

31 January 2001

Dear Mr. Hardy,

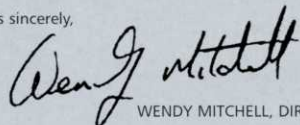
I thought it appropriate to send a short note of thanks to you, and your staff, for the help we received in producing our advert for the January issue of Greenkeeper International. The response has been fantastic!

The quality of the candidates has been exceptional and selection and shortlisting is proving to be difficult as we have received over 200 to date; with a steady flow still arriving.

Could you, perhaps, inform the applicants, through the February issue, that we will respond to everyone in due course. However, we would ask that applicants be a little patient with us. We will be appointing some 4 or 5 staff following interviews that will take place over the next 8 weeks.

Yours sincerely,




WENDY MITCHELL, DIRECTOR

DUDDINSTON GOLF CLUB LIMITED

Invites applications for the position of

COURSE MANAGER

This is a new appointment and offers an exciting and challenging position for the successful candidate, who will be able to demonstrate:

Leading edge skills in all aspects of modern greenkeeping including woodland, wetlands and estate management.

Sound budgetary and forward planning skills.

Man management skills in leading, motivating and developing staff in all aspects of work targets and deliverables.

Reporting to the General Manager, the position requires a person who is self-motivated, demonstrates sound interpersonal and communications skills, and the ability to deliver positive results against stretching targets.

Salary negotiable.

Applications in writing including a full CV to:

**The General Manager, Duddingston Golf Club Limited,
Duddingston Road West, Edinburgh EH15 3QD**

A comprehensive job description is available on application.

Closing date for application - 16 March 2001

WATERLOOVILLE GOLF CLUB

require a

HEAD GREENKEEPER

Applications are invited from persons of proven ability with the appropriate qualifications and experience, enthusiasm, plus the management and supervisory skills to lead and motivate the greenkeeping team, organise the work programme, and maintain Health & Safety & COSHH standards.

A knowledge of maintenance of course machinery and irrigation systems would be an advantage.

A detached bungalow is available and salary and conditions will be negotiable.

Applications in writing please, with CV and current salary to:

Mr D Nairne, Secretary, Waterlooville Golf Club, Cherry Tree Avenue, Cowplain, PO8 8AP

The closing date for applications is February 28, 2001

ASHRIDGE GOLF CLUB

ASSISTANT GREENKEEPER

Ashridge Golf Club is a prestigious 18-hole private members club, situated within an area of outstanding natural beauty in the Chilterns.

A well-qualified individual is required to join the existing staff of six to maintain our course to the highest standards.

Salary and benefits are negotiable and will include single accommodation.

The appointment will commence in March 2001.

Please forward written applications, together with your C.V. to

**Jim Cassidy, Course Manager, Ashridge Golf Club,
Little Gaddesden, Berkhamsted, Herts HP4 1LY**



SAFFRON WALDEN GOLF CLUB

Requires a

MECHANIC

Applications are invited from mechanics with at least seven plus year's Experience able to repair and maintain modern machinery to a high standard.

Also requires a

GREENKEEPER

Experience not essential as training will be given.

Salary negotiable for both positions depending upon experience and qualifications.

**Please telephone Mr Tom Goddard (01799 526796)
for further information.**

FULFORD HEATH GOLF CLUB

18 HOLE PARKLAND COURSE

REQUIRES A

FIRST ASSISTANT GREENKEEPER

APPLICANTS SHOULD HAVE AT LEAST 5 YEARS EXPERIENCE IN ALL ASPECTS OF GREENKEEPING, AND A THOROUGH KNOWLEDGE OF MODERN MACHINERY AND WORK PRACTICES.

FORMAL QUALIFICATION AN ADVANTAGE, BUT EXPERIENCE WILL BE CONSIDERED.

THE SUCCESSFUL APPLICANT WILL BE REQUIRED TO TAKE OVERALL DUTIES OF MAINTAINING THE COURSE AND ITS MAINTENANCE IN THE COURSE MANAGER'S ABSENCE.

RENUMERATION PACKAGE BY NEGOTIATION ACCORDING TO EXPERIENCE.

WRITTEN APPLICATIONS WITH FULL C.V. BY 28 FEBRUARY 2001 TO:

**THE SECRETARY, FULFORD HEATH GOLF CLUB,
TANNERS GREEN LANE, WYTHALL, NR BIRMINGHAM B47 6BH.**



THE MILNGAVIE GOLF CLUB HEAD GREENKEEPER (DESIGNATE)

Milngavie is predominantly a moorland course about 8 miles north west of Glasgow, measuring 5818 yards and is a par 68. Established in 1895 with the guidance of the Auchterlonie brothers it has around 700 members.

As our present Head Greenkeeper approaches retirement we wish to appoint his successor in good time to carry through the major improvement programme currently under way on the course. The Club is well supported with a range of modern equipment and machinery and a fully automatic irrigation system has recently been installed.

The successful candidate will need to display ability, enthusiasm and experience with qualifications to at least SQA Level 3 or equivalent. Good motivation and man management skills will be a priority along with a hands on approach. The post should offer the opportunity for continuous professional development. A package of salary and benefits is negotiable and a house may be available in due course if required.

Applications in writing with full C.V. and giving present salary level should be made to:

**Secretary and Treasurer, The Milngavie Golf Club,
Laighpark, Glasgow G62 8EP**



THE LUFFENHAM HEATH GOLF CLUB

Requires a

FIRST ASSISTANT GREENKEEPER

To commence 1st March 2001 or as soon as possible thereafter

Qualifications up to NVQ level 2/3 or equivalent required. Applicants should have a minimum 3 years experience in all aspects of greenkeeping and a thorough knowledge of machinery maintenance and automatic irrigation systems. The successful candidate will be required to take over all the duties of the Head Greenkeeper in his absence.

Salary negotiable according to experience/qualifications.

Apply in writing with CV to:

**John R Ingleby, Executive Secretary,
The Luffenham Heath Golf Club,
Ketton, Stamford, Lincs. PE9 3UU**

THE WILLIAMWOOD GOLF CLUB

Requires both a

DEPUTY TO THE COURSE MANAGER

This position requires an individual experienced in the use and maintenance of a wide range of machinery, together with the expertise to supervise, motivate and train junior members of staff.

QUALIFIED GREENKEEPER

Enthusiastic and hard working greenkeeper required to join a staff of six.

Applicants for both the above positions should possess or be working towards the appropriate qualifications.

In both instances the salary/wage will be negotiable.

All applicants should clearly state the position applied for:

Applications containing CV to:
**The Secretary, The Williamwood Golf Club,
690 Clarkston Road, Glasgow, G44 3YR
before 26th February 2001.**

Area Sales Manager

London and Home Counties

Circa £24,000 p.a.

The Scotts Company (UK) Ltd is the world's largest supplier of horticultural products to the consumer and professional horticulture, turf and amenity markets. The UK headquarters of the Professional Business Group is in Bramford, Ipswich and the UK PBG turnover last year was in the region of £20m.

We are seeking an Area Sales Manager to take responsibility for the Turf and Amenity business in London and the Home Counties, to maximise the sales effort for acceptance and growth of Scotts' products.

The responsibilities of the role include managing all accounts and prospects in the area in order to achieve increased market share, strengthening relationships and the understanding of customers' requirements in order to achieve or improve upon agreed sales quotas. The successful candidate will have the ability to develop sales promotions and present to groups of end users and distributors, as well as representing the Company at trade shows, exhibitions, etc. in order to strengthen the Company's offering.

Previous relevant sales experience is needed, along with the self-motivation and initiative required by field-based personnel. The ideal candidate will have an industry-recognised qualification e.g. BASIS, or other evidence of technical understanding of the chemical nature and related issues of the product range.

As well as basic salary and sales bonus, we offer a company car, an occupational pension scheme, subsidised medical insurance and 26 days' paid leave.

To apply, please send your CV and covering letter to Carol Terry, Human Resources Manager, The Scotts Company (UK) Ltd, Salisbury House, Weyside Park, Catteshall Lane, Godalming, Surrey GU7 1XE.

Closing date for applications is 9 March 2001.

*We are committed to equal opportunities
for all and are a no smoking company.*



DELAPRE GOLF COMPLEX NORTHAMPTON

Requires a

HEAD GREENKEEPER

Facilities include:

27 holes main golf
2 Par 3 courses
Pitch & Putt course
Putting greens
Driving range

Applicants should have appropriate qualifications inclusive of spraying certificates. Enthusiasm, motivation and good communication skills essential to lead the team which includes a full time mechanic. Please apply by either writing, faxing or emailing with full CV to:

**Mr J Corby, Director of Golf, Delapre Golf Complex,
Eagle Drive, Nene Valley Way, NORTHAMPTON NN4 7DU**

Telephone: (01604) 763957 Fax: (01604) 706378

Email: ruth@delapre.northampton.gov.uk

Interviews to be held early March 2001



EAST SUSSEX

NATIONAL GOLF CLUB

The club, which has exciting plans for future development, is currently seeking highly motivated, forward thinking professionals to join its golf course maintenance team in the following positions.

HEAD MECHANIC

We are seeking a mature, experienced and qualified person to take on this prominent role in developing the Course Maintenance Team. Working alongside the Course Superintendent to promote a professional attitude to machinery management, this position will entail maintaining our large fleet of maintenance machinery to the highest standards.

The work involved is both varied and physically demanding and applicants should be hardworking, energetic and able to work on their own initiative. The position is a key one within a large team, and the successful candidate will be responsible for training the assistant mechanic on an ongoing basis.

ASSISTANT GREENKEEPERS

The ideal applicants will have 2/3 years experience and be qualified to NVQ Level 2 or equivalent. These permanent positions would suit ambitious team orientated Greenkeepers wishing to further their careers.

If you are interested in either of the above positions, please write with CV to:

Mike Wattam, Course Manager.
Little Horsted, Uckfield, East Sussex TN22 5ES

ONLINE recruitment



The latest
job vacancies
FROM THE FINETURF INDUSTRY ARE AT
www.bigga.org.uk

QUADRON RUSHMOOR LTD

Currently manage Southwood Golf Course an 18 hole, Par 69, parkland course, owned by Rushmoor Borough Council, located in Farnborough, Hampshire.

Applications are invited for the positions of

DEPUTY HEAD GREENKEEPER

Experienced and qualified to NVQ/City & Guilds Level 3 or equivalent plus, PA1, PA2 and PA6. The successful applicant will have the ability to manage the course in the absence of the Head Greenkeeper. A basic knowledge of machinery and irrigation systems maintenance would be an advantage.

FIRST ASSISTANT GREENKEEPER

Experienced and qualified to NVQ/City & Guilds level 2 or equivalent. PA1, PA2 and PA6 would be an advantage, as would a basic knowledge of machinery and irrigation systems maintenance.

Please apply in writing with a full C.V. including details of current terms and conditions to:

Clive Ivil, Area Manager, Quadron Rushmoor Ltd,
Guildford Road, Farnham, Surrey, GU9 9PZ.

Closing date: 9th March 2001

SHANKLIN SANDOWN GOLF CLUB

REQUIRES A

QUALIFIED ASSISTANT GREENKEEPER

2 YEARS MINIMUM EXPERIENCE AND QUALIFICATIONS TO NVQ LEVEL 2 REQUIRED.

SALARY WILL BE NEGOTIABLE ACCORDING TO EXPERIENCE AND QUALIFICATIONS.

PLEASE APPLY IN WRITING WITH FULL CV TO:

**THE MANAGER, SHANKLIN SANDOWN GOLF CLUB,
THE FAIRWAY, LAKE, SANDOWN, ISLE OF WIGHT. PO36 9PR.**



Sales Representative

North West London, South Buckinghamshire, Oxfordshire, Berkshire for this expanding division to promote sales of our unique products to the amenity and landscaping markets.

Reply with C.V. to:

Managing Director, Turf Management Systems, Dromenagh Farm, Sevenhills Road, Iver Heath, Buckinghamshire, SL0 0PA
Tel: 01895 834411 Fax: 01895 834892

ASPLEY GUISE & WOBURN SANDS GOLF CLUB LTD

require an

ASSISTANT GREENKEEPER

Should be qualified to NVQ Level 2.
Please apply in writing with CV to:-

The Secretary/Manager, Aspley Guise & Woburn Sands Golf Club Ltd,
West Hill, Aspley Guise, Milton Keynes MK17 8DX



GUILDFORD GOLF CLUB ESTABLISHED 1886

Is seeking to appoint a

HEAD GREENKEEPER

Guildford Golf Club, the oldest in Surrey, is situated on Merrow Downs and equipped with modern machinery and a purpose built greenkeepers facility.

The successful applicant will be responsible for all aspects of course preparation and presentation and is likely to meet the following criteria:

- Fully qualified with proven practical experience, including the use of turf machinery and automatic irrigation systems.
- Proven track record as a Head Greenkeeper. Knowledge of Downland courses advantageous.
- Able to lead and motivate an enthusiastic, well-qualified greenkeeping team.
- Ability to manage resources, including the organisation of work programmes, budgetary control and the maintenance of safe working practices.

Written applications in strictest confidence with full CV to:

Mr B J Green, Secretary, Guildford Golf Club,
High Path Road, Merrow, Guildford, Surrey GU1 2HL

National Contracting Company requires

SKILLED PLANT OPERATORS, TRACTOR DRIVERS & LABOURERS

To work on its land drainage, irrigation and golf course construction contracts throughout the UK.

The positions involve working long hours and staying away from home (accommodation provided).

Full clean driving license essential. Good rates of pay for these permanent positions.

Please apply in writing giving details of experience and any relevant qualifications to:

Nigel Wyatt, Contracts Director, M J ABBOTT LTD,
Bratch Lane, Dinton, Salisbury, Wiltshire SP3 5EB.

Tacit - Van Sales

TACIT the largest, and most innovative manufacturer of Golf Course Equipment in the UK are seeking a Turfcare professional to expand their Van Sales Team in the Midlands Area. Applications are invited from candidates with good experience in an amenity sales role and be willing to learn about new products and technical ideas. Candidates with good greenkeeping experience and a willingness to progress in a sales environment will also be considered. Tacit has a range of exclusive products which offer real benefits to its customers and are fun to sell.

An excellent salary is available together with the opportunity to develop your career in a friendly, growing and forward looking company.

Please write, enclosing CV to:

Tim Webb, TACIT, 57 Moat Farm Drive,
Hillmorton, Rugby, CV21 4HQ



ABRIDGE GOLF & COUNTRY CLUB

Require an

ASSISTANT GREENKEEPER

For their mature 18 hole parkland course

Applicants should have a minimum of two years experience and have NVQ Level 2 or equivalent. Spraying Certificates an advantage.
Salary above BIGGA pay scale.

Apply with full CV to

The Manager, Abridge Golf & Country Club,
Epping Lane, Stapleford Tawney, Essex, RM4 1ST