

WASTE/WASH WATER TREATMENT

BYWATER

the wash water recovery specialists

Effective wash water recovery systems for remote washing and full environmental compliance

- Competitively priced
- No drainage required
- Reduced water costs
- Low maintenance
- Clean recycled water
- Small footprint
- Indoor/outdoor option



The ENZYMATIC15 wash water recycler. Designed & built in the UK by ByWater

Tel: 01530 563388 Fax: 01530 563399
Email: sales@bywaterservices.co.uk
Web: www.bywaterservices.co.uk

Waste2Water

BIOLOGICAL VEHICLE & EQUIPMENT WASH-OFF SYSTEMS

ESD Waste2Water Europe Ltd.

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Fax: 01782 373 763

E-mail: info@waste2water.com

Web: www.waste2water.com

WEED CONTROL

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WASTEWATER TREATMENT SYSTEMS

The latest in biological wastewater treatment

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Fax: 01425 472380

email: sales@hydroscape.co.uk

complete weed control



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e mail: cwc.ho@completeweedcontrol.co.uk
www.completeweedcontrol.co.uk

CLASSIFIED

MACHINERY FOR SALE

MACHINERY FOR SALE

- 1 - 1995 Moore Uni-Drill Overseeder £400
- 1 - 1994 Lloyds 5 Gang Mower £500
- 2 - 1997 Huxley Grains brush - fit Crushman £300 each
- 1 - 1997 Ryan Mataway Overseeder £500
- 1 - 1993 Sisis Contar seeder + blades £400
- 1 - 2001 Ransomes 214 Hydraulic verticut + blades £3,000
- 1 - 2000 Dakota De-Thacher + blades £4,500
- 1 - 2001 Ransome R/Cut 3 gang £2,500

CONTACT: 01334 466676

MACHINERY FOR SALE

- Ransomes Mastiff 36" Cut MArk II with tow behind seat £650
- Toro 3000D 2863 Hrs £1,900
- Toro 3000D 3265 Hrs £1,750
- JD3235A 1824 Hrs April 1999 £4,500
- JD3235A 1907 Hrs April 1999 £4,500
- Ransomes AR250 2480 Hrs April 1999 £6,750
- Ransomes 951D 2342Hrs April 1998 £5,150
- Toro Workman 2422 Hrs April 1997 £4,250

All in working order and ready to cut.

Ross Williams Bowood Golf & Country Club, Wiltshire

Tel: 01249 812714/822228

Fax: 01249 8222218

Email:

thecoursemanager@hotmail.com

Recruitment



Castletown Golf Links

Requires a

COURSE MANAGER / HEAD GREENKEEPER

The owner of Castletown Golf Links, the Isle of Man's premier links course, requires a self-motivated individual to lead an enthusiastic team of greenkeepers as a result of the head greenkeepers retirement after 34 years.

The course currently lies 82nd in the Golf World Top 100 and the successful applicant will be expected to assist in the re-modelling work required to elevate Castletown to a higher position in this ranking.

Applicants for this position should possess the following:

- Relevant qualifications in greenkeeping, including PA1, PA2 and PA6 spraying certificates
- At least 7 years experience on links greenkeeping and construction, with at least 2 years as a deputy head greenkeeper
- A working knowledge of maintenance of modern golf course machinery and irrigation systems
- Excellent communication skills
- Active golfer with a handicap of 12 or better

Closing date for applications: 31st March 2004.

Apply in writing, with CV to:

Mr Graham Ferguson Lacey, Castletown Golf Links, Fort Island, Derbyhaven, Isle of Man



COOMBE HILL GOLF CLUB

Require

2 ASSISTANT GREENKEEPERS

The successful applicants will hold NVQ level 2 or equivalent, PA1, PA2 and PA6.

Have a minimum of 3 years experience and be expected to work. Along with a progressive team to high standards.

Input into course will be encouraged, together with Continued Professional Development.

This is an ideal opportunity to experience a wide range of course management techniques at a high level on a great Golf Course.

Salary in accordance with CGS recommendation

Applications in writing with a full CV to:

Murray Long, Head Greenkeeper, Coombe Hill Golf Club,
Golf Club Drive, Off Coombe Lane West,
Kingston upon Thames, Surrey, KT2 7DF
Or e mail: murray@greenkeepers.fsnet.co.uk



Established in 1999, Coventry Sports Trust Limited is the area's largest provider of sports, leisure and healthy lifestyle services, operating from 7 sites across the City. We are now seeking to appoint a Head Greenkeeper to manage our highly successful golf course located on the eastern fringes of Coventry.

Head Greenkeeper

**Brandon Wood Golf Course,
Warwickshire**

**Package circa £25k pa
including Benefits**

37 hours per week annualised

Brandon is very much Coventry's course in the countryside - set on the banks of the River Avon, it offers peace and tranquility and marvellous views over the Warwickshire countryside.

With a yardage of 6521, Brandon is a Par 72 championship standard course with a driving range and a practice area.

This is an extremely popular course, attracting golfers from all over the Midlands to take up its challenge.

We are looking for someone ideally with NVQ Level 3 or equivalent in a related discipline, e.g. Sports Turf Maintenance, but this does not exclude candidates with the right level of experience.

We need a Head Greenkeeper who will:

- Plan and deliver the highest standards of course seven days a week
- Co-ordinate an annual programme of improvements
- Manage the purchase of machinery and horticultural needs
- Work with Golf professional, Golf Club Committee and the staff of the Trust to deliver the highest standards of course presentation
- Bring a high level of professionalism to the course

Company benefits include free or discounted use of facilities, final salary pension scheme and uniform.

For further information and an application pack:

Email: jobs@coventrysports.co.uk

or call the JobsLine on

024 7625 2576.

Closing date:

Tuesday 16th March 2004.

Interview date:

Wednesday 24th March 2004.



Hartpury College

Applications are invited for the positions of

LECTURER IN SPORTSTURF

&

LECTURER IN HORTICULTURE MACHINERY

£16,878 - £20,255 per annum Min. 37 hours per week

We are looking to recruit two enthusiastic Horticulturalists' to join an expanding team. The successful applicants will be expected to teach across the Horticulture curriculum, but particularly we have a need for specialists' in Sportsturf and Horticulture Machinery. You will be expected to teach and deliver theory and practical sessions to both full and part time students and act as Programme Manager for a full time FE programme.

The College is committed to expanding the Horticultural department with the development of a new teaching and design facility.

The closing date for receipt of applications is Wednesday 24th March.

Hartpury College is an equal opportunities employer.

For an application pack please telephone the Personnel Department on (01452) 702135.

Criminal Records Bureau reports will be required for the successful candidates.

For further details, log on to www.hartpury.ac.uk



Llanishen Golf Club



Applications are invited for a well motivated and enthusiastic

COURSE MANAGER

Llanishen Golf Club, founded in 1905, is a traditional Members Club situated in the picturesque countryside of North Cardiff.

The successful applicant will possess the following:

- HNC or NVQ Level 3 Sports Turf Maintenance
- Health & Safety training
- Ability to plan and deliver a work programme
- A proven track record

You will be a team leader, motivator and manager as well as a good communicator with at least five years recent experience as an Assistant Head Greenkeeper / Deputy Course Manager.

Salary negotiable depending on experience and qualifications.

Please apply in writing with full CV to:

The General Manager, Llanishen Golf Club,
Heol Hir, Cardiff CF14 9UD

LANCASTER GOLF CLUB



Requires a

HEAD GREENKEEPER

A private members 18 hole par 71 club located in North Lancashire

The successful applicant should have the following attributes:

- A minimum of 5 years experience as Head Greenkeeper
- Show knowledge of Machinery/Irrigation Maintenance
- Be enthusiastic, highly motivated and committed
- Show good man management and leadership qualities
- HNC or equivalent plus other relevant certificates
- Budgetary control techniques

Salary by negotiation

Closing Date 31 March 2004

Apply in writing with CV to:

The Secretary, Lancaster Golf Club Ltd, Ashton Hall,
Ashton-with-Stodday, Lancaster, Lancashire LA2 0AJ

Lilley Brook Golf Club (Cheltenham Ltd)

A Mackenzie designed 18-hole private members golf club.

Constructed in 1922, set amidst the rolling Cotswold landscape.

Requires an

EXPERIENCED ASSISTANT GREENKEEPER

This is an ideal opportunity for a committed, self motivated greenkeeper to join an experienced team, who seek to produce work to the highest standards.

Applicants should be qualified to a S/NVQ Level 2 and should possess PA1a, 2a and PA6a spraying certificates.

Please apply in writing together with a full CV to:

The Course Manager, Lilley Brook Golf Club, Cirencester Road,
Charlton Kings, Cheltenham, Glos GL53 8EG.
Any enquiries please phone Matthew Coles on 07899 848 099.



ROYAL ASCOT GOLF CLUB

A Private Members Club

Requires a

HEAD GREENKEEPER

The Royal Ascot Golf Club which is located in Ascot, Berkshire has a new golf course and clubhouse currently under construction and is looking to recruit a Head Greenkeeper. The new 18 hole, 6400 yard, course has been designed by the renowned Sports Turf Research Institute and is being constructed by J & E Ely Ltd.

The new golf course will be open for play in the late summer of 2005.

Reporting to the Secretary you will be responsible for managing a small team, preparing the golf course's budget, maintaining golf course vehicles and equipment to the highest standards and ensuring full compliance with Health & Safety and COSHH legislation. The successful applicant must be self motivated and hard working.

In addition this individual must have:

- Appropriate qualifications, including spraying
- Experience in the maintenance of USGA greens and tees
- Experience in irrigation systems
- Experience in bringing a new course through the initial and vital 'grow in' phase
- Demonstrate a number of years in a similar position

Salary is negotiable depending upon experience.

Please apply in writing together with current CV to:

The Secretary, The Royal Ascot Golf Club, Winkfield Road,
Ascot, Berkshire, SL5 7LJ Or Email to: golf@royalascotgc.fsnet.co.uk



The Club is now under new ownership with plans to develop new facilities and make further improvements to the two championship courses designed by Jack Nicklaus. The successful candidates will be working at a club with a reputation for high standards and excellence providing great opportunities for personal development and training.

HEAD GREENKEEPER

Reporting to the Courses Manager the Head Greenkeeper will be responsible for the daily operation and management of the International Course.

The successful applicant will be a professional greenkeeper with the ability to train, motivate and supervise staff. Candidates must be proactive, flexible and hardworking, with good planning and organisational skills. A minimum of five years experience in all aspects of modern golf course maintenance is required, including management of USGA greens, together with PA1, PA2, PA6 and NVQ2 or equivalent.

This is a challenging 'hands on' role that offers the opportunity to develop technical and management skills at a large facility, using modern, progressive work practices.

ASSISTANT GREENKEEPER

We are seeking to recruit an individual with sound practical skills and experience, with a strong desire to learn and progress. Applicants should be hardworking, well motivated and be able to work successfully with a team approach.

Salaries will be based on experience and qualifications.

For an application form please telephone or
e-mail Frances Moore, Personnel Manager, 01474 875720, or frances@londongolf.co.uk
The London Golf Club, South Ash Manor Estate, Ash, Nr Brands Hatch, Kent TN15 7EN

Selsdon Park Hotel & Golf Course

This classic 4 star deluxe country house hotel with an 18 Hole Golf Course seeks experienced and dedicated team players in the following roles:

DEPUTY HEAD GREENKEEPER

Qualified to NVQ Level 3. Spraying Certificate PA 1, 2 & 6 and machinery experience preferred, but not essential.

GOLF SALES MANAGER

Previous experience in Golf Sales and Co-ordination required, this is an administrative role.

Our benefits package includes competitive salaries, flexible hours, free meals on duty, accommodation if required and excellent training.

Closing date for applications: Monday 31st March 2003

Send a full CV to:

Personnel Department, Selsdon Park Hotel & Golf Course,
Addington Road, Sanderstead, South Croydon, CR2 8YA
or email to selsdonpark.hr@principal-hotels.com

ABRIDGE GOLF & COUNTRY CLUB

Require an

EXPERIENCED ASSISTANT GREENKEEPER

Qualified to Level 2 Standard Spraying Certificate an advantage.

Good rates of pay.

The successful candidate must be well motivated and be able to work as part of a team on a 40 year old woodland course.

Please apply in writing to:

Mr J Selwood - Course Manager, Abridge Golf & Country Club,
Epping Lane, Stapleford Tawney, Romford, Essex RM4 1ST

MONTROSE GOLF COURSES

Has a vacancy for an

EXPERIENCED GREENKEEPER / MECHANIC

Must have a sound Practical Knowledge of all types of Golf Course Machinery and Equipment.

Must be aware of current Health and Safety Requirements.

Salary commensurate with experience.

Closing date for applications 31st March 2004.

Applications in writing, including CV to:

Mrs M Stewart, Secretary, Montrose Links Trust,
Traill Drive, MONTROSE, Angus DD10 8SW

HILLINGDON GOLF CLUB

Require a

2ND IN CHARGE / HEAD GREENKEEPER

Hands-On person required as soon as possible for this 9 Hole Course.

Two other staff currently employed.

Salary negotiable dependent on experience.

Please telephone for more information
or apply in writing preferably with full CV to Captain/Secretary:

Hillingdon Golf Club, 18 Dorset Way, Hillingdon,
Uxbridge, Middlesex UB10 0JR Tel: 01895 467062

SUTTON GREEN GOLF CLUB

Require an

ASSISTANT GREENKEEPER

We are looking for an enthusiastic, hard working and reliable greenkeeper to join our existing team.

Applicants should have minimum of 3 years experience in modern greenkeeping.

Qualifications preferred.

No accommodation.

Applications with full C.V. to:

Nathan Kimsing, Head Greenkeeper, Sutton Green Golf Club,
New Lane, Guildford, Surrey GU4 7QP

THE ADDINGTON GOLF CLUB

Invites applicants for the post of

ASSISTANT GREENKEEPER

To join our professional team at this special golf course.

You will be qualified to NVQ2 and PA1, 2 and 6 would be an advantage.

Applications in writing with full C.V. to:

Mr R A R Hill, Secretary Manager, The Addington Golf Club,
205 Shirley Church Road, Croydon CR0 5AB

WESTON TURVILLE GOLF CLUB

Requires an

ASSISTANT GREENKEEPER

We are looking for an enthusiastic self-motivated assistant greenkeeper to join our existing team.

Qualified to or working towards achieving NVQ Level 2.

Spraying Certificates would be an advantage.

Salary negotiable depending on age and experience.

Apply in writing with CV to Mr Nick Burchell, Head Greenkeeper

Weston Turville Golf Club, New Road,
Weston Turville, Aylesbury, Bucks HP22 5QT

Recruitment



EXPERIENCED DEPUTY HEAD GREENKEEPER

(Salary Negotiable)

AND

ASSISTANT GREENKEEPERS

(Experience preferred)

We are expanding our Greenkeeping Team following major refurbishment of the Championship Golf Course and Hotel. Accommodation may be provided.

Apply in writing, stating qualifications and previous experience to:
Mike Symons, Head Greenkeeper,
Bovey Castle, North Bovey,
Devon TQ13 8RE

OAKLAND PARK GOLF CLUB

Require a

1st ASSISTANT GREENKEEPER

Oakland Park is an attractive, family owned golf club located on the edge of the Chilterns.

The successful applicant should preferably be qualified or working towards NVQ Level 3 with PA1, 2 & 6 Spraying Certificates.

A sound knowledge of irrigation systems would be an advantage.

Salary negotiable depending on experience, no accommodation available.

Written applications with full CV by 21st March 2004 to:-

General Manager, Oakland Park Golf Club,
Threehouseholds, Chalfont St Giles, Bucks HP8 4LW



MOORTOWN GOLF CLUB

Requires an

ASSISTANT GREENKEEPER

Applicants will be enthusiastic, hard working and reliable, have good practical knowledge of machinery and its maintenance and be suitably qualified.

Salary is negotiable depending on experience.

Apply in writing with full CV to:

The Secretary, Moortown Golf Club,
Harrogate Road, Alwoodley, Leeds LS17 7DB

Canons Brook Golf Club

Require an

EXPERIENCED ASSISTANT GREENKEEPER

You should be qualified to a minimum of NVQ 2 in Sports Turf Management.

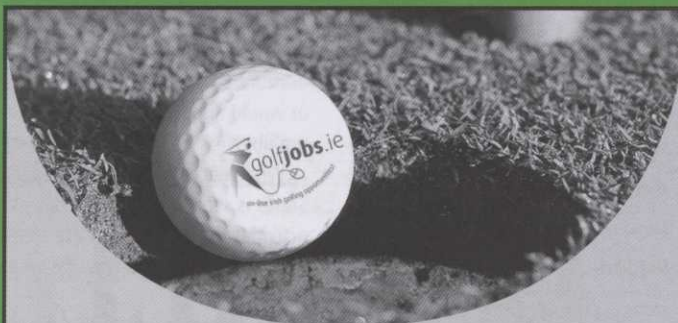
Spraying Certificates would be an advantage.

Please see our website for course details:
www.canonsbrook.com

We are committed to development and full training is available to the suitable candidate. Salary is based on experience and qualifications.

Applications please in writing with your CV to:

Mrs S Langton - Secretary/Manager, Canons Brook Golf Club, Elizabeth Way, Harlow, Essex CM19 5BE



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