



## ALDER

Also known as *Alnus* the bark is rough and black and typically is broken into squares. The leaves (as pictured) are between 50-100mm in length, are heart shaped and broadest towards the top. They are toothed and often notched at the tips with a wedge shaped base.

The tree itself is easily recognised by its regular branching, conical shape and stalked side buds. Alder trees can grow up to 70ft in height and in winter the tree retains many cone like fruits.



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## CLASSIFIED

### JOB SHOP

## 1ST ASSISTANT GREENKEEPER SEEKING CHALLENGING POSITION

With a total of 7 years experience at  
a 27-hole Parkland Course, I am qualified to  
HND level in Golf Course Management and Greenkeeping.

I have Pesticide and First Aid certificates, along with a sound  
knowledge of Health & Safety and am familiar with a wide range of  
golf course maintenance machinery and working practices.

I am a mature, self motivated individual who works well as part  
of a team whilst working to the highest of standards.

Should you have a suitable vacancy then  
please contact George Alexiou on:  
01278 671816 Mobile 07773162374

## Recruitment

## Copt Heath Golf Club



Applicants are invited for the position of

## Greenkeeper

at this renowned Midland Golf Course.

The successful applicant will be an ambitious and enthusiastic person  
joining an established team. Applicants should ideally be experienced  
and hold a minimum qualification of NVQ Level 2, those currently studying for  
this will not be excluded. They should also possess PA1, PA2 & PA6 spraying  
certificates and a Chain saw qualification would be an advantage.

Salary and conditions of employment are negotiable.

**Apply in writing, by 31st October 2005, with full CV to:**

The Course Manager, Copt Heath Golf Club,  
1220 Warwick Road, Knowle, Solihull B93 9LN





## COURSE MANAGER'S POSITION

**GOLF COURSE MANAGER at HAMPTON COURT PALACE GOLF CLUB in London.**

**This is an exciting opportunity to join Europe's largest golf course management company and to help further develop this 100 year old course next to Hampton Court Palace.**

Applicants must have a proven track record to lead and work with a committed greens staff team and to help further develop and improve this historic course. The successful applicant should have all the necessary experience and ability to maintain a private members club to a high standard.



HAMPTON COURT PALACE  
GOLF CLUB

Applicants for the position should have the following:

- NVQ3 or similar plus spraying qualifications
- A sound knowledge of irrigation systems & machinery
- Health & Safety Awareness
- Excellent man management & leadership skills
- Ability to work within and understand budgets

Salary by negotiation.

Apply in writing by Friday 21st October with full CV to:

Laurence W. Pithie  
Group Golf Courses Manager  
Crown Golf  
Blue Mountain Golf Centre  
Wood Lane, Binfield  
Berks RG42 4EX  
or  
E-mail l.pithie@crown-golf.co.uk

# FLACKWELL HEATH GOLF CLUB

Flackwell Heath Golf Club is a well established 18 hole private members Club situated near the town of High Wycombe

To compliment our Team operating from a well equipped and recently completed purpose built Greenkeepers facility, we have immediate vacancies for a

## MECHANIC AND AN ASSISTANT GREENKEEPER

Applicants should possess, or be working towards, the appropriate qualifications and have at least two years experience of golf course maintenance. A mechanical background would be an advantage.

Remuneration commensurate with experience.

Applicants should apply in writing to the Secretary / Manager, enclosing a full C. V. and details of existing salary and benefits.

Flackwell Heath Golf Club, Treadaway Road,  
Flackwell Heath, High Wycombe, Bucks, HP10 9PE



## DEPUTY COURSE MANAGER'S POSITION

**CROWN GOLF require a DEPUTY GOLF COURSE MANAGER at OAK PARK GOLF CLUB.**

**Oak Park is a 27 hole course near Farnham in Surrey, and consists of an undulating mix of parkland and woodland.**

The position within Europe's largest golf management company in Europe will suit an ambitious, dedicated professional who has the ability to help maintain and further develop this course.

Applicants for the position should have the following:

- A minimum of 5 years experience in golf course maintenance
- NVQ2 or similar plus appropriate spraying qualifications
- A working knowledge of irrigation systems & machinery
- Health & Safety Awareness
- Good communication skills

Salary by negotiation.

Apply in writing by Friday 21st October with full CV to:

Vince Ley  
Golf Courses Manager  
Oak Park Golf Club  
Heath Lane, Crondall  
Farnham, Surrey GU10 5PB  
or  
E-mail oakpark@crown-golf.co.uk



## The Richmond Golf Club

Requires an

### Assistant Course Manager

for our prestigious 18 hole course.

We are looking for the right candidate that has attributes that will help enhance the management and presentation of the golf course operations. Reporting to the Course Manager, the successful applicant will play a pivotal part in the daily management of the course and help improve the existing high standards.

He or she will need to demonstrate to all staff their positive and progressive attitude to their work. You will be responsible for the daily management of the golf course through consultation from the course manager and will be expected to lead by example.

We would ideally expect the candidate to have, but not necessarily have all

- NVQ level 3 or HNC qualifications
- Spraying qualifications including knap sack and mounted sprayers.
- Chainsaw certificates
- Computer skills
- Working knowledge of irrigation systems
- General good knowledge and understanding of turf maintenance
- A working knowledge of Health & Safety regulations would help.

The club can offer an attractive salary, onsite family accommodation, pension scheme and other company benefits.

Closing date for applications: 31 October 2005.

Written applications with a copy of your CV to:

Lee Strutt, Course Manager

The Richmond Golf Club, Sudbrook Lane, Richmond, Surrey, TW10 7AS

E-mail: leestrutt@richmondgolfclub.co.uk



# Recruitment



## Romiley Golf Club

Romiley Golf Club, founded in 1897 is an 18 hole picturesque course with a reputation of being one of the finest and most demanding in Cheshire, now has a vacancy for:

### HEAD GREENKEEPER

The successful candidate will work closely with the Greens Committee and have the vision and creativity to further improve and develop this established course.

Applicants should have the following:

- Good man management and leadership skills and the ability to work within approved budgets
- Recognised greenkeeping qualifications - minimum NVQ level 3, PA1, PA2 and PA6 spraying certificates
- Mechanical skills to ensure our substantial inventory of machinery are well maintained
- Sound knowledge of irrigation systems
- Organisational ability to prepare work programmes and meet deadlines
- Full Compliance with current Health & Safety legislation, to include risk assessments

A competitive salary and excellent benefits are being offered.

This is an ideal opportunity for a dedicated and enthusiastic individual.

Closing date Friday 28th October.

**Applications in writing with CV should be made to:**

C.C. Harrison, Greens Chairman, Romiley Golf Club, Goosehouse Green, Romiley, Stockport, SK6 4LJ

Tel: 0161 430 2392 or email: [office@romileygolfclub.org](mailto:office@romileygolfclub.org)



Cupar, Fife KY15 4JB  
Tel (01334) 658823

### DEPUTY COURSE MANAGER

Salary Negotiable (40 hours per week)

A vacancy exists for a Deputy Course Manager to work at Elmwood College's 18 hole Golf Course.

Reporting to the Course Manager, the successful applicant would be expected to assist in the management of staff and resources, in addition to undertaking routine greenkeeping tasks. Instruction of students, providing feedback on course condition, student / staff performance is an integral part of the job and the post holder would be expected to deputise in the absence of the Course Manager.

The course is undertaking a major construction remodelling project to allow the development of a golf academy, and driving range. Construction experience is desirable but not essential.

Applicants should be educated to SVQ III / HNC/D or equivalent in a related subject and must possess at least five years working experience on golf courses.

Applicant should hold relevant spraying certificates.

Applicants should have appropriate assessor awards or a willingness to study towards them.

**For further details and application forms please contact Elmwood College on 01334 658823**

**Closing date for applications is Monday 24th October 2005**

The Learning  
**generation**  
[www.nescot.ac.uk](http://www.nescot.ac.uk)

Nescot is a major college of Further and Higher Education situated close to Epsom in Surrey. As a holder of the IIP standard and an Equal Opportunities employer, we strive to employ a workforce which reflects the diverse community in which we live. As users of the disability symbol, we guarantee to interview all disabled applicants who meet the minimum criteria specified on the job description for the vacancy.

### Lecturer in Sports Turf Management

• Ref: 3027 • £25,118 - £29,029 pa inc • 44 Days' Holiday + Bank Holidays

You will join a team of staff teaching across a wide range of courses from NVQ Level 1 to RHS Diploma Courses in Horticulture. You will need to have practical experience as well as theoretical knowledge of all aspects of turf management and the industry. Also, knowledge of a range of Horticultural and turf related machinery, its use and maintenance would be beneficial. You should be willing to participate in a range of delivery methods both at Nescot and offsite and have an empathy with lower level ability students.

You should have the relevant qualifications and experience, together with a recognised teaching qualification (or willingness to undertake the appropriate training, for which support will be given). "A" Unit assessor awards will need to be undertaken if you do not already possess them, and an understanding of the NVQ Awards system is desirable. In addition, you will be an effective team member with a high level of interpersonal, communication and organisational skills.

For further details and an application form, please telephone 020 8394 3160 (out of hours answer phone) quoting the appropriate reference number, email: [humanresources@nescot.ac.uk](mailto:humanresources@nescot.ac.uk) or visit the Nescot website [www.nescot.ac.uk/jobs](http://www.nescot.ac.uk/jobs)

Completed applications should be returned to the Directorate of Human Resources, Nescot, Reigate Road, Ewell, Surrey KT17 3DS by 17 October 2005.



## PINNER HILL GOLF CLUB

Invites applications for the following posts:-

### HEAD GREENKEEPER

The successful applicant will be responsible for the day to day management of the course and its continuing development.

They will possess the following attributes:-

- Ideally HND in golf course management or equivalent qualifications
- In depth knowledge of turf management, irrigation, drainage & equipment maintenance
- Spraying and Chainsaw certificates essential
- Up to date knowledge of Health & Safety Legislation
- Strong supervisory & management skills
- Completion of assessors training course advantageous

### DEPUTY HEAD GREENKEEPER

The successful applicant would work closely with the Head Greenkeeper.

The position would be suited to a candidate who has the following:-

- A minimum of 5 years experience in greenkeeping
- Would be qualified to HNC or NVQ level 3 with spraying certificates
- Have current knowledge of Health & Safety Regulations
- Have knowledge in machinery and irrigation maintenance
- Be enthusiastic, highly motivated and ambitious

A competitive package is available to the successful applicants.

Applications in writing together with a full CV to:

Mr J Duffy, General Manager, Pinner Hill Golf Club, Pinner Hill, Pinner, Middlesex, HA5 3YA Or email to [pinnerhillgc@UK2.net](mailto:pinnerhillgc@UK2.net)





## SUNNINGDALE GOLF CLUB

require

### Head Greenkeeper

New Course (designed by Harry Colt, 1923)  
Reporting to Courses and Estates Manager

- Minimum 5 years' golf course experience
- Qualified to NVQ3 or equivalent preferred, but not essential
- Spraying certificates PA 1, 2 & 6
- Strong supervisory and communication skills
- Knowledge of IT and keyboard skills preferred, but not essential
- Salary negotiable according to experience and qualifications

### Assistant Head Greenkeeper

New Course (designed by Harry Colt, 1923)  
Reporting to Head Greenkeeper

- Minimum 5 years' golf course experience
- Qualified to NVQ2 or equivalent preferred, but not essential
- Spraying certificates PA1, 2 & 6
- Strong supervisory and communication skills
- Salary negotiable according to experience and qualifications

Applicants should be self motivated, committed and hardworking as well as having the necessary experience and ability to maintain the amenities of a World Top 50 golf club, host of the Open Championship International Final Qualifying - Europe, 2006 & 2007 and the Women's British Open 2008.

Please apply in writing or email with full CV to:  
Julie Chase, P.A. to Secretary, Sunningdale Golf Club,  
Ridgemount Road, Sunningdale, Berks SL5 9RR  
juliec@sunningdalegolfclub.co.uk  
Closing date for Applicants: 31st October 2005

## Sales

Tower Chemicals Ltd is now fast becoming one of the UK's leading suppliers of Amenity Chemicals and Equipment to the golf industry. We are also the sole E.E.C. distributors for Aqua-Aid Inc. We are looking as part of our planned expansion, to seek professional individual's with a proven sales background within the amenity chemical sector. If you are self-motivated, have good communication skills and are looking for a challenging and financially rewarding career move please apply to.

*David Goldstone, Managing Director*  
Tower Chemicals Ltd  
First Avenue  
Grangefield Industrial Estate  
Pudsey, Leeds  
LS28 6QN

t: + 44 1132 568 111  
f: + 44 1132 569 111  
e: david@towerchemicals.co.uk  
w: www.towerchemicals.com



## Sales Opportunity Horticultural Equipment

Saxon distributes three well-known brands of horticultural equipment in the UK; Baroness grass cutting machinery for golf course and commercial applications, Bearcat an extremely robust range of chippers and chipper shredders for consumer, hire and commercial applications and Snapper, one of the most reliable makes of walk mowers, riders and garden tractors.

We are offering the opportunity for individuals experienced with this type of equipment to develop a career in sales and become either our Northern Area Manager, taking over from the current successful incumbent, who is retiring, covering the North of England and Scotland or our South-Eastern Area Manager, covering East Anglia and the Southeast. **We will provide full sales training and on-going support and guidance** to the successful applicants.

Perhaps you are currently using this type of equipment as a green keeper and believe you have an aptitude for sales? We believe self-confidence, strong organisational skills and an appreciation of the products you are selling are the basis for a successful career in sales. As an Area Manager you will focus on building effective long-term relationships with our Dealers and on identifying and developing new business in order to achieve your sales targets. This is a great opportunity to take the first step into sales by joining a successful company with a portfolio of branded equipment

To find out more visit our website [www.saxonind.co.uk](http://www.saxonind.co.uk)

If you think you have the personal ambition and drive to develop a career in sales please send your CV and salary details to Ian Kerry, Horticultural Sales Director, Saxon Industries, Everland Road, Hungerford, Berks RG17 ODX e-mail [ian.kerry@saxonind.co.uk](mailto:ian.kerry@saxonind.co.uk)



## Aylesbury Park Golf Club

### Deputy Head Greenkeeper

Aylesbury Park Golf Club is currently seeking someone to join their greenkeeping department. Applicants must have a minimum of NVQ Level 2 qualification together with PA1, PA2, PA6 spraying certificates and will need to be able to demonstrate self-motivation and experience in all aspects of course maintenance.

Reporting directly to the Course Manager, this is an excellent development opportunity for individuals wishing to pursue a career in Greenkeeping.

Please apply in writing enclosing your CV together with details of your current salary to: Dale Hand, Course Manager, Aylesbury Park Golf Club Ltd, Andrews Way, Aylesbury, Bucks HP17 8QQ

## ASSISTANT GREENKEEPER

required at

### Bradford Golf Club (Hawksworth)

Has an immediate vacancy for a greenkeeper to join the existing team of five.

The right candidate will hold a minimum of NVQ 2 or equivalent as well as good knowledge of the game of golf.

Ideally the candidate will be enthusiastic, committed and have a high level of motivation.

Competitive rates of pay with training opportunities exist for the right candidate

Please apply in writing by 4th November to:

David Thackray, Head Greenkeeper, Bradford Golf Club,  
Awksworth Lane, Guiseley, Leeds LS20 8NP Tel: 01943 875570



# Recruitment



KIRBY MUXLOE GOLF CLUB

## MECHANIC/GREENKEEPER

Kirby Muxloe Golf Club has a vacancy for a fully qualified, experienced mechanic, who has also attained skills as a greenkeeper, to join a committed course management team. The successful applicant will report to the Head Greenkeeper and be responsible for all aspects of machinery maintenance and repairs as well as carrying out general greenkeeping duties on the golf course. The applicant must have a proven career record and experience of working in a golf club environment.

Salary and conditions negotiable.

Please send your cv and covering letter by e-mail or post for the attention of:  
The Club Manager, Kirby Muxloe Golf Club, Station Road, Kirby Muxloe, Leicester LE9 2EP.  
E-mail: kirbymuxloegolf@btconnect.com



## WETHERBY GOLF CLUB

invites applications for the position of  
**SERVICE TECHNICIAN**

to oversee all the mechanical requirements of this progressive course.

Working with a fleet of up to date machinery and as part of a small, highly professional and motivated group the successful candidate will have sound knowledge and wide experience in golf course machinery as well as a knowledge of irrigation systems. The ability to maintain service records and a flexible approach with an ability to multi-task is required.

The position requires a responsible individual with a commitment to excellence.

*Please apply in writing with a current C.V. to:*  
General Manager, Wetherby Golf Club, Linton Lane,  
Wetherby West Yorks, LS22 4JF.  
Or Email: [Manager@wetherbygolfclub.co.uk](mailto:Manager@wetherbygolfclub.co.uk)  
Closing dates for application: 28th October 2005



## Horsforth Golf Club

"2006 - Centenary Year"

### 1st Assistant Greenkeeper

Applicants should be qualified to NVQ level 2 and have a minimum of 4 years experience.

Salary dependent on experience and qualifications.

Applications in writing, enclosing a current CV, to arrive no later than 5.00pm Friday 18th October 2005 to:  
The Secretary, Horsforth Golf Club,  
Layton Rise, Horsforth, Leeds LS18 5EX

## Penn Golf Club

### ASSISTANT COURSE MANAGER

- The successful applicant should have a minimum 5 years experience.
- Knowledge of machinery maintenance and irrigation.
- Minimum of NVQ Level 2 in Greenkeeping.
- PA1, PA2 and PA6 Spraying Certificates.

Please apply in writing with CV, showing current salary to:  
Mr E Stant, Course Manager, Penn Golf Club, Penn Common,  
Wolverhampton, Staffordshire, WV4 5JN

Closing date for applications: 28th October 2005.



## Tyrrells Wood Golf Club

Invite applicants for

### ASSISTANT GREENKEEPERS

A Braid course established in 1924 on the Surrey North Downs.

We are now able to expand our team and invite applications for more than one position.

Candidates should possess drive, enthusiasm and be good team players.

Current spraying qualification would be an advantage.

*Applications in writing with CV to:*

**Billy McMillan**  
Course Manager  
Tyrrells Wood Golf Club  
Leatherhead  
Surrey  
KT22 8QP

[www.tyrrellswood-golfclub.co.uk](http://www.tyrrellswood-golfclub.co.uk)

## THE ROYAL DUBLIN GOLF CLUB

### Course Superintendent

The Royal Dublin Golf Club having completed a major re-development designed and supervised by Martin Hawtree golf course architect welcome applications for the post of Course Superintendent.

**Applications and current C.V. should be forwarded to:**

The Honorary Secretary,  
c/o The Royal Dublin Golf Club,  
Dollymount, Dublin 3, Ireland.

Closing date for the receipt of applications will be Friday 28th October.

Telephone: 00353 1 8336346  
Email: [info@theroyaldublingolfclub.com](mailto:info@theroyaldublingolfclub.com)  
Website: [www.theroyaldublingolfclub.com](http://www.theroyaldublingolfclub.com)