Learning & Development

Greenkeeper Education and Development Fund



Unlock the doors to progress through BIGGA'S Education and Development Fund – the key to a great future for greenkeepers, golf clubs and the game of golf.

Golden and Silver Key Membership is available to both companies and individuals.

For details, please contact Ken Richardson on 01347 833800 or via ken@bigga.co.uk

Golden Key Supporters



Golden Key Company Members

Company	Tel: Head Office
AGCO (Massey Ferguson)	02476 851286
John Deere Ltd	01949 860491
Kubota (UK) Ltd	01844 214500
PGA European Tour	01344 842881
Rigby Taylor Ltd	01204 677777
Scotts UK Professional	01473 830492
Ransomes Jacobsen Ltd	01473 270000
The Toro Company/Lely UK	01480 226800

Golden Key Individual Members

JH Fry; JH Greasley; WJ Rogers; Chris Yeaman; Andy Campbell MG, CGCS; Iain A Macleod; Tom Smith; Bruce Cruickshank; Frank Newberry; Andrew Cornes; Christopher Lomas MG.

Silver Key Supporters



Silver Key Company Members

Company	Tel: Head Office
Bernhard and Company Ltd	01788 811600
Ernest Doe & Sons	01245 380311
General Legal Protection Ltd	01904 611600
Hayter Ltd	01279 723444
Heath Lambert Group	0113 246 1313
Novozymes Biologicals	01789 290906
Rainbird	01273 891326
Symbio	01372 456101
Syngenta Professional Products	0041 613 233 028
Turftrax Group Ltd	01722 434000

Silver Key Individual Members

Clive A Archer; Douglas G Duguid; Robert Maibusch MG; Steven Tierney; Roger Barker; Ian Semple; Paul Jankins; Robert Hogarth; Nichollas Gray; Trevor Smith; Iain Barr; Richard McGiynn; Alex McCombie; Paul Murphy; Reaseheath College; Steve Dixon; Ian Benison. Sami Collins updates us on Learning and Development matters



Time is marching on towards January and Harrogate Week. Rachael and I are now in full swing processing bookings for the Continue to Learn Education Programme that are arriving via post, telephone and the web.



Supported by the John Deere Team Championship and the GTC, we are featuring five new workshops on the 2008 programme:

Managing Relationships at Work

I am sure we all have relationships with work colleagues that could be described as 'challenging'. This two-day workshop will examine those relationships in an engaging, interactive and enjoyable way. Focusing on what makes us tick, personal effectiveness, building rapport, teamwork and conflict resolution this workshop aims to help resolve issues and create a more harmonious working environment.

Managing the Golf Course Better

Do you want to understand how the business of managing a golf course is achieved? Look no further, this one-day workshop, presented by Laurence Pithie MG, Group Golf Courses Manager with Crown Golf, will reveal a route you can follow. Looking at the Golf Club, the Course Managers Role, Basic Planning, Implementation and Setting Up Systems, this workshop will provide you with a strategy to take back to your workplace.

Stress Awareness

Would you like to enhance your wellbeing and your personal effectiveness at work and at home? The purpose of this one-day workshop, presented by a qualified Stress Management Consultant, is to provide participants with the knowledge and awareness to identify and manage their own stress levels and to help them recognise the causes and effects of stress in others.

The Minefield of Appraisals!

Is it appraisal time again? Why do we have appraisals? What use are they? Are these questions you hear every time the 'A' word is mentioned? This informative one-day workshop aims to improve the understanding and the importance of appraisals, how to conduct them and how to use the outcomes to make a difference.

The Disturbance Theory

The Disturbance what? Henry Bechelet, Turfgrass Agronomist with the STRI, will reveal all, in what promises to be an entertaining and enlightening one-day workshop. Guest speakers will discuss practical greenkeeping for the modern age, managing growth, surface preparations without compromise, disturbance theory around the world and the 2007 Open at Carnoustie.

Remember, places are limited on all of the workshops so book now to avoid disappointment.

Full details of the Continue to Learn Education Programme can be found in 'The Definitive Guide to Harrogate Week' brochure or by visiting the Harrogate Week website *www. harrogateweek.org.uk.*

Toro Student of the Year Award 2007

Congratulations must go to the eight student greenkeepers who attended the National Final of the Student of the Year at BIGGA HQ on 16 & 17 September. All eight candidates represented the greenkeeping profession to the highest standard.



The 2007 Toro Student of the Year Award was won by Avon Bridges, Head Greenkeeper at Luton Hoo Golf Club who was representing Oaklands College. The runners-up were Lewis Birch from Abbeydale Golf Club, representing Askham Bryan College and Simon Lambert from Seaford Head Golf Club, representing Plumpton College.

Full details of the final can be found in this magazine.