



## VEJLE GOLF CLUB – DENMARK

### HEAD GREENKEEPER

APPLICATIONS ARE INVITED FOR THE  
ABOVE POSITION

Vejle Golf Club is one of Denmark's most renowned course situated in the Munkebjerg Forest. The position of Head Greenkeeper becomes vacant in April 2000, due to the retirement of our present Greenkeeper after 28 years.

The primary responsibilities of this very much "hands on" position are as follows

- Experienced and qualified in all aspects of modern greenkeeping
- Be self motivated with good/proven man management skills
- A good working knowledge of modern golf course management practices and techniques, with an ability to work on and within the financial budgets of the Club.
- Sound knowledge of health and safety obligations.

Please apply in writing with full cv to:

**Vejle Golf Club, Ibaekvej 46, 7100 Vejle, DENMARK**

Att. Manager – Henrik Hansen

Vejle Golf Club has 27 holes, part 3 course, driving range and 2 putting greens. Accommodation is available on the course.

## Belton Park Golf Club

Applications are invited for the position of

### HEAD GREENKEEPER

The club, a parkland 27 hole course founded in 1890, requires a successor to the head greenkeeper who is retiring after 25 years.

The position will require a hands on, hard working self motivated person with the necessary man management skills, health and safety knowledge to lead a 6 man team working to approved standards and budgets.

The club is preferably looking for someone experienced in computer controlled irrigation (the course has recently been fully irrigated) and a knowledge of modern machinery and techniques.

The salary is negotiable. No accommodation, but some assistance with re-location expenses will be met.

Applications in writing with current C.V. by  
15th March 2000 to:

The Secretary, Belton Park Golf Club,  
Londonthorpe Road, Grantham, Lincs. NG31 9SH

## British and International Golf Greenkeepers Association

is looking to appoint a

### REGIONAL ADMINISTRATOR

(part-time)

in the MIDLAND REGION

The successful candidate will cover the Midland Region with responsibilities for the East Midland, Midland, East of England, Berks/Bucks/Oxon and Mid-Anglia Sections where there are currently 1175 members.

Applicants should possess sound administration and communication skills whilst being able to demonstrate computer literacy. In addition to serving the needs of the Regional Board, a positive contribution to promoting the Association and the welfare of greenkeepers will be required.

The post holder will be expected to display initiative and enthusiasm particularly in the drive to introduce new members. Regular contact with golf clubs and greenkeeping staff will be an essential element of the post. Ideally applicants should be able to display an affinity with the greenkeeping profession and the game of golf.

It is envisaged that the average working week will be 27.5 hours and the post will be home based. A job description and further details are available from the Executive Director, BIGGA, BIGGA House, Aldwark, Alne, York YO61 1UF.  
Telephone 01347 833800 Fax 01347 833801





## Mere Golf & Country Club DEPUTY COURSE MANAGER

Applications are invited for the above position at this prestigious James Braid/George Duncan designed 18 hole Championship parkland course.

**The requirements for the Deputy Course Manager are:-**

- Minimum of 8 years experience
- Holder of relevant qualifications, including PA1, PA2 and PA6 spraying certificates.
- Knowledge of automatic irrigation systems
- Computer literate
- Able to produce work to a high standard
- Self-motivated and ambitious
- Able to manage, motivate and train staff at all levels to precise working practices.
- Able to work to current Health and Safety regulations.
- A good communicator
- Able to integrate well into an established team environment
- Ability to deputise in the Course Manager's absence

### EXPERIENCED MECHANIC/GREENKEEPER

**The requirements for the Mechanic/Greenkeeper are:-**

- Ability to repair and maintain a variety of Course Maintenance equipment.
- Work to current Health and Safety Regulations
- Ability to control stock and work to set budgets
- Able to work to service schedules
- Self motivated
- Ability to work alone or in a team
- Able to assist with Greenkeeping duties when required.

Applications in writing with full CV by 13 March to:  
Mr MA Sheehan, Operations Director  
Chester Road, Mere, Knutsford,  
Cheshire, WA16 6LJ



INVESTOR IN PEOPLE



Requires a

## COURSE MANAGER/HEAD GREENKEEPER

Founded in 1904 and recently reconstructed under the design of Cameron Sinclair, Blankney is an 18 hole Proprietary course of 6638 yards SSS 73, with 700 members. This parkland course is situated 10 miles from Lincoln in the heart of rural Lincolnshire.

The position requires an outstanding candidate, self motivated with the skills to lead a team of five, in all aspects of maintenance and development of the course.

The successful applicant will have demonstrated a full understanding of greens and golf course management supported by qualifications and previous experience.

Salary and Terms of Employment negotiable.  
Accommodation available if required.

Applications in writing including full CV to:

The General Manager/Secretary  
Blankney Golf Club, Blankney, Lincoln, LN4 3AZ

*Closing date: 10 March 2000*

## SUTTON GREEN GOLF CLUB

Require an

### ASSISTANT GREENKEEPER

We are looking for an enthusiastic and hard working greenkeeper to join our existing team.

NVQ Level 2 along with PA1A, PA2 and PA6 qualifications preferred.

Apply in writing with full CV to:

**Nathan Kimsing, Head Greenkeeper**  
Sutton Green Golf Club, New Lane, Sutton Green, Surrey GU4 7QF

## THE YORK GOLF CLUB

requires a

### DEPUTY HEAD GREENKEEPER

Applicants will have at least five years experience in all aspects of greenkeeping. A thorough knowledge of machinery and water irrigation systems are essential.

Qualifications up to NVQ Level 3 preferred. Also spraying qualifications PA1, PA2 and PA6. Chain saw certificate would be an advantage. The successful applicant will be required to take over all the duties of the Head Greenkeeper in his absence. Early morning weekend working is essential. Salary negotiable.

Apply in writing to: The Chairman of Greens, The York Golf Club,  
Lords Moor Lane, Strensall, York YO32 5XF

## Golf Club Herford e.V.

Enthusiastic and self-motivated **Greenkeeper** required to maintain a 9 hole course in Germany between Hannover and Dortmund.

The successful applicant must have a good approach to modern greenkeeping and a good working knowledge of machine maintenance.

As we are anxious to fill this position, applicants should preferably be able to take up the role middle to the end of March. This is a long term employment and is an ideal opportunity for your first Head Greenkeeper's position.

Salary is negotiable.

Accommodation possible.

Please apply in writing or fax with your CV to:

**The President, Golf Club Herford e.V.** Tel: 00 49 5228 7434  
**Heideholz 8** Fax: 00 49 5228 989 366  
**32602 Viotho-Exter**  
**Germany**



St Edwards Leisure UK Ltd  
Crowlands Heath Golf Club

### AMBITIOUS ASSISTANT GREENKEEPER

To join this dynamic golf course development company in the 'growing in' and development of our 9 Hole USGA spec course in Dagenham, Essex, due to open in June.

We have other projects in progress and career prospects for dedicated career minded individuals are excellent.

If you have NVQ2 with 3 years experience, a strong will to succeed and an open mind toward learning new methods, please apply to:

Jeff Robinson  
COURSE MANAGER  
St Edwards Leisure UK Ltd  
Sawtrees Manor  
Cold Christmas Lane  
Thundridge  
Herts SG12 7SP



## BRISTOL & CLIFTON GOLF CLUB



Applications are invited for the position of

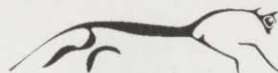
### DEPUTY HEAD GREENKEEPER

The applicant will work as part of a team and will at times carry responsibility for course decisions, operations and staff direction.

Applicants should have the relevant qualifications and experience required for this post.

Please apply in writing enclosing full CV by  
28 February to:

The Managing Secretary  
Bristol & Clifton Golf Club  
Beggar Bush Lane  
Failand  
BRISTOL BS8 3TH



## White Horse Contractors Ltd

SPECIALIST SPORTSTURF CONTRACTORS

Invite applications for the position of

### CONTRACT MANAGER/ ESTIMATOR

An excellent package offered for the right candidate including car and benefits.

White Horse Contractors are market-leaders in amenity Spotsturf construction and drainage, in addition to their Landscaping and Civil Engineering activities.

We are seeking a personable, enthusiastic, self-motivated individual to join our existing team, developing our sports and amenity business and administering contracts. Knowledge of Contract Management, sportsturf construction, plant and equipment is desirable.

If you feel you can meet the demands of this challenging position please forward your letter of application and C.V. to:

Robert G Donald-Managing Director  
White Horse Contractors Ltd  
Lodge Hill, Abingdon, Oxon, OX14 2JD

## Tee off to a greener future .....

Experienced Amenity Specialists Required. Attractive Salary + Benefits



### Cropwise Limited

We're one of the biggest privately owned agricultural distribution companies in the UK.

We currently operate throughout Northern England, the Midlands and the Welsh and Scottish Borders. We are also one of the fastest growing companies serving the professional sports and amenity sectors.

Over eighteen years we have built our reputation on the highest levels of quality, service and customer focus.

Due to our continued growth and development we are now seeking experienced Amenity Specialists.

We have opportunities in all areas of the country for experienced Amenity Specialists. Isn't it time you realised your worth? If you have a professional and flexible approach to your work and an impressive track record of establishing and maintaining business in this market then you could be just the sort of person we're looking for.

All Cropwise Amenity Specialists are committed to first class customer care and to technical excellence in all aspects of this market sector.

Working at Cropwise offers outstanding career opportunities within the business for high calibre individuals. So why not join a winning team and help us develop our vision for Cropwise.

**Don't sit on the sidelines – write to Gary Johnson, in the strictest confidence, enclosing a full CV.  
Closing date: Friday 10 March 2000.**

Gary Johnson, Joint Managing Director, Cropwise Limited  
Market Weighton Road, Barby, Selby, YO8 5LD. Tel: 01757 289191

**Cropwise Amenity – Specialist Supplier to the Professional Sports and Amenity Markets**



## OPPORTUNITY

### Pedham Place Golf Centre

SWANLEY, NORTH KENT

Are you ambitious, hardworking and prepared to take responsibility.

We are seeking a hands on working person to fill the role of Head Greenkeeper in our expanding pay and play golf centre.

Currently we have in operation a driving range, nine-hole par three course and nine holes of a course, being extended to 18 holes this year.

We are located off junction 3 of the M25.

This is an exciting opportunity for the right person having suitable experience and qualifications.

In the first instance please write with full CV and references to:

The Operations Director  
Pedham Place Golf Centre  
London Road  
Swanley  
Kent  
BR8 8PP

### PROFESSIONAL GRASS MACHINERY SALES PERSON

Due to further expansion at our Esher Branch in Surrey we have a vacancy for an experienced Professional Grass Machinery Sales Representative to cover West London area. The successful applicant will be given the opportunity to take our large product range into a lucrative sales area.

### PROFESSIONAL GRASS MACHINERY SERVICE TECHNICIAN

Therefore due to increased territory we also have a vacancy for an experienced Professional Grass Machinery Service Technician. The successful applicant will work alongside our existing team of factory trained technicians servicing our Surrey and West London areas.

### VAN PARTS SALES PERSON

Due to realignment of the current Van Parts Sales area we have a vacancy for a further Sales person to cover Surrey and parts of South East London areas. The successful applicant would inherit a number of existing customers but would be expected to build an extensive customer base of their own. Knowledge of the Grass Machinery industry is essential.

**ERNEST  
DOE  
& SONS LTD**

Applicants should apply in writing to:

Mr. P. Bush  
Branch Sales Manager  
Ernest Doe & Sons Ltd  
Portsmouth Road  
Esher, Surrey KT10 9AD

1898 - 1998  
A CENTURY OF SERVICE

### KIRTLINGTON PARK AND OXFORD UNIVERSITY POLO CLUB

Applications are invited for the position of

#### GROUNDSMAN

The Club has been established since 1926 with five grounds situated 10 minutes North of Oxford.

We require a competent, experienced person who is self motivated with a practical knowledge of grass care, machinery, irrigation systems and current Health and Safety at Work Regulations. Salary negotiable, accommodation not provided.

Applications in writing enclosing full CV:

David Heaton-Ellis Esq, Polo Manager, Polo Office,  
Westfield Barn House, Weston-on-the-Green, Oxfordshire OX6 8RG

### HENDON GOLF CLUB

Have a vacancy for a dedicated hard working

#### ASSISTANT GREENKEEPER

The ideal candidate should be qualified to or working towards achieving NVQ level 2. They should have the relevant spraying certificates and a good knowledge of modern greenkeeping methods and machinery.

Package to include salary and contributions to private pension scheme.

All applicants are invited to apply in writing, enclosing current CV to:

The Course Manager, Hendon Golf Club, Ashley Walk,  
Off Devonshire Road, Mill Hill, London NW7 1DG

### HALESWORTH GOLF CLUB

Applications are invited for the position of:-

#### Deputy Head Greenkeeper

We require an ambitious, enthusiastic and highly motivated person to join this established but developing club. Able to manage and motivate staff. Experience with irrigation systems.

There is no accommodation.

Qualified to NVQ Level 2 and possess PA1, 2A and 6A Spraying qualifications.

Please apply in writing with a full, current CV, including present salary to:-

Craig Bryant, Head Greenkeeper, Halesworth Golf Club,  
Bramfield Road, Halesworth, Suffolk IP19 9XA.

Closing date: 25 February

### BIRCH GROVE HOUSE GOLF COURSE

A private 18 hole championship standard parkland golf course on the East/West Sussex border.

Requires a

#### MECHANIC/GREENKEEPER

Salary based on the recommendations by the Standing Committee. No accommodation. We are looking for an experienced mechanic who is able to both repair and maintain a range of modern sports turf machinery to the highest standards, and assist with general course maintenance.

Please apply in writing, with full CV to:

Jon Hill, Course Manager, Gosses Farm, Birch Grove, Horsted  
Keynes, Haywards Heath, West Sussex RH17 7BT





## EASINGWOLD GOLF CLUB

Applications are invited for the position of

### ASSISTANT HEAD GREENKEEPER – designate

Applicants should be qualified to NVQ Level 3 and hold PA1 and PA2 spraying certificates.

The position requires a person who is self motivated and possesses good man management skills.

The applicant will work as part of the Greens Team and may at times carry responsibility for Course decisions, operations and staff direction.

Early morning weekend working is essential.

Applicants in the first instance are invited to apply in writing with a full CV to:

**The Secretary, Easingwold Golf Club,  
Stillington Road, Easingwold, York YO61 3ET**



## OAKE MANOR GOLF CLUB

Invite applications for the position of

### COURSE MANAGER

Oake Manor is a well known busy 7 year old commercial and progressive complex situated in the heart of the Taunton Vale. It consists of an 18-hole 6109 yard parkland course, Driving Range, 2 Academy holes and practise facilities.

- This challenging position becomes available in Spring 2000.
- The successful candidate will be fully qualified and require experience in all aspects of modern course management, with a minimum 10 years experience within the industry.
- The Course Manager is a key member of the company's management team and will require vision, drive and project/ team leadership in this expanding department.
- Attractive salary package with working incentives available.
- Accommodation available if required.

Applications with full CV and salary expectations by 25th February 2000 to:

Michael King,  
Managing Director  
Oake Manor Golf Club  
Taunton, Somerset TA4 1BA

## SHORTLANDS GOLF CLUB

Are seeking an experienced and suitably qualified **Assistant Greenkeeper** (NVQ2 Level) for employment at our 9 hole course.

Some conditional overtime.

Salary negotiable

Four weeks holiday.

*Applications in writing including current CV to:*

Cliff Roberts, Shortlands Golf Club, Meadow Road,  
Shortlands, Kent BR2 0PB  
Tel: 0181 460 8828

## University College London Union

### SPORTS GROUND MANAGER

(£21,597 + £2,134 LW)

Manager required for 90 acre site in Hertfordshire. Candidates should have at least three years management experience of a Sports Ground facility and will be experienced in the following:

- Preparation and Upkeep of Surfaces, Building and Equipment.
- Staff Rotas, Assignment of Duties and Processing Payroll.
- Ordering Stocks and Processing Invoices for Payment.
- Health & Safety Requirements.

Possession of the Institute of Groundsmanship Intermediate Diploma (or equivalent) is desirable. The candidate must be physically fit and able to work to high standards on their own initiative.

For application pack, call 0171 387 3611. Closing Date 5.00 pm Friday 3 March 2000.

*UCL Union is an equal opportunities employer.*

## Reigate Hill Golf Club

currently require

### First Assistant Greenkeeper

An ambitious, enthusiastic, hard working individual is required to join the team at this developing course in Surrey. Experience of working with USGA specification greens would be preferable but not essential as would spraying certificates (PA1, PA2, PA6).

Interviews will be held during the week commencing Monday 6th March 2000.

Applications in writing, including a current CV to:

**Ian Donnelly, Club Manager, Reigate Hill Golf Club,  
Gatton Bottom, Reigate, Surrey RH2 0TU**

## PACHESHAM PARK GOLF CENTRE

Require a

### 1<sup>ST</sup> ASSISTANT GREENKEEPER

Applicants should have at least 3 years experience in all aspects of greenkeeping and a thorough knowledge of machinery maintenance and automatic irrigation systems.

Qualification up to NVQ level 2 as well as spraying qualifications PA1, PA2 and PA6. Chainsaw certificate would be an advantage. The successful applicant will be required to take over all the duties of the Head Greenkeeper in his absence at this busy 9 hole public golf centre and driving range. Early morning weekend work may be required and salary by negotiation according to experience.

*Apply in writing with CV to*

Philip Filary, Head Greenkeeper, Pachesham Park Golf Centre,  
Oaklawn Road, Leatherhead, Surrey KT22 0BT  
and telephone for further details 01372 843 453 or 0403 716 867