

Health and Safety – Keep it Simple and PLAN AHEAD

Tutorial One

Much discussion is held by golf clubs in trying to understand their real and serious obligations under UK and Eu Law for Health and Safety. Proprietors, Owners, Committees, Golf Club Managers, Secretaries, Course managers etc need to ensure that they really do understand the basics.

Haztek International® has over 25 years experience in health and safety, not all for golf clubs but in recent years has specialised to assist golf clubs and invested in understanding golf clubs needs.

They have visited and surveyed over 400 clubs in the UK and Europe and have below attempted to feed back some of the most common shortcomings to assist greenstaff in understanding the present areas to concentrate. Further tutorials (highlighted in caps) will help resolve some of these issues.

1. Golf clubs generally fail to have a clear **LONG TERM PLAN** for managing health and safety. The committees and owners tend to rely on the day-to-day operations to meet the legislation.
2. Secretaries and Club Managers often are not fully aligned with other departments especially the "course activities". Often **RISK ASSESSMENTS** are only completed for some operations and not all.
3. Health and Safety documentation is often piecemeal and has no manageable structure. Few clubs have invested in any form of **MANAGEMENT SYSTEM** that allows updates and control of daily, weekly, monthly and annual checks. The greenstaff need to be continually consulted and involved.

4. Few clubs have appointed a responsible person on the board to address Health and Safety and even less have appointed a **COMPETENT PERSON**.
5. Most clubs have in place an up to date **HEALTH AND SAFETY POLICY** but only around 40% have successfully completed the risk assessments to the required standard, very few have assessed risks on the course.
6. Few clubs have a **TRAINING PLAN**, which is essential to good health and safety. Many do, however, give adequate training especially in First-Aid, Manual Handling and Fire Fighting.
7. Many clubs have not completed checks for employing the **DISABLED** and this becomes a legal requirement from October 2005.

Haztek International® has put together a very simple free pack and CD to help the golf industry understand its basic obligations and includes information on, The Policy, Risk Assessments, COSHH, Fire Risk Assessment's, Emergency procedures and Safe Working Practices.

An additional set of cards will also be available on Disability Discrimination Regulations, working with Under 18s and Manual Handling Risk Assessments.

Modern Golf Club Management requires full compliance with UK and EU Health and Safety. Haztek International® are one of the only companies specialising in supporting golf clubs and have over 25 years experience working for over 300 UK clubs.

We prepare your Health and Safety Policy, carry out ALL Risk Assessments and will ensure your club is fully compliant with Health and Safety legislation.

Our service will involve a **complimentary AUDIT** if you email audit@safegolf.co.uk or call 020 8905 7552

Register now to receive the information pack and Golf Health and Safety Disc

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*Health and Safety Advisors to the
Golf and Leisure Industry*

