

## GATTON MANOR

*Regular players refer to our golf course as the most challenging and enjoyable course they play in South/South East England.*

We still have work to do and since we acquired the business on 31st January 2005, we have been investing in the improvement of the facilities we offer.

In order to make this a truly great course we need to expand our dedicated team of Greenkeepers.

We are interested in receiving applications from both

## QUALIFIED AND NON-QUALIFIED GREENKEEPERS

As employers, we are committed to help all our staff reach their full potential through continuous development and offering challenging opportunities.

In return, you will need to be hard working, enthusiastic and a team player. Flexibility is also important as you will be required to work some weekends. We are a rural location therefore it is important that you have your own transport.

Salaries are dependent on experience and qualifications.

To apply please contact the new owners Patrick or Belinda Kiely on (01306) 627555 or email [Belinda@gattonmanor.co.uk](mailto:Belinda@gattonmanor.co.uk)

## UNIVERSITY of GLASGOW

SPORT AND RECREATION SERVICE  
GARSCUBE SPORTS COMPLEX

### Head Groundsperson

£18,537 – £22,113

With extensive outdoor facilities and a wide customer base, we are looking for someone who can lead a team of ground staff and ensure delivery of a first class quality service.

You will have knowledge and experience of working in the grounds or greenkeeping industries and be a team player able to train, motivate and manage staff. You must be able to plan and prioritise work programmes and liaise with University suppliers. The post will be 'hands on' but will also require an element of administrative work. Good communication and people management skills are essential requirements of this post. Applicants with relevant experience and qualifications in either Groundsmanship or Greenkeeping will be considered for the post.

For an application pack, please see our website or write quoting Ref 11195/HRJ/S1 to the Recruitment Section, Human Resources Department, University of Glasgow, Glasgow G12 8QQ.

Closing date: 20 May 2005.

The University is committed to equality of opportunity in employment.



[www.gla.ac.uk](http://www.gla.ac.uk)



## GOSTA TRAINING

PRIVATE TRAINING PROVIDER OF SPORTSTURF QUALIFICATIONS

Require a

### SPORTSTURF LECTURER/ASSESSOR

Due to continued expansion a full-time position is available for a motivated person who is willing to work as part of a team. You will teach sportsturf to students and support them through training. Candidates should possess N/SVQ level 3 in Sportsturf or equivalent and have current experience within the industry. Assessor qualifications and pesticide certification would be an advantage.

Send a copy of your CV to Lesley Lowrie, GOSTA Training, 50 Brook Street, Glasgow G40 2AB including details of current salary level.

# Greenkeeper

INTERNATIONAL

## FOR ALL YOUR RECRUITMENT NEEDS!

Call the Sales Team NOW on:

01347 833800 or email: [sales@bigga.co.uk](mailto:sales@bigga.co.uk)

WE CAN HELP YOU FILL THE FOLLOWING VACANCIES:

Course Manager • Head Greenkeeper • Deputy Head Greenkeeper  
Assistant Greenkeeper • Sales Representatives and Sales Managers  
Engineers, Technicians and Mechanics



## NORTH FORELAND GOLF CLUB

Applications are invited for the position of

### HEAD GREENKEEPER

Selected by the R&A as a British Open Qualifying Course and host to numerous Professional and Amateur events, means the role requires all areas of the golf course must be maintained and improved to a standard where it is recognised as one of the best presented and well kept courses in the southern region.

The successful applicant will need to be a good team leader and motivator, enthusiastic, hands on and committed.

#### Other requirements are:

- HNC/HND or appropriate vocational qualification
- Experience in the maintenance of downland courses
- Ensure machinery and equipment is well maintained and in working order
- Must be conversant with Health & Safety and COSHH regulations and practices
- Manage resources and exercise budgetary control
- The ability to carry out performance appraisals

The applicant must have sound understanding of modern and traditional practices and currently hold a senior position.

Salary and conditions are negotiable.

Applicants are requested to apply in writing or by email with a full C.V. to:

Tony Adams, General Manager, North Foreland Golf Club,  
Convent Road, Broadstairs, Kent, CT10 3PU.  
Email: [tony@northforeland.co.uk](mailto:tony@northforeland.co.uk)

Closing date for applications 19th June 2005

# Recruitment



## HARPENDEN GOLF CLUB

Invites applications for the following positions to expand its dedicated greenkeeping team

### GREENKEEPER/ MECHANIC

Applicants should be fully qualified with at least five years practical golf course experience as well as fully conversant with a range of greenkeeping equipment, particularly Toro machinery and Bernhard grinders.

Salary £21k to £23k plus benefits subject to experience.

### ASSISTANT GREENKEEPER

Applicants should be qualified to a minimum of NVQ level 2 or equivalent with PA1, PA2 and PA6 with at least three years practical golf course experience.

Salary £16k to £19k plus benefits subject to experience.

Applications in writing, with full CV, by 31st May 2005 to:  
The General Manager, Harpenden Golf Club, Hammonds End,  
Redbourn Lane, Harpenden, Herts AL5 2AX

## COLNE VALLEY GOLF CLUB

### DEPUTY HEAD GREENKEEPER

We require an enthusiastic and motivated individual to take a supervisory role within our team to maintain our beautiful 18 Hole Parkland Course.

The successful applicant must have a minimum of 5 years working experience with NVQ2, PA1, 2 and 6.

Please apply in writing with full CV to:-  
Tom Smith  
Colne Valley Golf Club  
Station Road, Earls Colne, Essex CO6 2LT  
or email: [info@colnevalleygolfclub.co.uk](mailto:info@colnevalleygolfclub.co.uk)



## Hessle Golf Club

has an immediate vacancy for an

### ASSISTANT GREENKEEPER

The successful candidate will preferably have:

- 2-3 years experience of greenkeeping at a reputable golf club
- Qualifications to NVQ2 level or equivalent
- PA1, 2 and 6 would be an advantage
- Awareness of modern greenkeeping practices and current health and safety regulations
- Be self motivated and hard working

Apply in writing with CV to:  
Derrick Pettit, Manager/Secretary, Hessle Golf Club,  
Westfield Road, Raywell, Cottingham HU16 5YL

Closing date: Friday 27th May 2005.

You care for turf... we care for turf, but will you earn up to £40k next year?  
...and £60k the year after.

There is no doubt the UK market for domestic lawn care has taken off in the last couple of years, and will continue to expand. The American market already exceeds \$29 billion dollars expenditure and the UK market is set to follow suit. There are a handful of Lawn Care franchises available in our sector, many have no formal training in turf care, or any course experience. Lawn Master is a company with a Unique difference. The majority of our staff are highly experienced, and we are the only professional lawn treatment company to have come through the ranks with qualified commercial staff with experience.

Lawn Master has set the standards in the last few years for unrivalled quality and adaptable feed programs. Lawn Master has always refused to use the 'one product' franchise method, which some franchises use because they are terrified of scorching lawns, or know no better. Our customer base runs into thousands, employing our services between our depots, and customers are content in the knowledge that they have real qualified staff dealing with their lawns, rather than an ex-bus driver or redundant bank manager.

The 'Lawn Master franchise masters pack' is the first of its kind to be offered in the UK. Since its launch in November 2004 we have opened two new areas run by fully qualified staff, to run along side our other outlets. The earnings potential is around £450 pounds per day per vehicle after business training.



#### What about turf knowledge experience?

Well you should already have a good idea how to treat lawns - just let us show you how to put your knowledge and training to a more profitable use.

#### The package includes:

- ✓ full business support
- ✓ in-depth software package
- ✓ training
- ✓ professional machines and equipment



Finance packages are available of up to 66% per cent of the cost of the franchise so you could start with as little as £7000.



Want more information? Then send or call for an info pack to:  
Lawn Master, Turnpike House, St. Georges Road, St. George, Abergele, Conwy LL22 9BN

0845 60 22 054  
[www.lawnmaster.co.uk](http://www.lawnmaster.co.uk)

**Lawn master**<sup>®</sup>  
the lawn treatment service...

## Recruiting? Perfect timing...

If you are looking to recruit new members to your team for the coming year, then **STOP!** Look no further!

The **GREENKEEPER INTERNATIONAL RECRUITMENT PAGES** are here to help you match the right person to the right job.

With a monthly circulation reaching over 9,000 people, targeted direct to your industry, you will be guaranteed to find a high calibre of candidates to fill your positions.

All adverts placed will go on to our website for a month **FREE OF CHARGE.** Plus all design work is included in the price.

**So, how can you take advantage of this?**

Simply select the size of the advert you require:

- 1/8 page = £435
- 1/4 page = £560
- 1/2 page = £910

Add 20% to the price if you want a colour advert and then...

Call **Amy** on **01347 833800**  
to book your space

## ELSHAM GOLF CLUB

Require a

### DEPUTY HEAD GREENKEEPER

The successful candidate must be hardworking, enthusiastic, motivated and have good communication skills.

Qualified to NVQ Level 3, PA1, PA2 & PA6 would be an advantage

**Applications in writing by 24th May 2005 with full C.V. to:**

The Manager, Elsham Golf Club, Barton Road,  
Elsham, Brigg, North Lincolnshire DN20 0LS  
email:manager@elshamgolfclub.co.uk Tel: 01652 680291

## ASSISTANT GREENKEEPER/MECHANIC ERLESTOKE GOLF CLUB

(Under new ownership)

Are seeking to employ a Greenkeeper/Mechanic.

The successful candidate will be fully qualified to NVQ level 2 or above, and hold the required Agricultural Machinery Maintenance Certificate or have a provable knowledge of equipment maintenance.

*Please apply in writing, including your C.V. to:*

Richard Gobardansingh, Erlestoke Golf Club  
Erlestoke, Devizes, Wiltshire SN10 5UB.



**Amenitywise**

providing amenity solutions

Specialist Supplier to the Professional Sports & Amenity market.

### Experienced & Trainee Amenity Sales Specialists Required

We currently operate throughout Northern England, the Midlands, East Anglia and the Welsh and Scottish borders and are looking to employ a representative to cover the midlands area. However, we are always looking for experienced, amenity professional in all areas mentioned above so please do apply.

Amenitywise offer outstanding career opportunities, particularly to those with management potential. You must be committed to providing good customer care as well as having first class technical knowledge of the amenity market.

Salary's are negotiable depending on qualifications and experience.

If this sounds interesting, **please apply in writing to** Stewart Jeffs, Amenitywise, Unit 5 Northgate Terrace Industrial Estate, Northern Road, Newark, NG24 2EU.  
**Tel.** 0845 4569850. **Fax.** 0845 4569851

## Pleasington Golf Club



Invite applications for a

### COURSE MANAGER

Pleasington is an inland Championship Golf Course, currently on the list of the R&A as a Regional Qualifying venue for the Open Championship. It is an 18 hole Heath and Parkland course set amongst the rolling foothills of the Pennines in East Lancashire. Private Members Club. Par 71 6562yds (Blue Course).

The successful applicant must have the necessary experience and ability to manage, maintain and develop the course through leadership and the utilisation of the available resources.

The following skills, qualifications and experience are required:-

- Significant golf course management experience
- Professionally qualified as a Greenkeeper (NVQ Level 3 or equivalent & NPTC Spraying qualifications)
- Excellent Man Management and Leadership skills
- Health & Safety Awareness and Environmental Management Experience
- A sound working knowledge of machinery/equipment management.
- Ability to assist and work within an annual budgetary process

A competitive package is available to the successful candidate (Including accommodation if required)

Please apply in writing enclosing C.V. to:-

**Trevor Ashton - Secretary/General Manager,**

**Pleasington Golf Club, Pleasington, Blackburn BB2 5JF**

**Tel: - 01254 202177 email secretary-manager@pleasington-golf.co.uk**

Closing date for receipt of applications is - Friday 20th May 2005

Glendale, the 'green' business of Parkwood Holdings plc, has seen its recently established Glendale Golf division expand rapidly. In the Portsmouth area we now manage and maintain two of the City's Golf Courses. We would like to hear from suitably qualified and enthusiastic professionals for our Golf Division and existing Grounds Contracts. All positions are available for an immediate start.

### Head Green Keeper

**£14,872 - £18,096**

Reporting to the Contract Manager, you will take responsibility for the day to day running and use of the grounds. This includes preparation and maintenance to a required standard, particularly of the greens and fairways, through reactive and planned maintenance programmes, as well as the supervision of sporting programmes.

It is essential that you have a full understanding of Health & Safety regulations and promote safe working practices at all times.

With at least 5 years' experience as a Groundsman or Green Keeper, a recognised qualification in a sports turf or golf industry is desirable. You should have a keen eye for detail and insist on exceptional standards of quality.

### Green Keeper

**£11,440 - £15,496**

Assisting the Head Green Keeper to achieve the above remit, you will have some experience in golf course maintenance, a keen eye for detail and ideally a recognised qualification in a sports turf or golf industry.

**If you believe you have the skills and experience required for either of the above posts, please contact Mr Tod Hale on 07850 228405, who is available to discuss these opportunities further or contact Lisa Day on 02392 650532 for an application form.**

**Alternatively, e-mail us at [portsmouth@glendale-services.co.uk](mailto:portsmouth@glendale-services.co.uk)**

**Closing date: 3rd June 2005**

Glendale

[www.glendale-services.co.uk](http://www.glendale-services.co.uk)

Glendale

GOLF

Glendale is an equal opportunities employer

**Think Green - Think Glendale**

## Head Greenkeeper/Course Manager

**Rare and outstanding opportunity to construct and maintain a world-class championship golf course**

### Copenhagen

Around 200 hectares of parkland and forest, situated 20 km north-west of Copenhagen has to be transformed into two of the finest championship golf courses in the world.

Leading international golf course architect Robert Trent Jones II has designed two 18 hole courses for the site, which will be built to the highest European and international standards, suitable for future championship tournaments. Naturally there will also be a driving range, a training academy and superb clubhouse facilities.

Initially you'll work with the senior management team, the architect and the contractors on the construction of the course, advising on types of grass, drainage systems, etc, followed by selecting machinery, equipment and recruiting sufficient staff to achieve the highest quality standards. After that you'll control the 'grow in' phase, as well as the long-term management and maintenance of the courses. All work will be carried out with the greatest respect for the environment and the existing biotypes.

You should have the appropriate professional qualifications to at least NVQ Level 3 with AP 1, 2 & 6 spraying certificates, and preferably an

HNC/HND or Degree. More importantly you must have at least 10 years' greenkeeping experience with 3-5 years as a Head Greenkeeper or Course Manager, ideally at a championship course. Some experience of new course construction as well as forestry and parkland management, preferably in a Northern European climate, would be most beneficial.

You must be strong on leadership, people management, controlling substantial budgets, as well as the purchasing and use of modern machinery and computerised irrigation systems. Well developed communicating, organising, planning and team building skills are essential prerequisites.

If you think you measure up to this fantastic opportunity, please send a detailed CV with a covering letter including your current remuneration package, to: David Dewhirst, Recruitment Consultant, Work Communications Limited, 2 The Courtyard, Warwick Road, Solihull, West Midlands B91 3DA. Ideally please email him through: [julia.sandham@workcomms.com](mailto:julia.sandham@workcomms.com)

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Require

## EXPERIENCED GREENKEEPERS

### The Club

We are a brand new Nicklaus designed Golf course, situated on the South Wales coast.

We are to host the Wales Ladies Championship of Europe in 2005, 2006 and 2007 and we seek high calibre persons to join our dedicated team of 12.

### Candidates

Must be capable and preferably accustomed to working to a very high standard. Experience of 'grow in' maintenance a distinct advantage, but not essential. You will be ambitious, self-motivated, and have a keen eye for detail.

We offer a salary of £16,000 pa plus overtime.

Please apply to: J Robinson, Course Manager, Machynys Peninsula Golf & Country Club, Nicklaus Avenue, Llanelli. SA15 2DG



## GREAT BARR GOLF CLUB LTD

### DEPUTY HEAD GREENKEEPER

The Deputy Head Greenkeeper would work closely with the Head Greenkeeper and deputise in his absence.

The position would suit a candidate who:

- Has a minimum 5 years experience in Greenkeeping.
- Would be qualified to HNC or NVQ level 3 with PA1, PA2 & PA6.
- Have experience of current Health & Safety regulations.
- Show knowledge in Machinery & Irrigation maintenance.
- Be enthusiastic, highly motivated & committed.

Please apply in writing with full CV including current salary to:

Mrs D. Smith, Club Secretary, Great Barr Golf Club Ltd.  
Chapel Lane, Great Barr, Birmingham B43 7BA Tel: 0121 3584376

## OLD FOLD MANOR GOLF CLUB

Require a

### DEPUTY COURSE MANAGER

Qualified to NVQ3 or equivalent

PA 1, PA 2 and PA 6 necessary

Salary to CGS Scale

Application in writing with C.V. by 20th May to:

Ian Semple, Old Fold Manor Golf Club,  
Hadley Green, Barnet EN5 4QN



## BLUNDELLS HILL golf club

Blundells Lane Rainhill Merseyside L35 6NA

(Established 1994)

Blundells Hill Golf Club is looking for an experienced

### Head Greenkeeper

Blundells Hill is 11 Years Old, and has already developed into what is now regarded to be one of the best courses on Merseyside. The Course is built on gently sloping sandstone which provides excellent drainage, enabling the course to be played throughout the year.

Blundells Hill is a proprietary course and the Head Greenkeeper would report to the Directors who are keen to see Blundells Hill continue to Progress.

The preferred candidate must be versed in all aspects of course maintenance and construction and, as well as having the technical knowledge, must be able to lead a young team of highly motivated and qualified staff. The Candidate ideally would be 28-35 years old and have at least 5 years experience in golf course management, be physically fit and have the drive to take Blundells Hill to the top. The successful candidate would be taking over a well managed and modern facility where the equipment is constantly being updated.

All applications will be treated with total confidentiality.

Applications in writing to Philip McKie by the 20th May.

We also have vacancies for an Assistant Greenkeeper and a Part Time Gardener.



stewartsturf

### AREA SALES REPRESENTATIVE/MANAGER WEST OF SCOTLAND

#### AMENITY & SPORTS TURF DIVISION

A vacancy has arisen for an ambitious person to sell the leading brands in the industry, namely Barenbrug, Bayer, Pentagon, Scotts, Headland, Farmura, Fleet and many others including Stewarts own products, Turf, Kelpie, and Groundcare Services. A unique business proposition offering the winning candidate an unrivalled opportunity.

A positive attitude, enthusiasm, determination and great people skills are rated more highly than technical ability and experience. We will train you in one and you will gain the other. Does this description fit? Are you keen to develop yourself and to join a dynamic, progressive and professional team? Here is your chance. Apply now.

We also welcome confidential enquiries from experienced sales people looking for a fresh challenge with prospects for promotion.

Apply with your CV and covering letter by post, email, fax or give me a call:

Kenny Archibald, Sales Manager, Stewartsturf, Mayfield, Dalkeith, EH22 4BZ  
email: kenny@stewart.co.uk; fax: 0131 663 0651; mob:07778 524 187



stewartsturf

Dedicated to turf management