

# AROUND THE GREEN

29 ➤ Phil's talk concentrated on the practical side of conservation, and with the help of slides Phil showed the sound results achieved at Hankley Common following a calculated conservation programme over the past years.

A substantial roast luncheon followed, with Jack McMillan opening the post prandial session by telling us of his experiences in Europe, with emphasis on his recent 'French Connection'. This did not stop Jack from hopping back across the channel occasionally, expounding upon his well known views of winter play and the stress factor involved for both course and greenkeeper!

The final speaker of the day was our Executive Director, Neil Thomas, who presented a comprehensive paper on the present and possible future prospects for our Association. Stressing the need to 'get out and generate more support', this was seen as the way for us to capitalise on the terrific progress made over the past few years, years in which BIGGA has taken the initiative in greenkeeper training and education, whilst other golfing bodies have been content to talk a lot and do very little.

The seminar closed with Chris Marden, the SE Region Chairman, thanking all speakers and sponsors and giving no small praise to those members who by their attendance had made the day successful.

The Surrey Section committee acknowledge and thank the following sponsors for their gener-

ous support, each in their way contributing to our success: CMW, Charterhouse Turf Machinery Ltd, T Parker & Sons Ltd, Ian Kerry, Huxley's, RFE Turf Machinery Ltd, SISIS and Watermation Ltd.

Forthcoming events for 1992 include a winter lecture on Chainsaw Use and Safety, to be held at Walton Heath GC on Jan 15th, the Regional Gentlemen's Dinner, also at Walton Heath, on March 13th and the Spring Tournament at Foxhills GC on April 29th. Finally, a most welcome return to New Zealand GC for the Cresta Cup on June 8th.

Our annual 'knock-out' competition for the Huxley Bowl has been concluded with a fine win (for the third time!) by Alex Armitage and Paul Weston, beating Paul Mayne and Mike Oram on the last green after 36 closely contested holes. The winners afterwards celebrated with champagne in the clubhouse of Richmond GC. May I take this opportunity to wish ALL members a merry Christmas and a happy New Year.

CLIVE OSGOOD

## SOUTH WEST & WALES REGION

None can deny that the now well established annual S.W. & Wales Regional Seminar, staged recently at Cannington College and masterminded by Gordon Child, is anything but a great success. The simple fact that the event was a complete sell-out speaks volumes for both organ-

isational ability and regional enthusiasm, each complementing the other.

The event was sponsored by Modus 'T' Systems, whose sales director must have been gratified to have such a large and captive audience to view the system machinery on display in the college grounds, and it was a Modus 'T' presentation which opened the proceedings. This was followed by an enthusiastic slide presentation – marred perhaps by a less than perfect projector more suited to a smaller and darker room – but nevertheless showing some marvellous slides of flora and fauna, with the presenter making an impassioned plea to keep the rough rough and for greenkeepers to conserve wild life. If I may make one minor comment, Allan Mitchell should qualify his plea with sound reasons, for example what might happen if the rough is cut back drastically or how one might convince a green committee of the merits of such conservational acts. After all, too much rough and dense undergrowth rapidly increases the probability of already tiresome four hour plus rounds!

Eric Shiel is thoroughly enjoying his job of promoting the Joint Golf Course Committee and the new way forward, and it is heartening to learn that golfers will have to buckle under in order that the new generation of greenkeeping specialists may be thoroughly and competently trained. That he was preaching to the converted might have seemed apparent, yet it was depressing to learn from a show of hands that only a handful had even heard of 'The Way Forward' document and even fewer had actually read it! From the floor came a comment that because of the critical comments in the document regarding archaic Club committee methods, many secretaries had seen that it was effectively suppressed, this giving food for much thought.

At his fire-eating best, Jim Arthur was to have presented an uncontroversial paper but was prompted to re-write, telling us that having been brain-washed earlier at the week-end into ➤ 38

## RECRUITMENT



*invite applications for the position of*

## HEAD GREENKEEPER

Applicants must have suitable qualifications and experience in all aspects of course and man management, including a thorough knowledge of modern machinery and irrigation systems.

A extremely attractive package, including help with accommodation if necessary, is offered, and will not be a barrier in attracting the right candidate.

This position presents the successful candidate with the opportunity of further advancement within this ambitious, forward-thinking organisation which has substantial plans for expansion in the future.

Applications in writing to:

**THOULSTONE PARK GOLF CLUB LIMITED**  
Chapmanslade, Nr. Westbury, Wilts BA13 4AQ

A 27-hole golf course in Germany  
requires a fully qualified

## GREENKEEPER

for March 1992.

This course is only six months old and is in the vicinity of a castle. The golf course requires expertise and care to attain championship standard.

Salary will be negotiated between owner and greenkeeper.

Please send a curriculum vitae and photograph to:

**Graf 2U Rantzau, Schloss Breitenburg,**  
2210 Breitenburg, Germany  
or telephone 04828 293  
of fax 04828 1540



This successful and expanding company has a vacancy for an energetic person, with experience in all aspects of the irrigation business, to be involved in past and present projects in a pleasant working atmosphere.

Applicants must apply in writing with full up to date CV to:

Contracts Manager, Par 4 (Irrigation) Limited, Unit 18,  
Camp Hill Close, Dallamires Lane, Ripon,  
North Yorkshire HG4 1TT



## THE COLNE VALLEY GOLF COMPANY LIMITED

*is seeking a top flight*

# GOLF COURSE MANAGER

*at their wholly owned Buckinghamshire Golf Club.*

This post will give the successful applicant a unique opportunity to set new standards in British Golf Course Management.

The 18 Hole Course, which is of a Parkland nature, has been designed by John Jacobs and constructed to a high specification by Southern Golf Club Co Ltd. The Club is situated 20 miles west of London in the village of Denham and will open in July 1992.

First class resources have been provided to enable the Course Manager achieve his goals in Course Maintenance and presentation. These resources include a staff of sixteen, the latest Greenkeeping and Administration hardware all housed in purpose designed and built facilities.

The Course Manager will be seen, and operate as a vital member of the Management team, (this is not a job for someone who enjoys management by club committee), and will contribute fully to the commercial and general success of the golfing facility.

Below are listed the attributes that will make you suitable for this post:

- Minimum of twelve years greenkeeping experience.
- Five years as a Course Manager/Head Greenkeeper.
- City and Guilds Golf Greenkeeping and Turf management Phases I, II and III.
- Some form of formal management training.
- Highly self motivated.
- Have an interest in staff training and the furtherance of your profession.
- Want to be or already are highly respected by your peers.
- Articulate with an even temperament.

Now that you have read this far and feel this is the job for you, then please write to the address below enclosing your detailed Career Resume.

As you are already planning your future you will also need something to live on. As this post demands a high class professional, the remuneration package will match it. Recommended rates will not form a limiting factor if you are the right person for the job.

**Mr B V Morgan, Colne Valley Golf Company Ltd., Grove House, 248a Marylebone Road, London NW1 6JZ.**

# HEVER

G O L F *plc* C L U B

## HEAD GREENKEEPER

Opening in Spring 1992, Hever Golf Club is one of the finest 18 hole parkland courses in the South. The course has been built to the highest specifications in the magnificent setting of the Astor Estate adjacent to Hever Castle in Kent.

Applications for the post of Head Greenkeeper are now invited. The applicant must be of the highest calibre and have suitable qualifications and experience in every aspect of course and budget management combined with the ability to motivate and direct staff.

On-course accommodation is provided together with a negotiable package reflecting BIGGA recommendations.

Apply in writing with full C.V. to: Hever Golf Club,  
Hever, Kent TN8 7NG.



## Business Development Executive

AMENITY AND FORAGE GRASSES

We are currently one of the UK's fastest growing agricultural seeds distributors. Shortly, we shall be a wholly owned subsidiary of the internationally known Netherlands based plant breeders, Cebeco Zaden BV. We have exclusive distribution rights in the UK on the excellent range of their amenity and forage grasses.

There is an unusual opportunity within this lively environment for an enterprising person to develop this special part of our business. The job will demand a candidate with a good working knowledge of the turf and agricultural grass markets and an ability to quickly create an even more profitable business sector based on the present outstanding and ongoing list of varieties. The remuneration will be in line with responsibilities outlined and the skills of the appointed candidate.

Apply in writing, in the strictest confidence, giving full career details to:

Julie Taylor, Company Secretary.



## SEED INNOVATIONS LTD

Commercial and Technical Centre, Barroway Drove,  
Downham Market, Norfolk PE38 0AR.



## **PENRITH GOLF CLUB**

requires a

### **HEAD GREENKEEPER**

Applicants should be fully qualified and have ability to motivate staff.

The position will become vacant in the spring of 1992.

Salary is negotiable. No accommodation is available.

Application with full CV to:

**The Secretary, Penrith Golf Club  
Salkeld Road, Penrith  
Cumbria, CA11 8SG**

## **LEIGH GOLF CLUB**

requires a

### **HEAD GREENKEEPER**

Applications are invited from experienced Greenkeepers who have the appropriate qualifications and can demonstrate a sound knowledge of course maintenance and good organisational skills, preferably gained on a parkland course.

The successful applicant will be expected to have the ability to motivate staff and operate within a planned budget, and have an eye for attention to detail.

Salary negotiable, according to experience and qualification.

Application in writing with a full CV should be sent to:

**Mr G D Riley  
Secretary, Leigh Golf Club  
Kenyon Hall  
Culcheth, Warrington  
Cheshire WA3 4BG**



## **Tramore Golf Club**

Applications are invited for the post of

### **HEAD GREENKEEPER**

from persons of proven ability with appropriate qualifications and appropriate experience in all aspects of course maintenance related to a Championship parkland course.

The ability to control costs sensibly and motivate staff are essential together with an eye for great attention to detail.

This is an exceptional opportunity for the right candidate. Salary negotiable according to qualifications and previous experience.

This is a live out position.

Please reply in writing in strictest confidence to:

**The Secretary/Manager  
Tramore Golf Club  
Newtown Hill  
Tramore, CO. Waterford**

## **Muskerry Golf Club**



invites application for the position of

### **HEAD GREENKEEPER**

Applicants should have a thorough knowledge of modern greenkeeping techniques in particular in relation to an inland course, with wide experience of use and maintenance of machinery, equipment and watering systems. Ability to manage staff, organise and participate in work programmes will be essential.

Salary, negotiable according to qualifications and experience will not be a limiting factor.

Applications in writing with a full CV should be sent to:

**The Secretary/Manager, Muskerry Golf Club,  
Carrigrohane, Co Cork**



## DELAMERE FOREST GOLF CLUB LTD.

### COURSE MANAGER

Applications are invited for the new post of Course Manager on this prestigious heathland course.

The successful applicant will be qualified to at least City and Guilds Phase 3 level, have at least five years previous experience as a Head Greenkeeper at an 18 hole course and be fully conversant with the specific needs of a heathland golf course. Consideration will also be given to mature applicants who have proven experience of managing golf courses and greenkeeping staff but may not have taken formal qualifications.

An excellent package will be negotiated with the successful candidate.

**Apply in writing with full CV to:**

**The Captain, Delamere Forest Golf Club,  
Delamere, Northwich, Cheshire CW8 2JE.**

## DUDLEY GOLF CLUB

require a

### HEAD GREENKEEPER

Applicants must be fully experienced in all aspects of modern greenkeeping, use and maintenance of machinery and staff supervision.

Salary negotiable. Accommodation available.

Please telephone or write for an application form to:

**The Secretary, Dudley Golf Club Limited,  
Turner's Hill, Rowley Regis, Warley,  
West Midlands B65 9DP**

**Tel: 0384 233877**

## GREENKEEPERS AND COURSE MANAGERS

Seeking a career move?

### SEYMOUR PERSONNEL

is an agency designed to help you meet your requirements.

Confidential and effective service

For further details contact:



84a Guarlford Road, Malvern, Worcestershire. WR14 3QT  
Telephone: (0684) 569204

Employment Agencies Act Reg. M4363

## HEAD GREENKEEPER

*required for*

**New 18 hole golf course, currently under construction at Raymerston, Norfolk and due to open in spring/summer 1993.**

The successful applicant would ideally be required to commence the position in early 1992.

You must show a sound knowledge of all aspects of greenkeeping, course machinery and irrigation systems. The ability to motivate staff is essential. Experience and relevant qualifications will be required. Accommodation not available.

**Apply in writing, enclosing full CV to:**

**The Church Farm Golfing Company Ltd.,  
The Street, Sutton, Wymondham, Norfolk NR18 9JJ**

Applications are invited for the position of:

### HEAD GREENKEEPER

This is an excellent opportunity for persons with proven experience to develop and maintain a newly-constructed course in south Essex.

Applicants must be fully experienced in all aspects of greenkeeping and have a practical knowledge of modern equipment and irrigation systems.

Ability to lead/motivate staff essential.

**All replies with full CV (in confidence) to Box G.I.D. 1,  
Greenkeeper International, BIGGA, Aldwark Manor,  
Aldwark, Alne, York YO6 2NF**

## SOUTHERNDOWN GOLF CLUB

*require*

### DEPUTY HEAD GREENKEEPER

Applicants must have suitable qualifications and experience in all aspects of course management. A thorough knowledge of machinery and maintenance is essential together with the ability to motivate and direct staff. An attractive package is negotiable depending on experience.

Applications in writing to include full CV  
by 31st December to:

**The Secretary, Southerndown Golf Club, Ogmores Road,  
Ewenny, Bridgend, Mid Glamorgan CF35 5BT**