

# Learning & Development

## Greenkeeper Education and Development Fund



Unlock the doors to progress through BIGGA'S Education and Development Fund – the key to a great future for greenkeepers, golf clubs and the game of golf.

Golden and Silver Key Membership is available to both companies and individuals.

For details, please contact Rosie Hancher on 01347 833834 or via [rosie@bigga.co.uk](mailto:rosie@bigga.co.uk)

## Golden Key Supporters



## Golden Key Company Members

Company	Tel: Head Office
Syngenta Professional Products	0041 613 233 028
John Deere Ltd	01949 860491
Kubota (UK) Ltd	01844 214500
PGA European Tour	01344 842881
Rigby Taylor Ltd	01204 677777
Scotts UK Professional	01473 830492
Ransomes Jacobsen Ltd	01473 270000
The Toro Company/Lely UK	01480 226800

## Golden Key Individual Members

JH Fry; JH Greasley; WJ Rogers; Chris Yeaman; Andy Campbell MG, CGCS; Iain A Macleod; Tom Smith; Bruce Cruickshank; Frank Newberry; Andrew Cornes; Christopher Lomas MG.

## Silver Key Supporters



## Silver Key Company Members

Company	Tel: Head Office
Bernhard and Company Ltd	01788 811600
Ernest Doe & Sons	01245 380311
Hayter Ltd	01279 723444
Heath Lambert Group	0113 246 1313
Novozymes Biologicals	01789 290906
Rainbird	01273 891326
Symbio	01372 456101
Turftrax Group Ltd	01722 434000

## Silver Key Individual Members

Clive A Archer; Douglas G Duguid; Robert Maibusch MG; Steven Tierney; Roger Barker; Ian Semple; Paul Jenkins; Robert Hogarth; Nichollas Gray; Trevor Smith; Iain Barr; Richard McGlynn; Alex McCombie; Paul Murphy; Reaseheath College; Steve Dixon; Ian Benison.

## SAMI COLLINS, HEAD OF LEARNING AND DEVELOPMENT PROVIDES AN UPDATE



So, Christmas has come and gone, we've all made and broken our New Year's resolutions and the event of the year – Harrogate Week - is on the horizon. Rachael and I are busy checking and cross-checking our lists and we endeavour not to forget anything, including each other!



Once again, we are working closely with the English Golf Union (EGU), the Golf Club Managers' Association (GCMA) and the R&A.

The EGU and the GCMA will be presenting the Continuing Development Seminars on Wednesday 23 January. The morning session will be presented by the EGU and will include sessions on the CONGU Unified Handicap System 2008 and the EGU Course Policy Document. The afternoon session will be presented by the GCMA and will include sessions on the Life Expectancy of Golf Course Components, Training and Education, the Golf Club Managers' Employment Handbook and Managing Change. A luncheon with a keynote speaker is also included. The cost of this event is £50 (inc VAT) for the full day, or £25 (inc VAT) for either the morning or afternoon sessions.

The R&A Conference – Moving Towards Greater Sustainability, A Progress Report will take place on Thursday 24 January. This one-day conference will include four sessions: The R&A, the Principles of Sustainable Course Development and Management, Putting Sustainability into Practice and Moving Forward. With presentations from 16 speakers, the conference will promote sustainable course development and management through the implementation of best practice. The cost of this event, including lunch, is £75 (inc VAT).

On Tuesday 22 and Wednesday 23 January we will be presenting the Continue to Learn Seminars. Sessions include: Workplace Bullying, Preparing for the Barclays Scottish Open, Noise

and Vibration Management, Pensionsforce – Acknowledging the message, Current Environmental Legislation, Terms and Conditions of Employment, The Way Golf Began and the BIGGA/GCMA Safety Management System. These one-hour sessions are designed to inform and enlighten attendees on a variety of subject matters. A generous discount of up to 52% will be applied when booking two or more of the Continue to Learn Seminars.



All of the events featured will take place in the Queen's Suite in Harrogate International Centre. To book your place on any of the Continue to Learn Education Programme, visit [www.harrogateweek.org.uk](http://www.harrogateweek.org.uk) and book online, or telephone Rachael Duffy, Learning & Development Administrator on 01347 833800 ext 522.

Have We Got Views For You! is a one off event being held on Monday 21 January at the Majestic Hotel from 7.30 pm. This is your chance to ask our distinguished panel a question about their life and times in the greenkeeping industry. The panel comprises Jack McMillan MBE, Walter Woods BEM, Andy Campbell MG CGCS, Ken Siems MG CGCS and Stanley J Zontek from the USGA. If you have a question you would like to pose to the panel please email it to [education@bigga.co.uk](mailto:education@bigga.co.uk).

## FACTS Turf Training Courses

The FACTS Turf qualification, certificated by BASIS, has been designed for anyone providing advice on fertiliser application to sports and amenity turf. The qualification is obtained by evidence of understanding plant nutrition and fertiliser types, environmental issues and legislation.

A dedicated, four-day, modular course for the FACTS Turf qualification is being run by STRI in February 2008. Modules include: The Soil and Playing Surface in Relation to Turfgrass Nutrition, Nature and Properties of Fertilisers and Liming Materials, Plant Nutrients and Choice of Fertiliser, Transport, Storage and Application and Good Practice and Environmental Protection.

To find out more visit [www.stri.co.uk](http://www.stri.co.uk) or telephone 01274 518908.