

BIGGA's Education and Training Manager, Ken Richardson gives information on training courses, and sets a quiz for readers

REGIONAL TRAINING

Most of this year's Regional Training Courses are full. However, there is still chance to book a place on five of the Courses. These are:

Budgeting
 Inchyra Grange
 15 and 16 November

Project Management
 Inchyra Grange
 17 and 18 November

Project Management
 BIGGA HOUSE
 22 and 23 November

Budgeting
 Newcastle, Northern Ireland
 2 and 3 December

Golf Course Design 2
 Belper
 15 and 16 February 2000

Each two day course costs an extremely low £80 plus VAT. This includes accommodation, meals and tuition. Contact Sami now to reserve your place.

The Learning Experience 2000

Applications for the National Education Conference, Workshops, Seminars and the BTME Banquet are flowing into BIGGA HOUSE at a steady rate. Thanks to the continuing support of Textron Turf Care and

Specialty Products, the Learning Experience 2000 looks set to be a sell out. Make sure of your place by sending in your completed booking form as soon as possible. Learning Experience brochures are being sent to all golf clubs this month.

Full details of the education and training options available at BTME2000 are included in 'The Learning Experience' brochure.



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TORO Student of the Year Competition

Last month's copy of Greenkeeper International previewed the entrants for the 1999 TORO Student of the Year Competition, which for the first time. The GTC nominated three of their Modern Apprentices and two of them, Vincent Gilroy, from the Midlands and Michael Bush from the South West were selected to progress to the Final which took place at BIGGA HOUSE on 25 October.

Full results will be published in the December edition of Greenkeeper International. Unfortunately, the

Scottish Finalist, Jim Gilchrist was shown to have attended Langside College when in fact he was trained at GOSTA Training.

Training and Development

In the past year, 62% of managers in the UK have been affected by some sort of organisational change.

As the greenkeeping industry changes, with new techniques, increasing mechanisation, new products and computerisation, greenkeepers need to learn new skills or new ways of working on a continual basis. Whose job is it to ensure that greenkeeping staff are trained to a sufficient level of competence and to ensure that all staff continue to develop? Look at the following questions and see if you can come up with the answers.

1. Who is responsible for the performance of a greenkeeping team?

- A. The Green Committee.
- B. The Golf Club Secretary.
- C. The Head Greenkeeper/ Course Manager.
- D. Individual Greenkeepers.

2. Who is best placed to know what standards of presentation have to met by the greenkeeping team?

- A. The Greenkeepers' Training Committee.

- B. BIGGA.
- C. Golfers.
- D. The Head Greenkeeper/ Course Manager.

3. Who should identify training and development needs?

- A. The Greenkeepers' Training Committee.
- B. The National Training Organisation.
- C. Colleges.
- D. The Head Greenkeeper/ Course Manager.

4. Who should carry out assessment and give feedback on performance?

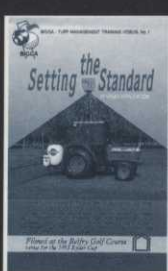
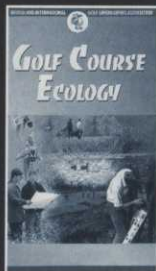
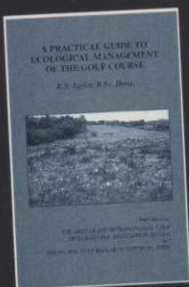
- A. The Head Greenkeeper/ Course Manager.
- B. Colleges.
- C. Internal Verifiers.
- D. Awarding Bodies.

5. Who should assess improvements in competence?

- A. Colleges.
- B. The Greenkeepers' Training Committee.
- C. The Head Greenkeeper/ Course Manager.
- D. Green Committees.

Watch out for the answers in next month's edition of Greenkeeper International.

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