



## Greenkeeper Education and Development Fund

BIGGA GOLDEN KEY and SILVER KEY MEMBERSHIP

Unlock the doors to progress through BIGGA's Education and Development Fund - the key to a great future for greenkeepers, golf clubs and the game of golf.

Golden and Silver Key Membership is available to both companies and individuals.

For details, please contact Ken Richardson on 01347 833800 or via ken@bigga.co.uk

### Golden Key Supporters



### Golden Key Company Members

Company	Tel: Head Office
Gem Professional	01254 356611
John Deere Ltd	01949 860491
Kubota (UK) Ltd	01844 214500
PGA European Tour	01344 842881
Rigby Taylor Ltd	01204 677777
Scotts UK Professional	01473 830492
Ransomes Jacobsen Ltd	01473 270000
The Toro Company/Lely UK	01480 226800
TurfTrax Group Ltd	01722 434000

### Golden Key Individual Members

J H Fry; J H Greasley; WJ Rogers; David S Robinson; Stuart Townsend; Andrew Cornes; Andy Campbell MG, CGCS; Roger Barker; Chris Yeaman; Iain A Macleod; Bruce Cruickshank; John Crawford; Stuart Cruickshank; Frank Newberry; Terence Welch

### Silver Key Supporters



### Silver Key Company Members

Company	Tel: Head Office
Bernhard and Company Ltd	01788 811600
Ernest Doe & Sons	01245 380311
General Legal Protection Ltd	01904 611600
Hayter Ltd	01279 723444
Heath Lambert Group	0113 246 1313
RainBird	01273 891326
Syngenta Professional Products	0041 613 233 028
Wolf Garten	01495 306600

### Silver Key Individual Members

Clive A Archer; Douglas G Duguid; Robert Maibusch MG; Elliott R Small; Steven Tierney; Richard Lawrence; Clive Osgood; David Robinson; Richard Stillwell; Stephen Dixon; Ian Semple; Paul Jenkins; Robert Hogarth; R Steele; Lee Relf; Raymond Warrender; Nicholas Gray; Trevor Smith; Ian Barr; Richard McGlynn; Alex McCombie; Paul Murphy

# Education Update

Education and Training Manager, Ken Richardson, promised to provide more information on the free training being provided by the Learning and Skills Council at a number of locations around England. He is true to his word.

## Information on the Employer Training Pilots

From September businesses across more than a third of England will be able to benefit from the groundbreaking Employer Training Pilots (ETPs), which offer a flexible and managed route to training staff. Operated by the Learning and Skills Council (LSC), the pilots were launched in September 2002 initially in six local LSC areas. Due to the success of the approach, an additional 12 areas have been added.

Leicestershire LSC was one of the first of the 12 areas in the country to offer the ETP programme to employers.

Business advisors from Skills at Work, the Leicestershire ETP, are working with more than 600 companies in the County to encourage them to improve the skills of their workforce.

The pilots offer organisations sector specific free or subsidised training tailored to meet the needs of the business as well as improve the skills of the individual.

The training, which can be carried out on-site to suit the businesses operational needs, will also help improve essential skills such as literacy and numeracy and could even lead to a National Vocational

Qualification to Level 2 (equivalent to five good GCSEs).

The possibility of the pilots being made available nationally is being considered by Charles Clarke, the Secretary of State for Education and Skills. How do Employer Training Pilots work?

Step 1 Contact your local LSC to find out more about the ETP in your area.

Step 2 A business advisor will work with you to identify where low skills hamper productivity and performance.

Step 3 Low skilled or poorly qualified employees, eligible for support and training, will be identified.

Step 4 The advisor will help assess individual skills needs and develop a training plan.

Step 5 A training provider will be funded to deliver the training in the workplace.

Step 6 Employees are trained during normal working hours and the LSC refunds all or some of the wage costs.

■ **More information on the Employer Training Pilots, the areas they cover and telephone numbers can be obtained from the BIGGA Website.**

## BIGGA Regional Training Courses

Details of the autumn/winter series of training courses were included with the August Edition of Greenkeeper International.

Places on these Education and Development Fund subsidised courses are going fast, despite the fact that some members did not receive the insert.

Regional Courses with places available are:

Presentation Skills and Powerpoint

28&29 October, Ross on Wye Golf Club

Budgets and Finance

28&29 October, East Kilbride Golf Club

Essential Management Skills

9&10 November, Ross on Wye Golf Club

Communication Skills

17&18 November, Cleethorpes Golf Club

Management Skills for HG/CM

22&23 November, Old Fold Manor Golf Club

Next Steps in Management Skills

25&26 November, Dunham Forest Golf Club

Negotiating Skills

30 November, Exeter Golf Club

Each two day course costs BIGGA members £99 plus VAT (£116.33) and each one day course costs £49 plus VAT (£57.58).

However non-members pay £200 (£235) for two days and £150 (£176.25) for one day, which reflects the massive subsidy from the BIGGA Education and Development Fund.

Attending just one, one-day, course saves the greenkeeper membership fee and attending a two day course saves the course manager membership fee.

For further details of all courses or to book your place contact Sami at BIGGA HOUSE.

## Continue to Learn 2005

The Continue to Learn programme for BTME&ClubHouse 2005 is almost ready to be printed. Watch out for your copy in the October edition of Greenkeeper International.

The extended education and training programme includes five workshops that cover: Irrigation, Soils and

Water, Golf Course Design, Tournament Preparation and Effective Communication and Negotiation.

The Seminar programme includes a wide range of topics for greenkeepers, groundsman, club officials, managers and secretaries. All seminar sessions will be held in Hall D of the Harrogate International Centre.