

# BUYERS' GUIDE

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## GULLANE GOLF CLUB

### Course Manager

An exciting opportunity has arisen for an outstanding individual to fulfil the role of Course Manager at a major golf complex.

Situated in the famous and beautiful golfing heartland of East Lothian, Gullane Golf Club enjoys an excellent worldwide reputation for the quality and condition of its three traditional Links courses. It also regularly hosts major championships and is a final qualifying venue for the Open Championship.

The successful applicant will be responsible for the management of a well motivated and dedicated Greenkeeping team and possess the following key skills and attributes:

- Ability to lead and motivate a large team of Greenkeeping staff.
- Relevant experience as a Senior Greenkeeper or Course Manager.
- A relevant qualification which includes Course Management and Health & Safety.
- Experience and understanding of conditioning Links courses.
- Proven organisation skills encompassing effective preparation and management of budgets.
- Good reporting and communication skills.
- Proactive planning ability.

The salary and conditions are negotiable depending on experience and qualifications. Relocation assistance will be provided if required.

Please apply in writing to: The Secretary, Gullane Golf Club,  
West Links Road, Gullane, EH31 2BB  
by the 31st December 2005 and enclose your CV.

## STOCKPORT GOLF CLUB

### Greenkeeper / Mechanic

Stockport Golf Club has a vacancy for a greenkeeper who has also attained skills as a mechanic to join a committed course management team.

The successful applicant will report to the Course Manager and be fully conversant with modern greenkeeping methods. The applicant should also possess good mechanical skills in order to take on the responsibility for all aspects of machinery maintenance and repairs on our modern fleet of equipment.

Salary dependent on experience and qualifications.

Applications in writing including a full CV to:  
Mike Goodhind, Course Manager, Stockport Golf Club,  
Offerton Road, Offerton, Stockport, Cheshire SK2 5HL

## Greenkeeper INTERNATIONAL

### FOR ALL YOUR RECRUITMENT NEEDS!

Call the Sales Team NOW on:

01347 833800 or email: [sales@bigga.co.uk](mailto:sales@bigga.co.uk)

WE CAN HELP YOU FILL THE FOLLOWING VACANCIES:

Course Manager • Head Greenkeeper • Deputy Head Greenkeeper  
Assistant Greenkeeper • Sales Representatives and Sales Managers  
Engineers, Technicians and Mechanics

# Recruitment



AVONCROP AMENITY PRODUCTS

## AREA SALES MANAGER FOR ESSEX

As one of the largest suppliers of turf and amenity products we are seeking as part of our expansion programme a Regional Sales Manager for the Essex Area

We are looking for a highly motivated individual to call on golf courses, sports grounds, local authorities, schools etc advising on and selling our portfolio of leading amenity brands.

Applicants should have experience in the turf & amenity business with or without a proven sales background. Have good communication skills and require a challenging career in sales.

The successful candidate will be given full ongoing training, an attractive salary depending on experience, a company car & pension.

**Please apply in writing with your current C.V to:**  
R E Feltham, Managing Director, Avoncrop Amenity Products Ltd, Northfield, Station Road, Winscombe, North Somerset. BS25 5NX.

Closing date for applications Friday 6th January 2006.



invites applications for the post of:

## DEPUTY GOLF COURSE MANAGER

The successful applicant will be responsible to the Golf Course Manager and should possess the following attributes;

- The ability to supervise the greenkeeping staff in the daily maintenance and development of the golf course.
- Effective communication and management skills
- A comprehensive understanding of turf management, irrigation and equipment maintenance
- An understanding of modern health and safety legislation

Salary and conditions are negotiable depending on experience and qualifications.

*Written applications including CV to:*

**Daniel Lightfoot, Golf Course Manager,  
Bearwood Lakes Golf Club,  
Sindlesham, Berkshire RG41 4SJ  
Email - [d.lightfoot@bearwoodlakes.co.uk](mailto:d.lightfoot@bearwoodlakes.co.uk)**

Closing Date for applications is 1st January 2006.



## MIKLAGARD GOLF

Miklagard Golf Course is situated approx 15 miles North of Oslo, Norway and is only a 10 minute drive from Oslo international airport. The principle function of the course is to be the premier facility of its kind in Scandinavia. The course was designed and constructed by the Robert Trent Jones II Corporation and measures over 7300 yds in length. It comprises of 18 championship golf holes with a further 6 hole academy course to serve as a warm up to the main round. It has extensive practice facilities and is a member of the European Tour Courses Ltd.

*We are currently seeking:*

## GREENKEEPERS AND TRAINEE GREENKEEPERS

We are seeking ambitious individuals to take on these challenging roles in developing the Course Maintenance Team.

Working alongside the Courses Superintendent to promote a professional attitude to golf course management, these positions will entail maintaining our golf course to the highest possible standards. The positions are key within a large team.

Employment to commence April/May 2006.

**If you are interested in the above positions then please apply via email or post by the 31.12.05 attaching your C.V. to:**

Miklagard Golf  
Postboks 87  
2041 Kløfta  
Norge

E mail: [tore@miklagardgolf.no](mailto:tore@miklagardgolf.no) [www.miklagardgolf.no](http://www.miklagardgolf.no)

## Mere Golf and Country Club & Hawkstone Park



Invite applications for a  
**MECHANIC**



to join two outstanding privately owned properties in Cheshire and North Shropshire.

The candidate should have a minimum 3 years experience of hydraulic, petrol and diesel systems. The ability to maintain service records and undertake accurate stock control is essential. The candidate must have a proven career record and preferably be qualified or working towards relevant qualification. Competitive salary and complimentary use of facilities and discount on retail goods.

Please apply in writing or by e-mail with full CV to:

Debbie Baker, Personnel Officer, Mere Golf and Country Club,  
Chester Road, Mere, Knutsford, Cheshire, WA16 6LJ

Telephone: 01565 830155 Email: debbie.baker@meregolf.co.uk



## CHIGWELL GOLF CLUB

FOUNDED 1925

This renowned 18 hole Essex course built in 1925 to a Hawtree Taylor design is some 10 miles north east of London and is recognised as being one of the finest in the county.

Applications are invited for the following positions:-

### DEPUTY COURSE MANAGER

Reporting to the Course Manager, the successful candidate would be expected to assist in the management of staff and resources as well as undertaking routine greenkeeping tasks. The Club places an emphasis on high standards of course presentation and therefore you should be able to demonstrate a proven track record with a minimum of 5 years experience in greenkeeping. In addition, you must possess recognised qualifications: ideally HNC or NVQ level 3 with spraying certificates. A current knowledge of Health and Safety legislation would be an advantage.

### ASSISTANT OR SENIOR APPRENTICE GREENKEEPER

Experience essential. Applications are invited from ambitious individuals who are either qualified by experience or currently in a training programme for an NVQ. Further formal training would be encouraged and assistance with this would be available.

Salary package for both positions will be negotiable according to experience and qualifications, and will include a generous contribution to the Club's personal pension plan.

Please apply in writing or by e-mail with a full CV to:

Perry Lowe, Course Manager, Chigwell Golf Club, High Road, Chigwell, Essex, IG7 5BH

E-mail: info@chigwellgolfclub.co.uk

Website: www.chigwellgolfclub.co.uk

Closing Date for Applications: 6th January 2006

# Harrogate week

## JOB SHOP

This is an ideal opportunity for a committed, enthusiastic, self-motivated person to join a new team.



EXHIBITION 24 - 26 January 2006  
EDUCATION 22 - 27 January 2006

**COURSE MANAGER**  
**GREENKEEPER**  
**HEAD GROUNDSMAN**  
**GROUNDSMAN**  
**MECHANIC**  
**GOLF CLUB SECRETARY**  
**SALES MANAGER**  
**STEWARDS**  
**CLUB HOUSE MANAGER**  
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Please see the JOB SHOP wall  
in Hall Q during Harrogate Week

FOR MORE INFORMATION AND TO REGISTER ONLINE VISIT  
[www.harrogateweek.org.uk](http://www.harrogateweek.org.uk)

## Hayling Golf Club



Requires a highly motivated, hands on

### HEAD GREENKEEPER

To supervise and lead its greenkeeping team in the maintenance and continuing enhancement of this superb 18 holes traditional links golf course which in 2006 is to host three major Championships including the EGU Logan Trophy.

The successful applicant must have the proven experience and motivation to manage, maintain and develop the golf course and conservation area which has SSSI accreditation.

The following skills are required:

- Significant Golf Course Management Experience
- Proven Man Management & Motivational Skills
- Professional qualifications to NVQ Level 3
- Full Range of Spraying & Chainsaw Certificates
- Conversant with current Health & Safety at Work Regulations
- COSHH & Risk Assessments
- Experienced at Working within an Approved Annual Budget
- Sound Communication Skills

A Competitive Package is Available to the Successful Candidate, which May include Accommodation if Required.

Applicants should send a full CV and a hand written letter of application to:

The Secretary Manager, Mrs C Davison, Hayling Golf Club,  
Links Lane, Hayling Island, Hampshire PO11 9AA

Closing Date for Applications: Friday 30th December 2005.

# Recruitment



**Morlais Castle Golf Club**  
Pant, Merthyr Tydfil CF48 2UY  
Tel: 01685 722822  
Fax: 01685 388555



Requires a fully qualified and experienced

## HEAD GREENKEEPER

to look after this progressive clubs' 18 hole golf course.

Salary negotiable dependent on experience and qualifications - A1 Assessor and L12 Trainer.

Applications are invited for this post.

Closing date: Saturday 31st December 2005.

*For job description and further details please contact:*

The Secretary, Morlais Castle Golf Club,  
Pant, Merthyr Tydfil CF48 2UY

**Telephone: 01685 722822**

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LOOKING  
FOR A  
LITTLE BIT  
MORE



### AMENITY SALES REPRESENTATIVE £ Excellent Salary + Benefits + Company Car

Are you looking for a new challenge in the amenity industry? Do you have the ambition and ability to succeed in a competitive marketplace? If so, we want to meet you.

British Seed Houses is a dynamic and successful private company, operating nationally from offices in Bristol and Lincolnshire. We are the leading British amenity seed business, and enjoy an envied reputation within the trade. Products include market leading varieties from across the range of amenity species.

Some excellent opportunities have arisen to join our expanding team, as we look to increase our coverage in North East England & Scotland, and in the South West of England. The successful candidates will have excellent communication and presentation skills, self motivation, and the ability to sell in a

competitive environment. British Seed Houses will match your skills with an attractive salary, pension, company car and other benefits.

**(NO AGENCIES)**

Apply to:  
GILLIAN LAMBOURNE  
BRITISH SEED HOUSES LTD  
Camp Road, Witham St. Hughs,  
Lincoln, Lincolnshire LN6 9QJ  
Tel. 01522 868714  
email:  
gillian.lambourne@bshlincoln.co.uk



**BRITISH  
SEED  
HOUSES**



## Northenden Golf Club

Invite applications for

### GREENKEEPER

To join a team of 5 green keepers to maintain an 18-hole golf course with newly constructed USGA specification greens.

The right candidate will possess an NVQ Level 2 or equivalent with a minimum of 5 years greenkeeping experience and a good knowledge of the game of golf.

The successful applicant will be highly motivated and enthusiastic.

Salary dependant on experience and qualifications.

*Please apply in writing with a CV and current salary details to:*  
Peter Garnett, Course Manager  
Northenden Golf Club, Palatine Road,  
Northenden, Manchester M22 4FR

## WANTED!

**QUALITY TRAINEE GREENKEEPERS  
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COURSES IN THE USA**

**MUST BE ENTHUSIASTIC AND MOTIVATED  
MUST BE 19-28 YEARS OLD, SINGLE,  
HAVE AT LEAST NVQ 2 OR ONE YEAR OF  
FULL TIME TURFGRASS EDUCATION**

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FOR MORE INFORMATION CONTACT:

**Mike O'Keeffe / John Beardmore**

The Ohio Program,

Suite 360, 700 Ackerman Road, Columbus, Ohio, 43202, USA



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the GCSAA  
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BTME**

# Recruitment



## WOODBIDGE GOLF CLUB

(Established 1893)

We would like to invite applicants for the newly created post of

### COURSE MANAGER

Woodbridge Golf Club is one of the oldest members' clubs in East Anglia.

We have an 18 hole traditional heathland course and a further 9 hole heathland course, established in more recent times.

The presentation and maintenance of both courses presents a real challenge for the aspiring and ambitious Course Manager.

Our aim is to have two of the finest heathland courses in England

The successful applicant must have the ability, experience and motivation to manage, maintain and develop the course through leadership of a team of green keeping personnel and the utilisation of available resources.

The following skills, qualifications and experience are required:

- Significant golf course management experience
- Excellent man management and leadership skills
- Professional qualifications to NVQ Level 3, plus pesticides handling and chain saw operations
- Environmental management experience
- Health and Safety management skills
- A sound working knowledge of machinery and equipment
- The ability to assist in compiling and working within, an annual budget
- Sound communication and planning skills

A competitive package is available to the successful applicant.

Closing Date: 31st December 2005.

**Application forms available by either telephoning or writing to:**

Mr Tony Theunissen - Secretary Manager, Woodbridge Golf Club,  
Bromeswell Heath, Woodbridge, Suffolk IP12 2PF.

Telephone: 01394 382038 email: woodbridge@anglianet.co.uk

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to learn from the best.



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The Marriott Forest of Arden Golf & Country Club is set within the Packington Estate on an ancient deer park and fishing lake. The Arden championship course was host to the 2005 British Masters and has held, in the past, the English Open. The Aylesford course also hosted the 2005 Weetabix UK National Junior Golf Championships. It is also part of Marriott Group's 11 golf and country club portfolio.

We are currently recruiting for:

• **Assistant Greenkeepers**  
to join our full-time team. You should be NVQ 2/3 qualified with previous greenkeeper experience.

Please apply to HR Department, Marriott Forest of Arden Hotel, Maxstoke Lane, Meriden, Warwickshire CV7 7HR.

To learn more about us, visit our website at [www.marriottcareers.net](http://www.marriottcareers.net)

**Marriott**  
FOREST OF ARDEN  
HOTEL & COUNTRY CLUB

## WYKE GREEN GOLF CLUB

### DEPUTY HEAD GREENKEEPER

Wyke Green Golf Club is seeking an experienced greenkeeper to become its Deputy Head Greenkeeper.

Applicants must have a minimum NVQ 2 qualification together with PA1, PA2 and PA6 spraying certificates. The successful applicant will be responsible for the day to day operational management of the greenstaff team and will need to demonstrate self motivation as well as an ability to lead a team.

This is an excellent opportunity for an individual wishing to progress a career in greenkeeping.

**Please apply in writing submitting your CV and details of current salary to:**

The Secretary, Wyke Green Golf Club,  
Syon Lane, Isleworth, Middlesex TW7 5PT



## THE ADDINGTON GOLF CLUB

Are looking for a

### QUALIFIED GREENKEEPER

This prestigious golf course is looking to extend our Greenkeeping Team with the addition of an experienced Greenkeeper. The successful candidate will have NVQ Level 2 and hold all current spraying certificates.

In return we can offer competitive salary, first class working conditions and the opportunity of working on one of the best inland golf course in the South.

Interested? Send in your CV to: Mr R A R Hill, The Addington Golf Syndicate Ltd,  
205 Shirley Church Road, Croydon, Surrey, CR0 5AB

Closing date 31st December 2006.



## MORTONHALL GOLF CLUB

### EXPERIENCED GREENKEEPER

- Qualified to SVQ level 3 with PA1 and PA6
  - PA2 an advantage
- Must have the ability to work as part of a team and to a high standard

Applications in writing with CV to:

The Club Manager, 231 Braid Road, Edinburgh EH10 6PB

Closing date: 19 December 2005

# Recruitment

## UNIVERSITY of GLASGOW

SPORT AND RECREATION SERVICE  
GARSCUBE SPORTS COMPLEX

### Groundsperson

£15,199

The Sport and Recreation Service is well renowned for its excellent facilities and has a wide variety of customers ranging from students and staff to professional organisations, all of whom expect first class service and facilities to match.

You will work as part of a team maintaining the outdoor playing fields and amenity grass areas. There is also a requirement to help with the setting up of sports equipment and general cleaning duties. You will be a team player with good communication skills and willing to learn all aspects of Groundsmanship.

The hours of work associated are mainly 8am to 4.45pm Monday – Thursday and 3.45pm on Fridays. Contractual overtime is worked one weekend in four involving Saturday and Sunday from 8.30am to 6.30pm each day. A late shift is also included and is worked 1 in 4 weeks with various start/finish times.

**For an application pack, please see our website or write quoting Ref 11820/HRJ/M2 to the Recruitment Section, Human Resources Department, University of Glasgow, Glasgow G12 8QQ.**

**Closing date: 16 December 2005.**

The University is committed to equality of opportunity in employment.



[www.gla.ac.uk](http://www.gla.ac.uk)



UNIVERSITY  
of  
GLASGOW



## Remedy Oak Golf Club

Invite Applications for a

### COURSE MANAGER

*Reporting to the Chairman of the Directors*

The newly built course is set in an environmentally sensitive ancient deer park located on the South Coast and built to full U.S.G.A specification. With sand rootzone fairways and a fully automated irrigation system, the greens are sown to Creeping Bent Pen A4/G6 mix.

The successful applicant must have the ability, experience and motivation to manage, maintain and develop the course through leadership of a team of greenkeeping personnel and utilisation of available resources.

The applicant must have worked for at least 5 years as Course Manager or Head Greenkeeper and hold qualifications to N.V.Q level 3, or equivalent with the appropriate professional certificates in pesticide applications.

Environmental management skills and knowledge of modern machinery and irrigation systems are essential.

Salary negotiable. No accommodation.

Closing date: 16th December 2005.

**Please apply in writing with full C.V to:**

Mr. T. Smith, Projects Manager, Remedy Oak Golf Club,  
Woodlands Manor Farm, Woodlands, Wimborne, Dorset BH21 8ND  
[www.remedyoak.com](http://www.remedyoak.com) / [info@remedyoak.com](mailto:info@remedyoak.com)



## Tandridge Golf Club

[www.tandridgegolfclub.com](http://www.tandridgegolfclub.com)

Applicants are invited for the position of

### COURSE MANAGER

at this classic Harry Colt designed golf course situated in a most pleasant part of Surrey.

Tandridge is a members' golf club and we are seeking an experienced Course Manager who can develop the full potential of our course and its surroundings.

The applicant will be enthusiastic, self motivated, hard working and will possess good man management abilities. It is likely that the successful candidate will have a minimum of 10 years experience in Greenkeeping and be either a Manager or active Deputy Course Manager in their current employment.

The remuneration package will be market leading subject to experience and qualifications. Applications can be submitted in writing or by email to: The Secretary, Tandridge Golf Club, Oxted, Surrey RH8 9NQ. Email [secretary@tandridgegolfclub.com](mailto:secretary@tandridgegolfclub.com)

**Closing date for CV's is Friday 6th January, 2006**

and ideally the successful candidate should be available for employment in the Spring of 2006 when the present Head Greenkeeper retires.

## Shortlands Golf Club



Require a

### HEAD GREENKEEPER

We are looking for a Head Greenkeeper to look after a 10 hole parkland course, first established in 1894. The successful applicant will be fully experienced, suitably qualified, and capable of supervising two assistants.

Closing date 15th January 2006.

**Applications to:**

Peter May, Club Manager, Shortlands Golf Club,  
Meadow Road, Bromley, Kent BR2 0DX  
Telephone: 020 8460 8828.