

Rachael and Gemma would like to welcome 61 new members to the Association and talk about time off for dependants.

Membership Update



WIN A WEEKEND SURVIVAL COURSE FOR TWO



Our congratulations go to Nigel Robins of Whittlebury Park Golf and Country Club who wins a survival weekend for two.

Nigel will spend the weekend building his own shelter, learning about edible plants and survival medicine and receiving instruction in navigation.

DID YOU RECEIVE YOURS?

The new 2005/2006 Membership Handbook was launched with the October Magazine. The handbook is an, all encompassing one stop guide, which offers easy access to information on many organisations and individuals. If you did not receive your handbook or would like extra copies please contact Rachael or Gemma on 01347 833800.



BIGGA welcomes...

SCOTTISH REGION

Kenneth Liddell, Central
Alexander Macdonald, North
Shaun Macdonald, North
Euan Macdonald, North
Andrew Mackay, North
Craig Mackay, North
Nicholas Marsland, North
David McLeish, Central
David Ronaldson, East
Alastair Ross, North
George Simpson, North
John Smith, East
Matthew Thomson, East

NORTHERN REGION

Peter Colley, Northern
Richard Cook, North West
Mark Finley, North West
Adrian Hallatt, Sheffield

Philip Jordan, North West
Paul Judd, Sheffield
Neil Kenyon, North West
Martin Kirby, North West
Spencer Lloyd-Pye, North West
Geoff Marchant, North West
Stuart Mason, Northern
Adam McColl, North Wales
Adam Moore, North West
Andrew Scaman, Northern
Dominic Skinner, North West
Dave Squire, North West
Mike Wiszniewski, North West

MIDLAND REGION

Michael Boyes, Mid Anglia
Daniel Kendle, East of England
Matthew Pratt, East Anglia

SOUTH EAST

Simon Barber, Essex
Tony Barker, Essex
Gary Brayshaw, Surrey
Christopher Evans, Surrey
Michael Goodyear, Surrey
Stuart Hazleton, London
Benjamin Jeavons, Surrey
Elaine Kelley, Surrey
Christos Kyriazis, Kent
John Lynch, Surrey
Lee Mayhew, Surrey
James Murphy, Surrey
Philip Ryder, Surrey
Paul Skuse, London
Chris Young, East Anglia

SOUTH WEST/WALES

Anthony Clarke, South Coast
Christopher Dawe, South West

Peter Gilbert, South Coast
Matthew Lane, Devon & Cornwall
John Osment, South Coast
Stuart Ross, South Wales
James Yeates, South West

INTERNATIONAL

Thomas Ijland, Spain
Michael Lee, USA

STUDENT MEMBER

Craig Spruce, Northern

ASSOCIATE MEMBERS

Adrian Handbury, Midland
Lodewijk Klootwijk, Netherlands
Nuno Sepulveda, Portugal

NOVEMBER'S MEMBERSHIP DRAW WINNER

Just introduce one or more new greenkeeping members to BIGGA and your name will be placed into a draw to win a Digital FM Scan Radio/Alarm. The radio can stand alone or can be clipped onto a belt with headphones for when you're on the move. Our congratulations go to Eoin Riddell of Royal Dornoch Golf Club.

Quick Guide to Time Off for Dependants

This right allows employees to take a reasonable amount of time off work to deal with unexpected emergencies and make longer term arrangements. The emergency must involve a dependant of the employee.

WHO IS A DEPENDANT?

A dependant is the spouse or partner (living at the same address), child or parent of the employee. It can also be an elderly relative living at the same address. In case of illness, injury or where care arrangements break down a dependant may also be someone who reasonably relies on the employee for assistance. Such as, if the employee is the primary carer or is the only person who can help in an emergency, such as when an elderly neighbour living alone breaks a limb.

UNDER WHAT CIRCUMSTANCES CAN AN EMPLOYEE TAKE TIME OFF?

- To deal with a death of a dependant
- To deal with an unexpected disruption or breakdown of care arrangements for a dependant
- To deal with an unexpected incident involving the employees child during school hours
- If a dependant falls ill, or has been injured or assaulted
- To make longer term care arrangements for a dependant who is ill or injured
- When a dependant is having a baby (this does not include time off after the birth as this is covered by paternity leave)

HOW MUCH TIME OFF CAN YOU TAKE?

The legislation does not specify the amount of time off which is reasonable since this will vary according to circumstances of the emergency. In most cases one or two days off should be enough to deal with the immediate crisis and make alternative arrangements.

IS THE TIME OFF PAID?

The right to time off does not include an entitlement to pay. If it is paid it is down to the employer's discretion or to the contract of employment between the employer and employee.

This information should not be treated as a complete and authoritative statement of the law. For further information go to the department of work and pensions website www.dwp.gov.uk.

Coming up next month : Quick Guide to Parental Leave