



Board Of Management Changes

At EIGGA's second annual general meeting, held at Trinity Hall, Cambridge on the Sunday of *Golf Course '84*, a new board of management took office and elected Peter Wisbey chairman.

General administrator Danielle Jones reported that there were currently over 760 in the association and that membership was still increasing. The association's finances are in a very healthy state.

The meeting finalised subscription rates for 1985, which will be:

Full member—£18.

Apprentice —£12.

Trade —£20.

Retiring chairman Kevin Munt advised the meeting that a new comprehensive educational programme to course manager level was being prepared and full details would be published before the start of the new academic year in September.

It is also hoped discussions between EIGGA, SIGGA and the BGGGA will have some bearing on future educational opportunities.

EIGGA Appointments

PRESIDENT

Jack McMillan

Sunningdale GC

TRUSTEES

Michael Coffey

David Jones

Hugh MacGillivray

Greenkeeper

Ipswich GC

Worthing GC

CHAIRMAN

Peter Wisbey

North Foreland GC

representing Kent and Sussex

BOARD MEMBERS

Bob Moreton

The Berkshire

representing Surrey

West Herts GC

representing London

Royal Porthcawl GC

representing South Wales

Heswall GC

representing North West

Bruce Jamieson

Bill Lawson

East Anglia representative to be named

EIGGA Chairman's Address

My name is Peter Wisbey. I am course manager of North Foreland Golf Club, Kingsgate in Kent, which is a busy, 36-hole downland course and the venue

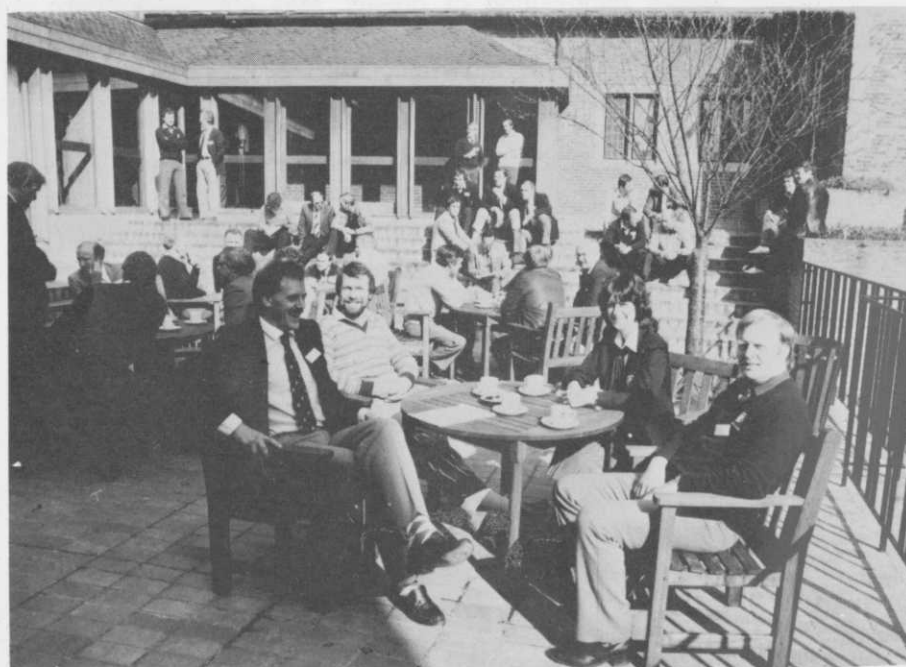
for one of the qualifying rounds of the Open in 1981 and again in 1985.

I have been in greenkeeping for 18 years and am proud to have been a member of EIGGA since its inception. For the past year, I have been a member of the board of management and following the AGM at *Golf Course '84* have been honoured to accept the position of chairman for the next year.

I am taking over this position from Kevin Munt, a founder member of EIGGA, who gave so much of his time and energy to help EIGGA through the first 18 months. I should like to take this opportunity to express our grateful thanks for all his efforts and wish him every success in his new post at Hankley Common GC.

Our main aim is to improve education and it is the intention of the board to invite principals from several of the foremost horticultural colleges to attend a future board meeting to exchange ideas on the best ways of promoting greenkeeping education.

Already in the past year, thanks mainly to the efforts of Clive Dryden and the Sussex branch in conjunction with Plumpton College, a block-release phase two City and Guilds course will be available from September and a phase three greenkeeping management course has been arranged.



Informally yours... Kevin Munt (left), who has handed over the chairmanship of EIGGA to Peter Wisbey (second left). EIGGA's general administrator Danielle Jones and association trustee David Jones are also pictured.

As members will know, EIGGA has recently attended meetings with SIGGA and the BGGGA in an attempt to find common ground in educating our members. We will keep you informed of developments.

I would like to mention the great success of *Golf Course '84*. It was the first time the different organisations involved in the golf industry have come together to exchange views and ideas. Criticism was levelled at the cost of attending *Golf Course '84*, but it was aimed at course managers and head greenkeepers.

It was good to see a large number of those attending wearing EIGGA blazers and ties.

It is the intention of EIGGA to arrange various one-day seminars for younger members at venues around the country in the near future.

A list of the board of management for the next year is shown. If you have any ideas or criticisms, do not hesitate to contact your area representative. It is, after all, your association.

We endorse the Surrey branch's comment that members should ask themselves not only, 'What can EIGGA do for me?' But, 'What can I do for EIGGA?' It is only by the full participation of the membership that the association can flourish and achieve its goals.

EIGGA Tournament Prizewinners at Gog Magog GC, Cambridge

1st	John Walsh	31 pts (Parkers)
2nd	David Low	31 pts "
3rd	David MacIndoe	29 pts "
4th	Doug Neville	28 pts (Ransomes)
5th	Michael Peters	26 pts (Lely Import)
6th	Steve Richardson	26 pts (Sisis)
7th	Jimmy Jay	25 pts "
8th	Dennis Ayling	25 pts "
Last-but-one	Bruce Jamieson	(<i>Golf Course '84</i> tankard)
Last	Barry Beckett	(<i>Golf Course '84</i> tankard)
Trade prize	Michael Coffey	29 pts (Rosebowl and Huxley's flask)
Guest prize	G. Turner, captain of Gog Magog GC	32 pts (Carriage clock)
Retiring chairman Kevin Munt signed book		



Management Of Different Types Of Course was the topic of Lawrence Pithie's EIGGA talk at *Golf Course '84*. Lawrence is the course manager at Minchinhampton Golf Club.

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EIGGA WAGE SCALES

A meeting of the English And International Golf Greenkeepers' Association, held at *Golf Course '84*, proposed the following wage scales:

Course Manager/Head Greenkeeper

This is a prestigious position within the golf club's framework, with the course manager/head greenkeeper responsible for standards of course presentation, sound management of the greens staff and the efficient use and maintenance of machinery and materials. Because of variables within this position, due to the status of the golf club concerned, the staff levels and the degree of autonomy that can be exercised by the course manager/head greenkeeper, no absolute recommendation can be given on salaries. However, under current trends, a golf club of reasonable status would be required to pay a minimum of £9,500 per annum to attract and hold a course manager/head greenkeeper skilled in his profession—eg, the holder of an EIGGA diploma. As with other managerial posts, the following gratuities can now be attributed to this position: accommodation or financial allowances for same; catering allowances; company vehicle (for on and off road work); pension schemes and status within the club for golfing events.

Deputy Course Manager/Head Greenkeeper

This position is an important part of the course management team and is utilized by golf clubs wishing to retain good personnel who are capable of adopting a continuity of policy should the senior position at the club become vacant. For diploma-holding deputy course managers/head greenkeepers, a commencing salary from £7,500.

Craftsman Greenkeeper

Personnel holding one or more EIGGA diplomas gained through educational qualifications or length of service. A commencing wage from £6,500.

Greenkeeper Trainees

The standard of intake is of the utmost importance, due to high training costs. A commencing wage from £3,000.

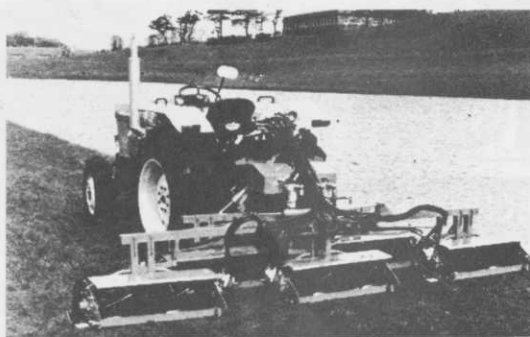
EIGGA Diplomas

EIGGA diplomas are based on either educational qualifications or length of service and can be applied for by all EIGGA members, providing they fulfil the necessary requirements laid down in the constitution. The diplomas are: head greenkeeper status—gold, silver and bronze; assistant greenkeeper status—silver and bronze. The guidelines for application are to be found in the EIGGA constitution—a copy of which is held by every member.

Basic Conditions Of Employment

40-hour working week. Basic overtime rate—time and a half. Overtime on Saturdays—time and a half. Overtime on Sundays—double time. Four weeks annual holiday plus statutory days.

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