### Appointments

#### SOUTH HERTS GOLF CLUB



### **HEAD GREENKEEPER**

Applications are invited from suitably qualified greenkeepers with experience in all aspects of golf course management with ability to direct and motivate staff.

Salary by negotiation — no accommodation.

Written applications only by 7th November stating age, qualifications, work experience and intentions regarding accommodation.

The Secretary South Herts Golf Club Links Drive Totteridge London N20 8QU. Fill your situations vacant swiftly, economically and efficiently by using the market leader – Greenkeeper. Phone 0255 507526 for details.

#### (2ND ADVERTISEMENT) COTSWOLD HILLS GOLF CLUB

require a

### HEAD GREENKEEPER

of proven ability and experience preferably on upland courses. Very attractive salary for the right person. Apply in writing, giving brief details to date, to:

> The Secretary Cotswold Hills Golf Club Ullenwood Cheltenham GLOS. GL53 9QT.

#### WEST MIDDLESEX GOLF CLUB require a person to join our Greenkeeper Staff

Must be of proven ability. References and career details with reply please.

Salary to be negotiated.

No accommodation.

Reply to:

The Secretary West Middlesex Golf Club Greenford Road Southall Middx UB1 3EE.

#### HAMPSTEAD GOLF CLUB

require

## HEAD GREENKEEPER

Must have qualifications and experience. Salary dependent on experience. No accommodation available.

Apply in writing giving references and details of career to:

The Secretary Hampstead Golf Club Winnington Road N2. first-class education to the younger men, in courses run by dedicated, knowledgeable enthusiasts and we desperately need more support for their work. This will reduce costs and improve course content.

The Greenkeeper Training Committee is generously supported by the Royal and Ancient Golf Club of St Andrews and modestly so by the Golf Unions and from a limited number of other sources. What is needed now is an enthusiastic drive, not just lip service acceptance, for better greenkeeper education in England especially, but the problem is how to get at the consumer, i.e. the Golf Clubs, and break the apathy, the outmoded reaction to education by some County Unions and to drive home the real financial benefits to all Golf Clubs of a better educated and trained greenkeeping staff, in terms of better presentation of courses, prevention and avoidance of problems rather than more expensive cures after the damage is done - and most of all in having available a pool of trained staff from which to select new or replacement staff, instead of the present highly unsatisfactory situation, where Clubs are more or less forced to poach other Clubs' Head men in the event of their own retiring or departing.

Many of the students who have passed through Elmwood near St Andrews, by common consent the best greenkeeper training centre in Britain, have come in earlier years from England and Ireland. All have found good posts and all have improved their courses and reduced maintenance costs. What we need is not only the same quality of training facilities - which we are well on the way to achieving in the five centres in England, but the same enthusiastic support from the English Golf Clubs as is given to Elmwood (and two other centres) in Scotland.

#### **Direct** appeal

Perhaps this may have to be achieved by a direct appeal over the County Unions' heads by the EGU, but what is certain is that golf is as much subjected to the laws of commerce as is any other business, and poor training or even absence of training can be a potent source of financial problems in industry. Better trained staff means better presented courses and such training benefits every member and might cost them individually only 50p to £1 per year (and hidden in their subscriptions at that).

What we are talking about is investment in the 21st Century. If golf courses are regarded as suffering from being over-played in 1986, this is really nothing to the pressures of golf courses in the next 25 years.

We must train young Greenkeepers to cope with the effect of this predictable extra use in all its aspects. When the experienced, older men retire, as they must in the next decade or so, all Clubs must be able to draw on a pool of experienced, welleducated, capable Course Managers - and, we repeat, there is no man more important on any golf course than a fully trained Head man, and, furthermore, his skill has an immediate and positive effect on maintenance costs.

In the ultimate analysis, it is the duty of all Golf Clubs to support greenkeeper training and to put over to their members the benefits, at no cost to them, of better preparation and presentation, which can only come from experience and education – the two are inseparably linked.

#### THE COLLEGES IN ENGLAND APPROVED AND RECOMMENDED BY THE GREENKEEPER TRAINING COMMITTEE ARE

Askham Bryan College of Agriculture Askham Bryan York, YO2 3PR. Contact: N. Bisset

Cheshire College of Agriculture Reaseheath Nantwich Cheshire. CW5 6DH. Contact: D. Mottram

Hampshire College of Agriculture Sparsholt Winchester Hants. SO21 2NF. Contact: R. Young

Plumpton Agricultural College Lewes Sussex BN7 3AE. Contact: D. Fitton

Somerset College of Agriculture Cannington Bridgwater Somerset TA5 2LF. Contact: N. Rigden

#### CANNES MOUGINS GOLF AND COUNTRY CLUB

invites applications for the post of

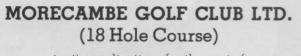
# HEAD GREENKEEPER

Applicants should be well experienced in all aspects of golf course management and have a proven ability to maintain good relations with staff and members.

An apartment is available if desired. Cannes Mougins is an 18 hole course and the venue for the Cannes Open.

For further details telephone 0787-61635 or apply direct to:

Mr. Lemoine, Cannes Mougins Golf and Country Club, 175 Route d'Antibes, 06250 Mougins, France. Appointments



invite applications for the post of

## HEAD GREENKEEPER

From persons of proven ability with suitable qualifications and experience in all aspects of course maintenance, who have a thorough knowledge of machinery maintenance and also the ability to direct and motivate staff.

Salary negotiable — no accommodation.

Applicants should apply in writing with full C.V. to:-

The Secretary Morecambe Golf Club Ltd., Bare, Morecambe, Lancashire, LA4 6AJ

Previous Applicants Need Not Re Apply.

#### DOWNES CREDITON GOLF CLUB

requires a

## HEAD GREENKEEPER

The person appointed will have had formal training and will be responsible for maintenance, repair and construction on the golf course, machinery maintenance, the instruction and management of junior staff and course budgeting.

No accommodation

Salary negotiable

Applications in writing with full curriculum vitae to:

Chairman of Green Committee Downes Crediton Golf Club Hookway Crediton Devon EX17 3PT

Applications to arrive no later than Monday 27th October, 1986.

#### **CLANDEBOYE GOLF CLUB**

invite applications for the post of

### COURSE MANAGER/ HEAD GREENKEEPER

The successful applicant will be fully experienced in all aspects of modern greenkeeping and machinery maintenance. Experience of man management is essential. Membership of an appropriate greenkeeping organisation will be an advantage. Clandeboye Golf Club is a 36 hole complex.

Salary negotiable, but attractive with this important position. No accommodation available. Assistance with removal expenses.

Apply in writing with full details of age, experience, qualifications etc to:

The Honorary Secretary Clandeboye Golf Club Conlig Bangor Northern Ireland.

ROMILEY GOLF CLUB (18 Hole Course)

invite applications for the post of

# HEAD GREENKEEPER

From persons of proven ability with suitable qualifications and experience in all aspects of course management, who have a thorough knowledge of machinery maintenance and also the ability to direct and motivate staff.

Salary negotiable - no accommodation.

Written applications stating age, qualifications and experience to:-

> The Secretary Romiley Golf Club Ltd Goosehouse Green Romiley Stockport Cheshire SK6 4LJ