

# Learning & Development

## Key Sponsorship:

### UNLOCK THE POTENTIAL OF GREENKEEPERS

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

### THANK YOU TO THE FOLLOWING KEY SPONSORS



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### SAMI COLLINS, HEAD OF LEARNING AND DEVELOPMENT PROVIDES AN UPDATE



I can't believe that it is March already - this year is really flying by. Before we know it we'll be Christmas shopping again!

The time has finally come to knuckle down and get on with the day-to-day issues that concern the Learning and Development Department and to catch up with all the administration that goes on hold during the preparations for Harrogate Week.

Rachael is getting to grips with running the Continuing Professional Development scheme and she is about to be introduced to the administration of the Master Greenkeeper Certificate. In the meantime I'll be concentrating on management training, Continue to Learn 2009 as well as a whole host of other new and ongoing projects.

#### The Toro Student of the Year 2008



Following a very successful Competition in 2007 that saw Avon Bridges selected as the Winner with Lewis Birch and Simon Lambert as Runners Up, Toro are continuing to support the competition that will celebrate its 20th

Anniversary this year.

To enter the competition, Students must be nominated by their tutor and be able to attend a Regional Interview that will take place during the week commencing Monday 30 June. The closing date for entries is Friday, May 2. The National Final will take place at BIGGA House on September 15.

Details of the competition and entry forms will be sent out to Training Providers during this month. Application forms can also be downloaded from the Education area of the BIGGA website.

#### The BIGGA Training & Development Manual



JOHN DEERE

The BIGGA Training & Development Manual, sponsored by John Deere, is an online resource that provides users with the information they need on recruitment, induction, training and career progression using video clips, written information, downloadable documents and useful web links.

Designed around a theme of 18 holes, users can gain access via the 'sub-text' tab to training records, job specifications, job descriptions, sample contracts of employment, appraisal forms and details of continuing development.

A valuable membership benefit, the manual can be accessed via the BIGGA website on the Education, Jobs' and Members' areas. Simply log in using your surname and BIGGA membership number on the Home page.

#### Continue to Learn 2009

Planning has already begun for Continue to Learn 2009. Please feel free to put forward suggestions of topics for seminars, workshops and discussion panels. Any ideas you have will be welcomed and considered for 2009 and beyond.

Submit your suggestion by emailing me, [sami@bigga.co.uk](mailto:sami@bigga.co.uk).