

## New Address, New Number

SIGGA's new office is now in operation at 82 Dumbreck Road, Glasgow G41. Telephone 041-427 4701. The office will be manned five days a week from 10am until midday and 2pm until 4pm on weekdays. General secretary Joe McKean will still be available on Uplawmoor 217 at other times. It is hoped an answering machine will be installed in the office soon.

## Central

The section held its AGM at Tulliallan GC. In a busy meeting, Elliott Small stepped down from the position of secretary/treasurer, which he has held since the section's inception in

1980. Elliott was presented with a crystal decanter and glasses as a token of the section's appreciation. Elliott gave his thanks and added how much he enjoyed seeing the section grow and prosper and hoped everyone would support his successor in the same manner.

Sandy Brown, course manager at Crieff GC, was appointed chairman; Elliott Small (you can't keep a good man down!) vice-chairman and John Crawford, head greenkeeper at Dunfermline GC, takes over as secretary/treasurer.

## Ayrshire

The section recently enjoyed a games night in the Irvine Ravenspark GC clubhouse. Darts, dominoes and pool

were played for prizes of birds and booze (pheasant and wine)! Thanks go to the club for the use of its facilities and to the steward for an excellent supper.

Inverclyde Sports Centre, Largs was the setting for a game using a larger ball than we're used to as the west section played Ayrshire at football. The younger and fitter west team took to the Astraturf surface, winning 5-3.

We hope that Alan McDougall's leg will be all right for the return match. With the minimum of fuss and effort, Joe McKean officiated from the middle of the park, so look out Tiny Wharton!

The section's spring outing will be to Southernness GC on April 16 and the autumn outing, at Glasgow Gailes GC, will be on September 10.

*Jim Grainger.*

## Minimum Wage Scale And Basic Conditions Of Employment

Golf clubs often seek guidance from SIGGA on a fair wage for greenkeeping staff. Although the figures remain the subject of negotiation between the golf club and head greenkeeper, a wage scale has been formulated for 1985.

Head greenkeeper .....	Negotiable
Assistant head greenkeeper .....	£130 per 40 hour week (certificated)
Assistant head greenkeeper .....	£123 per 40 hour week (uncertificated)
Assistant journeyman .....	£113 per 40 hour week (certificated)
Assistant journeyman .....	£107 per 40 hour week (uncertificated)
Apprentice to start at 50% of certificated journeyman's wage .....	£56.50
After one years employment, an increase of 12½% to .....	£70.04
After two years employment, an increase of 12½% to .....	£84.08
After three years employment, an increase of 12½% to .....	£98.12
After four years employment, an increase of 12½% to .....	£113

### Basic Conditions Of Employment

40 hour working week, Monday to Friday. If not salaried, overtime to be paid as follows:-

Basic overtime .....	time and one half
Saturday .....	time and one half until midday—thereafter, double time
Sunday .....	double time
Statutory holidays .....	double time plus one day
Statutory holidays .....	eight days annually, three local holidays and four weeks annual leave
January 1 and 2, Easter Monday, May 6 and 27, September 30, December 25 and 26.	

1. Where accommodation is provided by the club, it should be rent and rates free
2. Where accommodation is not provided by the club, a suitable remuneration should be paid
3. Retirement pension scheme
4. Car travelling expenses. Club business—25p per mile
5. Telephone costs on club business
6. Washing and toilet facilities as per Government (Health & Safety) Act
7. Insurance accident policy to be paid by the club
8. A clothing allowance of not less than £100 per annum
9. Time off to attend lectures, demonstrations and SIGGA tournaments

### Objects Of The Association

To advance the status of golf greenkeepers and to educate the members by way of lectures, discussions, competitions and functions of like nature; to assist the colleges involved in the training of apprentice greenkeepers and the golf clubs to our mutual benefit; to collaborate with the Greenkeepers' Training Committee and to promote golf greenkeeping.

### Regions

WEST:	A.McDougall, 17 Poplar Avenue, Newton Mearns. ☎ 041-639 2109.
EAST:	W.Blair, 13 Redhall Avenue, Edinburgh EH14 2HP. ☎ 031-443 3214.
NORTH:	I.Hamilton, 58 Whitecraig Road, Newburgh, Fife. ☎ Newburgh 40727.
CENTRAL:	E.Small, 2 Castle Park, Kincardine, Fife. ☎ Kincardine 30780.
AYRSHIRE:	J.Grainger, 3 Castlepark Gardens, Fairlie. ☎ Fairlie 564.

