

MANAGEMENT

to comparatively easy and marked on the sketch plan in three distinct areas (see fig. 1), marked A, B & C.

The forward Ladies tees should also be treated in similar fashion in instances where their teeing areas are greater than 150 square feet.

Next, draw up sketch plans of the

eighteen greens, showing both sand bunkers and other hazards adjacent to the putting surfaces.

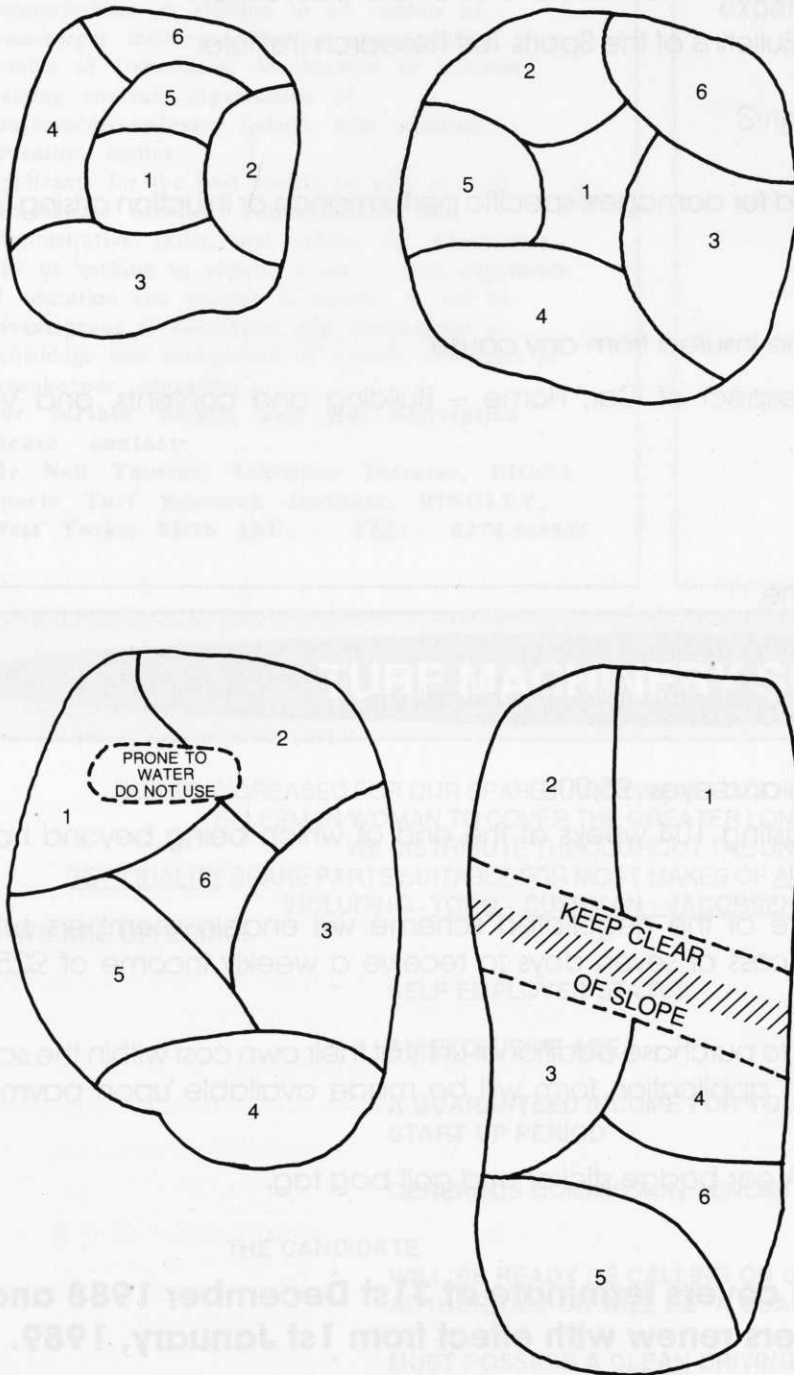
The green plans are now divided up into six segments on the sketch, ignoring any areas where a pin position is totally unfair, such as a steep slope, covered from the approach by

tree or lying in a hollow prone to fill with water in a thunderstorm.

The six segments are now numbered from 1 to 6 for all eighteen greens and these plans form the basis of a "Master Board" located in the Greenkeeper's Shed (see fig. 2).

It is a simple matter to extend this record on to a separate card for each tee and green, reproducing the "Master Board" into a ring folder for the complete course.

FIGURE 2
GREENS



The man responsible for the course set-up, consults his "Master Board" for the day's locations and using the now created set-up card can instruct any member of staff to change the holes and position the tee markers, knowing precisely where they will be put.

Using the cards, two or more greenstaff can change the holes at any one time, working to instructions such as - "Today tees placed in position B - Greens position 4."

A copy of the "field folder" can also be given to the Competition Secretary who on special medal days might require some say on the overall course set-up. Using the sketches he can give his instructions to be passed on to the actual hole-cutter.

Since there are now six set-ups over a seven day cycle, set-up number one occurs on a Sunday only once every six weeks, so the member will face a different challenge each time he plays. Variations can also be included to allow for changes in the weather or when the wind is directly down the line of the shot or following.

There is also a natural extension of the scheme. By providing a copy of the "Master Board" in the clubhouse. If golfers are told - "Today's flag positions are at 1, depending on the coding used, they will be able to note whether the hole is at the front, back or side position on each green before setting off on the round.

This is essential information on courses with a number of "blind" holes or on par 3s, where the bottom of the flag-stick cannot be seen from the tee.

This simple and straightforward scheme will not only please your members but has the added benefit of spreading wear on tees and greens.

Why not try it?

1989 BIGGA GREENKEEPER MEMBERSHIP PACKAGE

For 1989, BIGGA will be offering a comprehensive membership package for greenkeeper members designed to offer members a full range of services and benefits in line with a progressive professional Association. Full details are available from Headquarters Office on request, but the package will include:

- (i) Monthly copies of the 'The Golf Course' – the Association's official publication.
- (ii) The annual Journal and quarterly Bulletins of the Sports Turf Research Institute.
- (iv) Full Employment cover.*
- (v) Full Personal Injury Cover.*

* Pursuit of civil claims by the Insured for damages, specific performance or injunction arising from or out of:

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This cover will provide capital sums under the following headings:

1. Death. £5,000.
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However, a most attractive feature of the negotiated scheme will enable members suffering temporary total disablement in excess of seven days to receive a weekly income of £25 for a maximum of 104 weeks.

Also, it will be possible for members to purchase additional units at their own cost within the scheme and a pamphlet incorporating an application form will be made available upon payment of subscription.

NEW Members will also receive a BIGGA car badge sticker and golf bag tag.

NB. Existing legal and insurance covers terminate at 31st December 1988 and it is essential that *current* members renew with effect from 1st January, 1989.

Accordingly, they will be separately invoiced during early December and should *not* therefore complete the application form in this edition of 'The Golf Course'

APPOINTMENTS

BRITISH AND INTERNATIONAL GOLF GREENKEEPERS ASSOCIATION EDUCATION OFFICER

This is a new post established to meet the current and future education and training needs of greenkeepers. In line with the anticipated growth and development of greenkeeper education in the next few years, the appointed officer will have a key role in both the co-ordination and review of current college-based courses as well as the development of new and advanced courses.

The postholder will have wide-ranging responsibilities in relation to all aspects of greenkeeper training including administration of a number of committees; development of in-house training courses; organisation of conferences/seminars; liaison with national education bodies.

Applicants for the post should be able to demonstrate excellent communicative and administrative skills, and, whilst the Association will be seeking to appoint a person with experience of education and training in general, it will be advantageous if candidates can demonstrate a knowledge and background of specific relevance to greenkeeper education.

For further details and job description please contact:

Mr Neil Thomas, Executive Director, BIGGA,
Sports Turf Research Institute, BINGLEY,
West Yorks, BD16 1AU. TEL: 0274-560556

HARTSBOURNE GOLF & COUNTRY CLUB

require an

ASSISTANT GREENKEEPER

with a minimum two years practical experience and a keen interest in golf and greenkeeping as a career.

Salary to BIGGA scale.

Single status accommodation provided.

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Written applications from suitably qualified and experienced Greenkeepers.

The successful applicant will have a thorough knowledge of modern greenkeeping methods including the use and maintenance of machinery and automatic water systems.

Preference given to keen golfers who are BIGGA members and are willing to join a young and enthusiastic staff.

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Previous applicants need not-apply.

Application forms quoting reference number LS/428/42X are available from the Personnel Division, Civic Centre, Uxbridge, Middlesex, UB8 1UW. Telephone Uxbridge 50589 (24 hour answering service available).
Closing date 23 December 1988.



Hillingdon as an equal opportunities employer, welcomes applications from candidates irrespective of race, sex, marital status, age, sexual orientation or disability.

APPOINTMENTS

WESTMANN ISLANDS GOLF CLUB (ICELAND)

(9 holes to be extended to 18 holes)

require a

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for a summer season of 6 months, the successful applicant will be of proven ability and be fully conversant with all aspects of greenkeeping and the maintenance of modern machinery. Knowledge of construction techniques an advantage. There is no language problem as English is spoken. Accommodation and travel expenses paid by the club.

Apply in writing with full C.V. to:-

**The Secretary,
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N. Yorks. BD23 4SP**

BURTON-ON-TRENT GOLF CLUB LIMITED

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Must be conversant with modern greenkeeping methods and machinery.

Must be self motivating and have had experience of controlling men.

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Excellent opportunity for the right person to get established in a senior position with the club.

Apply in writing to:

**Mr A. Maddock,
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Invite applications for the post of

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Must be fully qualified and experienced in all aspects of course and machinery maintenance. No accommodation available but help given towards removal expenses.

Salary negotiable depending upon age and experience, but commensurate with this important position.

Apply to:

**The Secretary,
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SY5 7BL**

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Salary and conditions will be commensurate with the responsibilities of the position.

Apply in writing enclosing full C.V. by 12th December to:-

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Education

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The BIGGA/SUPATURF EDUCATION '89 Conference is the place to be in April 1989. Book now to secure your attendance.

Please send applications to: The Executive Director, BIGGA, The Sports Turf Research Institute, Bingley, West Yorkshire, BD16 1AU. Telephone: 0274 560556

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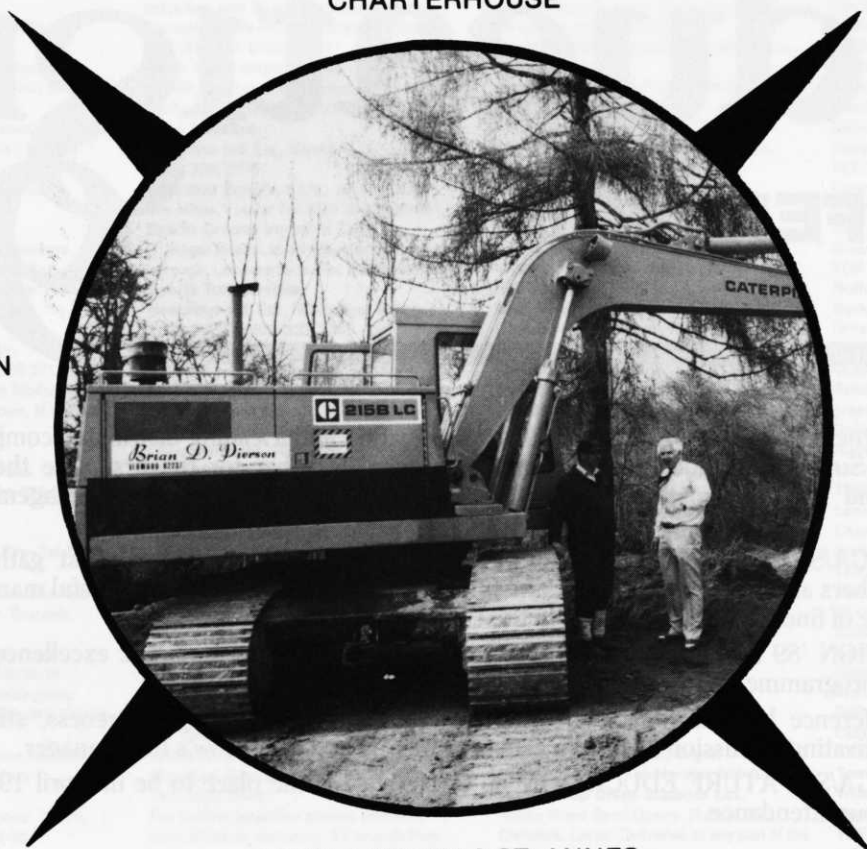
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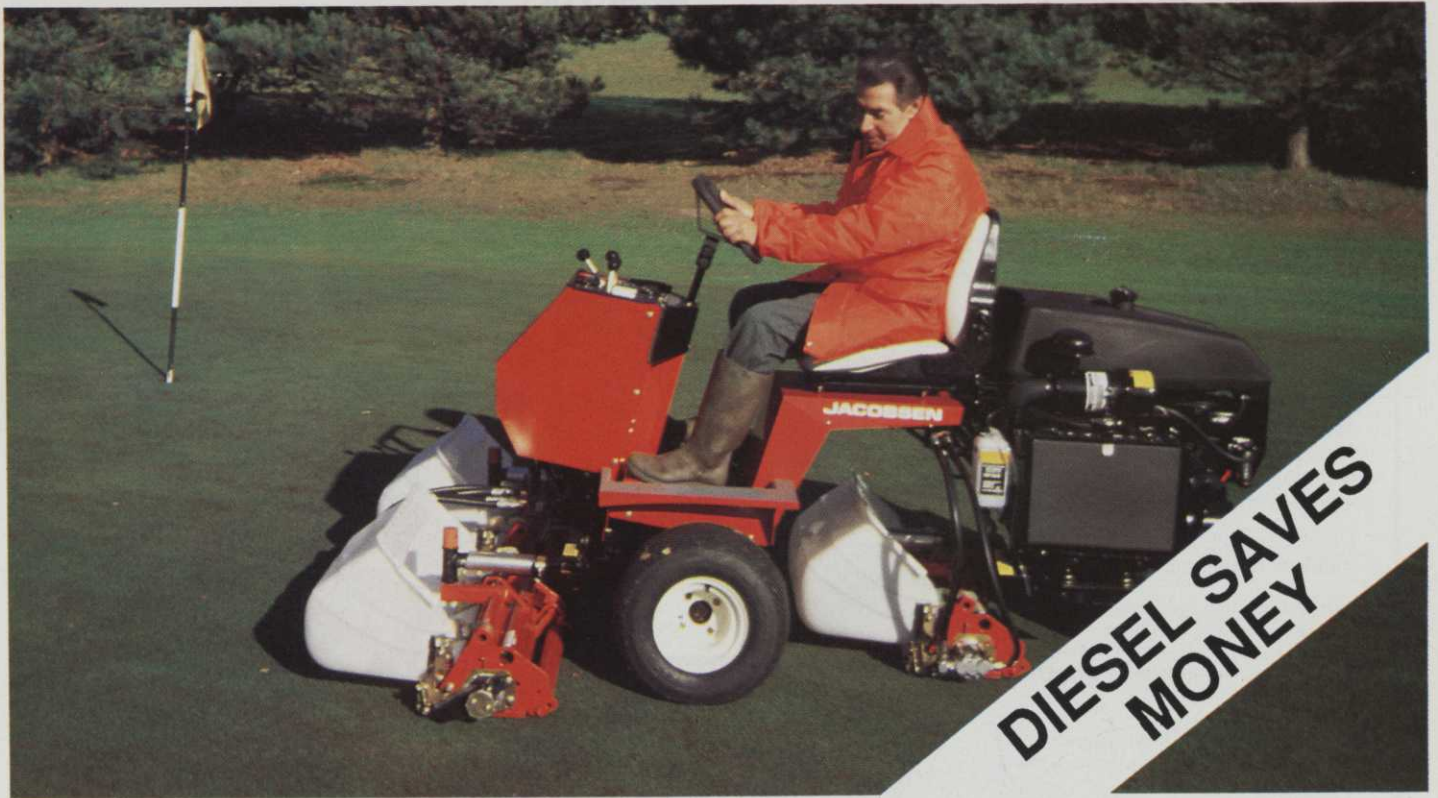
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