

## WASTE/WASH WATER TREATMENT

### BYWATER

the wash water recovery specialists

Effective wash water recovery systems for remote washing and full environmental compliance

- Competitively priced
- No drainage required
- Reduced water costs
- Low maintenance
- Clean recycled water
- Small footprint
- Indoor/outdoor option



The ENZYMATIC15 wash water recycler. Designed & built in the UK by ByWater

Tel: 01530 563388 Fax: 01530 563399  
Email: sales@bywaterservices.co.uk  
Web: www.bywaterservices.co.uk

### HYDRO SCAPE

### WASTEWATER TREATMENT SYSTEMS

The latest in biological wastewater treatment

Tel: 01425 476261  
Fax: 01425 472380  
email: sales@hydroscope.co.uk

## Waste2Water

### BIOLOGICAL VEHICLE & EQUIPMENT WASH-OFF SYSTEMS

ESD Waste2Water Europe Ltd.

Tel: 01782 373 878  
Fax: 01782 373 763  
E-mail: info@waste2water.com  
Web: www.waste2water.com



## MIKLAGARD GOLF

Miklagard Golf Course is situated approx. 15 miles North of Oslo, Norway and is only a 10-minute drive from Oslo international airport. The principle function of the course is to be the premier facility of its kind in Scandinavia. The course was designed and constructed by the Robert Trent Jones II Corporation and measures over 7300 yds in length.

It comprises 18 championship golf holes with a further 6 hole academy course. It has extensive practice facilities including full length driving range.

We are currently seeking highly motivated individuals to join our maintenance team in the following positions:

## GREENKEEPER/MECHANIC

The successful applicant shall act as an assistant to our Head Mechanic. He/she shall have an interest in maintaining our fleet of John Deer equipment to the highest standard and should also show great enthusiasm in the looking after the course along with the rest of our team.

## ASSISTANT GREENKEEPERS

You will be suitably qualified in the practicalities of producing a very high standard of presentation throughout the golf course. You will be proficient with the use of modern maintenance equipment and shall possess the ability to work on your own initiative but within a team role. Applicants shall preferably be qualified to NVQ Level 2 and have PA1, PA2, PA6 and a chainsaw certificate.

## STUDENT GREENKEEPERS

Previous practical experience of working on a golf course will be valuable but not essential. You will be an ambitious individual who is team orientated and quick to learn new skills.

Employment to commence March/April 2004.  
There shall be assistance in finding accommodation.

If you are interested in any of the above positions then please apply in writing by 08.12.03 enclosing your C.V. to:

Ian Ross, Course Manager,  
6c Nedre Solhelinga Sand 2050 Jessheim, Norway

## CLASSIFIED

### MACHINERY FOR SALE

#### Amazon Groundkeeper 210

Mower/Collector  
c/w 3 sets of mowing blades  
1 set of scarifying blades  
Excellent condition

£5,750 o.n.o (NO VAT)

01829 732238/07970 257906

#### Ransomes 300 Fairway Mower

- Seven seasons completed
- Good working condition

OIRO £5,000

Tel: Peter on 01525 270050

### JOB SHOP

#### ASSISTANT COURSE MANAGER/COURSE MANAGER

37 year old seeks position abroad. 10 years experience. Certificate in Turfgrass Management. Certificate in Sports Turf Management. Pest Control Operators Course. Over the past 6 years, have looked after a golf course with bentgrasses in a very hot climate. Looking to continue career abroad.

JS/147/03

**THIS SPACE  
COULD BE YOURS**

**only £600 per year**

For further details  
contact Katie Davies at  
BIGGA on 01347 833800

**Integrate**  
Stress-free solutions  
for fine turf

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01245 222750  
e-mail: greenlink@btinternet.com  
www.greenlink.uk.com

# Greenkeeper

INTERNATIONAL

## FOR ALL YOUR RECRUITMENT NEEDS!

Call Cheryl Broomhead or Katie Davies  
on: 01347 833800 or email: sales@bigga.co.uk

WE CAN HELP YOU FILL THE FOLLOWING VACANCIES:

Course Manager • Head Greenkeeper • Deputy Head Greenkeeper  
Assistant Greenkeeper • Sales Representatives and Sales Managers  
Engineers, Technicians and Mechanics

# Recruitment

## A MOVE TO THE K CLUB IS A CHANCE OF A LIFETIME

*Here's your chance*

The K Club, Ireland's premier golf resort, which is home to The Smurfit European Open Golf Championship, with the newly added South Course to compliment the existing North Course, both designed by Arnold Palmer seeks applications for a

### GOLF COURSE SUPERINTENDENT (NORTH COURSE)

Reporting to our Resort Golf Course Superintendent, Gerry Byrne, the successful applicant will be responsible for the daily operation and management of our championship golf course, which will host the Ryder Cup matches in 2006. In addition to this you will be required to manage, motivate and develop the golf course operations team as well as deal with all course related administration.

You must be experienced in all aspects of turf establishment and maintenance.

We also require skills in staff relations, training, equipment repair and maintenance, irrigation systems and drainage works as well as pest control.



Please forward you CV, in confidence to:  
Grainne Johnston, Director of Personnel & Training,  
The K Club, Straffan, Co Kildare, Ireland

Telephone: 00353 (0)1 6017200 Facsimile: 00353 (0)1 6017215

Email: grainne.johnston@kclub.ie

## BURTON ON TRENT GOLF CLUB

Invite applications for the position of

### HEAD GREENKEEPER

The course is mature parkland with many trees. It is situated on the South Derbyshire/Staffordshire borders and will be 100 years old in 2007.

The successful applicant will be responsible to the Greens Committee to carry out the established course policy and present the course to a high standard for members, visitors and county events.

Applicants should have the following qualifications, experience and attributes:

- Ability to lead, motivate and manage the greenkeeping team
- HND or NVQ Level 3
- PA1, PA2 & Chainsaw
- First Aid and ROSPA training
- Knowledge of Health and Safety and Risk Assessments
- Preparation and management of budgets
- Knowledge of greenkeeping machinery and modern irrigation systems.

A handicap golfer would be an advantage.

There is accommodation available adjacent to the course and salary will be negotiable within the BIGGA recommendations, dependant on qualifications and experience.

Closing date for applications is 5th December 2003.

Please apply in writing, enclosing a current C.V. to:  
The Secretary, Burton-on-Trent Golf Club,  
43, Ashby Road East, Burton-on-Trent, Staffs DE15 0PS

## 'One of the finest new golf courses in Europe'

(The Times)



### Greenkeepers

The Times knows a thing or two about golf courses. When they visited our new course, designed by Kyle Phillips to USPGA specification, it proved something of an eye opener. With state-of-the-art equipment and dedicated staff tending our course – it is little wonder the results are so breathtaking.

We have the latest A4 creeping bent grass for firm, fast putting. We are also one of only two UK Troon affiliated golf courses. If you are an experienced greenkeeper, or just keen to learn about the trade, we can offer you a superb course to learn on, great training, accommodation and subsidised travel. All within 10 minutes of Watford Junction.

Call 0800 0855393 or email [thegrove@rmd555.com](mailto:thegrove@rmd555.com)

Alternatively visit [www.thegrove.co.uk](http://www.thegrove.co.uk)



## HARLEYFORD HARLEYFORD GOLF CLUB

Require a

### HEAD GREENKEEPER

Your challenge, should you decide to accept is to ensure HARLEYFORD GOLF CLUB becomes the premier golf course in Buckinghamshire!

**ACCEPT THE CHALLENGE AND BE REWARDED.**

**The remuneration package will meet your skills and experience.**

We require an experienced, hands on, qualified head greenkeeper with managerial control, good operational and communication skills with the flexible approach to working and an extensive knowledge in the presentation of a good quality golf course.

Reply immediately to:

Mr Gary Ivory, Operations Manager, Harleyford Golf Club, Henley Road, Marlow, Bucks, SL7 2SP  
Tel: 01628 816161  
E-Mail: gary.ivory@harleyfordgolf.co.uk

### HEAD GREENKEEPER MIDLOTHIAN, SCOTLAND

Exciting new private golf course designed by famous Swiss architect in Midlothian needs Head Greenkeeper to work with team of approx. 3-5 persons. Present equipment includes new Jacobsen AR250/3200, various Toros, tractors, top dressers etc. Experienced, committed person sought with good mechanical knowledge, ideally non-smoker, aged 30-40. Salary in the range of £20 - 30000 depending on experience.

Please send CV along with hand-written letter to:

S Lacy, Whitehill House, Rosewell, Midlothian EH24 9EG

### WEST HERTS GOLF CLUB

*Founded 1890*

Require a qualified

### DEPUTY HEAD GREENKEEPER

enthusiastic and committed person required to join our energetic and professional team.

Qualified to NVQ Level 2 - PA1, PA2 and PA6 would be an advantage.

Salary is negotiable dependent on qualifications and experience.

Applications in writing with CV to:-

General Manager, West Herts Golf Club, Cassiobury Park,  
Rousebarn Lane, Croxley Green, Rickmansworth, Herts WD3 3GG

ENSIGN  
LEISURE

## Qualified Greenkeepers

Ensign Leisure is an established golf course owner/operator running four courses in West Sussex, Kent and Berkshire.

With our on going expansion and development programme we require confident, self motivated, hard working greenkeepers from trainee through to head greenkeepers/course manager at all levels to join our existing team.

We are a company committed to training and career development and offer the opportunity to progress within our growing business.

Salary is dependant on experience and qualifications.

Please send your current CV to:

**Stephen Blake**  
Director of Operations



Mootlands Golf Club, Watermans Lane,  
BRENCHLEY, Kent, TN12 6ND

### SHORTLANDS GOLF CLUB

### EXPERIENCED GREENKEEPER

Required for a private members club established in 1894.

A good salary will be paid, but the successful applicant will be expected to be sufficiently experienced and qualified to assist our Head Greenkeeper and his staff in all aspects of golf course maintenance and presentation.

Please apply to the Club Manager, Peter May, Shortlands Golf Club, Meadow Road, Bromley, Kent, BR2 0DX (Telephone: 020 8460 8828)

### WESTERHAM GOLF CLUB AND SURREY NATIONAL GOLF CLUB

Require the following:

### HEAD MECHANIC

We are seeking a well organised, experienced mechanic to maintain the machinery at both of our flourishing Clubs. The successful applicant will be conscientious; self motivated and have the ability to deal with two sites.

### ASSISTANT GREENKEEPERS

Positions are available at both courses. The ideal applicants will have two / three years experience and qualified to NVQ Level 2 or equivalent. However, experienced applicants without the above will also be considered.

The Managing Director, Surrey National Golf Club, Rook Lane, Chaldon, Surrey, CR3 5AA

**TORO**

## Technical Sales Support Engineer

**Golf, residential and commercial landscape irrigation**

Lely is the exclusive UK distributor for the world-leading Toro range of professional turf irrigation products and maintenance equipment, as well as consumer lawn and garden machinery, which are manufactured by The Toro Company, of the USA.

We pride ourselves on offering an exceptionally high standard of pre-sale and after sales back-up on all Toro products.

As the UK's leading irrigation products' distributor for golf, residential and commercial landscapes, we are seeking a technical sales support engineer to join our Irrigation Products Division. The position is based at the company's headquarters at St Neots, Cambs. It involves carrying out site and sales visits throughout the UK and Ireland, to support the company's dealers, contractors, specifiers and end-users.

The successful candidate needs to demonstrate a high level of knowledge and experience of the Toro irrigation products' range. Knowledge of Otterbine lake and pond management products would also be an advantage.

The responsibilities of the role are wide-ranging and cover all aspects of irrigation sales and after sales technical support and service training. You will need to be a highly professional, proactive person with good communication skills who can build strong working relationships at all levels. Good computer skills are also a must.

We offer an excellent benefits package that includes basic salary, plus pension and life insurance scheme (after qualifying period).

If you think you have the qualities we are looking for, apply in the first instance to: Christine Wilson, Lely (UK) Limited, Toro Division, Station Road, St Neots, Cambridgeshire PE19 1QH. Tel: 01480 226800 or email [christine.wilson@lely.co.uk](mailto:christine.wilson@lely.co.uk)

**LELY**



## THE KEY FOR GOLF, A.I.E.

Invite applications for the position of

### HEAD GREENKEEPER

Male/Female

Age 30 or older

Minimum of 5 years experience on Warm-Season grasses

Experienced in managing a 36 hole facility

Experienced in golf course construction, renovation and growing

Capable of demonstrating a professional approach to other staff members

Able to lead, motivate and manage an established team

Knowledge of Toro machinery/irrigation, both operation and maintenance

Knowledge of site Pro computerised irrigation system

Understanding of budgetary control techniques

Reasonable golfer

Knowledge of Spanish and English required

Please apply in writing or e-mail together with a full C.V. to:-

Beatriz Fernandez, The Key For Golf, A.I.E., Urb. Mosa Trajectum, Aut. Murcia - San Javier Km 1,4, 30155 Banos y Mendigo (Murcia), Spain  
Fax: 0034 868 050438 Email: [info@thekeyforgolf.com](mailto:info@thekeyforgolf.com)



## ROEHAMPTON CLUB

Invite applications for the position of

### ASSISTANT MECHANIC / GROUNDSPERSON

Roehampton Club is a sports club in south-west London consisting of an 18-hole golf course, 41 tennis courts, 4 croquet lawns, swimming pool complex, gymnasium, 5 squash courts and extensive gardens.

We are looking for an assistant mechanic to work alongside our head mechanic, and to also work in all other areas of the grounds department.

Ideally the successful candidate will have mechanical and grounds experience.

No accommodation available.

Please apply in writing with C.V. by December 1st to:

Anthony Freeman, Course & Grounds Manager, Roehampton Club, Roehampton Lane, Roehampton, London SW15 5LR