

# Learning & Development

## Key Sponsorship:

### UNLOCK THE POTENTIAL OF GREENKEEPERS

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

### THANK YOU TO THE FOLLOWING KEY SPONSORS



#### GOLDEN KEY



#### Golden Key Individual Members

JH Greasley; WJ Rogers; Andy Campbell MG, CGCS; Iain A Macleod; Tom Smith; Frank Newberry; Christopher Lomas MG, Lee Strutt MG.



#### SILVER KEY



#### Silver Key Individual Members

Ade Archer; Steven Tierney; Paul Jenkins; Iain Barr; Richard McGlynn; Steve Dixon; Sam Langrick.



### Sami Collins, Head of Learning & Development, provides a departmental update...

At last the mornings are brighter and the evenings are lighter, this surely means that Spring is well on its way? It's bound to snow now!

Spring is a great time to re-evaluate your goals and figure out what it is you want to achieve and in the current climate it is more important than ever. As a member of BIGGA you are ensured our help with any issues that you may have, however, it is important to remember that you hold the key to your future – you are responsible for your own professional development.

### Continuing Professional Development (CPD)



#### BIGGA's Mission Statement

includes 'BIGGA is dedicated to the continuing professional development of its members...'. The Continuing Professional Development (CPD) Scheme run by BIGGA is free of charge to all greenkeeper Members.

The CPD Scheme has several benefits to you, it helps you:

- to keep track of your training achievements
- to adapt out dated skills
- to show your employer that you are a true professional
- to give you a means of showing prospective employers that you have continued to develop your education and training beyond the minimum level
- to update skills and knowledge on a regular basis
- to give you the skills to cope with change

You can gain CPD credits for attendance at a wide range of educational events, Harrogate Week and the BIGGA AGM as well as Section and Region events and AGM's.

It is simple to join the scheme, just download an application form from the education pages of the BIGGA website, complete and return it to the L&D Department. You can claim for any events that you have attended since 1 July 2008. To claim points, you either sign a register of attendance at the event (if available) or send in a credit claim form with proof of your attendance (certificate or signature from the organiser).

A BIGGA Certificate of Continuing Professional Development will be awarded to those members who accumulate 10 CPD Credits annually from 1 July to 30 June.

Once you have been awarded five successive Certificates of Continuing Professional Development will receive a BIGGA Diploma of Continuing Professional Development.

For further details on the scheme visit the website or telephone the L&D Department.

### Toro Student Greenkeeper of the Year Award 2009



Application forms for the Toro Student of the Year Award 2009 have been sent out to the training providers in the UK. If you have an outstanding member of staff who is currently on N/SVQ Level 2 or 3, a HNC, HND or Foundation Degree, why not contact their college tutor and discuss nominating them? This also goes for those of you who are studying on any of the courses mentioned. Put yourself forward to your tutor – you could win a life changing experience, a six-week scholarship to the Winter Turf School at the University of Massachusetts courtesy of Toro.

Remember – the nomination must come from the college tutor.

### New Library Books



Dictionary of Plant Sciences - Michael Allaby

Fundamentals of Turfgrass Management - Nick E. Christians

Superintendent's Handbook of Financial Management - Raymond S. Schmidgall

Poa Annua: Physiology, Culture and Control of Annual Bluegrass - J M Vargas

Applied Turfgrass Science and Physiology - Jack Fry

Turfgrass Problems, Picture Clues and Management Options – Eva Gussack & Frank Rossi



LEARNING & DEVELOPMENT