

### 20 years of golf turf experience

5 golf grades including high bent greens on USGA rootzone, RTF for stabilisation and drought tolerance, and new Wildflower Turf

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Custom grown Rootzone Turf

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growers of fine turf

### Specialist Growers of **Turf for Golf Courses**

### **Rootzone Turf for Greens**

Grown on USGA rootzone. top-dressed throughout the year, and mown at 6mm. Predominantly bent sward

# Turf for Tees, Surrounds, Approaches and Fairways

Various mixtures including ryegrass/fescue, 100% fescue, and bent/fescue grown on sandy loam topsoil.

### **NEW for 2007**

RTF turf for pathways and bunker banks. Tees supplied and laid, with optional precision laser grading.

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**VERTIDRAINING HIRE** 

# NATIONWIDE VERTIDRAIN HIRE

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**TRACTOR WITH 1.6m** £500 PER WEEK

TRACTOR WITH 2m £700 PER WEEK

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### WASTE/WASHWATER TREATMENT



recovery systems for remote washing and full environmental compliance

- · Competitively priced
- No drainage required Reduced water costs
- Clean recycled water
- · Small footprint



built in the UK by ByWater

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- Golf Machinery Wash Water Treatment
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- 200+ systems installed Worldwide
   Simple, Low Cost Installation
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hydrotechsolutionsltd.co.uk

E-mail: info@hydrotechsolutionsltd.co.uk

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- Moss Control
- Fertiliser Application
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# In the Shed ANSWERS

### **OUICK NINE HOLE OUIZ**

- Graham Gooch
- None
- 4 Arsena
- Mel C
- Green
- Cactus
- Libra
- Red, yellow and black

### CROSSWORD

D	0	W	N	S	L	0	Р	Ε		Α	D	Α	Р	Т
Α		Н		U		S		R		R		G		Τ
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### MONSTER SUDOKU

### SOUIGGLY SUDOKU

9	8	6	4	7	5	2	1	3
1	2	7	9	3	6	4	5	8
4	5	3	1	2	8	9	6	7
7	3	9	5	8	4	1	2	6
5	4	8	6	1	2	7	3	9
2	6	1	3	9	7	5	8	4
6	7	4	2	5	3	8	9	1
3	1	2	8	4	9	6	7	5
8	9	5	7	6	1	3	4	2

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4	5	2	8	7	9	1	6	3
9	8	6	5	3	2	7	1	4
6	4	1	7	8	3	5	9	2
3	2	5	9	4	8	6	7	1
1	3	7	6	9	4	2	5	8
2	6	4	1	5	7	8	3	9
8	7	3	4	1	5	9	2	6
5	9	8	2	6	1	3	4	7

# RECRUITMENT



# MIKLAGARD GOLF

Miklagard Golf Course is situated approx 15 miles north of Oslo, and is only a 10 minute drive from Oslo international airport.

We are currently seeking mature ambitious individuals to take on these prominent key roles within a large team.

# HEAD MECHANIC

Working alongside the Course Superintendent to promote a professional attitude to machinery management, this position will entail maintaining our large fleet of maintenance machinery to the highest standards.

Dealer approved training and qualification will be provided.

### GREENKEEPERS AND TRAINEE GREENKEEPERS

Working under the direction of the Superintendent, these challenging roles will involve working within a large team and maintaining and developing our course to the highest possible standard.

> No accommodation is provided, although help will be given to find suitable accommodation.

Applications in writing enclosing a current CV and marking your application 'Confidential' to: ianross@c2i.net or to: Ian Ross, Miklagard golf AS, Postboks 87, 2041 Klofta, Norge

# OCTOBER HOT JOB

# KING'S LYNN GOLF CLUB

HEAD GREENKEEPER

A PRIVATE MEMBERS CLUB ESTABLISHED IN 1923 AND SITUATED IN WEST NORFOLK

KING'S LYNN IS A BUSY MEMBERS CLUB, POPULAR WITH VISITORS AND GOLFING SOCIETIES AND OFFERS AN 18 HOLE PAR 72 WOODLAND COURSE

This is a great opportunity for a committed, hands on, enthusiastic, motivated and hardworking Head Greenkeeper to lead and manage a dedicated team.

The successful candidate will be responsible for the management of the course and its continuing development and is expected to have the following qualifications and skills:

- Qualified to NVQ level 3/4 or equivalent to HND Golf Course Management/Master Greenkeeper PA1, PA2, PA6 Spraying
- Be able to develop and implement a course management plan
- Understand Health & Safety and Environmental Management issues
- · Have considerable experience in working on woodland courses
- · Knowledge of irrigation systems
- · Proven leadership and motivational skills
- Ideally a minimum of 5 years experience at Head Greenkeeping level

All applications will be treated in the strictest confidence Please apply with a full CV and current salary to: The General Manager, King's Lynn Golf Club, Castle Rising, King's Lynn, Norfolk PE31 6BD

Closing date: Friday 12th October



# ONLINE JOBS GO TO www.bigga.org.uk

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Surrey Downs Golf Club Ltd. Invites applications for the position of



SURREY DOWNS

ASSISTANT GREENKEEPER

Opened for play in September 2001, this challenging privately owned down land course set in scenic Surrey countryside offers a fantastic opportunity for the successful applicant.

This post requires a well disciplined, dedicated professional who possesses the following experience:

- 2–3 years+ experience Golf Course Maintenance
  Minimum Level II NVQ Qualification
- Sound Communication Skills
- Knowledge of Machinery & Irrigation Systems

The successful applicant will be a highly motivated individual with good sound Greenkeeping experience and a strong desire to succeed in his/her chosen career.

Please send your CV and covering letter to be received no later than the 31st October 2007 to:

Tony Kyle, Head Greenkeeper Surrey Downs Golf Club, Outwood Lane, Kingswood, Surrey KT20 6JS

Phone 01737 839073

# **Bolton Golf Club**

Require Head Greenkeeper



Established in 1891 this prestigious Club is situated on the north side of the town, the course having a mix of moorland and parkland turf.

The club is looking to recruit an individual who is self motivated, has excellent man management skills, with ability to show attention to detail in maintaining the course to the highest standard. They should also posses the appropriate qualifications expected from a Senior Management role.

Salary details will be negotiable and inline with experience.

Please apply in writing with CV before the 29th October to:

Secretary/Manager, Bolton Golf Club, Lostock Park, Bolton BL6 4AJ E-mail - secretary@boltongolfclub.co.uk





JOB TITLE: Course Manager SALARY: Negotiable subject to experience and qualifications LOCATION: St. Ives Cambridgeshire

St Ives is currently an established 9 hole course in the heart of Cambridgeshire, founded in 1923 and currently has around 500 members. The successful candidate will be required to meet the challenge of managing the existing course whilst also being part of the team

managing the growing-in period of a new championship golf course.

This course is due to open in June 2009 and the successful candidate will be have the exciting prospect of managing and maintaining a premium golf course that can be enjoyed by members and guests a like.

Once open they will be responsible for running a team looking after the overall maintenance and upkeep of the course within a specified budget

The successful candidate will have hands on approach with a proven track record: Working with inland links style courses and USGA standard greens.

Experience of sand capped fairways.

Experience at dealing with the diseases and problems associated with the early years of a new

Knowledge of environmental management of a golf course.

Be able to develop and implement a course management plan Understand Health & Safety and environmental management issues

Financial Management of a set budget

Will be a highly motivated and self managing individual who is able to deliver a course to the highest standards.

Will have the ability to motivate and manage a team of individuals to deliver a course to the highest standards.

Will need to good communication skills for dealing with members and guests to the course. Will have a practical knowledge of a wide range of golf course equipmen

The ability to network with other Greenkeepers to develop a best practice of ideas.

# DESIRABLE

Qualified to NVQ level 3/4 or equivalent to HND Golf Course Management/Master Greenkeeper Ideally a minimum of 5 years experience at Head Greenkeeping level

Please apply in writing, including a full CV by 30th October 2007 to: The Club Manager,

St. Ives (Hunts) Golf Club, Westwood Road, St. Ives, Cambs PE27 6DH. (The post becomes available from the 1st March 2008).

# Join a winning team









### The Grove, Hertfordshire

At the heart of the UK's largest family-owned hotel group, we're deeply committed to friendly, sincere service — and as far from an impersonal corporate organisation as you can imagine. As an employer, we'll always go the extra mile to make you happy and help you pursue your goals, giving you all the skills to provide outstanding service to guests at our five-star Hertfordshire hotel, set amid 300 stunning acres of parkland and woodland.

## Qualified Greenkeepers

Assisting with the maintenance of the golf course and estate, you will set the highest standards at all times and use your initiative to the full. Working alongside Troon Golf, the largest golf management company in the world, you will be capable of using a broad range of plant and machinery on A4 Bent grass greens and willing to learn modern turf management techniques. Naturally, this role is physically demanding so you'll need to be self-motivated with a keen and positive attitude to progress in your career.

### Assistant Mechanic

Closely supporting the Head Mechanic, you will ensure the smooth operation of the plant and machinery workshop, and efficiently repair the equipment used in the management of the golf course and estate. This will involve organising service schedules and maintenance records, operating a full spare parts control system, overseeing budgets and carrying out routine inspections on all equipment. Working with initiative and a forward-thinking attitude, you will bring strong mechanical aptitude and well developed health and safety awareness.

In recognition of your ability, we offer an excellent salary and benefits package, including childcare facilities as well as opportunities for professional development. If you are ready to rise to the challenge, visit our website www.thegrove.co.uk or email recruitment@thegrove.co.uk for more information.



THE GROVE 🗲



Top 100 UK Golf Courses - Golf World 2006



RUGBY, ENGLAND

# Sales Area Manager

Tacit is a world leading golf course equipment manufacturer and is committed to supplying Course Managers with superior equipment through innovation and technology.

We are the largest European manufacturer and supply the majority of courses both in the UK and Europe.

Our UK business aims to provide Course Managers and Greenkeepers with a range of state of the art, quality products on a personal, bespoke level, tailoring our service to the individual need of each Golf Course in a fully equipped Mercedes van.

Applicant should be able to show a successful track record in one to one sales preferably in the Golf Greenkeeping/Amenities Industry, and bring a strong network of Industry contacts.

An excellent salary package awaits the successful candidate.

Please email or send a full C.V. together with an application letter for the attention of Tim Webb: tim@tacitgolf.com

Tacit, 59 Moat Farm Drive, Hillmorton, Rugby, Warwickshire, CV21 4HQ

# Closing date 31st October 2007

Interviews will be held in Edinburgh in November 2007.



## **HEAD GREENKEEPER**

Rothley Park is a prestigious club with 700 members, set in beautiful yet challenging Parkland with several outstanding holes and some panoramic views across Charnwood Forest.

Applications are invited for the above position from experienced, professional greenkeepers with strong management skills and an enthusiastic positive nature.

Good communication skills are essential as you will be expected to liaise with the Club Committee, staff and members. The successful applicant will hold the necessary qualifications for such a post and have experience in all aspects of greenkeeping including, health and safety/COSSH regulations, machinery maintenance, work scheduling, over seeing staff training, renovation and a sound knowledge of irrigation.

Applications in writing plus curriculum vitae to:

The General Manager Rothley Park Golf Club Westfield Lane Rothley Leicester LE7 7LH

Closing Date: 20th October 2007



# **Technical Sales**

# SCOTIAND

Vitax, a well established, privately owned business supplying a comprehensive range of quality products to the sports turf and local authority markets, has an opportunity for a Representative to take over an established distributor/end-user customer portfolio in Scotland

Candidates must have proven success in a sales role or an in-depth knowledge of the sports turf industry and should be able to communicate effectively at all levels. The post carries a competitive remuneration package and drive and ambition will ensure further success in this interesting commercial environment.

If you feel you have the necessary skills, experience and enthusiasm to succeed in this role, please send your CV to:

Daniel Wilkinson Commercial Manager Vitax Ltd Owen Street Coalville Leics LE67 3DE

Tel: 01530 510060 Fax: 01530 510299 e-mail: marketing@vitax.co.uk



# Assistant Greenkeeper

Ifield Golf Club is an 18 hole private members club set in parkland in Crawley, West Sussex. We currently have a vacancy for an Assistant Greenkeeper to help us maintain our current high standards.

The candidate will be qualified to NVQ level 2 standard with PA 2 and 6. Chainsaw qualifications preferable.

The successful applicant will be punctual, organised, show good leadership qualities and will have their own transport.

A good package is offered by this forward thinking golf club. Excellent machinery replacement and future development plans are already in place.

Please apply in writing with full CV to: Steve Hayes, Head Greenkeeper Ifield Golf Club, Rusper Road Ifield, Crawley, West Sussex, RH11 0LN



Course Manager

### THE MOST EXCITING OPPORTUNITY IN UK GREENKEEPING!

Rockliffe Hall is a prestigious five star resort development in the North East of England consisting of a 63 bedroom hotel, Spa and 18 hole golf course with Academy.

Rockliffe Hall Ltd is looking to recruit a full greenkeeping team, starting with the Course Manager, who will initially manage the grow in of the 18 hole 8,000yd. Hawtree designed golf course which is now being built by MJ Abbott. With bent grass greens, full irrigation and the Company's commitment to quality, this promises quickly to become one of the top golf venues in the UK

The role will encompass the development and management of the golf course and the landscaped gardens and woodland surrounding the Hotel, part of which is a grade II listed building.

The successful candidate will have previous experience of growing in a course in a cool weather climate and recruiting and directing a team to deliver high quality playing surfaces in a commercial environment.

Applications from suitably qualified and experienced candidates should be sent to Ian Bulleid, Impetus Golf and Leisure Ltd., Cambrian House, 220 Hempstead Rd. Watford WD17 4LL or e-mail <code>isimpetus@aol.com</code>

Recruitment for all other positions in the team will commence in the New Year. If you feel you have the right skills to join the opening team for this high profile development forward your CV to Ian at the above address.

www.rockliffehall.com

### Duddingston Golf Club - Assistant Green Keeper

We are looking for a reliable, hard working person who has a willingness to learn and improve. The successful candidate will be part of a team that takes pride in producing a golf course of high quality. A company pension scheme is in operation



### Requirements:

Minimum of three years golf course experience NVQ2 or equivalent

Salary will be negotiated with age and experience being taken into account

Please reply in writing to: General Manager Duddingston Golf Club, Duddingston Road West Edinburgh, EH15 3QD



### FIRST ASSISTANT GREENKEEPER

Rugby Golf Club require a First Assistant Greenkeeper

Rugby Golf Club was founded in 1891, and is a friendly private members club, situated in a pleasant riverside location.

We are looking for a motivated person

to assist the Head Greenkeeper Robin Bryson and his small team

Applicants should have a minimum of 3 years green keeping experience and ideally hold relevant qualifications.

Please apply in writing with CV to; Robin Bryson (Head Greenkeeper) Rugby Golf Club, Clifton Road, Rugby, Warwickshire CV21 3RD



# BLACKMOOR GOLF CLUB DEPUTY HEAD GREENKEEPER

Applicants need to be experienced and qualified to a minimum of NVQ level 3 or equivalent plus PA1, PA2 and PA6.

The successful candidate will have the ability to manage the course and greenkeeping staff in the absence of the Head Greenkeeper and will become part of an enthusiastic team.

APPLICATIONS IN WRITING PLEASE, TOGETHER WITH CV TO: MR J NORRIS, BLACKMOOR GOLF CLUB, FIRGROVE ROAD, WHITEHILL, BORDON, HAMPSHIRE GU35 9EH.

# Bird Hills Golf Centre

Email: info@birdhills.co.uk | Telephone: 01628 771030

# Greenkeeper

An experienced NVQ Level 2 Greenkeeper is required to assist the Head Greenkeeper on this busy 18 hole parkland course. Relevant spraying certificates would be beneficial.

Accommodation is not available but the course is conveniently located close to Maidenhead, Wokingham, Windsor, Bracknell and Slough. A competitive salary will be paid to the successful applicant.

Please apply by sending a CV with covering letter to: Hannah Edwards Bird Hills Golf Centre, Drift Road, Hawthorn Hill, Maidenhead, Berkshire SL6 3ST

# CHOBHAM GOLF CLUB

Requires a

# ASSISTANT GREENKEEPER

The successful applicant should be qualified to NVQ level 2 or above with a minimum 3 years experience. Ideally the applicant will be enthusiastic, motivated and have a sound knowledge of golf.

Salary will be between 17k - 20k dependant on experience

Apply in writing with a full cv to Mark Bugler (Course Manager) Chobham Golf Club Chobham Road, Knaphill, Woking, Surrey, GU21 2TZ



employ a Head Mechanic to maintain our fleet of Golf Course machinery.

Applicants should possess a sound knowledge of Golf Course Equipment including servicing, cylinder grinding and record keeping. A sound knowledge of H&S regulations would be of an advantage. Salary to be negotiated.

Please apply to Jane Meincken. Burhill Golf Club, Burwood Road, Walton on Thames, Surrey. KT12 4BX. Email j.meincken@burhillgl.co.uk

## GLENBERVIE GOLF CLUB LTD

# Require a Deputy Course Manager

Founded in 1932, Glenbervie is private members Golf Club, set in 300 acres of beautiful parkland. The Club provides the highest standard of facilities, including an 18 hole golf course, a 9 hole golf course and extensive practice facilities.

Applications are invited from enthusiastic, hard working greenkeepers, qualified to NVQ level 3, or equivalent. With a minimum of 5 year's experience, the applicant will have

- A commitment to excellence.
- Good team management skills.
- The ability to manage resources and exercise good budgetary controls.
  - Full spraying and chainsaw certificates.

Salary negotiable, subject to experience and qualifications.

Please apply in writing, with a full C.V. and salary expectation, by 19th October 2007 to:

> Mr A J Smith Course, Match & Handicap Convener Glenbervie Golf Club Ltd Stirling Road Larbert, Scotland FK5 4SJ