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this report that much is already happening and much is planned. Within the Association there is enthusiasm and optimism. Outside the Association, it must be said that we have some way to go. We will need to talk to the other major Organisations within golf, seeking to see how best we can co-operate in promoting the cause of greenkeepers. Although critical voices can be heard, it is my view that the way forward will include a professional working relationship with both the PGA and the PGA European Tour. They are often ready to talk of the need for better greenkeeping - now surely is their opportunity to join with us in ensuring this happens. We will certainly need to make many more golf clubs aware of the Association's existence and the benefits of membership for its greenkeepers. We will need to establish positive relations with the media. In relationships with

other organisations and companies, both within and outside golf, there will be no short cuts or doing what is expedient - the Board will make decisions it considers to be in the best interests of the Association - however difficult these may prove on occasions. The quality of golf depends on the course and its condition. This is all-important. The greenkeeper is therefore important within the game although this has not always been reflected in past attitudes. The new Association will seek to establish a professionalism throughout greenkeeping and an enhanced status for greenkeepers within the game in general. We will listen, talk and take advice but in the final analysis, we must be allowed to be independent and make our own way forward. I feel sure that 1988 will be a year of real progress and development".

Neil Thomas
Executive Director.

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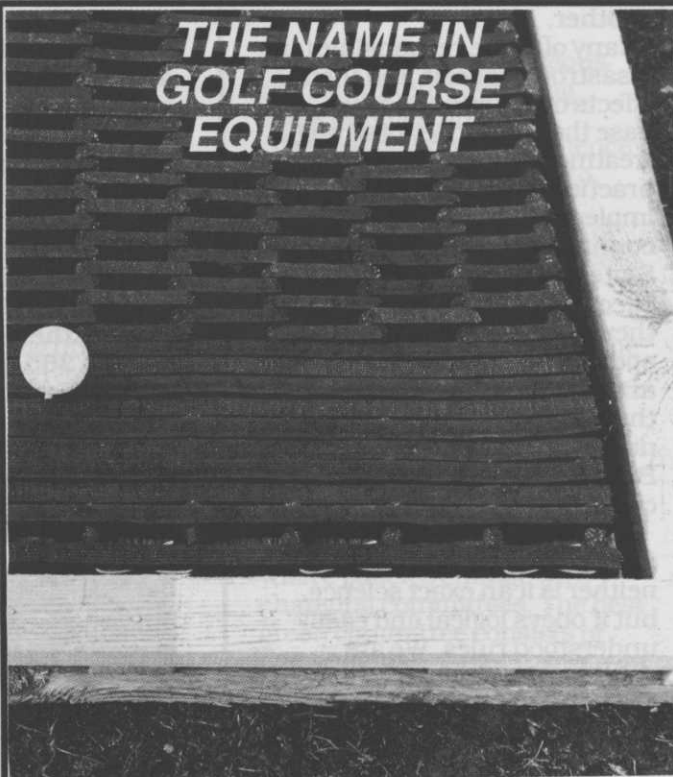
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THE NAME IN GOLF COURSE EQUIPMENT



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Howard Swan Limited

require

A CONSTRUCTION MANAGER and ASSISTANT MANAGER

for the construction of Turkey's first golf course 12 month contract, previous construction and irrigation experience essential write in confidence, with full details to:-

Howard Swan,
Little Dukes,
The Street, Roxwell, Essex. CM1 4PE

THE ROYAL BURGESS GOLFING SOCIETY OF EDINBURGH

*invite applications for the
newly-created post of*

COURSE MANAGER

The Society, which was instituted in 1735, is located on the west side of Edinburgh and is regarded as one of the most prestigious in the golfing world.

Applicants must be technically qualified and/or demonstrate an excellent knowledge of, and experience in, all aspects of modern greenkeeping practices. Clear evidence of cost-effective management skills is required together with good communication abilities.

An excellent salary and a pension scheme commensurate with this senior appointment will be offered to the successful candidate. Accommodation is not available.

*Applications in writing (quoting ref: GC) with C.V.
and two professional referees to:-*

**The Secretary/Manager
The Royal Burgess Golfing Society of Edinburgh
181 Whitehouse Road
Edinburgh
EH4 6BY**

MAIDSTONE BOROUGH COUNCIL
DEPARTMENT OF DIRECT LABOUR
HEAD GREENKEEPER (post No. DL034)
Salary £8,988 - £9,873 + 10%

The successful applicant will be responsible to the Works Manager (Environmental) for ensuring that the Golf Course and Surrounds at Cobtree Manor Park Golf Course are maintained to a high standard as specified by the Arts & Recreation Officer.

Whilst this is a supervisory position, the post-holder is also required to be directly involved in undertaking the daily maintenance operations. Applicants should have a minimum of 5 years experience in Golf Course Maintenance together with a recognised qualification in Turf Culture.

Maidstone is the County town of Kent with London and the South Coast only short distances away.

THE COUNCIL OPERATES A GENEROUS RELOCATION SCHEME AND ALSO OFFERS MORTGAGE ASSISTANCE ON UP TO £30,000 IN APPROPRIATE CASES.

Application form and job description available from the Department of Direct Labour, The Maidstone Borough Council, Armstrong Road, Maidstone, Kent. ME15 6AY; Attention of Mr. Andrew Dickle, or telephone Maidstone (0622) 602301 to whom completed forms should be returned by 20 May 1988.

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APPOINTMENTS



LINGFIELD PARK

require an

ASSISTANT GREENKEEPER

Applicants must be experienced in all aspects of greenkeeping including the use and maintenance of greenkeeping machinery.

A mature person preferred. Accommodation available. Applicants should apply in writing giving age, experience and qualifications to:-

**The Secretary/Manager,
Lingfield Golf Club,
Racecourse Road,
Lingfield Surrey.
RH7 6PG**

THE Quietwaters CLUB

invite applications for the post of

HEAD GREENKEEPER

Applicants should have extensive experience in the theory and practise of golf course management, be conversant with the use and maintenance of all modern golf course machinery. An ability to manage, motivate and train staff is essential. Salary negotiable. No accommodation available.

Applications should be in writing and include full C.V. to:-

**The Manager,
The Quietwaters Club,
Colchester Road,
Tolleshunt D'Arcy,
Maldon, Essex.
CM9 8HX**

BUSH HILL PARK GOLF CLUB



requires an

Assistant Greenkeeper

Applications from qualified and experienced persons are invited for the above post at this private members club. Single status accommodation available. Please send full curriculum vitae to:

**The Secretary/Manager,
Bush Hill Park Golf Club,
Bush Hill,
Winchmore Hill,
London.
N21 2BU**



CLEYDAEL INVEST

require an

HEAD GREENKEEPER

The Cleydael Golf Course is a new 18 hole championship golf course presently nearing completion.

The applicant must be highly experienced in all aspects of parkland golf course maintenance and have a proven ability in staff management.

Salary negotiable but will be attractive.

Temporary housing may be arranged if required.

Approx. age range 30 - 40 years.

Written applications with full detail of age, experience and qualifications etc. to:

**The Secretary of the
Golf of Cleydael Castle,
Cleydael Castle/2630 Aartselaar,
BELGIUM.**

THE GOLF OF CLEYDAEL CASTLE Near Antwerp, Belgium

APPOINTMENTS

FERNFELL GOLF & COUNTRY CLUB

requires

ASSISTANT GREENKEEPER

Applicants must be an experienced greenkeeper with knowledge of course machinery, its uses and maintenance. The company is associated with two other golf courses. Apply in writing to:-

Paul Connor,
Operations Director,
Fernfell Golf Club, Barhatch Lane,
Cranleigh, Surrey.
GU6 7NG

CHANNELS GOLF CLUB

require

2 ASSISTANT GREENKEEPERS

Applicants must have experience of greenkeeping and machinery maintenance.

Apply in writing to:-

R.J. Stubbings,
Channels Golf Club Ltd.,
Belsteads Farm Lane,
Little Waltham,
Chelmsford, Essex.

Tel: Chelmsford 440005 (STD 0245)

BUSHEY HALL GOLF CLUB

require

ASSISTANT GREENKEEPER

Applicants must have some experience of course machinery and maintenance. No accommodation available. Apply to:-

The Secretary,
Bushey Hall Golf Club Limited,
Bushey Hall Drive,
Bushey, Herts. WD2 2EP

HOCKLEY GOLF CLUB

require a

FIRST ASSISTANT GREENKEEPER

Applicants must be experienced in all aspect of greenkeeping and the use of modern equipment. A mature, qualified person preferred with the ability to work unsupervised.

Applicants should apply in writing to:-

The Secretary/Manager,
Hockley Golf Club,
Twyford, Winchester,
Hampshire. SO21 1PL



CRIEFF GOLF CLUB Perthshire

require an

ASSISTANT HEAD GREENKEEPER

Applications are invited for the post of Assistant Head Greenkeeper. Applicants should have a national certificate in greenkeeping and groundsmanship and several years experience with a golf club. Experience in the control and management of staff would be an advantage.

Salary and conditions are negotiable.

No accommodation is provided.

Membership of the BIGGA an advantage.

Apply in writing to:-

The Secretary,
Crieff Golf Club Ltd.,
Perth Road,
Crieff,
PH7 3LR

THE DARLINGTON GOLF CLUB (MEMBERS LIMITED)

invite applications for the post of

GREENKEEPER

from applicants suitably experienced in turf management and in the use and maintenance of course machinery and equipment.

Salary commensurate with experience, plus overtime with premiums. Accommodation not provided. Please write, giving details of training, experience and present salary to:-

The Secretary,
The Darlington Golf Club
(Members) Ltd.,
Haughton Grange,
Darlington,
Co. Durham.

APPOINTMENTS



FULFORD HEATH GOLF CLUB
invite applications for the post of

HEAD GREENKEEPER

from persons who wish to accept a challenge. Applicants must be fully experienced in all aspects of greenkeeping and have a thorough knowledge of modern course machinery and its maintenance. The ability to control and motivate staff is essential. No accommodation available.

Salary and conditions negotiable. Applications should be in writing and include a full C.V. stating present salary to:-

**The Secretary,
Fulford Heath Golf Club,
Tanners Green Lane,
Wythall,
Birmingham.
B47 6BH**

WEST HILL GOLF CLUB Brookwood

requires an experienced

GREENKEEPER/ MACHANIC

Good pay and conditions 40 hour
week basic

Preference will be given to applicants
with experience in the maintenance of
agricultural machinery.

Please telephone ASCOT 24384
after 4.30 pm



LAHINCH GOLF CLUB

two 18 hole links courses
require a

HEAD GREENKEEPER

Applicants must be fully experienced in all aspects of course maintenance, have a thorough knowledge of modern course machinery and be capable of supervision and control of course staff. Previous experience on links courses a distinct advantage. Salary negotiable. Apply in writing,

enclosing full C.V. to:-
**The Secretary/Manager,
Lahinch Golf Club,
Lahinch,
Co Clare,
IRELAND.**

SELSDON PARK HOTEL GOLF COURSE



Experienced First ASSISTANT GREENKEEPER

required for this prestigious parkland
championship golf course. Excellent opportunity
for an ambitious greenkeeper to further his career
(age 25-40 preferred).

Preference given to BIGGA members,
consideration to fully or part certificated persons.
Good salary plus single accommodation available
to successful candidate if required.

Initially write or telephone for Applications form
to:-

**Personnel Department,
Selsdon Park Hotel,
Sanderstead,
South Croydon,
Surrey. CR2 8YA
Telephone: 01-657-8811**