RECOMMENDED MINIMUM SALARY/WAGES SCALE

The Association has updated its recommended minimum salary/wages scale, although actual figures remain the subject of negotiation between the Golf Club and Greenkeeping staff. The quoted rates apply from
1st January, 1991.

	18 HOLES	27 HOLES	36 HOLES
Course Manager/Head Greenkeeper	£16,490 p.a.	£17,980 p.a.	£20,120 p.a.
Deputy Course Manager/ Deputy Head Greenkeeper	£11,875 p.a.	£12,940 p.a.	£14,480 p.a.
First Assistant	£197.10 p.w.	£197.10 p.w.	£197.10 p.w.
Assistant Greenkeeper	£184.90 p.w.	£184.90 p.w.	£184.90 p.w.
Apprentice Greenkeeper	Age 16/17 - £92.45 p.w.	Age 20 - £161.80 p.w.	
All Courses	Age 18 - £115.60 p.w.	Age 21+ - £184.90 p.w.	
	Age 19 - £138.70 p.w.		

N.B. Where appropriate these rates should be increased to reflect Regional variations up to a maximum of 24% in the South East Region

The First Assistant is a post designed to recognise a third-in-charge where appropriate to the size of the Club. In cases where the First Assistant is the recognised Deputy, the appropriate Deputy Course Manager/Deputy Head Greenkeeper salary scale should apply.

N.B. Staff in possession of recognised qualifications should have this reflected in an addition to basic salary.

Basic conditions of employment should include:-

1 Where accommodation is provided by the Club, it should be rent free with heating/lighting costs borne by the Club. The Club should compensate for Poll Tax Liability.
2 Where accommodation is not provided by the Club, a suitable remuneration in addition to the above salary should be paid.
3 40 hour week.
4 Retirement Pension Scheme.
5 Telephone costs on Club business.
6 Mileage allowance.
7 Time off to attend lectures, demonstrations, BIGGA functions and tournaments.
8 If not salaried, basic overtime to be paid at time and a half, with double time on Sundays and Statutory Holidays.

Membership details are available from:- The Executive Director, BIGGA, Aldwark Manor, Aldwark, Alne, York, North Yorkshire YO6 2NF. Telephone 03473 581/2, Fax 03473 8864.

MEMBERSHIP SUBSCRIPTIONS 1991

GREAT BRITAIN AND IRELAND

Course Manager/Head Greenkeeper.....£40.00
Deputy Course Manager/
Deputy Head Greenkeeper.....£37.00
* First Assistant/Assistant Greenkeeper.....£34.00
20 Years of Age or Under.....£22.00
Associate/Company.....£40.00 (includes 1 year's subscription to 'Greenkeeper International')
Associate.....£18.00 (without magazine)
Corporate .....£500.00 maximum

With the exception of Associate members paying £18 all members as part of their membership packages will receive 'Greenkeeper International' magazine monthly. All new members will receive an Association tie.

Lady members joining the £18 Associate category will receive a headscarf and stickpin as part of their membership package.

Corporate members additionally will receive an annual plaque in recognition of their support of BIGGA and the greenkeeping profession.

INTERNATIONAL

All Greenkeeping Staff £48.00

* NB ...The First Assistant is a post designed to recognise a third-in-charge where appropriate to the size of the Club. In cases where the First Assistant is the recognised Deputy, the Deputy Course Manager/Deputy Head Greenkeeper subscription rate should apply.

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McConnel Dabro Mounted 3'6'' Green Slitter (ex demo)
McConnel Dabro Trailed 3'6'' Green Slitter (ex demo)
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Ransomes MK13 Gangs set of 5 Magna (choice)
Ransomes Auto Certes (choice)

Ransomes H/D 3 floating heads
Sisis Auto outfield spiker
Sisis Auto Rotorake
Sisis Rotorake (choice)
Sisis seeder 6'
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