

Learning & Development

Key Sponsorship:

UNLOCK THE POTENTIAL OF GREENKEEPERS

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

THANK YOU TO THE FOLLOWING KEY SPONSORS



GOLDEN KEY



Golden Key Individual Members

JH Greasley; WJ Rogers; Andy Campbell MG, CGCS;
Iain A Macleod; Tom Smith; Frank Newberry;
Christopher Lomas MG, Lee Strutt MG.



SILVER KEY



Silver Key Individual Members

Ade Archer; Steven Tierney; Paul Jenkins; Iain Barr; Richard McGlynn; Steve Dixon; Sam Langrick.

Sami Collins, Head of Learning & Development, provides a departmental update...

The countdown is on... Saltex is over and Harrogate Week is now a reality to all the staff at BIGGA House and the Learning and Development Department in particular. The biggest project of the year will start to wind up with the release of the Continue to Learn Education Programme featured in The Definitive Guide to Harrogate Week brochure and on the Harrogate Week website (www.harrogateweek.org.uk).

A range of two-day, one-day and half-day workshops is included in the Continue to Learn programme along with a comprehensive list of seminar sessions. The seminars that are taking place on Tuesday 20, Wednesday 21 and Thursday, January 22 are FREE of charge to all visitors. Places for the seminars are available on a first come, first serve basis with our seminar rooms holding approximately 70 delegates.

Two-Day Workshops:

- Manage Relationships and Improve Conflict at Work
- Health and Safety
- Moving into Management
- Making Successful Presentations

Cost:

BIGGA Member* £205 + VAT
Non Member £330 + VAT
*BIGGA Members save 38% when booking a two-day workshop

One-Day Workshops:

- Basic Budgeting and Finance
- Next Steps in Budgeting and Finance
- Drainage: Theory, Practice and Realities
- Irrigation: Planning, Installation and Water Management
- Measuring Success
- Stress Awareness

Cost:

BIGGA Member* £105 + VAT
Non Member £210 + VAT
*BIGGA Members save 50% when booking a one-day workshop



Half-Day Workshops:

- Getting Started with Microsoft Excel
- Beyond the Basics Microsoft Excel
- Getting Started with Microsoft Word
- Beyond the Basics Microsoft Word
- Getting Started with Microsoft PowerPoint
- Environmental Legislation Compliance Through Best Practice
- Making the Most of Your Woodlands

- Making the Most of Your Heathlands
- Making the Most of the Links Environment
- Master Greenkeeper Certificate Workshop

Cost: BIGGA Member* £50 + VAT
Non Member £110 + VAT

*BIGGA Members save 55% when booking a half-day workshop

TOP TIP: For those of you out there who are not yet a member of BIGGA it works out cheaper to become a BIGGA member before booking your workshop. Contact the Membership Department on 01347 833800 and select Option 1.

The English Golf Union and the Golf Club Managers' Association will once again be presenting their Continuing Development Seminars on Wednesday, January 21 from 9.30 am – 3.30 pm with subjects including The Changing Landscape of the Golf Business and Presenting Change to Committees and Members. The day includes Lunch hosted by the EGU and the GCMA. The cost to attend is £50 + VAT.

Industry Skill Sets/Job Specifications

Most of you will recognise the term 'Job Specification' rather than Industry Skill Set, but in reality, they are the same thing. They both list the tasks that a Greenkeeper, Supervisor and Manager should be able to perform. The three skill sets have been developed and agreed by industry for the industry using the National Occupational Standards.

The new specifications (or skill sets!) can be downloaded from the BIGGA Training and Development Manual - go to Hole One, select the sub-text tab and click on Job Specifications.doc. The Training and Development Manual is accessed via the members area of the BIGGA website.