

# Colleges



## GREENKEEPING COURSES

Starting September 1993

Year 1: NVQ Level 1 Day Release

Year 2: NVQ Level 2 Day and Block Release

Year 3: NVQ Level 3 Day and Block Release

Year 4: City & Guilds Phase III Day Release

Find Out More: Contact Rod Case at the College  
on 0926 651367



## TRAINING – PAR EXCELLENCE!

Reaseheath College offers you the BEST in Greenkeeper Training – expert staff, superb practical training facilities (including a 9-hole golf course) and a wide range of courses

- **FULL TIME:** HND in Golf Course Management, plus Greenkeeping Options on BTEC First & National Diplomas
- **PART TIME:** Greenkeeping at NVQ Level 2 (as per GTC Training Manual), City & Guilds Phase III and Phase IV

For further details please contact Dennis Mortram at

**REASEHEATH COLLEGE**  
Reaseheath, Nantwich, Cheshire CW5 6DF  
Tel: (0270) 625131 Fax: (0270) 625665

## Improve your Career Prospects

You are welcome to view the college facilities and meet the course manager.



Myerscough College offers numerous practical facilities available during your course:

- Purpose-built educational golf course with a variety of fully automated irrigation systems
- Winter sports pitches
- Fully equipped workshop and storage facilities
- Demonstration and trial plots
- Laboratories and testing equipment
- Computer aided design and management software

Part Time Course and Full Time Courses leading to **National Certificate National Diploma Higher National Diploma** in Turf Science.

For mature applicants the length of the course is dependent on previous experience.



**Myerscough College**

Myerscough Hall,  
Bilsborrow,  
Preston, PR3 0RY  
Tel: 0995-640611  
Fax: 0995-640842

## Financial services to members

Members are advised that Howard Evans is no longer acting as a representative for Standard Life and has resigned as pensions adviser to BIGGA.

The requirements of members have been assessed and in view of the increased demand for advice over a wide range of financial matters it has been decided that a network of regional brokers would be able to respond quicker and better to members requests. The brokers appointed will be FIMBRA members and as such will be in a position to offer independent advice over a wide range of financial services, having access

to all the major life insurance and pension companies including Standard Life which continues to be regarded as one of the better institutions.

Peter Hoare & Co Ltd has been selected to act as the main broker and being based in Sheffield is within easy access of Aldwark Manor. Other brokers are in the process of being appointed and full details will appear in the September issue of Greenkeeper International.

In the meanwhile members requiring further information or advice should contact either Neil Thomas or John Pemberton at BIGGA HQ on 0347 838581.

## RECOMMENDED MINIMUM SALARY/WAGES SCALE

These are the Association's recommended minimum salary/wages scale for 1993, although actual figures remain the subject of negotiation between the Golf Club and Greenkeeping staff.

	18 Holes	27 Holes	36 Holes
Course Manager/ Head Greenkeeper	£18,230 pa	£19,880pa	£22,250pa
Deputy Course Manager/ Deputy Head Greenkeeper	£13,160pa	£14,340pa	£16,040pa
First Assistant	£219.00pw	£219.00pw	£219.00pw
Assistant Greenkeeper	£206.00pw	£206.00pw	£206.00pw
Apprentice Greenkeeper:			
Age 16/17	£103.00pw		
Age 18	£128.75pw		
Age 19	£154.50pw		
Age 20	£180.25pw		
Age 21+	£206.00pw		

NB: Where appropriate these rates should be increased to reflect Regional variations up to a maximum of 24% in the South East Region.

The First Assistant is a post designed to recognise a third-in-charge where appropriate to the size of the Club. In cases where the First Assistant is the recognised Deputy, the appropriate Deputy Course Manager/Deputy Head Greenkeeper salary scale should apply.

NB: Staff in possession of recognised qualifications should have this reflected in an addition to basic salary.

### Basic conditions of employment should include:

1. Where accommodation is provided by the Club, it should be rent free with heating/lighting costs borne by the Club. The Club should compensate for Council Tax Liability.
2. Where accommodation is not provided by the Club, a suitable remuneration in addition to the above salary should be paid.
3. 40 hour week.
4. Retirement Pension Scheme.
5. Telephone costs on Club business.
6. Mileage allowance.
7. Time off to attend lectures, demonstrations, BIGGA functions and tournaments.
8. If not salaried, basic overtime to be paid at time and a half, with double time on Sundays and Statutory Holidays.

Membership details are available from the Executive Director, BIGGA, Aldwark Manor, Aldwark, Alne, York, North Yorkshire YO6 2NF. Telephone: 0347 838581, fax: 0347 838864.