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Every good Association requires a first class public relations and information vehicle sent regularly to all members.

A prospectus formulated by our consultants and the board was issued to a number of golf related publications, for the production of the Associations magazine.

BIGGA decided it wants a single magazine for the greenkeeping industry, to represent its views and to project its message and image.

A sub committee of the Board met with, and listened to, some very professional and well presented cases. In the final analysis, the decision to award a four year contract for the production of the magazine went to Fore Golf Publications Ltd., publishers of *Greenkeeper*. The magazine will be published ten times per year and will be sent to all greenkeeper members.

An editorial panel will discuss the content of the magazine, the panel will comprise the General Administrator, three greenkeepers nominated by the Board Cecil George, Jimmy Kidd and Bill Lawson together with the magazines editor Robin Stewart and Managing Director Michael Coffey.

The Association defined their requirements of a magazine as being practical and "user friendly", appealing to greenkeepers and club members alike. It should provide practical, technical and topical editorial together with enquiry and reply sections open to all those involved in golf. It is the intention that all regional news should appear in the form of a supplementary newsletter instead of being included in the main magazine, the newsletter will be received by members only.

Would all regional secretaries please note that from now on all news should be sent to: The Editor, *Greenkeeper*, 121-123 High Street, Dovercourt, Harwich, Essex CO12 3AP. To arrive no later than the first of the month prior to publication.

A request for payment of an Annual Subscription for BIGGA will soon be mailed to those registered as members of one of the three previous Associations, when the General Administrator has taken up his appointment.

Some formalities have still to be finalised to enable the Association to function properly, including an analysis of the membership lists of the old associations members as at December 1986.

The Board of Management fully appreciate the concern the members feel over these matters but would again ask for patience, not panic measures, in the interim period.

Regional committees meantime must organise financial support for the future to permit them to be self sufficient. 15% of all subscriptions collected by the General Administrator will be returned to the area nominated. Already many regions have organised successful events that have raised funds at a local level. Every support for these events will be given by the Board and General Administrator.

To conclude, the regions have never been more important, officials by example, must provide stability at this time to set BIGGA on the right path. We owe it to the Association, its Board, their consultants appointed to assist and the faith the Royal & Ancient has in greenkeepers to handle our own affairs with pride, dignity and professionalism.

Editorial Sub Committee

British and International Golf Greenkeepers Association.

To assist the Board of Management and in advance of the appointment of the General Administrator any person wishing to become a member of BIGGA, who was not a member of one of the three previous associations in 1986, should complete the enclosed application form and send it to:

**The General Administrator,
BIGGA,
Sports Turf Research Institute,
Bingley,
W. Yorks.**

An invoice for a subscription will be sent in due course.

Board of Management

British and International Golf Greenkeepers Association.

Bunker Raking At The Open

The Scottish region of BIGGA are looking for volunteers to rake bunkers at the Open at Muirfield from 16-19 July. Any member can apply for as many days, mornings or afternoons as he wants. The requirement is for 50 greenkeepers per day the morning 'shift' is from 7.15a.m. till 12.30 and p.m. is from 12.30 onwards. One greenkeeper will accompany each match from the 1st to 18th. Substantial luncheon vouchers will be provided as well as an admission ticket — so get your application in early to: J. D. McKean, Scottish Region Bigga, 82 Drumbreck Road, Glasgow G41 9DW. You will be notified by post in good time, so that you can make the necessary travel arrangements.



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DOUGLAS PARK GOLF CLUB

ASSISTANT HEAD GREENKEEPER

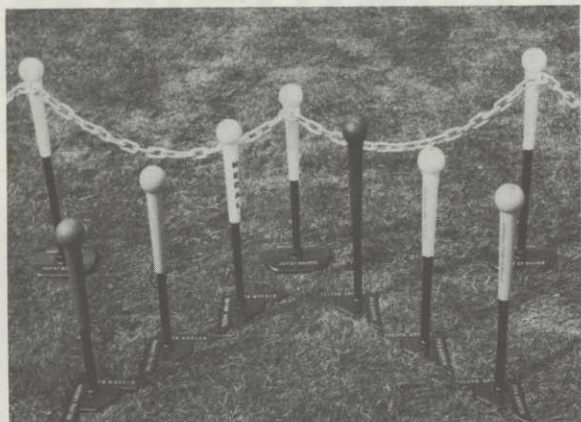
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Must be conversant with all aspects of course maintenance. Salary negotiable. Applications to be made in writing stating previous positions and qualifications.

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Applications should be in writing and include a comprehensive curriculum vitae, including present salary, and sent to:

**The Secretary
Letchworth Golf Club,
Letchworth Lane, Letchworth
Herts. SG6 3NQ**

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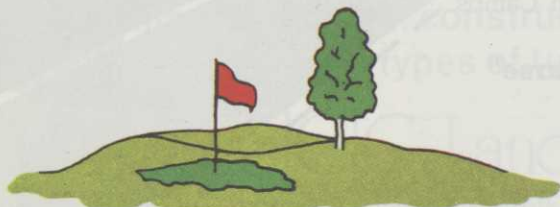
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HARPENDEN COMMON GOLF CLUB

require an

ASSISTANT GREENKEEPER

Applicants should be experienced in all aspects of modern greenkeeping.

Written applications detailing previous experience to:

**The Secretary
Harpenden Common Golf Club
East Common
Harpenden
Herts. AL5 1BL**

DUDLEY GOLF CLUB

require a

HEAD GREENKEEPER

Applicants must be fully experienced in all aspects of modern greenkeeping, use and maintenance of machinery, and staff supervision. Salary negotiable. Accommodation available.

Please apply in writing, giving age and experience to:

**The Secretary, Dudley Golf Club Limited, Turners Hill,
Rowley Regis, Warley, West Midlands. B65 9DP**

EAST DEVON GOLF CLUB BUDLEIGH SALTERTON, DEVON

HEAD GREENKEEPER

Due to the impending retirement of Mr Kenneth Luxton, a vacancy will arise in early Spring 1988 for the position of Head Greenkeeper at this established and attractive, clifftop, heathland, 18 hole course.

Applications are invited from greenkeepers with a high degree of competence and experience in the Theory and Practice of Golf Course Management, the use and maintenance of all modern golf course machinery and the ability and lead the greenkeeping staff.

There is no accommodation but the salary will be commensurate with a club of this standing.

It is proposed to complete interviews and to make a decision on the appointment by September of 1987.

Applications, supported by full details of past experience, including courses attended in greenkeeping etc, should be sent, not later than 1st July 1987 to:

**The Secretary
East Devon Golf Club
Northview Road
Budleigh Salterton
Devon EX9 6DQ**

CRAFTSMAN/WOMAN GREENKEEPER

Based at Hillbarn Golf Course, an 18-hole Municipal Course with a high reputation, you will work as part of a skilled team on the day to day maintenance of the Course.

This is an exciting opportunity for a person who ideally is in possession of a City and Guilds phase 2 certificate in Greenkeeping or other recognised qualifications in Turf Culture, complemented with a sound, practical background of grass machinery and turf maintenance equipment.

You will be expected to carry out weekend working on a rota basis, which will be paid at enhanced rates. Opportunities for further training may be offered where appropriate.

Housing accommodation on the Course may be made available on a service tenancy basis.

Wages, which will be dependent on qualifications and experience, can be up to £131.63 (March to October) including bonus, £126.56 (November to March) including bonus.

Application form available from Borough Engineer and Surveyor, Town Hall, Chapel Road, Worthing. Tel: (0903) 39999 ext 289. Closing date: 29th May 1987

Worthing Borough Council



FAIRHAVEN

GOLF CLUB

require a

HEAD GREENKEEPER

to maintain and further develop this Open Championship golf course.

Applications only from existing Head Greenkeepers who have a proven track record in all aspects of course management.

A thorough knowledge of modern course machinery and maintenance is essential, as is the ability to motivate and direct staff.

First class salary negotiable. No accommodation.

Applications in writing to:

**The Secretary
Fairhaven Golf Club Ltd.,
Lytham Hall Park,
Ansdell,
Lytham St. Annes FY8 4JU**



Trusthouse Forte

own golf hotels in Barbados, Bermuda and Portugal. Experienced head greenkeepers are required not only to apply the highest standards of greenkeeping but to exercise budgetary controls and train the local labour force.

Attractive remuneration package including travel and subsistence. It is anticipated that the normal tour of duty at one establishment will be not more than two years.

Apply in strictest confidence to:

Colin Snape
Trusthouse Forte plc
86 Park Lane
London W1A 3AA



WEST HERTS GOLF CLUB

requires

GREENKEEPER

The successful applicant will be fully experienced in all aspects of greenkeeping.

Salary negotiable.

Written applications with full details of age, experience and qualifications to:

The Secretary
West Herts Golf Club
Cassiobury Park
Watford
Herts. WD1 7SL



HEALTH & LEISURE INTERNATIONAL

HEAD GREENKEEPER/GROUNDS SUPERINTENDENT

Health and Leisure International are Project Managers for the prestigious development of Golf, Health and Leisure activities at Collingtree Park, Northampton.

We are seeking a Head Greenkeeper/Grounds Superintendent suitably qualified to manage a championship standard 18 hole golf course with 3 academy holes and practice areas. A formal agronomic or horticultural qualification is preferred but proven experience of working to high standards in the management of the course will be equally acceptable. As the position involves inspection during the construction of the golf course, it is essential that candidates are knowledgeable in modern drainage and irrigation systems with a working knowledge of greens maintenance including application of chemical treatments, along with the use and maintenance of modern mechanical turf equipment.

The successful candidate must have the ability to manage an efficient and high calibre work force whilst working within a strict budget.

Specialist training in USA will be given and an attractive salary and benefits package is offered.

Please apply with your full CV to:

Mrs. Helen Clift
Director of Group Personnel
Health & Leisure International Limited,
Ashlyns Hall, Berkhamsted
Herts. HP4 2ST