

Learning & Development

Key Sponsorship:

UNLOCK THE POTENTIAL OF GREENKEEPERS

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

THANK YOU TO THE FOLLOWING KEY SPONSORS



GOLDEN KEY



Golden Key Individual Members

JH Fry; JH Greasley; WJ Rogers; Chris Yeaman; Andy Campbell MG, CGCS; Iain A Macleod; Tom Smith; Bruce Cruickshank; Frank Newberry; Andrew Cornes; Christopher Lomas MG.



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Silver Key Individual Members

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SAMI COLLINS, HEAD OF LEARNING AND DEVELOPMENT PROVIDES AN UPDATE



As the Rolling Stones sang, "It's All Over Now". Harrogate Week 2008 is just a memory and an air of calm will hopefully begin to descend over the Learning and Development Department. Rachael will be ably holding the Fort, as I'll have done an unlikely impression of Wonder Woman and whirled my way to Orlando and the Golf Industry Show followed by a well-earned week's holiday.

On my return, life in the Learning and Development Department will move up a gear as we start to implement all the ideas and improvements that have been sitting on the shelf since Ken retired and Harrogate Week consumed every working minute.

Continue to Learn at Harrogate Week 2008



After months of plotting and planning we finally kicked off Continue to Learn at Harrogate Week 2008, on Sunday 20 January. Most things went like clockwork and those that didn't, we fixed fast!

The workshops were a great success with reports that the Stress Awareness workshop should be compulsory for everyone – the delegates even got a massage thrown in, so they were very happy. The Introduction to Golf Course Design saw holes being designed with plasticine along with eight foot stickman golfer – perhaps you had to be there to experience that one!

We had great attendance at the Fringe Sessions and have received good feedback on the speakers. Now the fun begins – planning Continue to Learn at Harrogate Week 2009.

BIGGA Higher Education Scholarships

Supported by



Ransomes Jacobsen is once again supporting the BIGGA Higher Education Scholarship Scheme.

All greenkeeper members of BIGGA, in or about to enter higher education could apply for a scholarship. Applications will be assessed using the following criteria:

1. Type of education course
2. If you are a BIGGA Member
3. Number of years as a BIGGA Member
4. Contribution to BIGGA
5. Previous Training and Development
6. If the course contains an environmental module

Applicants should be aware that:

The fund may award scholarships of up to 50% of the cost of the course however, it will typically be capped at £1500.

If you are awarded a Scholarship your name and the course that you are studying will be included on the BIGGA Website and in Greenkeeper International.

The first recipient of 2008 is James Billington for an On-Line Foundation Degree in Sportsturf.

Refund of Fees

The Refund of Fees scheme, supported by the Education and Development Fund, enables BIGGA members to claim 80% (up to a maximum of £350) of education and training course costs.

To be eligible for a refund, you must meet the following criteria:

1. Be a member of BIGGA and have been a member for at least two years.
2. Have paid your own fees and be able to provide proof of payment e.g. receipt/credit card slip or statement.
3. Have completed a course or component part of a course and be able to provide evidence of completion e.g. certificate/end of course report etc.
4. If you are starting a course in 2008, you may apply for a refund to be paid on course completion as in (3.) above.
5. The course must not be subsidised, already, by BIGGA.
6. The course must be relevant to your job as a greenkeeper e.g. N/SVQ, National Certificate/Diploma, Spraying Courses, First Aid, Engineering, Language courses etc.

Application forms for both the Higher Education Scholarships and Refund of Fees are available on the Education page of the BIGGA website or from the Learning and Development Department.