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the new GREENSMASTER 'Diesel'
models, also numerous other 'specials'

STAND NO. F1-6/25-31

... and to guarantee that your club members have a course in 'tip-top' condition, you can do no better than get behind the wheel of a TORO! There are models to suit the needs of all Greenkeepers and the odd peculiarities of undulating ground contours. The GREENSMASTER 3000 together with the new 'groomer reels' can produce the finest greens on any course. Take a trial run at anytime and you will immediately see the value of TORO's unequalled technology in manufacturing the right machine for the right task. Fairways and Aprons are efficiently cut whatever the weather, complimented by the GREENS AERATOR which assists with that previously slow task of turf aeration. The popular SAND-PRO is also No. 1 choice for those important bunkers.

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10

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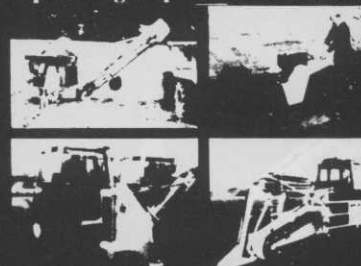
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NOTEBOOK...

Colourful brochure from the STRI

A NEW, attractive, highly informative prestige folder detailing the activities, resources and facilities of the Sports Turf Research Institute is now available.

This colourful folder describes in text and pictures the varied activities undertaken by the STRI in their headquarters at Bingley and their team of qualified advisor agronomists operating in the field.

In addition to describing STRI's work in research, education, advisory activity and trials, the folder details the increasingly important area of construction consultancy. This latter activity is seen by STRI as a major growth opportunity and to that end the Institute has developed its own "Sand Pitch Profile" system specially for sand based sports pitches.

Applications in writing for a copy of the STRI folder should be made to the Secretary, STRI, Bingley, West Yorks, BD16 1AU or telephone (0274) 565131.



Derek wins greenkeeper's tournament

A FIELD of 58 greenkeepers turned out for the Parker Golf Greenkeepers Tournament staged at Cuddington Golf Club.

The competition was fierce and the winner was Derek Gould who is pictured receiving the Parker Rose Bowl presented by Maggie Parker, wife of Parker's managing director.

DUE to the continuing demand for their Chemical Application Record Book, ICI Professional Products are having to reprint a further 3,000 copies. New books now include an extra column to include windspeed and a comprehensive guide to correct information recording. Over 2000 applications can be noted.

It is now a legal requirement to keep adequate records of pesticides applications.

Copies of the book can be obtained by sending a cheque or postal order for £1.50 each (incl. P & P) to ICI Professional Products, Dept. Carb, PO Box 85, Farnham, Surrey. GU9 7UB.

ICI announce new distributorship

ICI Professional Products have announced the appointment of John Lindsay Professional Sports Turf as a main distributor of their range of sports and amenity turf pesticides and industrial weed

and grass growth control products in Northern Ireland.

John Lindsay is a very well respected figure in Northern Ireland and his company is based at 40B Charlestown Road, Portadown, Armagh.

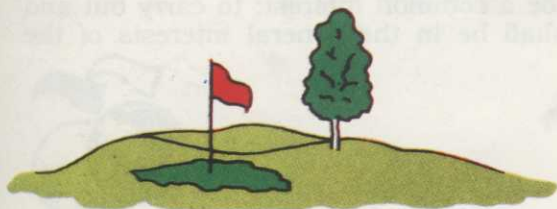
Now Working on the SOUTH COURSE at WENTWORTH

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*The proven experience in the field
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RECOMMENDED MINIMUM SALARY/WAGES SCALE

In response to many requests, the Association has formulated a recommended minimum salary/wages scale for 1988, although actual figures remain the subject of negotiation between the golf club and greenkeeping staff. The quoted rates apply to 18 hole golf courses.

Course Manager/Head Greenkeeper	£12,650 per annum*
Deputy Course Manager/Head Greenkeeper	£ 9,100 per annum*
First Assistant	£150.96 per week *
Assistant Greenkeeper	£141.54 per week *
Apprentice 50% of Assistant Greenkeeper rate i.e. and to increase annually by 12.5%	£ 70.77 per week *

The First Assistant is a post designed to recognise a third-in-charge where appropriate to the size of the club. In cases where the First Assistant is the recognised Deputy the appropriate salary scale of £9,100 per annum should apply.

N.B. Staff in possession of recognised qualifications should have this reflected in an addition to basic salary.

* Basic conditions of employment should include:-

- (1) where accommodation is provided by the Club it should be rent and rates free with heating/lighting costs borne by the club.
- (2) where accommodation is not provided by the club a suitable remuneration should be paid.
- (3) 40 hour week
- (4) Retirement Pension Scheme
- (5) Telephone costs on club business
- (6) Mileage allowance
- (7) Time off to attend lectures, demonstrations, BIGGA functions and tournaments.
- (8) If not salaried, basic overtime to be paid at time and a half with double time on Sundays and Statutory Holidays.

OBJECTS OF THE ASSOCIATION

To promote and advance all aspects of greenkeeping; to assist and encourage the proficiency of members; to arrange an International Annual Conference, educational seminars, functions and competitions; to maintain a Benevolent Fund; to act as an employment agency; to provide a magazine; to collaborate with any body or organisation which may in any way benefit the Association or its members or with which there may be a common interest; to carry out and perform any other duties or responsibilities which shall be in the general interests of the Association or its members.



APPOINTMENTS

COURSE MANAGER

required by
**DYRHAM PARK
GOLF AND COUNTRY
CLUB**

An excellent opportunity for a well qualified, working course manager/head greenkeeper exists at this first class private members club. The applicant must have the essential skills and experience to fill this important position and he will, of necessity, be a member of BIGGA. Salary commensurate with experience. Please reply in writing giving full details and experience to:-

**The Secretary,
Durham Park Golf and Country Club,
Galley Lane,
Barnet,
Herts. ON5 4LA**

CENTRAL SOUTHERN FRANCE HEAD GREENKEEPER

required

for new British designed 36 hole prestige golf course. Applicants must be able to converse in French and be qualified in all aspects of greenkeeping. Salary negotiable, accommodation available. Initial interviews to be held in England, please send full C.V. in strictest confidence.

**Box No. 45,
the Golf Course,
29, Station Road, Dovercourt,
Harwich, Essex.
CO12 3AL**

DALE HILL GOLF CLUB



HEAD GREENKEEPER

It is proposed to further develop the considerable potential of the course and an experienced and ambitious Head Greenkeeper is required who would accept the challenge.

Salary negotiable - Accommodation provided. Please apply giving brief details of experience to:-

**The Secretary, Dale Hill Golf Club,
Ticehurst,
Wadhurst,
East Sussex.
TN57 DQ
or telephone 0580 200112**

OAKLANDS GOLF CLUB

Course Construction Manager/Head Greenkeeper

A highly experienced greenkeeper is required to supervise the construction and subsequent maintenance on a new 18 hole course at Tarporley, Cheshire. The task will involve all aspects of course construction including tree clearance and planting tee and green drainage and formation grading of fairways, equipment selection and supervision etc. It is intended to commence shortly and to open the course in spring 1990 at which time the appointed person will assume the duties of head greenkeeper.

A top salary will be payable, commensurate with demonstrable experience and proven ability. Application in writing with full C.V. to:-

**Andrew Richardson,
Finance Director,
Weaver Homes (Cheshire) Ltd.,
Heathlands,
74 Heath Lane,
Boughton, Cheshire. CH3 5SZ**