

U.K. FIELD TECHNICAL MANAGER

Novozymes Biologicals is a leading company in the area of applied microbiology and biotechnology, developing natural solutions for plant health.

We have developed a complete range of biological products for the amenity market, as well as the landscapes & nurseries industry, and the retail product market.

In order to expand our business in the U.K. market, we require a qualified Field Technical Manager to take responsibility for the technical support for our various markets (amenity, landscapes, nurseries, retail), including customer assistance (sales reps training, joint field trips), technical presentations and trainings, contacts with research institutes and technical authorities, management of field trials, and exhibitions attendance.

You will be educated to a degree level in a life science subject, preferably with a speciality in plant care, and have a 3 to 5 years experience in the amenity and/or landscapes & nurseries market.

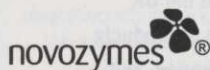
You will be a good communicator, computer literate, self-governing, and willing to travel extensively within the U.K., with, preferably a Midlands location.

This is an excellent opportunity for career development in a progressive international company.

You can look forward to an attractive package including salary, bonus and company car.

To apply, please send your CV + covering letter + salary request to
Novozymes Biologicals - Thierry PRADIER - Parc Technologique des Grillons - Bât. 6 - 60,
route de Sartrouville - 78230 Le Pecq - FRANCE or e-mail: thip@novozymes.com

Closing date: September 15th, 2004 Interviews: from September 20th, 2004



Need to recruit?

To place *YOUR* job advert in the
recruitment section

simply contact

Amy on

01347 833800 or e-mail
her on amy@bigga.co.uk

Sol Golf Construction Ltd

Construction Site Supervisor/ Foreman

Required for large construction company in Ireland.
Experience in all areas of golf course construction.
Excellent rates of pay and conditions for suitable
candidate.

Also required: ● Golf Course Shapers ● Golf Course Finishers

Please apply with current curriculum vitae to:

S.O.L Golf Construction Ltd

Ballinahulla, Ballydesmond, Co.Cork. Ireland

info@solgolfconst.com

AMERICAN GOLF (UK) LTD

Require a

GOLF COURSE SUPERINTENDENT at PYRFORD & TRADITIONS GOLF CLUBS

This is an exciting opportunity to become part of the UK's largest golf course management company.
Both clubs are in the heart of Surrey, near Woking and require differing styles of management.

Applicants must have a proven track record to lead a committed greens staff and to
help manage & further develop the profile of these two courses.

The successful applicant should have all the necessary experience and
technical ability to manage modern golf courses with sand based greens to a high standard.

Applicants for the position should have the following:

- NVQ3 or similar plus spraying qualifications.
- A sound knowledge of irrigation systems & machinery
 - Health & Safety Awareness
- Excellent man management & leadership skills
- Ability to work within and understand budgets

Salary by negotiation.

Apply in writing by 20th August, with full CV to:

Laurence W. Pithie, Director of Maintenance, American Golf (UK) Ltd

Blue Mountain Golf Centre, Wood Lane, Binfield, Berks RG42 4EX

E-mail laurencepithie@americangolf.uk.com

LUFFNESS NEW GOLF CLUB LTD EAST LOTHIAN

Applications are invited for the position of

HEAD GREENKEEPER

Luffness New is a traditional members club. A true links course designed by Old Tom Morris and included in the Golf World top 100 courses. It is used by the R&A as a Final Qualifying venue for the Open Championship.

The successful applicant will have considerable experience working on a links course, be appropriately qualified and possess the skills to manage a team of 6 whilst communicating with senior management.

Salary negotiable based on experience.

House available.

The closing date for applications is 17th September, 2004.

Written applications, including C.V, should be sent to:
The Secretary, Luffness New Golf Club Ltd,
Aberlady, East Lothian EH32 0QA



AMENITY SALES SPECIALIST (Northern England/Borders)

Farmway Limited have recently been appointed the sole agent for Sheriff Amenity Products for the North East of England, Cumbria and the Scottish Borders.

To meet this exciting challenge Farmway wish to appoint an Amenity Sales Specialist.

The Candidate:

- A dynamic sales individual with sound commercial experience.
- Strong personal presence with excellent communication skills.
- Demonstrate success in profitable business development.
- Energy and enthusiasm and determination to succeed.
- IT literate.
- Relevant amenity qualifications.

The Role:

- To develop a customer network in the agreed territory.
- To build successful relationships to maximise business opportunities.

The Company offers a comprehensive salary and benefits package.

Please apply in writing, including full CV to:

Mrs A Stansfield, Personnel Department, Farmway Limited, Cock Lane,
Piercebridge, Co Durham, DL2 3TJ

FAIRFIELD GOLF & SAILING CLUB

FGSC is looking to appoint

TWO ASSISTANT GREENKEEPERS

to enhance the current greens team at this popular East Manchester private Golf Club.

Fairfield was established in 1892 and is located in a green oasis just 4 miles from the centre of Manchester and in the future is planning to expand its course and facilities to meet the increasing demands of the modern sports person. The successful applicants will have the opportunity to contribute to this development of the club and be in at the start of this exciting phase in the club's history.

Opportunities for vocational training and development will be available.

Salary will be dependant on experience and qualifications.

Applications should be in writing and should include a full C.V quoting two references.

Letters of application to: The Manager, Fairfield Golf & Sailing Club,
'Boothdale', Booth Road, Manchester M34 5QA



www.rigbytaylor.com

TECHNICAL SALES REPRESENTATIVES

Rigby Taylor is a leading supplier to the UK amenity market, offering a broad range of products including fertilizers, chemicals, grass seed, soil conditioners, line markings and top dressings.

As part of their extensive expansion plans Rigby Taylor is seeking technical sales representatives for covering the mid-Wales, Surrey, Hampshire, Kent and Suffolk areas.

Ideally candidates should have experience within the amenity industry, (though full training will be given) and a BASIS qualification would be beneficial.

Apply in writing or by e-mail with a C.V. to:

Mr D. Rigby, Personnel Director, Rigby Taylor Ltd,
Rigby Taylor House, Crown Lane, Horwich, Bolton BL6 5HP

d.rigby@rigbytaylor.com Closing date 31st August 2004.

LIPHOOK GOLF CLUB

Require a

1st ASSISTANT GREENKEEPER

The successful candidate will possess the necessary qualifications and experience required for this position which is 3rd in charge.

Good terms and conditions apply, including Golf Membership.

Salary in accordance with CGS recommendations.

Closing date for applications is 27th August 2004

Apply in writing with full CV to David Murdoch MG, Head Greenkeeper,
Liphook Golf Club, Wheatsheaf Enclosure, Liphook, Hants, GU30 7EH.

Recruitment



WOODBURY PARK HOTEL, GOLF & COUNTRY CLUB

Requires a

GREENKEEPER / 2nd MECHANIC

to join our team.

The Successful applicant's duties will be predominately greenkeeping. He/she will, however, be expected to carry out mechanic duties in the absence of the Head Mechanic.

We are a forward thinking establishment with 27 holes of Golf, and Premiership standard football pitch regularly visited by Premiership clubs.

Our Oaks championship course golf course has hosted 2 European senior Tour events, The Gary Player Classic and 3 European Tour PQ1 events.

The successful applicant must be fully conversant with all aspects of modern day greenkeeping. He/she must also have an excellent understanding of modern day machinery Pa1, Pa2 and Pa6 will be a distinct advantage.

Please reply in writing sending a current CV to:
vlast@woodburypark.co.uk or post to Ian Chenery, Course Manager,
Woodbury Park Hotel, Golf and Country Club, Woodbury Castle,
Woodbury, Nr, Exeter, Devon EX5 1JJ

QUALIFIED GREENKEEPER

Foxhills is a spectacular 400 acre club and resort in Surrey.

And it's not just our guests that enjoy our pools, golf course, tennis courts and many other superb facilities, because as a full time member of our team, you'll be able to use them all in your free time.

Our courses comprise of 2 championship standard courses and a 9 hole academy course.

We are currently looking for an experienced, highly motivated person that will work within our ambitious team of professionals.

With this position we offer a competitive salary and benefit package.

For full details on our benefits package and more information about Foxhills, visit our website at www.foxhills.co.uk.

If you are interested in further details, please email personnel@foxhills.co.uk or call 01932 704453.

Stonehill Road, Ottershaw, Surrey KT16 0EL

ROYAL BLACKHEATH GOLF CLUB

Invites applications for

QUALIFIED ASSISTANT GREENKEEPERS

Royal Blackheath is the oldest Golf Club in England and will be celebrating its 400-year centenary in 2008. This is an incomparable opportunity for a determined, career-minded young professional to join the most dynamic, innovative and energetic Greenkeeping Maintenance Department in the country.

Minimum 2 years greenkeeping experience
Applicants should be qualified to NVQ Level 2 from a reputable college
Continuing education and ongoing industry training will be provided
First class working conditions and a negotiable salary

Applications in writing with full CV
Gavin Kinsella, The Head Greenkeeper,
Royal Blackheath Golf Club, Court Road, Eltham, London SE9 5AF

Lilley Brook Golf Club (Cheltenham Ltd)

A Mackenzie designed 18-hole private members golf club.

Constructed in 1922, set amidst the rolling Cotswold landscape.

Requires an

EXPERIENCED ASSISTANT GREENKEEPER

This is an ideal opportunity for a committed, self motivated greenkeeper to join an experienced team, who seek to produce work to the highest standards.

Applicants should be qualified to a S/NVQ Level 2 and should possess PA1a, 2a and PA6a spraying certificates.

Please apply in writing together with a full CV to:

The Course Manager, Lilley Brook Golf Club, Cirencester Road,
Charlton Kings, Cheltenham, Glos GL53 8EG.
Any enquiries please phone Matthew Coles on 07899 848 099.

Recruitment

CHORLEYWOOD GOLF CLUB

Have a vacancy for an ASSISTANT GREENKEEPER

Experience preferred

Apply in writing with full CV to:

The Secretary, Chorleywood Golf Club,
The Common, Chorleywood, Herts WD3 5LN

ROYAL WIMBLEDON GOLF CLUB

Has an immediate vacancy for a QUALIFIED GREENKEEPER

to play a major role in the Club's continuing
development of its traditional; design Harry Colt course.

Requirements are:

- Minimum two years post qualifying greenkeeping experience
- Qualified to at least NVQ Level 2 with PA1, PA2 and PA6 (a)
- Understanding of current health and safety regulations
- To be enthusiastic, highly motivated and committed

This is an excellent opportunity for a determined career minded person. The Club will provide on going training, first class conditions and a highly competitive salary.

Applications in writing, or by email, with full CV to be sent to:
Mr N A Heasman, Head Greenkeeper, Royal Wimbledon Golf Club,
29 Camp Road, London SW19 4UW Email: NickH@rwgc.co.uk

MIDDLESBOROUGH GOLF CLUB

Founded 1908

Requires a

COURSE MANAGER

Middlesborough Golf Club is a traditional members
parkland course covering over 120 acres.

It is a 6278 yard par 70 course and is situated 5 miles south
of Middlesborough centre. There is a short game academy,
a large practice green and four separate practice areas.

This is an excellent opportunity for a committed,
highly motivated, hard working person prepared to accept a
challenging 'hands on' role at a high quality golf course.

The successful candidate will possess the following qualifications and abilities:

- NVQ Level 3 and spraying qualifications
- Knowledge of TORO irrigation equipment
- Be competent in the use and day-to-day maintenance of equipment used on a golf course
- Good knowledge of Health & Safety requirements with the ability to formulate policies and implement them
- Ability to produce a work programme and discuss with the Course Executive
- Ability to understand and implement a course policy document

Salary commensurate with age and qualifications.

Apply in writing enclosing a full C.V to: Mr P M Jackson, Secretary,
Middlesborough Golf Club, Brass Castle Lane,
Marton, Middlesborough TS8 9EE

Tel: 01642 311515 Fax: 01642 319607 www.middlesboroughgolfclub.co.uk

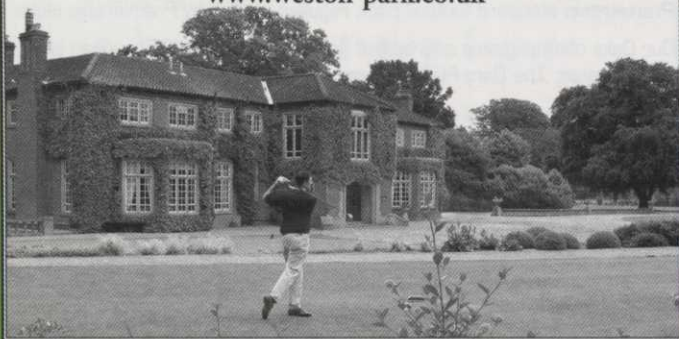


Head Greenkeeper

Nine miles to the North West of Norwich, Weston Park is
one of Norfolk's premier 18-hole golf courses,
set in beautiful ancient woodland.

We are seeking a Head Greenkeeper with dedication and
commitment to further develop this outstanding young course.
Applicants must be fully qualified and knowledgeable about the
game of golf. Ability to lead and motivate a team, show initiative
and communicate well are essential.

Apply in writing with current cv by Friday 20th August with salary
expectations to Susie Smith, HR Advisor, Weston Park Golf Club,
Weston Longville, Norwich NR9 5JW
www.weston-park.co.uk



T H WHITE

In more fields than you imagine

SALES REPRESENTATIVE - SURREY

Applications are invited for the above position selling
professional grasscare machinery in and around the Surrey
and East Berkshire areas. Our award-winning Grasscare
Division sells leading franchises such as Ransomes Jacobsen,
Kawasaki, Iseki and Ferris to golf clubs, local authorities and
private estates. An extensive range of demonstration
equipment is available and our parts and workshop backup
are all part of the service we offer to our customers.

We offer an attractive package including pension and share
scheme and if you would like to become part of an expanding
team in a successful privately owned company with an exciting
future then write in confidence to:

Pat Smith, T H White Ltd, Sherston Works, Knockdown,
Nr Tetbury, Gloucestershire, GL8 8QY.

T H White is an Equal Opportunities Employer
www.thwhite.co.uk

Recruitment

EALING GOLF CLUB

Invites applications for a

QUALIFIED ASSISTANT GREENKEEPER

Ealing Golf Club is an 18 hole, 6163 yard, par 70 course situated on the outskirts of West London alongside the A40.

Applicants should preferably be qualified to NVQ Level 2. Ongoing training will be provided. The position requires an enthusiastic, fit candidate, who is hard working and self motivated, to join a successful friendly team at a leading Middlesex Golf Club.

Mechanical knowledge an advantage. Salary according to experience.

Closing date for applications 30th August 2004.

Applications in writing with full C.V to:

June A Mackison, Secretary/ General Manager, Ealing Golf Club (1932) Ltd,
Perivale Lane, Greenford, Middlesex UB6 8TS

ALSAGER GOLF & COUNTRY CLUB

Requires an

EXPERIENCED ASSISTANT GREENKEEPER

The successful applicant should be qualified to NVQ2, Level PA1, PA2a and PA6 certificates would be an advantage.

Please apply in writing together with CV to:

Mr Michael Goodfellow, Greens Manager,
Alsager Golf & Country Club, Audley Road,
Alsager, Stoke-on-Trent ST7 2UR

LAMERWOOD COUNTRY CLUB

Require

ASSISTANT GREENKEEPERS

Lamerwood Country Club is a 27 hole parkland course set in the Hertfordshire countryside. We are looking to strengthen our team and there is an opportunity for two committed and enthusiastic greenkeepers.

The applicants should be qualified to NVQ level 2 and have at least two years experience.

Spraying Certificates would be an advantage but not essential.

Closing date for applicants: 21st August 2004

Apply in writing, including CV to:

Mr Michael Frappell, Course Manger,
Lamerwood Country Club, Codicote Road,
Wheatthamstead, Hertfordshire, AL4 8GB.
Website: www.lamerwood.humaxuk.com

Make the most of your future

As one of the largest further education providers in the South East, Oaklands is committed to high standards and innovation.

Lecturer in Sports Turf/Horticulture

£19,086 - £23,706

Ref: L1261

Our Smallford Campus provides a range of courses on a 103-hectare site close to St Albans. The successful applicant will teach on a range of Sports Turf/Horticulture programmes, preferably in turf culture or mechanisation. You will act as a Programme Co-ordinator for an academic programme as well as act as a personal tutor for a relevant group of learners. This post will assist in the development of the Sports Turf/Horticulture curriculum maintaining quality, recruitment and diversity.

You will have a relevant degree or equivalent preferably with a teaching qualification and 3 years' relevant industrial experience.

For further information and an application form, please apply to:

The Personnel Unit, Oaklands College, St Albans Smallford Campus, Hatfield Road, St Albans, Herts AL4 0JA. Tel: 01727 737748 (24 hour answerphone). Please quote corresponding reference number.

Closing date: 16th August 2004.



OAKLANDS COLLEGE



INVESTOR IN PEOPLE



Striving for EXCELLENCE

COMMUNITY SERVICES DEPARTMENT

Stressholme Golf Centre

Golf Course Manager

£21,282 - £22,689; pay award pending Post No: 5427

We need an experienced professional to manage the operational facility team at Stressholme and to work closely with the Golf Professional and the Clubhouse Manager to develop the facilities. You will be responsible for the maintenance and development of the course, driving range, practice green and surrounding areas, managing all aspects of course maintenance, including all horticultural operations, to provide a high-quality golfing experience.

With at least three years' experience as a Head Greenkeeper or in a similar environment, you will also need a full driving licence, good communication and management skills and the ability to work on your own initiative. A professional horticultural qualification would be preferable.

For an informal discussion, please contact Terry Collins, Assistant Director - Environmental Services on 01325 347446.

Application packs are available on-line at: www.darlington.gov.uk or from the Recruitment and Selection Unit on 01325 388129 (24 hours).

E-mail: recruitment@darlington.gov.uk

Closing date: 4 August 2004.

We are committed to equal opportunities. Workplace nursery facilities provided subject to availability.

www.darlington.gov.uk



DARLINGTON BOROUGH COUNCIL