BUYERS' GUIDE



Recruitment



Business, golf & leisure in one resort.

WOULD YOU LIKE TO BE PART OF OUR WINNING TEAM ?

The Belfry have hosted many prestigious tournaments such as The Ryder Cup Matches, the Benson and Hedges International Open and is home to The Quinn British Masters in 2006.

We are currently looking for highly motivated individuals to strengthen our existing greenkeeping team in a variety of roles.

Head Greenkeeper - Brabazon Golf Course

The ideal candidate will have NVQ3/4, HND Golf Course Management, PA1, PA2, PA6 Spraying Certificates, along with a minimum of 5 years experience at Head Greenkeeping level.

Assistant Greenkeepers

The successful candidate will have NVQ2 and a minimum of 3 years greenkeeping experience.

Summer/Student Greenkeeper and Gardener

Experience is preferred but not essential

Assistant Grounds Manager

The ideal candidate will have NVQ3 or HND in Horticulture and spraying certificate.

If you feel you have what it takes, why not call the Human Resource team on 01675 477022 or apply with a CV and covering letter to:

> Louise Allton, Human Resources, The De Vere Belfry, Wishaw, Sutton Coldfield, B76 9PR

or alternatively you can apply online by sending your CV to: jobopportunities@thebelfry.com

MID-HERTS GOLF CLUB

requires a

GREENKEEPER

to join a team of 5 greenkeepers to maintain an 18-hole heathland course near to the village of Wheathampstead, Herts.

Applicants should possess an NVQ Level 2 or equivalent with a minimum of three years greenkeeping experience and a good knowledge of the game of golf.

The successful applicant will be highly motivated and enthusiastic.

Please apply in writing to: The Course Manager, Mid-Herts Golf Club, Lamer Lane, Gustard Wood, Wheathampstead, Herts AL4 8RS

Jack Barkers Keele Golf Centre

Applications Are Invited For The Following Positions:

1ST ASSISTANT GREENKEEPER

Applicants should be qualified to a minimum NVQ level 2 or equivalent and have a good knowledge of the game of golf.

Ideally the candidate will be enthusiastic, committed and have a high level of motivation.

TRAINEE GREENKEEPER

Applicants should have a good knowledge of the game of golf.

Ideally the candidate will be enthusiastic, committed and have a high level of motivation with a strong desire to learn.

Salary package for both positions will be negotiable according to experience and qualifications.

Application in writing with a current CV to:

Nick Worrall, Jack Barkers Keele Golf Centre, Keele Road, Newcastle, Staffordshire ST5 5AB



COVENTRY HEARSALL GOLF CLUB

Assistant Head Greenkeeper

Established in 1894, Coventry Hearsall Golf Club situated within a mile of Coventry City Centre is seeking a self motivated applicant to strengthen the existing team.

Applicants should have had at least 5 years greenkeeping experience and have NVQ level 2 with PA 1a/2a/6a spraying certificates as minimum qualifications.

Reporting to the Course Manager this is an opportunity for an innovative and career minded individual to join our progressive team.

In the first instance please write with full CV and current salary package to: Anthony Richards, Managing Secretary, Coventry Hearsall Golf Club, Beechwood Avenue, Coventry CV5 6DF.

Closing Date: 1st March 2006



A great opportunity for a highly motivated Greenkeeper to further improve our award winning 9 hole golf course and driving range facility. You will require N.V.Q. level 2 or above and possess good machinery operation and maintenance skills.

Please forward C.V. and cover letter to Anthony Walters.

Closing date 20th February 2006. Blackwater Valley Golf Centre Chandlers Lane, Yateley, Surrey, GU46 7SZ Tel/Fax: 01252 874725

CARDROSS GOLF CLUB

The course is parkland with many mature trees, set between the River Clyde and low moorland hills.

The Club was established in 1895, is a busy members club and popular with visitors and golfing societies.

COURSE MANAGER

Applicants are invited from suitably experienced and qualified candidates to fill the position of Course Manager when our present Manager retires in August 2006 after 32 years service at the club.

The successful candidate will possess the following attributes and skills:

- To lead a staff of four full time and some seasonal.
- To update and follow existing five year plan working with an agronomist.
- To work within set budgets.
- Understand Health & Safety and Environmental Management issues.
- Have considerable experience in working on parkland courses.
 Relevant spraying qualifications.
- Good mechanical understanding and ability to do running repairs.

Applications should apply in writing, enclosing a full C.V. to:

Iain Waugh, Secretary, Cardross Golf Club, Main Road, CARDROSS, Dumbarton, Argyll & Bute, 82 5LB E-mail:golf@cardross.com www.cardross.com

Closing Date: Monday 17th April 2006

Head Greenkeeper

We are looking for an enthusiastic Qualified Head Greenkeeper for our 9 hole Golf Course, we are rated as the most difficult 9 hole Golf Course in Germany.

The applicant should have experience in all aspects of Greenkeeping, with NVQ level 3, or the equivalent, and spraying certificates PA1, PA2 and PA6.

An ideal opportunity for someone looking to broaden their horizons, at a small course with high standards.

Salary is negotiable, help will be given in finding accommodation, for further details please contact:

Mr Frank Aufderheide Club Manager

Applications in writing, or per e-mail: Golfclub Herford Heideholz 8 32602 Vlotho-Exter Germany E-mail: info@golfclubherford.de





COOMBE HILL GOLF CLUB

Require a

DEPUTY HEAD

and an

ASSISTANT GREENKEEPER

The Deputy Head Greenkeeper will hold the following:

- NVQ level 3 or the equivalent working experience
- PA1, PA2, PA6
- Chainsaw certificates
- Knowledge of Health and Safety
- Knowledge of Irrigation systems
- Proven leadership and motivational skills
- · Have experience of working at the highest standards
- First aid certificate would be an advantage
- Salary negotiable to experience and qualifications

The Assistant Greenkeeper will hold the following

- NVQ level 2
- Desire to work to the highest standards
- · Certificates would be an advantage but training will be available
- 3 years experience
- · Salary in line with GCGS recommendations
- The successful applicants must fit into a young energetic highly motivated team.

Applications in writing with a full CV and current salary to:

Sean Whipp, Coombe Hill Golf Club, Golf Club Drive, Off Coombe Lane West, Kingston upon Thames, Surrey, KT2 7DF sean@greenkeepers.fsnet.co.uk

Closing date: 24th February 2006.

Salisbury & South Wilts Golf Club

Applications are invited for an experienced

COURSE MANAGER

Established in 1888 South Wilts is a top class 27 holes chalk downland private members club consisting of a Par 71 18 Hole Main Course and a Par 34 9 Hole (Bibury) Course. A new irrigation system is currently being installed.

The successful applicant will be fully qualified to NVQ3 or equivalent, with A1 and all spraying certificates. Suitable experience in a similar post will be an advantage.

This high visibility 'hands on' position is available from 1 May 2006. Salary is negotiable.

Apply in confidence and in writing with full CV:-

For the personal attention of The General Manager Salisbury & South Wilts Golf Club Netherhampton Salisbury SP2 8PR

Email applications will not be accepted.

The closing date for applications is Saturday 18 February.

PITLOCHRY GOLF COURSE GREENKEEPER

A vacancy has arisen for a suitably experienced Greenkeeper as first assistant to the Head Greenkeeper.

The successful applicant will:

Possess an NVQ Level 2 or equivalent with a minimum of 5 years greenkeeping experience.

Be fully conversant with modern greenkeeping methods.

Possess all current spraying certificates.

Be skilled in the use and routine maintenance of golf course equipment and machinery.

A competitive package is available to the successful candidate which may include accommodation if required.

Applications in writing with CV to: The Company Secretary, Pitlochry Golf Course Limited, Pitlochry Estate Office, Pitlochry, Perthshire, PH16 5NE

J.V.STRONG @ COMPANY LTD

Landscape @ Grounds Maintenance Management Specialists

Have vacancies for the following permanent positions

Four Spraying Operatives including Two Team Leaders Based in Wiltshire or Berkshire

The successful applicants will ideally have the following:

- PA1, PA2 and PA6 spraying certificates
- Experienced in spraying sports & amenity turf
- Full driving licence
- Applicants should be hard working enthusiastic self motivated & a good team player

An attractive salary & benefits are available to the successful applicant depending on experience & qualifications

Please apply in writing or by email enclosing full C.V. to:

David Evans, Contracts Manager, Hopton Industrial Estate, London Road, Devizes SN10 2EU Tel: 01380 727384 email: david.evans@jvstrong.co.uk

GREENKEEPER / MECHANIC

Erlestoke Golf Club

Are seeking to employ a Greenkeeper / Mechanic. The successful candidate will hold a recognisd Agricultural Machinery Maintenance Certificate or have a provable knowledge of equipment maintenance and ideally be qualified to N/SVQ Level 2 in sportsturf maintenance.

Please apply in writing, including your C.V. to: Erlestoke Golf Club, Erlestoke, Devizes, Witlshire SN10 5UB



Applications in writing with full C.V. to:-Contact Paul Napier - General Manager: 01483 224888. Clandon Regis Golf Club, Epsom Road, West Clandon, Surrey GU4 7TT

Battle Golf Club

Highly motivated

Head Greenkeeper

required for 9 hole golf course.

The successful candidate will be committed, enthusiastic, reliable and hard working.

Must possess NVQ Level 2 or above and have good machinery and maintainance skills.

Closing date: 14th February 2006.

Apply with a copy of your C.V. to: Clare Lyons, Battle Golf Club, Netherfield Hill, Battle, E. Sussex TN33 OLH

Denton Golf Club Ltd

Invite applications for the position of **HEAD GREENKEEPER**

We are seeking an experienced and suitably qualified person who will head a small hardworking team.

The successful applicant will have the ability to present the course at the highest standard and be capable of helping plan the future development of the facility.

Salary and working hours to be negotiated.

Applicants should forward a CV to: The Hon Secretary, Denton Golf Club Ltd, Manchester Road, Denton, Manchester M34 2GG or e-mail dentongolfclub@btconnect.com

Do you want to work in Holland?



Accept is specialised in recruiting professionals for various trades all over Europe

Right now we are looking for:

Head Greenkeepers Assistant Head Greenkeepers Greenkeepers Assistant Greenkeepers

If you really are interested in working in Holland and have the right qualifications and motivation, we will be able to offer you a good salary and several options for the near future

Please contact us in Holland at: +31-486-490330 and ask for Mr R Devèrs Or mail your CV to: rdevers@accept-jobs.com

Accept, Accept House, 6 Boldlane, Derby DE1 3NT Accept, Trompetterstraat 32, 5361 ER grave, Netherlands



Set in 750 acres of Cheshire Countryside approximately 10 miles from the Historical City of Chester. De Vere Carden Park currently has a vacancy for the position of:

GOLF COURSES AND ESTATES MANAGER

Responsibilities will include Managing the Greenkeeping teams on the Nicklaus and Cheshire Golf Courses as well as the Estates and Landscaping team.

The position requires an individual with drive, ability and enthusiasm to oversee the golf course development plan as well as maintaining the golf courses to the standards expected by De Vere customers. Candidates must have the skills to lead and motivate a large and highly skilled team.

The successful candidate will have a minimum of 5 years experience in as a Golf Course Manager, preferably gained within a Hotel Resort environment. They will have relevant Qualifications, and a good knowledge of Health and Safety legislation. The ideal candidate will be conversant with all modern Greenkeeping techniques and be active within industry Professional Bodies.

In return we are able to offer a competitive salary and benefits package including private Healthcare & a Contributory Pension Scheme.

Please apply in writing with a current CV and salary expectations to: Christine Lowrey, Human Resources Manager, De Vere Carden Park, Chester CH3 9DQ E-mail: Christine.Lowrey@devere-hotels.com



Northenden Golf Club

Invite applications for an

EXPERIENCED GREENKEEPER

Northenden Golf Club is an 18 hole golf course designed in 1913 that has recently upgraded all greens to USGA specification.

The successful applicant must be enthusiastic and motivated to be part of a strong team of 6 to help establish & maintain the new greens plus all other greenkeeping duties. They must have an NVQ Level 2 or equivalent with a minimum of 2 years experience working on a golf course.

Salary will be £15,500 per annum with substantial paid overtime available.

We are looking to fill this vacancy as soon as possible.

Please apply in writing or via email with a CV to: Peter Garnett, Course Manager, Northenden Golf Club, Palatine Road, Manchester M22 4FR or manager@northendengolfclub.com



The Four Seasons Resort Provence at Terre Blanche,

"Golf of the Year 2005" by the Gault Millau and "Best Total Score in France for the course Le Château" by the Peugeot Golf Guide,offers permanent and temporary positions.

Golf Superintendent* and Greenkeepers positions, are available for our Golf Maintenance Department

Pro Shop Attendant*

*French and English a must for these positions.

European Union work permit required. Accommodation in staff residences can be provided.

Come and join us by sending your application via email to: jobs.provence@fourseasons.com

Four Seasons Resort Provence at Terre Blanche Domaine de Terre Blanche 83440 Tourrettes, France www.fourseasons.com/provence

PYLE AND KENFIG GOLF CLUB

require a



Pyle and Kenfig Golf Club is a championship links course situated on the Bristol Channel with panoramic views across to Somerset and the Gower Peninsula. During 2006 the club will host the Home Internationals and stage the Welsh Amateur Championship.

Applications are invited for the above position from dynamic professionals seeking to advance their career by gaining championship links experience. Applicants should already hold a supervisory position.

Strong man management skills and an enthusiastic positive nature are a prerequisite for this position. Communication skills are also vitally important as you will be required to make presentations to the golf club committee from time to time.

Experience of modern machinery and PC operated irrigation systems are required, plus NVQ Level 3 and PA1,PA2, and PA6 spraying certificates.

We offer excellent working conditions, plus a competitive salary.

Applications in writing plus a curriculum vitae to:

Raymond Hunt, Links Superintendent, Pyle & Kenfig Golf Club, Waun y Mer, Kenfig, Bridgend CF33 4PU

CAN YOU SELL? ARE YOU AMBITIOUS? CAN YOU LEAD A TEAM? DO YOU LOVE GOLF?

CUSTOMER RELATIONS MANAGER

LOCATION: NORTH YORKSHIRE SALARY: £35k + BONUS + PENSION + CAR

The successful applicant will be a teamleader who can devise and manage the implementation of programmes designed to recruit customers for the *OptimizeGolf* systems, and create strong partner relations with all key accounts. A track record of new business development in sales and successful negotiating/ closing skills are essential

CUSTOMER RELATIONS EXECUTIVES

LOCATION: S. ENGLAND, SCOTLAND AND IRELAND SALARY: £25-30k + BONUS + PENSION + CAR The successful applicants will develop and implement our sales strategy to achieve optimum market penetration, create strong partner relations with all key accounts and work closely with the Customer Relations Manager. A track record of new business development in sales and successful negotiating/closing skills are essential.

To apply, please send your CV and current remuneration to John Oldfield, jo@optimizegolf.com or post to the address below.



Roseberry Court, Ellerbeck Way, Stokesley, North Yorkshire TS9 5QT



Dean Wood Golf Club

Require

Experienced Assistant Greenkeeper

with a minimum of 2 years experience Qualified to NVQ Level 2/3 Spraying Qualifications would be an advantage

Apply in writing with a current copy of CV to: Chris Halkerd, Dean Wood Golf Club, Lafford Lane, Upholland, Skelmersdale, Lancs, WN8 0QZ

Closing date 28th February 2006.

FIRST ASSISTANT GREENKEEPER

Required at

Leeds Golf Club

There is a vacancy for a First Assistant Greenkeeper to join our existing enthusiastic team.

They must have a minimum of 5 years greenkeeping experience and be qualified to NVQ Level 3 or equivalent and hold a PA1 and PA2 or PA6 certificates.

The successful candidate will be motivated and provide evidence of long term commitment. This position will report directly to the Head Greenkeeper.

Competitive rates of pay and further training opportunities are available.

Please apply in writing with your C.V. by 3rd March 2006 to: The Secretary, Leeds Golf Club Ltd, Elmete Lane, Leeds, LS8 2LJ



1st April to 30th September 2006

We are looking for enthusiastic, hardworking individuals to join our Team during the 2006 golfing season.

Dundonald is a new Kyle Phillips-designed Links Course opened in 2004, owned and operated by Loch Lomond Golf Club. If you wish to gain experience in a links golfing environment this could be the opportunity you are looking for.

> You can find further information about Dundonald on our web page www.lochlomond.com

To apply for a position please send a covering letter and C.V. to: Frank Clarkson, Golf Course Superintendent, Dundonald, Ayr Road, Gailes, Irvine, Ayrshire, KA11 5BS Scotland Email gcmdundonald@lochlomond.com

Rossendale Golf Club

Due to impending retirement applications are invited for a

HEAD GREENKEEPER

The applicant should be an experienced Greenkeeper, with a good technical knowledge of Greenkeeping and Course Construction and have the imagination to further develop the course.

Applicants should also be suitably qualified and have the management skills to train staff and prepare and monitor budgets, together with a sound knowledge of Health and Safety regulations.

Apply in writing with a full CV to: The Greens Chairman, Rossendale Golf Club, Ewood Lane Head, Haslingden, Rossendale, Lancs BB4 6LH

EXPERIENCED GREENKEEPER

To join a new progressive team to work at this mature parkland golf course.

> The successful applicant must possess the relevant qualifications & experience.

Competitive salary available.

SEASONAL STAFF ALSO REQUIRED.

Please contact: Mr G.W. Finney, Managing Secretary, Mickleover Golf Club, Uttoxeter Road, Mickleover, Derby, DE3 9AD



Are you ambitious, keen to learn and progress?

Then you should look at being part of the professional course management team at The London Golf Club, amongst the top clubs in the British Isles.

Host of The London Seniors Masters, the position offers Tournament Experience as well as Construction Projects as part of an ongoing course investment and enhancement program.

Considerable investment continues to take place with the purchase of new machinery on both courses designed by Jack Nicklaus and Golden Bear Design.

We have Assistant Greenkeeper vacancies and also seasonal positions for individuals who are hard working, well motivated and prepared to work within a team of dedicated

professionals. Successful applicants will have sound practical skills and experience with a strong desire to learn and progress.

Candidates should be qualified to NVQ2 or be prepared to study towards it, whilst part of our team.

Sounds exciting ?

Contact: Peter Todd on 01474 879200 or email Igcgreenkeepers@aol.com



COURSE MANAGER

Hadley Wood Golf Club is a premier private members club II miles north of London which has hosted Regional Qualifiers for the Open. Established in 1922 on London clay this 18 hole parklands course was designed by Dr Alister Mackenzie.

Applicants should have:-

- A proven record of managing a superior golf course preferably on a clay base. All recognised Greenkeeping qualifications up to management level including
- spraying and chainsaw certificates. • Experience of preparing a course to a high standard of presentation.
- · Knowledge of computerised irrigation systems.
- Knowledge of statutory regulations including Health & Safety and COSHH.
- · Effective management skills and the ability to motivate staff.
- · Good communication and IT skills.
- · Knowledge of budgets and operating within budgetary constrictions.
- · Administration of projects and maintenance programs.
- Experience in maintaining a fleet of top class modern John Deere course equipment.

We offer a salary commensurate with experience and in turn seek to employ a self-motivated, committed and enthusiastic individual.

Please apply by the 7th March 2006, in confidence in writing with a full CV to:

Bill Beckett, General Manager, Hadley Wood Golf Club, Beech Hill Barnet EN4 0JJ. www.hadleywoodgc.com gm@hadleywoodgc.com



The Celtic Manor is a world-class destination with exceptional business, golf and leisure facilities, set in 1400 acres of parkland in the beautiful Usk Valley in South Wales.

We currently have two vacancies available within our Golf Course Maintenance Team:

- Assistant Workshop Manager
- Qualified Greenkeeper
- (NVQ L2 and minimum of 2 years experience)

The Celtic Manor Resort offers generous salary packages as well as discounts on the resort's leisure facilities including golf, spa, beauty and accommodation. A uniform is provided, as well as meals when on duty. Accommodation can also be provided, subject to availability.

Application Procedure

t our website www.celtic-manor.com/employment for more detailed information. Then call our Recruitment Hotline on 01633 410282 / 410281 for an application form. Please note that a valid work permit is required for the above positions



CELTIC MANOR





South Bucks District Council own two top quality, pay and play establishments. Farnham Park, a stunning 18 hole Colt/Hawtree designed golf course, and The Lanes 9 hole academy course and first class 16 bay. driving range. We strive for continual improvement which has led to the creation of this new post.

FIRST ASSISTANT GREENKEEPER

£21,750 - £23,949 p.a. (39 hours a week)

plus overtime

The successful candidate will work closely with the Head Greenkeeper and have the vision and creativity to enhance and develop these thriving courses.

Applicants should have:

- Excellent management. supervisory and leadership skills N/SVQ Level 2/3 Sports Turf
- Maintenance or equivalent
- 5 years minimum Greenkeeping experience
- Computer literacy
- A valid driving license · Strong on-going commitment to

An excellent opportunity for a dynamic and ambitious individual.

"an admirable and handsome facility"

Farnham Park - The Times Guide to Golf Courses For an informal discussion about this post please contact Keith Simkin, Leisure Officer on 01895 837356.

Application forms and further details are available by telephoning the Personnel Unit on 01895 837287 (24-hour answer phone) e-mail: personnel(asouthbucks.gov.uk by writing to: The Personnel Unit, South Bucks District Council, Capswood, Oxford Road, Denham, UB9 4LH or online at www.southbucks.gov.uk/council/jobs Closing date: 6th March 2006.

Interview dates: 14th and 15th March 2006

WE ARE COMMITTED TO EQUALITY OF OPPORTUNITY AND WELCOME APPLICATIONS FROM ALL SECTORS OF THE COMMUNITY

Blackwell Golf Club Limited EXPERIENCED GREENKEEPER

required for an 18 hole private members golf club set in mature parkland in the Worcestershire countryside.

Applications are invited for persons with a minimum of 3 years relevant experience in all aspects of greenkeeping, must have the ability to work to a high standard.

Qualifications would be an advantage but not essential. Salary by negotiation depending on age/experience.

Apply in writing to the Secretary including full CV to: Blackwell Golf Club, Agmore Road, Blackwell, Nr Bromsgrove, Worcestershire, B60 1PY



FOR ALL YOUR RECRUITMENT NEEDS!

Call the Sales Team NOW on: 01347 833800 or email: sales@bigga.co.uk

WE CAN HELP YOU FILL THE FOLLOWING VACANCIES: Course Manager • Head Greenkeeper • Deputy Head Greenkeeper Assistant Greenkeeper • Sales Representatives and Sales Managers Engineers, Technicians and Mechanics

• NPTC certificates in tractor & mower driving, chain saw operations with a sound knowledge

Sound knowledge in health &

safety, particularly COSHH PA1, 2, 6

- of machinery /maintenance
- personal development