

# Learning & Development

## Key Sponsorship:

### UNLOCK THE POTENTIAL OF GREENKEEPERS

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

### THANK YOU TO THE FOLLOWING KEY SPONSORS



#### GOLDEN KEY



#### Golden Key Individual Members

JH Greasley; WJ Rogers; Andy Campbell MG, CGCS;  
Iain A Macleod; Tom Smith; Frank Newberry;  
Christopher Lomas MG, Lee Strutt MG.



#### SILVER KEY



#### Silver Key Individual Members

Ade Archer; Steven Tierney; Paul Jenkins; Iain Barr; Richard McGlynn; Steve Dixon; Sam Langrick.

### SAMI COLLINS, HEAD OF LEARNING AND DEVELOPMENT, UPDATES US ON EDUCATION MATTERS

It's that time of year when everything starts to happen at once – deadlines for competitions, the end of the CPD year and preparations for Harrogate Week 2009 move into high gear. No time for the Learning & Development Department to sit back relax and enjoy the sunshine!

#### Continuing Professional Development (CPD)

The 2007/2008 CPD year ends on 30 June 2008. To ensure that you achieve your certificate of Continuing Professional Development you must gain 10 CPD credits through your attendance at Section, Region and National education events. Those of you achieving 10 CPD credits will be sent your CPD certificate in mid July. Those of you who have achieved five consecutive certificates will receive your Diploma of Continuing Professional Development which will be awarded to you during the Opening Session at Harrogate Week 2009.



#### BIGGA Golf Environment Competition 2008



Would your Golf Club like to win a prize of either £500 or £2000 for boasting about its environmental initiatives? The BIGGA Golf Environment Competition, supported by Ransomes Jacobsen, Golf Monthly, Scotts Professional Products and Syngenta Professional Products, has been run by BIGGA since 1997 and has seen such worthy winners as:

- 2007 - Notts (Hollinwell) Golf Club
- 2006 - Brighthouse Bay Golf Club
- 2005 - Thorpeness Golf Club
- 2004 - Minchinhampton Golf Club
- 2003 - Kenwick Park Golf Club
- 2002 - Ipswich Golf Club
- 2001 - Broadstone Golf Club
- 2000 - The Dyke Golf Club
- 1999 - Temple Golf Club
- 1998 - Lindrick Golf Club
- 1997 - Hankley Common Golf Club

The competition is open to all golf clubs in England, Scotland and Wales and offers prizes for several different categories including National Winner, Regional Winner, Best Newcomer and Special Initiative. The Competition is in place to acknowledge the positive work being carried out at golf clubs and to highlight to other clubs the ways in which they may become more sustainable.

The closing date for the competition is Friday, 20 June 2008. Application forms are available from the Learning and Development Department or from [www.bigga.org.uk/education/downloads](http://www.bigga.org.uk/education/downloads) and select BIGGA Golf Environment Competition 2008.

#### The BIGGA Training & Development Manual Supported by John Deere



Are you aware of what the BIGGA Training and Development Manual can offer you?

As a member of BIGGA you can access this valuable membership benefit through the Members area of the BIGGA website. It offers guidance on all aspects of training and development for those just starting and for those already working in the industry. For full details of the documents and links available through the online Manual go to [www.bigga.org.uk/education/downloads](http://www.bigga.org.uk/education/downloads) and select Training and Development Manual Quick Guide.

#### Learning & Development Updates and Reminders

#### BIGGA Library

Several new books have been added to the BIGGA library since last month:

- Landscape Graphics* – Grant W. Reid
- Golf Architecture – A Worldwide Perspective* – Paul Daley
- Routing the Golf Course* – Forrest L. Richardson

To borrow any of the books from the BIGGA library contact Rachael Duffy, Learning & Development Administrator on 01347 833800 option 3. Two books can be borrowed for up to six weeks. The only cost to you is the return postage. Many of the books available can be found via the members area of the BIGGA website.

#### Higher Education Scholarships Supported by Ransomes Jacobsen



The most recent scholarships have been awarded to:  
Gary Baxter – Foundation Degree Sports Turf  
Kerry Jones – NVQ Level 4 Management

#### Useful Website

As an employer you are responsible for making sure that your staff are looked after in accordance with the law. A government website has been set up to answer your questions about employing people. For further information go to [www.businesslink.gov.uk/employingpeople](http://www.businesslink.gov.uk/employingpeople)