

Faculty and Academic Staff Salary List
2012-13

The listing contains salaries in effect October 1, 2012.

Faculty and academic staff members are listed alphabetically in their respective departments. Individuals holding multiple appointments are listed in each department in which they are budgeted, either on a continuing or temporary basis.

CUL (Capacity Utilization Level) refers to the total utilization in all units of the university, not just the unit in which the individual is listed.

YIL (Years In Level) indicates the individual's years of professional activity in current rank (Tenure System) or position.

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COLLEGE OF AGRICULTURE & NAT RESOURCES

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AG, FOOD, & RESOURCE ECON						
Adelaja, Adesoji Obafemi	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	8	\$223,713.99
Anderson, Soren Tyler	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$110,200.04
Benfica, Rui	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$101,000.00
Black, J Roy	Professor-Tenure System	AN	100.0	With Tenure	31	\$149,819.04
Bloomfield, Ruth	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$55,527.00
Borton, Larry R	Manager-Continuing System	AN	100.0	With Continuing-Ext	15	\$75,325.92
Boughton, Duncan Harvey	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$122,238.00
Cheney, Laura Martin	Associate Professor-Fixed Term	AY	55.0	Not Tenure/Cont	11	\$83,711.95
Crawford, Eric W	Professor-Tenure System	AN	100.0	With Tenure	23	\$163,944.12
Cunguara, Benedito	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$68,400.00
Dembele, Niama Nango	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$105,000.00
Diallo, Boubacar	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$84,999.96
Dillon, Andrew S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$90,000.00
Donovan, Cynthia	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$98,145.96
Hagglblade, Steven Joe	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$135,645.00
Hanson, Steven D	Chairperson-Management	AN	100.0	With Tenure	12	\$208,499.96
Heisey, Melinda Smale	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$105,000.00
Hilker, James H	Professor-Tenure System	AN	100.0	With Tenure	19	\$136,326.96
Hoehn, John	Professor-Tenure System	AY	100.0	With Tenure	17	\$124,353.09
Horan, Richard Douglas	Professor-Tenure System	AY	100.0	With Tenure	3	\$151,107.03
Jayne, Thomas S	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$160,077.00
Ji, Chen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$70,000.00
Jin, Songqing	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$88,799.94
Joshi, Satish Vasudev	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$96,278.94
Liverpool-Tasie, Lenis Saweda	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$88,000.00
Longabaugh, Steven L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$62,379.96
Loveridge, Scott T	Professor-Tenure System	AN	100.0	With Tenure	12	\$180,701.92
Lupi, Frank	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,783.99
Maredia, Mywish K	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$104,000.04

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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Mather, David L	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$77,363.04
McKeown, Charles H	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$54,999.99
Miller, Steven Ray	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$81,025.08
Minde, Isaac Joseph	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$115,500.00
Moser, Collette	Professor-Tenure System	AN	100.0	With Tenure	26	\$89,391.96
Myers, Robert J	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	7	\$168,330.96
Olson, Jennifer Maria	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$73,303.29
Payongayong, Maria Ellen	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	10	\$79,317.07
Peterson, H Christopher	Prof, HE Nowlin Chair Water Rsch-Ten Sys	AN	100.0	With Tenure	10	\$183,597.00
Reardon, Thomas A	Professor-Tenure System	AY	100.0	With Tenure	11	\$126,774.99
Reyes, Byron Alejandro	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Robison, Lindon J	Professor-Tenure System	AN	100.0	With Tenure	25	\$136,377.00
Ross, Robert Brent	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$80,300.07
Schulz, Mary A	Specialist - Outreach-Fixed Term	AN	60.0	Not Tenure/Cont	15	\$61,968.00
Schweikhardt, David B	Professor-Tenure System	AN	100.0	With Tenure	10	\$135,900.96
Shupp, Robert S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$91,096.02
Staatz, John M	Professor-Fixed Term	AN	50.0	With Tenure Emeritus	21	\$144,652.08
Swinton, Scott M	Professor-Tenure System	AY	100.0	With Tenure	9	\$137,324.07
Taylor, Philip E	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	3	\$55,560.00
Theriault, Veronique	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,999.96
Thomas, Mark A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$53,392.00
Thompson, Paul B	Prof, WK Kellogg Chair , FAC -Tenure Sys	AY	100.0	With Tenure	9	\$186,839.91
Tschirley, David L	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$132,426.00
Uaiene, Rafael Nemba	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$95,000.00
Weatherspoon, Dave D	Professor-Tenure System	AY	100.0	With Tenure	1	\$91,647.00
Wittenberg, Eric John	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$51,457.00
Zink, Larry Thomas	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$63,658.73
AGRICULTURAL TECH. INST.						
Byrne, Janet M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$74,933.96
Donovan, Leslie	Instructor-Fixed Term	AN	33.4	Not Tenure/Cont	0	\$36,000.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Matthews, W Bruce	Assistant Instructor-Fixed Term	AN	30.0	Not Tenure/Cont	0	\$35,000.00
Nikolai, Thomas Anthony	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	12	\$75,483.96
Reese, Norman D	Assistant Instructor-Fixed Term	AN	38.3	Not Tenure/Cont	0	\$40,000.00
Russell, Howard Lee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$77,736.96
Showerman, Randy J	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	12	\$103,404.00
St Clair, Lisa L	Instructor-Fixed Term	AN	30.1	Not Tenure/Cont	1	\$33,771.00
Westfall, Nathan L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,500.08
AGRICULTURE & NAT RESOURCES DEAN						
Brandenburg, Richard	Assistant Dean-Managers	AN	100.0	With Tenure	26	\$193,501.92
Chaison, Dorcia Benton	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$75,999.96
Chau, Stephanie J	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,240.00
Crackel, Rhonda L	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	12	\$77,050.08
Raftshol, Barbara Sue	Associate Professor-Tenure System	AN	100.0	With Tenure	24	\$100,479.96
Savala, Leonard A	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	9	\$69,999.96
Westfall, Nathan L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,500.08
Zhao, Weijun	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$106,698.00
ANIMAL SCIENCE DEPARTMENT						
Balander, Richard	Associate Professor-Tenure System	AN	100.0	With Tenure	25	\$74,173.08
Banks, Bobby D	Professor-Tenure System	AY	100.0	With Tenure	14	\$87,512.94
Blake, Robert Wesley	Institute/Center Director-Management	AN	100.0	With Tenure	3	\$172,222.92
Bursian, Steven	Professor-Tenure System	AN	100.0	With Tenure	22	\$124,935.00
Buskirk, Daniel D	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$92,808.00
Campbell, Dana Leigh Michelle	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$44,340.00
Chang, Eun Ah	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$41,649.96
Chou, Kuo-Chuan K	Associate Professor-Tenure System	AY	100.0	With Tenure	18	\$74,427.03
Cobbett, Peter J R	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$101,500.11
Coussens, Paul M	Professor-Tenure System	AY	100.0	With Tenure	10	\$120,008.07
Domecq, Joseph J	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	17	\$91,200.00
Ernst, Catherine W	Professor-Tenure System	AY	100.0	With Tenure	0	\$97,859.97
Fabus, Taylor Ashleigh	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,918.04

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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Fogwell, Ralph	Professor-Tenure System	AN	100.0	With Tenure	24	\$89,523.12
Heleski, Camie R	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$66,783.48
Hill, Gretchen Myers	Professor-Tenure System	AN	100.0	With Tenure	11	\$121,650.96
Huang, YiJian	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Ireland, James	Professor-Tenure System	AY	100.0	With Tenure	24	\$146,446.02
Joshi, Nanda P	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$51,723.00
Kang, Iksoon	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,039.96
Karcher, Darrin M	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	5	\$74,124.96
Karcher, Elizabeth Leigh	Specialist - Teacher-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$67,131.96
Knott, Jason G	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$90,549.99
Lee, HongChul	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Lock, Adam Leslie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$93,900.02
Nielsen, Brian D	Professor-Tenure System	AN	100.0	With Tenure	4	\$115,000.08
Orth, Michael W	Professor-Tenure System	AY	100.0	With Tenure	0	\$91,063.08
Pinmee, Boonya	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$35,000.04
Rozeboom, Dale	Professor-Tenure System	AN	100.0	With Tenure	2	\$110,142.00
Saeed, A Mahdi	Professor-Tenure System	AN	100.0	With Tenure	12	\$118,140.96
Shelle, John E	Professor-Tenure System	AN	100.0	With Tenure	17	\$134,757.12
Siegford, Janice M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$86,250.06
Skelly, Christine Diann	Associate Professor-Tenure System	AN	50.0	With Tenure	11	\$96,471.12
Smith, George W	Professor-Tenure System	AY	100.0	With Tenure	4	\$140,230.98
Sporer, Kelly Rebecca	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$47,333.00
Steibel, Juan P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,505.98
Suhr, Steven T	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$57,665.00
Swanson, Janice C	Chairperson-Management	AN	100.0	With Tenure	5	\$190,808.04
Tempelman, Robert J	Professor-Tenure System	AN	100.0	With Tenure	6	\$119,374.08
Trottier, Nathalie L	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$91,994.94
Vandelaar, Michael	Professor-Tenure System	AY	100.0	With Tenure	11	\$113,519.07
Waite, Karen Lee	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	12	\$72,059.04
Wang, Heng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Weber Nielsen, Miriam Sue	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$95,340.00
Zwiernik, Matthew J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$100,682.32
BAILEY SCHOLARS						
Hironaka, Janice Lynn	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$44,388.96
Person, Howard L	Associate Professor-Fixed Term	AN	19.8	With Tenure Emeritus	27	\$78,620.61
BIOSYSTEMS & AG ENGINEER						
Alocilja, Evangelyn C	Professor-Tenure System	AY	100.0	With Tenure	1	\$126,090.99
Althouse, Jonathan	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	24	\$75,691.80
Enger, Kyle Scott	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Filipiak, David Alan	Lecturer-Fixed Term	AN	45.0	Not Tenure/Cont	5	\$52,275.56
Go, Aluel S	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	5	\$72,233.07
Guyer, Daniel E	Professor-Tenure System	AN	100.0	With Tenure	9	\$123,283.08
Harrigan, Timothy M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$84,609.00
Hill, Philip Edward	Specialist - Outreach-Continuing	AY	100.0	Contin Sys Prob-Spec	5	\$60,759.00
Hodge, David	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$84,415.03
Jeong, Sanghyup	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$61,800.00
Kirk, Dana M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$87,495.00
Liao, Wei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$93,725.01
Liu, Yan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$77,025.96
Marks, Bradley P	Professor-Tenure System	AY	100.0	With Tenure	6	\$144,036.90
Mathews, Shiny	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
Miller, Steve Andrew	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	6	\$78,307.00
Mitchell-Blackwood, Jade	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$75,000.00
Nejadhashemi, Amirpouyan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$87,770.97
Pan, Fei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$73,500.03
Ransom, Callista Brie	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$50,750.04
Reese, Luke E	Coordinator-Continuing	AN	100.0	With Continuing-Ext	12	\$92,733.00
Reinhold, Dawn Marie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,059.94
Safferman, Steven I	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$105,286.05
Saffron, Christopher M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$80,780.31

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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Srivastava, Ajit	Chairperson-Management	AN	100.0	With Tenure	21	\$179,202.00
Steffe, James F	Professor-Tenure System	AN	100.0	With Tenure	23	\$135,794.96
Surbrook, Truman	Professor-Tenure System	AN	100.0	With Tenure	25	\$129,585.96
Whitehead, Timothy A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$85,340.97
CANR ADMIN/DEAN AG & NR						
Buhler, Douglas D	Dean-Management	AN	100.0	With Tenure	12	\$226,012.56
Fear, Frank A	Professor-Tenure System	AN	100.0	With Tenure	23	\$206,040.96
Hynes, Kristine A	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$154,671.04
Kovacic, Michael R	Specialist - Outreach-Continuing	AY	100.0	With Continuing-Spec	6	\$120,972.96
Lang, Nancy Suzanne	Assistant Dean-Managers	AY	100.0	With Tenure	12	\$104,551.11
Roberts, David L	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	5	\$83,814.96
CANR PUBLIC SERVICE ACTIV.						
Bixler, Joseph W	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$72,049.92
Blase, Betty L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$86,660.00
Coon, Thomas G	Institute/Center Director-Management	AN	100.0	With Tenure	10	\$218,970.12
Cudney, Patrick I	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$115,417.12
Cummings, Kathryn E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$83,214.96
East, Deanna Lynn	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	9	\$64,130.04
Erdman, Michael D	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$73,015.08
Haas, Bruce E	Program Leader-Continuing	AN	100.0	With Continuing-Ext	4	\$95,543.88
Hiemstra, Kelley	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$79,500.00
Lehman, Donald B	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$102,268.92
Loveridge, Scott T	Professor-Tenure System	AN	100.0	With Tenure	12	\$180,701.92
Lucas, James J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$74,160.00
Pizana, Dionardo E	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	9	\$75,918.96
Reau, Brenda Jean	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	1	\$89,319.96
Ruemenapp, Marie A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$114,675.00
Shane, Matthew T	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$83,030.00
Spoelman, Sharon Jane	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$74,025.96

CANR RESEARCH ACTIVITIES

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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pueppke, Steven G	Associate Vice President-Exec Mgt	AN	100.0	With Tenure	6	\$249,023.24
COMMY, AG REC & RES STD						
Bartholic, Jon	Institute/Center Director-Management	AN	100.0	With Tenure	33	\$163,709.04
Bernardo, Theresa M	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$135,111.96
Bingen, Robert James	Professor-Tenure System	AN	100.0	With Tenure	11	\$123,722.08
Bronstein, Daniel	Professor-Tenure System	AY	100.0	With Tenure	28	\$100,228.95
Chung, Kimberly R	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$84,469.95
Clay, Daniel C	Professor-Tenure System	AY	100.0	With Tenure	16	\$139,681.08
Cocciarelli, Susan C	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	16	\$72,344.08
Colasanti, Kathryn Jean	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$49,378.00
Cui, Yue	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$65,975.04
Danley, Cheryl Davida	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$68,700.96
Dann, Shari L	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$84,017.07
Derosa, Susan M	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	2	\$78,108.96
Elshoff, Dale K	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$49,047.75
Emling, Thomas P	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	29	\$68,163.00
Everett, Michael Winthrop	Specialist - Teacher-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$71,065.08
Foster, Richard Michael	Prof, WK Kellogg Chair, FSS -Tenure Sys	AN	100.0	With Tenure	2	\$252,642.96
Gensler, Elizabeth M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,500.00
Goddeeris, Laura Elizabeth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$50,016.96
Haan, Mathew Michael	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$59,300.04
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
Herbowicz, Teresa I	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	18	\$53,835.60
Holecek, Donald	Professor-Fixed Term	AN	15.0	With Tenure Emeritus	28	\$126,330.00
Howard, Philip H	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$83,568.96
Kakela, Peter	Professor-Tenure System	AN	100.0	With Tenure	27	\$139,219.92
Kalof, Linda E	Professor-Tenure System	AY	100.0	With Tenure	9	\$104,003.01
Kaneene, Frances N	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	3	\$71,687.04
Kaplowitz, Michael D	Chairperson-Management	AY	100.0	With Tenure	3	\$147,557.97
Kerr, John Malcolm	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$104,107.95

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kline-Robach, Ruth E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$69,099.12
Mahoney, Edward M	Associate Professor-Fixed Term	AN	49.0	With Tenure Emeritus	25	\$147,122.94
Maredia, Mywish K	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$104,000.04
Matts, Colleen	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$56,097.00
McCole, Daniel Timothy	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$77,971.02
Moore, Eddie A	Professor-Tenure System	AN	100.0	With Tenure	28	\$119,245.92
Morrone, Vicki L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$56,905.92
Murphy, Jekeia Deandra	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,690.00
Nelson, Charles M	Associate Professor-Tenure System	AN	100.0	With Tenure	15	\$112,909.92
Nicholls, Sarah	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$82,384.95
Norris, Patricia E	Prof, Guyer Seevers Chair -Tenure Sys	AN	100.0	With Tenure	5	\$174,304.08
Oh, Chi-Ok	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$78,829.04
Paulsen, Richard D	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$104,898.96
Payongayong, Maria Ellen	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	10	\$79,317.07
Pirog, Richard S	Senior Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$91,215.00
Raven, Matt Robert	Professor-Tenure System	AY	100.0	With Tenure	3	\$116,466.93
Richardson, Robert B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$84,668.04
Rivera, Jennifer Elaine	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$75,809.97
Roberts, H Paul	Associate Professor-Fixed Term	AN	14.4	With Tenure Emeritus	20	\$125,014.03
Rosenbaum, Rene	Associate Professor-Tenure System	AN	100.0	With Tenure	13	\$92,748.96
Rowan, George	Professor-Tenure System	AN	100.0	With Tenure	14	\$116,139.96
Schmitt Olabisi, Laura Kathryn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$79,381.97
Schultink, Gerhardus	Professor-Tenure System	AN	100.0	With Tenure	16	\$94,449.00
Scott, Anne Catherine	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$37,103.28
Showerman, Randy J	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	12	\$103,404.00
Suvedi, Murari	Professor-Tenure System	AN	100.0	With Tenure	7	\$119,085.04
Thompson, Mary Christina	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$38,715.00
Thorp, Laurie Granger	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	10	\$71,074.23
Vanderstoep, Gail A	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$84,807.00
Vogt, Christine A	Professor-Tenure System	AY	100.0	With Tenure	2	\$126,178.02

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Wilson, Robert McClintock	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$36,000.00
Wright, David E	Professor-Tenure System	AN	100.0	With Tenure	29	\$159,252.96
Wright, Donna Wynne	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$88,168.05
Wyrick, David Emerson	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$72,116.04
CROP AND SOIL SCIENCES						
Adhikari, Bishwo N	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,000.00
Bosch, Erin K	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont		\$60,000.00
Boyd, Stephen A	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	7	\$178,373.97
Chewaka, Wakene Negassa	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,000.00
Chikowo, Regis	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Cole, James R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$82,092.00
Cole, Tamara Valentine	Senior Research Associate-Fixed Term	AN	20.0	Not Tenure/Cont	5	\$47,174.00
Cotton, Julie A	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$47,274.36
Crum, James	Professor-Tenure System	AN	100.0	With Tenure	15	\$119,899.08
Douches, David	Professor-Tenure System	AN	100.0	With Tenure	11	\$149,142.96
Felcher, Kimberly J	Research Associate-Fixed Term	AN	70.0	Not Tenure/Cont	1	\$35,000.06
Foster, Eunice F	Professor-Tenure System	AN	100.0	With Tenure	19	\$158,649.00
Freed, Russell D	Professor-Tenure System	AN	90.0	With Tenure	23	\$141,035.07
Gilstrap, David M	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	5	\$78,258.00
Guber, Andrew K	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$70,000.00
Jacobs, Lee W	Professor-Fixed Term	AN	12.5	With Tenure Emeritus	28	\$106,766.00
Johnston, Taylor J	Professor-Tenure System	AN	100.0	With Tenure	36	\$177,081.00
Kells, James J	Chairperson-Management	AN	100.0	With Tenure	20	\$176,029.08
Kelly, James D	Professor-Tenure System	AN	100.0	With Tenure	18	\$154,173.00
Krauss, David P	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	13	\$86,024.88
Kravchenko, Alexandra N	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$116,577.96
Leep, Richard H	Professor-Fixed Term	AN	20.0	With Tenure Emeritus	23	\$104,371.00
Lenski, Richard Eimer	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	13	\$218,835.99
Li, Hui	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$103,495.95
Merewitz, Emily B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,000.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Mu, Yusong	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$60,131.04
Nikolai, Thomas Anthony	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	12	\$75,483.96
Penner, Donald	Professor-Tenure System	AN	100.0	With Tenure	38	\$126,533.04
Penton, Christopher R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$41,121.00
Quinn, Amy Dechen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,810.00
Renner, Karen A	Professor-Tenure System	AN	100.0	With Tenure	16	\$152,375.04
Robertson, G Philip	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$168,050.97
Rogers, John N	Professor-Tenure System	AN	100.0	With Tenure	12	\$113,701.92
Smucker, Alvin J M	Professor-Tenure System	AN	100.0	With Tenure	29	\$120,930.00
Snapp, Sieglinde S	Professor-Tenure System	AN	100.0	With Tenure	1	\$113,794.92
Steinke, Kurt	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,537.01
Sticklen, Masomeh B	Professor-Tenure System	AN	100.0	With Tenure	12	\$100,109.00
Teppen, Brian J	Professor-Tenure System	AY	100.0	With Tenure	3	\$120,302.01
Thelen, Kurt D	Professor-Tenure System	AN	100.0	With Tenure	2	\$135,398.04
Thomashow, Michael	Institute/Center Director-Management	AN	100.0	With Tenure	9	\$233,484.96
Tian, Yuan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Tiedje, James	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	34	\$219,974.04
Wang, Dechun	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$100,641.96
Williams, David M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,000.00
Zarka, Daniel G	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$38,480.00
CTR FOR MICROBIAL ECOLOGY						
Gao, Jiarong	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$21,908.04
Penton, Christopher R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$41,121.00
Vital, Marius Bertram	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,479.00
ENTOMOLOGY						
Bahlai, Christine Anne	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Bian, Guowu	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$46,106.04
Chen, Zhongxiao	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	3	\$82,868.88
Cognato, Anthony I	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$90,855.00
Delfosse, Ernest S	Chairperson-Management	AN	100.0	With Tenure	4	\$199,128.96

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Difonzo, Christina D	Professor-Tenure System	AN	100.0	With Tenure	4	\$113,990.04
Dong, Ke	Professor-Tenure System	AY	100.0	With Tenure	5	\$125,474.94
Du, Yuzhe	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$50,000.00
Erhardt, Susan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$85,726.92
Fournier, Mallory Ashten	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,700.00
Grieshop, Matthew J	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$102,378.00
Gut, Larry J	Professor-Tenure System	AN	100.0	With Tenure	7	\$127,674.00
Hollingworth, Robert M	Professor-Fixed Term	AN	20.0	With Tenure Emeritus	25	\$164,367.00
Huang, Juan	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,770.00
Huang, Zachary Yong	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$86,068.96
Isaacs, Rufus	Professor-Tenure System	AN	100.0	With Tenure	2	\$125,780.04
Jenkins, Paul E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$49,980.00
Jess, Lynnae Joyce	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	5	\$69,848.04
Jiang, Wayne	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$77,519.04
Kaufman, Michael G	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$66,537.00
Landis, Douglas A	Professor-Tenure System	AY	100.0	With Tenure	12	\$139,655.07
Landis, Joy Neumann	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	8	\$66,398.00
Maredia, Karimbhai	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$132,257.04
McCullough, Deborah G	Professor-Tenure System	AN	100.0	With Tenure	6	\$135,593.04
Merritt, Richard	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$152,265.00
Milbrath, Meghan Ogrady	Research Associate-Fixed Term	AN	75.0	Not Tenure/Cont	0	\$38,500.00
Miller, James R	Professor-Tenure System	AN	100.0	With Tenure	25	\$136,488.12
Miller, Steven Ray	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$81,025.08
Miyazaki, Satoru	Senior Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	17	\$82,665.24
Mota-Sanchez, David	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$54,870.96
Nomura, Yoshiko	Specialist - Research-Fixed Term	AN	50.0	Not Tenure/Cont	2	\$37,000.08
Pan, Xiaoling	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$39,620.00
Parsons, Gary Lee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$56,524.92
Pett, Walter L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	13	\$54,224.38
Rinkevich, Frank David	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00

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Roubos, Craig R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,170.00
Smitley, David R	Professor-Tenure System	AN	100.0	With Tenure	13	\$115,393.92
Stone, John J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,474.00
Szendrei, Zsofia Ildiko	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$67,500.00
Thiem, Suzanne M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$85,175.01
Whalon, Mark E	Professor-Tenure System	AN	100.0	With Tenure	23	\$129,729.00
Xu, Peng	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Zhou, Guoli	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$41,000.04
Zhu, XiangJie	Scholar-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$36,000.00
Ziegler, Amos H	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$62,928.96
FISHERIES & WILDLIFE						
Abdel-Kariem, Mohammed Faisal	Professor-Tenure System	AN	100.0	With Tenure	11	\$168,394.08
Aslan, Asli	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$60,986.04
Aw, Tiong Gim	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,000.00
Axelrod, Mark Lawrence	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$68,152.95
Batterson, Ted R	Professor-Fixed Term	AN	23.0	Not Tenure/Cont	18	\$116,153.04
Bohling, Mary E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	6	\$61,833.04
Bremigan, Mary Tate	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$89,841.96
Brenden, Travis O	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$69,384.00
Campa, Henry	Associate Dean-Management	AN	100.0	With Tenure	10	\$113,031.48
Cheruvellil, Kendra Spence	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$78,237.99
Dreelin, Erin A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$65,813.04
Gibbs, Carole E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$69,687.00
Gore, Meredith L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,116.03
Guber, Andrey K	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$70,000.00
Habron, Geoffrey Bryan	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$84,066.92
Hayden, Todd A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Hayes, Daniel B	Professor-Tenure System	AN	100.0	With Tenure	5	\$108,523.92
Infante, Dana Marie	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$77,212.08
Jones, Michael L	Chairperson-Management	AY	100.0	With Tenure	9	\$149,134.95

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Kramer, Daniel Boyd	Associate Professor-Tenure System	AN	100.0	With Tenure	1	\$86,165.04
Krueger, Damon M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$44,558.00
Leslie, Angie Joy	Specialist - Curriculum Dev-Fixed Term	AN	60.0	Not Tenure/Cont	2	\$47,502.00
Linden, Daniel W	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,200.00
Liu, Jianguo	Prof, R Carson Chair -Tenure Sys	AY	100.0	With Tenure	8	\$231,048.99
Lucas, James M	Specialist - Curriculum Dev-Continuing	AN	100.0	With Continuing-Spec	6	\$72,000.00
Luo, Junyan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$61,000.00
Lupi, Frank	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,783.99
Maurer, Brian A	Institute/Center Director-Management	AY	100.0	With Tenure	4	\$85,416.12
McConnell, William J	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$74,868.03
McGuire, Jeanette Maureen	Instructor-Fixed Term	AN	66.1	Not Tenure/Cont	0	\$31,749.00
Millenbah, Kelly F	Associate Dean-Management	AY	100.0	With Tenure	8	\$101,234.99
Monfils, Michael J	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$63,677.04
Montgomery, Robert A	Research Associate-Fixed Term	AN	49.0	Not Tenure/Cont	0	\$40,817.00
Murphy, Cheryl Anne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,631.94
Newcomb, Tammy J	Associate Professor-Fixed Term	AN	31.0	Not Tenure/Cont	0	\$54,800.00
Nichols, Suzanne G	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	2	\$100,275.96
Owen, Jennifer C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$81,996.00
Peacor, Scott David	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$82,576.08
Peters, Amber Keasey	Assistant Professor-Fixed Term	AY	75.0	Not Tenure/Cont	5	\$67,143.00
Porter, William F	Boone Crockett Professor -Tenure System	AY	100.0	With Tenure	2	\$192,267.00
Quinn, Amy Dechen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,810.00
Riley, Shawn J	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$104,883.00
Roloff, Gary J	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$89,265.00
Rose, Joan Bray	Prof, HE Nowlin Chair Water Rsch-Ten Sys	AN	100.0	With Tenure	10	\$252,929.04
Roth, Brian M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,902.03
Sarnelle, Orlando	Professor-Tenure System	AY	100.0	With Tenure	2	\$90,962.01
Schneider, James W	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	3	\$64,610.04
Soranno, Patricia A	Professor-Tenure System	AY	100.0	With Tenure	0	\$87,132.96
Steibel, Juan P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,505.98

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Stewart, Patricia L	Instructor-Fixed Term	AN	49.0	Not Tenure/Cont	1	\$61,225.00
Taylor, William W	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$197,804.07
Thorp, Laurie Granger	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	10	\$71,074.23
Tsang, Yin Phan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,678.00
Tsao, Jean I	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$75,978.00
Urquhart, Gerald R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$62,930.07
Varela-Acevedo, Elda	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$49,613.00
Vina, Andres	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$62,069.04
Wagner, Michael	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	8	\$80,025.00
Weeks, Christopher Todd	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$64,640.00
Williams, David M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,000.00
Winterstein, Scott	Professor-Tenure System	AN	100.0	With Tenure	12	\$141,369.96
Wolfson, Lois G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	15	\$78,890.96
Zhang, Jindong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont		\$40,000.00
FOOD INDUSTRY INSTITUTE						
Fortin, Neal D	Director I-Fixed-Acad Staff	AY	100.0	Not Tenure/Cont	8	\$104,055.03
FOOD SCI. & HUMAN NUTR.						
Alaimo, Katherine	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$95,784.03
Banner, Carolyn Michal	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,000.00
Berglund, Kris A	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$142,575.93
Bourquin, Leslie D	Professor-Tenure System	AN	100.0	With Tenure	2	\$107,671.08
Comstock, Sarah Shanelle	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.08
Crackel, Rhonda L	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	12	\$77,050.08
Derksen, Frederik	Chairperson-Management	AN	100.0	With Tenure	23	\$216,306.00
Durancik, David	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$40,314.24
Fenton, Jenifer Imig	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$85,512.96
Fischer, Diane R	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$52,309.98
Gangur, Venugopal	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$83,455.02
Gardner, Elizabeth Mary	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$98,681.04
Hafner, Albert P	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	22	\$0.00

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Harte, Janice B	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	4	\$77,100.40
Hoerr, Sharon M	Professor-Tenure System	AN	100.0	With Tenure	14	\$114,408.96
Kang, Iksoon	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,039.96
Linz, John E	Professor-Tenure System	AY	100.0	With Tenure	16	\$132,312.96
Miller, David P	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	2	\$59,999.94
Nettles, Ethel M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$67,626.99
Ng, Perry Kwok Wong	Professor-Tenure System	AY	100.0	With Tenure	8	\$107,531.01
Olson, Beth H	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$105,574.08
Partridge, John A	Associate Professor-Tenure System	AN	100.0	With Tenure	24	\$87,031.92
Pestka, James J	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$168,433.02
Rogers, Gail Judith	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$58,104.96
Ryser, Elliot T	Professor-Tenure System	AY	100.0	With Tenure	3	\$109,148.04
Song, Won O	Professor-Tenure System	AY	100.0	With Tenure	15	\$129,418.11
Strasburg, Gale M	Professor-Tenure System	AY	100.0	With Tenure	12	\$138,456.99
Summers, Linda M	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$58,801.92
Thiagarajan, Deepa Gowri	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$90,525.96
Thompson, Marvin P	Professor-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$92,718.00
Thurston, Patricia L	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$61,011.12
Ustunol, Zeynep	Professor-Tenure System	AY	100.0	With Tenure	7	\$90,734.04
Vignare, Karen Lynn	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	7	\$109,350.24
Weatherspoon, Lorraine	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$114,368.04
Zhou, Hui-Ren	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$62,016.00
FORESTRY						
Chhin, Sophan	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$73,846.92
Chomentowski, Walter H	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$74,869.00
Epperson, Bryan K	Professor-Tenure System	AY	100.0	With Tenure	10	\$90,198.00
Finley, Andrew O	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$86,025.96
Kobe, Richard K	Chairperson-Management	AY	100.0	With Tenure	2	\$135,737.91
Leefers, Larry Alan	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$95,196.00
Macfarlane, David W	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$105,792.12

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
McDonough, Maureen	Professor-Tenure System	AN	100.0	With Tenure	22	\$124,548.96
Neumann, Sarah McCarthy	Instructor-Fixed Term	AN	84.0	Not Tenure/Cont	0	\$31,749.00
Nzokou, Pascal	Associate Professor-Tenure System	AN	100.0	With Tenure	0	\$86,684.04
Petersen, Brian	Research Associate-Fixed Term	AN	87.5	Not Tenure/Cont	2	\$40,000.00
Potter-Witter, K L	Professor-Tenure System	AN	100.0	With Tenure	12	\$112,897.92
Razavy-Toosi, Seyed Ehsan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Rothstein, David E	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$112,692.96
Scott, Emily Elizabeth	Instructor-Fixed Term	AN	84.0	Not Tenure/Cont	0	\$31,749.00
Skole, David Lewis	Professor-Tenure System	AN	100.0	With Tenure	15	\$189,246.00
Walters, Michael B	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$103,038.00
Yin, Runsheng	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$84,176.01
HORTICULTURE						
Baird, William Vance	Chairperson-Management	AY	100.0	With Tenure	3	\$148,885.02
Barry, Cornelius S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$85,570.02
Behe, Bridget K	Professor-Tenure System	AN	100.0	With Tenure	10	\$117,360.00
Biernbaum, John A	Professor-Tenure System	AN	100.0	With Tenure	15	\$114,920.04
Brainard, Daniel C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$85,730.04
Bush, Elaine M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$62,077.92
Cameron, Arthur C	Professor-Tenure System	AN	100.0	With Tenure	17	\$85,689.82
Duck, Marcus	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	8	\$64,820.04
Fernandez, Rodney T	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$87,860.00
Flore, James A	Professor-Tenure System	AN	100.0	With Tenure	28	\$131,850.12
Gruber, Susan Marie	Specialist - Advisor-Fixed Term	AY	90.0	Not Tenure/Cont	3	\$45,498.10
Grumet, Rebecca	Professor-Tenure System	AY	100.0	With Tenure	13	\$139,850.01
Han, Kyung-Hwan	Professor-Tenure System	AY	100.0	With Tenure	1	\$94,599.99
Hancock, James F	Professor-Tenure System	AY	100.0	With Tenure	24	\$126,379.98
Hanson, Eric J	Professor-Tenure System	AN	100.0	With Tenure	15	\$122,349.96
Herner, Robert	Professor-Fixed Term	AN	9.3	Not Tenure/Cont	0	\$85,442.12
Iezzoni, Amy F	Professor-Tenure System	AN	100.0	With Tenure	19	\$127,470.00
Jiang, Ning	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$109,029.96

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Keathley, Daniel E	Professor-Tenure System	AN	100.0	With Tenure	22	\$164,850.00
Kohyama, Fumiko	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$18,000.00
Lang, Nancy Suzanne	Assistant Dean-Managers	AY	100.0	With Tenure	12	\$104,551.11
Loescher, Wayne H	Professor-Tenure System	AY	100.0	With Tenure	22	\$141,049.98
Lownds, Norman Keith	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$84,016.92
Maung, Zin Thu Zar	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Melakeberhan, Haddish	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$86,279.94
Moghtader, Jeremy	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$55,209.96
Montri, Adam David	Specialist - Outreach-Fixed Term	AN	65.0	Not Tenure/Cont	6	\$54,032.00
Nair, Muraleedharan	Professor-Tenure System	AY	100.0	With Tenure	14	\$125,353.98
Perry, Ronald L	Professor-Tenure System	AN	100.0	With Tenure	19	\$144,335.04
Rowe, Dana Bradley	Professor-Tenure System	AN	100.0	With Tenure	3	\$117,650.04
Sabbatini, Paolo	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$83,670.00
Schemske, Douglas W	Hannah Dist Professor - Tenure System	AN	100.0	With Tenure	11	\$195,399.96
Schira, Michael David	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$62,830.92
Schutzki, Robert E	Associate Professor-Tenure System	AN	100.0	With Tenure	18	\$109,490.04
Vallejo, Veronica A	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,999.96
Vannocker, Steven R	Professor-Tenure System	AY	100.0	With Tenure	0	\$95,899.95
Warner, Ryan	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$77,045.04
Widders, Irvin E	Professor-Tenure System	AN	100.0	With Tenure	16	\$120,037.92
INTNL AGRICULT INSTITUTE						
Clay, Daniel C	Professor-Tenure System	AY	100.0	With Tenure	16	\$139,681.08
Cousins, Joseph Michael	Senior Specialist - Outreach-Fixed Term	AY	26.9	Not Tenure/Cont	12	\$52,048.77
Crackel, Rhonda L	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	12	\$77,050.08
Dutkiewicz II, Daniel G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	5	\$62,963.04
Flores, Luis Geovanny	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$77,190.96
Maredia, Mywish K	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$104,000.04
Neisler, Gretchen Christianna	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	1	\$106,120.08
Thiagarajan, Deepa Gowri	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$90,525.96
Wille, Celina G	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,480.00

Faculty and Academic Staff Salary List
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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Zhao, Weijun	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$106,698.00
KELLOGG BIOLOGICAL STATION						
Doll, Julie E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$63,849.96
Gross, Katherine L	Institute/Center Director-Management	AY	100.0	With Tenure	7	\$155,840.04
Haas, Kara Lynn	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,843.92
Kunkle, Justin M	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$61,509.96
Snapp, Sieglinde S	Professor-Tenure System	AN	100.0	With Tenure	1	\$113,794.92
Utsumi, Santiago Alfredo	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	3	\$84,225.04
LAND POLICY INSTITUTE						
Borowy, Tyler J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$43,452.00
Calnin, Benjamin T	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,623.04
Graebert, Mary Beth	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	8	\$74,575.00
Harrell Seyburn, Amanda Jean	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$43,074.00
Hentz, Virginia Ann	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$68,050.96
Layman, Claire	Extension Specialist-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$64,383.96
Neumann, Bradley C	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$63,899.96
Pape, Glenn Eric-Bruce	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	2	\$51,881.04
Pioch, Julie Kay	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$65,809.96
Schindler, Kurt H	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$68,003.04
Solomon, Dean Ross	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$82,823.08
Spry, Jacqueline Anne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,400.00
Warbach, John David	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$89,792.01
Wooten, Richard Anthony	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$103,023.92
Wyckoff, Mark Alan	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$137,741.96
Zoia, Yvonne M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$60,720.00
NATIVE AMERICAN INSTITUTE						
Calcaterra, Mary A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$57,048.96
Henry, Gordon D	Institute/Center Director-Management	AY	100.0	With Tenure	3	\$96,008.04
Lambertson, Nathaniel Gregory	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$44,880.00
Lee, Kyung-Sook	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$41,600.00

Faculty and Academic Staff Salary List
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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
OFC OF DIVERSITY & PLURALISM						
Alston-Mills, Brenda	Associate Dean-Management	AN	100.0	With Tenure	4	\$162,005.00
Wille, Celina G	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,480.00
OFF CAMPUS CREDIT PROGRAM						
Davidson, Kimberly Joy	Assistant Instructor-Fixed Term	AN	29.7	Not Tenure/Cont	4	\$31,905.72
Dow, Roberta L	Instructor-Fixed Term	AN	22.6	With Cont Emer-Exten	1	\$59,848.01
Duck, Marcus	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	8	\$64,820.04
Meyers, Merry K	Instructor-Fixed Term	AN	23.2	Not Tenure/Cont	0	\$31,905.99
Nikolai, Thomas Anthony	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	12	\$75,483.96
Norman, LaVerne Andrew	Specialist - Outreach-Fixed Term	AN	51.0	With Cont Emer-Exten	0	\$66,800.00
Rocklin, Stacey Lee	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	2	\$37,999.92
Smith, Thomas M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$82,000.00
PACKAGING						
Afrifah, Kojo Agyapong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Almenar Rosaleny, Eva Maria	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$83,338.06
Auras, Rafael	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$103,751.01
Bix, Laura Lee	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$112,762.98
Burgess, Gary J	Professor-Tenure System	AY	100.0	With Tenure	18	\$104,337.00
Clarke, Robert H	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$101,469.06
Harte, Bruce	Professor-Tenure System	AY	100.0	With Tenure	22	\$131,204.00
Hernandez Izquierdo, Veronica M	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$34,000.00
Hotchkiss, Joseph H	School Director-Management	AY	100.0	With Tenure	3	\$156,529.08
Hughes, Harold A	Professor-Tenure System	AY	100.0	With Tenure	26	\$117,872.10
Iwaszkiewicz, Ronald A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$69,416.25
Kamdem, Donatien-Pascal	Professor-Tenure System	AN	100.0	With Tenure	10	\$123,903.12
Matuana, Laurent Malanda	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$103,872.00
Roubos, Gayle	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$57,195.96
Rubino, Maria	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$108,850.95
Schmidt, Paul R	Instructor-Fixed Term	AN	87.0	Not Tenure/Cont	4	\$32,544.14
Selke, Susan E M	Professor-Tenure System	AY	100.0	With Tenure	17	\$125,694.99

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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Twede, Diana	Professor-Tenure System	AY	100.0	With Tenure	5	\$99,819.99
Weir, Kimberly Carol	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$71,349.96
Young, Dennis	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$64,702.35
Yuzay, Isinay Ebru	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$37,500.00
PLANT PATHOLOGY						
Byrne, Janet M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$74,933.96
Day, Robert Bradley	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$98,445.06
Ferreira Dos Santos, Patricia Conceicao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,000.00
Fulbright, Dennis W	Professor-Tenure System	AN	100.0	With Tenure	22	\$120,246.96
Hammerschmidt, R	Chairperson-Management	AY	100.0	With Tenure	21	\$151,966.98
Hao, Jianjun	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$74,508.96
Jacobs, Janette L	Coordinator-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$64,278.00
Jarosz, Andrew M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$69,707.97
Kirk, William W	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$92,258.01
Lebby, Kimberly D	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$68,000.00
Schilder, Annemiek M	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$82,068.00
Vargas, Joseph M	Professor-Tenure System	AN	100.0	With Tenure	30	\$111,630.00
SCHL OF PLANNING,DSGN&CNST						
Abdelhamid, Tariq Sami	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$100,499.00
Allen, April Diane	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$67,496.94
Alzaidan, Shahad Tamz	Instructor-Fixed Term	AN	86.0	Not Tenure/Cont	0	\$40,000.00
Blough, Pamela M	Instructor-Fixed Term	AN	43.0	Not Tenure/Cont	1	\$47,948.37
Boynton, Jeane M	Senior Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	0	\$53,749.98
Burley, Jon B	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$88,991.01
Crawford, Patricia Lynne	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$85,679.00
El-Gafy, Mohamed Anwar	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$86,950.08
Fan, Peilei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$84,539.97
Fetsco, Laura A	Assistant Instructor-Fixed Term	AN	47.0	Not Tenure/Cont	0	\$45,000.00
Hamlin, Roger	Professor-Tenure System	AY	100.0	With Tenure	27	\$92,511.99
Harrell Seyburn, Amanda Jean	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$43,074.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Higdon, Patricia A	Assistant Instructor-Fixed Term	AN	15.0	Not Tenure/Cont	0	\$40,000.00
Hinojosa, Rene	Professor-Tenure System	AY	100.0	With Tenure	18	\$95,433.01
Hong, Heejung	Instructor-Fixed Term	AY	70.0	Not Tenure/Cont	3	\$41,132.83
Jeong, Eunseong	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$55,000.00
Kellom, Kristy Marie	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$45,323.04
Kim, Suk Kyung	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$74,200.01
Korkmaz, Kasim Armagan	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$62,052.03
Korkmaz, Sinem	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$80,739.99
Kotval, Zenia Z	Professor-Tenure System	AY	100.0	With Tenure	2	\$93,915.00
Lee, Eunsil	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$68,751.99
Lee, Young-Sook	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$61,809.03
Lovall, Sam B	Assistant Instructor-Fixed Term	AN	57.0	Not Tenure/Cont	1	\$47,908.00
Machemer, Patricia Lynn	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$70,547.04
Metoyer Jr, Marcus G	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$66,068.46
Mezga, Duane M	Professor-Fixed Term	AN	58.0	With Tenure Emeritus	11	\$80,000.00
Mrozowski, Timothy	Professor-Tenure System	AY	100.0	With Tenure	17	\$121,054.95
Nieratko, Paul E	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	9	\$62,549.01
Norman, Herbert P	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$64,619.88
Rauhe, Warren	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$91,108.98
Rennie, Robin Anne	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$51,500.07
Shim, Kyungsik	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$64,947.96
Strauss, Eric James	Professor-Tenure System	AY	100.0	With Tenure	11	\$109,869.03
Streng, Paul B	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	27	\$73,564.02
Syal, Madan G	Professor-Tenure System	AY	100.0	With Tenure	11	\$141,606.09
Theusch, Arthur	Instructor-Fixed Term	AN	40.0	Not Tenure/Cont	1	\$72,000.00
Van Ravensway, James H	Instructor-Fixed Term	AN	43.0	Not Tenure/Cont	0	\$47,248.19
Warren, Vanessa Vankus	Assistant Instructor-Fixed Term	AN	57.0	Not Tenure/Cont	3	\$48,534.74
Welch, Dennis P	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	27	\$79,819.20
Westphal, Joanne M	Professor-Tenure System	AY	100.0	With Tenure	9	\$93,242.97
Wilson, Mark Ian	Professor-Tenure System	AY	100.0	With Tenure	2	\$100,751.94

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COLLEGE OF AGRICULTURE & NAT RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Witter, Scott G	School Director-Management	AY	100.0	With Tenure	11	\$165,394.00
Yoo, Jonglim Han	Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	9	\$48,202.02
UNIVERSITY FARMS						
Reid, Charles J	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$143,266.92
WATER RESEARCH INSTITUTE						
Bartholic, Jon	Institute/Center Director-Management	AN	100.0	With Tenure	33	\$163,709.04
Shi, Yi	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$65,000.04
Wolfson, Lois G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	15	\$78,890.96

Faculty and Academic Staff Salary List
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COLLEGE OF ARTS AND LETTERS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
A&L INTERDEPARTMENTAL PROGRAMS						
Edozie, Rita K	Associate Professor-Tenure System	AN	100.0	With Tenure	3	\$89,620.00
Mead, Chelsea M	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Robinson, Jeffrey	Assistant Professor-Fixed Term	AN	25.3	Not Tenure/Cont	0	\$52,529.80
Walter, Cynthia Jo	Specialist - Advisor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$48,880.00
ART & ART HISTORY						
Bach, Sarah Rose	Assistant Instructor-Fixed Term	AN	64.9	Not Tenure/Cont	0	\$39,600.00
Bandes, Susan J	Professor-Tenure System	AY	100.0	With Tenure	14	\$109,957.05
Berding, Thomas G	Chairperson-Management	AN	100.0	With Tenure	14	\$128,696.04
Brown, Adam W	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$81,939.06
Brown, Amy Jo	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$52,530.00
Chaphalkar, Phyllis M	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	19	\$41,879.97
Claytor, Candace Mae	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$59,137.02
Claytor, Ryan Erik	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	2	\$52,530.00
Cloud, Laura Ann	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$71,356.05
Corneal, Christopher W	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$75,897.99
Desimone, D'Ann	Professor-Tenure System	AY	100.0	With Tenure	10	\$76,024.08
Dillenburg, Eugene William	Assistant Instructor-Fixed Term	AN	16.5	Not Tenure/Cont	0	\$44,410.18
Drolen, Rebecca A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Duke, Benjamin Swallow	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$69,438.06
Dunn, Teresa M	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$73,861.11
Fagan, James	Professor-Tenure System	AY	100.0	With Tenure	34	\$86,438.97
Floyd, Phylis A	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$72,714.96
Frey, Jon M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$55,282.05
Gao, Xia	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$57,581.01
Glendinning, Peter	Professor-Tenure System	AY	100.0	With Tenure	24	\$99,786.96
Goforth, Teresa	Instructor-Fixed Term	AN	16.5	Not Tenure/Cont	0	\$44,410.18
Greenough, Christine Elizabeth	Assistant Instructor-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$39,600.00
Helvenston Gray, Sally	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$101,989.98
Henriquez, Alisa R G	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$81,351.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF ARTS AND LETTERS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Jing, Anning	Professor-Tenure System	AY	100.0	With Tenure	0	\$90,559.98
Kotula, Paul S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$61,065.00
Kuszai, Joseph J	Professor-Tenure System	AY	100.0	With Tenure	36	\$85,127.94
Lawton, James L	Professor-Tenure System	AY	100.0	With Tenure	28	\$80,607.06
Lee, Jae Won	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$98,375.94
Macarthur, Kelly Salchow	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$78,945.03
McCann, Robert A	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$71,730.90
McCombs, Susan Madigan	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$56,378.07
McKillips, Jill Catherine	Assistant Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$26,443.98
Morris, Susan Lee Saretsky	Specialist - Research-Continuing	AY	75.0	With Continuing-Spec	13	\$44,955.00
Moyer, Jessie Cora	Assistant Instructor-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$39,600.00
Schuiling, Rebecca Elaine	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$34,293.96
Smith, Laura Elizabeth	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,301.40
Sullivan, Jacquelynn Christine	Assistant Professor-Fixed Term	AN	93.0	Not Tenure/Cont	1	\$53,580.65
Tegtmeyer, Rebecca L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$57,745.98
Urness, Britta M	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$32,715.99
Van Horn, Susannah Lynn	Assistant Professor-Fixed Term	AN	87.0	Not Tenure/Cont	0	\$46,821.00
Vanwyck, Christopher J	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	12	\$53,055.00
Varty, Jacob K	Assistant Professor-Fixed Term	AN	38.8	Not Tenure/Cont	0	\$52,530.01
Williams, Blake Jamison	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$74,764.98
Winge, Theresa M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$68,550.00
Woodruff, Lily Michelle	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$55,000.00
Word, Michelle L	Specialist - Teacher-Continuing	AN	100.0	Contin Sys Prob-Spec	6	\$45,870.00
Zitzewitz, Karin Jane	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$56,798.01
ARTS & LETTERS DEAN						
Adams, Brian Christopher	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$47,705.04
Baker, Anne Marie	Specialist - Curriculum Dev-Continuing	AN	100.0	Contin Sys Prob-Spec	5	\$64,944.00
Campbell, Joy M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$59,783.04
Judge, Bethany Ann Johnson	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	4	\$85,584.96
Kraemer, Angelika N	Specialist - Curriculum Dev-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$63,265.92

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COLLEGE OF ARTS AND LETTERS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Moreno, Quinn Lorraine	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$59,500.00
Nelson, James L	Associate Dean-Management	AN	100.0	With Tenure	12	\$149,737.04
Newhauser, Tina M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Prestel, David K	Associate Dean-Management	AN	100.0	With Tenure	12	\$160,649.92
Reed, Daniel J	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	5	\$116,039.04
Roraback, Eileen M	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$59,939.28
Schopieray, Scott E	Specialist - Curriculum Dev-Continuing	AN	100.0	Contin Sys Prob-Spec	8	\$77,934.48
Swenson, Janet A	Associate Dean-Management	AN	100.0	With Tenure	6	\$146,872.92
Webster, Suchitra Anil	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$44,882.04
Wurst, Karin A	Dean-Management	AN	100.0	With Tenure	14	\$228,148.20
ARTS AND LETTERS WRITING CENTER						
Baldwin, Dianna Lynn	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$49,800.00
Smith, Trixie	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	5	\$78,781.92
Snider, Renate M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	30	\$57,582.36
CTR FOR INTEGRAT STD - ARTS & HUMANITIES						
Atabay, Piril Hatice	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$37,307.52
Kidwell, Kirk Steven	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	9	\$64,312.08
Willis, Stuart David	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,307.52
ENGLISH						
Aldrich, Marcia Ann	Professor-Tenure System	AY	100.0	With Tenure	3	\$116,332.02
Arch, Stephen Carl	Professor-Tenure System	AY	100.0	With Tenure	10	\$101,834.55
Aslami, Zarena D	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$70,701.03
Bering-Porter, David W	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$60,000.00
Burns, Brian Edward	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,268.00
Contreras, Sheila M	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$95,361.00
Damai, Puspa	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Deng, Stephen Shuen-Ching	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$71,684.01
Eriksen, Telaina Morse	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	1	\$53,280.00
Eswaran Pillai, Swarnavel	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$53,460.09
Goodson, Alfred	Professor-Tenure System	AY	100.0	With Tenure	24	\$92,638.01

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Harrow, Kenneth W	Professor-Tenure System	AY	100.0	With Tenure	31	\$128,791.08
Hassan, Salah Dean Assaf	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$73,647.00
Henry, Gordon D	Institute/Center Director-Management	AY	100.0	With Tenure	3	\$96,008.04
Hoppenstand, Gary C	Professor-Tenure System	AY	100.0	With Tenure	13	\$108,700.02
Inbody, Megan Marie	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Johnsen, William	Professor-Tenure System	AY	100.0	With Tenure	25	\$90,019.98
Johnston, Peter Michael	Specialist - Curriculum Dev-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$38,000.00
Kirkland, David Edward	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$94,985.01
Larabee, Ann E	Professor-Tenure System	AY	100.0	With Tenure	4	\$84,572.94
Logan, Sandra Ann	Associate Professor-Tenure System	AN	100.0	With Tenure	3	\$97,671.36
Ma, Sheng-Mei	Professor-Tenure System	AY	100.0	With Tenure	9	\$111,098.97
McCallum, Ellen Lee	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$75,455.01
Michaelsen, Scott J	Professor-Tenure System	AY	100.0	With Tenure	2	\$108,342.00
Mowry, Ruth H	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$48,353.04
Nieland, Justus J	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$87,473.97
Norman, Lance	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$36,999.99
Odonnell, Patrick J	Chairperson-Management	AN	100.0	With Tenure	15	\$189,478.20
Paris, Rachel E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$63,660.96
Pellerito, Elizabeth	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$43,640.04
Penn, William S	Professor-Tenure System	AY	100.0	With Tenure	16	\$146,510.01
Phillips, Natalie Michele	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$66,641.04
Pratt, Lloyd Presley	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$73,690.02
Rachman, Stephen D	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$85,560.03
Raphael, Lev	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$53,280.00
Renzi, Kristen L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$37,024.29
Schoonover, Karl	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$64,735.02
Seaton, James E	Professor-Tenure System	AY	100.0	With Tenure	21	\$79,860.96
Silbergleid, Robin P	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$64,744.02
Singh, Jyotsna G	Professor-Tenure System	AY	100.0	With Tenure	6	\$112,212.99
Stoddart, Judith Ann	Associate Dean-Management	AN	100.0	With Tenure	15	\$123,050.76

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Stowe, David W	Professor-Tenure System	AY	100.0	With Tenure	5	\$95,609.07
Tavormina, M Teresa	Professor-Tenure System	AY	100.0	With Tenure	20	\$107,715.98
Teahan, Sheila Jeanne	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$95,000.00
Toms, Jennifer Allison	Instructor-Fixed Term	AN	64.9	Not Tenure/Cont	0	\$43,640.00
Vincent, William	Professor-Tenure System	AY	100.0	With Tenure	27	\$72,828.99
Watts, Edward S	Professor-Tenure System	AY	100.0	With Tenure	9	\$101,046.06
Williamson, Terrion L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$65,615.04
Wray, Jeff C	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$86,085.00
ENGLISH LANGUAGE CENTER						
Addis, Leah Christine	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$38,575.98
Ahmed, Sophia Osman	Assistant Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Albee, Mark Walter	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,864.00
Arnold, Carol Elaine	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$39,618.99
Atkinson, Dawn Marie	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Benedicto, Kimberly Anne P	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$39,105.54
Bisoski, Patricia Erin	Assistant Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	1	\$44,294.60
Blair, Collin Miller	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,917.91
Bruner, Laura Ellen	Instructor-Fixed Term	AN	85.1	Not Tenure/Cont	2	\$45,216.34
Campbell, Joy M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$59,783.04
Chamberlain, Allyssa Blythe	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.09
Cohen, Alissa B	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	13	\$56,802.96
Coleman, Veola Shanae	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Colson, Janet Cecilia	Assistant Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	0	\$43,640.00
Cuddie, Nicole M	Assistant Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	1	\$44,560.81
Cunningham, Mark Edward	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	5	\$54,144.96
Desler, James Michael	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$40,120.02
Diedrich, Peggy	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Dietrich, Starla J	Instructor-Fixed Term	AN	73.3	Not Tenure/Cont	3	\$45,490.96
Drolet, John Peter	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$38,701.98
Dunn, Andrew A	Instructor-Fixed Term	AN	24.4	Not Tenure/Cont	0	\$43,640.02

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Emmett, Mark Joseph	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Floyd, Rebecca Ann	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,610.02
Gillette, Carmela A.R.	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$39,154.50
Hewlett, Ashley M	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,720.00
Hoffman, Peter B	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$40,459.86
Homeniuk, Lisa Fay	Assistant Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	1	\$44,560.81
Hou, Sandra Chun Fang	Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	0	\$43,640.00
Jaquays, Jolene Louise	Instructor-Fixed Term	AN	24.4	Not Tenure/Cont	0	\$43,640.02
Kaufmann, Austin James	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,936.00
Kim, Heekyoung	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$61,844.04
Krise, David	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	2	\$51,436.08
Kroesche, Amy E	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$46,253.96
Leonard, Kelly Nicole	Assistant Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Letson, Ann Caroline	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,305.00
Levine, Lisa Beth	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$39,584.97
Lewis, Kim S	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,540.00
McCullough, Andrew S	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	13	\$55,917.96
Morris, Michael S	Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	6	\$45,490.97
Moruss, Daira Ruta	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Nair-Brodeur, Karthy	Assistant Professor-Fixed Term	AN	97.8	Not Tenure/Cont	0	\$43,640.00
Norgrove, Alicia Arrendond	Assistant Instructor-Fixed Term	AN	73.3	Not Tenure/Cont	0	\$44,959.43
Ohlrogge, Aaron C	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,616.04
Ota, Akiko	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,557.36
Petryk, Diane Starr	Instructor-Fixed Term	AN	24.4	Not Tenure/Cont	0	\$43,640.02
Predhomme-Farina, Angela Marie	Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	3	\$45,490.97
Purol, Patricia	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Ragan Jr, Jarrett Davis	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,088.10
Ramm-Christensen, Laura Marian	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$37,270.80
Reed, Daniel J	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	5	\$116,039.04
Roya, Beth Nadine	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$36,831.96

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Rynbrandt, Matthew J	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	6	\$57,091.08
Sabraw, Stacy Marie	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Sakura, Peter Todd	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Salas, Carlee Nicole	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$39,771.00
Shafer, Mariah	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	2	\$44,959.42
Shelton, Kaylee Angela	Assistant Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	0	\$43,640.00
Stokdyk, Christopher B	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	3	\$44,959.42
Stokes, Lynne Ruelaine	Instructor-Fixed Term	AN	73.3	Not Tenure/Cont	2	\$43,640.00
Svec, Teresa M	Assistant Professor-Fixed Term	AN	48.9	Not Tenure/Cont	0	\$43,640.01
Swab, Rebecca Carolyn	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,343.79
Tremlett, Christine Verna	Instructor-Fixed Term	AN	97.8	Not Tenure/Cont	1	\$43,640.00
Van Ee, Kimberly Kay	Instructor-Fixed Term	AN	48.9	Not Tenure/Cont	4	\$47,055.41
Walters, Patricia G	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	18	\$84,397.04
Webster, Elizabeth	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$38,348.01
Wilson-Duffy, Carol	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	7	\$72,341.88
Zwier, Lawrence Jude	Specialist - Curriculum Dev-Continuing	AN	100.0	With Continuing-Spec	13	\$65,297.04
JEWISH STUDIES PROGRAM						
Rothfeld, Ellen C	Lecturer-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$43,798.95
Waltzer, Kenneth	Professor-Tenure System	AN	100.0	With Tenure	26	\$172,440.00
LINGUISTICS,GERM,SLAVIC,ASIAN&AF LG						
Baker, Anne Marie	Specialist - Curriculum Dev-Continuing	AN	100.0	Contin Sys Prob-Spec	5	\$64,944.00
Beretta, Alan	Professor-Tenure System	AY	100.0	With Tenure	8	\$92,902.95
Bernstein, Marc S	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$63,224.01
Chakrani, Brahim	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$57,182.94
Choti, Jonathan	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$43,643.03
Durvasula, Karthik	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$39,902.04
Fuhst, Caroline Helen	Lecturer-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$38,592.99
Fukushima, Kana	Lecturer-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$39,600.00
Gass, Susan Mary	Institute/Center Director-Management	AN	100.0	With Tenure	15	\$220,991.04
Godfroid, Aline	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$55,297.98

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Goertler, Senta	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$57,545.01
Graves, Tracy N	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$37,729.98
Habash, Hala N	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$48,578.94
Hardison, Debra M	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$69,667.92
Hassan, Wafa N	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$67,146.72
Herbich, Lisa	Assistant Instructor-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$39,600.00
Hillman, Sara	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$49,023.00
Hudson, Mutsuko Endo	Professor-Tenure System	AY	100.0	With Tenure	2	\$87,270.03
Kawaguchi, Mariko	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$39,035.97
Kim, David D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$58,215.96
Kumakhova, Zarema	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$46,572.03
Lee, Hyemi	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	1	\$43,640.00
Li, Xiaoshi	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$56,687.04
Lin, Yen-Hwei	Professor-Tenure System	AY	100.0	With Tenure	13	\$120,046.95
Loewen, Shawn D	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$74,252.97
Lovik, Thomas A	Chairperson-Management	AN	100.0	With Tenure	12	\$119,301.04
Lucas, Russell	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$83,500.02
Mamadnazarova, Gulshod K	Assistant Professor-Fixed Term	AN	64.9	Not Tenure/Cont	0	\$52,530.00
McConeghy, Patrick	Professor-Tenure System	AY	100.0	With Tenure	21	\$115,697.96
Mei, Jianyang	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$43,640.00
Merrill, Jason A	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$87,631.02
Mittman, Elizabeth R	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$65,237.94
Morzycki, Marcin J	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$69,858.99
Munn, Alan B	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$69,426.99
Nakano, Nao	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$44,556.00
Ngonyani, Deogratias S	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$68,480.01
Okuno, Tomoko	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$39,054.06
Park, Ok-Sook	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$44,605.98
Paulsell, Patricia	Professor-Tenure System	AY	100.0	With Tenure	21	\$136,762.02
Peters, George F	Professor-Tenure System	AY	100.0	With Tenure	23	\$124,874.01

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Philips, Mieko K	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$52,924.00
Polio, Charlene G	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$85,115.07
Pue, A Sean	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$69,137.01
Rothfeld, Ellen C	Lecturer-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$43,798.95
Ryu, Catherine Young Kyung	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$70,547.94
Schmitt, Cristina	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$76,239.00
Sherman, Matthew J	Instructor-Fixed Term	AN	64.9	Not Tenure/Cont	0	\$43,640.00
Shin, Mina	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$0.00
Sibanda, Galen	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$51,013.98
Sikarskie, Matthew James	Lecturer-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$39,600.00
Sisodia, Bhanu Shri	Instructor-Fixed Term	AN	50.7	Not Tenure/Cont	0	\$44,498.52
Spinner, Patricia Ann	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$54,953.01
Steider, Danielle	Coordinator-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$47,700.00
Suleiman, Camelia	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$60,000.00
Teng, Chunhong	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$51,433.02
Troutman, Denise E	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$68,079.96
Wagner, Suzanne Louise	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$62,094.04
Walter, Cynthia Jo	Specialist - Advisor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$48,880.00
Wang, Hsiao-Ping	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$40,662.00
Winke, Paula M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$69,390.01
PHILOSOPHY						
Dotson, Kristie Lynn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$63,887.94
Frei, Tamra	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$56,456.01
Gifford, Frederick	Professor-Tenure System	AY	100.0	With Tenure	12	\$87,630.93
Hedrick, Todd	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$65,982.06
Lambert, James E	Assistant Professor-Fixed Term	AN	64.9	Not Tenure/Cont	1	\$52,530.00
Liberato, C Michael	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	1	\$54,384.55
Lindemann, Hilde	Professor-Tenure System	AY	100.0	With Tenure	5	\$116,181.09
Lotz, Christian	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$82,341.99
McClendon, John H	Professor-Tenure System	AY	100.0	With Tenure	5	\$120,202.92

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McKeon, Matthew W	Chairperson-Management	AN	100.0	With Tenure	6	\$88,554.00
Nails, Debra	Professor-Tenure System	AY	100.0	With Tenure	9	\$98,287.11
Nelson, James L	Associate Dean-Management	AN	100.0	With Tenure	12	\$149,737.04
O'Rourke, Michael	Professor-Tenure System	AY	100.0	With Tenure	0	\$92,000.00
Peterson, Richard T	Professor-Tenure System	AY	100.0	With Tenure	17	\$104,155.02
Rauscher, Frederick J	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$70,177.95
Reno, Michael	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	1	\$54,384.36
Roper, James E	Associate Professor-Tenure System	AY	100.0	With Tenure	28	\$75,045.06
Schwartzman, Lisa H	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$78,591.06
Steel, Daniel Patrick	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$79,730.01
Thompson, Paul B	Prof, WK Kellogg Chair , FAC -Tenure Sys	AY	100.0	With Tenure	9	\$186,839.91
Valles, Sean A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$64,130.04
Whyte, Kyle Powys	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$63,344.97
PROG IN WOMEN,GENDER& SOC JUST						
Chrapkiewicz, Ann	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$47,577.26
RELIGIOUS STUDIES						
Derogatis, Amy	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$75,788.01
Dimitrova, Diana G	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$64,796.04
Frilingos, Christopher A	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$71,938.98
Khalil, Mohammad Hassan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$63,099.99
Londo, William Frank	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	5	\$54,384.36
Magee, Malcolm D	Assistant Professor-Fixed Term	AN	76.5	Not Tenure/Cont	5	\$50,688.98
McKinley, Robert	Associate Professor-Tenure System	AY	100.0	With Tenure	32	\$60,855.03
Pollock, Benjamin	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$73,381.05
Stowe, David W	Professor-Tenure System	AY	100.0	With Tenure	5	\$95,609.07
Vanwieren, Gretel A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$57,799.98
Versluis, Arthur J	Chairperson-Management	AN	100.0	With Tenure	10	\$136,182.00
ROMANCE AND CLASSICAL STUDIES						
Ahmed, Ehsan	Professor-Tenure System	AY	100.0	With Tenure	6	\$88,056.99
Alfaraz, Gabriela G	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$64,828.98

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Ausin, Adolfo	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$48,993.57
Babana-Hampton, Safoi	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$80,055.99
Bartolo, Irma	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$39,500.00
Byron, Kristine A	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$62,124.03
Cabanas, Miguel A	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$62,795.97
Craig, Cynthia C	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$51,652.98
De Lorenzo, Carmela	Instructor-Fixed Term	AN	59.0	Not Tenure/Cont	1	\$45,590.03
Denzel, Valentina	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$60,000.00
Fages, Guiomar Casals	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$38,896.02
Francese, Joseph	Professor-Tenure System	AY	100.0	With Tenure	13	\$95,571.00
Gabilondo, Joseba	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$73,739.07
Gansler, Jennifer	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$52,313.04
Gouveia, Saulo R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$58,874.04
Grubbs, Anthony John	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$67,056.03
Hopkins, Walter	Specialist - Curriculum Dev-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$45,000.00
Kanefsky, Matthew	Instructor-Fixed Term	AN	60.8	Not Tenure/Cont	0	\$43,640.00
Kirkwood Graham, Anna	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	4	\$52,530.00
Leffondre-Matthews, Evelyne	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	1	\$43,640.00
Marino, Nancy F	Professor-Tenure System	AY	100.0	With Tenure	17	\$104,811.93
Martin-Cabrera, Dora	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	2	\$45,106.18
Medoro-Naurato, Raffaella	Instructor-Fixed Term	AN	65.1	Not Tenure/Cont	0	\$43,640.01
Mendez, Danny	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$64,429.02
Miller, Grace Elizabeth	Instructor-Fixed Term	AN	93.0	Not Tenure/Cont	12	\$45,101.10
Moreno Mosqueda, Zenaida	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$43,640.00
Mudrovic, Maria Eugenia	Professor-Tenure System	AY	100.0	With Tenure	1	\$94,222.08
Norris, Anna	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$74,583.99
Olds, Marshall Curtis	Chairperson-Management	AN	100.0	With Tenure	1	\$148,477.92
Quispe-Agnoli, Rocio	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$81,772.92
Rauk, John N	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$68,050.98
Ribeiro, Marilia Scaff Rocha	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$56,645.00

Faculty and Academic Staff Salary List
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COLLEGE OF ARTS AND LETTERS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Ruifernandez-Conde, Virginia	Instructor-Fixed Term	AN	93.0	Not Tenure/Cont	0	\$43,640.00
Sanchez-Blake, Elvira Elizabeth	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$65,241.99
Sanders, Karen E	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,202.98
Smith, Stacey Suzanne	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,290.96
Trego, Daniel Benjamin	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Tyrrell, William	Professor-Tenure System	AY	100.0	With Tenure	33	\$103,908.06
VanPatten, Bill	Professor-Tenure System	AY	100.0	With Tenure	1	\$121,721.04
Violin Wigent, Anne M	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$69,336.00
Weldt-Basson, Helene Carol	Professor-Tenure System	AY	100.0	With Tenure	1	\$86,103.99
THEATRE						
Barr, Sherrie A	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$70,790.94
Boulos, Badi Emil	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$40,000.00
Colson, Mark W	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$58,782.96
Dambacher, Brian Douglas	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$55,743.03
Dobbins, Alison Clare	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$51,125.04
Domer, Kirk A	Chairperson-Management	AN	100.0	With Tenure	2	\$106,713.96
Fragomeli, Lane Vincent	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$45,000.00
Kangas Preston, Karen Marie	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	1	\$41,763.06
Little, Jonathan Russell	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	4	\$40,185.99
O'Dell, Dionne Kristine	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Pearline, Sarah	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$38,789.01
Price, Jason P	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$40,770.99
Roznowski, Robert J	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$85,263.03
Smith, Daniel T	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$42,500.00
Traister, Christina M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$58,440.06
White, Ann Eleanor-Folino	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$60,344.01
Willoughby, Mark R	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
WRITING, RHETORIC & AMERICAN CULTURE						
Amada, Stephanie Jean	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$37,605.42
Barry, Teresa T	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$38,844.27

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Blythe, Stuart R	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$71,718.03
Bonfiglio, Olga Mari	Assistant Professor-Fixed Term	AN	59.0	Not Tenure/Cont	0	\$52,530.00
Bresnahan, Roger J	Professor-Tenure System	AY	100.0	With Tenure	24	\$88,770.06
Bruno, Maria F	Associate Professor-Tenure System	AY	100.0	With Tenure	18	\$66,591.99
Bunge, Nancy L	Professor-Tenure System	AY	100.0	With Tenure	28	\$95,967.00
Caesar, Cheryl	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,115.37
Carmichael, Deborah A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$38,472.84
Charnley, Jeffrey G	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$77,857.02
Cheu, Johnson Fan	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$37,384.29
Chiu, Chien-Hsiung	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$37,279.53
Cook, Mary Chapman	Instructor-Fixed Term	AN	59.0	Not Tenure/Cont	7	\$45,620.54
Cushman, Mary Ellen	Professor-Tenure System	AY	100.0	With Tenure	0	\$89,265.96
Daniels, Christie Lynn	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$37,275.21
Davis, James T	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$40,670.01
Dejoy, Nancy C	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$87,149.97
Devoss, Danielle Nicole	Professor-Tenure System	AY	100.0	With Tenure	2	\$111,584.97
Fedewa, Kate Lynne	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	1	\$44,783.33
Fernandez, Ramona E	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$57,872.97
Fraiberg, Steven Andrew	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$55,550.97
Gardner, Mary P	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	8	\$54,104.00
Geissler, Kathleen	Associate Professor-Tenure System	AY	100.0	With Tenure	21	\$89,875.55
Gerber, Barbara A	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	1	\$45,567.73
Gibbons, Sarah E	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	0	\$43,640.00
Goldbort, Sarah J.	Instructor-Fixed Term	AN	93.0	Not Tenure/Cont	0	\$43,640.00
Grabill, Jeffrey T	Chairperson-Management	AN	100.0	With Tenure	5	\$128,955.96
Hadley, Kathleen D	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	17	\$37,580.31
Halbritter, Scott Kies	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$66,412.08
Hart-Davidson, William Frederic	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$89,950.10
Heine, Kristen L	Instructor-Fixed Term	AN	93.0	Not Tenure/Cont	4	\$45,419.23
Holcomb, Brian Daniel	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,765.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Holguin, Ana	Lecturer-Fixed Term	AN	33.3	Not Tenure/Cont	0	\$39,600.00
Hooker, Clarence O	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$53,820.99
Houghton, Kathryn T	Assistant Professor-Fixed Term	AN	93.0	Not Tenure/Cont	1	\$53,383.61
Johns, Geoffrey Andrew	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$43,640.00
Johnson, Steve L	Assistant Professor-Fixed Term	AN	64.9	Not Tenure/Cont	0	\$52,530.00
Julier, Laura S	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$82,337.99
Kiernan, Julia E	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Kirkland, David Edward	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$94,985.01
Kiuchi, Yuya	Assistant Professor-Fixed Term	AN	90.0	Not Tenure/Cont	3	\$54,065.80
Lauckner, John Abraham	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	0	\$43,640.00
Lebeau, Patrick R	Professor-Tenure System	AY	100.0	With Tenure	6	\$82,332.09
Lessner, Steven Thomas	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$43,640.00
Li, Xinqiang	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Limbu, Marohang	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$49,194.60
Lindquist, Julie Lisa	Professor-Tenure System	AN	100.0	With Tenure	2	\$114,683.04
Madrigal, Aaron Louis	Assistant Professor-Fixed Term	AN	33.0	Not Tenure/Cont	0	\$52,530.00
Manderfield, Richard J	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$37,264.86
McArdle, Casey Rian E	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	0	\$43,640.00
McKinnon, Sara M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$40,830.03
McLeod, Michael J	Instructor-Fixed Term	AN	33.0	Not Tenure/Cont	5	\$45,943.64
Medei, David A	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	1	\$46,049.20
Meier, Joyce Ann	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$40,391.91
Miller-Purrenhage, John Philip	Assistant Professor-Fixed Term	AN	90.0	Not Tenure/Cont	0	\$52,530.00
Monberg, John F	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$56,495.03
Omizo, Ryan M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$36,000.00
Potts, Liza Kaplan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$68,945.04
Powell, Malea D	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$97,176.06
Quinn, Carol M	Assistant Professor-Fixed Term	AN	59.0	Not Tenure/Cont	1	\$53,906.24
Rauscher, Delores Faye	Instructor-Fixed Term	AN	59.0	Not Tenure/Cont	7	\$45,665.69
Rehberger, Dean A	Institute/Center Director-Management	AN	100.0	With Tenure	15	\$121,472.04

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COLLEGE OF ARTS AND LETTERS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Ristich, Michael John	Assistant Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	0	\$39,600.00
Ritz, Jonathan Pierce	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$40,879.98
Sherman, April Irene	Instructor-Fixed Term	AN	64.9	Not Tenure/Cont	0	\$43,640.00
Smith, Leonora H	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$70,224.04
Spence, Elizabeth Helen	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$38,106.18
Stryz, Janice A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$37,821.06
Tilden, Wendi	Instructor-Fixed Term	AN	64.9	Not Tenure/Cont	1	\$44,969.86
Troutman, Denise E	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$68,079.96
VanDonkelaar, Curtis A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$36,943.20
Wang, Xiqiao	Instructor-Fixed Term	AN	90.0	Not Tenure/Cont	0	\$43,640.00

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ARTS & HUMANITIES, RESIDENTIAL COLL IN

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
RESIDENTIAL COLLEGE ARTS & HUMAN DEAN						
Aronoff, Eric	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$74,244.96
Bosse, Joanna Lynn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$64,951.02
Claytor, Candace Mae	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$59,137.02
Dawson, Deidre A	Professor-Tenure System	AY	100.0	With Tenure	5	\$88,269.03
Delgado, Guillermo	Lecturer-Fixed Term	AN	66.0	Not Tenure/Cont	0	\$104,849.00
Delgado, Vincent Paul	Specialist - Curriculum Dev-Continuing	AN	100.0	With Continuing-Spec	4	\$65,000.00
Delind, Laura B	Senior Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	19	\$63,849.04
Esquith, Stephen L	Dean-Management	AN	100.0	With Tenure	18	\$181,688.76
Glazier, Stephanie Monique	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	0	\$36,067.00
Hamilton Wray, Tama Lynne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$62,426.07
Jackson, Austin Dorell	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$62,678.00
Loeb, Carolyn Susan	Associate Dean-Management	AY	100.0	With Tenure	5	\$85,752.09
Miner, Dylan Adam Torkelson	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$72,501.03
Monberg, Terese Guinsatao	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$70,693.02
Plough, India Catherine	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$80,000.00
Rogers, Patricia Lynn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$65,820.96
Rudolph, Niki Jo	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$61,278.00
Scales, Christopher Alton	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$72,538.02
Sheridan, David M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$80,832.96
Skeen, Anita C	Professor-Tenure System	AY	100.0	With Tenure	18	\$98,255.97
Sullivan, Mark V	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$80,407.03
Torrez, Jessica Starr	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$63,331.99
White, Ann Eleanor-Folino	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$60,344.01
Yoder, Scot D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	11	\$76,488.03

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ELI BROAD COLLEGE OF BUSINESS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ACCOUNTING AND INFORMATION SYSTEMS						
Acito, Andrew A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$176,058.99
Allee, Kristian D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$175,532.08
Ananthakrishnan, Ranjani	Professor-Tenure System	AY	100.0	With Tenure	5	\$226,479.60
Anibal, Jonathan D	Assistant Instructor-Fixed Term	AN	21.5	Not Tenure/Cont	0	\$92,900.00
Anthony, Joseph H	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$136,028.61
Bokemeier, Lynn C	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$116,437.23
Brigham, Stephen S	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$112,062.96
Brynn, Chris Hogan	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$191,425.68
Connors, Elizabeth A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$110,000.00
Convery, Susan Patricia	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$128,047.50
Dilley, Steven	Professor-Tenure System	AY	100.0	With Tenure	32	\$144,457.11
Grabski, Severin V	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$167,442.84
Jackson, Lori Deeann	Instructor-Fixed Term	AN	81.6	Not Tenure/Cont	0	\$92,464.00
Jacobs, Fredric	Associate Professor-Tenure System	AY	100.0	With Tenure	31	\$120,372.03
Jiang, Xuefeng	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$190,492.20
Johnson, Marilyn F	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$192,531.24
Luft, Joan L	Professor-Tenure System	AY	100.0	With Tenure	8	\$202,286.25
Mausolf, Garret R	Instructor-Fixed Term	AN	34.0	Not Tenure/Cont	1	\$70,600.00
McCarthy, William	Professor-Tenure System	AY	100.0	With Tenure	26	\$195,787.80
McKnight, Dale Harrison	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$160,426.44
Mulally, Shannon E	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	7	\$72,316.44
Outslay, Edmund	D T ML Professor -Tenure System	AY	100.0	With Tenure	4	\$196,371.72
Pentland, Brian T	Professor-Tenure System	AY	100.0	With Tenure	8	\$214,509.33
Pero, Cheryl L	Professor-Tenure System	AY	100.0	With Tenure	6	\$188,543.52
Petroni, Kathy R	Chairperson-Management	AN	100.0	With Tenure	11	\$304,371.36
Risner, Genevieve Marie	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$71,190.00
Sedatole, Karen L	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$203,567.13
Shields, Michael D	Eli Broad Professor -Tenure System	AY	100.0	With Tenure	1	\$222,683.04
Shintawati	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Susarla, Anjana	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$155,000.00
Wang, Yanyan	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$183,511.80
Wangerin, Daniel D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$176,482.98
Weber, Richard P	Associate Professor-Tenure System	AY	100.0	With Tenure	30	\$133,869.17
Zelenski, Lynne A	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	10	\$84,689.52
DEPARTMENT OF MARKETING						
Baxter, John Breckenridge	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$55,789.92
Brown, Erin R	Instructor-Fixed Term	AN	25.1	Not Tenure/Cont	0	\$54,749.16
Calantone, Roger J	Professor-Tenure System	AY	100.0	With Tenure	0	\$281,565.00
Carter, Forrest S	Associate Professor-Tenure System	AY	100.0	With Tenure	29	\$96,637.59
Devezer Buzbas, Berna	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$131,110.29
Droge, Cornelia L	Professor-Tenure System	AY	100.0	With Tenure	17	\$212,214.87
Flaster, Stephen R	Instructor-Fixed Term	AN	24.0	Not Tenure/Cont	0	\$67,735.00
Harrell, Gilbert	Professor-Tenure System	AY	100.0	With Tenure	30	\$127,746.00
Hughes, Douglas E	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$153,925.74
Hult, Tomas	Institute/Center Director-Management	AY	100.0	With Tenure	2	\$230,115.90
Kirca, Ahmet Halil	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$149,444.60
Lake, Daniel Alexander	Instructor-Fixed Term	AN	77.3	Not Tenure/Cont	5	\$62,195.08
Lin, Chen	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$140,000.00
Murtha, Thomas P	Professor-Fixed Term	AY	30.0	Not Tenure/Cont	2	\$142,500.00
Omura, Glenn S	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$108,148.59
Page, Thomas J	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$96,718.32
Spreng, Richard Alan	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$100,714.59
Sternquist, Brenda	Professor-Tenure System	AN	100.0	With Tenure	22	\$133,554.12
Townsend, Janell Dawn	Associate Professor-Fixed Term	AN	25.5	Not Tenure/Cont	0	\$156,110.00
Voorhees, Clay Michael	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$139,509.18
Wilson, R Dale	Chairperson-Management	AN	100.0	With Tenure	25	\$187,706.88
DEPT OF SUPPLY CHAIN MGT						
Bolumole, Yemisi Awujoola	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$138,391.02
Closs, David	Chairperson-Management	AN	100.0	With Tenure	5	\$308,810.48

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Cooper, M Bixby	Associate Professor-Tenure System	AY	100.0	With Tenure	32	\$101,675.07
Daugherty, Patricia Joan	Professor-Tenure System	AY	100.0	With Tenure	0	\$235,000.00
Fitch, John Gale	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	13	\$68,275.52
Griffis, Stanley E	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$164,285.01
Jacobs, Brian W	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$133,274.97
Jagger, Justin Longsworth	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$73,259.04
Macdonald, John R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$127,936.98
Melnyk, Steven A	Professor-Tenure System	AY	100.0	With Tenure	22	\$221,395.05
Morash, Edward A	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$105,424.02
Nair, Anand	Professor-Tenure System	AY	100.0	With Tenure	0	\$180,000.00
Narasimhan, Ram	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	27	\$287,767.98
Narayanan, Sowmya Sriram	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$138,474.90
Neilson, Dennis J	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	6	\$87,158.04
Prahinski, Carol Ann	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$118,266.03
Ragatz, Gary L	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$124,957.08
Rodammer, Frederick A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$135,883.56
Rosales, Claudia Regina	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$132,084.00
Sandor, Joseph	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$102,000.24
Schoenherr, Tobias	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$143,660.88
Talluri, Srinivas	Professor-Tenure System	AY	100.0	With Tenure	6	\$195,847.02
Taylor, Nancy Murrell	Specialist - Outreach-Fixed Term	AN	85.0	Not Tenure/Cont	10	\$93,977.65
Vickery, Shawnee K	Professor-Tenure System	AY	100.0	With Tenure	17	\$223,763.94
Whipple, Judith M	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$168,854.04
Yildiz, Hakan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$129,191.04
ELI BROAD COLLEGE OF BUSINESS DEAN						
Anderson, Matthew J	Associate Dean-Management	AN	100.0	With Tenure	24	\$169,627.20
Betts, Ernest	Assistant Dean-Managers	AN	100.0	With Continuing-Spec	10	\$123,409.20
Crain, Ann Elizabeth Samuel	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$54,486.72
Gajda, Christine A	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,000.00
Gupta, Sanjay	Associate Dean-Management	AN	100.0	With Tenure	5	\$339,887.76

Faculty and Academic Staff Salary List
2012-13

ELI BROAD COLLEGE OF BUSINESS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Haka, Susan F	Senior Asoc Dean-Managers	AN	100.0	With Tenure	16	\$314,581.44
Handspike, Dwight D	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	14	\$61,000.92
Helgert, Joseph P	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	0	\$125,000.00
Henry, Sherri Gayle	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	17	\$65,658.72
Hollenbeck, John R	Eli Broad Professor -Tenure System	AY	100.0	With Tenure	13	\$299,101.14
King, Darrell E	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$80,391.00
Kiyak, Tunga	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	2	\$114,824.04
Lenway, Stefanie A	Dean-Management	AN	100.0	With Tenure	2	\$379,143.00
Leonard, Kevin P	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	7	\$56,052.96
Lux, Peggy Dian	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$71,923.92
Maillette, Lucy Ann	Specialist - Curriculum Dev-Continuing	AN	100.0	With Continuing-Spec	16	\$144,903.72
Manley, James B	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	0	\$93,000.00
Radford Popp, Amy	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$59,117.04
Rodammer, Frederick A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$135,883.56
Sambamurthy, Vallabhajosyula	Professor-Tenure System	AY	100.0	With Tenure	10	\$254,889.09
Shaw, Karyll Noreen	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	7	\$138,541.92
Smith, Frances	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	10	\$53,113.92
Wagner, John A	Associate Dean-Management	AN	100.0	With Tenure	15	\$213,081.00
Wallace, Melanie Lynch	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$50,724.96
Wilson, Eileen M	Assistant Dean-Managers	AN	100.0	With Continuing-Spec	13	\$120,367.92
EXECUTIVE DEVELOPMENT PROGRAMS						
Bezant Niblett, Keith Ivor	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$128,239.32
Framer, David J	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	13	\$167,000.52
Little, Nicholas C	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$129,597.96
St Marie, Kristin	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	13	\$92,355.36
FINANCE						
Baillie, Richard T	AJ Pasant Professor -Tenure System	AY	100.0	With Tenure	3	\$202,158.99
Behan, Michael R	Lecturer-Fixed Term	AY	64.8	Not Tenure/Cont	7	\$33,422.97
Booth, Elizabeth B	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	14	\$92,183.76
Booth, G Geoffrey	Prof, FS Addy Chair -Tenure Sys	AY	100.0	With Tenure	12	\$247,652.01

Faculty and Academic Staff Salary List
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ELI BROAD COLLEGE OF BUSINESS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bulich, Heidi Marie	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$106,529.94
Butler, Kirt C	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$147,642.75
Dashney, Helen S	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$125,488.68
Fee, C Edward	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$212,898.24
Fluck, Zsuzsanna	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$175,031.82
Hadlock, Charles J	Prof, AJ Pasant Chair -Tenure Sys	AY	100.0	With Tenure	3	\$247,416.84
Huang, Ruogu	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$204,776.19
Ivkovich, Zoran	Professor-Tenure System	AY	100.0	With Tenure	2	\$234,608.76
Johnson, Mark S	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$115,000.00
Khanna, Naveen	Chairperson-Management	AN	100.0	With Tenure	12	\$317,407.80
Kim, Taejung	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$85,000.00
Mazzeo, Michael A	Associate Professor-Tenure System	AY	100.0	With Tenure	17	\$202,247.73
Ow, Emily J	Instructor-Fixed Term	AN	16.8	Not Tenure/Cont	3	\$35,400.00
Pierce, Joshua R	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$120,000.00
Ross, Rhonda L	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$62,802.99
Sabin, Gregory Lee	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$98,000.01
Schiestel, Stephen M	Lecturer-Fixed Term	AY	30.0	Not Tenure/Cont	1	\$51,000.00
Schroder, Mark D	Professor-Tenure System	AY	100.0	With Tenure	4	\$217,463.58
Simonds, Richard R	Professor-Tenure System	AY	100.0	With Tenure	27	\$177,518.07
Simonov, Andrew Yurievich	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$225,275.13
Sorovigas, Harilaos I	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$65,745.99
Stenzel, Paulette L	Professor-Tenure System	AY	100.0	With Tenure	18	\$152,941.59
Stilwell, Craig R	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	13	\$69,780.06
Tessmer, Antoinette Canart	Lecturer-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$71,467.02
Wiggins, James B	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$118,080.63
INTERNATIONAL BUSINESS CENTER						
Kiyak, Tunga	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	2	\$114,824.04
Sims, Jade M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$56,496.00
LEAR CORPORATION CAREER SERVICES						
Humphrys, Geoffrey J	Institute/Center Director-Management	AN	100.0	With Continuing-Spec	13	\$96,358.44

Faculty and Academic Staff Salary List
2012-13

ELI BROAD COLLEGE OF BUSINESS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
MANAGEMENT						
Belin, Max Paul	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$70,000.00
Chao, Georgia T	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$105,161.58
Cohu, Jeffrey G	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$71,109.99
Conlon, Donald E	Professor-Tenure System	AY	100.0	With Tenure	6	\$245,300.04
Devers, Cynthia E	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$180,000.00
Dunn, Jennifer R	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$77,238.75
Farh, Crystal I-Chien	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$148,000.00
Heidl, Ralf A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$137,554.92
Hollenbeck, John R	Eli Broad Professor -Tenure System	AY	100.0	With Tenure	13	\$299,101.14
Ilgen, Daniel R	Hannah Dist Professor - Fixed Term	AY	10.0	With Tenure Emeritus	28	\$203,949.90
Johnson, Russell	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$146,999.97
McNamara, Gerard M	Professor-Tenure System	AY	100.0	With Tenure	3	\$220,899.96
Miller, Kent Douglas	Professor-Tenure System	AY	100.0	With Tenure	7	\$187,056.00
Miller, Vernon D	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$95,591.00
Morgeson, Frederick P	Professor-Tenure System	AY	100.0	With Tenure	5	\$260,000.01
Roering, William Dean	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$112,473.63
Roth, Jonelle	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$94,536.00
Schaubroeck, John M	Hannah Professor - Tenure System	AY	100.0	With Tenure	4	\$248,618.97
Scott, Brent A	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$152,810.01
Shamsie, Jamal	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$143,076.06
Van Dyne, Linnea	Professor-Tenure System	AY	100.0	With Tenure	7	\$182,896.92
Williams, Michael	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$94,153.00
Wiseman, Robert M	Chairperson-Management	AN	100.0	With Tenure	4	\$249,563.04
MBA PROGRAM						
Bain, Elizabeth	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$70,391.16
Beers, Kim-Van Thi	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	16	\$64,708.44
Byars, Laura A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Declercq, Cheri L	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$104,291.76
Hutchison, Wayne Richard	Specialist - Curriculum Dev-Continuing	AN	100.0	Contin Sys Prob-Spec	0	\$101,000.00

Faculty and Academic Staff Salary List
2012-13

ELI BROAD COLLEGE OF BUSINESS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
McNish, Jeffery R	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	10	\$105,170.28
Miller, John Charles	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	5	\$95,426.64
North, Paul Anthony	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$107,000.04
OFF CAMPUS CREDIT PROGRAM						
Brintnall, Janet Lynn	Assistant Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$85,133.97
THE SCHOOL OF HOSPITALITY BUSINESS						
Bankroff, Melissa A	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$55,101.60
Beck, Jeffrey Allen	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$104,330.97
Behan, Michael R	Lecturer-Fixed Term	AY	64.8	Not Tenure/Cont	7	\$33,422.97
Borchgrevink, Carl P	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$101,018.07
Brown, Robert Michael	Lecturer-Fixed Term	AN	56.2	Not Tenure/Cont	2	\$42,670.22
Burton, Shannon Lynn	Assistant Ombudsperson-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	0	\$64,000.00
Cha, Jae Min	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$103,576.95
Cichy, Ronald F	School Director-Management	AN	100.0	With Tenure	24	\$234,434.76
Elsworth, Jeffery D	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$99,968.04
Farrar, Richard D	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$30,000.00
Hawks, Authella Collins	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	17	\$63,483.96
Kasavana, Michael L	NAMA Professor -Tenure System	AY	100.0	With Tenure	13	\$175,777.92
Kim, Mi Ran	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$71,175.06
Kim, Seung Hyun	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$99,819.99
Knutson, Bonnie J	Professor-Tenure System	AY	100.0	With Tenure	14	\$154,479.96
Loeffler, Lena L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$63,958.08
Rainey, James F	Professor-Fixed Term	AN	29.6	With Tenure Emeritus	35	\$126,532.57
Rice, H Michael	Specialist - Teacher-Fixed Term	AY	100.0	With Cont Emer-Other	4	\$37,306.98
Schmidgall, Ray	Hilton Hotels Professor -Tenure System	AY	100.0	With Tenure	9	\$170,777.07
Sherwin, Allan Lewis	Lecturer-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$95,201.26
Singh, Arjun	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$116,848.98
Yingling, Jeffrey	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	13	\$70,000.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF COMMUNICATION ARTS & SCIENCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ADVERTISING, PUB REL & RETAILING						
Alhabash, Saleem E	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$73,000.00
Besley, John Christopher	Brandt Chair-Tenure System	AY	100.0	With Tenure	0	\$88,500.00
Brimmer, Henry David	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$79,935.66
Bukovac-Phelps, Janice Louise	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	19	\$63,919.17
Carlo, Jessica L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$65,487.96
Cole, Richard Thomas	Professor-Tenure System	AY	100.0	With Tenure	6	\$140,238.00
Corner, Andrew D	Instructor-Fixed Term	AY	90.0	Not Tenure/Cont	6	\$66,346.00
Coursaris, Constantinos Kyros	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$90,237.98
Gerdes, Linda Sue	Instructor-Fixed Term	AY	46.8	Not Tenure/Cont	5	\$32,885.99
Good, Linda K	Professor-Tenure System	AY	100.0	With Tenure	11	\$101,781.00
Huddleston, Patricia T	Professor-Tenure System	AY	100.0	With Tenure	12	\$99,806.94
Jodway, Pamela Collier	Assistant Instructor-Fixed Term	AN	31.0	Not Tenure/Cont	0	\$60,000.00
Kolt, Robert T	Instructor-Fixed Term	AY	86.3	Not Tenure/Cont	15	\$40,790.00
Kronrod, Ann	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,000.00
Li, Hairong	Professor-Tenure System	AY	100.0	With Tenure	2	\$113,324.94
McAlister, Anna Rachel	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,540.00
Pysarchik, Dawn I	Professor-Tenure System	AY	100.0	With Tenure	8	\$108,526.05
Quilliam, Elizabeth Taylor	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$78,272.06
Regan, David	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$60,996.96
Richards, Jeffrey I	Chairperson-Management	AN	100.0	With Tenure	1	\$173,166.12
Rifon, Nora	Professor-Tenure System	AY	100.0	With Tenure	6	\$113,363.01
Steinberg, Lawrence William	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$62,187.57
Storrer, Paula Maria	Assistant Professor-Fixed Term	AY	90.0	Not Tenure/Cont	3	\$66,346.20
Sung, Eunyoung	Instructor-Fixed Term	AN	44.2	Not Tenure/Cont	0	\$60,000.00
Tiedgen, Matthew D	Instructor-Fixed Term	AN	33.3	Not Tenure/Cont	1	\$60,000.00
Wald, Joseph Lawrence	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$71,626.53
Weatherspoon, Evan	Assistant Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$40,000.00
Zakharia, Maral	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$67,502.97

BROADCASTING SERVICES

Faculty and Academic Staff Salary List
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COLLEGE OF COMMUNICATION ARTS & SCIENCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Reid, Gary	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	19	\$150,000.00
COMMUNICATION						
Bergan, Daniel Edward	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$64,557.00
Boster, Franklin J	Professor-Tenure System	AY	100.0	With Tenure	22	\$119,208.33
Bresnahan, Mary I	Professor-Tenure System	AY	100.0	With Tenure	11	\$93,195.99
Donohue, William	Chairperson-Management	AY	100.0	With Tenure	23	\$96,726.06
Holmstrom, Amanda J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,184.07
Hsieh, Gary	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$78,429.96
Kaplowitz, Stan A	Professor-Fixed Term	AN	32.2	With Tenure Emeritus	18	\$123,945.47
Kolt, Robert T	Instructor-Fixed Term	AY	86.3	Not Tenure/Cont	15	\$40,790.00
Lapinski-Lafaive, Maria	Associate Dean-Management	AY	100.0	With Tenure	5	\$120,725.01
Levine, Timothy Roland	Professor-Tenure System	AY	100.0	With Tenure	10	\$115,170.03
Lillie, Janet Katherine	Associate Dean-Management	AN	100.0	Not Tenure/Cont	14	\$99,321.96
Martinez, Lourdes S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$65,649.96
McCornack, Kelly Morrison	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$71,225.01
McCornack, Steven A	Associate Professor-Tenure System	AY	100.0	With Tenure	18	\$73,235.07
Miller, Vernon D	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$95,591.00
Park, Hee Sun	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$95,524.02
Quilliam, Elizabeth Taylor	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$78,272.06
Rumler, Jennifer Ann	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$52,593.21
Sherry, John L	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$70,801.02
Silk, Kami J	Associate Dean-Management	AY	100.0	With Tenure	4	\$120,765.96
Smith, Sandi W	Professor-Tenure System	AY	100.0	With Tenure	14	\$146,165.04
Takahashi, Bruno	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$70,250.00
Tamborini, Ronald C	Professor-Tenure System	AY	100.0	With Tenure	8	\$90,999.00
Walther, Joseph B	Professor-Tenure System	AY	100.0	With Tenure	6	\$135,103.05
Wittenbaum, Gwen M	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$71,569.98
COMMUNICATION ARTS AND SCIENCES DEAN						
Besley, John Christopher	Brandt Chair-Tenure System	AY	100.0	With Tenure	0	\$88,500.00
Birdsong, Alicia Marie	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF COMMUNICATION ARTS & SCIENCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bucqueroux, Bonnie L	Lecturer-Fixed Term	AN	96.6	Not Tenure/Cont	4	\$41,200.00
Gaines, Lauren Jaime	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	5	\$45,000.00
Hagopian, Julie Elizabeth	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Hamrick, Brian H	Assistant Instructor-Fixed Term	AN	56.3	Not Tenure/Cont	0	\$32,385.01
Hoffman, Ann Marie R	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$85,849.92
Holtz, Bree Elizabeth Allen	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$85,000.00
Lapinski-Lafaive, Maria	Associate Dean-Management	AY	100.0	With Tenure	5	\$120,725.01
Lee III, Stratton Creighton	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$40,343.04
Lillie, Janet Katherine	Associate Dean-Management	AN	100.0	Not Tenure/Cont	14	\$99,321.96
Moore, Corey Antonio	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$45,500.04
New, Jennifer Rose	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	5	\$45,000.00
Pavangadkar, Amol Suhas	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$60,000.00
Rumler, Jennifer Ann	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$52,593.21
Silk, Kami J	Associate Dean-Management	AY	100.0	With Tenure	4	\$120,765.96
Whitten, Pamela S	Dean-Management	AN	100.0	With Tenure	7	\$220,002.00
COMMUNICATIVE SCIENCES & DISORD						
Adams, Tuuli	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,500.00
Baese-Berk, Melissa Michaud	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Casby, Michael W	Professor-Tenure System	AN	100.0	With Tenure	22	\$133,279.04
Chang, Soo-Eun	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$92,599.96
Cooke, Paul A	Associate Professor-Fixed Term	AY	100.0	With Tenure Emeritus	0	\$80,351.00
Dilley, Laura	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$88,109.01
Lapine, Peter R	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$76,491.99
Rakerd, Brad S	Professor-Tenure System	AY	100.0	With Tenure	16	\$110,138.04
Shrivastav, Mini Narendran	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	0	\$80,000.00
Shrivastav, Rahul	Chairperson-Management	AN	100.0	With Tenure	0	\$175,065.00
Skowronski, Mark David	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	0	\$80,000.00
Strong, Katie Ann	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$69,939.36
Todem, David	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$107,523.18
Zhu, David C	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$111,027.96

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF COMMUNICATION ARTS & SCIENCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
JOURNALISM						
Bossen, Howard	Professor-Tenure System	AY	100.0	With Tenure	15	\$104,350.95
Bucqueroux, Bonnie L	Lecturer-Fixed Term	AN	96.6	Not Tenure/Cont	4	\$41,200.00
Carpenter, Serena Myra	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,000.00
Carter, Linda Susan	Professor-Tenure System	AY	100.0	With Tenure	6	\$131,684.04
Chavez, Manuel	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$82,141.02
Davenport, Lucinda	School Director-Management	AN	100.0	With Tenure	13	\$163,980.12
Dickerson, Lori Anne	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	15	\$54,828.72
Fico, Frederick	Professor-Tenure System	AY	100.0	With Tenure	20	\$110,789.01
Freedman, Eric	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$82,435.05
Gould, Robert	Assistant Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$60,586.74
Greene, Darcy D	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$85,792.05
Grimm, Joseph Patrick	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$56,886.00
Gude, Karl	Lecturer-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$112,377.51
Hale, Troy A	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$61,139.97
Lacy, Stephen R	Professor-Tenure System	AY	100.0	With Tenure	17	\$149,515.11
Molloy, John D	Professor-Tenure System	AY	100.0	With Tenure	40	\$92,326.05
Ogundimu, Folu F	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$85,930.02
Pavangadkar, Amol Suhas	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$60,000.00
Pell, Cheryl	Senior Specialist - Outreach-Continuing	AY	100.0	With Continuing-Spec	12	\$61,002.00
Poulson, David Keith	Assistant Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$65,597.31
Schimpf, Sheila	Instructor-Fixed Term	AN	6.2	Not Tenure/Cont	1	\$32,000.00
Sofradzija, Omar	Assistant Instructor-Fixed Term	AN	33.2	Not Tenure/Cont	1	\$40,000.00
Steele, Jeremy W	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$55,000.00
Takahashi, Bruno	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$70,250.00
Vaniewa, Kami E	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Wash, Richard Lawrence	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$83,480.04
Zakharia, Maral	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$67,502.97
Zeldes, Geraldine Marie	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$82,440.99

OFF CAMPUS CREDIT PROGRAM

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF COMMUNICATION ARTS & SCIENCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Davis, Graham L	Lecturer-Fixed Term	AN	39.3	Not Tenure/Cont	0	\$60,000.00
Johnson, Ross Patrick	Lecturer-Fixed Term	AN	45.6	Not Tenure/Cont	0	\$60,000.00
Lorenc, Michal	Assistant Instructor-Fixed Term	AN	44.6	Not Tenure/Cont	2	\$60,000.00
McCarty, David	Associate Professor-Fixed Term	AN	17.8	Not Tenure/Cont	3	\$134,443.99
Mehraban, Derek Andrew	Instructor-Fixed Term	AY	42.6	Not Tenure/Cont	3	\$62,000.00
Shaw, Patrick D	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$60,999.96
Siarto, Allison Mariel	Assistant Instructor-Fixed Term	AN	26.3	Not Tenure/Cont	0	\$75,778.00
Siarto, Jeffrey M	Lecturer-Fixed Term	AN	33.2	Not Tenure/Cont	1	\$60,000.00
Wald, Joseph Lawrence	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$71,626.53
TELECOM, INFORMATION STUDIES & MEDIA						
Albers, Robert A	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	18	\$91,980.00
Alhabash, Saleem E	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$73,000.00
Bauer, Johannes M	Professor-Tenure System	AY	100.0	With Tenure	9	\$127,893.96
Bray, Delores K	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Coursaris, Constantinos Kyros	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$90,237.98
Demaagd, Kurt	Assistant Professor-Fixed Term	AN	9.7	Not Tenure/Cont	6	\$124,275.05
Dennis, Andrew Erikson	Instructor-Fixed Term	AN	74.3	Not Tenure/Cont	0	\$50,000.00
Ellison, Nicole B	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$91,490.04
Eswaran Pillai, Swarnavel	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$53,460.09
Greenhow, Christine M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$81,378.99
Hale, Troy A	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$61,139.97
Hales, Kayla Danielle	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$75,000.00
Heeter, Carrie J	Professor-Tenure System	AY	100.0	With Tenure	15	\$107,074.98
Hsieh, Gary	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$78,429.96
Jeffery, William Alan	Assistant Instructor-Fixed Term	AN	55.7	Not Tenure/Cont	0	\$60,000.00
Ji, SungWook	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$72,000.00
Krueger, Amanda Claire	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,000.00
Larose, Robert J	Professor-Tenure System	AY	100.0	With Tenure	15	\$119,987.01
Lattak, Cheryl Louise	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Levy, Mark R	Professor-Tenure System	AY	100.0	With Tenure	13	\$128,538.99

Faculty and Academic Staff Salary List
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COLLEGE OF COMMUNICATION ARTS & SCIENCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ODonnell, Casey Keohane	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$80,000.00
Obar, Jonathan Alan	Assistant Professor-Fixed Term	AN	44.6	Not Tenure/Cont	2	\$75,777.00
Olson, Jennifer Maria	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$73,303.29
Pavangadkar, Amol Suhas	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$60,000.00
Peng, Wei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$91,450.98
Rader, Emilee Jeanne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$78,155.01
Ratan, Rabindra Ayyan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,050.02
Rupp, Matthew Richard	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,350.00
Shaw, Patrick D	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$60,999.96
Steinfeld, Charles	Professor-Tenure System	AY	100.0	With Tenure	17	\$152,038.63
Van Osch, Wietske	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$75,000.00
Vania, Kami E	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Walther, Joseph B	Professor-Tenure System	AY	100.0	With Tenure	6	\$135,103.05
Wash, Richard Lawrence	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$83,480.04
Wellbrock, Christian-Mathias	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$83,200.00
Wensloff, Valeta L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$54,000.00
Whiting, Jonathan M	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$54,999.96
Wildman, Steven S	Chairperson-Management	AY	100.0	With Tenure	13	\$166,419.99
Winn, Brian M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$91,335.96
Wyche, Susan Porter	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$77,500.00

Faculty and Academic Staff Salary List
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COLLEGE OF EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
COUNSELING, ED PSY, SPEC ED						
Aupperlee, Jana Lynn	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$48,823.56
Bereznoff, Denise Patricia	Instructor-Fixed Term	AN	30.0	Not Tenure/Cont	0	\$37,333.00
Berzins, Dorothy V	Instructor-Fixed Term	AY	40.0	Not Tenure/Cont	6	\$35,266.95
Brander, Bettina Anne	Instructor-Fixed Term	AY	40.0	Not Tenure/Cont	4	\$33,243.98
Bullinger, Jordan Michael	Instructor-Fixed Term	AN	71.1	Not Tenure/Cont	0	\$37,333.00
Cai, Linling	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Carlson, John S	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$94,780.98
Chen, Bei	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Chen, Gang	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Chen, Mengran	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Coduti, Wendy	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$46,514.52
Cui, Xuena	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Dickson, W Patrick	Professor-Tenure System	AY	100.0	With Tenure	25	\$95,705.01
Diemer, Matthew A	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$90,852.03
Dong, Ben	Teacher-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$22,870.00
Duke, Nell	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,480.96
Egidio, Rhonda K	Professor-Fixed Term	AN	30.0	Not Tenure/Cont	28	\$133,722.00
Englert, Carol Sue	Professor-Tenure System	AY	100.0	With Tenure	19	\$155,272.95
Feng, Hui	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Ferreri, Summer Joy	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$71,194.95
Fine, Jodene G	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$75,488.00
Floden, Robert	Associate Dean-Management	AN	100.0	With Tenure	5	\$260,203.08
Frank, Kenneth A	Professor-Tenure System	AY	100.0	With Tenure	4	\$140,000.04
Greenhow, Christine M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$81,378.99
Grzesiak, Betty Ann	Lecturer-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$42,667.00
Hartman, Douglas K	Professor-Tenure System	AY	100.0	With Tenure	4	\$128,160.00
He, Sijia	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Hipps, Sarah Elizabeth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$44,584.00
Huang, Lizhu	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00

Faculty and Academic Staff Salary List 2012-13

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Huang, Lumei	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Huang, Shanshan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Imberman, Scott Andrew	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$145,000.00
Ji, Ning	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Jiang, Chengu	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$22,870.00
Jiang, Xiaoying	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Johnson III, Harold A	Professor-Tenure System	AY	100.0	With Tenure	6	\$131,171.94
Koehler, Matthew J	Professor-Tenure System	AY	100.0	With Tenure	0	\$115,429.95
Konstantopoulos, Spyridon	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$106,603.02
Kosciulek, John F	Professor-Tenure System	AY	100.0	With Tenure	6	\$112,021.02
Lai, Li	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Leahy, Michael J	Professor-Tenure System	AY	100.0	With Tenure	16	\$160,443.99
Li, Fan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Li, Junyuan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Lien, My Thi	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$54,142.08
Lin, Qian Peng	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Liu, Lian	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Liu, Lu	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Liu, Yang	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Liu, Yiling	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Liu, Zihan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Maier, Kimberly Sue	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$79,115.94
Mao, Pepei	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Mariage, Troy V	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$74,173.05
Mishra, Punyashloke	Professor-Tenure System	AY	100.0	With Tenure	2	\$118,858.05
Mix, Kelly	Professor-Tenure System	AY	100.0	With Tenure	2	\$120,033.00
Moore, Julie Anne	Instructor-Fixed Term	AN	31.9	Not Tenure/Cont	0	\$41,600.00
Nay, Andrew Paul	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$37,333.00
Ni, Kaiyao	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,470.00
Ni, Ruhui	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$66,603.00

Faculty and Academic Staff Salary List 2012-13

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Oka, Evelyn R	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$77,058.99
Okolo, Cynthia M	Professor-Tenure System	AY	100.0	With Tenure	11	\$126,578.97
Pagliaro, Claudia M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$92,610.99
Plascencia, Lisa L	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$57,134.04
Plavnick, Joshua	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$69,857.01
Prawat, Richard	Chairperson-Management	AN	100.0	With Tenure	30	\$171,978.00
Putnam, Ralph T	Associate Professor-Tenure System	AY	100.0	With Tenure	21	\$78,838.02
Qin, Yun	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Qiu, Shenji	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Raykov, Tenko	Professor-Tenure System	AY	100.0	With Tenure	7	\$138,754.98
Reckase, Mark D	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$143,208.99
Romig, Nancy A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$76,071.00
Roseth, Cary J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$82,747.98
Schmidt, William H	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	34	\$298,001.04
Shi, Jinting	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Shi, Tingting	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Smith, John Philip	Professor-Tenure System	AY	100.0	With Tenure	0	\$111,045.96
Song, Xinxuan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Spiro, Rand J	Professor-Tenure System	AY	100.0	With Tenure	14	\$156,847.05
Stockton, Jerri D	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	3	\$31,516.96
Sung, Ying Yuk	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$70,000.00
Terbrack, Judith Ann	Instructor-Fixed Term	AY	30.0	Not Tenure/Cont	5	\$34,239.90
Troia, Gary A	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$78,155.01
Wang, Hanmeng	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Wang, Sinan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Wang, Xin	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Wei, Shu	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Witmer, Sara Elizabeth	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$81,501.03
Wong, E David	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$65,338.02
Wooldridge, Jeffrey M	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$253,863.99

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COLLEGE OF EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Wu, Tong	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Wyeth, Duncan O	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$37,898.88
Xiao, Han	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Xu, Yuyang	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Yan, Wanqiu	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Yan, Wei	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$38,035.00
Yang, Sisi	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Yao, Chaoran	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zeng, Qiao	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zhan, Tuo	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Zhang, Fan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Zhang, Qixin	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zhang, Zhijun	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zhao, Yuqi	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zhao, Zhiyi	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zheng, Fan	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Zheng, Fei	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$22,870.00
Zhi, Yixin	Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$22,870.00
Zhou, Wenying	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$57,000.00
CREATE FOR STEM						
Choi, Sung Youn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Geier, Robert R	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$65,280.00
Kim, Thomas D.	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Krajcik, Joseph	Institute/Center Director-Management	AN	100.0	With Tenure	1	\$251,168.00
Lee, Jane JiYoung	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,644.96
Savic, Milos	Research Associate-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$55,000.00
Wolf, Steven F	Research Associate-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$43,000.00
DEAN OF EDUCATION						
Ashford, Richard A.	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$69,400.00
Botwinski, Benjamin Charles	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$85,000.00

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COLLEGE OF EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Brown, Jean P	Specialist - Advisor-Fixed Term	AY	50.0	Not Tenure/Cont	26	\$48,148.02
Chegwidden, Janet M	Specialist - Advisor-Fixed Term	AY	50.0	Not Tenure/Cont	17	\$39,607.92
Chmielewski, Anna Katyn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Cogan, Joella	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	3	\$72,613.92
Covay, Elizabeth A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Dalebout, Susan Denise	Assistant Dean-Managers	AN	100.0	With Continuing-Spec	4	\$90,000.00
DeWitt, Maria Germaine	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,309.00
Docks, Marcia Diane	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$65,975.00
Drummond, Todd Wayne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$86,275.00
Dumont, Kristy Chene	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$55,000.00
Frank, Kenneth A	Professor-Tenure System	AY	100.0	With Tenure	4	\$140,000.04
Garry, Vanessa B	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$87,000.00
Gunnings-Moton, Sonya	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	12	\$150,835.08
Gustafson, Teresa M	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$62,797.92
Hartwell, Josephine	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$48,400.92
Hecker, Linda J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$80,000.00
Heller, Donald Eric	Dean-Management	AN	100.0	With Tenure	0	\$236,900.04
Houang, Richard T	Senior Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	8	\$98,139.00
Jackson, Diane	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$96,806.00
Jackson, Shirley Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$75,000.00
Kher, Neelam	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$90,261.96
Kilgore, Jessie Eugene	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$152,000.00
Lindsey, Jackqueline Tiffney	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$75,000.00
Markle, Barbara K	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	8	\$160,103.04
Menchik, Bettie A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$63,726.00
Nauss, Michael Edward	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$91,835.00
Neely Jr, James Edward	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$81,882.00
Nutter, Gail	Assistant Dean-Managers	AY	100.0	With Tenure	35	\$128,002.95
Prawat, Richard	Chairperson-Management	AN	100.0	With Tenure	30	\$171,978.00
Puccioni, Jaime Lynn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00

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COLLEGE OF EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Reimann, Christopher B	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$71,048.00
Romig, Nancy A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$76,071.00
Sarasin, Jerry E	Lecturer-Fixed Term	AN	11.1	Not Tenure/Cont	7	\$45,816.04
Schneider, Barbara L	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	7	\$236,546.01
Schwille, John R	Assistant Dean-Managers	AN	100.0	With Tenure	30	\$173,385.96
Sedlak, Michael	Associate Dean-Management	AN	100.0	With Tenure	23	\$167,837.04
Sheehan, Thomas J	Lecturer-Fixed Term	AY	16.7	Not Tenure/Cont	9	\$48,614.01
Singleton, Piper Alycee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$85,000.00
Tratt, Amy J	Specialist - Advisor-Fixed Term	AN	75.0	Not Tenure/Cont	6	\$48,874.24
Watson, Jennifer	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	18	\$44,037.00
EDUCATION POLICY CENTER						
Reimann, Christopher B	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$71,048.00
EDUCATIONAL ADMINISTRATION						
Amey, Marilyn J	Chairperson-Management	AN	100.0	With Tenure	8	\$138,270.00
Arnold, William H	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$60,091.56
Arsen, David D	Professor-Tenure System	AY	100.0	With Tenure	12	\$108,134.10
Austin-Beck, Ann Elizabeth	Professor-Tenure System	AY	100.0	With Tenure	10	\$155,126.03
Baldwin, Roger G	Professor-Tenure System	AY	100.0	With Tenure	11	\$114,771.96
Cantwell, Brendan J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$68,513.04
Chudgar, Amita Rantidev	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$73,052.01
Colflesh, Nancy A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$60,106.23
Cooper, Kristy	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$65,467.98
Dirkx, John M	Professor-Tenure System	AY	100.0	With Tenure	8	\$112,340.97
Dunbar, Christopher	Professor-Tenure System	AY	100.0	With Tenure	2	\$107,859.96
Fairweather, James S	Professor-Tenure System	AY	100.0	With Tenure	15	\$130,331.07
Helman, Cynthia K	Assistant Professor-Fixed Term	AN	66.7	Not Tenure/Cont	2	\$91,846.71
Khalifa, Muhammad Ahmad Alaji	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$74,095.02
Mabokela, Reitumetse Obakeng	Professor-Tenure System	AY	100.0	With Tenure	2	\$101,142.99
Mavrogordato, Madeline Clark	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$68,000.00
Prevost, Luanna Bina Gerardina	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,800.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Printy, Susan Marie	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$81,680.04
Renn, Kristen A	Professor-Tenure System	AY	100.0	With Tenure	0	\$105,194.07
Shahjahan, Riyad A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$74,602.98
Smith, Betsy Ann	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$71,444.07
Wawrzynski, Matthew R	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$89,028.90
Weiland, Steven	Professor-Tenure System	AY	100.0	With Tenure	21	\$115,246.98
INST FOR RES TCH & LRN ACROSS LIFE SPAN						
Floden, Robert	Associate Dean-Management	AN	100.0	With Tenure	5	\$260,203.08
Wallace, Marjorie R	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$97,642.08
KINESIOLOGY						
Branta, Crystal F	Associate Professor-Tenure System	AY	100.0	With Tenure	28	\$91,194.00
Covassin, Tracey	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$86,914.98
Ewing, Martha E	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$83,040.03
Feltz, Deborah L	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$157,348.98
Gould, Daniel Roy	Institute/Center Director-Management	AY	100.0	With Tenure	8	\$136,088.01
Halsey, Susan Elizabeth	Specialist - Teacher-Fixed Term	AY	75.0	Not Tenure/Cont	9	\$44,418.00
Harnick, George V	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$43,460.01
Kagerer, Florian A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$71,407.04
Monroe, Jeffrey S	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$93,600.00
Morrison, Keri Lynn	Instructor-Fixed Term	AY	38.0	Not Tenure/Cont	3	\$34,318.89
Mudd, Lanay	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$68,000.00
Pfeiffer, Karin Allor	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$85,546.98
Pivarnik, James M	Univ Intell Integrity Officer	AY	100.0	With Tenure	15	\$140,000.04
Pontifex, Matthew B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$65,467.98
Powell, John W	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$76,994.91
Smith, Alan Lyle	Chairperson-Management	AN	100.0	With Tenure	0	\$150,556.00
Ulibarri, V Dianne	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$73,046.38
OFF CAMPUS CREDIT PROGRAM						
Ayers, Nancy L	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	0	\$37,333.01
Bell, John E	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$82,896.00

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Codde, Joseph R	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$104,904.96
Dickson, Robin Kyburg	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$68,007.00
Flis, Laura D	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$43,275.84
Garrigus, Mary Marie	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$42,667.00
Hayden, Robert	Instructor-Fixed Term	AN	22.1	Not Tenure/Cont	0	\$60,000.00
Heintz, Anne Eileen	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$42,667.00
Henriksen, Danah Anne	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Kurf, Paul John	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$56,964.96
Lauer Jr, Larry L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$44,447.04
Maginity, Tammy D	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	1	\$37,333.01
McCarthy, Carolyn J	Instructor-Fixed Term	AN	36.8	Not Tenure/Cont	1	\$38,053.99
McFalone, Deborah J	Instructor-Fixed Term	AN	22.1	Not Tenure/Cont	0	\$60,000.00
McKenna, Kristin Leigh	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$42,667.00
Meloche, Barbara	Instructor-Fixed Term	AN	24.9	Not Tenure/Cont	3	\$54,785.86
Minnema, Erin	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$55,876.92
Olle, John P	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$48,408.96
Plair, Sandra Kay	Instructor-Fixed Term	AN	44.1	Not Tenure/Cont	0	\$31,749.00
Shahidullah, Ashley Olivia Ailina	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$37,333.00
Sheltrown, Nicholas J	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	2	\$53,330.00
Spicer, Jodi Lyn	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$53,175.00
White, Melissa Jane	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	1	\$37,333.01
Wolf, Leigh Graves	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$68,814.96
RSCH ON MATH & SCIENCE ED						
Burroughs, Nathan Aaron	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$53,427.96
Cogan, Leland Scott	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$72,396.00
Houang, Richard T	Senior Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	8	\$98,139.00
TEACHER EDUCATION						
Acevedo, Denise Margaret	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$46,821.00
Alonzo, Alicia C	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$75,596.03
Anagnostopoulos, Dorothea	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$90,111.96

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Anderson, Charles W	Professor-Tenure System	AY	100.0	With Tenure	18	\$125,653.95
Apol, Laura Jean	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$90,086.04
Badanowski, Rachel	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	2	\$43,701.00
Bale, Donald Jeffrey	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,568.01
Bartell, Tonya R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$75,000.00
Beitner-Miller, Martha	Instructor-Fixed Term	AN	70.0	Not Tenure/Cont	0	\$43,701.00
Bennett, Timothy L	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$44,274.00
Bieda, Kristen Nicole	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,168.05
Borgeson, Bradley E	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$43,701.00
Botruff, Alexis M	Instructor-Fixed Term	AN	10.0	Not Tenure/Cont	0	\$43,701.00
Brondyk, Susan K	Research Associate-Fixed Term	AN	50.0	Not Tenure/Cont	2	\$55,917.12
Brown, Lana J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$63,962.04
Brubaker, Bette J	Instructor-Fixed Term	AY	35.0	Not Tenure/Cont	11	\$35,267.14
Brummitt, Linda	Lecturer-Fixed Term	AN	10.0	Not Tenure/Cont	0	\$43,701.00
Brunnschweiler, Samantha M	Instructor-Fixed Term	AN	15.0	Not Tenure/Cont	0	\$43,701.00
Calabrese Barton, Angela Marie	Professor-Tenure System	AY	100.0	With Tenure	3	\$137,768.04
Campbell, Douglas R	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$69,607.98
Capehart, Edna B	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$52,789.92
Carter, Dorinda J	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$78,741.90
Castle, Ann Marie	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$50,000.00
Caughlan, Samantha	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$67,412.97
Certo, Janine Lynn	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$81,008.01
Cooper, Kristy	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$65,467.98
Crespo, Sandra M	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$86,676.03
Damrow, Amy Lynn	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$46,821.00
Dauer, Jenny M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Davis, Mildred L	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$44,269.92
Disney, Laurel	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$44,269.92
Doherty, Jennifer H	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$46,891.00
Dominguez, Higinio	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$68,513.04

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Drake, Corey Jeffries	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$88,917.03
Duke, Nell	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,480.96
Durda, Richard	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$44,269.92
Edmunds, Mary K	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$43,701.00
Edwards, Patricia A	Professor-Tenure System	AY	100.0	With Tenure	18	\$123,279.03
Fendler, Lynn	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$86,180.04
Ferkany, Matthew A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$66,000.00
Flanagan, Marianne	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	2	\$60,780.96
Flennaugh, Terry K	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$67,498.02
Floden, Robert	Associate Dean-Management	AN	100.0	With Tenure	5	\$260,203.08
Florio-Ruane, Susan	Professor-Tenure System	AY	100.0	With Tenure	22	\$123,078.96
Foster, Mary E	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$43,701.00
Glew, Margo K	Specialist - Curriculum Dev-Fixed Term	AY	100.0	Not Tenure/Cont	13	\$62,325.47
Gotwals, Amelia Cornell Wenk	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$67,569.03
Greenwalt, Kyle Arvid	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$66,708.90
Halvorsen, Anne-Lise Faye	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$75,026.97
Hartman, Douglas K	Professor-Tenure System	AY	100.0	With Tenure	4	\$128,160.00
Hatton, Cheryl D	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$44,269.92
Heilman Powers, Elizabeth Ellen	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$81,385.02
Herbel-Eisenmann, Beth Ann	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$84,935.97
Hodges, Kelly Ann	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	13	\$52,497.99
Hollifield, Sylvia Winetta T	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$58,422.96
Holohan, Kevin James	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$46,821.00
Huhn, Craig A	Lecturer-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$43,701.00
Jackson, Susan B	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$40,000.00
Jacobsen, Rebecca J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$78,723.00
Juzwik, Mary M	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$91,467.00
Kaiser, Christopher John	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$50,000.00
Keazer, Lindsay Marie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Keeton, Mary L	Instructor-Fixed Term	AN	20.0	Not Tenure/Cont	0	\$43,701.00

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Kelly, Andrea Jean	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$39,903.03
Kennedy, Mary M	Professor-Tenure System	AY	100.0	With Tenure	26	\$135,693.78
Krajcik, Joseph	Institute/Center Director-Management	AN	100.0	With Tenure	1	\$251,168.00
Labadie, Sally J	Instructor-Fixed Term	AY	75.0	Not Tenure/Cont	12	\$37,416.00
Latimore, Larry C	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$46,821.00
Leach, Denice Joanna Blair	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$62,000.00
Li, Guofang	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$92,359.98
Maldonaldo, Patricia Marie	Instructor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$45,509.00
Malecki, Judith M	Instructor-Fixed Term	AY	40.0	Not Tenure/Cont	4	\$33,243.98
Markle, James E	Instructor-Fixed Term	AN	10.0	Not Tenure/Cont	12	\$46,928.00
McCrary, Raven Simkins	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$84,712.95
McKissic, Carolyn Patricia	Instructor-Fixed Term	AN	55.0	Not Tenure/Cont	6	\$48,310.04
Melaas, Karen	Instructor-Fixed Term	AN	10.0	Not Tenure/Cont	0	\$43,701.00
Merritt, Joi Deshawn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$40,694.04
Mikeska, Jamie Nicole	Research Associate-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$51,875.01
Milewski, Amanda Marie	Instructor-Fixed Term	AN	10.0	Not Tenure/Cont	0	\$46,821.00
Niewiada, Debra Kay	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	2	\$44,795.04
Nowak, Martin C	Instructor-Fixed Term	AY	25.0	Not Tenure/Cont	5	\$35,121.96
Oesterle, Judith J	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	12	\$48,284.00
Okwako, Betty Akinyi	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,821.00
Oslund, Joy A	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$46,821.00
Paine, Lynn W	Professor-Tenure System	AY	100.0	With Tenure	3	\$120,122.91
Paris, Jesse Django	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$77,195.97
Parker, Joyce M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	16	\$56,845.25
Phillips, Kristin Dianne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$66,465.02
Potter, Marsha A	Instructor-Fixed Term	AN	10.0	Not Tenure/Cont	0	\$43,701.00
Price-Winters, Jill	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$43,701.00
Pritchard, Paula R	Instructor-Fixed Term	AN	40.0	Not Tenure/Cont	2	\$37,866.00
Purdy, Michelle Allen	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$65,975.04
Quinn, Frances Delgado	Instructor-Fixed Term	AN	42.0	Not Tenure/Cont	2	\$33,104.00

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Richmond, Gail	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$87,275.07
Robinson, Grace E	Instructor-Fixed Term	AN	15.0	Not Tenure/Cont	1	\$43,701.00
Rosaen, Cheryl L	Professor-Tenure System	AY	100.0	With Tenure	4	\$104,197.95
Rubin, Rochelle L	Instructor-Fixed Term	AN	15.0	Not Tenure/Cont	3	\$47,363.00
Ryan, Patricia A	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$43,701.00
Schreiber, Susan Marie	Instructor-Fixed Term	AN	38.0	Not Tenure/Cont	1	\$44,269.89
Schwarz, Christina V	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$80,242.02
Segall, Avner	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$103,766.04
Servis, Cynthia Pietryga	Instructor-Fixed Term	AN	35.0	Not Tenure/Cont	1	\$37,866.17
Shahidullah, Ashley Olivia Ailina	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$37,333.00
Simpson, Kevin	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$43,701.12
Snyder, Sara J	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$43,701.00
Stanulis, Randi Nevins	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$108,548.01
Starr, Joan Elizabeth	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$55,000.00
Steele, Carol Frederick	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	7	\$46,928.00
Steele, Michael D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$70,142.94
Syswerda, Sara Parr	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$43,565.04
Tatto, Maria T	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$82,739.97
Thomas, Lyle D	Instructor-Fixed Term	AN	20.0	Not Tenure/Cont	0	\$46,821.00
Thompson, Judith M	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$43,455.96
Van Belois, Constance George	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	3	\$44,413.00
Van Horn, Susannah Lynn	Assistant Professor-Fixed Term	AN	87.0	Not Tenure/Cont	0	\$46,821.00
Varricchione, Andrea Lynn	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,701.00
Vereen, Grace Evelyn	Instructor-Fixed Term	AN	55.0	Not Tenure/Cont	7	\$36,378.11
Veurink, James W	Instructor-Fixed Term	AN	30.0	Not Tenure/Cont	0	\$37,333.00
Wang, Wenxia	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$58,000.00
Weiss, Michael K	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$69,000.00
Whitcomb, Judith A	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$52,903.00
White, Brenda S	Instructor-Fixed Term	AN	38.0	Not Tenure/Cont	2	\$44,940.00
Wigginton, Linda	Instructor-Fixed Term	AN	20.0	Not Tenure/Cont	0	\$43,701.00

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COLLEGE OF EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Williams, Francine	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$52,000.00
Williams, Latonya Michelle	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$73,570.05
Wilson, Suzanne M	Chairperson-Management	AN	100.0	With Tenure	3	\$206,662.92
Wright, Tanya	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$64,960.02
Youngs, Peter A	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$85,934.98

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
CHEM ENGINEERING & MAT SCI						
Balan, Venkatesh	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$92,902.00
Baumann, Melissa Jane	Associate Dean-Management	AN	100.0	With Tenure	12	\$133,076.00
Berglund, Kris A	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$142,575.93
Bieler, Thomas R	Professor-Tenure System	AY	100.0	With Tenure	3	\$118,617.03
Boehlert, Carl Joseph	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$99,690.03
Briedis, Daina	Assistant Dean-Managers	AN	100.0	With Tenure	26	\$121,620.00
Calabrese Barton, Scott Andrew	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$107,113.95
Case, Eldon D	Professor-Fixed Term	AY	40.0	With Tenure Emeritus	27	\$124,013.98
Chan, Christina	Professor-Tenure System	AY	100.0	With Tenure	3	\$153,715.05
Crimp, Martin A	Professor-Tenure System	AY	100.0	With Tenure	7	\$114,181.02
Dale, Bruce E	Professor-Tenure System	AY	100.0	With Tenure	17	\$201,320.10
Fanelli, Maddalena	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$85,000.00
Fang, Liang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$38,000.00
Ganesan, Selvarani	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Grummon, David	Professor-Tenure System	AY	100.0	With Tenure	14	\$115,280.01
Hablot, Elodie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,000.00
Hawley, Martin	Chairperson-Management	AN	100.0	With Tenure	37	\$257,238.96
Hodge, David	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$84,415.03
Jayaraman, K	Professor-Tenure System	AY	100.0	With Tenure	19	\$130,353.93
Jin, Mingjie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Keskar, Sai Shirish	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
Kolah, Aspi Kersasp	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$95,000.04
Lai, Wei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$85,685.04
Lee, Andre Y	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$101,893.05
Lee, Ilsoon	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$93,465.09
Lira, Carl Thomas	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$98,516.97
Lucas, James P	Associate Professor-Tenure System	AY	100.0	With Tenure	21	\$90,462.01
Lunt, Richard Royal	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$85,340.97
Maiti, SoumenKumar	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Miller, David P	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	2	\$59,999.94
Miller, Dennis John	Professor-Tenure System	AY	100.0	With Tenure	16	\$149,663.97
Morelli, Donald T	Professor-Tenure System	AY	100.0	With Tenure	5	\$158,550.03
Narayan, Ramani	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$168,043.05
Negoda, Alexander	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$39,500.04
Nicholas, Jason Dale	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$84,519.99
Ofoli, Robert Y	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$90,099.99
Peereboom, Lars	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$67,980.00
Petty, Charles A	Professor-Tenure System	AY	100.0	With Tenure	27	\$118,458.00
Ponnambalam, Vijayarathi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$48,668.00
Sakamoto, Jeff S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$106,633.98
Subramanian, K N	Professor-Tenure System	AY	100.0	With Tenure	27	\$115,419.96
Timm, Edward J	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$69,680.04
Walton, Stephen Patrick	Associate Professor-Tenure System	AN	100.0	With Tenure	2	\$133,761.96
Whitehead, Timothy A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$85,340.97
Worden, Robert M	Professor-Tenure System	AY	100.0	With Tenure	14	\$153,567.99
CIVIL & ENV ENGINEERING						
Ahmadiannamini, Pejman	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,500.00
Baladi, Gilbert	Professor-Tenure System	AY	100.0	With Tenure	24	\$129,821.58
Buch, Neeraj J	Chairperson-Management	AN	100.0	With Tenure	4	\$185,000.00
Burgueno, Rigoberto	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$102,671.64
Chatti, Karim	Professor-Tenure System	AY	100.0	With Tenure	3	\$118,712.16
Cupples, Alison Meta	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$89,291.52
Galehouse, Larry Lee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$105,787.26
Haider, Syed Waqar	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$91,650.00
Hashsham, Syed Anwar	Professor-Tenure System	AY	100.0	With Tenure	3	\$124,352.82
Herrera-Robledo, Miguel	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$6,000.00
Khire, Milind V	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$90,482.22
Kodur, Venkatesh Kumar R	Professor-Tenure System	AY	100.0	With Tenure	7	\$151,891.38
Kutay, Muhammed Emin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$83,408.58

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Lajnef, Nizar	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$77,916.18
Li, Shu-Guang	Professor-Tenure System	AY	100.0	With Tenure	5	\$115,353.72
Lyles, Richard W	Professor-Tenure System	AY	100.0	With Tenure	21	\$122,139.36
Maleck, Thomas L	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$111,634.58
Mantha, Phanikumar S	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$94,217.92
Masten, Susan Jane	Professor-Tenure System	AY	100.0	With Tenure	10	\$123,557.22
Soroushian, Parviz	Professor-Tenure System	AY	100.0	With Tenure	17	\$102,738.06
Stedtfeld, Robert Donald	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$46,350.00
Tarabara, Volodymyr V	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$105,537.06
Thupaki, Pramod	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Voice, Thomas C	Professor-Tenure System	AY	100.0	With Tenure	17	\$141,850.17
Wallace, Roger B	Associate Professor-Tenure System	AY	50.0	With Tenure	25	\$106,605.00
Xagorarakis, Irene	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$93,852.45
Zaabar, Imen	Research Associate-Fixed Term	AN	67.0	Not Tenure/Cont	2	\$39,999.94
COMP MATL & STRUCTURES						
Askeland, Per A	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$67,980.00
Bose, Saswata	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Drzal, Lawrence T	Institute/Center Director-Management	AY	100.0	With Tenure	26	\$218,503.08
Hosein, Hazel Ann Asha	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,477.00
Rich, Michael J	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	15	\$107,569.92
COMPUTER SCIENCE AND ENGINEERING						
Brown, Charles Titus	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$82,214.01
Cao, Kai	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Chai, Joyce Yue	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$118,024.02
Cheng, Betty H C	Professor-Tenure System	AY	100.0	With Tenure	10	\$176,372.01
Choi, Heeseung	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Dillon, Laura K	Professor-Tenure System	AY	100.0	With Tenure	13	\$121,501.08
Dyksen, Wayne R	Professor-Tenure System	AN	100.0	With Tenure	11	\$190,390.92
Enbody, Richard J	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$107,037.99
Esfahanian, Abdol H	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$106,016.04

Faculty and Academic Staff Salary List
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COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Han, Hu	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Hintze, Arend	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$51,922.00
Huang, Jun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Jain, Anil	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	30	\$252,093.87
Jin, Rong	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$134,436.96
Kulkarni, Sandeep S	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$116,560.98
Li, Rui	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$49,200.00
Liu, Eryun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Liu, Xiang-Yang Alexander	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$116,495.01
Liu, Xiaoming	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$97,000.00
McCullen, Mark H	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	19	\$71,818.02
McKinley, Philip K	Professor-Tenure System	AY	100.0	With Tenure	10	\$174,825.99
Mutka, Matt W	Chairperson-Management	AN	100.0	With Tenure	6	\$203,085.00
Ofria, Charles Art	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$139,774.95
Ohl, Kevin James	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$67,261.50
Owen, Charles B	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$108,048.96
Pavangadkar, Kanchan Amol	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$49,352.00
Pramanik, Sakti	Professor-Tenure System	AY	100.0	With Tenure	18	\$107,611.02
Punch, William F	Associate Professor-Tenure System	AY	100.0	With Tenure	17	\$106,180.02
Sobolewska, Monika Irena	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$64,228.50
Sticklen, Jon	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$117,036.00
Sun, Yanni	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,869.98
Tan, Pang-Ning	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$105,771.96
Tong, Yiyi	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$97,100.01
Torng, Eric K	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$109,278.99
Weng, Juyang	Professor-Tenure System	AY	100.0	With Tenure	9	\$125,074.98
Xiao, Li	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$115,549.02
Xing, Guoliang	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$104,360.94
Xu, Miao	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$36,000.00
Zhang, Lijun	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00

Faculty and Academic Staff Salary List
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COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Zhang, Zhongbao	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$49,200.00
DIV OF ENGR RESEARCH						
Caldwell, Jerry	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$90,200.04
Caldwell, Theodore Demetrius	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$85,000.08
Foster, Kyle Patrick	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$60,000.00
Kolah, Aspi Kersasp	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$95,000.04
Rao, Fubo	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$39,999.96
Vergara, Claudia Elena	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$47,861.00
Wade, Margaret A	Institute/Center Director-Management	AN	100.0	With Continuing-Spec	0	\$115,523.04
Wolff, Thomas F	Associate Dean-Management	AN	100.0	With Tenure	21	\$178,023.96
ELECTRICAL ENGINEERING						
Aslam, Dean M	Professor-Tenure System	AY	100.0	With Tenure	2	\$105,921.09
Asmussen, Jes	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	37	\$199,999.98
Aviyente, Sara Selin	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$103,767.03
Ayres, Virginia M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$92,585.97
Balasubramaniam, Shanker	Professor-Tenure System	AY	100.0	With Tenure	4	\$133,661.97
Biswas, Subir Kumar	Professor-Tenure System	AY	100.0	With Tenure	1	\$134,474.04
Chahal, Prem J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$98,430.03
Chakrabarty, Shantanu	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$112,697.91
Deb, Kalyanmoy	Prof, H Koenig Chair - Fixed Term	AY	100.0	Not Tenure/Cont	1	\$173,372.40
Deller, John R	Professor-Tenure System	AY	100.0	With Tenure	21	\$123,152.04
Dong, Lixin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$100,611.05
Ge, Baoming	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$72,000.00
Goodman, Erik	Professor-Tenure System	AY	100.0	With Tenure	28	\$157,604.04
Grotjohn, Timothy	Chairperson-Management	AN	100.0	With Tenure	12	\$216,721.08
Gu, Yajun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Hogan, Tim	Professor-Tenure System	AY	100.0	With Tenure	3	\$125,209.98
Hoole, Samuel	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$131,175.99
Khalil, Hassan	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	9	\$162,844.02
Khomenko, Anton Sergeevich	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$37,080.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Li, Tongtong	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$98,969.04
Li, Wen	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$89,938.93
Mahapatra, Nihar Ranjan	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$105,465.06
Mason, Andrew J	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$112,816.98
McGough, Robert J	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$107,800.02
Mitra, Joydeep	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$102,873.96
Motter, Gregg	Instructor-Fixed Term	AN	55.0	Not Tenure/Cont	0	\$36,405.00
Mukkamala, Ramakrishna	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$104,207.94
Nair, Naveen Vijakumaran	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,778.00
Oweiss, Karim G	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$108,239.04
Peng, Fang Zheng	Professor-Tenure System	AY	100.0	With Tenure	6	\$169,000.02
Pierre, Percy A	Professor-Tenure System	AY	100.0	With Tenure	22	\$210,105.00
Purcell, Erin K	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Radha, Hayder	Professor-Tenure System	AY	100.0	With Tenure	6	\$155,321.01
Reinhard, Donnie	Professor-Tenure System	AY	100.0	With Tenure	25	\$126,555.03
Ren, Jian	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$91,480.95
Rogers, Craig Brian	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Rothwell, Edward J	Professor-Tenure System	AY	100.0	With Tenure	14	\$156,643.02
Salem, Fathi M	Professor-Tenure System	AY	100.0	With Tenure	21	\$124,482.06
Sepulveda Alancastro, Nelson	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$93,857.04
Shanblatt, Michael	Professor-Tenure System	AY	100.0	With Tenure	19	\$109,166.97
Strangas, Elias G	Professor-Tenure System	AY	100.0	With Tenure	0	\$116,793.00
Tan, Xiaobo	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$119,500.02
Udpa, Lalita	Professor-Tenure System	AY	100.0	With Tenure	10	\$165,998.07
Verboncoeur, John	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$135,316.98
Wang, Bingsen	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$87,005.97
Wierzba, Gregory M	Associate Professor-Tenure System	AY	100.0	With Tenure	29	\$109,172.07
Xi, Ning	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$191,762.00
Zhang, Maosong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Zhang, Shao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Zhu, Guoming G	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$113,037.03
ENGINEERING DEAN						
Adams, Maureen E	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	5	\$81,847.00
Briedis, Daina	Assistant Dean-Managers	AN	100.0	With Tenure	26	\$121,620.00
Caldwell, Theodore Demetrius	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$85,000.08
Caldwell, Trisha Ann	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	2	\$46,384.08
Christlieb, Sandra	Specialist - Advisor-Fixed Term	AN	60.0	Not Tenure/Cont	5	\$53,288.00
Colbry, Kathleen Tamara-Luchini	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$74,602.46
Cordes, Judith M	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$56,682.00
Davis-King, Carmellia V	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$54,000.00
Deb, Kalyanmoy	Prof, H Koenig Chair - Fixed Term	AY	100.0	Not Tenure/Cont	1	\$173,372.40
Dyksen, Wayne R	Professor-Tenure System	AN	100.0	With Tenure	11	\$190,390.92
Fochtman, Sean C	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	8	\$50,124.12
Foster, Kyle Patrick	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$60,000.00
Friedrich, Bernadette J	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	17	\$70,680.96
Genik, Laura J	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$76,711.59
Griffore, Gaile D	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	33	\$62,169.00
Hinds, Timothy J	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	2	\$84,213.00
Idema, Amanda Gray	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$88,000.00
Kempel, Leo C	Associate Dean-Management	AN	100.0	With Tenure	6	\$220,671.96
Kim, Andrew	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	13	\$100,000.08
King, Daniel T	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	17	\$57,787.92
Koochesfahani, M	Associate Dean-Management	AN	100.0	With Tenure	12	\$220,628.00
Lecaros Arca, Marolyn	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$35,952.03
Motschenbacher, Garth Delyle	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	6	\$105,000.00
Rosenberg, Ronald	Professor-Fixed Term	AN	50.0	With Tenure Emeritus	38	\$226,770.00
Sticklen, Jon	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$117,036.00
Udpa, Satish S	Dean-Management	AN	100.0	With Tenure	3	\$296,847.36
Urban-Lurain, Mark G	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$91,800.00
Vandersloot, Teresa Isela	Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	8	\$44,181.99

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Walker, Mary Anne	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	12	\$120,000.00
Walton, Stephen Patrick	Associate Professor-Tenure System	AN	100.0	With Tenure	2	\$133,761.96
Wolff, Thomas F	Associate Dean-Management	AN	100.0	With Tenure	21	\$178,023.96
MECHANICAL ENGINEERING						
Aashat, Satvir Singh	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$47,000.00
Attard, Elisa Toulson	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$81,999.99
Averill, Ronald C	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$96,939.99
Baek, Seungik	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$90,679.95
Benard, Andre	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$96,781.95
Bose, Saswata	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Brereton, Giles J	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$98,657.10
Bush, Tamara Reid	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	11	\$82,570.23
Chalou, Robert A	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	17	\$64,786.05
Choi, Jongeun	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$92,451.98
Cloud, Gary L	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$146,203.00
Diaz, Alejandro R	Chairperson-Management	AN	100.0	With Tenure	12	\$192,819.00
Engeda, Abraham	Professor-Tenure System	AY	100.0	With Tenure	9	\$123,134.04
Feeny, Brian F	Professor-Tenure System	AY	100.0	With Tenure	0	\$106,344.00
Foss, John F	Professor-Tenure System	AY	100.0	With Tenure	37	\$134,886.96
Genik, Laura J	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$76,711.59
Gianaris, Nicholas	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$150,000.00
Gunn, Craig	Sr Specialist - Curric Dev-Continuing	AN	100.0	With Continuing-Spec	4	\$67,575.96
Haq, Mahmoodul	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$80,000.00
Haut, Roger C	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$159,621.12
Hong, Xi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Jaberi, Farhad Ansari	Professor-Tenure System	AY	100.0	With Tenure	4	\$129,408.03
Kim, Jungsil	Research Associate-Fixed Term	AN	81.0	Not Tenure/Cont	0	\$35,000.00
Krishnan, Arun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$52,000.00
Kwon, Patrick Y	Professor-Tenure System	AY	100.0	With Tenure	3	\$120,632.94
Lee, Tonghun	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$111,364.02

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF ENGINEERING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Li, Guojing	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$49,852.00
Lillehoj, Peter Bjorn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$82,000.00
Liu, Dahsin	Professor-Tenure System	AY	100.0	With Tenure	15	\$125,399.07
Loos, Alfred	Professor-Tenure System	AY	100.0	With Tenure	8	\$129,825.09
Mitra, Joydeep	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$102,873.96
Moran, Kevin	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$90,000.00
Mueller, Norbert H	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$103,695.93
Mukherjee, Ranjan	Professor-Tenure System	AY	100.0	With Tenure	6	\$131,518.98
Naguib, Ahmed M	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$103,658.94
Park, Hwanman	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$46,857.00
Pence, Thomas	Professor-Tenure System	AY	100.0	With Tenure	16	\$117,293.04
Pourboghrat, Farhang	Professor-Tenure System	AY	100.0	With Tenure	3	\$124,626.06
Pouya, Shahram	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$57,000.00
Priezjev, Nikolai	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$77,817.04
Radcliffe, Clark J	Professor-Tenure System	AY	100.0	With Tenure	19	\$121,527.99
Schock, Harold J	Professor-Tenure System	AY	100.0	With Tenure	18	\$219,494.97
Shaw, Steven W	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$163,179.00
Somerton, Craig W	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$107,673.03
Stevenson, Katherine Lee	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$55,000.00
Sun, Guangwei	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Tabaczynski, Rodney J	Professor-Tenure System	AY	100.0	With Tenure	1	\$151,473.96
Tekalur, Srinivasan Arjun	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$80,244.99
Thompson, Brian S	Professor-Tenure System	AY	100.0	With Tenure	26	\$123,102.00
Timm, Edward J	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$69,680.04
Wichman, Indrek S	Professor-Tenure System	AY	100.0	With Tenure	13	\$124,540.92
Wright, Neil Thomas	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$103,617.09
Xiao, Xinran	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$101,049.03
Zhu, Guoming G	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$113,037.03

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
BIOCHEMISTRY&MOLECULAR BIO						
Arnosti, David N	Professor-Tenure System	AY	100.0	With Tenure	5	\$113,706.99
Ferguson-Miller, S	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	25	\$169,739.01
Henry, Ronald William	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$99,995.04
Kaguni, Laurie S	Univ Distinguished Prof-Tenure System	AY	88.9	With Tenure	5	\$132,210.00
Kuhn, Leslie A	Professor-Tenure System	AY	100.0	With Tenure	8	\$115,864.01
Sharkey, Thomas D	Chairperson-Management	AY	100.0	With Tenure	4	\$164,246.40
CANCER CENTER						
Hrinczenko, Borys W	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$102,472.98
CHM WEST MICHIGAN						
Barry, Henry C	Professor-Tenure System	AN	100.0	With Tenure	1	\$156,052.04
Fuentes, Maricarmen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$0.00
Harmeling, Andrea Lynn	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$164,000.00
Miller, Audra K	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$0.00
Nickoloff, Brian Jeffrey	Professor-Tenure System	AN	100.0	With Tenure	1	\$152,250.00
Noel, Mary M	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	18	\$124,310.08
Paradis, Dennis M	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	2	\$113,324.80
Reeves, Mathew J	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$108,221.37
Spilotro, Danielle Diane	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$0.00
Wadland, William Charles	Chairperson-Management	AN	100.0	With Tenure	20	\$281,142.84
CTR FOR ETH & HUM IN THE LIFE SCI						
Bogdan-Lovis, Elizabeth A	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	17	\$77,739.96
Fleck, Leonard M	Professor-Tenure System	AY	100.0	With Tenure	18	\$129,095.55
Holmes-Rovner, Margaret	Professor-Tenure System	AN	54.8	With Tenure	18	\$161,087.00
Kelly-Blake, Karen	Research Associate-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$81,166.00
Mongoven, Ann M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$82,056.96
Tomlinson, Thomas	Institute/Center Director-Management	AN	100.0	With Tenure	16	\$142,606.56
EPIDEMIOLOGY AND BIOSTATISTICS						
Anthony, James C	Professor-Tenure System	AY	100.0	With Tenure	9	\$195,707.04
Barondess, David A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$85,913.55

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Birbeck, Gretchen Lano	Professor-Tenure System	AN	100.0	With Tenure	1	\$164,354.09
Bonner, Joseph D	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$86,588.82
Breslau, Naomi	Professor-Tenure System	AY	100.0	With Tenure	9	\$133,875.54
Bullen, Bertha L	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$80,000.00
Fu, Wenjiang	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$104,309.73
Gardiner, Joseph C	Professor-Tenure System	AY	100.0	With Tenure	26	\$183,140.10
Holzman, Claudia B	Chairperson-Management	AN	100.0	With Tenure	4	\$209,370.72
Kasten, Eric P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$67,000.00
Kerver, Jean	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$85,565.04
Lenski, Madeleine Honig	Specialist - Research-Continuing	AN	75.0	With Continuing-Spec	13	\$64,303.84
Li, Chenxi	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$77,000.00
Lopez-Quintero, Catalina	Research Associate-Fixed Term	AN	87.5	Not Tenure/Cont	0	\$43,995.43
Lu, Qing	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$86,048.21
Luo, Zhehui	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$94,480.35
Mohankumar, Puliyur S	Professor-Tenure System	AN	100.0	With Tenure	0	\$132,797.04
Osuch, Janet Rose	Assistant Dean-Managers	AN	100.0	With Tenure	16	\$179,220.72
Paneth, Nigel S	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$176,345.64
Pathak, Dorothy R	Professor-Tenure System	AY	100.0	With Tenure	14	\$103,019.94
Rahmani, Iraj	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Reeves, Mathew J	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$108,221.37
Saeed, A Mahdi	Professor-Tenure System	AN	100.0	With Tenure	12	\$118,140.96
Schutte, Brian C	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$110,750.04
Talge, Nicole M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Talley, Costellia Hayes	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$69,710.21
Todem, David	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$107,523.18
Velie, Ellen Mary	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$104,360.22
Vyas, Dinesh	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$62,630.04
Wirth, Julia J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$81,314.00
Zeoli, April Marie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$72,266.00

FAMILY MEDICINE, DEPT OF

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Abbott, Cathleen M	Assistant Professor Health Programs	AN	90.0	Not Tenure/Cont	8	\$93,356.00
Abdelrahman, Nadir Galal	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$86,223.96
Anderson, Gary R	School Director-Management	AN	100.0	With Tenure	14	\$230,298.00
Azhary, Hend	Assistant Professor Health Programs	AN	80.0	Not Tenure/Cont	7	\$96,751.05
Barry, Henry C	Professor-Tenure System	AN	100.0	With Tenure	1	\$156,052.04
Blackman, Karen Sel	Assistant Professor-Fixed Term	AN	90.0	Not Tenure/Cont	7	\$145,483.73
Demuth, Robin Hazard	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$116,060.04
Dwyer, Jeffrey W	Associate Dean-Management	AN	100.0	Not Tenure/Cont	6	\$193,209.27
Foley, Kevin T	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$160,878.96
Gardiner, Joseph C	Professor-Tenure System	AY	100.0	With Tenure	26	\$183,140.10
Given, Charles	Professor-Tenure System	AY	100.0	With Tenure	27	\$131,560.02
Haque, Raza Ul	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$154,923.00
Harmeling, Andrea Lynn	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$164,000.00
Hershey, Denise Soltow	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$69,462.29
Holtrop, Jodi S	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$100,728.00
Holzman, Gregory S	Associate Professor-Fixed Term	AN	5.0	Not Tenure/Cont	5	\$100,459.20
Ilardo, Joan Lynn	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$87,902.88
Keilman, Linda J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	14	\$86,420.64
Korzecke, Amy Therese	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$103,070.88
Lillie, Janet Katherine	Associate Dean-Management	AN	100.0	Not Tenure/Cont	14	\$99,321.96
Luo, Zhehui	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$94,480.35
Luz, Clare C	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$83,944.98
Maiti, Tapabrata	Professor-Tenure System	AY	100.0	With Tenure	4	\$147,926.07
Malouin, Rebecca A	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	7	\$107,885.04
Mayle, James E	Professor Health Programs-Fixed Term	AN	100.0	With Tenure Emeritus	3	\$112,710.53
Neuberger, Marolee J	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$74,709.12
Noel, Mary M	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	18	\$124,310.08
Pathak, Dorothy R	Professor-Tenure System	AY	100.0	With Tenure	14	\$103,019.94
Pearson, Randolph L	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	3	\$183,133.32
Phillips, Julie Patricia	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$101,293.08

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Polverento, Molly Elizabeth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$81,522.00
Rahmani, Iraj	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Rios Bedoya, Carlos Francisco	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$77,388.03
Roskos, Steven Eric	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$170,081.04
Sarzynski, Erin Michele	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$91,836.00
Sorkin, B Suzanne	Assistant Professor-Fixed Term	AN	65.0	Not Tenure/Cont	23	\$148,084.98
Wadland, William Charles	Chairperson-Management	AN	100.0	With Tenure	20	\$281,142.84
Walsworth, David T	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$149,535.00
Weismantel, David P	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$212,142.00
Winkler Prins, Vincent J	Associate Professor-Fixed Term	AN	10.0	Not Tenure/Cont	2	\$128,884.00
Yonker, Janis D	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$87,283.68
HUMAN MEDICINE DEAN						
Abela, George S	Professor-Tenure System	AN	100.0	With Tenure	17	\$421,458.06
Aben, Gerald R	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	11	\$181,565.04
Al-Janadi, Anas	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	1	\$220,998.00
Alexander, Elizabeth Ann	Univ Physician-Managers	AN	100.0	With Tenure	19	\$210,094.32
Anastos, Cecilia	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Arvidson, Cindy Grove	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$104,782.44
Bennett, Laura L	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$80,000.16
Blue, Deborah Eilean	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$92,720.28
Bouknight, Reynard	Associate Professor-Tenure System	AN	100.0	With Tenure	27	\$168,831.36
Brady, Judith Ethel	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	19	\$97,902.84
Brewer, Patricia Anne	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	2	\$140,110.56
Brown, Lauren Frances	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Celestin, Cheryl Ann	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$72,000.00
Chahal, Gurpreet Singh	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Christensen, Rachel Suzanne	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$82,220.52
Currier, Constance Ann	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	8	\$121,800.00
Davis, Alan T	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$108,444.48
Dmello, Dale	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$153,868.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Downes, Frances P	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$132,000.00
Dwamena, Francesca C	Chairperson-Management	AN	100.0	Not Tenure/Cont	1	\$284,625.00
Dwyer, Jeffrey W	Associate Dean-Management	AN	100.0	Not Tenure/Cont	6	\$193,209.27
ElReda, Darline K	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Elmoselhi, Adel Bahgat	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$100,962.12
Forney, Barbara W	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	1	\$142,800.00
Frazier, Cleothia G	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$81,199.92
Gera, Renuka	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	12	\$206,999.88
Gewolb, Ira H	Professor-Tenure System	AN	100.0	With Tenure	8	\$188,631.96
Given, Charles	Professor-Tenure System	AY	100.0	With Tenure	27	\$131,560.02
Glandon, Robert Paul	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	2	\$121,800.00
Gold, Jonathan Glenn	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$125,092.92
Gonuguntla, Ashweena	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$100,150.00
Gossain, Ved V	Professor-Tenure System	AN	90.0	With Tenure	30	\$176,473.60
Gulick Jr, Peter G	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$121,800.00
Havlichek, Daniel H	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$192,845.28
Huang, Ruiping	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$36,000.00
Ilardo, Joan Lynn	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$87,902.88
Karikari, Kwasi	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$0.00
Karnani, Rajil M	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$66,844.08
Klix, Tara M	Instructor/Fellow-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$63,500.00
Kooiman, Germaine O	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	5	\$132,600.00
Laird Fick, Heather Sue	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$143,351.03
Lambert, Patricia Walsh	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$91,350.00
Lawrence, Elizabeth Montemurri	Senior Asoc Dean-Managers	AN	100.0	Not Tenure/Cont	6	\$182,700.00
Lee, James Albert	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Leever, John Duncan	Instructor/Fellow-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$63,500.00
Lipscomb, Wanda D	Senior Asoc Dean-Managers	AN	100.0	With Tenure	23	\$193,740.12
Lovell, Kathryn Lee	Professor-Tenure System	AY	100.0	With Tenure	20	\$106,509.78
Maurer, Joel E	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	7	\$134,177.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Mavis, Brian E	Institute/Center Director-Management	AN	100.0	With Tenure	13	\$165,881.40
Molidor, John B	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	14	\$110,620.80
Moyer, Douglas Carl	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Noel, Mary M	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	18	\$124,310.08
Osuch, Janet Rose	Assistant Dean-Managers	AN	100.0	With Tenure	16	\$179,220.72
Parker, Carol Jean	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$142,800.00
Parkin, Kirstin	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$61,200.00
Payne, Eric W	Instructor/Fellow-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$63,500.00
Pearson, Randolph L	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	3	\$183,133.32
Polverento, Molly Elizabeth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$81,522.00
Rappley, Marsha D	Dean-Management	AN	100.0	With Tenure	6	\$399,999.96
Rip, Michael R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	18	\$157,609.08
Satti, Mohamed Zeyada	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$73,000.00
Schaefer, Maureen	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$71,315.36
Schnuth, Rae Lee	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	12	\$133,994.28
Shafer, Christine L	Senior Advisor to Dean-Managers	AN	65.0	With Tenure	19	\$165,034.15
Sienko, Dean Gerald	Associate Dean-Management	AN	100.0	Not Tenure/Cont	0	\$177,624.96
Sierra, Arlene	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	32	\$101,556.96
Sigal, Yakov Mikhaylovich	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$133,293.00
Simmons, Jana Marie	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$77,266.92
Smith, Margo Kauahine	Specialist - Advisor-Fixed Term	AN	75.0	Not Tenure/Cont	12	\$54,189.76
Smith, Robert C	Professor-Tenure System	AN	100.0	With Tenure	21	\$180,202.27
Sousa, Aron	Senior Asoc Dean-Managers	AN	100.0	Not Tenure/Cont	4	\$230,000.04
Spilotro, Danielle Diane	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$0.00
Steen, Jonathan R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$0.00
Stein, Gary E	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$93,900.23
Stein, Natalie E J	Instructor-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$81,200.00
Stiffler, Don Michael	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$102,514.92
Thompson, Margaret E	Associate Dean-Management	AN	90.0	Not Tenure/Cont	10	\$188,385.07
Trottier, Mark Daniel	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$70,000.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Tubbs, Ryan Maureen	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$51,458.40
Vanlente, Philip	Associate Professor-Fixed Term	AN	80.0	Not Tenure/Cont	21	\$144,231.45
Vargo, Katherine Jean	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$20,101.64
Wagner, Dianne Polakoff	Associate Dean-Management	AN	100.0	Not Tenure/Cont	8	\$173,080.42
Wahl, Robert Lawrence	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$0.00
Wilkins, Melinda J	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$121,800.00
Wong, Mariana Pereira	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$80,000.00
INSTITUTE FOR HEALTH CARE STUDIES						
Bragg, Bruce Bond	Specialist - Outreach-Fixed Term	AN	60.0	Not Tenure/Cont	4	\$112,014.38
Corser, William D	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$100,447.00
Meghea, Cristian Ioan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$88,971.86
Oberst, Kathleen	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$103,022.46
Paradis, Dennis M	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	2	\$113,324.80
Parker, Carol Jean	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$142,800.00
Thompson, Tracy Edmund	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$85,936.92
Wehrwein, Teresa Ann	Associate Dean-Management	AN	100.0	Not Tenure/Cont	11	\$182,380.56
You, Zhiying	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$93,000.00
LEARNING & ASSESSMENT CENTER						
Smith, Mary Kathryn	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	5	\$118,593.72
MEDICAL EDUCATION RESEARCH & DEVELOPMENT						
Anderson, William A	Professor-Tenure System	AY	100.0	With Tenure	20	\$135,163.71
Ferenchick, Gary S	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$230,068.08
Henry, Rebecca C	Professor-Tenure System	AY	100.0	With Tenure	20	\$127,318.77
Mavis, Brian E	Institute/Center Director-Management	AN	100.0	With Tenure	13	\$165,881.40
Reznich, Christopher B	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$79,882.65
Sleight, Deborah A	Associate Professor-Fixed Term	AY	90.0	Not Tenure/Cont	3	\$62,459.20
Solomon, David J	Professor-Tenure System	AY	100.0	With Tenure	5	\$113,735.07
MEDICINE						
Abela, George S	Professor-Tenure System	AN	100.0	With Tenure	17	\$421,458.06
Aldasouqi, Saleh	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$58,702.35

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bouknight, Reynard	Associate Professor-Tenure System	AN	100.0	With Tenure	27	\$168,831.36
Chahal, Gurpreet Singh	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Crockett-Torabi, Elahe	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$99,433.62
Dimitrov, Nikolay	Professor-Fixed Term	AN	10.0	With Tenure Emeritus	37	\$170,396.40
Dmello, Dale	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$153,868.00
Dwamena, Francesca C	Chairperson-Management	AN	100.0	Not Tenure/Cont	1	\$284,625.00
Ferenchick, Gary S	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$230,068.08
Freilich, Laura E	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$68,702.40
Gautam, Bikki	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Gorukanti, Pavan Kumar	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Gossain, Ved V	Professor-Tenure System	AN	90.0	With Tenure	30	\$176,473.60
Gourineni, Venu	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$63,702.36
Han, Churlsun	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$92,094.00
Hassouna, Houria I	Professor-Tenure System	AN	100.0	With Tenure	15	\$119,000.16
Havlichek, Daniel H	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$192,845.28
Hebdon, George M	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$63,702.36
Hortos, Kari Ann	Associate Dean-Management	AN	100.0	Not Tenure/Cont	5	\$226,233.36
Hrinczenko, Borys W	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$102,472.98
Janoudi, Abdul K	Senior Research Associate-Fixed Term	AN	48.0	Not Tenure/Cont	1	\$72,917.00
Kalra, Apoorv Yashpal	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$69,756.36
Karnani, Rajil M	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$66,844.08
Laird Fick, Heather Sue	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$143,351.03
Lamichhane, Madhab	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$66,844.08
Litt, Arashdeep K	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Meerschaert, Mary Carmen	Associate Professor-Fixed Term	AN	15.0	Not Tenure/Cont	1	\$134,000.00
Millerick May, Melissa Lyn	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$85,727.88
Mitra, Subhashis	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Olomu, Adesuwa	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$129,404.04
Rayamajhi, Supratik	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$66,843.96
Rosenman, Kenneth D	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	19	\$157,366.26

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Schwartz, Kenneth A	Professor-Tenure System	AN	100.0	With Tenure	22	\$146,176.08
Smith, Robert C	Professor-Tenure System	AN	100.0	With Tenure	21	\$180,202.27
Solomon, David J	Professor-Tenure System	AY	100.0	With Tenure	5	\$113,735.07
Sousa, Aron	Senior Asoc Dean-Managers	AN	100.0	Not Tenure/Cont	4	\$230,000.04
Stein, Gary E	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$93,900.23
Tamkus, Deimante M	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$144,738.00
Tran, Maryann Pham	Assistant Professor Health Programs	AN	50.0	Not Tenure/Cont	4	\$69,256.32
Wang, Donna H	Professor-Tenure System	AN	100.0	With Tenure	13	\$275,040.36
Watson, Ralph E	Professor-Fixed Term	AN	5.0	Not Tenure/Cont	15	\$150,297.40
Yu, Shuang-Quan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,000.00
Zhong, Beihua	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$35,000.00

MICROBIOLOGY&MOLEC GENETICS

Abramovitch, Robert B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$84,627.00
Conrad, Susan E	Professor-Tenure System	AY	100.0	With Tenure	17	\$119,680.02
Esselman, Walter J	Chairperson-Management	AN	100.0	With Tenure	23	\$227,991.29
Fluck, Michele M	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	26	\$142,167.00
Havlichek, Daniel H	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$192,845.28
Mulks, Martha H	Professor-Tenure System	AY	100.0	With Tenure	16	\$126,582.93
Parkin, Kirstin	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$61,200.00
Patterson, Ronald	Professor-Tenure System	AY	100.0	With Tenure	20	\$117,337.95
Schutte, Brian C	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$110,750.04
Viswanathan, Poorna	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$80,580.00
Yu, Kefei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$90,893.97

NEUROLOGY & OPHTHALMOLOGY

Bozoki, Andrea Cathryn	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$96,953.76
Hussain, Syed Irteza Abba	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$61,813.56
Kaufman, David	Chairperson-Management	AN	100.0	With Tenure	16	\$196,902.84
Safdar, Adnan	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$62,843.64
Yassin-Kassab, Mounzer	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$148,104.72

OBSTETRICS, GYN & REPRODUCTIVE BIO

Faculty and Academic Staff Salary List
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COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Chen, Ying	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$44,855.88
Fazleabas, Asgerally T	Professor-Tenure System	AN	100.0	With Tenure	3	\$250,344.72
Ford, Sabrina	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Gardiner, Joseph C	Professor-Tenure System	AY	100.0	With Tenure	26	\$183,140.10
Holmes-Rovner, Margaret	Professor-Tenure System	AN	54.8	With Tenure	18	\$161,087.00
Jeong, Jae Wook	Associate Professor-Tenure System	AN	100.0	With Tenure	2	\$130,626.96
Joshi, Niraj	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$43,911.96
Kim, Tae Hoon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,000.00
Leach, Richard Edmund	Chairperson-Management	AN	50.0	With Tenure	5	\$562,726.08
Lee, Chae-Hyun	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$20,400.00
Lee, Jae Hee	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,999.96
Luke, Barbara	Professor-Tenure System	AN	100.0	With Tenure	4	\$182,700.04
Luo, Zhehui	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$94,480.35
Martin, Denny R	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$70,282.20
Meghea, Cristian Ioan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$88,971.86
Obando, Carmen P	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$83,335.56
Risinger, John I	Associate Professor-Tenure System	AN	100.0	With Tenure	3	\$180,393.00
Roman, Leeanne	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	17	\$109,935.60
Shoji, Yutaka	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$52,578.99
Su, Renwei	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,306.16
Wang, Kai	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$50,481.00
Williams, Karen P	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$108,256.00
Yendrembam, Sangeeta D	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,102.24
OFFICE OF ACADEMIC PROGRAMS						
Allen, Renoulte Quenten	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$53,720.04
Arvidson, Cindy Grove	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$104,782.44
Demuth, Robin Hazard	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$116,060.04
Green, Wrenetta A	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	4	\$73,909.20
Han, Churlsun	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$92,094.00
Jenny, Lindsey Louise	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$63,147.00

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COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Krenek, Elizabeth Pasquali	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$50,000.04
Marks, Louis W	Associate Professor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$145,000.00
Miller, Veronica Yvette	Specialist - Advisor-Fixed Term	AN	75.0	Not Tenure/Cont	0	\$50,750.08
O'Donnell, John B	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	18	\$175,782.80
Osuch, Janet Rose	Assistant Dean-Managers	AN	100.0	With Tenure	16	\$179,220.72
Raffo, David Georges	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	5	\$142,099.92
Sudhanthar, Sathyanarayan	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$99,355.92
PED & HUMAN DEVELOPMENT						
Awonuga, Modupe Temidayo	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$86,055.00
Gera, Renuka	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	12	\$206,999.88
Gewolb, Ira H	Professor-Tenure System	AN	100.0	With Tenure	8	\$188,631.96
Gold, Jonathan Glenn	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$125,092.92
Gonuguntla, Ashweena	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$100,150.00
Gregoire-Bottex, Marie M	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$102,514.92
Kadrofske, Mark M	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	6	\$94,613.04
Karna, Padmani	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$152,600.04
Kulkarni, Roshni	Professor-Tenure System	AN	100.0	With Tenure	20	\$176,244.96
Kumar, Ashir	Professor-Fixed Term	AN	50.0	With Tenure Emeritus	20	\$134,134.08
Malouin, Rebecca A	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	7	\$107,885.04
Napolova, Olga	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$97,000.00
Netzloff, Michael L	Professor-Tenure System	AN	100.0	With Tenure	27	\$197,817.12
Olomu, Isoken Nicholas	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$119,055.00
Omar, Said A	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$125,460.96
Pangan, Melissa Manarang	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$91,350.00
Penner, John A	Professor-Fixed Term	AN	17.0	With Tenure Emeritus	32	\$164,707.06
Schutte, Brian C	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$110,750.04
Scott-Emuakpor, A	Professor-Fixed Term	AN	90.0	Not Tenure/Cont	19	\$146,763.07
Sigal, Yakov Mikhaylovich	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$133,293.00
Stiffler, Don Michael	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$102,514.92
Sudhanthar, Sathyanarayan	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$99,355.92

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Thakur, Kripa Singh	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$81,608.04
Trosko, James	Professor-Tenure System	AN	100.0	With Tenure	36	\$169,533.72
Turner, Jane L	Professor Health Programs-Fixed Term	AN	90.0	Not Tenure/Cont	6	\$141,166.00
Upham, Brad L	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$81,168.00
Vanderlaan, Karen S	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$0.00
Vyas, Arpita Kalla	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$71,799.96
Wei, Sainan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$133,327.92
PHARMACOLOGY TOXICOLOGY						
Barman, Susan	Professor-Tenure System	AY	100.0	With Tenure	18	\$140,370.84
Cobbett, Peter J R	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$101,500.11
Copple, Bryan Lloyd	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$106,075.08
Galligan, James J	Professor-Tenure System	AY	100.0	With Tenure	15	\$187,785.63
Jackson, William Frederick	Chairperson-Management	AY	100.0	With Tenure	7	\$174,915.00
Kaminski, Norbert E	Institute/Center Director-Management	AN	100.0	With Tenure	13	\$176,308.08
Rockwell, Cheryl Elizabeth	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$85,874.04
Xu, Hui	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$57,130.00
PHYSIOLOGY						
Andrechek, Eran Robert	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$85,568.42
Aupperlee, Mark D	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,024.00
Busik, Julia V	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$109,628.03
Gallo, Kathleen Anne	Professor-Tenure System	AY	100.0	With Tenure	5	\$122,363.46
Haslam, Sandra Z	Professor-Tenure System	AN	100.0	With Tenure	21	\$159,634.08
Kariagina, Anastasia Yuryevna	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,058.00
Kreulen, David L	Chairperson-Management	AY	100.0	With Tenure	14	\$172,320.39
Meyer, Ronald A	Professor-Tenure System	AY	100.0	With Tenure	18	\$128,008.44
Miksicek, Richard J	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$87,673.05
Sparks, Harvey V	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	15	\$176,662.00
Spielman, William S	Professor-Tenure System	AN	100.0	With Tenure	25	\$231,519.96
Uhal, Bruce David	Professor-Tenure System	AY	100.0	With Tenure	8	\$127,074.24
Weber, Arthur J	Professor-Tenure System	AY	100.0	With Tenure	5	\$117,102.60

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Xie, Jianwei	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$43,050.00
Zhao, Yong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$38,489.00
PHYSIOLOGY/HUMAN PATHLGY						
Bangari, Raghavendra Pongali	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,140.00
Lee, Tae Hyung	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,000.00
Lunt, Sophia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.04
Parameswaran, Narayanan	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$114,580.35
Spielman, William S	Professor-Tenure System	AN	100.0	With Tenure	25	\$231,519.96
Tai, Mei-Hui	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$71,569.44
Xiao, Hua	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$111,267.27
PSYCHIATRY						
Aniskiewicz, Albert Stanley	Professor-Fixed Term	AN	100.0	With Tenure Emeritus	27	\$83,572.92
Blackman, Karen Sel	Assistant Professor-Fixed Term	AN	90.0	Not Tenure/Cont	7	\$145,483.73
Dmello, Dale	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$153,868.00
Giuliano, Christopher P	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	13	\$130,542.00
Ley, Alyse Folino	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$117,087.96
Liszewski, Christine Maria	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$90,000.00
Magen, Jed Gary	Chairperson-Management	AN	100.0	With Tenure	10	\$221,683.08
Richards, Madhvi P	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	8	\$150,886.08
Rosen, Lionel W	Professor-Tenure System	AN	100.0	With Tenure	28	\$163,554.00
Shafer, Christine L	Senior Advisor to Dean-Managers	AN	65.0	With Tenure	19	\$165,034.15
Singleton, Dianne	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	32	\$112,480.20
RADIOLOGY						
Coryell, Lawrence W	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$124,749.96
Crockett, John C	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	19	\$227,920.80
Demarco, James Kevin	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$116,396.04
Fitzsimmons, John M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$80,288.52
Huang, Jie	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$109,818.00
Jenny, Lindsey Louise	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$63,147.00
Johnson, John I	Professor-Tenure System	AN	100.0	With Tenure	43	\$140,084.16

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Karibo, Rory Ryan	Instructor/Fellow-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$63,500.00
Lackey, Wendy Lee	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$46,932.84
Potchen, E James	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	22	\$253,486.20
Robinson, Kevin Charles	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$135,711.96
Sarinopoulos, Issidoros C	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$60,000.00
Schaefer, Maureen	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$71,315.36
Schafer, Sarah M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$120,057.00
Shafer-Crane, Gail Ann	Assistant Professor-Fixed Term	AN	25.0	Not Tenure/Cont	10	\$61,725.60
Zhu, David C	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$111,027.96
SURGERY						
Bardaro, Sergio Jose	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Basson, Marc D	Chairperson-Management	AN	100.0	With Tenure	3	\$392,318.28
Bumpers, Harvey L	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$71,049.96
Ching, Karen Beatrice Salud	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Clarkson, James Hw	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$43,209.00
Ito, Hiromichi	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$51,511.32
Katkoori, Venkat Rao	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Kavuturu, Srinvas	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$42,840.00
Kepros, John Paul	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$102,483.48
Kovalenko, Pavlo L	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$38,522.00
Lanigan, Edward D	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	20	\$177,919.32
Mayle, James E	Professor Health Programs-Fixed Term	AN	100.0	With Tenure Emeritus	3	\$112,710.53
McLeod, Michael K	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$307,312.08
Ono, Hiroaki	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$36,000.00
Osuch, Janet Rose	Assistant Dean-Managers	AN	100.0	With Tenure	16	\$179,220.72
Peshkek, Brian A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Rakowski, Melissa A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Saxe, Andrew W	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$72,852.00
Schaefer, Maureen	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$71,315.36
Shi, Xin	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$60,900.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF HUMAN MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Sirivelu Prabhakar, Madhu	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Sun, Kelian	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,000.00
Vyas, Arpita Kalla	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$71,799.96
Vyas, Dinesh	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$62,630.04
Walsh, Mary Frances	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$52,779.96
Wenig, Barry Lloyd	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$219,318.00
Zhang, Ping	Professor-Tenure System	AN	100.0	With Tenure	1	\$131,950.00
Zwyghuizen, Andrew Michael	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$44,208.96
TRANSLATION SCIENCE & MOLECULAR MED						
Brundin, Lena	Associate Professor-Fixed Term	AN	75.0	Not Tenure/Cont	0	\$150,000.00
Collier, Kathy S	Professor-Tenure System	AN	100.0	With Tenure	2	\$179,744.96
Collier, Timothy James	Prof, EA Brophy Chair -Tenure Sys	AN	100.0	With Tenure	2	\$211,994.96
Dickerson, Jodi Lynn Boer	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Kanaan, Nicholas	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$82,922.76
Lipton, Jack W	Chairperson-Management	AN	100.0	With Tenure	3	\$227,588.00
Manfredsson, Fredric Per	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$82,100.04
Rademacher, David J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$75,000.00
Sortwell, Caryl E	Professor-Tenure System	AN	100.0	With Tenure	3	\$182,974.96
Strauss, Kenneth Ira	Associate Professor-Tenure System	AN	100.0	Tenure Sys Prob	2	\$119,249.88

Faculty and Academic Staff Salary List
2012-13

JAMES MADISON COLLEGE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
JAMES MADISON COLLEGE DEAN						
Aronoff, Yael Sharon	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$79,324.29
Axelrod, Mark Lawrence	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$68,152.95
Ayoob, Mohammed	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	19	\$165,226.25
Benitez, Galia Julieta	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$66,632.81
Berg, Allison Brooke	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$74,809.43
Bergan, Daniel Edward	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$64,557.00
Blumberg, Ilana Miryam	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$70,866.54
Borcila, Andaluna Codruta	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$66,030.39
Burns, Gene	Professor-Tenure System	AY	100.0	With Tenure	7	\$97,922.25
Chandra, Siddharth	Institute/Center Director-Management	AY	100.0	With Tenure	3	\$140,312.97
Cook, Lisa Denell	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$82,215.99
Craig, Tobin Leon	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$65,226.60
Dorr, Ronald	Professor-Fixed Term	AY	25.0	With Tenure Emeritus	16	\$52,184.00
Edozie, Rita K	Associate Professor-Tenure System	AN	100.0	With Tenure	3	\$89,620.00
El-Rayes, Waseem	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$60,910.92
Emmett, Ross B	Professor-Tenure System	AY	100.0	With Tenure	2	\$91,292.58
Fore, Melissa K	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$48,000.06
Freidus, Andrea L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$43,002.00
Garnett, Sherman Wesley	Dean-Management	AN	100.0	With Tenure	13	\$209,361.00
Goett, Jennifer A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$66,871.53
Gordon, Anna Pegler	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$76,269.33
Graham, Norman A	Associate Dean-Management	AN	100.0	With Tenure	17	\$174,291.72
Grant, Mary Julia	Associate Dean-Management	AN	100.0	With Tenure	4	\$128,867.04
Harrison, Rashida L	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$35,292.00
Hunt, Constance C T	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$89,446.95
Hunt, Louis D	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$71,885.70
Jeziarski, Louise Ann	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$75,436.20
Judge, Jeffrey A	Assistant Dean-Managers	AN	100.0	With Continuing-Spec	2	\$86,198.64
Kleinerman, Benjamin Adams	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$80,224.29

Faculty and Academic Staff Salary List
2012-13

JAMES MADISON COLLEGE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kocaoglu, Timur	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$64,559.52
Komori, Yasumasa	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$65,244.96
Kramer, Daniel Boyd	Associate Professor-Tenure System	AN	100.0	With Tenure	1	\$86,165.04
Largent, Mark A	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$75,992.40
Lindahl, Folke	Professor-Tenure System	AY	100.0	With Tenure	7	\$107,911.26
Littke, Grant Brian	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	0	\$64,617.84
Lundgren, Benjamin Terrence	Instructor-Fixed Term	AN	58.0	Not Tenure/Cont	0	\$48,000.00
Mercuro, Nicholas	Professor-Tenure System	AY	100.0	With Tenure	15	\$101,893.68
Olcott, Martha Brill	Professor-Fixed Term	AY	25.0	Not Tenure/Cont	0	\$120,000.00
Petrie, Eric S	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$77,359.86
Phillips, Rodney Lee	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$65,895.30
Pinto, Rodrigo G	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$66,632.85
Qing, Simei	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$65,642.40
Racioppi, Linda	Professor-Tenure System	AY	100.0	With Tenure	11	\$112,837.68
Rohs, Stephen A	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$62,601.75
Scott, Lynn O	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	16	\$46,701.72
Stein-Roggenbuck, Susan	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$51,338.61
Stokes, Curtis	Professor-Tenure System	AY	100.0	With Tenure	8	\$102,414.96
Tremonte, Colleen M	Professor-Tenure System	AY	100.0	With Tenure	1	\$93,167.19
Ugur, Etga	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$50,000.04
Waltzer, Kenneth	Professor-Tenure System	AN	100.0	With Tenure	26	\$172,440.00
Zierler, Matthew C	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$69,849.99
Zinman, M Richard	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$126,206.73

Faculty and Academic Staff Salary List
2012-13

LYMAN BRIGGS COLLEGE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
LYMAN BRIGGS DEAN						
Bell, Robert W	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$74,311.02
Bellon, Richard D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$64,055.07
Benenson, Walter	Univ Distinguished Professor-Fixed Term	AY	6.1	With Tenure Emeritus	39	\$132,727.05
Cass, Samantha Marie Frawley	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$42,676.83
Cheruvellil, Jubin Joseph	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$40,840.02
Cheruvellil, Kendra Spence	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$78,237.99
Davis, Maxine Elaine	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	6	\$45,535.05
Decoster, Barry	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$44,810.64
Degraw, Sharon Louise	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$45,074.88
Doherty, Jennifer H	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$46,891.00
Dudziak, James J	Associate Professor-Fixed Term	AY	75.0	Not Tenure/Cont	9	\$56,526.00
Elzinga, Charles H	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$50,481.63
Fata-Hartley, Cori Lynn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$70,983.00
Franchini, Dominic Vincent	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,450.00
Gerhardt, Teena M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$62,130.06
Golding, Jonelle K	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$53,740.00
Goralnik, Allison Kara	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$40,000.00
Kortemeyer, Gerd	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$79,784.01
Laduca Jr, Robert L	Professor-Tenure System	AY	100.0	With Tenure	2	\$97,821.00
Luckie, Douglas B	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$83,187.09
Maher, Jessica Middlemis	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$41,500.00
McColum, Thomas Christopher	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$40,000.00
McCright, Aaron Matthew	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$82,383.03
Mecey, Christy F	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	1	\$40,599.99
Millenbah, Kelly F	Associate Dean-Management	AY	100.0	With Tenure	8	\$101,234.99
Montgomery, Georgina Mary	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$66,690.99
Murphy, Cheryl Anne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,631.94
Nichols, Hanni Laura	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	5	\$61,937.00
Normandin, Sebastien	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$40,799.97

Faculty and Academic Staff Salary List
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LYMAN BRIGGS COLLEGE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
OShea, Brian William	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,701.96
Pennock, Robert Tatnall	Professor-Tenure System	AY	100.0	With Tenure	7	\$114,026.04
Schrock, Anne E	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	6	\$46,806.00
Shelton, Robert F	Associate Professor-Tenure System	AY	100.0	With Tenure	17	\$79,639.03
Simmons, Elizabeth H	Dean-Management	AN	100.0	With Tenure	9	\$195,511.44
Smith, Britton Devon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$48,801.00
Smith, James J	Professor-Tenure System	AY	100.0	With Tenure	0	\$95,190.03
Strong, Philip E	Assistant Dean-Managers	AN	100.0	With Continuing-Spec	13	\$91,299.96
Sweeder, Ryan D	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$78,046.83
Telgkamp, Petra	Specialist - Advisor-Fixed Term	AY	65.0	Not Tenure/Cont	1	\$32,350.00
Urbance, John W	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$50,481.72
Urquhart, Gerald R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$62,930.07
Valles, Sean A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$64,130.04
Veit, Helen Elizabeth	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$63,203.02
Vignaroli, Natascia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Waddell, Mark Andrew	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$63,884.97
Wake, Naoko	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$64,000.00
Waller, John Charles William	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$78,804.90
Westfall, Catherine Lee	Associate Professor-Fixed Term	AN	80.3	Not Tenure/Cont	6	\$55,220.47
White, Peter John Thomas	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,630.00
Zelege, Aklilu	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$80,764.95

Faculty and Academic Staff Salary List
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COLLEGE OF MUSIC

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
COMMY MUSIC SCHOOL						
Demott, Jaime R	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	6	\$41,131.44
Edgerton, Cindy Lu	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$44,355.48
Garber, Susanne	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$36,694.08
Helms, Marjorie Anna	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	18	\$26,596.62
Pletka, Kathryn L	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$31,763.52
MUSIC						
Anderson, Kaitlin Elizabeth	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$37,000.00
Bagratuni, Souren	Professor-Tenure System	AY	100.0	With Tenure	6	\$131,727.06
Bartig, Kevin M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$68,310.00
Berlinsky, Dmitri Roman	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$88,602.93
Bosse, Joanna Lynn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$64,951.02
Buckley, Rhonda M	Associate Dean-Management	AN	100.0	With Continuing-Spec	5	\$113,745.00
Budrow, Winston S	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$108,065.88
Burgett, Gwendolyn P	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$70,588.08
Callahan, Michael R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$60,300.99
Cannon, Cormac	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$52,071.60
Charles, Etienne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$61,611.00
Dease, Michael P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$53,000.00
Ebener, Benjamin Alan	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$63,336.00
Fava, Maria Cristina	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$57,333.00
Fillmore, Molly A	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$75,321.99
Forger, D Moriarty	Professor-Tenure System	AY	100.0	With Tenure	24	\$121,228.02
Forger, James B	Dean-Management	AN	100.0	With Tenure	23	\$196,964.64
Fracker, Richard Dudley	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$95,485.95
Gaboury, Janine Celia	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$58,137.03
Gandelsman, Yuri	Professor-Tenure System	AY	100.0	With Tenure	4	\$107,118.00
Gelispie Jr, Randle Byrd	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$40,637.07
Heller, Lisa	Instructor-Fixed Term	AN	13.7	Not Tenure/Cont	13	\$32,384.23
Helton, Melanie	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$83,096.01

Faculty and Academic Staff Salary List
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COLLEGE OF MUSIC

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Hughes, Perry	Instructor-Fixed Term	AY	55.4	Not Tenure/Cont	2	\$25,974.03
Hutcheson, Jere	Professor-Tenure System	AY	100.0	With Tenure	33	\$81,604.98
Illman, Richard G	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$55,726.02
Jennings, Harlan	Associate Professor-Tenure System	AY	50.0	With Tenure	30	\$48,933.00
Kanui, Jan Eberle	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$99,907.02
Kratus, John K	Professor-Tenure System	AY	100.0	With Tenure	15	\$106,142.04
Kroth, Michael D	Associate Dean-Management	AN	100.0	With Tenure	4	\$114,991.80
Largey, Michael David	Professor-Tenure System	AY	100.0	With Tenure	4	\$97,068.06
Lightfoot, Peter W	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,375.00
Lim, Sangmi	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$47,313.72
Lorenz, Ricardo Enrique	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$95,190.03
Lulloff, Joseph Paul	Professor-Tenure System	AY	100.0	With Tenure	17	\$136,568.97
Lyras, Panayis	Professor-Tenure System	AY	100.0	With Tenure	8	\$131,237.01
Madden, John T	Associate Professor-Tenure System	AN	100.0	With Tenure	21	\$101,604.96
Marquez, Victor	Instructor-Fixed Term	AN	27.8	Not Tenure/Cont	0	\$48,000.00
Masri-Fletcher, Patricia E	Assistant Professor-Fixed Term	AN	17.7	Not Tenure/Cont	1	\$82,930.92
McLellan, Ray	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$32,384.40
Nathan, Michael Alan	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$48,000.00
Newman, Ronald	Professor-Tenure System	AY	100.0	With Tenure	18	\$70,602.93
Nispel, Anne	Instructor-Fixed Term	AN	56.4	Not Tenure/Cont	4	\$53,791.91
Noe, Kevin Patrick	Professor-Tenure System	AY	100.0	With Tenure	1	\$140,000.00
Oien, Theodore B	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$126,667.00
Olson, Curtis	Associate Dean-Management	AN	100.0	With Tenure	26	\$128,894.04
Ordman, Ava T	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$79,904.97
Palac, Judith	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$73,043.01
Polischuk, Derek K	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$63,814.00
Prouty, Kenneth E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$61,749.00
Ray, Marcie L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$55,889.98
Rayl, David C	Associate Dean-Management	AN	100.0	With Tenure	10	\$157,808.04
Reed, Jonathan	Professor-Tenure System	AY	100.0	With Tenure	4	\$87,544.98

Faculty and Academic Staff Salary List
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COLLEGE OF MUSIC

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Rivera, Diego H	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	10	\$55,026.00
Robinson, Mitchell M	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$80,674.02
Ruggiero, Charles H	Professor-Tenure System	AY	100.0	With Tenure	23	\$90,545.04
Sedatole, Kevin Lee	Professor-Tenure System	AY	100.0	With Tenure	6	\$141,685.02
Sherman, Richard E	Professor-Tenure System	AY	100.0	With Tenure	10	\$107,939.97
Sinder, Philip N	Professor-Tenure System	AY	100.0	With Tenure	18	\$115,754.94
Sly, Gordon C	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$72,444.06
Snow, Sandra Lea	Professor-Tenure System	AY	100.0	With Tenure	2	\$111,034.08
Sohn, Minsoo	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$60,550.02
Sullivan, Mark V	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$80,407.03
Taggart, Bruce F	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	15	\$62,993.00
Taggart, Cynthia L	Professor-Tenure System	AY	100.0	With Tenure	6	\$114,741.00
Thomas, Reginald J	Professor-Tenure System	AY	100.0	With Tenure	1	\$80,000.00
Trout, Talitha L	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	0	\$49,734.96
Vanhandel, Leigh A	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$69,257.97
Verderber, Elsa	Univ Distinguished Professor-Fixed Term	AY	20.9	With Tenure Emeritus	36	\$95,879.00
Verderber, Walter	Professor-Tenure System	AY	60.0	With Tenure	32	\$91,879.05
Wagner, Corbin	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$80,000.00
Wang, I-Fu	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$44,125.02
Weber, Jonathan N	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$34,095.60
Whitaker, Monzola	Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	6	\$29,121.03
Whitaker, Rodney T	Professor-Tenure System	AY	100.0	With Tenure	5	\$145,647.00
Whiting, Jonathan M	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$54,999.96

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF NATURAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ADVANCED MICROSCOPY, CTR FOR						
Fan, Xudong	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	11	\$72,151.08
Flegler, Stanley L	Institute/Center Director-Management	AN	100.0	With Continuing-Spec	19	\$111,624.00
Frame, Melinda Kay	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	6	\$95,059.92
Klomprens, Karen L	Associate Provost-Exec Mgt	AN	100.0	With Tenure	20	\$235,086.24
Withrow, Alicia Pastor	Specialist - Teacher-Fixed Term	AN	90.0	Not Tenure/Cont	9	\$61,077.60
BIOCHEMISTRY&MOLECULAR BIO						
Angelovici, Ruthie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Araya, Takao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,525.00
Arnosti, David N	Professor-Tenure System	AY	100.0	With Tenure	5	\$113,706.99
Atshaves, Barbara P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$82,162.08
Benning, Christoph	Professor-Tenure System	AY	100.0	With Tenure	7	\$155,703.96
Bowlby, Neil	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	18	\$66,824.88
Burton, Zachary	Professor-Tenure System	AY	100.0	With Tenure	11	\$97,027.02
Chodavarapu, Sundari BT	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,293.00
Della Penna, Dean	Professor-Tenure System	AY	100.0	With Tenure	10	\$166,729.95
Feig, Michael	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$110,105.01
Felczak, Magdalena	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$39,000.00
Ferguson-Miller, S	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	25	\$169,739.01
Floer, Monique	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,105.99
Foley, Kathleen Marie	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$53,587.26
Fraker, Pamela J	Univ Distinguished Professor-Fixed Term	AN	51.0	With Tenure Emeritus	39	\$63,809.00
Garavito, R Michael	Professor-Tenure System	AY	100.0	With Tenure	12	\$132,013.98
Halder, Sabyasachi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$44,180.00
Hegg, Eric Linke	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$102,915.99
Henry, Ronald William	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$99,995.04
Hiser, Carrie B	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$52,000.00
Hoffmann-Benning, Susanne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$73,080.00
Hong, Heedeok	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,000.00
Hoogstraten, Charles G	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$78,662.97

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Hovde, Stacy Lee	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$35,000.04
Jones III, Arthur Daniel	Professor-Tenure System	AY	100.0	With Tenure	7	\$127,379.07
Kaguni, Jon M	Professor-Tenure System	AY	100.0	With Tenure	18	\$104,362.92
Kaguni, Laurie S	Univ Distinguished Prof-Tenure System	AY	88.9	With Tenure	5	\$132,210.00
Kar, Parimal	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Kroos, Lee R	Professor-Tenure System	AY	100.0	With Tenure	14	\$120,287.07
Kuhn, Leslie A	Professor-Tenure System	AY	100.0	With Tenure	8	\$115,864.01
Kuo, Min Hao	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$82,571.94
Lapres, John J	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$88,516.98
Last, Robert L	Prof, B Rosenberg Chair -Tenure Sys	AY	100.0	With Tenure	2	\$172,896.02
Li, Yue	Associate Professor-Fixed Term	AN	50.0	Not Tenure/Cont	8	\$54,631.00
Li, Ziru	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Liu, Aizhuo	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$45,000.00
Liu, Jian	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,000.00
Martinez Hackert, Erik Matthias	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,105.99
Mehrshahi, Payam	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$40,000.00
Muthan, Bagyalakshmi	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$28,840.00
Nedialkov, Yuri Arkadjevich	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$51,000.00
O'Reilly, Sandra Ann	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$66,530.16
Padmanabhan, Kaillathe	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	4	\$89,255.04
Payankaulam, Sandhya	Assistant Professor-Fixed Term	AN	95.0	Not Tenure/Cont	1	\$41,650.00
Roston, Rebecca Lynn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,000.00
Sadre, Radin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$37,000.00
Senthivinayagam, Subramanian	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$39,140.00
Sharkey, Thomas D	Chairperson-Management	AY	100.0	With Tenure	4	\$164,246.40
Sharma, Monika	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Stiban, Johnny Butros	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Stoltzfus, Jon R	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$57,633.21
Sumita, Minako	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$38,293.00
Takahashi, Hideki	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$77,501.97

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Vieille, Claire	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$84,104.01
Wang, Beibei	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$30,000.00
Weise, Sean E	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$46,350.00
Wilkerson, Curtis G	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$99,096.93
Yan, Honggao	Professor-Tenure System	AY	100.0	With Tenure	8	\$120,382.11
Zacharewski, Timothy R	Professor-Tenure System	AY	100.0	With Tenure	7	\$125,664.03
BIOLOGICAL SCIENCE PROGRAM						
Elzinga, Charles H	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$50,481.63
Lawrence, Sonya Michaud	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	15	\$60,325.44
Merrill, John E	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$95,870.00
Urbance, John W	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$50,481.72
BIOMEDICAL LABORATORY DIAGNOSTICS PROGR						
Cendrowski, Stephen R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$0.00
Doig, Kathryn M	Associate Dean-Management	AN	100.0	Not Tenure/Cont	7	\$128,464.08
Downes, Frances P	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$132,000.00
Gerlach, John Adam	Institute/Center Director-Management	AN	100.0	With Tenure	5	\$139,491.00
Hoag, Kathleen A	Associate Professor-Tenure System	AY	50.0	With Tenure	5	\$79,284.42
McQuiston, Susan Arlene	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$56,969.73
Mendoza, Alberto Leonel	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$78,777.09
Thompson, Leslie Anne	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$56,840.04
Thorne, David P	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	5	\$72,417.51
Wolfe, Mariane	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$58,870.00
CHEMISTRY						
Ahmed, Jahangeer	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,000.00
Arkipov, Sergey Nikolayevich	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,500.04
Azadnia, Albert Ardeshir	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	9	\$77,241.96
Baker, Gregory L	Professor-Tenure System	AY	100.0	With Tenure	10	\$130,298.04
Beaulac, Remi	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,580.02
Beck, Warren F	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$89,352.99
Blanchard, Gary John	Professor-Tenure System	AY	100.0	With Tenure	13	\$141,881.04

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Borhan, Babak	Professor-Tenure System	AY	100.0	With Tenure	2	\$141,523.02
Brocenschi, Ricardo Francisco	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$3,600.00
Bruening, Merlin L	Professor-Tenure System	AY	100.0	With Tenure	5	\$128,421.72
Busik, Julia V	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$109,628.03
Carter, Thomas P	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	23	\$76,024.08
Chang, Chi-Kwong	Professor-Tenure System	AY	50.0	With Tenure	30	\$137,373.98
Chattopadhyay, Buddhadeb	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,000.00
Cukier, Robert I	Professor-Tenure System	AY	100.0	With Tenure	32	\$125,938.98
Dantus, Marcos	Professor-Tenure System	AY	100.0	With Tenure	10	\$144,322.02
Feig, Michael	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$110,105.01
Frost, John Wesley	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	7	\$157,782.96
Frost, Karen M	Assistant Professor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$86,700.00
Geiger, James H	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$100,766.97
Goswami, Tapas	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
Hamann, Thomas William	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$81,217.08
Harrison, James F	Professor-Tenure System	AY	100.0	With Tenure	31	\$102,264.93
Holmes, Daniel	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	9	\$72,124.92
Hong, Heedeok	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,000.00
Hoole, Dushyanthi	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$36,000.00
Hovde, Stacy Lee	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$35,000.04
Huang, Xuefei	Professor-Tenure System	AY	100.0	With Tenure	0	\$119,660.04
Hunt, Katharine C	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	23	\$141,073.02
Jackson, James E	Professor-Tenure System	AY	100.0	With Tenure	7	\$90,758.97
Jones III, Arthur Daniel	Professor-Tenure System	AY	100.0	With Tenure	7	\$127,379.07
Kim, Miyeon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Krishnan, Marimuthu	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,200.00
Laduca Jr, Robert L	Professor-Tenure System	AY	100.0	With Tenure	2	\$97,821.00
Levine, Benjamin G	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,580.02
Lozovoy, Vadim V	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	6	\$54,999.96
Lydic, Todd A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Maleczka, Robert E	Chairperson-Management	AN	100.0	With Tenure	6	\$172,467.96
McCracken, John L	Professor-Tenure System	AY	100.0	With Tenure	12	\$152,226.09
McCusker, James K	Professor-Tenure System	AY	100.0	With Tenure	4	\$135,921.06
Morrissey, David J	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	7	\$170,184.96
Morrow, Christin Palombo	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$51,000.00
Nawara, Krzysztof Kamil	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$0.00
Nocera, Daniel G	Hannah Dist Professor - Fixed Term	AN	4.2	Not Tenure/Cont	1	\$952,380.00
Odom, Aaron L	Professor-Tenure System	AY	100.0	With Tenure	5	\$113,841.99
Piecuch, Piotr	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$150,540.03
Pinnavaia, Thomas J	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	35	\$163,410.03
Pollock, Amy M	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	6	\$61,635.96
Poltavets, Viktor V	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,580.00
Posey, Lynmarie A	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$80,523.99
Poulios, Steven P	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	8	\$75,099.96
Prakash, Jai	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,000.04
Proshlyakov, Denis A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,000.00
Rathke, Michael	Professor-Tenure System	AY	100.0	With Tenure	34	\$95,233.95
Reid, Gavin Edmund	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$111,198.96
Ricks, Annie Butler	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,050.00
Sabasovs, Dmitrijs	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$37,500.00
Saharay, Moumita	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Severin, Kathryn G	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	0	\$84,961.00
Shen, Jun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,500.00
Singh, Amrendra Kumar	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Smith, Milton R	Professor-Tenure System	AY	100.0	With Tenure	10	\$124,865.01
Soman, Suraj	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Spence, Dana Michael	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$109,738.08
Staples, Richard J	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	5	\$92,286.12
Swain, Greg M	Professor-Tenure System	AY	100.0	With Tenure	9	\$138,489.03
Tepe, Jetze P M	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$100,906.02

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Vasileiou, Chrysoula	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	2	\$41,917.96
Vetticatt, Mathew J	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,756.00
Walker, Kevin D	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$86,616.00
Wang, Qi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,520.00
Weliky, David P	Professor-Tenure System	AY	100.0	With Tenure	3	\$109,399.95
Wulff, William Dean	Professor-Tenure System	AY	100.0	With Tenure	13	\$181,986.93
Xia, Jingguang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Yang, Bo	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Yin, Zhaojun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$35,000.04
Yoshida, Keisuke	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,000.00
Zhang, Zipin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,000.00
CNS - RESEARCH SERVICES						
Ghosh, Banibrata	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$40,000.00
Kang, Kiyoon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,000.00
Kim, Jeong woon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Ning, Jing	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,000.00
Schillmiller, Anthony Louis	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,650.00
CREATE FOR STEM						
Geier, Robert R	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$65,280.00
Krajcik, Joseph	Institute/Center Director-Management	AN	100.0	With Tenure	1	\$251,168.00
CTR FOR INTEGRATIVE STD - GENERAL SCI						
Dauer, Jenny M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Hernandez, Osvaldo	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$57,000.00
Jackson, Susan B	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$40,000.00
Kimbirauskas, Ryan	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$50,000.00
Libarkin, Julie C	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$93,459.02
Maldonado, Patricia Marie	Instructor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$45,509.00
Markham, Laura M	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	7	\$38,285.00
Ording, Gabriel James	Institute/Center Director-Management	AY	100.0	Not Tenure/Cont	3	\$86,124.96
Sibley, Duncan F	Professor-Fixed Term	AN	26.4	With Tenure Emeritus	0	\$101,787.01

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Winger, Sarah Elaine Jardeleza	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$60,000.00
DEAN OF NATURAL SCIENCE						
Campbell Rauk, Mariana E	Research Associate-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$39,999.96
Chivukula, R Sekhar	Associate Dean-Management	AY	100.0	With Tenure	9	\$166,642.00
Clark, Natalie R	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$44,075.00
Currington, Janae Elizabeth	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$46,089.12
Dewitt, David	Senior Asoc Dean-Managers	AN	100.0	With Tenure	5	\$169,197.12
Doig, Kathryn M	Associate Dean-Management	AN	100.0	Not Tenure/Cont	7	\$128,464.08
Dotterer, Debra A	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$92,717.04
Gerhardt, Matthew Fox	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	7	\$47,201.00
Kirkpatrick Jr, R James	Dean-Management	AN	100.0	With Tenure	5	\$281,987.28
Purdy, Heidi Mae	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$48,000.00
Reynolds, Karen	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	10	\$62,544.00
Schwartz, Richard C	Associate Dean-Management	AY	100.0	With Tenure	8	\$127,152.00
Snider, Renate M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	30	\$57,582.36
DREW LABORATORY						
Caldwell, Jerry	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$90,200.04
Eatmon, Dedra	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$75,000.00
Robbins, Ariel	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$42,849.00
Thomas, Steven Deshawn	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,900.00
ENTOMOLOGY						
Cognato, Anthony I	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$90,855.00
Dong, Ke	Professor-Tenure System	AY	100.0	With Tenure	5	\$125,474.94
Miller, James R	Professor-Tenure System	AN	100.0	With Tenure	25	\$136,488.12
Ording, Gabriel James	Institute/Center Director-Management	AY	100.0	Not Tenure/Cont	3	\$86,124.96
Smith, James J	Professor-Tenure System	AY	100.0	With Tenure	0	\$95,190.03
Thiem, Suzanne M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$85,175.01
FOOD SCI. & HUMAN NUTR.						
Bennink, Maurice	Professor-Tenure System	AN	51.0	With Tenure	29	\$133,003.53
Comstock, Sarah Shanelle	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.08

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Li, Wei	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$65,014.00
Romsos, Dale	Professor-Tenure System	AN	100.0	With Tenure	33	\$173,664.48
GEOLOGICAL SCIENCES						
Basso, Bruno	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$110,000.00
Brandt, Danita Sue	Associate Professor-Tenure System	AY	50.0	With Tenure	5	\$77,038.56
Brena Naranjo, Jose Agustin	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Fujita, Kazuya	Professor-Tenure System	AY	100.0	With Tenure	24	\$103,046.94
Girard, Guillaume Charles	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,334.00
Gottfried, Michael D	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$79,557.03
Hampton, Brian A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$62,952.48
Heidemann, Merle	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	4	\$72,906.48
Hyndman, David W	Chairperson-Management	AY	100.0	With Tenure	4	\$136,713.99
Kendall, Anthony D	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$52,500.00
Libarkin, Julie C	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$93,459.02
Long, David T	Professor-Tenure System	AY	100.0	With Tenure	23	\$117,380.25
Mackey, Kevin G	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	3	\$78,603.07
Parker, Joyce M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	16	\$56,845.25
Rice, Mary Jane	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	7	\$57,899.61
Rooney, Tyrone Obrien	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$65,089.26
Taggart, Ralph E	Professor-Tenure System	AY	100.0	With Tenure	28	\$87,621.93
Tominaga, Masako	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$73,000.00
Van Dam, Remke L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$74,480.76
Velbel, Michael A	Professor-Tenure System	AY	100.0	With Tenure	19	\$94,990.86
Wood, Warren Wilbur	Professor-Fixed Term	AY	10.0	Not Tenure/Cont	2	\$99,000.00
KBS ECOLOGY PROJECT						
Doll, Julie E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$63,849.96
Kunkle, Justin M	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$61,509.96
KELLOGG BIOLOGICAL STATION						
Anderson, Charles W	Professor-Tenure System	AY	100.0	With Tenure	18	\$125,653.95
Basso, Bruno	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$110,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bodbyl, Sarah Ann	Research Associate-Fixed Term	AN	70.0	Not Tenure/Cont	0	\$45,471.00
Conner, Jeffrey K	Professor-Tenure System	AY	100.0	With Tenure	9	\$104,744.97
Dickson, Timothy L	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Edwards, Kyle F	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,320.00
Getty, Thomas	Professor-Tenure System	AY	100.0	With Tenure	10	\$110,435.04
Gross, Katherine L	Institute/Center Director-Management	AY	100.0	With Tenure	7	\$155,840.04
Haan, Mathew Michael	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$59,300.04
Hamilton, Stephen K	Professor-Tenure System	AY	100.0	With Tenure	5	\$115,102.98
Hibbs, Robin Marie	Research Associate-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$43,760.00
Klausmeier, Christopher A	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$90,483.93
Lau, Jennifer A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$82,639.98
Litchman, Elena Gennadyevna	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$88,508.98
Mittelbach, Gary G	Professor-Tenure System	AY	100.0	With Tenure	16	\$109,175.94
Petersen, Brian	Research Associate-Fixed Term	AN	87.5	Not Tenure/Cont	2	\$40,000.00
Placella, Sarah A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,000.04
Robertson, G Philip	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$168,050.97
Schemske, Douglas W	Hannah Dist Professor - Tenure System	AN	100.0	With Tenure	11	\$195,399.96
MATHEMATICS						
Abbas, Casim	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$86,029.02
Akbulut, Selman	Professor-Tenure System	AY	100.0	With Tenure	26	\$154,674.99
Allen, Susan Friedlind	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$52,120.44
Bao, Gang	Professor-Tenure System	AY	100.0	With Tenure	13	\$175,245.00
Bates, Peter William	Professor-Tenure System	AY	100.0	With Tenure	10	\$174,129.03
Bell, Robert W	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$74,311.02
Causley, Matthew Frank	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Chen, Jianyu	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Cheng, Yingda	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$84,353.04
Chiu, Chichia C	Associate Professor-Tenure System	AY	100.0	With Tenure	17	\$87,840.00
Christlieb, Andrew Jason	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$106,075.08
Cioni, Julie E	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$41,132.61

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Clark, Jeremy	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$48,000.00
Cohen, Albert	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	2	\$71,728.04
Courtney, John A	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	4	\$66,011.94
Drachman, Alexander M	Assistant Instructor-Fixed Term	AN	30.0	Not Tenure/Cont	0	\$50,000.00
Durusoy, Daniel S	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Fintushel, Ronald A	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	15	\$193,194.99
Francsics, Gabor	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$77,205.96
Gerhardt, Teena M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$62,130.06
Griffin, Sharon V	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	22	\$61,343.01
Guclu, Yaman	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Hall, Jonathan	Professor-Tenure System	AY	100.0	With Tenure	27	\$150,381.09
Hedden, Matthew Edward	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$87,777.00
Hensh, Richard J	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	2	\$90,930.15
Hill, Richard O	Professor-Tenure System	AY	100.0	With Tenure	19	\$91,813.96
Hu, Huyi	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$86,254.02
Huang, Can	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,306.96
Ivanov, Nikolai	Professor-Tenure System	AY	100.0	With Tenure	17	\$111,067.02
Kadyrova, Irina Inoyaiovna	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$46,469.70
Kalfagianni, Efstratia	Professor-Tenure System	AY	100.0	With Tenure	4	\$110,642.94
Keller, Brin A	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$89,237.97
Kim, Hyejin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$48,000.00
King, Daniel R	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$39,344.94
Kulkarni, Rajesh Shrikrishna	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$99,888.03
Lamm, Patricia K	Professor-Tenure System	AY	100.0	With Tenure	17	\$127,081.98
Leefers, Rebecca May	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$40,952.43
Levin, Aaron D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$82,130.94
Li, Tien Yien	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	29	\$172,552.95
Liu, Di	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$98,847.99
Liu, Yang Louis	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Liu, Yuan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00

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Ludden, Gerald D	Professor-Tenure System	AY	100.0	With Tenure	36	\$88,884.99
Magyar, Peter Matthew	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$86,952.96
McCarthy, John D	Professor-Tenure System	AY	100.0	With Tenure	14	\$84,663.00
McCollum, Thomas Christopher	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$40,000.00
Meierfrankenfeld, U	Professor-Tenure System	AY	100.0	With Tenure	16	\$96,191.01
Miklavcic, Milan	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$83,941.02
Mu, Lin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Nagy, Gabriel B	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$58,060.26
Nelson, Nancy L	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,333.00
Newhouse, Sheldon E	Professor-Tenure System	AY	100.0	With Tenure	18	\$161,737.02
Pappas, Georgios	Professor-Tenure System	AY	100.0	With Tenure	6	\$122,924.97
Parker, Thomas H	Professor-Tenure System	AY	100.0	With Tenure	19	\$136,926.90
Pearlstein, Gregory J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$78,155.04
Pearlstein, Rosanna	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$49,182.39
Peller, Elena	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,100.00
Peller, Vladimir	Professor-Tenure System	AY	100.0	With Tenure	11	\$138,748.05
Powers, Jennifer Sue	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$41,206.77
Powers, Ronald William	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	6	\$53,988.00
Promislow, Keith S	Professor-Tenure System	AY	100.0	With Tenure	5	\$128,084.94
Qian, Jianliang	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$91,768.95
Rotthaus, Christel	Professor-Tenure System	AY	100.0	With Tenure	25	\$131,761.98
Sagan, Bruce E	Professor-Tenure System	AY	100.0	With Tenure	18	\$120,364.02
Schenker, Jeffrey Hudson	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$96,900.03
Schmidt, Benjamin I	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$83,166.03
Schwab, Russell	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$81,000.00
Seal, David Charles	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Senk, Sharon L	Professor-Tenure System	AY	100.0	With Tenure	15	\$108,403.29
Shapiro, Michael	Professor-Tenure System	AY	100.0	With Tenure	0	\$111,911.04
Shen, Chun-Yen	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Sikorskii, Pavel	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	5	\$66,162.96

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Sreedharan, V P	Professor-Tenure System	AY	100.0	With Tenure	39	\$90,543.06
Tan, Fucheng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Tang, Moxun	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$79,830.00
Uriarte-Tuero, Ignacio	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$92,448.99
Vaninsky, Kirill L	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$78,993.00
Volberg, Alexander L	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$179,919.99
Wald, Jeanne	Professor-Tenure System	AY	100.0	With Tenure	17	\$107,001.00
Wang, Chang Y	Professor-Tenure System	AY	100.0	With Tenure	35	\$120,609.99
Wang, Xiaodong	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$98,006.94
Wang, Yang	Chairperson-Management	AY	100.0	With Tenure	5	\$188,467.02
Wei, Guowei	Professor-Tenure System	AY	100.0	With Tenure	3	\$123,554.07
Wolfson, Jon G	Professor-Tenure System	AY	100.0	With Tenure	17	\$137,404.98
Wu, Peiru	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	0	\$65,832.94
Wu, Weiwei	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Xu, Xiang	Research Associate-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$50,000.00
Yan, Baisheng	Professor-Tenure System	AY	100.0	With Tenure	4	\$89,453.97
Zeidan, Vera Michel	Professor-Tenure System	AY	100.0	With Tenure	16	\$140,811.93
Zhan, Dapeng	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$91,759.95
Zhong, Xinghui	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$48,000.00
Zhou, Zhengfang	Professor-Tenure System	AY	100.0	With Tenure	14	\$119,375.01
MICROBIOLOGY&MOLEC GENETICS						
Adami, Christoph C	Professor-Tenure System	AY	100.0	With Tenure	2	\$157,393.98
Aylsworth, Charles	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	24	\$73,073.04
Bagdasarian, Michael	Professor-Tenure System	AY	100.0	With Tenure	24	\$113,781.06
Bartlett, Paul C	Professor-Tenure System	AN	100.0	With Tenure	17	\$144,061.04
Bertrand, Helmut	Professor-Fixed Term	AN	41.5	With Tenure Emeritus	20	\$128,012.00
Blount, Zachary David	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,320.00
Britton, Robert A	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$100,134.00
Brown, Charles Titus	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$82,214.01
Ciche, Todd Alan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$83,209.00

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Conrad, Susan E	Professor-Tenure System	AY	100.0	With Tenure	17	\$119,680.02
Dazzo, Frank	Professor-Tenure System	AN	100.0	With Tenure	24	\$116,521.08
Dodgson, Jerry B	Professor-Tenure System	AN	100.0	With Tenure	24	\$171,880.04
Esselman, Walter J	Chairperson-Management	AN	100.0	With Tenure	23	\$227,991.29
Fakhouri, Walid D	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$39,837.96
Fata-Hartley, Cori Lynn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$70,983.00
Fluck, Michele M	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	26	\$142,167.00
Funk, Julie A	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$141,257.00
Garrity, George M	Professor-Tenure System	AY	100.0	With Tenure	16	\$135,396.00
Grooms, Daniel L	Professor-Tenure System	AN	100.0	With Tenure	1	\$158,226.00
Gupta, Aditi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Hausinger, Robert P	Professor-Tenure System	AY	100.0	With Tenure	18	\$154,600.96
Hintze, Arend	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$51,922.00
Howe, Adina S	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$0.00
Jackson, Julius H	Associate Dean-Management	AN	100.0	With Tenure	18	\$144,923.76
Kashefi, Kazem	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$66,506.85
Khare, Akanksha	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$38,110.00
Kim, Sung Jin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$89,605.08
Kumar, Mukesh	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,264.00
Lampa-Pastirk, Sanela	Research Associate-Fixed Term	AN	50.0	Not Tenure/Cont	3	\$43,903.00
Lenski, Richard Eimer	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	13	\$218,835.99
Macomber, Lee E	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,431.00
Manning, Shannon Diane	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$84,582.99
Marsh, Terence L	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$95,246.46
Morris, James J	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,170.00
Mueller, Tina Andrea	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$41,649.96
Mulrooney, Scott B	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$70,721.04
Ostman, Bjorn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$48,000.00
Reguera, Gemma	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$92,067.03
Ribeck, Noah W.	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00

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Rust, Steven R	Professor-Tenure System	AN	100.0	With Tenure	17	\$100,080.08
Schaefer, Laura	Senior Research Associate-Fixed Term	AN	75.0	Not Tenure/Cont	9	\$53,948.00
Schmidt, Thomas M	Professor-Tenure System	AY	100.0	With Tenure	9	\$130,490.10
Schutte, Brian C	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$110,750.04
Schwartz, Richard C	Associate Dean-Management	AY	100.0	With Tenure	8	\$127,152.00
Speers, Allison M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,500.00
Tikhonenko, Maria	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Vanpijkeren, Jan Peter	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$47,820.00
Vieille, Claire	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$84,104.01
Viswanathan, Poorna	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$80,580.00
Walker, Edward D	Professor-Tenure System	AN	100.0	With Tenure	8	\$154,761.04
Wang, Limin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$40,431.00
Wang, Weizhong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$41,032.00
Waters, Christopher M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$84,662.10
Whittam, Beth M	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	10	\$41,200.08
Wilch, Ellen S	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,000.00
Williams, Barry L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$72,805.05
Xi, Zhiyong	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$97,023.06
Yu, Kefei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$90,893.97
MUSEUM						
Gottfried, Michael D	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$79,557.03
Lundrigan, Barbara L	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$85,123.98
Rasmussen, Pamela Cecile	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$53,834.04
NEUROSCIENCE PROGRAM						
Atchison, William D	Associate Dean-Management	AN	100.0	With Tenure	21	\$208,500.00
Bian, Xiaochun	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$56,258.40
Breedlove, Stephen Marc	Prof, B Rosenberg Chair -Tenure Sys	AY	100.0	With Tenure	11	\$227,699.01
Galligan, James J	Professor-Tenure System	AY	100.0	With Tenure	15	\$187,785.63
Gulbransen, Brian D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,000.00
Hajela, Ravindra K	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$59,820.00

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Henley, Casey Leigh	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$46,092.00
Jordan, Cynthia Lee	Professor-Tenure System	AY	100.0	With Tenure	4	\$139,564.53
Mazei-Robison, Michelle	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$98,666.00
Michael, Nancy Alice	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,264.00
Robison, Alfred J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$98,666.66
Symonds, Laura L	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$91,350.00
Wang, Hongbing	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$93,967.02
OFF CAMPUS CREDIT PROGRAM						
Besaw, Lawrence C	Professor-Fixed Term	AN	100.0	With Tenure Emeritus	27	\$0.00
Lienhart, Karen W	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$66,260.28
PHYSICS-ASTRONOMY						
Alvarez Gonzalez, Barbara	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$64,505.00
Apostolov, Stanislav	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Arabidze, Giorgi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$64,505.00
Atre, Anupama Vithal Rao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$48,000.00
Baldwin, Jack Allen	Professor-Tenure System	AY	100.0	With Tenure	12	\$141,699.99
Bauer, Wolfgang W	Chairperson-Management	AY	100.0	With Tenure	5	\$180,225.00
Beers, Timothy C	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$128,199.96
Berz, Martin M	Professor-Tenure System	AY	100.0	With Tenure	14	\$107,700.03
Birge, Norman O	Professor-Tenure System	AY	100.0	With Tenure	12	\$111,000.06
Brock, Raymond L	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$170,199.99
Bromberg, Carl M	Professor-Tenure System	AY	100.0	With Tenure	23	\$111,699.99
Brown, Boyd Alex	Professor-Tenure System	AY	100.0	With Tenure	22	\$129,999.96
Brown, Edward F	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$90,000.00
Caughron, Seth A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$64,505.00
Chivukula, R Sekhar	Associate Dean-Management	AY	100.0	With Tenure	9	\$166,642.00
Comstock, Matthew J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$76,000.00
Dai, Shubin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Danielewicz, Pawel	Professor-Tenure System	AY	100.0	With Tenure	16	\$109,999.98
Donahue, Megan E	Professor-Tenure System	AY	100.0	With Tenure	4	\$104,499.99

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COLLEGE OF NATURAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Duxbury, Phillip M	Professor-Tenure System	AY	100.0	With Tenure	15	\$140,599.98
Dykman, Mark I	Professor-Tenure System	AY	100.0	With Tenure	14	\$135,099.99
Edmunds, Daniel	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	37	\$112,449.96
Fisher, Wade Cameron	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$84,000.00
Fthenakis, Zacharias	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,000.00
Golding, Brage	Professor-Tenure System	AY	50.0	With Tenure	21	\$163,999.96
Hallstein, Richard Joseph	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,847.00
Hartmann, William	Professor-Tenure System	AY	100.0	With Tenure	35	\$120,999.96
Hauser, Reiner	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$83,232.00
Huston, Joey W	Professor-Tenure System	AY	100.0	With Tenure	14	\$134,099.91
Ke, Xianglin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,000.00
Kortemeyer, Gerd	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$79,784.01
Lai, Chih-Wei Eddy	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,600.00
Lapidus, Lisa Jill	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$91,200.06
Laurens, Philippe A	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$89,187.00
Levchenko, Oleksandr A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$73,299.96
Linnemann, James T	Professor-Tenure System	AY	100.0	With Tenure	17	\$118,800.00
Liu, Dong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Loh, Edwin D	Professor-Tenure System	AY	100.0	With Tenure	0	\$92,600.01
Lynch, William G	Professor-Tenure System	AN	100.0	With Tenure	20	\$169,942.96
Mahanti, S D	Professor-Tenure System	AY	100.0	With Tenure	30	\$142,099.95
Makino, Kyoko	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$99,636.60
McGuire, John Andrew	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$78,250.02
Moore, Michael Glen	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$73,150.02
Nagy, Tibor Ferenc	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$73,140.12
OShea, Brian William	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,701.96
Peacock, Mark Brian	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$47,741.04
Piermarocchi, Carlo	Professor-Tenure System	AY	100.0	With Tenure	0	\$105,000.01
Pope, Bernard G	Professor-Tenure System	AY	100.0	With Tenure	30	\$144,399.99
Pratt, Scott Edward	Professor-Tenure System	AY	100.0	With Tenure	4	\$100,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pumplin, Jon	Professor-Tenure System	AY	100.0	With Tenure	32	\$90,200.07
Raeburn, Stuart P	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$69,999.96
Rakerd, Brad S	Professor-Tenure System	AY	100.0	With Tenure	16	\$110,138.04
Rental, Vikram	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Repko, Wayne W	Professor-Tenure System	AY	100.0	With Tenure	33	\$131,699.97
Ruan, Chong-Yu	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$93,000.06
Sagert, Irina	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$14,400.00
Schatz, Hendrik	Professor-Tenure System	AN	100.0	With Tenure	6	\$182,525.04
Schmidt, Carl R	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$84,500.01
Schwienhorst, Reinhard Heinrich	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$88,299.99
Smith, Britton Devon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$48,801.00
Smith, Horace A	Professor-Tenure System	AY	100.0	With Tenure	17	\$104,400.06
Stein, Robert	Professor-Fixed Term	AN	25.0	With Tenure Emeritus	31	\$126,876.96
Stelzer, Joerg Harald	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$80,784.00
Strader, Jay M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,000.00
Stump, Daniel R	Professor-Tenure System	AY	100.0	With Tenure	9	\$101,200.05
Sun, Jiebing	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,000.00
Tessmer, Stuart H	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$81,400.05
Thoennessen, Michael R	Professor-Tenure System	AN	100.0	With Tenure	14	\$198,100.08
Tollefson, Kirsten A	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$91,999.89
Tomanek, David	Professor-Tenure System	AY	100.0	With Tenure	13	\$108,200.07
Ukwatta, Tilan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$51,000.00
Vignaroli, Natascia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Voit, Gerard Mark	Professor-Tenure System	AY	100.0	With Tenure	4	\$100,300.05
Westfall, Gary D	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$175,125.00
Wittig, Alexander Nicolaus	Research Associate-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$64,000.00
Wrede, Christopher L H	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	1	\$95,375.00
Xiao, Shunhao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
Yuan, Chien-Peng	Professor-Tenure System	AY	100.0	With Tenure	8	\$126,300.04
Zelevinsky, Vladimir G	Professor-Tenure System	AY	100.0	With Tenure	16	\$113,200.02

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COLLEGE OF NATURAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Zepf, Stephen E	Professor-Tenure System	AY	100.0	With Tenure	8	\$121,599.99
Zhang, Huaqiao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$68,666.00
Zhang, Pengpeng	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$78,600.03
PHYSIOLOGY						
Bernard, Rudy A	Professor-Fixed Term	AY	6.6	With Tenure Emeritus	16	\$76,163.01
Busik, Julia V	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$109,628.03
Denison, Adele Lamb	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$78,264.36
Dillon, Patrick F	Professor-Tenure System	AY	100.0	With Tenure	5	\$98,223.57
Ding, Qi	Assistant Professor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$57,685.00
Gulbransen, Brian D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$74,000.00
Jayaguru, Prathiba	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,999.96
Leinninger, Gina	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$81,000.00
Luckie, Douglas B	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$83,187.09
Mazei-Robison, Michelle	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$98,666.00
Mohr, Susanne	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$107,112.87
Olson, Lawrence Karl	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$102,836.79
Robison, Alfred J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$98,666.66
Root-Bernstein, R S	Professor-Tenure System	AY	100.0	With Tenure	16	\$101,858.49
Spielman, William S	Professor-Tenure System	AN	100.0	With Tenure	25	\$231,519.96
Wang, Hongbing	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$93,967.02
Wehrwein, Erica	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$66,202.47
Yang, Miyoung	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$36,000.00
PLANT BIOLOGY						
Allison, Richard F	Associate Professor-Fixed Term	AN	32.0	With Tenure Emeritus	16	\$91,761.00
Bodbyl, Sarah Ann	Research Associate-Fixed Term	AN	70.0	Not Tenure/Cont	0	\$45,471.00
Brudvig, Lars Andrew	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$74,524.95
Buell, Carol R	Professor-Tenure System	AY	100.0	With Tenure	1	\$150,439.95
Childs, Kevin L	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$90,750.00
Conner, Jeffrey K	Professor-Tenure System	AY	100.0	With Tenure	9	\$104,744.97
Dauer, Joseph Thomas	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,436.08

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Dutta, Siddhartha	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$36,500.00
Ebert-May, Diane	Professor-Tenure System	AY	100.0	With Tenure	14	\$129,383.91
Farre, Eva Maria	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$74,512.97
Grman, Emily L	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,900.00
Heinlein, Julianne	Assistant Instructor-Fixed Term	AN	38.0	Not Tenure/Cont	0	\$35,329.00
Imboden-Davison, Lori Alice	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,000.04
Jarosz, Andrew M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$69,707.97
Klausmeier, Christopher A	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$90,483.93
Last, Robert L	Prof, B Rosenberg Chair -Tenure Sys	AY	100.0	With Tenure	2	\$172,896.02
Lehti-Shiu, Melissa Dawn	Research Associate-Fixed Term	AN	80.0	Not Tenure/Cont	6	\$52,067.55
Long, Tammy M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$73,199.97
Maher, Jessica Middlemis	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$41,500.00
Malmstrom, Carolyn M	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$95,202.12
Mata, Tawny Marie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Mugg, John	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$73,511.52
Oakley, Christopher George	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,850.00
Ohlrogge, John B	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$214,870.92
Osteryoung, Katherine Wynne	Professor-Tenure System	AY	100.0	With Tenure	6	\$146,624.94
Prather, Larry A	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$95,862.96
Quesada, Lina Maria	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Ravi Deshpande, Rahul	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$36,071.00
Schemske, Douglas W	Hannah Dist Professor - Tenure System	AN	100.0	With Tenure	11	\$195,399.96
Sears, Barbara	Professor-Tenure System	AY	100.0	With Tenure	19	\$114,398.04
Shachar-Hill, Yair	Professor-Tenure System	AY	100.0	With Tenure	4	\$146,190.96
Shiu, Shinhan	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$91,912.05
Swenson, Nathan Garrick	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,855.95
Telewski, Frank W	Professor-Tenure System	AN	100.0	With Tenure	8	\$92,288.04
Trail, Frances	Professor-Tenure System	AY	100.0	With Tenure	4	\$97,911.99
Triemer, Richard E	Chairperson-Management	AN	100.0	With Tenure	10	\$185,642.04
Wilkerson, Curtis G	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$99,096.93

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Zhang, Min	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,000.00
PLANT RESEARCH LAB NAT SCI						
Attaran, Elham	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$38,500.00
Aung, Kyaw	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,000.00
Brandizzi, Federica	Professor-Tenure System	AN	100.0	With Tenure	1	\$146,250.36
Brutus, Alexandre	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$41,000.00
Busch, Andrea Wilma Ursula	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,000.00
Cassin-Ross, Gaelle Ilya	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$39,000.00
Chen, Jin	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$79,327.32
Cruz, Jeffrey A	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,676.00
Ding, Xinhua	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$5,000.00
Fisher, Nicholas E	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Froehlich, John E	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$62,499.96
Gilmour, Sarah J	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$56,600.00
He, Sheng-Yang	Professor-Tenure System	AN	100.0	With Tenure	6	\$161,155.68
Howe, Gregg A	Professor-Tenure System	AN	100.0	With Tenure	5	\$154,767.84
Hu, Jianping	Associate Professor-Tenure System	AN	100.0	With Tenure	3	\$94,814.52
Jerome, John Paul	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Jiao, Yuhua	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,000.00
Kanazawa, Atsuko	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,676.00
Kang, Jinho	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,999.96
Karakat, Brijesh B	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Keegstra, Kenneth G	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	14	\$220,214.30
Kim, Yongsig	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$40,000.00
Kohzuma, Kaori	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,999.96
Kramer, David Mark	Hannah Dist Professor - Tenure System	AN	100.0	With Tenure	2	\$177,042.12
Larkin, Robert M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$86,018.00
Lechno-Yossef, Sigal	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$44,124.00
Lucker, Ben F	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$47,300.00
Luo, Hong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$40,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Major, Ian Tomoharu	Research Associate-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$15,391.92
Montgomery, Beronda La Kaye	Associate Professor-Tenure System	AN	100.0	With Tenure	2	\$100,590.96
Nomura, Kinya	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$55,000.00
Oh, Sookyung	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$39,500.00
Ostendorf, Elisabeth	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Quan, Sheng	Senior Research Associate-Fixed Term	AN	10.0	Not Tenure/Cont	3	\$52,000.00
Renna, Luciana	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,314.00
Sato-Cruz, Mio	Research Associate-Fixed Term	AN	80.0	Not Tenure/Cont	1	\$34,999.95
Schwarz, Eliezer M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$43,050.00
Singh, Shailendra Pratap	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$35,000.00
Stefano, Giovanni	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,314.00
Thomashow, Michael	Institute/Center Director-Management	AN	100.0	With Tenure	9	\$233,484.96
Velasquez, Andre Christopher	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,500.00
Walton, Jonathan D	Institute/Center Director-Management	AN	100.0	With Tenure	15	\$188,175.00
Wolk, Coleman P	Professor-Tenure System	AN	100.0	With Tenure	38	\$147,925.08
Yao, Jian	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$40,000.00
PROGRAM IN MATHEMATICS EDUCATION						
Burrill, Gail F	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$105,000.00
Keller, Lisa Marie	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$53,656.02
Lappan, Glenda	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	29	\$187,898.58
Melfi, Vincent F	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$109,146.96
Phillips, Elizabeth	Senior Specialist - Outreach-Continuing	AY	100.0	With Continuing-Spec	16	\$127,848.87
Senk, Sharon L	Professor-Tenure System	AY	100.0	With Tenure	15	\$108,403.29
Weiss, Michael K	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$69,000.00
RESIDENTIAL INIT ON STDY OF ENVIRON						
Thorp, Laurie Granger	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	10	\$71,074.23
STATISTICS & PROBABILITY						
Bandyopadhyay, Tathagata	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$80,025.00
Cohen, Albert	Specialist - Teacher-Continuing	AY	100.0	Contin Sys Prob-Spec	2	\$71,728.04
Cui, Yuehua	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$103,715.01

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Dass, Sarat C	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$97,219.98
Dikong, Elijah E	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$75,921.96
Dudziak, James J	Associate Professor-Fixed Term	AY	75.0	Not Tenure/Cont	9	\$56,526.00
Gilliland, Dennis	Professor-Tenure System	AY	100.0	With Tenure	38	\$137,163.06
Huebner, Marianne	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$105,955.00
Koul, Hira L	Chairperson-Management	AY	100.0	With Tenure	15	\$190,203.03
Lepage, Raoul D	Professor-Tenure System	AY	100.0	With Tenure	35	\$103,464.00
Levental, Shlomo	Professor-Tenure System	AY	100.0	With Tenure	12	\$96,192.00
Lim, Chae Young	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$76,104.00
Luks, Tomasz	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$52,000.00
Maiti, Tapabrata	Professor-Tenure System	AY	100.0	With Tenure	4	\$147,926.07
Mandrekar, V	Professor-Tenure System	AY	80.0	With Tenure	40	\$150,880.05
Meerschaert, Mark M	Professor-Tenure System	AY	100.0	With Tenure	6	\$145,908.09
Melfi, Vincent F	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$109,146.96
Pathak, Pramod K	Professor-Fixed Term	AY	85.0	Not Tenure/Cont	14	\$87,499.59
Ramamoorthi, R V	Professor-Tenure System	AY	100.0	With Tenure	13	\$95,925.06
Sakhanenko, Lyudmila	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$84,309.03
Sikorskii, Alla	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$108,000.00
Sinha, Ashoke K	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$69,649.68
Song, Song	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont		\$66,668.00
Wang, Heng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Wang, Lifeng	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$81,405.09
Xiao, Yimin	Professor-Tenure System	AY	100.0	With Tenure	7	\$130,193.19
Yang, Lijian	Professor-Tenure System	AY	100.0	With Tenure	6	\$118,668.00
Zelege, Aklilu	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$80,764.95
Zhang, Liang	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$65,350.00
Zhong, Pingshou	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$78,159.96
Zuo, Yijun	Professor-Tenure System	AY	100.0	With Tenure	6	\$121,605.93
ZOOLOGY NATURAL SCIENCE						
Baustian, Melissa Millman	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bello-Deocampo, Diana	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$56,201.00
Boughman, Janette Wenrick	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$85,832.01
Clemens, Lynwood G	Professor-Tenure System	AY	100.0	With Tenure	37	\$133,248.06
Cognato, April Dawn	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$55,899.99
Dreelin, Erin A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$65,813.04
Dworkin, Ian Michael	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$81,758.07
Dyer, Fred C	Chairperson-Management	AY	100.0	With Tenure	13	\$145,017.99
Eisthen, Heather L	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$83,120.94
Esselman, Peter C	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$65,000.00
Foran, David R	Professor-Tenure System	AY	100.0	With Tenure	0	\$104,689.98
Getty, Thomas	Professor-Tenure System	AY	100.0	With Tenure	10	\$110,435.04
Ghosh Modak, Shampa	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Harding, James H	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$47,465.16
Hill, Richard W	Professor-Tenure System	AY	100.0	With Tenure	30	\$115,337.07
Hill, Susan D	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	13	\$54,955.08
Holekamp, Kay E	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$158,599.98
Kopachik, Will John	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$75,135.87
Lenski, Richard Eimer	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	13	\$218,835.99
Lindell, Catherine A	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$75,833.01
Litchman, Elena Gennadyevna	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$88,508.98
Lundrigan, Barbara L	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$85,123.98
Martin, Sherry	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
Mavrommati, Georgia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
McElhinny, Teresa L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$55,000.00
Miller, Kyle E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$73,611.09
Miller, Stephanie Anne	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	0	\$30,000.00
Mittelbach, Gary G	Professor-Tenure System	AY	100.0	With Tenure	16	\$109,175.94
Muzzall, Patrick M	Professor-Tenure System	AY	100.0	With Tenure	23	\$92,782.98
Ostrom, Margaret H	Professor-Tenure System	AY	100.0	With Tenure	12	\$99,578.97
Ostrom, Nathaniel E	Professor-Tenure System	AY	100.0	With Tenure	10	\$99,459.99

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF NATURAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pitchers, William Ronald	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,225.00
Rasmussen, Pamela Cecile	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$53,834.04
Shingleton, Alexander William	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$86,752.98
Snider, Richard	Professor-Tenure System	AY	100.0	With Tenure	27	\$111,652.02
Stevenson, Robert Jan	Professor-Tenure System	AY	100.0	With Tenure	13	\$144,827.01
Stillwell, Roger Craig	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,000.00
Thomas, Stephen Ray	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$61,277.00
Walker, Priscilla A	Specialist - Advisor-Fixed Term	AN	90.0	Not Tenure/Cont	14	\$52,779.00
Williams, Barry L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$72,805.05

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF NURSING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
LEARNING & ASSESSMENT CENTER						
Smith, Mary Kathryn	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	5	\$118,593.72
NURSING						
Adrian, Joanne Kay	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$60,545.00
Bappert, Kathleen Gaskill	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$66,894.12
Berkey, Jennifer M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	15	\$50,879.04
Blasius, Mary Nelyina	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$58,667.00
Botterill, Melinda Dawn	Instructor-Fixed Term	AY	37.5	Not Tenure/Cont	4	\$57,600.00
Brady, Janice S	Assistant Professor-Fixed Term	AY	75.0	Not Tenure/Cont	6	\$71,383.92
Brecheisen, Shannon Marie	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$74,844.60
Brittain, Kelly	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$71,984.25
Buitendorp, Erin Elizabeth	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$51,000.00
Campbell, Peggy Lynn Johnson	Instructor-Fixed Term	AY	90.0	Not Tenure/Cont	4	\$48,720.00
Chang, Mei Wei	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$97,778.97
Clark, Maya Lee	Instructor-Fixed Term	AY	67.9	Not Tenure/Cont	6	\$57,600.00
Cook, Mary Jane	Assistant Professor Health Programs	AN	90.0	Not Tenure/Cont	5	\$81,983.73
Coppage, Cynthia A	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$55,789.29
Crane, Patrick Charles	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$62,065.62
Crisp, Amy CP	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	1	\$48,000.00
Dobbs, Mary	Instructor-Fixed Term	AN	24.9	Not Tenure/Cont	3	\$76,800.00
Doerr, Patricia Magdalene	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$52,250.40
Dontje, Katherine J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	15	\$97,879.20
Dubes, Gretchen Clare	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$63,009.45
Duffield, Christy Ann	Instructor-Fixed Term	AN	30.0	Not Tenure/Cont	4	\$66,250.00
Earnesty, Dawn Sarah	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	3	\$54,499.00
Elam, Kendra Dionne	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$68,251.44
Evans Thomas, Lisa A	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	1	\$76,800.00
Fochtman, Monica Marcellis	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,774.90
Forrest, Kathy M	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$65,932.75
Frank, Marjorie Gloria	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	1	\$58,667.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF NURSING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Freidhoff, Laura Marie	Assistant Professor-Fixed Term	AY	60.0	Not Tenure/Cont	7	\$67,766.55
Gallagher, Nancy Ambrose	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$66,634.74
Geller, Sandra M	Instructor-Fixed Term	AY	37.5	Not Tenure/Cont	0	\$48,000.00
Given, Barbara	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	1	\$238,714.80
Given, Charles	Professor-Tenure System	AY	100.0	With Tenure	27	\$131,560.02
Glaza, Kathleen Marie	Instructor-Fixed Term	AY	25.0	Not Tenure/Cont	0	\$50,000.00
Godfrey, Susan Kay	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	1	\$50,000.04
Gorzenski, Leni Carmelita	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$58,667.00
Gressle, Margaret Ann	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$58,667.00
Hamler, Saneya R	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$45,282.00
Harton, Marilyn K	Specialist - Outreach-Fixed Term	AN	40.0	Not Tenure/Cont	6	\$65,249.10
Hawkins, Patrick D	Instructor-Fixed Term	AY	30.0	Not Tenure/Cont	0	\$48,000.00
Hershey, Denise Soltow	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$69,462.29
Hill, Carol Louise	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$81,357.00
Hoffman, Amy Jude	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,181.25
Holmstrom, Amanda J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,184.07
Horodyski, Mildred Angela	Professor-Tenure System	AY	100.0	With Tenure	8	\$128,616.83
Hughes-Carter, Della Lee	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$79,917.96
Iseler, Jackeline Imura	Instructor-Fixed Term	AY	25.0	Not Tenure/Cont	1	\$58,000.00
Junior, Dianne K	Instructor-Fixed Term	AN	17.0	Not Tenure/Cont	0	\$58,666.98
Kacynski, Kathryn A	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	1	\$52,000.00
Keilman, Linda J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	14	\$86,420.64
Kessler, Kathleen A	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$88,923.12
Klemczak, Jeanette C	Assistant Professor-Fixed Term	AN	10.0	Not Tenure/Cont	5	\$102,330.00
Lake, Karen A	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$62,284.23
Lee, Kyung-Sook	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$41,600.00
Lehto, Rebecca Helen	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$73,043.53
Lein, Catherine E	Assistant Professor Health Programs	AY	100.0	Not Tenure/Cont	8	\$70,138.44
Lourens, Gayle Beth	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$147,323.26
Luo, Zhehui	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$94,480.35

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF NURSING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Malmsten, Karen Lynn James	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$57,624.39
McCarthy, Samuel Michael-Gaines	Instructor-Fixed Term	AY	10.0	Not Tenure/Cont	0	\$50,000.00
McWaters, Jeanette Louise	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$64,304.52
Mechtel, Marci A	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$63,649.80
Mitton, Fay Hamilton	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	6	\$59,190.00
Mundt, Mary Hollahan	Dean-Management	AN	100.0	With Tenure	6	\$255,290.04
Nault, Debra Sue	Instructor-Fixed Term	AY	37.5	Not Tenure/Cont	4	\$57,600.00
Obrien, Nicole P	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$64,304.52
Olsen, Douglas P	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$71,000.00
Padonu, Georgia	Associate Professor-Tenure System	AY	100.0	With Tenure	18	\$95,566.08
Palmer, Lisa Marie	Instructor-Fixed Term	AY	70.0	Not Tenure/Cont	4	\$52,250.40
Patterson, Kimberly Allison	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,401.52
Peek, Patricia	Associate Professor-Tenure System	AY	100.0	With Tenure	22	\$94,182.84
Pfeiffer, Karin Allor	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$85,546.98
Poindexter, Kathleen Ann	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$71,121.96
Reaves, Crista Diane	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	3	\$57,600.00
Robbins, Lorraine Brenda	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$92,731.23
Scheckel, Martha M	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$104,112.60
Schmitt, Nancy Lee	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$104,513.64
Schrader, Kara Elena	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$74,047.56
Schuldt, Stephanie M	Instructor-Fixed Term	AY	25.0	Not Tenure/Cont	0	\$50,000.00
Schutte, Debra Lynne	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$84,141.72
Scribner, Elaine Carrie	Instructor-Fixed Term	AY	62.5	Not Tenure/Cont	4	\$57,600.00
Selanders, Louise	Professor-Tenure System	AY	100.0	With Tenure	6	\$88,332.72
Sikorskii, Alla	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$108,000.00
Slivensky, Marilyn L	Instructor-Fixed Term	AN	27.1	Not Tenure/Cont	0	\$58,666.99
Smania, Mary A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$82,961.64
Smith, Barbara Ann	Associate Dean-Management	AN	100.0	With Tenure	0	\$195,000.00
Spoelstra, Sandra	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$70,339.95
Stieve, Debra Eileen	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$56,626.11

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF NURSING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Stommel, Manfred	Professor-Tenure System	AY	100.0	With Tenure	3	\$89,665.83
Strouse, Susan M	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$62,813.25
Strunk, Judith Lynn	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$78,720.44
Talley, Costellia Hayes	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$69,710.21
Talley, Henry Clinton	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$201,265.32
Traylor, Regina Lawanda	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$58,667.00
Vermeesch, Amber Lea	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$68,468.67
Vermeesch, Carol	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$70,045.20
Viau, Terry Brennan	Associate Dean-Management	AN	100.0	Not Tenure/Cont	8	\$165,993.84
Vinson, Judith A	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$103,628.82
Von Eye, Alexander A	Professor-Tenure System	AY	50.0	With Tenure	19	\$187,799.94
Wade, Tracy Ann	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	2	\$48,000.00
Wadsworth, Pamela J.	Instructor-Fixed Term	AY	25.0	Not Tenure/Cont	1	\$47,999.88
Warren, Brigidanne	Associate Professor-Tenure System	AY	100.0	With Tenure	31	\$91,233.63
Wehrwein, Teresa Ann	Associate Dean-Management	AN	100.0	Not Tenure/Cont	11	\$182,380.56
Wesolowski, Daniel M	Instructor-Fixed Term	AY	15.0	Not Tenure/Cont	4	\$49,999.80
West, Patricia M	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$60,029.16
Whitmore, Rachel Marie	Instructor-Fixed Term	AY	13.0	Not Tenure/Cont	2	\$50,000.00
Wilson, Emily J	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$73,191.06
Wright, Jacqueline	Associate Professor-Tenure System	AY	100.0	With Tenure	31	\$101,928.78
Wyatt, Gwen	Professor-Tenure System	AY	100.0	With Tenure	8	\$141,328.44
Yao, Lan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$72,427.14
Yinger, Michelle Genene	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$59,511.84
You, Zhiying	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$93,000.00
von Alvensleben, Stacy Marie	Instructor-Fixed Term	AN	54.3	Not Tenure/Cont	0	\$58,667.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
BIOCHEMISTRY&MOLECULAR BIO						
Burton, Zachary	Professor-Tenure System	AY	100.0	With Tenure	11	\$97,027.02
Floer, Monique	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,105.99
Garavito, R Michael	Professor-Tenure System	AY	100.0	With Tenure	12	\$132,013.98
Kuhn, Leslie A	Professor-Tenure System	AY	100.0	With Tenure	8	\$115,864.01
Kuo, Min Hao	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$82,571.94
Martinez Hackert, Erik Matthias	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$75,105.99
Ritchie, Raquel Pontes	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$61,813.56
Sharkey, Thomas D	Chairperson-Management	AY	100.0	With Tenure	4	\$164,246.40
Wang, John	Professor-Tenure System	AN	100.0	With Tenure	27	\$148,779.12
Wilkins, Carol Ann	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$54,148.41
FAMILY AND COMMUNITY MEDICINE						
Bice, Gillian	Senior Advisor-Managers	AN	100.0	Not Tenure/Cont	8	\$90,009.96
Bishop, Ronald Mack	Assistant Professor-Fixed Term	AN	11.0	Not Tenure/Cont	6	\$83,692.36
Komara, Francis A	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$96,346.80
Monson, Carol Lynn	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$182,775.96
Rosick, Edward Rudolph	Chairperson-Management	AN	100.0	Not Tenure/Cont	6	\$98,932.68
Stasevich, Andrew J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$76,125.00
Tolson, Rosemarie Toarmina	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$77,266.92
Vorro, Joseph	Professor-Tenure System	AN	100.0	With Tenure	21	\$146,835.00
INSTITUTE OF INTERNATIONAL HEALTH						
Chung, Sung Soo	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	9	\$80,000.00
Nassiri, M Reza	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	3	\$195,053.04
Voice, Thomas C	Professor-Tenure System	AY	100.0	With Tenure	17	\$141,850.17
LEARNING & ASSESSMENT CENTER						
Patterson, Kimberly Allison	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,401.52
Smith, Mary Kathryn	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	5	\$118,593.72
MICROBIOLOGY&MOLEC GENETICS						
Abudu, Aierken	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$35,000.04
Amalfitano, Andrea	Prof, Ost Heritage Fund Chair-Tenure Sys	AN	100.0	With Tenure	7	\$203,437.92

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Arvidson, Cindy Grove	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$104,782.44
Dang, Ying	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$39,253.00
Esselman, Walter J	Chairperson-Management	AN	100.0	With Tenure	23	\$227,991.29
Fluck, Michele M	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	26	\$142,167.00
Kim, Sung Jin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$89,605.08
Koslowsky, Donna J	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$92,335.95
Marsh, Terence L	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$95,246.46
Mendoza, Alberto Leonel	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$78,777.09
Merrill, John E	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$95,870.00
Nantais, Shawna-Marie	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Parkin, Kirstin	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$61,200.00
Patterson, Ronald	Professor-Tenure System	AY	100.0	With Tenure	20	\$117,337.95
Scott, Jeannine M	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$51,500.04
Seregin, Sergey	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,350.00
Viswanathan, Poorna	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$80,580.00
Waters, Christopher M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$84,662.10
Zhang, Tianxiang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,050.04
Zheng, Yong-Hui	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$102,507.93
Zhou, Tao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$35,000.04
NEUROLOGY & OPHTHALMOLOGY						
Ackerman, Glen Neil	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$63,225.36
Aniskiewicz, Albert Stanley	Professor-Fixed Term	AN	100.0	With Tenure Emeritus	27	\$83,572.92
Austin, Erica A	Instructor/Fellow-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,177.00
Birbeck, Gretchen Lano	Professor-Tenure System	AN	100.0	With Tenure	1	\$164,354.09
Boivin, Michael J	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$110,568.12
Bonner, Joseph D	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$86,588.82
Bozoki, Andrea Cathryn	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$96,953.76
Burghardt, Tyson Clark	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$43,000.00
Dyme, Ira Zachary	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$52,828.00
Eggenberger, Eric Robert	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$161,612.40

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Enduri, Sailaja	Instructor/Fellow-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,177.00
Flink, Michael T	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$48,945.48
Gardiner, Joseph C	Professor-Tenure System	AY	100.0	With Tenure	26	\$183,140.10
Goudreau, John L	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$153,456.72
Hussain, Syed Irteza Abba	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$61,813.56
Kaufman, David	Chairperson-Management	AN	100.0	With Tenure	16	\$196,902.84
Laukka, Jeremy Jerome	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$76,000.00
Leahy, Cara Louise	Assistant Professor-Fixed Term	AN	60.0	Not Tenure/Cont	0	\$42,483.00
Lookingland, Keith	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$85,231.17
Lovell, Kathryn Lee	Professor-Tenure System	AY	100.0	With Tenure	20	\$106,509.78
Postels, Douglas G	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$82,113.48
Russell, Mary Louise	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$70,972.92
Seydel, Karl Boynton	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$90,274.68
Taylor, Terrie E	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$153,205.44
Ward, Jayne Heather	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$126,614.16
Yassin-Kassab, Mounzer	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$148,104.72
OST.MED. RESEARCH & ADV STUDY PROGRAMS						
McCormick, J Justin	Associate Dean-Management	AN	100.0	With Tenure	32	\$184,482.12
OSTEO SURGICAL SPECIALITIES						
Bartkowski, Donald P	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$151,234.32
Beckmeyer, Henry E	Professor-Tenure System	AY	100.0	With Tenure	24	\$163,493.91
Boes, David Joseph	Associate Professor-Fixed Term	AN	40.0	Not Tenure/Cont	4	\$61,843.80
Cholewicki, Jacek	Prof, WF Patenge Chair -Tenure Sys	AY	100.0	With Tenure	5	\$134,829.63
Davis, Damon Earle	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$84,910.32
DeStefano, Lisa Ann	Chairperson-Management	AN	100.0	Not Tenure/Cont	15	\$135,737.98
DeWitt, Joseph E	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$70,000.00
Gudakunst, Craig Alan	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$83,910.36
Harding, Shirley A	Chairperson-Management	AN	100.0	With Tenure	19	\$232,736.40
Lillie, Jasper Ian	Associate Professor-Tenure System	AY	100.0	With Tenure	28	\$90,321.39
McQuiston, James H	Assistant Professor-Fixed Term	AY	15.0	Not Tenure/Cont	2	\$160,000.20

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Mysliwiec, Lawrence	Associate Professor-Tenure System	AN	100.0	With Tenure	25	\$188,969.16
Reeves, Norman Peter	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$77,533.47
Rizer, Max S	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$76,222.42
Rowan, Jacob J	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	8	\$81,326.52
Wartinger, David D	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	21	\$97,974.62
Winkelpleck, Michael David	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$82,557.53
OSTEOPATHIC MANIPULATIVE MEDICINE						
Blakemore, Peter Justin	Assistant Professor Health Programs	AN	90.0	Not Tenure/Cont	1	\$90,675.07
Conliffe, Mark R	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
DeStefano, Lisa Ann	Chairperson-Management	AN	100.0	Not Tenure/Cont	15	\$135,737.98
Dillard, Lori Ann	Assistant Professor-Fixed Term	AN	30.0	Not Tenure/Cont	10	\$180,000.00
Feinstein, Adam Gregg	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	2	\$180,000.00
Francisco, Timothy J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$81,083.04
Gilmore, Jennifer Nowak	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$90,873.00
Golden, William J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	14	\$97,417.68
Gorbis, Sherman	Associate Professor-Tenure System	AN	100.0	With Tenure	21	\$135,275.04
Gugel, Mark R	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$116,950.68
Hammer, Teri Lynn	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	3	\$180,000.00
Pintal, William J	Associate Professor-Fixed Term	AN	35.0	With Tenure Emeritus	21	\$100,000.00
Shanaver, Alice Raynesford	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	11	\$180,000.00
Steppe, Terri A	Assistant Professor-Fixed Term	AN	30.0	Not Tenure/Cont	3	\$180,000.00
Zajdel, Barbara Ann	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	3	\$180,000.00
Zatkin, Mathew Aaron	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
OSTEOPATHIC MEDICAL SPECIALTIES						
Bielawski, Bret Christopher	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	4	\$160,000.00
Gobel, John	Associate Professor-Tenure System	AN	100.0	With Tenure	23	\$108,654.12
Gudakunst, Jane B	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$71,758.92
Gulick, Peter G	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$155,145.24
Hughes, Mary Jo	Chairperson-Management	AN	100.0	With Tenure	13	\$196,625.04
Hurst, Emily K	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	3	\$160,000.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kasten, Eric P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$67,000.00
Kaufman, Laryssa N	Associate Professor-Tenure System	AN	100.0	With Tenure	19	\$131,998.80
Kerschen, Catherine A	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$120,229.92
Khan, Saniya	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$61,948.08
Malouin, Rebecca A	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	7	\$107,885.04
Otten, Ralph F	Professor-Fixed Term	AY	55.0	Not Tenure/Cont	33	\$117,457.85
Patterson, Darryll Ray	Assistant Professor Health Programs	AN	10.0	Not Tenure/Cont	10	\$92,920.80
Pirch, Joseph M	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$103,877.88
Raheem, Shaheena Zanib	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$120,000.00
Seydel, Karl Boynton	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$90,274.68
Taylor, Terrie E	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$153,205.44
Walker, Edward D	Professor-Tenure System	AN	100.0	With Tenure	8	\$154,761.04
OSTEOPATHIC MEDICINE DEAN						
Aguwa, Margaret I	Associate Dean-Management	AN	100.0	With Tenure	21	\$219,999.96
Aldhamen, Yasser A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,500.00
Andary, Michael T	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$126,766.92
Bice, Gillian	Senior Advisor-Managers	AN	100.0	Not Tenure/Cont	8	\$90,009.96
Cummings, Mark	Associate Dean-Management	AN	80.0	Not Tenure/Cont	13	\$176,458.80
Cunningham, William	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$213,150.00
Davis, Marylee	Professor-Fixed Term	AN	75.0	With Tenure Emeritus	25	\$156,131.68
Doane, Cheryl Bunt	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$181,950.00
Falls, William M	Associate Dean-Management	AN	100.0	With Tenure	22	\$168,897.00
Guro, Celia B	Associate Professor-Tenure System	AN	100.0	With Tenure	37	\$105,569.04
Handley, Rosemarie	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	22	\$68,910.96
Heintz, Robert L	Specialist - Outreach-Fixed Term	AN	70.0	Not Tenure/Cont	3	\$111,812.40
Hopson, Michael C	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$61,813.56
Kilbourn, Sandra A	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	4	\$135,825.24
Kingry, Margaret	Associate Professor-Tenure System	AN	100.0	With Tenure	21	\$117,976.44
Martinez, Peggy	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$80,660.04
McMahon, Kevin Edward	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$192,849.96

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Meulendyk, John	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	10	\$65,625.07
Molina, Katherine	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Notman, Mark E	Associate Dean-Management	AN	100.0	Not Tenure/Cont	6	\$147,984.72
Paradis, Dennis M	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	2	\$113,324.80
Patterson, Jon S	Professor-Tenure System	AN	100.0	With Tenure	4	\$125,775.00
Peck, Kim M	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Petsche, Elizabeth M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$63,023.04
Pirch, Joseph M	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$103,877.88
Popovich, John Michael	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$52,272.48
Riegle, Gail	Associate Dean-Management	AN	100.0	With Tenure	36	\$216,613.20
Rohrer, Jonathan D	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	16	\$93,973.80
Rowan, Jacob J	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	8	\$81,326.52
Schafer, Kathleen A	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	14	\$111,721.92
Scott, Robert Taylor	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$172,550.04
Sealey, John Wesley	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$121,800.00
Sefcik, Donald	Senior Asoc Dean-Managers	AN	100.0	With Tenure	5	\$266,187.84
Stein, Paul David	Professor-Fixed Term	AN	50.0	Not Tenure/Cont	3	\$200,000.00
Strampel, William Derkey	Dean-Management	AN	100.0	With Tenure	13	\$350,000.04
Sylvain, James Roland	Chairperson-Management	AN	100.0	Not Tenure/Cont	3	\$126,875.04
Vanorder, Tonya	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$61,813.56
Zemper, Eric D	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$68,798.76
PEDIATRICS						
Christensen, Rachel Suzanne	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$82,220.52
Greenberg, Joel S	Chairperson-Management	AN	100.0	Not Tenure/Cont	13	\$154,399.44
Kingry, Margaret	Associate Professor-Tenure System	AN	100.0	With Tenure	21	\$117,976.44
Mitcham, Kimberly Bain	Assistant Professor Health Programs	AN	85.0	Not Tenure/Cont	6	\$74,621.65
Pohlod, Christopher A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$69,597.00
Rosenberg, Melissa B	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$106,195.56
PHARMACOLOGY TOXICOLOGY						
Cobbett, Peter J R	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$101,500.11

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COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Dorrance, Anne McLaren	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$117,018.36
Fazzolare, David A	Lecturer-Fixed Term	AN	56.0	Not Tenure/Cont	1	\$48,000.00
Fink, Gregory	Assistant Vice President-Exec Mgt	AN	100.0	With Tenure	25	\$206,573.64
Goodman, Jay I	Professor-Tenure System	AN	100.0	With Tenure	30	\$155,616.00
Goudreau, John L	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$153,456.72
Hawkins, Belinda Sue	Lecturer-Fixed Term	AN	47.0	Not Tenure/Cont	3	\$48,000.00
Hayoz, Sebastien Francisco	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$38,293.00
Herzig, Thomas C	Lecturer-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$40,008.00
Ibrahim, Rami Boutros	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$97,871.40
Jackson, William Frederick	Chairperson-Management	AY	100.0	With Tenure	7	\$174,915.00
Jespersen, Brian D	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$63,741.60
Limke, Tobi Leigh	Lecturer-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$48,000.00
Lookingland, Keith	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$85,231.17
Maddox, Jane Frances	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$73,877.52
Parker, Jonathon M	Lecturer-Fixed Term	AN	84.0	Not Tenure/Cont	1	\$36,000.00
Thornburg, John E	Professor-Fixed Term	AN	60.0	With Tenure Emeritus	24	\$160,299.13
Virant-Young, Deborah Lynn	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$90,000.00
Vorce, Roseann Lorraine	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$71,049.96
Watts, Stephanie Wengert	Professor-Tenure System	AY	100.0	With Tenure	7	\$150,367.23
PHYS MED & REHABILITATION						
Andary, Michael T	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$126,766.92
Burlingame, Bret	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$70,000.00
Fankhauser, Margaret J	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	17	\$136,070.64
Hallgren, Richard	Professor-Tenure System	AN	100.0	With Tenure	16	\$159,152.28
Horner, Michael	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$70,989.48
Pivarnik, James M	Univ Intell Integrity Officer	AY	100.0	With Tenure	15	\$140,000.04
Prokop, Lawrence L	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$104,159.64
Rechtien, James J	Professor-Tenure System	AN	100.0	With Tenure	19	\$177,385.44
Sylvain, James Roland	Chairperson-Management	AN	100.0	Not Tenure/Cont	3	\$126,875.04
Wyatt, Rebecca	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00

Faculty and Academic Staff Salary List
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COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
PHYSIOLOGY						
Beli, Eleni	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Busik, Julia V	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$109,628.03
Esselman, Walter J	Chairperson-Management	AN	100.0	With Tenure	23	\$227,991.29
Heidemann, Steven	Professor-Tenure System	AN	100.0	With Tenure	25	\$155,827.80
McCabe, Laura R	Professor-Tenure System	AY	100.0	With Tenure	5	\$135,853.29
Schneider, Stephen Paul	Professor-Tenure System	AY	100.0	With Tenure	5	\$105,493.50
Schwartz, Janice	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$66,964.68
Sparks, Harvey V	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	15	\$176,662.00
Stephenson, Robert	Associate Professor-Tenure System	AN	100.0	With Tenure	28	\$135,250.80
Wiseman, Robert Woodbury	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$104,363.46
Zhang, Jing	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$37,740.00
PHYSIOLOGY/HUMAN PATHLGY						
Senagore, Patricia K	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$91,824.36
Siew, Shirley	Professor-Tenure System	AN	100.0	With Tenure	35	\$160,827.96
Tai, Mei-Hui	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$71,569.44
PSYCHIATRY						
Abbasi, Farha Zaman	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$90,000.00
Boivin, Michael J	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$110,568.12
Frey, Jeffrey A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$90,000.00
Herrera, Jose J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$90,000.00
Hillard, James Randolph	Professor-Tenure System	AN	100.0	With Tenure	5	\$232,124.00
Ley, Alyse Folino	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$117,087.96
Magen, Jed Gary	Chairperson-Management	AN	100.0	With Tenure	10	\$221,683.08
Quinlan, Paul E	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$113,245.92
Sadasivan, Mangala Gowri	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$130,048.47
Scheid, Jeanette M	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$104,882.04
Smith, Brian D	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$123,821.16
Wagenaar, Deborah Banazak	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$138,878.04
RADIOLOGY						

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COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Aben, Gerald R	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	11	\$181,565.04
Anderson, David	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$101,499.96
Carlson, Joseph J	Associate Professor-Tenure System	AN	100.0	Tenure Sys Prob	7	\$114,150.96
Cooper, Thomas G	Chairperson-Management	AN	100.0	Not Tenure/Cont	4	\$288,387.60
Crockett, John C	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	19	\$227,920.80
Eisenmann, Joey C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	0	\$107,500.00
Fajardo, Ryan S	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$105,145.08
Falls, William M	Associate Dean-Management	AN	100.0	With Tenure	22	\$168,897.00
Foley, Kevin T	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$160,878.96
Haut, Roger C	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$159,621.12
Hristova, Diana Gueorguieva	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$63,000.00
Johnson, John I	Professor-Tenure System	AN	100.0	With Tenure	43	\$140,084.16
Kennedy, Frances Anne	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$75,917.04
Knake, Jeffrey J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$134,941.92
Koot, Michael G	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$65,000.00
Kujjo, Loro Lo-Laja	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$62,240.52
Majumdar, Shantanu	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,000.00
Mayle, James E	Professor Health Programs-Fixed Term	AN	100.0	With Tenure Emeritus	3	\$112,710.53
Meyer, Ronald A	Professor-Tenure System	AY	100.0	With Tenure	18	\$128,008.44
Paganini, Anthony T	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$102,897.00
Pernicone, Joseph R	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$159,072.00
Potchen, E James	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	22	\$253,486.20
Potchen, Michael J	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$175,215.96
Powell, John W	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$76,994.91
Pratt, Rebecca L	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$76,424.40
Rechtien, James J	Professor-Tenure System	AN	100.0	With Tenure	19	\$177,385.44
Rhee, Sherman Ben	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$106,490.04
Seydel, Karl Boynton	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$90,274.68
Shapiro, Erik Marcellus	Associate Professor-Tenure System	AN	100.0	Tenure Sys Prob	0	\$150,000.00
Shingles, Michael Bradley	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$82,045.44

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF OSTEOPATHIC MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Sierra, Arlene	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	32	\$101,556.96
Slade, Jill M	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$86,230.53
Tatar, Carrie Lynn	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$34,000.00
RADIOLOGY/SPORTS MED						
Dietzel, Douglas P	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$109,634.28
Ganss, Andrea Lee	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$27,000.00
Kovan, Jeffrey R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	17	\$104,413.08
Lemmen, Brooke Leigh	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$121,531.08
Nassar, Lawrence G	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$145,745.88
Norris, Robert Edward	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$125,535.12
Schorfhaar, Andrew J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$64,530.24
Shingles, Michael Bradley	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	9	\$82,045.44
SE MI DETROIT MEDICAL CENTER						
Anderson, William Gilchrist	Senior Advisor to Dean-Managers	AN	25.0	Not Tenure/Cont	4	\$200,000.16
Bryce, Richard Linas	Assistant Professor-Fixed Term	AN	20.0	Not Tenure/Cont	0	\$160,000.00
Butki, Nikolai	Assistant Professor-Fixed Term	AN	40.0	Not Tenure/Cont	2	\$160,000.00
Laukka, Jeremy Jerome	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$76,000.00
Meulendyk, John	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	10	\$65,625.07
Molina, Katherine	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Wilyerd, Gary L	Associate Dean-Management	AN	100.0	Not Tenure/Cont	5	\$226,233.36
SE MI MACOMB UNIVERSITY CENTER						
Fenton, Jenifer Imig	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$85,512.96
Gendernalik, Bernadette Marie	Assistant Professor-Fixed Term	AN	40.0	Not Tenure/Cont	17	\$168,000.00
Hortos, Kari Ann	Associate Dean-Management	AN	100.0	Not Tenure/Cont	5	\$226,233.36
Laukka, Jeremy Jerome	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$76,000.00
McCaskey, Sarah J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,544.96
McQuiston, James H	Assistant Professor-Fixed Term	AY	15.0	Not Tenure/Cont	2	\$160,000.20
Meulendyk, John	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	10	\$65,625.07
Wilson, Suzanne Guimond	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$101,560.92

Faculty and Academic Staff Salary List
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COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ANTHROPOLOGY						
David, Kenneth A	Associate Professor-Tenure System	AY	100.0	With Tenure	35	\$66,124.98
Delind, Laura B	Senior Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	19	\$63,849.04
Drexler, Elizabeth Frances	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$83,350.98
Fenton, Todd W	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$78,856.02
Ferguson, Anne E	Co-Director-Management	AN	100.0	With Tenure	6	\$148,608.08
Fujita, Masako	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,463.01
Goldstein, Lynne G	Professor-Tenure System	AY	100.0	With Tenure	16	\$162,892.98
Hanifi, M Jamil	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$40,000.00
Hourani, Najib B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$66,154.05
Howard, Heather Ann	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$62,118.36
Hunt, Linda M	Professor-Tenure System	AY	100.0	With Tenure	4	\$120,996.00
Johnson, Sonya Maria	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Kolenic, Anthony James	Assistant Professor-Fixed Term	AN	38.0	Not Tenure/Cont	1	\$52,530.00
Leichtman, Mara	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$68,878.08
Lewis, Kenneth E	Professor-Tenure System	AY	100.0	With Tenure	10	\$91,822.05
Louie, Andrea	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$96,482.97
Lovis, William A	Professor-Tenure System	AN	100.0	With Tenure	26	\$130,667.04
Medina, Laurie K	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$83,144.97
Moniruzzaman, Md	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$66,635.01
Morgan, Mindy J	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$82,027.98
Norder, John W	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$67,728.96
O'Gorman, Jodie A	Chairperson-Management	AN	100.0	With Tenure	5	\$138,302.00
Peterson, Brandt G	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$64,988.01
Pollard, Helen P	Professor-Tenure System	AY	100.0	With Tenure	16	\$107,638.00
Pritchett, James A	Institute/Center Director-Management	AN	100.0	With Tenure	3	\$153,045.96
Pugh, Judy F	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$66,994.02
Quan, Adan L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	14	\$63,930.15
Sinha, Yoganand	Assistant Professor-Fixed Term	AN	77.0	Not Tenure/Cont	7	\$54,886.13
Tetreault, Chantal M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$66,047.04

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Watrall, Ethan Charles	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$81,833.64
Wrobel, Gabriel David	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$70,000.00
CRIMINAL JUSTICE						
Allen, Joel	Instructor-Fixed Term	AN	34.5	Not Tenure/Cont	1	\$35,000.00
Alley, Mark	Instructor-Fixed Term	AN	36.5	Not Tenure/Cont	15	\$33,000.00
Boles, Jerome G	Specialist - Outreach-Fixed Term	AN	40.0	Not Tenure/Cont	12	\$79,695.78
Bynum, Timothy S	Professor-Tenure System	AY	100.0	With Tenure	25	\$160,581.96
Carter, David L	Professor-Tenure System	AY	100.0	With Tenure	19	\$137,297.07
Carter, Robyn Ava	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$52,236.00
Chaudhuri, Soma	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$66,884.04
Chermak, Steven M	Professor-Tenure System	AY	100.0	With Tenure	4	\$126,736.02
Cobbina, Jennifer Ernestina	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,600.02
Corley, Charles J	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$64,701.00
Curtis, Candace A	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	13	\$76,842.42
Dow, Steven B	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$71,262.99
Foran, David R	Professor-Tenure System	AY	100.0	With Tenure	0	\$104,689.98
Frost, Jeffrey Alan	Instructor-Fixed Term	AN	34.0	Not Tenure/Cont	0	\$55,000.00
Gibbs, Carole E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$69,687.00
Gore, Meredith L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,116.03
Heinonen, Justin A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$69,570.12
Hipple Jr, Robert F	Instructor-Fixed Term	AN	40.0	Not Tenure/Cont	2	\$40,000.00
Hipple, Natalie K	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$82,499.37
Holt, Thomas Jeffrey	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$86,474.97
Homberg, Timothy J	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$52,023.01
Hudzik, John	Professor-Tenure System	AY	100.0	With Tenure	27	\$233,171.01
Jones, Radford W	Assistant Instructor-Fixed Term	AN	22.8	Not Tenure/Cont	2	\$70,251.01
Kolar, Barbara Lillian	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$34,511.49
Kutnjak Ivkovic, Sanja	Professor-Tenure System	AY	100.0	With Tenure	1	\$103,311.99
Lawrence, Kim A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$64,312.84
Liebler, Juli K	Instructor-Fixed Term	AN	38.0	Not Tenure/Cont	5	\$31,906.00

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Mace, Robyn R	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	8	\$76,321.40
Martini, Audrey Z	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	11	\$83,403.00
Maxwell, Christopher D	Associate Dean-Management	AN	100.0	With Tenure	2	\$167,168.04
Maxwell, Sheila Royo	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$88,430.04
McGarrell, Edmund F	School Director-Management	AN	100.0	With Tenure	11	\$210,195.00
Melde, Christopher Edward	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$78,272.01
Morash, Merry Ann	Professor-Tenure System	AY	100.0	With Tenure	23	\$171,059.04
Nalla, Mahesh K	School Director-Management	AN	100.0	With Tenure	13	\$173,922.00
Pavangadkar, Amol Suhas	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$60,000.00
Perez, Heather Ariane	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$66,260.99
Pizarro Terrill, Jesenia M	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$75,912.03
Rivers III, Louie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,669.02
Schehr, Frank E	Instructor-Fixed Term	AN	42.0	Not Tenure/Cont	0	\$31,906.00
Schertzing, Phillip D	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$75,183.55
Schwitzer, Christina Dejong	Institute/Center Director-Management	AN	100.0	With Tenure	12	\$122,522.04
Smith, Christopher E	Professor-Tenure System	AY	100.0	With Tenure	14	\$129,645.99
Smith, Ruth Jean Helen	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$87,188.00
Spink, John Williams	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$88,000.50
Stephens Jr, David D	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$88,305.00
Terrill, William C	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$95,822.01
Thompson, Michael	Instructor-Fixed Term	AN	34.0	Not Tenure/Cont	1	\$35,525.00
Tobey, Scott H	Professor-Tenure System	AN	100.0	With Tenure	19	\$104,425.23
Vanderklok, Jessica M	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$37,500.00
Wilson, Jeremy M	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$132,191.01
CTR FOR ADV STUDY INT'L DEVEL						
Allen, Andrea Marie	Associate Professor-Fixed Term	AN	80.0	Not Tenure/Cont	8	\$107,522.00
Behrouz, Khiry Beigom	Assistant Instructor-Fixed Term	AN	47.0	Not Tenure/Cont	3	\$38,854.00
Bilgin, Yasir	Assistant Instructor-Fixed Term	AN	47.0	Not Tenure/Cont	2	\$38,282.00
Ekye Addai, Kwadwo	Tutor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$34,508.00
Glew, Robert S	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	6	\$146,848.08

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Green, Ashley Janeen	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$49,146.91
CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE						
Arbogast, Jennifer Lee	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$50,000.00
Gisholt, Nicolas	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$54,803.04
Handrick, Phillip J	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	30	\$58,917.69
Hawkins, Veda Maureen	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$52,947.00
Hussain, Fayyaz	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	18	\$59,343.03
Kania, Regan K	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	15	\$65,435.04
Molloy, John D	Professor-Tenure System	AY	100.0	With Tenure	40	\$92,326.05
Oum, Young-Rae	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$60,694.29
Rautman, Alison	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$68,546.04
Schwitzer, Christina Dejong	Institute/Center Director-Management	AN	100.0	With Tenure	12	\$122,522.04
Stein, Barry N	Professor-Tenure System	AY	100.0	With Tenure	33	\$111,208.00
Stewart, Cyrus	Professor-Tenure System	AY	100.0	With Tenure	35	\$107,647.02
ECONOMICS						
Ahlin, Christian Robert	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$125,826.93
Amsler, Christine E	Associate Professor-Tenure System	AY	100.0	With Tenure	17	\$79,629.03
Anderson, Soren Tyler	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$110,200.04
Baillie, Richard T	AJ Pasant Professor -Tenure System	AY	100.0	With Tenure	3	\$202,158.99
Ballard, Charles L	Professor-Tenure System	AY	100.0	With Tenure	19	\$139,418.01
Biddle, Jeff E	Professor-Tenure System	AY	100.0	With Tenure	16	\$137,395.98
Boyer, Kenneth D	Professor-Tenure System	AY	100.0	With Tenure	28	\$116,670.93
Brown, Byron W	Professor-Tenure System	AN	50.0	With Tenure	34	\$132,544.08
Choi, Jay Pil	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	12	\$224,611.02
Conlin, Michael Edward	Professor-Tenure System	AY	100.0	With Tenure	3	\$167,267.07
Cook, Lisa Denell	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$82,215.99
Davidson, Carl	Chairperson-Management	AN	100.0	With Tenure	21	\$295,613.04
Dickert-Conlin, Stacy Ann	Professor-Tenure System	AY	100.0	With Tenure	0	\$145,029.96
Doblas Madrid, Antonio	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$100,414.98
Elder, Carey Lyn	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	2	\$45,319.92

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Elder, Todd Eric	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$136,631.97
Fisher, Ronald	Professor-Tenure System	AY	100.0	With Tenure	26	\$194,594.04
Goddeeris, John H	Professor-Tenure System	AY	100.0	With Tenure	20	\$135,393.03
Haider, Steve J	Professor-Tenure System	AY	100.0	With Tenure	2	\$164,147.04
Imberman, Scott Andrew	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$145,000.00
Imberman, Shiny Hsu	Specialist - Curriculum Dev-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$50,000.00
Jeitschko, Thomas D	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$131,198.04
Kreinin, Mordechai	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	51	\$163,838.07
Lakdawala, Aeimit Kirti	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$110,000.00
Lenhard, Margaret S	Senior Specialist - Advisor-Continuing	AY	50.0	With Continuing-Spec	4	\$53,000.10
Liedholm, Carl E	Professor-Tenure System	AY	100.0	With Tenure	40	\$149,803.02
Linz, Susan J	Professor-Tenure System	AY	100.0	With Tenure	14	\$120,975.03
Martin, Lawrence W	Professor-Tenure System	AY	100.0	With Tenure	18	\$113,871.96
Matusz, Steven J	Professor-Tenure System	AY	100.0	With Tenure	17	\$146,277.99
Menchik, Paul L	Professor-Tenure System	AY	100.0	With Tenure	26	\$117,429.03
Meyer, Jack	Professor-Tenure System	AY	67.0	With Tenure	29	\$143,964.13
Minetti, Raoul	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$151,793.01
Mukherjee, Arijit	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$114,788.97
Nelson, Leah Kyung	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$110,000.00
Obst, Norman P	Professor-Tenure System	AY	100.0	With Tenure	20	\$87,488.01
Oliveira De Araujo, Luis F	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$137,778.03
Papke, Leslie E	Professor-Tenure System	AY	100.0	With Tenure	12	\$175,232.97
Schmidt, Peter	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	15	\$232,107.03
Shevchenko, Andrei Leonidovich	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$105,351.03
Skidmore, Mark L	Prof, Morris Chair – Tenure System	AN	100.0	With Tenure	1	\$174,625.08
Solon, Gary Rand	Professor-Tenure System	AY	100.0	With Tenure	5	\$249,487.02
Vogelsang, Timothy J	Prof, FS Addy Chair -Tenure Sys	AY	100.0	With Tenure	6	\$248,034.94
White, Ellen R	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	15	\$54,518.04
Wilson, John D	Professor-Tenure System	AY	100.0	With Tenure	14	\$215,975.07
Wilson, Patricia Furlong	Assistant Professor-Fixed Term	AY	76.0	Not Tenure/Cont	7	\$74,094.87

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Woodbury, Stephen A	Professor-Tenure System	AY	100.0	With Tenure	18	\$115,207.02
Wooldridge, Jeffrey M	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$253,863.99
Zhao, Jinhua	Professor-Tenure System	AN	100.0	With Tenure	2	\$218,813.04
Zhu, Chun	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$123,813.99
ENVIRONMENTAL SCIENCE AND POLICY PROGRAM						
Moy, Derek Harry	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$61,822.63
Schmitt Olabisi, Laura Kathryn	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$79,381.97
Tarabara, Volodymyr V	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$105,537.06
Zhang, Wei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,999.99
Zhao, Jinhua	Professor-Tenure System	AN	100.0	With Tenure	2	\$218,813.04
GEOGRAPHY						
Arbogast, Alan Ford	Chairperson-Management	AN	100.0	With Tenure	3	\$148,066.00
Bookout, Juliegh Renee	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$52,775.04
Campbell, David J	Professor-Tenure System	AY	100.0	With Tenure	22	\$150,837.00
Chen, Guo	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$62,893.98
Corey, Kenneth E	Professor-Tenure System	AY	100.0	With Tenure	23	\$160,232.00
Darden, Joe T	Professor-Tenure System	AN	100.0	With Tenure	32	\$155,401.08
De Blij, Harm J	Hannah Prof in Integ Studies - Fixed	AN	90.0	Not Tenure/Cont	6	\$55,555.07
Delamater, Paul Larry	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Evered, Kyle T	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$61,940.97
Goldsberry, Adrienne	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$62,418.00
Goldsberry, Kirk P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$68,769.00
Grady, Sue Catherine	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$68,731.02
Groop, Richard E	Professor-Tenure System	AN	100.0	With Tenure	19	\$173,643.00
Harlow, Richard A	Instructor-Fixed Term	AN	41.2	Not Tenure/Cont	3	\$52,779.90
Harman, Jay R	Professor-Fixed Term	AN	20.5	With Tenure Emeritus	32	\$104,424.00
Hitchcock, Robert Karl	Professor-Tenure System	AY	100.0	With Tenure	6	\$110,509.00
Kiefer, Michael T	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$46,226.40
Ligmann-Zielinska, Arika	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,229.01
Luo, Lifeng	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$77,986.00

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Lusch, David P	Senior Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	17	\$87,630.96
Messina, Joseph P	Professor-Tenure System	AY	100.0	With Tenure	0	\$114,404.00
Moore, Nathan Jacob	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$66,996.04
Moy, Derek Harry	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$61,822.63
Nicholls, Sarah	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$82,384.95
Pigozzi, Bruce W	Professor-Tenure System	AY	100.0	With Tenure	7	\$70,215.03
Qi, Jiaguo	Institute/Center Director-Management	AN	100.0	With Tenure	5	\$203,160.00
Schaetzl, Randall	Professor-Tenure System	AY	100.0	With Tenure	13	\$111,310.02
Schnakenberg, Gary Robert	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Shortridge, Ashton M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$86,949.99
Simmons, Cynthia Susanne	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$72,430.02
Srock, Alan F	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Thomas, Morris	Professor-Fixed Term	AN	92.0	Not Tenure/Cont	12	\$67,761.39
Triezenberg, Heather Ann	Assistant Professor-Fixed Term	AN	86.6	Not Tenure/Cont	0	\$67,599.00
Vojnovic, Igor Z	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$93,669.04
Walker, Robert T	Professor-Tenure System	AY	100.0	With Tenure	10	\$124,569.99
Weisenborn, Beth N	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$58,074.24
White, Ellen R	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	15	\$54,518.04
Winkler, Julie A	Professor-Tenure System	AY	100.0	With Tenure	11	\$111,148.02
Winklerprins, Antoinette M G A	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$107,853.96
Yansa, Catherine H	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$68,489.01
Zhong, Shiyuan	Professor-Tenure System	AY	100.0	With Tenure	1	\$93,699.99
Zulu, Leo C	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$61,533.00
GLOBAL CHANGE & EARTH OBS						
Hitchcock, Robert Karl	Professor-Tenure System	AY	100.0	With Tenure	6	\$110,509.00
Lindell, Catherine A	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$75,833.01
Longstroth, Mark A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$55,247.00
Lu, Dengsheng	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$60,000.00
Messina, Joseph P	Professor-Tenure System	AY	100.0	With Tenure	0	\$114,404.00
Moore, Nathan Jacob	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$66,996.04

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Qi, Jiaguo	Institute/Center Director-Management	AN	100.0	With Tenure	5	\$203,160.00
Xin, Xiaoping	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
GLOBAL URBAN STUDIES						
Chen, Guo	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$62,893.98
Hourani, Najib B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$66,154.05
Kassens Noor, Eva	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,991.04
Neal, Zachary P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$72,138.96
Reckhow, Sarah E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$78,115.05
Reese, Laura Ann	Professor-Tenure System	AN	100.0	With Tenure	7	\$179,055.12
Ren, Xuefei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$77,013.00
Sauerzopf, Richard C	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$54,999.96
HISTORY						
Achebe, Nwando	Professor-Tenure System	AY	100.0	With Tenure	2	\$131,913.99
Alegi, Peter C	Professor-Tenure System	AY	100.0	With Tenure	0	\$98,895.96
Anderson, James R	Professor-Tenure System	AY	100.0	With Tenure	27	\$61,238.97
Bailey, David T	Associate Professor-Tenure System	AY	100.0	With Tenure	25	\$89,044.02
Beattie, Erica Windler	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$65,778.03
Beattie, Peter M	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$96,761.97
Bellon, Richard D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$64,055.07
Brockey, Liam M	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$89,280.00
Conroy Krutz, Emily Louise	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$60,000.00
Cowley, Marcie K	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$60,000.00
Dagbovie, Pero G	Professor-Tenure System	AY	100.0	With Tenure	1	\$130,000.00
Daniels, Christine	Associate Professor-Tenure System	AY	100.0	With Tenure	13	\$76,850.01
Demetriou, Denise A	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$73,629.09
Evered, Emine Onhan	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$83,752.02
Fair, Laura Jeanne	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$86,827.05
Fermaglich, Kirsten	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$80,081.01
Fine, Lisa M	Professor-Tenure System	AY	100.0	With Tenure	7	\$109,118.97
Fisher, Alan	Professor-Fixed Term	AN	35.0	With Tenure Emeritus	34	\$64,766.06

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COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Forner, Sean Andreas	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$65,732.04
Hall, Gwendolyn M	Professor-Fixed Term	AN	33.3	Not Tenure/Cont	1	\$63,809.00
Hanshew, Karrin	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$71,586.00
Harris, Lashawn Denise	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$65,741.58
Hawley, Heather Elizabeth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$39,999.96
Hawthorne III, Walter W	Chairperson-Management	AN	100.0	With Tenure	2	\$169,457.00
Holden, Vanessa	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$62,000.00
Jocque Jr, Edward John	Instructor-Fixed Term	AN	45.2	Not Tenure/Cont	7	\$48,313.27
Johnson, Jessica M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$62,000.00
Keith, Charles P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$64,083.96
Knupfer, Peter	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$81,713.97
Magee, Malcolm D	Assistant Professor-Fixed Term	AN	76.5	Not Tenure/Cont	5	\$50,688.98
Moch, Leslie P	Professor-Tenure System	AY	100.0	With Tenure	16	\$140,547.96
Montgomery, Georgina Mary	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$66,690.99
Murphy, Edward Linedecker	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$63,925.02
Pauly, Matthew Denali	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$62,560.00
Pescador, Juan Javier	Professor-Tenure System	AY	100.0	With Tenure	3	\$88,277.04
Radding, Charles M	Professor-Tenure System	AY	100.0	With Tenure	24	\$107,176.05
Root, Christine Eppich	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	11	\$74,237.00
Rosentreter, Roger L	Assistant Professor-Fixed Term	AN	32.2	Not Tenure/Cont	17	\$68,774.53
Schoenl, William	Professor-Tenure System	AY	100.0	With Tenure	34	\$76,203.90
Segal, Ethan I	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$83,702.97
Shimizu, Sayuri	Professor-Tenure System	AY	100.0	With Tenure	1	\$112,986.99
Siegelbaum, Lewis H	J & M Sweet Professor -Tenure System	AY	100.0	With Tenure	24	\$141,947.01
Silva, Monica Sousa Nunes Leal	Assistant Instructor-Fixed Term	AN	33.1	Not Tenure/Cont	3	\$52,500.00
Sleeper-Smith, Susan	Professor-Tenure System	AY	100.0	With Tenure	4	\$94,350.96
Smith, Aminda Moine	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$66,528.03
Smith, Benjamin Thomas	Associate Professor-Tenure System	AY	100.0	Not Tenure/Cont	2	\$79,842.96
Stamm, Michael R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$71,399.97
Steinberg, Ronen	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	2	\$62,118.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Stewart, Gordon	Professor-Tenure System	AY	100.0	With Tenure	8	\$130,425.03
Summerhill, Thomas	Associate Dean-Management	AN	100.0	With Tenure	7	\$146,442.00
Tabuteau, Emily Z	Associate Professor-Tenure System	AY	100.0	With Tenure	28	\$92,552.04
Valdes, Dennis N	Professor-Tenure System	AY	50.0	With Tenure	9	\$113,941.08
Veit, Helen Elizabeth	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$63,203.02
Vieth, Jane K	Professor-Tenure System	AY	50.0	With Tenure	27	\$78,735.06
Waddell, Mark Andrew	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$63,884.97
Wake, Naoko	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$64,000.00
Waller, John Charles William	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$78,804.90
Wheat, John David	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$62,844.05
HUMAN DEVELOPMENT & FAMILY STD						
Ames, Barbara D	Professor-Tenure System	AY	100.0	With Tenure	16	\$105,605.01
Atalla, Lucinda Trevino	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$37,000.00
Blow, Adrian J	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$92,000.07
Bottomley, Lisa Ann	Sr Extension Specialist - Fixed	AN	100.0	Not Tenure/Cont	0	\$59,236.00
Bowles, Ryan P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$78,000.03
Brophy-Herb, Holly E	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$92,202.03
Brower, Julie W	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	7	\$50,437.71
Bybee, Deborah	Professor-Fixed Term	AN	50.0	Not Tenure/Cont	6	\$168,730.00
Carolan, Marsha T	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$90,249.03
Colon, Erica Celeste	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$54,405.27
Contreras, Dawn A	Sr Extension Specialist - Continuing	AN	100.0	With Continuing-Ext	0	\$100,083.12
Davis, Jennifer Lee	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$35,000.00
Fitzgerald, Hiram E	Associate Provost-Exec Mgt	AN	100.0	With Tenure	14	\$235,567.20
Foster, Lisa Marie	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$35,350.02
Gerde, Hope Kenarr	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$65,302.02
Gipson-Tansil, LaVelle	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	1	\$67,616.01
Griffore, Robert	Professor-Tenure System	AY	100.0	With Tenure	27	\$128,202.03
Hebert, Sheilah Jean	Associate Program Leader-Fixed	AN	90.0	Not Tenure/Cont	6	\$59,365.00
Hoisington, Lori A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$60,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Horodyski, Mildred Angela	Professor-Tenure System	AY	100.0	With Tenure	8	\$128,616.83
Jacobs, Joy S	Specialist - Advisor-Fixed Term	AN	75.0	Not Tenure/Cont	5	\$49,344.64
Johnson, Deborah Jean	Professor-Tenure System	AY	100.0	With Tenure	13	\$117,023.04
Lin, Wan-Hsuan	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$37,450.08
Lindquist, Shannon Kay	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	12	\$46,698.00
Linscott, Laurie L	Senior Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	0	\$80,000.00
Mendelson, Deborah Iris	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$44,000.00
Miller, Julia R	Professor-Tenure System	AY	100.0	With Tenure	25	\$143,913.96
Mills, Karen Therese	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	1	\$60,000.00
Odom, Temple Mathis	Instructor-Fixed Term	AY	50.0	Not Tenure/Cont	6	\$60,641.28
Onaga, Esther Etsuko	Associate Professor-Tenure System	AY	100.0	With Tenure	28	\$95,400.00
Parra Cardona, Jose Ruben	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$89,577.00
Phenice, Lillian	Professor-Tenure System	AY	100.0	With Tenure	21	\$104,244.03
Pish, Suzanne Marie	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$44,694.00
Qin-Hillard, Baolian	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$82,170.09
Reckase, Mark D	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$143,208.99
Schiamberg, Lawrence B	Professor-Tenure System	AN	100.0	With Tenure	30	\$125,565.00
Schulze, Patricia R	Specialist - Teacher-Fixed Term	AY	100.0	Not Tenure/Cont	11	\$52,549.02
Silvey, Le Anne E	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$70,380.99
Skibbe, Lori E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$78,000.03
Stansbury, Kathy E	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$86,068.00
Stevenson, Kathryn	Specialist - Outreach-Fixed Term	AN	60.0	Not Tenure/Cont	0	\$60,000.00
Tams, Lisa Dianne	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	9	\$50,889.00
Vallotton, Claire D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$76,000.00
Villarruel, Francisco A	Professor-Tenure System	AY	100.0	With Tenure	9	\$121,061.07
Wampler, Karen Smith	Chairperson-Management	AN	100.0	With Tenure	5	\$191,510.04
Wampler, Richard Scotten	Professor-Tenure System	AY	100.0	With Tenure	5	\$105,644.97
Zaborowski, Henry Michael	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
HUMAN RESOURCES & LABOR RELATIONS						
Beck, John Peter	Associate Professor-Tenure System	AN	100.0	With Tenure	15	\$111,882.00

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Belman, Dale L	Professor-Tenure System	AY	100.0	With Tenure	7	\$140,307.03
Berg, Peter B	Professor-Tenure System	AY	100.0	With Tenure	1	\$138,932.01
Brockman, Julie Lynn	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$76,303.95
Burke, Deborah Lisa	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,000.00
Butler, Thuy-Tram Nguyen	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$52,427.96
Cooke, William Nelson	School Director-Management	AN	100.0	With Tenure	5	\$187,141.92
Dulebohn, James Hamilton	Associate Professor-Tenure System	AY	100.0	With Tenure	9	\$126,786.96
Ericksen, Gerald A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$116,600.04
Guzman, Joseph M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$116,360.64
Hall, Angela T	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$118,000.00
Hickox, Stacy Ann	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$69,681.57
Hughes, Terence Stirling	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$66,225.04
Kaminski, Michelle	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$99,444.00
Klein, Felice Beth	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$113,000.00
Kossek, Ellen	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$157,359.96
Molloy, Janice	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$106,560.00
Mothersell, William M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$41,445.00
Riley, Tina M	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$95,848.38
Roehling, Mark V	Professor-Tenure System	AY	100.0	With Tenure	1	\$139,758.03
Yakura, Elaine K	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$100,862.01
INST FOR PUB POLICY SOC RS						
Borowy, Tyler J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$43,452.00
Ehrlich, Nathaniel Joseph	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$74,441.04
Graebert, Mary Beth	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	8	\$74,575.00
Heinonen, Justin A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$69,570.12
Hembroff, Larry A	Senior Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	16	\$95,235.00
Mervenne, Anne M	Specialist - Outreach-Fixed Term	AN	45.0	Not Tenure/Cont	10	\$75,000.00
Roberts, Douglas B	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$205,299.96
MATRIX						
Foley, Catherine Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$49,379.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Potts, Stephen Kaplan	Specialist - Outreach-Fixed Term	AN	80.0	Not Tenure/Cont	0	\$68,750.00
Rehberger, Dean A	Institute/Center Director-Management	AN	100.0	With Tenure	15	\$121,472.04
Sheill, Alicia Marie	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$50,000.00
OFF CAMPUS CREDIT PROGRAM						
Ahmedani, Brian K	Instructor-Fixed Term	AN	50.1	Not Tenure/Cont	3	\$31,905.98
Archer, Gretchen N	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$45,000.00
Battjes, Kimberly Ann	Instructor-Fixed Term	AN	46.7	Not Tenure/Cont	11	\$32,520.88
Beuerle, Martha Ann	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	6	\$55,000.00
Blaschke-Thompson, Christina M	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$50,000.00
Bowden, Susan W	Instructor-Fixed Term	AN	77.8	Not Tenure/Cont	21	\$40,500.00
Brock, Michele Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$60,000.00
Campbell, Linda A	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$56,000.00
Clark, Joel F	Coordinator-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$36,166.00
Conner, Maureen	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$129,867.85
Diespstra, Stephene Ann	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	0	\$31,905.98
Dimond, Margaret A	Assistant Professor-Fixed Term	AN	7.4	Not Tenure/Cont	1	\$162,739.97
Eaton, Monaca C	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$47,500.00
Elliott-Remes, Raelyn Renee	Instructor-Fixed Term	AN	39.3	Not Tenure/Cont	0	\$32,544.99
Farman, Julie Kay	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$60,000.00
Fuller, Leisa Ann	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,000.00
Garcia, Jose Daniel	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Giesler, Mark A	Instructor-Fixed Term	AN	25.1	Not Tenure/Cont	1	\$31,905.98
Gonia, Kathalina Marie	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	0	\$31,906.01
Greenfield, Arnold L	Assistant Professor-Fixed Term	AN	44.8	Not Tenure/Cont	3	\$41,649.99
Harold, Rena D	Professor-Tenure System	AY	100.0	With Tenure	14	\$128,420.01
Hayse, Ellen J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$66,233.04
Hosack, Lisa Lynne	Instructor-Fixed Term	AN	41.8	Not Tenure/Cont	0	\$31,906.01
Huang, Lihua	Instructor-Fixed Term	AN	20.9	Not Tenure/Cont	0	\$31,905.98
Jackson, Rosemary Perry	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$54,933.00
Keller, Terry M	Instructor-Fixed Term	AN	25.1	Not Tenure/Cont	2	\$31,905.98

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
King, Anthony	Associate Professor-Fixed Term	AN	54.1	Not Tenure/Cont	2	\$51,792.01
Kozakiewicz, Joseph Patrick	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$98,070.96
Kramer, Bridget Renee	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	1	\$31,906.01
Lafave-Denay, Corinne S	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$50,000.00
Lampen, Marcia Rae	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$65,000.00
Lawrence, Linda Lee	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$52,500.00
McFall, Joann P	Senior Specialist - Teacher-Continuing	AN	50.0	With Continuing-Spec	12	\$93,468.96
Mercier, Lucy R	Assistant Professor-Fixed Term	AN	35.2	Not Tenure/Cont	4	\$41,650.01
Moloney, Maureen P	Instructor-Fixed Term	AN	20.9	Not Tenure/Cont	6	\$31,905.98
Nee, Lynn Marie	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,700.00
Newman, Karen Margaret	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$52,500.00
Parrish, Lori Martha Hopper	Instructor-Fixed Term	AN	37.6	Not Tenure/Cont	1	\$31,906.01
Platt, Alan B	Instructor-Fixed Term	AN	37.1	Not Tenure/Cont	0	\$32,344.58
Pope, Delanie Penrose	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$60,000.00
Rypkema, Sally	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	8	\$62,500.00
Salzman, Toby L	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	8	\$45,000.00
Selby, Steven K	Assistant Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$34,289.00
Shifflet, Erica Dawn	Specialist - Teacher-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$45,000.00
Smith, Erin M	Specialist - Curriculum Dev-Fixed Term	AN	90.0	Not Tenure/Cont	1	\$63,755.00
Steed-Page, Kimberly	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$60,000.00
Stutzky, Glenn R	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$50,000.00
Tillander, Elizabeth Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$50,000.04
Van Horn, Gina Marie	Specialist - Outreach-Fixed Term	AN	75.0	Not Tenure/Cont	1	\$44,000.00
White, Catharine Marie	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$53,738.35
Williams-Hecksel, Cheryl Diane	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$53,000.00
POLITICAL SCIENCE						
Abramson, Paul R	Professor-Tenure System	AY	100.0	With Tenure	35	\$132,538.05
Appel, Benjamin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$73,000.00
Ayoob, Mohammed	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	19	\$165,226.25
Bali, Valentina	Associate Professor-Tenure System	AY	85.0	With Tenure	4	\$83,181.07

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Black, Ryan C	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$96,810.00
Bodea, Ana Maria Cristina	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$81,632.00
Bratton, Michael	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$192,641.04
Chang, Chia-Che	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$139,143.96
Colaresi, Michael P	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$134,389.98
Conroy-Krutz, Jeffrey K	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$75,428.00
Dulani, Boniface Madalitso	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$61,480.00
Egan, Brian G	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$36,545.65
Grossmann, Matthew J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$87,246.99
Hall, Melinda G	Professor-Tenure System	AY	100.0	With Tenure	16	\$209,627.01
Hammond, Thomas H	Professor-Tenure System	AY	100.0	With Tenure	18	\$105,671.97
Hula, Richard C	Chairperson-Management	AN	100.0	With Tenure	21	\$228,856.08
Jacoby, William George	Professor-Tenure System	AN	100.0	With Tenure	9	\$196,993.04
Juenke, Eric J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$89,565.00
Kautz, Steven J	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$83,640.06
Lee, Daniel John	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$75,806.01
Logan, Carolyn J	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$98,108.00
Lorch, Benjamin Z	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$46,000.00
Matzke, Charles	Assistant Professor-Fixed Term	AN	62.3	Not Tenure/Cont	1	\$56,803.00
Melzer, Arthur	Professor-Tenure System	AY	100.0	With Tenure	15	\$101,478.96
Ostrom, Charles	Professor-Tenure System	AY	100.0	With Tenure	26	\$149,379.03
Pyle, Kurt A	Instructor-Fixed Term	AN	65.2	Not Tenure/Cont	0	\$32,545.00
Reckhow, Sarah E	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$78,115.05
Sapotichne, Joshua Paul	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$80,683.02
Sarkissian, Ani	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$75,363.03
Schneider, Sandra Kay	Professor-Tenure System	AY	100.0	With Tenure	9	\$160,851.06
Sheehan, Reginald S	Professor-Tenure System	AY	100.0	With Tenure	10	\$93,171.06
Silver, Brian D	Professor-Tenure System	AY	100.0	With Tenure	30	\$156,332.34
Smidt, Corwin Donald	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$77,091.03
Thomas, Jakana L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$75,000.00

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Weinberger, Jerry	Univ Distinguished Prof-Tenure System	AY	91.5	With Tenure	1	\$177,539.07
Williams, Kenneth C	Professor-Tenure System	AY	100.0	With Tenure	10	\$99,999.99
PSYCHOLOGY						
Adams, Adrienne E	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$80,000.00
Ahmed, Eman I	Associate Professor-Fixed Term	AN	42.0	Not Tenure/Cont	11	\$69,320.00
Allman, Melissa Jayne	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$75,000.00
Altmann, Erik M	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$100,982.97
Becker, Mark W	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$89,484.03
Bigelow, Françoise Magda	Specialist - Advisor-Continuing	AY	100.0	With Continuing-Spec	13	\$47,302.02
Bogat, G Anne	Professor-Tenure System	AY	100.0	With Tenure	17	\$117,019.98
Buchanan, Nicole Therese	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$86,495.04
Burt, Sybil Alexandra	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$118,099.08
Bybee, Deborah	Professor-Fixed Term	AN	50.0	Not Tenure/Cont	6	\$168,730.00
Campbell, Rebecca M	Professor-Tenure System	AY	100.0	With Tenure	4	\$164,079.99
Carr, Thomas H	Professor-Tenure System	AY	60.0	With Tenure	26	\$167,000.00
Cesario, Joseph F	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$71,558.01
Chang, Chu-Hsiang	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$99,999.99
Danovitch, Judith H	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$80,900.01
Davidson, William	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$173,865.96
Deshon, Richard P	Professor-Tenure System	AY	100.0	With Tenure	6	\$199,999.98
Donnellan, Michael B	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$116,199.99
Durbin, Catherine E	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$103,123.98
Fenn, Kimberly Michelle	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$77,979.96
Fitzgerald, Hiram E	Associate Provost-Exec Mgt	AN	100.0	With Tenure	14	\$235,567.20
Ford, J Kevin	Professor-Tenure System	AY	100.0	With Tenure	18	\$160,000.02
Foster-Fishman, Pennie	Professor-Tenure System	AY	100.0	With Tenure	4	\$122,300.01
Goth-Owens, Timothy	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	10	\$42,000.00
Gray, Jeremy Raner	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$95,000.00
Hambrick, David Z	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$92,400.03
Handspike, Sarah	Senior Specialist - Advisor-Continuing	AN	90.0	With Continuing-Spec	6	\$69,857.07

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Harrell, Zaje Alem Tsigie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$72,568.98
Harris, Lauren J	Professor-Tenure System	AY	100.0	With Tenure	37	\$116,789.04
Hillis, James Mcintosh	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$26,105.00
Hopwood, Christopher J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$99,999.99
Ingersoll, Brooke Renee	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$88,599.96
Jackson, Linda Anne	Professor-Tenure System	AY	100.0	With Tenure	19	\$120,023.02
Johnson, Alexander W	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$80,000.00
June, Lee N	Professor-Tenure System	AY	100.0	With Tenure	28	\$186,271.02
Kashy, Deborah A	Professor-Tenure System	AY	100.0	With Tenure	7	\$147,944.97
Kerr, Norbert L	Professor-Tenure System	AY	50.0	With Tenure	27	\$125,350.02
Klump, Kelly Lynn	Professor-Tenure System	AY	100.0	With Tenure	1	\$146,600.01
Kozlowski, Steven W	Professor-Tenure System	AY	100.0	With Tenure	18	\$202,000.05
Leong, Frederick T L	Professor-Tenure System	AY	100.0	With Tenure	6	\$175,249.98
Levendosky, Alytia A	Professor-Tenure System	AY	100.0	With Tenure	4	\$120,010.05
Liu, Taosheng	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$86,100.03
Lonstein, Joseph Samuel	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$118,400.04
Lucas, Richard E	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$121,254.03
Lunsted, Andrea R	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$48,218.04
McAuley, J Devin	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$117,590.04
McGreal, Cathleen E	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$86,561.16
Miller, Robin L	Professor-Tenure System	AY	100.0	With Tenure	2	\$132,732.99
Moser, Jason Scot	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,689.00
Moser, Natalie Leor	Assistant Professor-Fixed Term	AY	50.0	Not Tenure/Cont	1	\$36,000.00
Navarrete, Carlos D	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$79,191.00
Neal, Jennifer Renee Watling	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$77,567.00
Ng, Yu-Ping T	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$47,490.00
Noles, Nicholas S	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$63,000.00
Nunez, Antonio A	Associate Dean-Management	AN	100.0	With Tenure	23	\$151,117.92
O'Connor, Leigh Wendtland	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$15,200.00
Petersen, Jodi Lynn	Instructor-Fixed Term	AN	75.0	Not Tenure/Cont	0	\$32,000.00

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pleskac, Timothy J	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$89,600.04
Ragan, Christina M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$41,000.00
Ravizza, Susan M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$85,666.05
Ricks, Travis R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Russell, Mary Louise	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$70,972.92
Ryan, Ann Marie	Professor-Tenure System	AY	100.0	With Tenure	12	\$204,999.93
Sakai, Sharleen T	Professor-Tenure System	AY	100.0	With Tenure	12	\$103,861.98
Schaubroeck, John M	Hannah Professor - Tenure System	AY	100.0	With Tenure	4	\$248,618.97
Settles, Isis H	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$83,457.99
Sisk, Cheryl L	Professor-Tenure System	AY	100.0	With Tenure	17	\$184,346.01
Smale, Laura	Professor-Tenure System	AY	100.0	With Tenure	9	\$113,319.99
Sullivan, Cris M	Professor-Tenure System	AY	100.0	With Tenure	9	\$180,883.98
Von Eye, Alexander A	Professor-Tenure System	AY	50.0	With Tenure	19	\$187,799.94
Wade, Juli S	Chairperson-Management	AN	100.0	With Tenure	8	\$213,477.00
Watson, Erin Rae	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$77,000.00
Weatherspoon, Lorraine	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$114,368.04
Witt, Edward August	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$57,000.00
Yan, Lili	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$83,150.01
Zhu, David C	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$111,027.96
PUBLIC UTILITIES INSTITUTE						
Beecher, Janice A	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	2	\$141,657.00
SCHL OF PLANNING,DSGN&CNST						
Abdelhamid, Tariq Sami	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$100,499.00
Allen, April Diane	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$67,496.94
Burley, Jon B	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$88,991.01
Crawford, Patricia Lynne	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$85,679.00
El-Gafy, Mohamed Anwar	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$86,950.08
Fan, Peilei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$84,539.97
Hamlin, Roger	Professor-Tenure System	AY	100.0	With Tenure	27	\$92,511.99
Hinojosa, Rene	Professor-Tenure System	AY	100.0	With Tenure	18	\$95,433.01

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kassens Noor, Eva	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,991.04
Kim, Suk Kyung	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$74,200.01
Korkmaz, Sinem	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$80,739.99
Kotval, Zenia Z	Professor-Tenure System	AY	100.0	With Tenure	2	\$93,915.00
Lee, Eunsil	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$68,751.99
Lee, Young-Sook	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$61,809.03
Machemer, Patricia Lynn	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$70,547.04
Mrozowski, Timothy	Professor-Tenure System	AY	100.0	With Tenure	17	\$121,054.95
Nieratko, Paul E	Senior Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	9	\$62,549.01
Rauhe, Warren	Associate Professor-Tenure System	AY	100.0	With Tenure	19	\$91,108.98
Strauss, Eric James	Professor-Tenure System	AY	100.0	With Tenure	11	\$109,869.03
Streng, Paul B	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	27	\$73,564.02
Syal, Madan G	Professor-Tenure System	AY	100.0	With Tenure	11	\$141,606.09
Westphal, Joanne M	Professor-Tenure System	AY	100.0	With Tenure	9	\$93,242.97
Wilson, Mark Ian	Professor-Tenure System	AY	100.0	With Tenure	2	\$100,751.94
Witter, Scott G	School Director-Management	AY	100.0	With Tenure	11	\$165,394.00
SOCIAL SCIENCE DEAN						
Agbenyiga, Debrenna Lafa	Associate Dean-Management	AN	100.0	With Tenure	0	\$136,680.00
Baba, Marietta Lynn	Dean-Management	AN	100.0	With Tenure	11	\$255,468.84
Connelly, Michael J	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	0	\$85,000.00
Contreras, Sheila M	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$95,361.00
Jacoby, William George	Professor-Tenure System	AN	100.0	With Tenure	9	\$196,993.04
Marajh, Oumatie	Senior Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	2	\$89,417.04
Maxwell, Christopher D	Associate Dean-Management	AN	100.0	With Tenure	2	\$167,168.04
Perez, Esmeralda Ester	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	2	\$34,000.00
Strobel, Michelle Angelique	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$81,252.00
Summerhill, Thomas	Associate Dean-Management	AN	100.0	With Tenure	7	\$146,442.00
SOCIAL WORK						
Agbenyiga, Debrenna Lafa	Associate Dean-Management	AN	100.0	With Tenure	0	\$136,680.00
Anderson, Gary R	School Director-Management	AN	100.0	With Tenure	14	\$230,298.00

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COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Brock, Michele Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$60,000.00
Bybee, Deborah	Professor-Fixed Term	AN	50.0	Not Tenure/Cont	6	\$168,730.00
Cho, Hyun Kag	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$65,007.99
Choi, Kyunghee Lee	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$66,652.02
Cross, Suzanne L	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$75,638.97
Fitton, Victoria A	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	4	\$60,000.00
Freddolino, Paul P	Professor-Tenure System	AY	100.0	With Tenure	19	\$121,791.96
Hall, Ronald E	Professor-Tenure System	AY	100.0	With Tenure	3	\$87,500.07
Harold, Rena D	Professor-Tenure System	AY	100.0	With Tenure	14	\$128,420.01
Horner, Pilar S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$70,055.01
Hughes, Anne Katrin	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$72,155.01
Janssen, Kadi Marie	Specialist - Outreach-Fixed Term	AN	20.0	Not Tenure/Cont	1	\$41,000.00
Kennedy, Angela C	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$77,139.99
Klein, Sacha Mareka	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$67,000.00
Mooradian, John	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$75,173.04
Navarre, Julie Anne	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	2	\$63,827.04
Pimlott-Kubiak, Sheryl Marie	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$90,297.09
Pope, Delanie Penrose	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$60,000.00
Riebschleger, Joanne	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$76,722.03
Seita, John Robert	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$80,081.05
Sosulski, Marya R	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$70,000.02
Steed-Page, Kimberly	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$60,000.00
Tillander, Elizabeth Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$50,000.04
Timm, Tina M	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$72,120.96
Velez Ortiz, Daniel	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$70,055.01
Whipple, Ellen E	Associate Professor-Tenure System	AY	100.0	With Tenure	16	\$89,685.99
Woodward, Amanda Toler	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$73,074.96
SOCIOLOGY						
Ayala, Maria Isabel	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$71,045.01
Broman, Clifford L	Professor-Tenure System	AY	100.0	With Tenure	15	\$149,122.98

Faculty and Academic Staff Salary List
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COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Busch, Lawrence M	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	15	\$194,969.04
Chaudhuri, Soma	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$66,884.04
Dietz, Thomas Michael	Professor-Tenure System	AY	100.0	With Tenure	9	\$189,682.92
Dodson, Jualynne E	Professor-Tenure System	AY	100.0	With Tenure	10	\$120,807.99
Garcia, Jessica Carrie	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$43,790.40
Gasteyer, Stephen P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$72,480.06
Gold, Steven James	Professor-Tenure System	AY	100.0	With Tenure	13	\$116,292.03
Habron, Geoffrey Bryan	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$84,066.92
Harris, Craig	Associate Professor-Tenure System	AN	100.0	With Tenure	30	\$95,633.04
Jussaume, Raymond A	Chairperson-Management	AN	100.0	With Tenure	1	\$187,775.04
Kalof, Linda E	Professor-Tenure System	AY	100.0	With Tenure	9	\$104,003.01
Kaplowitz, Stan A	Professor-Fixed Term	AN	32.2	With Tenure Emeritus	18	\$123,945.47
Koufopoulou, Sophia	Instructor-Fixed Term	AN	31.6	Not Tenure/Cont	1	\$47,000.00
Liu, Hui	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$70,980.03
Marquart-Pyatt, Sandra Theresa	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$81,181.98
McCright, Aaron Matthew	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$82,383.03
Montgomery, Alesia Fay	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$66,935.00
Mullan, Brendan P	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$163,789.02
Nawyn, Stephanie Jo	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$71,243.01
Neal, Zachary P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$72,138.96
Packard, Elyse R	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$40,000.00
Palmer, Jason	Assistant Professor-Fixed Term	AN	40.1	Not Tenure/Cont	1	\$41,650.00
Pyle, Ralph E	Assistant Professor-Fixed Term	AN	90.1	Not Tenure/Cont	15	\$51,995.56
Ren, Xuefei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$77,013.00
Schneider, Barbara L	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	7	\$236,546.01
Shlapentokh, V	Professor-Tenure System	AY	100.0	With Tenure	28	\$111,764.97
Smith, Temple Day	Assistant Professor-Fixed Term	AN	40.0	Not Tenure/Cont	0	\$41,650.01
Stuart, Diana L	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$67,952.97
Taylor, Carl S	Professor-Tenure System	AY	100.0	With Tenure	18	\$136,386.99
Ten Eyck, Tobias A	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$95,151.96

Faculty and Academic Staff Salary List
2012-13

COLLEGE OF SOCIAL SCIENCE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Wiley, David	Professor-Tenure System	AY	100.0	With Tenure	23	\$132,799.00
Wilson, Patricia Furlong	Assistant Professor-Fixed Term	AY	76.0	Not Tenure/Cont	7	\$74,094.87
Zaki, Khalida P	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	8	\$61,917.36
Zhang, Zhenmei	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$84,196.98

Faculty and Academic Staff Salary List
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HONORS COLLEGE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
HONORS COLLEGE DEAN						
Baumann, Melissa Jane	Associate Dean-Management	AN	100.0	With Tenure	12	\$133,076.00
Dean, Sandra Hewitt	Senior Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	5	\$60,298.08
Harrigan, Casey D.	Specialist - Curriculum Dev-Continuing	AN	100.0	With Continuing-Spec	1	\$68,883.96
Jackson-Elmoore, Cynthia	Dean-Management	AN	100.0	With Tenure	3	\$160,933.44
June, Lee N	Professor-Tenure System	AY	100.0	With Tenure	28	\$186,271.02
McDonald, Kathee N	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$74,938.92
Micomonaco, Justin Paul	Specialist - Research-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$71,049.96
Samuel, Joyce Chechamma	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	2	\$46,360.00
Seaborn, Phillip J	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$42,000.00
MATHEMATICS,SCIENCE,TECH AT MSU-HON COL						
Burns, Brian Edward	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,268.00
Davis, James T	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$40,670.01
Nelson, Nancy L	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,333.00
Shanker, Sandhya	Instructor-Fixed Term	AY	22.5	Not Tenure/Cont	1	\$26,627.96

Faculty and Academic Staff Salary List 2012-13

ASC PROVOST FOR UNDERGRADUATE EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ADMIN SUPPORT-MLK INITIATIVE						
Bellamy, Pamela	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$92,550.12
Chau, Stephanie J	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,240.00
Gordillo, Paulo R	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$51,031.68
Luna-Simmons, Samantha	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$33,226.20
Macfadden, Joanne E	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$43,825.80
Peteu, Mihaela Cornelia	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$67,504.80
Reed, Kurt D	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$56,901.60
ASC PROVOST FOR UNDERGRADUATE EDUCATION						
Beasley, Eric Matthew	Instructor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$62,400.00
Dejoy, Nancy C	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$87,149.97
Estry, Douglas	Associate Provost-Exec Mgt	AN	100.0	With Tenure	12	\$205,999.92
Libarkin, Julie C	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$93,459.02
Lucas, James M	Specialist - Curriculum Dev-Continuing	AN	100.0	With Continuing-Spec	6	\$72,000.00
McCallum, Carmen Michelle	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Shannahan, Megan Anne	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Wawrzynski, Korine Steinke	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$86,280.12
MIGRANT STUDENT SERVICES						
Garcia, Louis Alonzo	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	4	\$100,321.56
RESOURCE CTR FOR PERSONS W/DISABILITIES						
Blosser, Stephen R	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	34	\$60,461.04
Calhoun, Karen Rivard	Specialist - Advisor-Fixed Term	AN	95.0	Not Tenure/Cont	15	\$52,754.02
Craig, Renee Dawn	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	0	\$48,999.96
Feyen, Shani L	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$50,000.04
Hartman, Denise Ellen	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$36,414.99
High, Elaine M	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	20	\$54,000.00
Hudson, Michael J	Institute/Center Director-Management	AN	100.0	With Continuing-Spec	6	\$103,453.68
Hwang, Tom T	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	6	\$55,080.00
Leahy, Donna K	Specialist - Advisor-Fixed Term	AY	65.0	Not Tenure/Cont	25	\$45,765.42
Martinez, Shelly A	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$37,072.53

Faculty and Academic Staff Salary List
2012-13

ASC PROVOST FOR UNDERGRADUATE EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Martz, Virginia L	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	18	\$52,921.68
Rutan, Virginia Marie	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$49,299.96
Steele, Darryl Carnail Everage	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$55,080.00
SUPPORTIVE SERVICES PROGRAM						
Cioni, Julie E	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	12	\$41,132.61
Curry, Nettavia Doreen	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	20	\$71,196.00
Lopez, Danielle Marie	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$45,798.00
Sanford, Betty J	Senior Specialist - Advisor-Continuing	AN	91.6	With Continuing-Spec	12	\$64,440.26
Sydnor, Kevin W	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	4	\$79,210.56
Washington, Ira J	Specialist - Advisor-Continuing	AN	91.6	With Continuing-Spec	26	\$74,241.75
Wiggins, Aurles U	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	5	\$102,696.72
UNDERGRADUATE UNIVERSITY DIVISION						
Barton, Frederick W	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	13	\$82,237.32
Carter, Deandre L	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$38,768.88
Curry, Bonita Pope	Institute/Center Director-Management	AN	100.0	With Tenure	21	\$138,367.08
Deforest, Jessica C	Specialist - Advisor-Continuing	AN	100.0	Contin Sys Prob-Spec	13	\$48,952.44
Dowell, John A	Specialist - Advisor-Fixed Term	AN	91.6	Not Tenure/Cont	15	\$43,871.40
Drake, Samuel	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	13	\$62,859.96
Eagan-Hill, Sandra	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$38,102.31
Fitzpatrick, Scott T	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$37,133.00
Lent, John J	Specialist - Advisor-Fixed Term	AN	91.6	Not Tenure/Cont	11	\$51,709.13
Liu, Angela Leitmannova	Specialist - Advisor-Fixed Term	AY	50.0	Not Tenure/Cont	2	\$25,592.76
Malinowski, Jennifer E	Specialist - Advisor-Continuing	AN	75.0	Contin Sys Prob-Spec	4	\$39,600.16
Odonnell, Diane M	Specialist - Advisor-Continuing	AY	50.0	With Continuing-Spec	15	\$49,137.12
Steinberg, Shina Miyo	Specialist - Advisor-Continuing	AY	50.0	With Continuing-Spec	23	\$42,388.38
Thornton, Debra D	Specialist - Advisor-Continuing	AN	91.6	With Continuing-Spec	20	\$67,920.66
Thrams, Charles J	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$38,062.56
Tobias, Chinyere Pauline	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$60,754.80
Torres, Edward B	Specialist - Advisor-Continuing	AN	91.6	With Continuing-Spec	19	\$55,540.74
Tucker, Aaron Lee	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,032.52

Faculty and Academic Staff Salary List 2012-13

ASC PROVOST FOR UNDERGRADUATE EDUCATION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Wood, Gary	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	26	\$79,776.96
UPWARD BOUND						
Eiland, Johnnie	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$54,703.20
Firestone, Sandra T	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$58,926.48
Hammond, Glenda	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	19	\$93,330.84

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
DIAG CTR POP & ANML HLTH						
Bolin, Carole Ann	Institute/Center Director-Management	AN	100.0	With Tenure	12	\$209,573.04
Lehner, Andreas F	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	4	\$104,700.00
Rick, Markus	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$89,000.00
Sist, Mary Dee	Specialist - Outreach-Fixed Term	AN	65.0	Not Tenure/Cont	8	\$65,424.00
Sledge, Dodd G	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$86,499.96
Smedley, Rebecca C	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	5	\$102,624.00
Steficek, Barbara A	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	18	\$124,823.04
Wise, Annabel G	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	7	\$69,675.07
INTEGRATIVE TOXICOLOGY						
Fink, Gregory	Assistant Vice President-Exec Mgt	AN	100.0	With Tenure	25	\$206,573.64
Harkema, Jack R	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$195,311.96
Kaminski, Norbert E	Institute/Center Director-Management	AN	100.0	With Tenure	13	\$176,308.08
Kaplan, Barbara Lee-Faubert	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$62,210.52
Pike, Schuyler Todd	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$44,000.00
Yang, Chengfeng	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$87,202.89
LARGE ANML CLINICAL SCI						
Al Safadi, Rim	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,200.00
Ames, N Kent	Professor-Tenure System	AN	100.0	With Tenure	17	\$154,599.96
Auchtung, Jennifer Michelle B	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$45,176.00
Bartlett, Paul C	Professor-Tenure System	AN	100.0	With Tenure	17	\$144,061.04
Bean, Rebecca L	Instructor/Intern-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$25,000.00
Bell, Julia Ann	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$58,500.00
Bidwell, Lori A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$120,000.00
Brester, Jill Loree	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$95,000.00
Carleton, Carla L	Associate Professor-Tenure System	AN	100.0	With Tenure	23	\$119,459.04
Caron, John P	Professor-Tenure System	AN	100.0	With Tenure	15	\$139,806.00
Carr, Elizabeth Ann	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$124,938.00
Clayton, Hilary M	Prof, MA McPhail Chair -Tenure Sys	AN	100.0	With Tenure	15	\$153,786.12
Collins, James Tristan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,092.00

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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Contreras, Genaro Andres	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$107,337.96
Cook, Vanessa Louise	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$123,125.04
Derksen, Frederik	Chairperson-Management	AN	100.0	With Tenure	23	\$216,306.00
Erskine, Ronald J	Professor-Tenure System	AN	100.0	With Tenure	11	\$134,285.04
Ewart, Susan L	Professor-Tenure System	AN	100.0	With Tenure	0	\$139,812.96
Funk, Julie A	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$141,257.00
Gemus, Madonna Eva	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$120,000.00
Geor, Raymond J	Chairperson-Management	AN	100.0	With Tenure	4	\$207,349.92
Grooms, Daniel L	Professor-Tenure System	AN	100.0	With Tenure	1	\$158,226.00
Halbert, Lisa W	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$65,000.04
Herd, Thomas	Professor-Tenure System	AN	100.0	With Tenure	17	\$153,489.96
Holcombe, Susan Jane	Professor-Tenure System	AN	100.0	With Tenure	1	\$142,275.00
Joshi, Nanda P	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$51,723.00
Kaneene, John B	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	3	\$218,587.92
Kopcha, Michelle	Associate Professor-Tenure System	AN	100.0	With Tenure	18	\$111,080.08
Kullmann, Anne	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Lloyd, James W	Associate Dean-Management	AN	100.0	With Tenure	13	\$210,436.08
Mansfield, Linda Susan	Professor-Tenure System	AN	100.0	With Tenure	8	\$161,416.92
Marteniuk, Judith	Associate Professor-Tenure System	AN	75.0	With Tenure	18	\$115,611.04
Mavangira, Vengai	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Nelson, Nathan C	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$116,522.04
Neuder, Louis Michael	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	7	\$131,358.96
Nickels, Frank A	Professor-Tenure System	AN	100.0	With Tenure	17	\$134,054.04
Norby, Bo	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$112,925.00
O'Neill, Henry Daniel	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$32,000.00
Owen, Jennifer C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$81,996.00
Pease, Anthony Paul	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$142,568.04
Peters, Duncan F	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$185,000.00
Raphael, William	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$87,736.92
Rashmir, Ann Maura	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$129,905.04

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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Ricks, Heather M	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$62,506.96
Roberts, Jennifer Nichole	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$100,000.00
Robinson, N Edward	Prof, MR Wilson Chair -Tenure Sys	AN	100.0	With Tenure	34	\$160,869.96
Saeed, A Mahdi	Professor-Tenure System	AN	100.0	With Tenure	12	\$118,140.96
Schaefer, Laura	Senior Research Associate-Fixed Term	AN	75.0	Not Tenure/Cont	9	\$53,948.00
Schott, Harold C	Division Director-Management	AN	100.0	With Tenure	6	\$139,657.20
Schroeder, Eric L	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$32,000.00
Singh, Pallavi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,200.00
Sordillo-Gandy, Lorraine Marie	Prof, Meadowbrook Chair -Tenure Sys	AN	100.0	With Tenure	8	\$185,615.04
Stack, Alice	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,327.96
Stick, John A	Chief of Staff/Chief Opr Ofcr-Management	AN	100.0	With Tenure	24	\$191,696.04
Stubbs, Narelle Colleen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$99,999.96
Tadros, Elizabeth M	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Tsao, Jean I	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$75,978.00
Virgin, Joanna E	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Weber, Patty Sue D	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$62,229.08
Williams, Megan Rene	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Wilson, Deborah V	Professor-Tenure System	AN	100.0	With Tenure	5	\$130,545.96
Wilson, Margaret	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$39,999.96
MICROBIOLOGY&MOLEC GENETICS						
Abramovitch, Robert B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$84,627.00
Conrad, Susan E	Professor-Tenure System	AY	100.0	With Tenure	17	\$119,680.02
Dodgson, Jerry B	Professor-Tenure System	AN	100.0	With Tenure	24	\$171,880.04
Esselman, Walter J	Chairperson-Management	AN	100.0	With Tenure	23	\$227,991.29
Fyfe, John Corwin	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$105,161.94
Garrity, George M	Professor-Tenure System	AY	100.0	With Tenure	16	\$135,396.00
Maes, Roger	Professor-Tenure System	AN	100.0	With Tenure	28	\$166,430.04
Mansfield, Linda Susan	Professor-Tenure System	AN	100.0	With Tenure	8	\$161,416.92
Meek, Katheryn Diane	Professor-Tenure System	AY	100.0	With Tenure	6	\$130,338.99
Mulks, Martha H	Professor-Tenure System	AY	100.0	With Tenure	16	\$126,582.93

Faculty and Academic Staff Salary List
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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Venta, Patrick John	Associate Professor-Tenure System	AN	100.0	With Tenure	12	\$107,181.00
Viswanathan, Poorna	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$80,580.00
PATHOBIOLOGY & DIAGNOSTIC INVES						
Abdel-Kariem, Mohammed Faisal	Professor-Tenure System	AN	100.0	With Tenure	11	\$168,394.08
Adu-Addai, Benjamin	Research Associate-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$35,000.00
Agnew, Dalen W	Associate Professor-Tenure System	AN	100.0	With Tenure	0	\$124,868.04
Bolin, Steven R	Professor-Tenure System	AN	100.0	With Tenure	12	\$182,238.96
Bowker, Robert M	Professor-Tenure System	AN	100.0	With Tenure	11	\$127,871.88
Brandenberger, Dora Christina	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,999.96
Brudvig, Jean Marie	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Buchweitz, John Philip	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$105,000.00
Carter, Caitlyn Mara	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Diamanka, Arfang	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$18,000.00
Fitzgerald, Scott D	Professor-Tenure System	AN	100.0	With Tenure	9	\$132,138.00
French, Stephanie J	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Fulton, Richard M	Associate Professor-Tenure System	AN	100.0	With Tenure	11	\$113,418.96
Harkema, Jack R	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$195,311.96
Hollinger, Charlotte	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$32,000.00
Hussey, Gisela Soboll	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$105,000.00
Kiupel, Matti	Professor-Tenure System	AN	100.0	With Tenure	0	\$163,190.04
Kopec, Anna Katarzyna	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,264.00
Kruger, Cheryl L	Associate Professor-Tenure System	AN	100.0	With Tenure	14	\$97,167.00
Lamoureux, Jennifer L	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Langohr, Ingeborg M	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$116,176.92
Li, Ning	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$86,000.00
Luyendyk, James P	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$110,000.00
Mackenzie, Charles	Professor-Tenure System	AN	100.0	With Tenure	22	\$145,668.96
Maes, Roger	Professor-Tenure System	AN	100.0	With Tenure	28	\$166,430.04
McCutcheon, Laura J	Chairperson-Management	AN	100.0	With Tenure	4	\$219,686.04
Meek, Kathryn Diane	Professor-Tenure System	AY	100.0	With Tenure	6	\$130,338.99

Faculty and Academic Staff Salary List 2012-13

COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Mietelka, Kristy A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$87,290.04
Mohankumar, Puliur S	Professor-Tenure System	AN	100.0	With Tenure	0	\$132,797.04
Mullaney, Thomas P	Professor-Tenure System	AN	100.0	With Tenure	21	\$185,867.04
Needle, David B	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Patterson, Jon S	Professor-Tenure System	AN	100.0	With Tenure	4	\$125,775.00
Refsal, Kent R	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$115,812.96
Satti, Mohamed Zeyada	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$73,000.00
Schenck, Patricia Ann	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$107,199.00
Scott, Michael A	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$118,073.04
Sonea, Ioana M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$90,635.94
Stickle, Julia E	Associate Professor-Tenure System	AN	90.0	With Tenure	22	\$102,690.00
Sullivan, Brad P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,264.00
Thaiwong, Tuddow	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Thomas, Jennifer S	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$141,943.08
Wagner, James G	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$109,704.96
Williams, Keisha Marie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Williams, Kurt J	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$119,878.92
PHARMACOLOGY TOXICOLOGY						
Atchison, William D	Associate Dean-Management	AN	100.0	With Tenure	21	\$208,500.00
Ganey, Patricia E	Professor-Tenure System	AY	100.0	With Tenure	6	\$135,449.64
Hajela, Ravindra K	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$59,820.00
Hegg, Colleen Cosgrove	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$90,976.23
Jackson, William Frederick	Chairperson-Management	AY	100.0	With Tenure	7	\$174,915.00
Jia, Cuihong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$36,996.00
Kopcec, Anna Katarzyna	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,264.00
Mohankumar, Sheba M J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$101,552.52
Roth, Robert A	Professor-Tenure System	AN	100.0	With Tenure	25	\$173,423.64
Sullivan, Brad P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,264.00
Xu, Youfen	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$62,500.00
Yuan, Yukun	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	12	\$80,928.64

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
PHYSIOLOGY						
Cibelli, Jose Bernardo	Professor-Tenure System	AY	100.0	With Tenure	9	\$169,303.05
Robinson, N Edward	Prof, MR Wilson Chair -Tenure Sys	AN	100.0	With Tenure	34	\$160,869.96
Spielman, William S	Professor-Tenure System	AN	100.0	With Tenure	25	\$231,519.96
Wang, Zhishan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$58,899.00
Yang, Chengfeng	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$87,202.89
SMALL ANIMAL CLINICAL SCIENCES						
Arnoczky, Steven P	Prof, WO Brinker Chair -Tenure Sys	AN	100.0	With Tenure	20	\$207,214.08
Ballegeer, Elizabeth Ann	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	3	\$109,596.12
Bartoe, Joshua T	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	7	\$120,292.08
Beal, Matthew Wakeland	Chief of Staff/Chief Opr Ofcr-Management	AN	100.0	Not Tenure/Cont	5	\$157,856.04
Bloch, Jacqueline L	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$25,000.00
Bohart, George V	Assistant Professor-Fixed Term	AN	95.0	Not Tenure/Cont	15	\$134,965.01
Boudreau, Bianca	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Carey, Stephan Anthony	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$109,933.92
Chadwick, Valerie A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$110,564.88
Chan, Christina M	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Creighton, Karina Jane	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Decamp, Charles E	Professor-Tenure System	AN	100.0	With Tenure	15	\$189,246.00
Dejardin, Loic M	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$158,981.88
Demianiuk, Ryan Michael	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Detwiler, Ashley Elizabeth	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
DuHadway, Meghan R	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Fyfe, John Corwin	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$105,161.94
Gervais, Kristen J	Research Associate-Fixed Term	AN	70.0	Not Tenure/Cont	1	\$35,000.00
Goic, Joana Barandier	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Graff, Sophie	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Guillou, Reunan Philippe Michel	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$99,453.00
Guiot, Laurent	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$107,261.04
Gunasekaran, Tamilselvam	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$25,000.00

Faculty and Academic Staff Salary List
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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Gustafson, Tanya Lynn	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Hauptman, Joe	Professor-Tenure System	AN	100.0	With Tenure	20	\$153,875.04
Hoffberg, Jamie E	Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Holan, Kathleen Marie	Assistant Professor-Fixed Term	AN	72.0	Not Tenure/Cont	13	\$114,607.00
Horne, William A	Chairperson-Management	AN	100.0	With Tenure	0	\$210,000.00
Johnson, Cheri	Professor-Tenure System	AN	100.0	With Tenure	19	\$150,964.04
Jutkowitz, Leonard Ari	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$130,882.96
Kitchell, Barbara Eileen	Institute/Center Director-Management	AN	100.0	With Tenure	9	\$155,142.96
Koenigshof, Amy Marie	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$108,978.00
Komaromy, Andras	Associate Professor-Tenure System	AN	100.0	With Tenure	0	\$135,999.96
Koshino, Akiko	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Kraun, Michael B	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Kruger, John M	Professor-Tenure System	AN	100.0	With Tenure	6	\$145,424.04
Kunst, Chelsea M	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Kurach, Lindsey Michele	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Langlois, Daniel K	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Lara Santos Coelho, Joana C	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$109,248.96
Lavagnino, Michael	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$57,414.96
Lemon, Matthew Jeffrey	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Levy, Nyssa A	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$25,000.00
Mack, Rebekah M	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
McCarthy, Ericka L	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$25,000.00
Merrills, Jane-Anne M	Assistant Professor-Fixed Term	AN	60.0	Not Tenure/Cont	8	\$87,623.00
Mowat, Freya Margarete	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$32,000.00
Nelson, Laura Louise	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$116,402.04
Nelson, Nathan C	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$116,522.04
Olivier, Nicholas	Associate Professor-Tenure System	AN	100.0	With Tenure	18	\$142,570.08
Parys, Maciej	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,968.00
Patterson, Coretta Cosby	Associate Dean-Management	AN	100.0	Not Tenure/Cont	4	\$170,958.00
Pease, Anthony Paul	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$142,568.04

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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pelosi, Augusta	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$110,874.92
Petersen, Annette	Assistant Professor-Fixed Term	AN	65.0	Not Tenure/Cont	14	\$103,190.95
Petersen-Jones, Simon M	Prof, Myers Dunlap Chair -Tenure Sys	AN	100.0	With Tenure	1	\$195,838.04
Probst, Curtis W	Professor-Tenure System	AN	100.0	With Tenure	18	\$173,643.96
Ralph, Alan G	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Rosser, Edmund J	Professor-Tenure System	AN	100.0	With Tenure	15	\$132,042.96
Sanders, Robert A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$111,933.96
Schall, William	Professor-Tenure System	AN	100.0	With Tenure	32	\$111,554.04
Sikarskie, James G	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$107,688.00
Singer, Lisa M	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Sippel, Kate M	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Stanley, Bryden J	Associate Professor-Tenure System	AN	100.0	With Tenure	0	\$136,649.64
Strom, Phillip R	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$32,000.00
Vanhaezebrouck, Isabelle Francoise	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$107,000.04
Venta, Patrick John	Associate Professor-Tenure System	AN	100.0	With Tenure	12	\$107,181.00
Vilar Saavedra, Paulo	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,000.00
Warzee, Christine C	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$110,801.04
Woltman, Kristen Ann	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$25,000.00
Xu, Xingfu	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Yaxley, Page E	Assistant Professor-Fixed Term	AN	30.0	Not Tenure/Cont	2	\$95,000.00
Yeh, Connie Yun	Instructor/Resident-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Yuzbasiyan-Gurkan, Vilma	Associate Dean-Management	AN	100.0	With Tenure	4	\$160,793.04
VETERINARY MEDICINE DEAN						
Abood, Sarah K	Assistant Dean-Managers	AN	90.0	Not Tenure/Cont	13	\$121,190.13
Atchison, William D	Associate Dean-Management	AN	100.0	With Tenure	21	\$208,500.00
Baptista, Norma	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	3	\$86,374.96
Bernardo, Theresa M	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$135,111.96
Bristor, Tsao-Fang Yuan	Associate Professor-Fixed Term	AN	49.0	Not Tenure/Cont	2	\$139,563.00
Brown, Christopher	Dean-Management	AN	100.0	With Tenure	6	\$230,662.80
Derksen, Frederik	Chairperson-Management	AN	100.0	With Tenure	23	\$216,306.00

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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Grabill, Chandra Martin	Specialist - Advisor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$60,313.05
Hannibal, Joy R	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Henry, Rebecca C	Professor-Tenure System	AY	100.0	With Tenure	20	\$127,318.77
Lloyd, James W	Associate Dean-Management	AN	100.0	With Tenure	13	\$210,436.08
Lowrie, Patricia	Consultant-Fixed Term	AN	100.0	With Cont Emer-Spec	0	\$117,984.00
Malinowski, Robert P	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$134,752.08
Mayer, Helen Elizabeth	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	19	\$77,763.00
Patterson, Coretta Cosby	Associate Dean-Management	AN	100.0	Not Tenure/Cont	4	\$170,958.00
Powell, Brett Anson	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$56,610.00
Rosser, Edmund J	Professor-Tenure System	AN	100.0	With Tenure	15	\$132,042.96
Sprecher, David J	Professor-Tenure System	AN	100.0	With Tenure	16	\$185,844.00
Storm, Kari J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$41,200.00
Walker, Kevin D	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$185,237.04
Yuan, Yukun	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	12	\$80,928.64
Yuzbasiyan-Gurkan, Vilma	Associate Dean-Management	AN	100.0	With Tenure	4	\$160,793.04
VETERINARY TEACHING HOSPITAL						
Beal, Matthew Wakeland	Chief of Staff/Chief Opr Ofcr-Management	AN	100.0	Not Tenure/Cont	5	\$157,856.04
Lawrence, Linda Lee	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$52,500.00
Malinowski, Robert P	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$134,752.08
Stick, John A	Chief of Staff/Chief Opr Ofcr-Management	AN	100.0	With Tenure	24	\$191,696.04
Yaxley, Page E	Assistant Professor-Fixed Term	AN	30.0	Not Tenure/Cont	2	\$95,000.00
VETERINARY TECHNOLOGY						
Ahrens, Sarah B	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$45,354.00
Bohart, George V	Assistant Professor-Fixed Term	AN	95.0	Not Tenure/Cont	15	\$134,965.01
Epp, Taylor Ashley	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,750.00
Judge, Jolynne Anne	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	17	\$58,787.04
Mayer, Helen Elizabeth	Assistant Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	19	\$77,763.00
Miller, Donn C	Senior Specialist - Teacher-Continuing	AY	50.0	With Continuing-Spec	16	\$71,891.00
Pazak, Helene E	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	4	\$133,450.92
Schaefer, Ann Marie	Specialist - Teacher-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,750.00

Faculty and Academic Staff Salary List

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COLLEGE OF VETERINARY MEDICINE

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Sneed, Kristi E	Specialist - Teacher-Continuing	AY	100.0	With Continuing-Spec	15	\$42,693.93

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VICE PROV LIBRARIES AND IT SERVICES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ENTERPRISE INFORMATION STEWARDSHIP						
Li, Xiaoping	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$79,847.64
Ries, Don K	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	3	\$153,871.56
INFRASTRUCTURE TECHNOL - COMPUTING/TECH						
Brown, Byron W	Professor-Tenure System	AN	50.0	With Tenure	34	\$132,544.08
Grabski, Severin V	Associate Professor-Tenure System	AY	100.0	With Tenure	24	\$167,442.84
IT SERVICES ADMINISTRATION AND PLANNING						
Davis, Thomas Donald	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	9	\$165,478.32
Ghering, Cynthia Anne	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$125,000.68
McGroarty, Estelle	Associate Vice President-Exec Mgt	AN	100.0	With Tenure	25	\$216,189.96
Sudler, Fredrick Antwine	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$150,000.00
UNIVERSITY ARCHIVES & HISTORIC COLLECT						
Busch, Edward George	Archivist I-Continuing	AN	90.0	Contin Sys Prob-Libr	4	\$55,620.00
Ghering, Cynthia Anne	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$125,000.68
Miller, Whitney Anne	Archivist II-Continuing	AN	100.0	With Continuing-Libr	13	\$56,376.96
Schmidt, Lisa M	Archivist I-Continuing	AN	100.0	Contin Sys Prob-Libr	2	\$53,874.00
Vescio, Portia L	Archivist III-Continuing	AN	100.0	With Continuing-Libr	3	\$62,987.88
Wellman, James Thomas	Archivist II-Continuing	AN	100.0	With Continuing-Libr	0	\$63,315.00
VICE PROV LIBRARIES AND IT SERVICES						
Asquith, Peter	Consultant-Fixed Term	AN	70.0	With Tenure Emeritus	1	\$155,295.09
Gift, David	Vice Provost	AN	100.0	With Continuing-Othr	14	\$234,823.56
Heeter, Carrie J	Professor-Tenure System	AY	100.0	With Tenure	15	\$107,074.98
Mantica, Paul Francis	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	1	\$203,290.92

Faculty and Academic Staff Salary List 2012-13

ASC PROV & ASC VP ACAD HUMAN RESOURCES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ASC PROV AST VP ACADEMIC HUMAN RESOURCES						
Curry, Theodore	Associate Provost-Exec Mgt	AN	100.0	With Tenure	25	\$214,741.80
Zischke, Donna M	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	3	\$150,003.00
FACULTY & ORG DEVELOPMENT - AHR						
DeZure, Deborah G	Assistant Provost-Exec Mgt	AN	100.0	With Continuing-Othr	9	\$160,538.52
SECRETARY FOR ACADEMIC GOVERNANCE						
Wright, Jacqueline	Associate Professor-Tenure System	AY	100.0	With Tenure	31	\$101,928.78

Faculty and Academic Staff Salary List
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NAT'L SUPERCONDUCTING CYCLOTRON LAB

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
FACILITY FOR RARE ISOTOPE BEAMS						
Avilov, Mikhail Stepanovich	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	0	\$77,500.08
Barrios, Matthew N	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,000.00
Bennett, Richard Paul	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$95,700.00
Binkowski, Joseph	Staff Engineer NSCL-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$102,500.04
Bollen, Georg	Professor-Tenure System	AN	100.0	With Tenure	12	\$231,000.00
Borden, Thomas	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$131,000.04
Brown, Terence	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$91,399.92
Caron, Klement J	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$174,999.96
Casagrande, Fabio	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$172,500.00
Chouhan, Shailendra Singh	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$100,000.00
Chu, Chungming	Professor NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$140,000.00
Compton, Christopher C	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$91,700.04
Crisp, Jenna	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$133,000.08
Davidson, Kelly D	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	6	\$102,999.96
Dekamp, Jon C	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	20	\$110,100.00
Durickovic, Bojan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$53,800.00
Enkhbat, Byambatsogt	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Fernandes, Sandrina Da Visitacao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$57,855.00
Fila, Adam	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$59,999.88
Gauthier, Lynda Kay	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$127,500.00
Gelbke, C Konrad	Director-Management	AN	100.0	With Tenure	31	\$408,616.56
Georgobiani, Dali	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$63,999.96
Glasmacher, Thomas	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	3	\$279,000.00
Glennon, Patrick M	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	1	\$67,575.00
Greder, Ian	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	1	\$66,699.96
Hausmann, Marc	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$94,000.08
Holland, Kent D	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$87,099.96
Johnson, Matthew J	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$92,000.04
Jones, Shelly Anne	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	4	\$79,700.04

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NAT'L SUPERCONDUCTING CYCLOTRON LAB

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kostin, Mikhail Anatolievich	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	6	\$78,999.96
Kudaravalli, Ravikumar Venkata	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	0	\$95,000.00
Landre Ep Pellemoine, Frederiqu	Staff Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	1	\$96,900.00
Leitner, Daniela	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$174,999.96
Leitner, Matthaeus	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$162,000.00
Liu, Zhengzheng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,000.00
Machicoane, Guillaume Alexandre	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$92,900.04
Marti, Felix	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	22	\$188,899.96
Miller, Samuel J	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$71,000.04
Mittig, Wolfgang Josef	Hannah Professor - Fixed Term	AN	100.0	Not Tenure/Cont	4	\$174,000.00
Morris, Dan	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$96,500.04
Morrissey, David J	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	7	\$170,184.96
Nesterenko, Igor Nikolayevich	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	1	\$85,000.00
Ozelis, Joseph	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$136,000.00
Peng, Sheng	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$172,550.04
Popielarski, John Thomas	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	4	\$77,000.04
Portillo, Mauricio	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	8	\$69,500.04
Rao, Xing	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	1	\$70,700.04
Ronningen, Reginald	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	16	\$108,899.88
Russo, Thomas	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$142,000.00
Steiner, Mathias	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	12	\$85,300.08
Stout, Danny	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$178,500.00
Tanke, Eugene	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$103,999.92
Thronson, Christopher Lee	Senior Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	1	\$140,000.00
Usher, Nathanael Robert	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	5	\$86,600.04
Vuppala, Vibhavasu	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$117,200.04
Wei, Jie	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$231,000.00
Wu, Xiaoyu	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	5	\$120,600.00
Wu, Yihua	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$56,000.00
Xu, Ying	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	3	\$70,000.08

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Yamazaki, Yoshishige	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$182,750.04
York, Richard C	Professor-Tenure System	AN	100.0	With Tenure	19	\$270,500.00
Zeller, Albert F	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	19	\$150,000.00
Zhang, Yan	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$131,499.96
Zhao, Qiang	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$111,999.96
Zhao, Shen	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	0	\$80,000.00
Zhu, Lixin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,000.00
NAT'L SUPERCONDUCTING CYCLOTRON LAB						
Abu-Nimeh, Faisal Taiseer	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	0	\$54,999.96
Ahn, Tan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$55,000.00
Anantaraman, N	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	19	\$117,999.96
Arend III, Benjamin Franklin	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$71,199.96
Austin, Sam M	Univ Distinguished Professor-Fixed Term	AN	20.0	With Tenure Emeritus	43	\$213,766.00
Baumann, Thomas Josef	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$71,999.88
Bazin, Daniel	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	4	\$94,299.96
Beceiro Novo, Saul	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,000.00
Berryman, Jill	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$70,999.92
Binkowski, Joseph	Staff Engineer NSCL-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$102,500.04
Bogner, Scott K	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$86,249.97
Bollen, Georg	Professor-Tenure System	AN	100.0	With Tenure	12	\$231,000.00
Brodeur, Maxime Jean-Bapiste	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$53,795.00
Brown, Terence	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$91,399.92
Bultman, Nathan K	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$150,000.00
Caron, Klement J	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$174,999.96
Casagrande, Fabio	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$172,500.00
Chajacki, Zbigniew	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$56,516.00
Chouhan, Shailendra Singh	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$100,000.00
Compton, Christopher C	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$91,700.04
Conn, Sandra	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$160,000.00
Crisp, Jenna	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$133,000.08

Faculty and Academic Staff Salary List
2012-13

NAT'L SUPERCONDUCTING CYCLOTRON LAB

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Cybert, Richard Henry	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$58,000.00
Das, Jiban Jyoti	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	0	\$65,000.00
Davidson, Kelly D	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	6	\$102,999.96
Davis, Mark A	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	6	\$91,232.04
Dekamp, Jon C	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	20	\$110,100.00
Durickovic, Bojan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$53,800.00
Enkhbat, Byambatsogt	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Fang, DongLiang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$46,000.00
Fila, Adam	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$59,999.88
Fox, Ronald	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	20	\$122,000.04
Gade, Alexandra	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$139,750.00
Gelbke, C Konrad	Director-Management	AN	100.0	With Tenure	31	\$408,616.56
Ginter, Thomas Nelson	Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	11	\$73,459.92
Glasmacher, Thomas	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	3	\$279,000.00
Glennon, Patrick M	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	1	\$67,575.00
Gomez, Facundo Ariel	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$47,250.00
Grender, Ian	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	1	\$66,699.96
Harle, Lee	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$130,650.00
Hausmann, Marc	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$94,000.08
He, Zhengqi	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$20,800.00
Hjorth Jensen, Morten	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$145,000.00
Holland, Kent D	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$87,099.96
Iwasaki, Hironori	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$96,500.04
Jacobson, Richard A	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$151,000.08
Johnson, Matthew J	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$92,000.04
Jones, Shelly Anne	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	4	\$79,700.04
Joshi, Ninadshrikrishna	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$53,975.00
Keek, Laurens	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Kohley, Zachary W	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$59,740.00
Kontos, Antonios	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,000.00

Faculty and Academic Staff Salary List
2012-13

NAT'L SUPERCONDUCTING CYCLOTRON LAB

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kudaravalli, Ravikumar Venkata	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	0	\$95,000.00
Kusler, Jay Frederick	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	5	\$121,200.00
Langer, Christoph Simon	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,000.00
Lapierre, Alain	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$74,100.12
Lawton, Donald	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	28	\$154,699.92
Leitner, Daniela	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$174,999.96
Leitner, Matthaeus	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$162,000.00
Lemasson, Antoine	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$53,795.00
Liddick, Sean Nicholas	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$96,350.04
Litvinova, Elena	Assistant Professor NSCL-Fixed	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Lynch, William G	Professor-Tenure System	AN	100.0	With Tenure	20	\$169,942.96
Machicoane, Guillaume Alexandre	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$92,900.04
Maciel Nunes, Filomena Maria	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$96,999.98
Marti, Felix	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	22	\$188,899.96
McCartney, Allyn Hale	Staff Engineer NSCL-Continuing	AN	80.0	With Continuing-NSCL	11	\$93,400.04
Miller, Samuel J	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$71,000.04
Minamisono, Kei	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	5	\$85,800.00
Mittig, Wolfgang Josef	Hannah Professor - Fixed Term	AN	100.0	Not Tenure/Cont	4	\$174,000.00
Montes, Fernando	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	5	\$70,500.00
Morris, Dan	Staff Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$96,500.04
Morrissey, David J	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	7	\$170,184.96
Naviliat Cuncic, Oscar	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$149,300.04
Noid, George	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,000.00
Noji, Shumpei	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,000.00
Ottarson, Jack H	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	15	\$108,000.00
Ozelis, Joseph	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$136,000.00
Peng, Sheng	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$172,550.04
Perdikakis, George	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$61,200.00
Pereira Conca, Jorge	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	5	\$61,750.08
Poe, David	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	20	\$75,515.04

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NAT'L SUPERCONDUCTING CYCLOTRON LAB

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Popielarski, John Thomas	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	4	\$77,000.04
Pozdeyev, Eduard	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	3	\$140,200.08
Priller, John A	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	12	\$100,277.04
Rao, Xing	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	1	\$70,700.04
Recchia, Francesco	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Ringle, Ryan J	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$68,500.08
Rodriguez Rodriguez, Jose Alberto	Staff Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	0	\$91,350.00
Rogachev, Grigory	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Ronningen, Reginald	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	16	\$108,899.88
Saito, Kenji	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$165,000.00
Sanderson, David P	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	12	\$103,350.00
Schatz, Hendrik	Professor-Tenure System	AN	100.0	With Tenure	6	\$182,525.04
Schein, Michael Ernest	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	2	\$134,600.04
Schwarz, Stefan	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$109,500.00
Shane, Rebecca	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$53,800.00
Sherrill, Bradley M	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$224,250.00
Simon, Anna Maria	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$53,795.00
Snow, Craig Clayton	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	10	\$70,725.00
Snyder, Aaron	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont		\$59,000.00
Spyrou, Artemisia	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$96,500.04
Steiner, Mathias	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	12	\$85,300.08
Stetson, Jeffrey W	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	15	\$87,899.88
Stolz, Andreas	Associate Professor NSCL-Continuing	AN	100.0	With Continuing-NSCL	4	\$110,199.96
Sumithrarachchi, Chandana	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	2	\$65,999.88
Syphers, Michael James	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$175,999.92
Tarasov, Oleg Borisovich	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	7	\$71,700.12
Tarnowsky, Terence	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$55,620.00
Thoennessen, Michael R	Professor-Tenure System	AN	100.0	With Tenure	14	\$198,100.08
Tostevin, Jeffrey A	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$70,000.00
Tsang, Man-Yee B	Professor NSCL-Continuing	AN	100.0	With Continuing-NSCL	17	\$115,900.04

Faculty and Academic Staff Salary List 2012-13

NAT'L SUPERCONDUCTING CYCLOTRON LAB

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Upadhyay, Neelam Jitendrapal	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$44,290.00
Usher, Nathanael Robert	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	5	\$86,600.04
Verhanovitz, Nathan James	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$70,000.08
Vincent, John	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	24	\$174,000.00
Vuppala, Vibhavasu	Engineer NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	3	\$117,200.04
Wagner, James H	Senior Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	12	\$114,300.00
Wei, Jie	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$231,000.00
Weisshaar, Dirk Werner	Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	6	\$84,000.00
Westfall, Gary D	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$175,125.00
Williams, Scott J	Physicist NSCL-Continuing	AN	100.0	Contin Sys Prob-NSCL	0	\$68,499.96
Wimmer, Kathrin	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,795.00
Wittmer, Walter	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$113,700.00
Wrede, Christopher L H	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	1	\$95,375.00
Wu, Xiaoyu	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	5	\$120,600.00
Xu, Ting	Staff Engineer NSCL-Continuing	AN	100.0	With Continuing-NSCL	0	\$115,000.00
Xu, Ying	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	3	\$70,000.08
Yamazaki, Yoshishige	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$182,750.04
York, Richard C	Professor-Tenure System	AN	100.0	With Tenure	19	\$270,500.00
Yurkon, John E	Staff Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	27	\$80,808.00
Zegers, Remco G T	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$125,300.04
Zeller, Albert F	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	19	\$150,000.00
Zhang, Yan	Senior Physicist NSCL-Continuing	AN	100.0	With Continuing-NSCL	1	\$131,499.96
Zhao, Shen	Engineer NSCL-Fixed	AN	100.0	Not Tenure/Cont	0	\$80,000.00
Zheng, Zhihong	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$20,400.00

Faculty and Academic Staff Salary List
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PROVOST-VICE PRES FOR ACADEMIC AFFAIRS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ART MUSEUM						
Gass, Alison Beth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$70,000.00
Rush, Michael	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$185,400.00
Shapiro, Aimee Meredith	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
FACULTY GRIEVANCE OFFICIAL						
Revitte, John	Professor-Tenure System	AN	100.0	With Tenure	24	\$129,179.52
Teahan, Sheila Jeanne	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$95,000.00
OFC FOR INCLUSION, INTERCULT INITIATIVES						
Russell, Paulette Granberry	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	14	\$189,150.00
OFC OF PLANNING & BDGETS						
Byelich, David S	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	17	\$185,400.00
Hesse, Martha L	Professor-Fixed Term	AN	25.0	With Cont Emer-Other	12	\$174,070.08
O'Neal, Rene Stewart	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$161,948.88
Sperber, William	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$106,117.20
OFFICE OF CLINICAL RESEARCH-CHM						
Bonner, Joseph D	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$86,588.82
Friedman, Loren Michael	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$126,099.60
Hunt, Pamela Kay Brinkley	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$58,617.84
Jones, Nicole	Research Associate-Fixed Term	AN	90.0	Not Tenure/Cont	1	\$75,555.60
Juckett, David A	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	22	\$125,000.00
Kasten, Eric P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$67,000.00
Nagisetty, Naga Satya V Rao	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$71,049.96
Reed, Philip L	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$182,066.64
Weismantel, David P	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$212,142.00
PROVOSTS OFFICE						
Agbenyiga, Debrenna Lafa	Associate Dean-Management	AN	100.0	With Tenure	0	\$136,680.00
Conrad, Susan E	Professor-Tenure System	AY	100.0	With Tenure	17	\$119,680.02
Funk, Kelly L	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$78,119.28
Koochesfahani, M	Associate Dean-Management	AN	100.0	With Tenure	12	\$220,628.00
Luz, Clare C	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$83,944.98

Faculty and Academic Staff Salary List 2012-13

PROVOST-VICE PRES FOR ACADEMIC AFFAIRS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Mackey Jr, Maurice Cecil	Professor-Tenure System	AN	100.0	With Tenure	33	\$188,945.52
McDaniels, Melissa	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$73,863.36
McGroarty, Estelle	Associate Vice President-Exec Mgt	AN	100.0	With Tenure	25	\$216,189.96
Sienko, Dean Gerald	Associate Dean-Management	AN	100.0	Not Tenure/Cont	0	\$177,624.96
Wilcox, Kim A	Provost-Exec Mgt	AN	100.0	With Tenure	7	\$361,899.96
Youatt, June	Senior Associate Provost-Exec Mgt	AN	100.0	With Tenure	16	\$231,087.60
SPARROW MSU INNOVATION CENTER						
Given, Barbara	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	1	\$238,714.80
STUDENT-ATHLETE SUPPORT SERVICES						
Colon, Nathaniel James	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$64,400.04
Daniels, Elliott Anthony	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$63,040.00
Edwards, Todd E	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$74,695.00
Paige, Gretchen Peckens	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$42,660.00
Pignataro, James R	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	10	\$110,000.00
Reinhart, Kristin L	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,500.00
Rensing, Daune Marie	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$39,540.00
UNIVERSITY OMBUDSPERSON						
Burton, Shannon Lynn	Assistant Ombudsperson-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	0	\$64,000.00
Caldwell, Robert A	Professor-Tenure System	AN	100.0	With Tenure	18	\$154,500.00
WOMEN'S RESOURCE CENTER						
Lowrie, Patricia	Consultant-Fixed Term	AN	100.0	With Cont Emer-Spec	0	\$117,984.00
Schuiteman, Jayne A	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$70,261.00

Faculty and Academic Staff Salary List
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ASC PROVOST FOR ACADEMIC SERVICES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ASC PROVOST FOR ACADEMIC SERVICES						
Stanford, Linda O	Associate Provost-Exec Mgt	AN	100.0	With Tenure	26	\$220,190.28
FINANCIAL AID						
Shipman, Richard	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	11	\$169,950.00
OFFICE OF ADMISSIONS						
Cotter, James William	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	5	\$159,650.04
Schneller, Anne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	25	\$79,779.96
Underwood, Clarence	Consultant-Fixed Term	AN	75.0	With Cont Emer-Spec	13	\$113,153.76
REGISTRAR						
Rovig, Nicole Granbois	Registrar-Exec Mgt	AN	100.0	With Continuing-Othr	3	\$148,629.00

Faculty and Academic Staff Salary List 2012-13

ASC PROV FOR UNIV OUTREACH & ENGAGEMENT

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ACADEMIC SERVICE LEARNING						
Casey, Karen McKnight	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$97,728.24
Springer, Nicole C	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$52,524.48
COMMUNITY EVALUATION & RSCH COLLABRTVE						
McNall, Miles A	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$85,455.00
Platte, Megan Leah	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,226.00
Prince, Emily Beth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$47,613.00
Reed, Celeste S	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	33	\$91,002.96
Van Egeren, Laurie Anne	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$105,819.96
Wu, Heng-Chieh	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$53,453.00
Yang, Nai-Kuan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,429.00
JULIAN SAMORA RSCH. INST.						
Hayse, Ellen J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$66,233.04
Kayitsinga, Jean	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$60,000.00
Martinez, Ruben O	Institute/Center Director-Management	AN	100.0	With Tenure	5	\$185,030.04
MUSEUM						
Alvarez, Juan S	Specialist - Research-Continuing	AN	75.0	With Continuing-Spec	21	\$60,800.00
Fick, Julie Ann	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	1	\$54,060.00
Foley, Catherine Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$49,379.00
Leach, Denice Joanna Blair	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$62,000.00
Macdowell, Marsha	Professor-Tenure System	AN	100.0	With Tenure	17	\$104,694.00
Morgan, Gary John	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$129,792.96
Potts, Stephen Kaplan	Specialist - Outreach-Fixed Term	AN	80.0	Not Tenure/Cont	0	\$68,750.00
NATL COLLAB FOR STUDY OF UNIV ENGAGEMENT						
Bargerstock, Burton Ashley	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$105,851.04
Doberneck, Diane M	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$73,272.96
Van Egeren, Laurie Anne	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$105,819.96
OUTREACH & ENGAGEMENT PARTNERSHIPS						
Barnes Najor, Jessica Virginia	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$86,729.04
Brophy-Herb, Holly E	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$92,202.03

Faculty and Academic Staff Salary List
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ASC PROV FOR UNIV OUTREACH & ENGAGEMENT

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Brown, Robert E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$95,238.00
Bruen, Jennifer	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$61,200.00
Dewhurst, Charles	Professor-Tenure System	AN	100.0	With Tenure	15	\$141,806.04
Farrell, Patricia Ann	Assistant Provost-Exec Mgt	AN	91.0	With Continuing-Othr	3	\$133,299.19
Gerde, Hope Kenarr	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$65,302.02
Lamore, Rex	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	18	\$121,083.00
Lownds, Norman Keith	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$84,016.92
McKinney, Marvin Hayes	Specialist - Outreach-Fixed Term	AN	20.0	Not Tenure/Cont	4	\$203,000.00
McNall, Miles A	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$85,455.00
Melcher, John E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	24	\$76,499.04
Reed, Celeste S	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	33	\$91,002.96
Schweitzer, John H	Professor-Tenure System	AY	100.0	With Tenure	32	\$140,541.03
Snyder, John David	Specialist - Outreach-Fixed Term	AN	60.0	Not Tenure/Cont	1	\$56,620.00
Stein, Tamara Elizabeth	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$48,000.00
OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT						
Baker-Calloway, Jena Lyn	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$81,500.04
Riley, Kirk S	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$80,780.04
PERFORMING ARTS FACILITIES & PROGRAMS						
Brand, Michael J	Executive Mgmt Director-Exec Mgt	AN	100.0	Not Tenure/Cont	9	\$248,205.24
UNIV OUTREACH & ENGAGEMENT - ADMIN						
Fitzgerald, Hiram E	Associate Provost-Exec Mgt	AN	100.0	With Tenure	14	\$235,567.20
UOE COMMUNICATION & INFORMATION TECHNOL						
Bargerstock, Burton Ashley	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$105,851.04
Georgis, Ghada	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$71,550.00
USABILITY/ACCESSIBILITY RSCH CONSULTING						
Elledge, Michael S	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$95,055.96
Pierce, Graham Lee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$63,974.04
Swierenga, Sarah Jane	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$124,838.04

Faculty and Academic Staff Salary List 2012-13

INTERNATIONAL STUDIES AND PROGRAMS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
AFRICAN STUDIES CENTER						
Abdulkareem, Salamatu A	Tutor-Fixed Term	AN	17.3	Not Tenure/Cont	1	\$48,000.00
Bratton, Michael	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$192,641.04
Kalumbu, Isaac Gabriel	Assistant To Director-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$52,272.48
Metzler, John D	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	24	\$75,610.44
Ngonyani, Deogratias S	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$68,480.01
Pritchett, James A	Institute/Center Director-Management	AN	100.0	With Tenure	3	\$153,045.96
Sibanda, Galen	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$51,013.98
ASIAN STUDIES CENTER						
Chandra, Siddharth	Institute/Center Director-Management	AY	100.0	With Tenure	3	\$140,312.97
Cunningham, Walailawan	Assistant Instructor-Fixed Term	AN	40.3	Not Tenure/Cont	2	\$45,150.99
Klein, Karen Sue	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$62,400.00
Kota, Himabindu	Tutor-Fixed Term	AN	17.3	Not Tenure/Cont	0	\$39,600.00
Mohan, Vidya Tilak	Tutor-Fixed Term	AN	19.8	Not Tenure/Cont	1	\$39,600.00
Nguyen, Diem	Tutor-Fixed Term	AN	22.6	Not Tenure/Cont	0	\$39,600.00
Suandi, Catyrn	Tutor-Fixed Term	AN	26.3	Not Tenure/Cont	2	\$33,993.01
CENTER FOR GENDER IN GLOBAL CONTEXT						
Allen, Andrea Marie	Associate Professor-Fixed Term	AN	80.0	Not Tenure/Cont	8	\$107,522.00
Chrapkiewicz, Ann	Specialist - Advisor-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$47,577.26
Ferguson, Anne E	Co-Director-Management	AN	100.0	With Tenure	6	\$148,608.08
Jamison, Amy J	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$59,430.96
CTR FOR ADV STUDY INT'L DEVEL						
Olson, Jennifer Maria	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$73,303.29
Ruonavaara, Diane Lee	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	11	\$71,055.12
INTERNATIONAL STUDIES & PROGRAMS DEAN						
Adekson, Adedayo O	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	0	\$93,000.00
Allen, Andrea Marie	Associate Professor-Fixed Term	AN	80.0	Not Tenure/Cont	8	\$107,522.00
Chikowo, Regis	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Dillon, Andrew S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$90,000.00
Dunseath, Tessa	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$200,000.00

Faculty and Academic Staff Salary List 2012-13

INTERNATIONAL STUDIES AND PROGRAMS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Evered, Emine Onhan	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$83,752.02
Hanson, Steven D	Chairperson-Management	AN	100.0	With Tenure	12	\$208,499.96
McCracken, Benjamin J	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$91,350.00
Mehretu, Assefa	Assistant Dean-Managers	AY	50.0	With Tenure Emeritus	22	\$140,722.00
Pysarchik, Dawn I	Professor-Tenure System	AY	100.0	With Tenure	8	\$108,526.05
Riedinger, Jeffrey M	Dean-Management	AN	100.0	With Tenure	8	\$201,102.48
Schneller, Anne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	25	\$79,779.96
Smith, Philip R	Senior Advisor-Managers	AN	100.0	With Tenure	31	\$181,000.00
Steider, Danielle	Coordinator-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$47,700.00
Thiagarajan, Deepa Gowri	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$90,525.96
Urquhart, Gerald R	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	1	\$62,930.07
Wake, Naoko	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$64,000.00
Walker, Mary Anne	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	12	\$120,000.00
Wiley, David	Professor-Tenure System	AY	100.0	With Tenure	23	\$132,799.00
Xia, Qing	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$57,218.04
Zhao, Weijun	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$106,698.00
INTNL AGRICULT INSTITUTE						
Neisler, Gretchen Christianna	Institute/Center Director-Management	AN	100.0	Not Tenure/Cont	1	\$106,120.08
LATIN AMERICAN STUDIES CENTER						
Blake, Robert Wesley	Institute/Center Director-Management	AN	100.0	With Tenure	3	\$172,222.92
Chavez, Manuel	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$82,141.02
Holley, Emily B	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$64,309.44
Janka, Kristin	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$54,967.32
OFC INTNL RESEARCH COLLABORATION						
Whims, John F	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$128,143.92
OFFICE OF INTERNATIONAL STUDENTS & SCHOL						
Briggs, Peter Farrington	Specialist - Advisor-Continuing	AN	100.0	With Continuing-Spec	11	\$99,328.92
OFFICE OF STUDY ABROAD CREDIT-PROGRAM						
Andrews, Mary L	Associate Professor-Fixed Term	AN	100.0	With Tenure Emeritus	24	\$0.00
OFFICE OF STUDY ABROAD-CENTER SUPPORT						

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INTERNATIONAL STUDIES AND PROGRAMS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Berquist, Brett A	Specialist - Curriculum Dev-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$108,387.00
PRTNSHP CUT HUNGER POVERTY IN AFRICA						
Karanja, Daniel D	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$94,165.56
McNabb, Michele Lenore	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$166,624.04
RUSSIAN & EAST EUROP STD						
Graham, Norman A	Associate Dean-Management	AN	100.0	With Tenure	17	\$174,291.72
Kocaoglu, Timur	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$64,559.52
VISITING INTNL PROFESSIONAL PRGM						
Butler, Erika M J	Assistant Professor-Fixed Term	AN	8.4	Not Tenure/Cont	0	\$180,000.00
Campbell, Consuelo Christina	Instructor-Fixed Term	AN	25.0	Not Tenure/Cont	0	\$42,000.00
Chung, Sung Soo	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	9	\$80,000.00
Diffendal, Enkhjargal A	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$56,000.00
Gharai, Ingrid W	Instructor-Fixed Term	AN	22.5	Not Tenure/Cont	0	\$40,000.00
Hart, Dennis M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$96,283.00
Kammel, Kari Pamela	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$54,000.00
Kang, Kiwon	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$52,250.52
Kim, Young Tae	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$49,067.52
Mendel, Ruth A	Instructor-Fixed Term	AN	32.8	Not Tenure/Cont	2	\$45,000.00
Poston, Charlotte Eller	Instructor-Fixed Term	AN	23.0	Not Tenure/Cont	2	\$43,726.00
Wang, Chen	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$47,346.12
Xia, Qing	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$57,218.04

Faculty and Academic Staff Salary List 2012-13

MSU HEALTH TEAM

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
FAMILY MEDICINE, DEPT OF						
Abbott, Cathleen M	Assistant Professor Health Programs	AN	90.0	Not Tenure/Cont	8	\$93,356.00
Abdelrahman, Nadir Galal	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$86,223.96
Azhary, Hend	Assistant Professor Health Programs	AN	80.0	Not Tenure/Cont	7	\$96,751.05
Barry, Henry C	Professor-Tenure System	AN	100.0	With Tenure	1	\$156,052.04
Blackman, Karen Sel	Assistant Professor-Fixed Term	AN	90.0	Not Tenure/Cont	7	\$145,483.73
Demuth, Robin Hazard	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$116,060.04
Foley, Kevin T	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$160,878.96
Haque, Raza Ul	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$154,923.00
Korzecke, Amy Therese	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$103,070.88
Mayle, James E	Professor Health Programs-Fixed Term	AN	100.0	With Tenure Emeritus	3	\$112,710.53
Phillips, Julie Patricia	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$101,293.08
Sarzynski, Erin Michele	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	0	\$91,836.00
Walsworth, David T	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$149,535.00
MEDICINE						
Abela, George S	Professor-Tenure System	AN	100.0	With Tenure	17	\$421,458.06
Aldasouqi, Saleh	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$58,702.35
Bouknight, Reynard	Associate Professor-Tenure System	AN	100.0	With Tenure	27	\$168,831.36
Dimitrov, Nikolay	Professor-Fixed Term	AN	10.0	With Tenure Emeritus	37	\$170,396.40
Gerlach, John Adam	Institute/Center Director-Management	AN	100.0	With Tenure	5	\$139,491.00
Havlichek, Daniel H	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$192,845.28
Hrinczenko, Borys W	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$102,472.98
Kalra, Apoorv Yashpal	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$69,756.36
Laird Fick, Heather Sue	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$143,351.03
Lamichhane, Madhab	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$66,844.08
Mitra, Subhashis	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$65,000.00
Olomu, Adesuwa	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$129,404.04
Rayamajhi, Supratik	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$66,843.96
Rosenman, Kenneth D	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	19	\$157,366.26
Schwartz, Kenneth A	Professor-Tenure System	AN	100.0	With Tenure	22	\$146,176.08

Faculty and Academic Staff Salary List
2012-13

MSU HEALTH TEAM

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Smith, Robert C	Professor-Tenure System	AN	100.0	With Tenure	21	\$180,202.27
Sousa, Aron	Senior Asoc Dean-Managers	AN	100.0	Not Tenure/Cont	4	\$230,000.04
Tamkus, Deimante M	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$144,738.00
Tran, Maryann Pham	Assistant Professor Health Programs	AN	50.0	Not Tenure/Cont	4	\$69,256.32
Zaroukian, Michael H	Professor-Tenure System	AN	100.0	With Tenure	4	\$137,342.88
MSU HEALTH TEAM						
Moorer, Glynda M	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	14	\$198,638.88
Ward, Richard T	Chief of Staff/Chief Opr Ofcr-Management	AN	100.0	Not Tenure/Cont	5	\$263,937.48
NEUROLOGY & OPHTHALMOLOGY						
Bansal, Vibhav	Instructor/Fellow-Fixed Term	AN	10.0	Not Tenure/Cont	0	\$31,906.00
Dhaliwal, Gurmail Singh	Assistant Professor-Fixed Term	AN	35.0	Not Tenure/Cont	11	\$139,770.51
Frey, Margaret R	Instructor/Fellow-Fixed Term	AN	9.5	Not Tenure/Cont	1	\$52,650.00
Pysh, Joseph J	Professor-Fixed Term	AY	40.0	With Tenure Emeritus	17	\$95,400.00
Razak, Anmar	Instructor-Fixed Term	AN	10.0	Not Tenure/Cont	5	\$32,384.40
NURSING						
Cook, Mary Jane	Assistant Professor Health Programs	AN	90.0	Not Tenure/Cont	5	\$81,983.73
Dontje, Katherine J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	15	\$97,879.20
Hill, Carol Louise	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$81,357.00
Keilman, Linda J	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	14	\$86,420.64
Lake, Karen A	Instructor-Fixed Term	AY	100.0	Not Tenure/Cont	9	\$62,284.23
Lein, Catherine E	Assistant Professor Health Programs	AY	100.0	Not Tenure/Cont	8	\$70,138.44
Schrader, Kara Elena	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$74,047.56
OBSTETRICS, GYN & REPRODUCTIVE BIO						
Cyr, Ronald Michel	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$40,599.96
Leach, Richard Edmund	Chairperson-Management	AN	50.0	With Tenure	5	\$562,726.08
Mahmoud, Mohamad Sobhi	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$40,599.96
OSTEOPATHIC MANIPULATIVE MEDICINE						
Blakemore, Peter Justin	Assistant Professor Health Programs	AN	90.0	Not Tenure/Cont	1	\$90,675.07
Bruner, Jonathan N	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$97,265.76
Cipolla, Vincent R	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	8	\$91,275.96

Faculty and Academic Staff Salary List
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MSU HEALTH TEAM

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
OSTEOPATHIC MEDICINE DEAN						
Notman, Mark E	Associate Dean-Management	AN	100.0	Not Tenure/Cont	6	\$147,984.72
PED & HUMAN DEVELOPMENT						
Awonuga, Modupe Temidayo	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$86,055.00
Brady, Judith Ethel	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	19	\$97,902.84
Gera, Renuka	Assistant Dean-Managers	AN	100.0	Not Tenure/Cont	12	\$206,999.88
Gold, Jonathan Glenn	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$125,092.92
Gonuguntla, Ashweena	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$100,150.00
Gregoire-Bottex, Marie M	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$102,514.92
Gundamraj, Lalitha	Assistant Professor-Fixed Term	AN	12.0	Not Tenure/Cont	1	\$100,000.00
Kadrofske, Mark M	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	6	\$94,613.04
Karna, Padmani	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$152,600.04
Kulkarni, Roshni	Professor-Tenure System	AN	100.0	With Tenure	20	\$176,244.96
Mattarella, Nina	Assistant Professor-Fixed Term	AN	49.0	Not Tenure/Cont	1	\$82,856.57
Napolova, Olga	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$97,000.00
Netzloff, Michael L	Professor-Tenure System	AN	100.0	With Tenure	27	\$197,817.12
Olomu, Isoken Nicholas	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$119,055.00
Omar, Said A	Professor Health Programs-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$125,460.96
Pangan, Melissa Manarang	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	1	\$91,350.00
Scott-Emuakpor, A	Professor-Fixed Term	AN	90.0	Not Tenure/Cont	19	\$146,763.07
Sigal, Yakov Mikhaylovich	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	4	\$133,293.00
Stiffler, Don Michael	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	3	\$102,514.92
Sudhanthar, Sathyanarayan	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$99,355.92
Thakur, Kripa Singh	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$81,608.04
Wei, Sainan	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$133,327.92
PEDIATRICS						
Boote, Jennifer M	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$63,576.48
Breitzer, Gerard	Professor-Tenure System	AN	100.0	With Tenure	20	\$132,493.08
Douma, Mari E	Associate Professor Health Programs	AN	80.0	Not Tenure/Cont	8	\$96,399.60
Morath, Margaret A	Assistant Professor Health Programs	AN	85.0	Not Tenure/Cont	16	\$100,499.58

Faculty and Academic Staff Salary List
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MSU HEALTH TEAM

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pohlod, Christopher A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	5	\$69,597.00
Root, Robert F	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	0	\$63,564.12
Stringer, Kenneth D	Associate Professor-Tenure System	AN	100.0	With Tenure	28	\$133,125.48
Williams, Hiram Stephen	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$77,917.56
Worthington, Ruth	Associate Professor-Tenure System	AN	100.0	With Tenure	26	\$133,089.84
PHYS MED & REHABILITATION						
Fankhauser, Margaret J	Associate Professor Health Programs	AN	100.0	Not Tenure/Cont	17	\$136,070.64
Pirch, Joseph M	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$103,877.88
RADIOLOGY						
Bozoki, Andrea Cathryn	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$96,953.76
Wiseman, Robert Woodbury	Associate Professor-Tenure System	AY	100.0	With Tenure	11	\$104,363.46
SURGERY						
Morrison, Chet Aaron	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	7	\$100,941.72
Mosher, Benjamin D	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	7	\$103,030.20
Schneider, Paul David	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	6	\$89,967.60
Smania, Mary A	Assistant Professor Health Programs	AN	100.0	Not Tenure/Cont	2	\$82,961.64

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LIBRARIES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
LIBRARIES						
Allen, Michelle Tieber	Librarian I-Fixed	AN	100.0	Not Tenure/Cont	4	\$49,899.96
Alstrom, Eric C	Librarian II-Continuing	AN	100.0	With Continuing-Libr	1	\$71,399.88
Barton, Joshua Paul	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	5	\$63,999.96
Befus, Rebeca Clare	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	0	\$53,000.00
Behm, Leslie M	Librarian III-Continuing	AN	100.0	With Continuing-Libr	13	\$67,999.92
Berg, Peter I	Librarian III-Continuing	AN	100.0	With Continuing-Libr	7	\$117,000.96
Black Junttonen, Mary Louise	Librarian II-Continuing	AN	100.0	With Continuing-Libr	21	\$58,800.00
Black, Leah Carlene	Librarian III-Continuing	AN	100.0	With Continuing-Libr	4	\$72,000.00
Blair, Amy G	Librarian III-Continuing	AN	100.0	With Continuing-Libr	21	\$98,400.00
Brandon, Jennifer Ellen	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	4	\$55,800.00
Bryant, Sheila J	Librarian II-Continuing	AN	100.0	With Continuing-Libr	6	\$56,100.00
Chua, Hui Hua	Librarian II-Continuing	AN	100.0	With Continuing-Libr	9	\$57,099.96
Coffey, John B	Librarian II-Continuing	AN	50.0	With Continuing-Libr	17	\$70,200.00
Collie, William A	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	2	\$52,899.96
Cookingham, Peter O	Librarian III-Continuing	AN	100.0	With Continuing-Libr	6	\$80,600.04
Depoorter, Donald A	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	4	\$62,600.04
Ezzo, Anita M	Librarian II-Continuing	AN	100.0	With Continuing-Libr	7	\$83,500.08
Faulkner, Autumn	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	0	\$50,000.00
Fleck, Nancy W	Librarian III-Continuing	AN	100.0	With Continuing-Libr	7	\$123,000.00
Flynn, Holly A	Librarian II-Continuing	AN	100.0	With Continuing-Libr	2	\$53,900.04
Forro, Denise A	Librarian III-Continuing	AN	100.0	With Continuing-Libr	11	\$93,000.00
Frankosky, Julia Michelle	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	0	\$51,000.00
Gong, Dao Rong	Librarian II-Continuing	AN	100.0	With Continuing-Libr	1	\$78,999.96
Granskog, Kay A	Librarian III-Continuing	AN	100.0	With Continuing-Libr	20	\$72,800.00
Haka, Clifford H	Director-Management	AN	100.0	With Continuing-Libr	25	\$200,000.00
Harrison, Jon J	Librarian II-Continuing	AN	100.0	With Continuing-Libr	27	\$69,200.04
Hyslop, Colleen F	Librarian III-Continuing	AN	100.0	With Continuing-Libr	30	\$121,500.00
Jones, Ruth Ann	Librarian II-Continuing	AN	100.0	With Continuing-Libr	14	\$84,099.96
Junus, Sri Gadis Ranti	Librarian II-Continuing	AN	100.0	With Continuing-Libr	2	\$57,799.92

Faculty and Academic Staff Salary List
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LIBRARIES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Kendall, Susan K	Librarian III-Continuing	AN	100.0	With Continuing-Libr	4	\$74,300.04
Kepsel, Andrea Cathryn	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	1	\$51,000.00
Ladenson, Sharon Ruddel	Librarian II-Continuing	AN	100.0	With Continuing-Libr	4	\$68,500.08
Lauer, Joseph J	Librarian III-Continuing	AN	100.0	With Continuing-Libr	16	\$67,800.04
Leavitt, Laura L	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	6	\$66,400.00
Limb, Peter C	Librarian III-Continuing	AN	100.0	With Continuing-Libr	11	\$65,700.04
Link, Terry P	Librarian II-Continuing	AN	50.0	With Continuing-Libr	25	\$78,534.96
Lucas, Nancy A	Librarian III-Continuing	AN	100.0	With Continuing-Libr	10	\$97,699.96
Mak, Wing Kau	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	6	\$57,000.00
Margolis, Deborah Julie	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	2	\$58,899.96
Matthews, Judith A	Librarian II-Continuing	AN	100.0	With Continuing-Libr	22	\$75,099.96
Miller, Sara Deborah	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	7	\$68,900.04
Miller, Teresa Tickle	Librarian III-Continuing	AN	100.0	With Continuing-Libr	5	\$84,000.00
Minkin, Rachel M	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	1	\$56,000.04
Mooney, Hailey M	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	3	\$54,999.96
Morningstar, Jill Erin	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	0	\$50,000.00
Nicholson, Shawn W	Librarian III-Continuing	AN	100.0	With Continuing-Libr	3	\$112,100.04
Oberdick, Benjamin Michael	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	4	\$55,999.92
Ostrom, Kriss	Librarian III-Continuing	AN	100.0	With Continuing-Libr	32	\$80,300.04
Perentesis, Stephanie C	Librarian II-Continuing	AN	100.0	With Continuing-Libr	8	\$69,000.04
Perez, Julia	Librarian II-Continuing	AN	100.0	With Continuing-Libr	27	\$74,100.00
Rivera, Diana Huizar	Librarian II-Continuing	AN	100.0	With Continuing-Libr	26	\$61,599.96
Robinson, Lisa M	Librarian III-Continuing	AN	100.0	With Continuing-Libr	5	\$81,099.96
Rodriguez, Michael John	Librarian III-Continuing	AN	100.0	With Continuing-Libr	4	\$74,979.00
Sanford, Emily M	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	1	\$51,000.00
Sattler, Kelly Jean	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	6	\$66,200.04
Schaubman, Debbi F	Librarian III-Continuing	AN	100.0	With Continuing-Libr	13	\$86,499.96
Schroeder, Heidi M	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	5	\$62,000.04
Scott, Randall	Librarian II-Continuing	AN	100.0	With Continuing-Libr	12	\$73,400.04
Silver, Breezy D	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	5	\$57,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Skarich, Bojana	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	0	\$50,000.00
Sowards, Steven W	Librarian III-Continuing	AN	100.0	With Continuing-Libr	7	\$117,000.00
Teghtmeyer, Suzanne Renee	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	5	\$65,199.96
Tobias, Christine L	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	4	\$57,000.12
Unsworth, Michael E	Librarian II-Continuing	AN	100.0	With Continuing-Libr	28	\$67,799.88
Volkening, Thomas C	Librarian II-Continuing	AN	100.0	With Continuing-Libr	28	\$71,799.96
Weessies, Kathleen Williams	Librarian II-Continuing	AN	100.0	With Continuing-Libr	12	\$66,099.96
Weismantel, Arlene McFarlin	Librarian III-Continuing	AN	100.0	With Continuing-Libr	3	\$115,001.04
Wheeler, Abraham C	Librarian I-Continuing	AN	100.0	Contin Sys Prob-Libr	4	\$56,499.96
Widder, Agnes H	Librarian II-Continuing	AN	100.0	With Continuing-Libr	31	\$66,499.96
Wilson, Terrie L	Librarian II-Continuing	AN	100.0	With Continuing-Libr	5	\$64,300.08
Wu, Xian	Librarian II-Continuing	AN	100.0	Contin Sys Prob-Libr	3	\$72,100.08
Zeter, Mary Jo	Librarian II-Continuing	AN	100.0	With Continuing-Libr	7	\$74,900.04

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ADVANCED MICROSCOPY, CTR FOR						
Frame, Melinda Kay	Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	6	\$95,059.92
ADVERTISING, PUB REL & RETAILING						
Quilliam, Elizabeth Taylor	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$78,272.06
AG, FOOD, & RESOURCE ECON						
Benfica, Rui	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$101,000.00
Black, J Roy	Professor-Tenure System	AN	100.0	With Tenure	31	\$149,819.04
Boughton, Duncan Harvey	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$122,238.00
Crawford, Eric W	Professor-Tenure System	AN	100.0	With Tenure	23	\$163,944.12
Dembele, Niama Nango	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$105,000.00
Diallo, Boubacar	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$84,999.96
Dillon, Andrew S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$90,000.00
Donovan, Cynthia	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$98,145.96
Hagblade, Steven Joe	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$135,645.00
Hanson, Steven D	Chairperson-Management	AN	100.0	With Tenure	12	\$208,499.96
Heisey, Melinda Smale	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$105,000.00
Hoehn, John	Professor-Tenure System	AY	100.0	With Tenure	17	\$124,353.09
Horan, Richard Douglas	Professor-Tenure System	AY	100.0	With Tenure	3	\$151,107.03
Jayne, Thomas S	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$160,077.00
Jin, Songqing	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$88,799.94
Joshi, Satish Vasudev	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$96,278.94
Knudson, William Allan	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$76,013.00
Liverpool-Tasie, Lenis Saweda	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$88,000.00
Longabaugh, Steven L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$62,379.96
Loveridge, Scott T	Professor-Tenure System	AN	100.0	With Tenure	12	\$180,701.92
Lupi, Frank	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,783.99
Mason, Nicole Marie	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$92,000.00
Mather, David L	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$77,363.04
Myers, Robert J	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	7	\$168,330.96
Peterson, H Christopher	Prof, HE Nowlin Chair Water Rsch-Ten Sys	AN	100.0	With Tenure	10	\$183,597.00

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Robison, Lindon J	Professor-Tenure System	AN	100.0	With Tenure	25	\$136,377.00
Ross, Robert Brent	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$80,300.07
Schweikhardt, David B	Professor-Tenure System	AN	100.0	With Tenure	10	\$135,900.96
Sitko, Nicholas Joseph	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$87,000.00
Skidmore, Mark L	Prof, Morris Chair – Tenure System	AN	100.0	With Tenure	1	\$174,625.08
Staatz, John M	Professor-Fixed Term	AN	50.0	With Tenure Emeritus	21	\$144,652.08
Swinton, Scott M	Professor-Tenure System	AY	100.0	With Tenure	9	\$137,324.07
Therault, Veronique	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,999.96
Tschirley, David L	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$132,426.00
Weatherspoon, Dave D	Professor-Tenure System	AY	100.0	With Tenure	1	\$91,647.00
Wolf, Christopher A	Professor-Tenure System	AN	100.0	With Tenure	3	\$146,131.08
Zhao, Jinhua	Professor-Tenure System	AN	100.0	With Tenure	2	\$218,813.04
ANIMAL SCIENCE DEPARTMENT						
Allen, Michael	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$181,586.07
Balander, Richard	Associate Professor-Tenure System	AN	100.0	With Tenure	25	\$74,173.08
Bates, Ronald O	Professor-Tenure System	AN	100.0	With Tenure	1	\$107,267.04
Beede, David Kent	Prof, CE Meadows Chair -Tenure Sys	AN	100.0	With Tenure	18	\$190,681.08
Bursian, Steven	Professor-Tenure System	AN	100.0	With Tenure	22	\$124,935.00
Choi, Inchul	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,750.00
Chou, Kuo-Chuan K	Associate Professor-Tenure System	AY	100.0	With Tenure	18	\$74,427.03
Cibelli, Jose Bernardo	Professor-Tenure System	AY	100.0	With Tenure	9	\$169,303.05
Coussens, Paul M	Professor-Tenure System	AY	100.0	With Tenure	10	\$120,008.07
Ernst, Catherine W	Professor-Tenure System	AY	100.0	With Tenure	0	\$97,859.97
Ferris, Theodore A	Professor-Tenure System	AN	100.0	With Tenure	20	\$97,842.96
Folger, Joseph Keith	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$45,316.92
Gualdron Duarte, Jose Luis	Scholar-Fixed Term	AN	49.0	Not Tenure/Cont	1	\$38,266.00
Hill, Gretchen Myers	Professor-Tenure System	AN	100.0	With Tenure	11	\$121,650.96
Ireland, James	Professor-Tenure System	AY	100.0	With Tenure	24	\$146,446.02
Kang, Iksoon	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,039.96
Knott, Jason G	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$90,549.99

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Lock, Adam Leslie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$93,900.02
Nagisetty, Naga Satya V Rao	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$71,049.96
Nielsen, Brian D	Professor-Tenure System	AN	100.0	With Tenure	4	\$115,000.08
Orth, Michael W	Professor-Tenure System	AY	100.0	With Tenure	0	\$91,063.08
Perez, Gloria Ines	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	8	\$82,845.00
Powers-Schilling, Wendy Jean	Professor-Tenure System	AY	100.0	With Tenure	6	\$151,677.99
Pursley, James Richard	Professor-Tenure System	AN	100.0	With Tenure	4	\$112,152.96
Rowntree, Jason Edward	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	3	\$98,800.08
Rust, Steven R	Professor-Tenure System	AN	100.0	With Tenure	17	\$100,080.08
Siegford, Janice M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$86,250.06
Smith, George W	Professor-Tenure System	AY	100.0	With Tenure	4	\$140,230.98
Sordillo-Gandy, Lorraine Marie	Prof, Meadowbrook Chair -Tenure Sys	AN	100.0	With Tenure	8	\$185,615.04
Steibel, Juan P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,505.98
Suhr, Steven T	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$57,665.00
Swanson, Janice C	Chairperson-Management	AN	100.0	With Tenure	5	\$190,808.04
Tempelman, Robert J	Professor-Tenure System	AN	100.0	With Tenure	6	\$119,374.08
Trottier, Nathalie L	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$91,994.94
Vandelaar, Michael	Professor-Tenure System	AY	100.0	With Tenure	11	\$113,519.07
Wang, Heng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00
Weber Nielsen, Miriam Sue	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$95,340.00
Wells, Sarah J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$66,366.48
BIOCHEMISTRY&MOLECULAR BIO						
Angelovici, Ruthie	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Benning, Christoph	Professor-Tenure System	AY	100.0	With Tenure	7	\$155,703.96
Burton, Zachary	Professor-Tenure System	AY	100.0	With Tenure	11	\$97,027.02
Della Penna, Dean	Professor-Tenure System	AY	100.0	With Tenure	10	\$166,729.95
Hausinger, Robert P	Professor-Tenure System	AY	100.0	With Tenure	18	\$154,600.96
Hoffmann-Benning, Susanne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$73,080.00
Jones III, Arthur Daniel	Professor-Tenure System	AY	100.0	With Tenure	7	\$127,379.07
Jorge, Sabrina Gonzalez	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$37,000.00

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Kaguni, Jon M	Professor-Tenure System	AY	100.0	With Tenure	18	\$104,362.92
Kroos, Lee R	Professor-Tenure System	AY	100.0	With Tenure	14	\$120,287.07
Lapres, John J	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$88,516.98
Rajagopalan, Ramya	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$36,000.00
Roston, Rebecca Lynn	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,000.00
Sadre, Radin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$37,000.00
Sharkey, Thomas D	Chairperson-Management	AY	100.0	With Tenure	4	\$164,246.40
Takahashi, Hideki	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	2	\$77,501.97
Walker, Kevin D	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$86,616.00
Wang, John	Professor-Tenure System	AN	100.0	With Tenure	27	\$148,779.12
Zacharewski, Timothy R	Professor-Tenure System	AY	100.0	With Tenure	7	\$125,664.03
BIOSYSTEMS & AG ENGINEER						
Alocilja, Evangelyn C	Professor-Tenure System	AY	100.0	With Tenure	1	\$126,090.99
Dolan, Kirk David	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$101,310.96
Guyer, Daniel E	Professor-Tenure System	AN	100.0	With Tenure	9	\$123,283.08
Harrigan, Timothy M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$84,609.00
Hill, Philip Edward	Specialist - Outreach-Continuing	AY	100.0	Contin Sys Prob-Spec	5	\$60,759.00
Kirk, Dana M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$87,495.00
Liu, Yan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$77,025.96
Marks, Bradley P	Professor-Tenure System	AY	100.0	With Tenure	6	\$144,036.90
Mitchell-Blackwood, Jade	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$75,000.00
Nejadhashemi, Amirpouyan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$87,770.97
Reese, Luke E	Coordinator-Continuing	AN	100.0	With Continuing-Ext	12	\$92,733.00
Reinhold, Dawn Marie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$90,059.94
Safferman, Steven I	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$105,286.05
Saffron, Christopher M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$80,780.31
Srivastava, Ajit	Chairperson-Management	AN	100.0	With Tenure	21	\$179,202.00
Surbrook, Truman	Professor-Tenure System	AN	100.0	With Tenure	25	\$129,585.96
CANR ADMIN/DEAN AG & NR						
Kovacic, Michael R	Specialist - Outreach-Continuing	AY	100.0	With Continuing-Spec	6	\$120,972.96

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CHEM ENGINEERING & MAT SCI						
Dale, Bruce E	Professor-Tenure System	AY	100.0	With Tenure	17	\$201,320.10
Lira, Carl Thomas	Associate Professor-Tenure System	AY	100.0	With Tenure	20	\$98,516.97
Miller, Dennis John	Professor-Tenure System	AY	100.0	With Tenure	16	\$149,663.97
Worden, Robert M	Professor-Tenure System	AY	100.0	With Tenure	14	\$153,567.99
COMMUNICATION						
Lapinski-Lafaive, Maria	Associate Dean-Management	AY	100.0	With Tenure	5	\$120,725.01
Silk, Kami J	Associate Dean-Management	AY	100.0	With Tenure	4	\$120,765.96
COMMY, AG REC & RES STD						
Bingen, Robert James	Professor-Tenure System	AN	100.0	With Tenure	11	\$123,722.08
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
Howard, Philip H	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$83,568.96
Kaplowitz, Michael D	Chairperson-Management	AY	100.0	With Tenure	3	\$147,557.97
Kerr, John Malcolm	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$104,107.95
Morrone, Vicki L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$56,905.92
Norris, Patricia E	Prof, Guyer Seevers Chair -Tenure Sys	AN	100.0	With Tenure	5	\$174,304.08
Oh, Chi-Ok	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$78,829.04
Rivera, Jennifer Elaine	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$75,809.97
Rosenbaum, Rene	Associate Professor-Tenure System	AN	100.0	With Tenure	13	\$92,748.96
Schultink, Gerhardus	Professor-Tenure System	AN	100.0	With Tenure	16	\$94,449.00
Thompson, Paul B	Prof, WK Kellogg Chair , FAC -Tenure Sys	AY	100.0	With Tenure	9	\$186,839.91
Vogt, Christine A	Professor-Tenure System	AY	100.0	With Tenure	2	\$126,178.02
Wright, Donna Wynne	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$88,168.05
CRIMINAL JUSTICE						
Zeoli, April Marie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$72,266.00
CROP AND SOIL SCIENCES						
Awale, Halima	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$32,249.04
Boyd, Stephen A	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	7	\$178,373.97
Cassida, Kimberly	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$70,000.00
Cole, James R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$82,092.00

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Crum, James	Professor-Tenure System	AN	100.0	With Tenure	15	\$119,899.08
Dahl, Jonathan G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	28	\$58,494.00
Dazzo, Frank	Professor-Tenure System	AN	100.0	With Tenure	24	\$116,521.08
Douches, David	Professor-Tenure System	AN	100.0	With Tenure	11	\$149,142.96
Frank, Kevin William	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$100,050.12
Freed, Russell D	Professor-Tenure System	AN	90.0	With Tenure	23	\$141,035.07
Guber, Andrey K	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	1	\$70,000.00
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
Hirsch, Candice Nicole	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$53,303.00
Kells, James J	Chairperson-Management	AN	100.0	With Tenure	20	\$176,029.08
Kelly, James D	Professor-Tenure System	AN	100.0	With Tenure	18	\$154,173.00
Kravchenko, Alexandra N	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$116,577.96
Lenski, Richard Eimer	Hannah Dist Professor - Tenure System	AY	100.0	With Tenure	13	\$218,835.99
Li, Hui	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$103,495.95
Long, Christopher M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$63,316.00
Merewitz, Emily B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,000.00
Min, Doo-Hong	Extension Specialist-Fixed	AN	100.0	Not Tenure/Cont	12	\$74,349.00
Nejadhashemi, Amirpouyan	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$87,770.97
Penner, Donald	Professor-Tenure System	AN	100.0	With Tenure	38	\$126,533.04
Reguera, Gemma	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$92,067.03
Renner, Karen A	Professor-Tenure System	AN	100.0	With Tenure	16	\$152,375.04
Robertson, G Philip	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$168,050.97
Rogers, John N	Professor-Tenure System	AN	100.0	With Tenure	12	\$113,701.92
Smucker, Alvin J M	Professor-Tenure System	AN	100.0	With Tenure	29	\$120,930.00
Snapp, Sieglinde S	Professor-Tenure System	AN	100.0	With Tenure	1	\$113,794.92
Sprague, Christy L	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$111,412.92
Steinke, Kurt	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,537.01
Teppen, Brian J	Professor-Tenure System	AY	100.0	With Tenure	3	\$120,302.01
Thelen, Kurt D	Professor-Tenure System	AN	100.0	With Tenure	2	\$135,398.04
Thomashow, Michael	Institute/Center Director-Management	AN	100.0	With Tenure	9	\$233,484.96

Faculty and Academic Staff Salary List 2012-13

MSU AGBIORESEARCH

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Tiedje, James	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	34	\$219,974.04
Wang, Dechun	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$100,641.96
Wen, Zixiang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,655.00
Yuan, Jiazheng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$39,654.96
Zhang, Wei	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$72,999.99
ENTOMOLOGY						
Akinbo, Olalekan Abiodun	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Bird, George W	Professor-Fixed Term	AN	6.6	With Tenure Emeritus	36	\$132,194.98
Cognato, Anthony I	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$90,855.00
Delfosse, Ernest S	Chairperson-Management	AN	100.0	With Tenure	4	\$199,128.96
Difonzo, Christina D	Professor-Tenure System	AN	100.0	With Tenure	4	\$113,990.04
Dong, Ke	Professor-Tenure System	AY	100.0	With Tenure	5	\$125,474.94
Grieshop, Matthew J	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$102,378.00
Gut, Larry J	Professor-Tenure System	AN	100.0	With Tenure	7	\$127,674.00
Hollingworth, Robert M	Professor-Fixed Term	AN	20.0	With Tenure Emeritus	25	\$164,367.00
Huang, Juan	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$46,770.00
Huang, Zachary Yong	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$86,068.96
Isaacs, Rufus	Professor-Tenure System	AN	100.0	With Tenure	2	\$125,780.04
Jenkins, Paul E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$49,980.00
Joshi, Deepak	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$37,360.00
Kaufman, Michael G	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	10	\$66,537.00
Landis, Douglas A	Professor-Tenure System	AY	100.0	With Tenure	12	\$139,655.07
Londono, Diana K	Research Associate-Fixed Term	AN	48.0	Not Tenure/Cont	5	\$42,134.00
Maredia, Karimbhai	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$132,257.04
McCullough, Deborah G	Professor-Tenure System	AN	100.0	With Tenure	6	\$135,593.04
Merritt, Richard	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$152,265.00
Miller, James R	Professor-Tenure System	AN	100.0	With Tenure	25	\$136,488.12
Namuddu, Annet	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00
Olsen, Larry G	Professor-Tenure System	AY	100.0	With Tenure	7	\$119,442.00
Ouattara, Lassina	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$32,000.00

Faculty and Academic Staff Salary List
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MSU AGBIORESEARCH

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Parsons, Gary Lee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$56,524.92
Pett, Walter L	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	13	\$54,224.38
Ransom, Callista Brie	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$50,750.04
Smitley, David R	Professor-Tenure System	AN	100.0	With Tenure	13	\$115,393.92
Szendrei, Zsafia Ildiko	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$67,500.00
Thiem, Suzanne M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$85,175.01
Walker, Edward D	Professor-Tenure System	AN	100.0	With Tenure	8	\$154,761.04
Weebadde, Cholani Kumari	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$74,835.00
Whalon, Mark E	Professor-Tenure System	AN	100.0	With Tenure	23	\$129,729.00
Wilson, Julianna K	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$54,600.00
Wise, John C	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$86,179.00
Xie, Xian Bing	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$36,000.00
Yang, Wenchao	Scholar-Fixed Term	AN	67.0	Not Tenure/Cont	0	\$36,000.00
Zhang, Fengrui	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$38,229.96
EXT AGRICULTURE & AGRIBUSINESS MAES						
Baas, Dean G	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$60,785.04
Poindexter, Steven	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	4	\$84,758.04
Rothwell, Nikki L	District Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$75,704.88
EXT AREA OF EXPERTSE TM SP						
Wolfson, Lois G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	15	\$78,890.96
FISHERIES & WILDLIFE						
Baustian, Melissa Millman	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Bence, James R	Professor-Tenure System	AN	100.0	With Tenure	6	\$110,742.00
Binder, Thomas R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$50,923.20
Bourdeau, Paul E	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$36,050.00
Bremigan, Mary Tate	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$89,841.96
Brenden, Travis O	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$69,384.00
Campa, Henry	Associate Dean-Management	AN	100.0	With Tenure	10	\$113,031.48
Chung-Davidson, Yu-Wen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$66,965.00
Daniel, Wesley M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$43,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Dreelin, Erin A	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$65,813.04
Hayes, Daniel B	Professor-Tenure System	AN	100.0	With Tenure	5	\$108,523.92
Huertas Pau, Maria Del Mar	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$50,000.00
Infante, Dana Marie	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$77,212.08
Jones, Michael L	Chairperson-Management	AY	100.0	With Tenure	9	\$149,134.95
Li, Ke	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$45,000.00
Li, Weiming	Prof, FEJ Fry Chair -Tenure Sys	AN	100.0	With Tenure	2	\$190,872.00
Liu, Jianguo	Prof, R Carson Chair -Tenure Sys	AY	100.0	With Tenure	8	\$231,048.99
Lupi, Frank	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,783.99
Maurer, Brian A	Institute/Center Director-Management	AY	100.0	With Tenure	4	\$85,416.12
Mavrommati, Georgia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Muir, Andrew M	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$66,950.04
Muir, Holly Kristen	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$51,376.00
Murphy, Cheryl Anne	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,631.94
Owen, Jennifer C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$81,996.00
Peacor, Scott David	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$82,576.08
Porter, William F	Boone Crockett Professor -Tenure System	AY	100.0	With Tenure	2	\$192,267.00
Roloff, Gary J	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$89,265.00
Rose, Joan Bray	Prof, HE Nowlin Chair Water Rsch-Ten Sys	AN	100.0	With Tenure	10	\$252,929.04
Roth, Brian M	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$67,902.03
Sarnelle, Orlando	Professor-Tenure System	AY	100.0	With Tenure	2	\$90,962.01
Scribner, Kim T	Professor-Tenure System	AN	100.0	With Tenure	5	\$111,123.00
Soranno, Patricia A	Professor-Tenure System	AY	100.0	With Tenure	0	\$87,132.96
Stephens Jr, David D	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$88,305.00
Stott, Wendylee	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$82,273.00
Tamrakar, Sushil B	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.04
Taylor, William W	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	5	\$197,804.07
Triezenberg, Heather Ann	Assistant Professor-Fixed Term	AN	86.6	Not Tenure/Cont	0	\$67,599.00
Tsao, Jean I	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$75,978.00
Tsehay Weldemichael, Iyob	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$47,812.59

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Wagner, Michael	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	8	\$80,025.00
Wang, Huiyong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,000.00
Winterstein, Scott	Professor-Tenure System	AN	100.0	With Tenure	12	\$141,369.96
Yuge, Shinya	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$41,200.00
FOOD SCI. & HUMAN NUTR.						
Alaimo, Katherine	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$95,784.03
Bennink, Maurice	Professor-Tenure System	AN	51.0	With Tenure	29	\$133,003.53
Berglund, Kris A	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	11	\$142,575.93
Bourquin, Leslie D	Professor-Tenure System	AN	100.0	With Tenure	2	\$107,671.08
Derksen, Frederik	Chairperson-Management	AN	100.0	With Tenure	23	\$216,306.00
Dolan, Kirk David	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$101,310.96
Fenton, Jenifer Imig	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$85,512.96
Gangur, Venugopal	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$83,455.02
Gardner, Elizabeth Mary	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$98,681.04
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
Harte, Janice B	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	4	\$77,100.40
Hoerr, Sharon M	Professor-Tenure System	AN	100.0	With Tenure	14	\$114,408.96
Kang, Iksoon	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$73,039.96
Langohr, Ingeborg M	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$116,176.92
Linz, John E	Professor-Tenure System	AY	100.0	With Tenure	16	\$132,312.96
Ng, Perry Kwok Wong	Professor-Tenure System	AY	100.0	With Tenure	8	\$107,531.01
Ofoli, Robert Y	Associate Professor-Tenure System	AY	100.0	With Tenure	23	\$90,099.99
Olson, Beth H	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$105,574.08
Para, Radhakrishna	Scholar-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$33,750.00
Pestka, James J	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	1	\$168,433.02
Ramasamy Ravi	Assistant Professor-Fixed Term	AN	94.2	Not Tenure/Cont	0	\$42,483.00
Roze, Ludmila	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$52,827.96
Ryser, Elliot T	Professor-Tenure System	AY	100.0	With Tenure	3	\$109,148.04
Steffe, James F	Professor-Tenure System	AN	100.0	With Tenure	23	\$135,794.96
Strasburg, Gale M	Professor-Tenure System	AY	100.0	With Tenure	12	\$138,456.99

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Ustunol, Zeynep	Professor-Tenure System	AY	100.0	With Tenure	7	\$90,734.04
Wells, Sarah J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$66,366.48
Zhou, Hui-Ren	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$62,016.00
FORESTRY						
Chhin, Sophan	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$73,846.92
Epperson, Bryan K	Professor-Tenure System	AY	100.0	With Tenure	10	\$90,198.00
Finley, Andrew O	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$86,025.96
Kobe, Richard K	Chairperson-Management	AY	100.0	With Tenure	2	\$135,737.91
Leefers, Larry Alan	Associate Professor-Tenure System	AN	100.0	With Tenure	22	\$95,196.00
Macfarlane, David W	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$105,792.12
Potter-Witter, K L	Professor-Tenure System	AN	100.0	With Tenure	12	\$112,897.92
Rothstein, David E	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$112,692.96
Skole, David Lewis	Professor-Tenure System	AN	100.0	With Tenure	15	\$189,246.00
Walters, Michael B	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$103,038.00
Yin, Runsheng	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$84,176.01
GEOGRAPHY						
Alagarswamy, Gopalsamy	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$49,641.00
Andresen, Jeffrey A	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$102,039.00
Finley, Andrew O	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$86,025.96
Messina, Joseph P	Professor-Tenure System	AY	100.0	With Tenure	0	\$114,404.00
Srock, Alan F	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Zhong, Shiyuan	Professor-Tenure System	AY	100.0	With Tenure	1	\$93,699.99
GLOBAL CHANGE & EARTH OBS						
Allen, Andrea Marie	Associate Professor-Fixed Term	AN	80.0	Not Tenure/Cont	8	\$107,522.00
Messina, Joseph P	Professor-Tenure System	AY	100.0	With Tenure	0	\$114,404.00
Qi, Jiaguo	Institute/Center Director-Management	AN	100.0	With Tenure	5	\$203,160.00
HORTICULTURE						
Baird, William Vance	Chairperson-Management	AY	100.0	With Tenure	3	\$148,885.02
Barry, Cornelius S	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$85,570.02
Beaudry, Randolph M	Professor-Tenure System	AN	100.0	With Tenure	11	\$118,884.96

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Behe, Bridget K	Professor-Tenure System	AN	100.0	With Tenure	10	\$117,360.00
Biernbaum, John A	Professor-Tenure System	AN	100.0	With Tenure	15	\$114,920.04
Brainard, Daniel C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$85,730.04
Cregg, Bert Michael	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$97,334.04
Fernandez, Rodney T	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$87,860.00
Flore, James A	Professor-Tenure System	AN	100.0	With Tenure	28	\$131,850.12
Flores Vergara, Miguel Angel	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Grumet, Rebecca	Professor-Tenure System	AY	100.0	With Tenure	13	\$139,850.01
Han, Kyung-Hwan	Professor-Tenure System	AY	100.0	With Tenure	1	\$94,599.99
Hancock, James F	Professor-Tenure System	AY	100.0	With Tenure	24	\$126,379.98
Hanson, Eric J	Professor-Tenure System	AN	100.0	With Tenure	15	\$122,349.96
Iezzoni, Amy F	Professor-Tenure System	AN	100.0	With Tenure	19	\$127,470.00
Jiang, Ning	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$109,029.96
Keathley, Daniel E	Professor-Tenure System	AN	100.0	With Tenure	22	\$164,850.00
Lang, Gregory Alan	Professor-Tenure System	AN	100.0	With Tenure	12	\$128,739.96
Loescher, Wayne H	Professor-Tenure System	AY	100.0	With Tenure	22	\$141,049.98
Lownds, Norman Keith	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$84,016.92
Melakeberhan, Haddish	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$86,279.94
Nair, Muraleedharan	Professor-Tenure System	AY	100.0	With Tenure	14	\$125,353.98
Ngouajio, Mathieu	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$120,789.96
Perry, Ronald L	Professor-Tenure System	AN	100.0	With Tenure	19	\$144,335.04
Rogers, Sean Angus	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$39,924.00
Rosyara, Umesh Raj	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$39,655.00
Rowe, Dana Bradley	Professor-Tenure System	AN	100.0	With Tenure	3	\$117,650.04
Runkle, Erik S	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$115,590.00
Sabbatini, Paolo	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$83,670.00
Schemske, Douglas W	Hannah Dist Professor - Tenure System	AN	100.0	With Tenure	11	\$195,399.96
Song, Guo-Qing	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$70,209.00
Vannocker, Steven R	Professor-Tenure System	AY	100.0	With Tenure	0	\$95,899.95
Warner, Ryan	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$77,045.04

Faculty and Academic Staff Salary List 2012-13

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Weebadde, Cholani Kumari	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$74,835.00
Zandstra, Bernard H	Professor-Tenure System	AN	100.0	With Tenure	22	\$122,490.00
Zhang, Chuanrui	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
HUMAN DEVELOPMENT & FAMILY STD						
Blow, Adrian J	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$92,000.07
Brophy-Herb, Holly E	Associate Professor-Tenure System	AY	100.0	With Tenure	10	\$92,202.03
Stansbury, Kathy E	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$86,068.00
INTNL AGRICULT INSTITUTE						
Donovan, Cynthia	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$98,145.96
Flores, Luis Geovanny	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$77,190.96
Maredia, Mywish K	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$104,000.04
Simpson, Brent M	Associate Professor-Fixed Term	AY	100.0	Not Tenure/Cont	5	\$86,572.03
Widders, Irvin E	Professor-Tenure System	AN	100.0	With Tenure	16	\$120,037.92
KELLOGG BIOLOGICAL STATION						
Culman, Steven W	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$42,436.00
Peralta, Ariane Legaspi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,000.00
Terhorst, Casey Patrick	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$43,260.00
Utsumi, Santiago Alfredo	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	3	\$84,225.04
LAND MANAGEMENT OFFICE						
Reid, Charles J	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$143,266.92
LARGE ANML CLINICAL SCI						
Derksen, Frederik	Chairperson-Management	AN	100.0	With Tenure	23	\$216,306.00
Erskine, Ronald J	Professor-Tenure System	AN	100.0	With Tenure	11	\$134,285.04
Grooms, Daniel L	Professor-Tenure System	AN	100.0	With Tenure	1	\$158,226.00
Kaneene, John B	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	3	\$218,587.92
Mansfield, Linda Susan	Professor-Tenure System	AN	100.0	With Tenure	8	\$161,416.92
Norby, Bo	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$112,925.00
Robinson, N Edward	Prof, MR Wilson Chair -Tenure Sys	AN	100.0	With Tenure	34	\$160,869.96
Sordillo-Gandy, Lorraine Marie	Prof, Meadowbrook Chair -Tenure Sys	AN	100.0	With Tenure	8	\$185,615.04

MICHIGAN AGRICULTURAL EXPERIMENT STATION

Faculty and Academic Staff Salary List 2012-13

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Baker, John C	Professor-Tenure System	AN	100.0	With Tenure	19	\$209,233.08
Pueppke, Steven G	Associate Vice President-Exec Mgt	AN	100.0	With Tenure	6	\$249,023.24
MICROBIOLOGY&MOLEC GENETICS						
Abramovitch, Robert B	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	0	\$84,627.00
Bagdasarian, Michael	Professor-Tenure System	AY	100.0	With Tenure	24	\$113,781.06
Britton, Robert A	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$100,134.00
Chen, Shicheng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,350.00
Dai, Dongjuan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,000.00
Dazzo, Frank	Professor-Tenure System	AN	100.0	With Tenure	24	\$116,521.08
Dodgson, Jerry B	Professor-Tenure System	AN	100.0	With Tenure	24	\$171,880.04
Esselman, Walter J	Chairperson-Management	AN	100.0	With Tenure	23	\$227,991.29
Hausinger, Robert P	Professor-Tenure System	AY	100.0	With Tenure	18	\$154,600.96
Jain, Nikhil	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$37,132.00
Manning, Shannon Diane	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$84,582.99
Morris, Rachel Little	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,000.00
Reguera, Gemma	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$92,067.03
Schmidt, Thomas M	Professor-Tenure System	AY	100.0	With Tenure	9	\$130,490.10
Teal, Tracy Kristin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Theis, Kevin R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$42,435.96
Thomashow, Michael	Institute/Center Director-Management	AN	100.0	With Tenure	9	\$233,484.96
Tiedje, James	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	34	\$219,974.04
Venkataraman, Arvind	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,999.96
Waldron, Clive	Professor-Fixed Term	AN	89.0	Not Tenure/Cont	3	\$67,987.01
Walker, Edward D	Professor-Tenure System	AN	100.0	With Tenure	8	\$154,761.04
Xi, Zhiyong	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$97,023.06
OFC OF DIVERSITY & PLURALISM						
Alston-Mills, Brenda	Associate Dean-Management	AN	100.0	With Tenure	4	\$162,005.00
Wille, Celina G	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,480.00
PACKAGING						
Auras, Rafael	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	8	\$103,751.01

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MSU AGBIORESEARCH

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bix, Laura Lee	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$112,762.98
Clarke, Robert H	Associate Professor-Tenure System	AY	100.0	With Tenure	8	\$101,469.06
Kamdem, Donatien-Pascal	Professor-Tenure System	AN	100.0	With Tenure	10	\$123,903.12
Matuana, Laurent Malanda	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$103,872.00
Rubino, Maria	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$108,850.95
PATHOBIOLOGY & DIAGNOSTIC INVES						
Bolin, Steven R	Professor-Tenure System	AN	100.0	With Tenure	12	\$182,238.96
Harkema, Jack R	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$195,311.96
Meek, Katheryn Diane	Professor-Tenure System	AY	100.0	With Tenure	6	\$130,338.99
Mohankumar, Puliyyur S	Professor-Tenure System	AN	100.0	With Tenure	0	\$132,797.04
Neal, Jessica Ann	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$41,615.00
Wagner, James G	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$109,704.96
Williams, Kurt J	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$119,878.92
Xu, Yao	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$35,000.04
PHYSIOLOGY						
Busik, Julia V	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$109,628.03
Mohr, Susanne	Associate Professor-Tenure System	AY	100.0	With Tenure	3	\$107,112.87
PLANT BIOLOGY						
Buell, Carol R	Professor-Tenure System	AY	100.0	With Tenure	1	\$150,439.95
Cao, Xia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,994.00
Kosma, Dylan Kane	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,431.00
Last, Robert L	Prof, B Rosenberg Chair -Tenure Sys	AY	100.0	With Tenure	2	\$172,896.02
Lau, Jennifer A	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$82,639.98
Liu, Jinjie	Research Associate-Fixed Term	AN	90.0	Not Tenure/Cont	1	\$40,891.00
Malmstrom, Carolyn M	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$95,202.12
Massa, Alicia Noemi Galli	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$48,410.04
Ohlrogge, John B	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	9	\$214,870.92
Osteryoung, Katherine Wynne	Professor-Tenure System	AY	100.0	With Tenure	6	\$146,624.94
Prather, Larry A	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$95,862.96
Sears, Barbara	Professor-Tenure System	AY	100.0	With Tenure	19	\$114,398.04

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Shachar-Hill, Yair	Professor-Tenure System	AY	100.0	With Tenure	4	\$146,190.96
Tjellstrom, Nils Henrik	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Triemer, Richard E	Chairperson-Management	AN	100.0	With Tenure	10	\$185,642.04
Wight, Wanessa Danette	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Wilkerson, Curtis G	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$99,096.93
Yang, Weili	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$38,000.00
PLANT PATHOLOGY						
Chilvers, Martin Ian	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$78,000.00
Day, Robert Bradley	Associate Professor-Tenure System	AY	100.0	With Tenure	0	\$98,445.06
Fulbright, Dennis W	Professor-Tenure System	AN	100.0	With Tenure	22	\$120,246.96
Granke, Leah L	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$42,000.00
Hammerschmidt, R	Chairperson-Management	AY	100.0	With Tenure	21	\$151,966.98
Hao, Jianjun	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	6	\$74,508.96
Hausbeck, Mary K	Professor-Tenure System	AY	100.0	With Tenure	10	\$141,971.04
Jarosz, Andrew M	Associate Professor-Tenure System	AY	100.0	With Tenure	15	\$69,707.97
Kirk, William W	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$92,258.01
Lebby, Kimberly D	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$68,000.00
Lu, Yi-Ju	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Schilder, Annemiek M	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$82,068.00
Shimono, Masaki	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$40,000.00
Sundin, George W	Professor-Tenure System	AY	100.0	With Tenure	4	\$122,550.03
Trail, Frances	Professor-Tenure System	AY	100.0	With Tenure	4	\$97,911.99
Vargas, Joseph M	Professor-Tenure System	AN	100.0	With Tenure	30	\$111,630.00
Zeng, Quan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,535.00
Zhuang, Xiaofeng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$35,400.00
PLANT RESEARCH LAB NAT SCI						
He, Sheng-Yang	Professor-Tenure System	AN	100.0	With Tenure	6	\$161,155.68
Howe, Gregg A	Professor-Tenure System	AN	100.0	With Tenure	5	\$154,767.84
Keegstra, Kenneth G	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	14	\$220,214.30
Moreno, Javier Edgardo	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$38,499.96

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Park, Sunchung	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$38,600.00
Scott-Craig, John	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$55,000.00
Walton, Jonathan D	Institute/Center Director-Management	AN	100.0	With Tenure	15	\$188,175.00
SOCIAL WORK						
Riebschleger, Joanne	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$76,722.03
Seita, John Robert	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$80,081.05
SOCIOLOGY						
Busch, Lawrence M	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	15	\$194,969.04
Dietz, Thomas Michael	Professor-Tenure System	AY	100.0	With Tenure	9	\$189,682.92
Gasteyer, Stephen P	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$72,480.06
Harris, Craig	Associate Professor-Tenure System	AN	100.0	With Tenure	30	\$95,633.04
Montgomery, Alesia Fay	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	7	\$66,935.00
SW MI RESEARCH & EXT CTR						
Shane, William W	Sr Extension Specialist - Continuing	AN	100.0	With Continuing-Ext	0	\$79,212.96
Zabadal, Thomas J	Professor-Tenure System	AN	100.0	With Tenure	6	\$104,720.04
WATER RESEARCH INSTITUTE						
Bartholic, Jon	Institute/Center Director-Management	AN	100.0	With Tenure	33	\$163,709.04
Kline-Robach, Ruth E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$69,099.12
Wolfson, Lois G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	15	\$78,890.96

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AG, FOOD, & RESOURCE ECON						
Birbeck, Matthew Murray	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$80,535.00
Black, J Roy	Professor-Tenure System	AN	100.0	With Tenure	31	\$149,819.04
Hanson, Steven D	Chairperson-Management	AN	100.0	With Tenure	12	\$208,499.96
Harte, Janice B	Associate Professor-Fixed Term	AN	90.0	Not Tenure/Cont	4	\$77,100.40
Hilker, James H	Professor-Tenure System	AN	100.0	With Tenure	19	\$136,326.96
Ji, Chen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$70,000.00
Lupi, Frank	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,783.99
Moser, Collette	Professor-Tenure System	AN	100.0	With Tenure	26	\$89,391.96
Novak, Dianne K	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$61,995.00
Peterson, H Christopher	Prof, HE Nowlin Chair Water Rsch-Ten Sys	AN	100.0	With Tenure	10	\$183,597.00
Schweikhardt, David B	Professor-Tenure System	AN	100.0	With Tenure	10	\$135,900.96
Skidmore, Mark L	Prof, Morris Chair – Tenure System	AN	100.0	With Tenure	1	\$174,625.08
Taylor, Philip E	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	3	\$55,560.00
Wittenberg, Eric John	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$51,457.00
Wolf, Christopher A	Professor-Tenure System	AN	100.0	With Tenure	3	\$146,131.08
Woods, Mollie Bernice	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$58,300.00
Zink, Larry Thomas	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	12	\$63,658.73
ANIMAL SCIENCE DEPARTMENT						
Allen, Michael	Univ Distinguished Prof-Tenure System	AY	100.0	With Tenure	3	\$181,586.07
Bates, Ronald O	Professor-Tenure System	AN	100.0	With Tenure	1	\$107,267.04
Beede, David Kent	Prof, CE Meadows Chair -Tenure Sys	AN	100.0	With Tenure	18	\$190,681.08
Buskirk, Daniel D	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$92,808.00
Ehrhardt, Richard A	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$77,700.00
Fabus, Taylor Ashleigh	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$32,918.04
Ferris, Theodore A	Professor-Tenure System	AN	100.0	With Tenure	20	\$97,842.96
Guo, Li	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Karcher, Darrin M	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	5	\$74,124.96
Li, Qianfeng	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Lock, Adam Leslie	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$93,900.02

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Partridge, John A	Associate Professor-Tenure System	AN	100.0	With Tenure	24	\$87,031.92
Pursley, James Richard	Professor-Tenure System	AN	100.0	With Tenure	4	\$112,152.96
Rowntree, Jason Edward	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	3	\$98,800.08
Rozeboom, Dale	Professor-Tenure System	AN	100.0	With Tenure	2	\$110,142.00
Rust, Steven R	Professor-Tenure System	AN	100.0	With Tenure	17	\$100,080.08
Skelly, Christine Diann	Associate Professor-Tenure System	AN	50.0	With Tenure	11	\$96,471.12
Swanson, Janice C	Chairperson-Management	AN	100.0	With Tenure	5	\$190,808.04
Waite, Karen Lee	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	12	\$72,059.04
Wells, Sarah J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$66,366.48
ANR COMMUNICATIONS						
Adelaja, Frances E	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	9	\$66,657.96
ANR TECHNOLOGY SERVICES						
Reese, Luke E	Coordinator-Continuing	AN	100.0	With Continuing-Ext	12	\$92,733.00
Straus, Cynthia Gail	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	13	\$55,767.24
BIOSYSTEMS & AG ENGINEER						
Go, Aluel S	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	5	\$72,233.07
Guyer, Daniel E	Professor-Tenure System	AN	100.0	With Tenure	9	\$123,283.08
Harrigan, Timothy M	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$84,609.00
Kirk, Dana M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$87,495.00
Miller, Steve Andrew	Specialist - Outreach-Fixed Term	AN	90.0	Not Tenure/Cont	6	\$78,307.00
Powers-Schilling, Wendy Jean	Professor-Tenure System	AY	100.0	With Tenure	6	\$151,677.99
Safferman, Steven I	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$105,286.05
Srivastava, Ajit	Chairperson-Management	AN	100.0	With Tenure	21	\$179,202.00
CANR ADMIN/DEAN AG & NR						
Kovacic, Michael R	Specialist - Outreach-Continuing	AY	100.0	With Continuing-Spec	6	\$120,972.96
COMMY, AG REC & RES STD						
Chung, Kimberly R	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$84,469.95
Dann, Shari L	Associate Professor-Tenure System	AY	100.0	With Tenure	12	\$84,017.07
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
McCole, Daniel Timothy	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$77,971.02

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Nelson, Charles M	Associate Professor-Tenure System	AN	100.0	With Tenure	15	\$112,909.92
Norris, Patricia E	Prof, Guyer Seevers Chair -Tenure Sys	AN	100.0	With Tenure	5	\$174,304.08
Paulsen, Richard D	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$104,898.96
Raven, Matt Robert	Professor-Tenure System	AY	100.0	With Tenure	3	\$116,466.93
Rosenbaum, Rene	Associate Professor-Tenure System	AN	100.0	With Tenure	13	\$92,748.96
Rowan, George	Professor-Tenure System	AN	100.0	With Tenure	14	\$116,139.96
Suvedi, Murari	Professor-Tenure System	AN	100.0	With Tenure	7	\$119,085.04
Vanderstoep, Gail A	Associate Professor-Tenure System	AY	100.0	With Tenure	14	\$84,807.00
Wright, Donna Wynne	Associate Professor-Tenure System	AY	100.0	With Tenure	2	\$88,168.05
CROP AND SOIL SCIENCES						
Cassida, Kimberly	Specialist - Outreach-Fixed Term	AY	100.0	Not Tenure/Cont	0	\$70,000.00
Frank, Kevin William	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$100,050.12
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
Kells, James J	Chairperson-Management	AN	100.0	With Tenure	20	\$176,029.08
Long, Christopher M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$63,316.00
Snapp, Sieglinde S	Professor-Tenure System	AN	100.0	With Tenure	1	\$113,794.92
Sprague, Christy L	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$111,412.92
Steinke, Kurt	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$74,537.01
DIAG CTR POP & ANML HLTH						
Fulton, Richard M	Associate Professor-Tenure System	AN	100.0	With Tenure	11	\$113,418.96
ENTOMOLOGY						
Delfosse, Ernest S	Chairperson-Management	AN	100.0	With Tenure	4	\$199,128.96
Difonzo, Christina D	Professor-Tenure System	AN	100.0	With Tenure	4	\$113,990.04
Fournier, Mallory Ashten	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$35,700.00
Grieshop, Matthew J	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	4	\$102,378.00
Gut, Larry J	Professor-Tenure System	AN	100.0	With Tenure	7	\$127,674.00
Huang, Zachary Yong	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$86,068.96
Isaacs, Rufus	Professor-Tenure System	AN	100.0	With Tenure	2	\$125,780.04
Jenkins, Paul E	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$49,980.00
Landis, Douglas A	Professor-Tenure System	AY	100.0	With Tenure	12	\$139,655.07

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Landis, Joy Neumann	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	8	\$66,398.00
McCullough, Deborah G	Professor-Tenure System	AN	100.0	With Tenure	6	\$135,593.04
Olsen, Larry G	Professor-Tenure System	AY	100.0	With Tenure	7	\$119,442.00
Smitley, David R	Professor-Tenure System	AN	100.0	With Tenure	13	\$115,393.92
Szendrei, Zsafia Ildiko	Assistant Professor-Tenure System	AY	100.0	Tenure Sys Prob	3	\$67,500.00
Wilson, Julianna K	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$54,600.00
Wise, John C	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$86,179.00
EXT AGRICULTURE & AGRIBUSINESS MAES						
Baas, Dean G	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$60,785.04
Battel, Robert Daniel	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$57,603.00
Betz, Roger A	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$82,328.04
Birkey, Ned Morris	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$64,237.00
Borton, Larry R	Manager-Continuing System	AN	100.0	With Continuing-Ext	15	\$75,325.92
Bricault, Robert J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$57,786.96
Brown-Rytlewski, Diane Ellen	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	3	\$47,210.00
Cullens, Faith Marie	Extension Educator-Continuing	AN	80.0	Contin Sys Prob-Ext	4	\$53,851.95
Curell, Christina Kathrin	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$48,527.00
Davidhizar, Joanne	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	1	\$68,812.08
Dedecker, James J	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$40,740.00
Dudek, Thomas A	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$78,413.04
Dunckel, Mary A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$67,064.04
Durst, Phillip T	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	1	\$82,253.04
Elsner, Erwin A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$63,747.00
Ewalt, Kelly Kristine	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$44,341.04
Ferry, Elizabeth Anne	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$46,480.92
Finneran, Rebecca Eileen	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$55,254.96
Garcia-Salazar, Carlos	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$55,949.04
Goldy, Ronald Gerard	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$71,834.04
Gould, Kevin S	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	4	\$53,991.96
Gould, Merrill C	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$56,635.00

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Gross, Paul F	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$61,470.00
Guthrie, Thomas A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$50,946.00
Heilig, Gary Lee	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$51,915.00
Himmelein, Jeanne Marie	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$58,629.12
Hudson, Hal C	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$74,843.04
Irish-Brown, Amy Terese	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	1	\$58,329.00
Isleib, James D	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$71,123.04
Kaatz, Philip R	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$67,853.88
Kantrovich, Adam J	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	1	\$77,383.04
Kelley, Lyndon Lee	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$60,290.04
Lee, Katherine L	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	1	\$74,770.08
Lindquist, Gerald L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$69,800.04
Lizotte, Erin Marie	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	4	\$48,865.00
Longstroth, Mark A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$55,247.00
Mackellar, Bruce A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$52,943.04
May, Gerald A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$60,787.08
McFadden, Michael P	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$61,418.96
Metzger, Michael L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$46,264.92
Millar, Neville	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$44,023.23
Miller, Steven Ray	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$81,025.08
Min, Doo-Hong	Extension Specialist-Fixed	AN	100.0	Not Tenure/Cont	12	\$74,349.00
Moore, Stanley J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$69,388.08
Mutch, Dale Robert	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	4	\$88,584.96
Nagelkirk, Martin L	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	0	\$69,578.04
Odonnell, Jill L	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$67,605.00
Osborne, Roberta Lee	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$66,360.00
Pennington, Dennis R	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	0	\$62,959.92
Poindexter, Steven	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	4	\$84,758.04
Powers-Schilling, Wendy Jean	Professor-Tenure System	AY	100.0	With Tenure	6	\$151,677.99
Rathke, Janet S	Extension Educator-Fixed	AN	90.0	Not Tenure/Cont	3	\$40,164.00

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Reau, Brenda Jean	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	1	\$89,319.96
Rossmann, Daniel J	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$86,296.04
Rothwell, Nikki L	District Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$75,704.88
Schauer, Warren L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$71,070.12
Schwallier, Philip	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$83,987.04
Schwehofer, Jeannine Patricia	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	5	\$54,845.04
Seamon, Mark L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$62,140.08
Silva, George H	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	1	\$61,140.00
Springborn, Frederick K	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,277.92
Staton, Michael J	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	3	\$67,512.00
Stein, Dennis A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$83,890.92
Talley Jr, Curtis H	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$53,856.96
Thelen, Marilyn Loudenslager	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$61,035.00
Thelen, Nancy D	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$95,283.12
Thomas, Craig V	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$72,794.88
Thurlow, Kable M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$47,550.00
Tocco, Phillip L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$55,053.00
Tritten, Robert Ray	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$72,601.92
Voyle, Gretchen L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$52,410.96
Wardynski, Frank Arthur	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$56,532.00
Wilson, Mary A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$80,790.00
EXTENSION CHILDREN AND YOUTH						
Applegate, Renee M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$50,337.96
Arnold, Ann Helen	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	9	\$43,239.00
Bagley, Darren E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,648.00
Barrett, Debra Kay	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	0	\$55,657.92
Bottomley, Lisa Ann	Sr Extension Specialist - Fixed	AN	100.0	Not Tenure/Cont	0	\$59,236.00
Boyd, Kea Norrell	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$43,113.00
Brinn, Janis K	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$44,496.00
Chapin, Julie A	Sr Extension Specialist - Continuing	AN	100.0	With Continuing-Ext	2	\$108,528.96

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Chiodini, Melanie June	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$39,379.92
Cox II, Frank L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,111.00
Dedecker, Jacob M	Program Leader-Continuing	AN	100.0	Contin Sys Prob-Ext	6	\$56,888.04
Dignum, Patricia A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$46,770.00
Duvall, Barbara Ann	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$65,697.00
Frendo, Molly E	Associate Program Leader-Fixed	AN	100.0	Not Tenure/Cont	5	\$46,162.00
Graves, Liana Grace	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	6	\$37,760.16
Grice, Sherry C	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$49,850.04
Howell, Cheryl Denita	Program Leader-Continuing	AN	100.0	With Continuing-Ext	8	\$76,661.04
Innis, Gail Ellen	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	8	\$51,912.00
Jamieson, Katherine Meri	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$61,992.96
Keinath, Sara Dorothea	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	5	\$39,349.92
Kilpatrick, Glenda L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	5	\$49,305.96
Knox, Elizabeth	Program Leader-Continuing	AN	100.0	With Continuing-Ext	8	\$70,294.08
Krans, Rebecca Lynn	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	5	\$39,550.08
Lakin, Scott W	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$39,400.00
Lange, Connie A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$52,908.96
Lownds, Norman Keith	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$84,016.92
Martin, Jackelyn M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	6	\$46,755.96
Mercer, Jennifer A	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$42,600.00
Miller, Diana Lynne	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,136.08
Moses, Kendra Jean	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	2	\$51,279.00
Munn, Dorothy Jean	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,917.88
Nash, Betty Jo	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$39,644.04
Neff, Michelle Elizabeth	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$48,720.00
Payk, Melissa Sue Sztuczko	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	5	\$41,592.00
Przystas, Beverly A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$62,739.00
Radloff, David S	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,390.12
Ratkos, Judy Ann	Senior Program Leader - Continuing	AN	100.0	With Continuing-Ext	2	\$77,487.00
Raymond, Insa L	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$42,246.00

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Risedorph, Sandra J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$50,661.00
Rivetto, Laurie Ann	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$46,258.00
Sadler, B'Onko S	Associate Program Leader-Fixed	AN	100.0	Not Tenure/Cont	4	\$48,625.00
Sandborn, Dixie Lynn	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	14	\$48,152.04
Schneider, Thomas F	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$97,791.00
Schrot, Sheryl C	Extension Educator-Continuing	AN	50.0	With Continuing-Ext	7	\$47,410.08
Schulz, Jodi Marie	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$47,276.04
Scott, Edward N	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	2	\$39,380.00
Shrier, Caroline Suzanne Love	Extension Educator-Fixed	AN	70.0	Not Tenure/Cont	3	\$43,428.00
Silm, Theresa K	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$76,317.00
Smith, Sheila U	Program Leader-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$60,052.00
Stewart, Janelle A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$49,566.96
Stroud, David Walter	Extension Educator-Continuing	AN	50.0	With Continuing-Ext	2	\$53,010.96
Suszek, Sienna E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	11	\$46,080.00
Turner, Roxanne Sue	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$47,157.00
Vanderkolk, Katherine Marie	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$39,521.00
Victorson, Nancy Lou	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$65,541.96
Villarruel, Francisco A	Professor-Tenure System	AY	100.0	With Tenure	9	\$121,061.07
Waite, Karen Lee	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	12	\$72,059.04
Waugh, Patricia A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$48,472.08
Weichel, Jennifer M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$46,290.00
Wibby, Brian W	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	3	\$39,474.96
Williams, Gary L	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$84,592.00
Zerbe, Janice Nicole	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$42,914.00
EXTENSION GREENING MICHIGAN						
Amrhein, John P	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$82,065.00
Bagley, Darren E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$45,648.00
Bell, Randy A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$80,525.04
Bhakta, Bindu R	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$45,093.00
Bush, Elaine M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$62,077.92

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Chastain, Ann Hudgins	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$70,308.96
Clark-Jones, Teresa A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	22	\$58,245.96
Clawson, Beth Anne	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$44,685.96
Coffey, Ryan Foley	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$46,084.00
Cook, William Edward	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$69,939.96
Darnton, Julia Anne	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$43,599.00
Ewalt, Kelly Kristine	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$44,341.04
Foster, Richard Michael	Prof, WK Kellogg Chair, FSS -Tenure Sys	AN	100.0	With Tenure	2	\$252,642.96
Gibb, Terry L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	6	\$60,453.00
Gublo, Francis R	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$63,330.96
Hahn, Kristine Laura	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$42,681.00
Hale, Katherine E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	4	\$74,406.00
Hayes, Andrew Hamilton	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$80,775.96
Henne, Rebecca Janette	Associate Program Leader-Fixed	AN	80.0	Not Tenure/Cont	7	\$50,586.00
Hentz, Virginia Ann	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$68,050.96
Herbert, Jane M	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	1	\$58,358.88
Hitchcock, Mark Joseph	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Huyck, Linda S	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$61,938.00
Ivan, David John	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	2	\$107,766.96
Jamieson, Katherine Meri	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$61,992.96
Kidd, Russell Peter	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$65,643.12
Klavinski, Rita A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$67,873.08
Lakin, Jean J	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	6	\$55,142.10
Layman, Claire	Extension Specialist-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$64,383.96
Long, Brenda Rasch	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$46,446.00
McLean, Teresa Ann	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$51,031.08
Neumann, Bradley C	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$63,899.96
Pape, Glenn Eric-Bruce	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	2	\$51,881.04
Pioch, Julie Kay	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$65,809.96
Proctor, Emily C	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$51,511.08

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Prykucki, Bethany E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$48,170.04
Repke, Wanda J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$48,995.04
Robb, Mary Bauer	Extension Educator-Continuing	AN	50.0	With Continuing-Ext	1	\$72,793.92
Schindler, Kurt H	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$68,003.04
Schira, Michael David	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$62,830.92
Schroeder, Brandon Charles	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$54,143.04
Schulz, Mary A	Specialist - Outreach-Fixed Term	AN	60.0	Not Tenure/Cont	15	\$61,968.00
Scorsone, Eric Anthony	Extension Specialist-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$87,474.96
Sirrine, J Robert Richard	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$70,760.04
Smith, Diane L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$58,264.08
Smutek, Barbara Lee	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$43,500.00
Solomon, Dean Ross	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$82,823.08
Steiner, Ronald Edward	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$44,138.00
Stewart, Stephen R	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$75,177.00
Thomas, Mark A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$53,392.00
Treul, David Florian	Extension Educator-Fixed	AN	50.0	Not Tenure/Cont	11	\$53,152.80
Venema, Christine A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	25	\$58,438.08
Vinette, Joan K	Extension Educator-Continuing	AN	50.0	With Continuing-Ext	13	\$39,312.00
Walk, Michelle H	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$58,026.00
Washington, Vivian C	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	8	\$42,207.00
Werner, Paul J	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$49,500.00
Wibby, Brian W	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	3	\$39,474.96
Wills, Kendra C	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$56,893.04
Wooten, Richard Anthony	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$103,023.92
Zoia, Yvonne M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$60,720.00
EXTENSION HEALTH AND NUTRITION						
Abram, Tracie Jo	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	20	\$46,296.96
Al Sayed Hassan, Diana Adnan	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	5	\$39,382.00
Anderson, Laura Ann	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$45,144.00
Arnold, Ann Helen	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	9	\$43,239.00

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Aungst, Denise Basdekis	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	4	\$43,082.00
Benton, Patricia A	Program Leader-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$70,823.00
Berkey, Jennifer M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	15	\$50,879.04
Byrd, Leatta J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	15	\$62,704.92
Clark-Jones, Teresa A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	22	\$58,245.96
Contreras, Dawn A	Sr Extension Specialist - Continuing	AN	100.0	With Continuing-Ext	0	\$100,083.12
Cronk, Linda Kay	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$65,763.00
Earnesty, Dawn Sarah	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	3	\$54,499.00
Fair, Diana Lynn	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$40,590.00
Felix-Mottley, Zelda	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	19	\$49,323.00
Fifield, Karen L	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Galdamez, Imelda Del Pilar	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Gordon-Releford, Michelle	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Grischke, Deborah Ann	Extension Specialist-Fixed	AN	75.0	Not Tenure/Cont	0	\$50,000.00
Hamler, Saneya R	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$45,282.00
Haraminac, Eileen Marie	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	8	\$54,191.88
Hart, Jane C	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	11	\$44,815.00
Hebert, Sheilah Jean	Associate Program Leader-Fixed	AN	90.0	Not Tenure/Cont	6	\$59,365.00
Henne, Rebecca Janette	Associate Program Leader-Fixed	AN	80.0	Not Tenure/Cont	7	\$50,586.00
Huyck, Linda S	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$61,938.00
Innis, Gail Ellen	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	8	\$51,912.00
Johnson, Sarah Elizabeth S	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$38,799.96
Klavinski, Rita A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$67,873.08
Krahn, Lynn Estelle	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$44,802.00
Lashore, Margaret A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$62,445.96
Lindquist, Shannon Kay	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	12	\$46,698.00
Long, Brenda Rasch	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$46,446.00
Marino, Stephanie June	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	5	\$38,566.00
McGarry, Joyce V	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	14	\$48,468.96
Messing, Laurie Ford	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	6	\$44,209.08

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Moberg, Julie Ann	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$64,226.04
Newkirk, Cathy J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$65,366.04
Nichols, Jean M	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	15	\$54,243.96
Olsen, Janet	Program Leader-Continuing	AN	75.0	With Continuing-Ext	8	\$77,880.80
Ombima, Hanya Akinyi	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Pace, Karen L	Program Leader-Continuing	AN	75.0	With Continuing-Ext	8	\$75,095.04
Patritto, Lucia	County Extension Director-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$51,994.92
Penniman, Carolyn Jean	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	12	\$45,034.92
Pish, Suzanne Marie	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	6	\$44,694.00
Proctor, Emily C	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	4	\$51,511.08
Raphael, Katherine L	Associate Program Leader-Fixed	AN	100.0	Not Tenure/Cont	5	\$53,028.00
Rathke, Janet S	Extension Educator-Fixed	AN	90.0	Not Tenure/Cont	3	\$40,164.00
Rellinger, Diane L	Extension Educator-Fixed	AN	80.0	Not Tenure/Cont	7	\$44,511.00
Rivette, Christine Ann	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	3	\$40,224.00
Ross, Erin Elizabeth	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	1	\$41,520.00
Sadler, B'Onko S	Associate Program Leader-Fixed	AN	100.0	Not Tenure/Cont	4	\$48,625.00
Santiago, Olga J	Extension Specialist-Fixed	AN	100.0	Not Tenure/Cont	1	\$71,170.00
Smith, Monica Marie	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	5	\$64,764.00
Swartzendruber, Kristina L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$54,306.00
Swiderski, Mary Lynn	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	11	\$42,016.00
Tams, Lisa Dianne	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	9	\$50,889.00
Tiret, Holly Beth	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	11	\$53,507.00
Treiber, Lisa L	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	14	\$46,099.00
Venema, Christine A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	25	\$58,438.08
Waitrovich, Beth Marie	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$67,214.04
FISHERIES & WILDLIFE						
Bohling, Mary E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	6	\$61,833.04
Breederland, Mark A	District Extension Educator-Continuing	AN	100.0	With Continuing-Ext	5	\$69,072.00
Burroughs, Jordan Pusateri	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	9	\$55,686.00
Gunn, Joshua R	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$48,500.00

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MICHIGAN STATE UNIVERSITY EXTENSION

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Habron, Geoffrey Bryan	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$84,066.92
Jones, Michael L	Chairperson-Management	AY	100.0	With Tenure	9	\$149,134.95
Joshi, Sonia Joseph	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$51,500.00
Kinnunen, Ronald E	Sr District Ext Educator - Continuing	AN	100.0	With Continuing-Ext	4	\$91,862.04
Latimore, Jo Anne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$58,179.00
Lupi, Frank	Professor-Tenure System	AY	100.0	With Tenure	3	\$135,783.99
O'Keefe, Daniel Mark	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$62,514.12
Pistis, Charles	Sr District Ext Educator - Continuing	AN	100.0	With Continuing-Ext	15	\$102,661.08
Porter, William F	Boone Crockett Professor -Tenure System	AY	100.0	With Tenure	2	\$192,267.00
Riley, Shawn J	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$104,883.00
Stewart, Stephen R	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	2	\$75,177.00
Sturtevant, Rochelle Ann	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$68,894.04
Wagner, Michael	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	8	\$80,025.00
Wolfson, Lois G	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	15	\$78,890.96
FOOD SCI. & HUMAN NUTR.						
Benton, Patricia A	Program Leader-Fixed Term	AN	100.0	Not Tenure/Cont	11	\$70,823.00
Bourquin, Leslie D	Professor-Tenure System	AN	100.0	With Tenure	2	\$107,671.08
Derksen, Frederik	Chairperson-Management	AN	100.0	With Tenure	23	\$216,306.00
Dolan, Kirk David	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$101,310.96
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	AY	100.0	With Tenure	9	\$191,396.97
Kerver, Jean	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$85,565.04
Nyombaire, George	Research Associate-Fixed Term	AN	70.0	Not Tenure/Cont	0	\$35,954.00
Olson, Beth H	Associate Professor-Tenure System	AN	100.0	With Tenure	4	\$105,574.08
Partridge, John A	Associate Professor-Tenure System	AN	100.0	With Tenure	24	\$87,031.92
Wells, Sarah J	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$66,366.48
FORESTRY						
Kobe, Richard K	Chairperson-Management	AY	100.0	With Tenure	2	\$135,737.91
McDonough, Maureen	Professor-Tenure System	AN	100.0	With Tenure	22	\$124,548.96
Nzokou, Pascal	Associate Professor-Tenure System	AN	100.0	With Tenure	0	\$86,684.04
Potter-Witter, K L	Professor-Tenure System	AN	100.0	With Tenure	12	\$112,897.92

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Walters, Michael B	Associate Professor-Tenure System	AN	100.0	With Tenure	8	\$103,038.00
GEOGRAPHY						
Aichele, Tracy Margaret	Specialist - Outreach-Fixed Term	AN	50.0	Not Tenure/Cont	6	\$51,780.00
Andresen, Jeffrey A	Associate Professor-Tenure System	AN	100.0	With Tenure	10	\$102,039.00
HORTICULTURE						
Baird, William Vance	Chairperson-Management	AY	100.0	With Tenure	3	\$148,885.02
Beaudry, Randolph M	Professor-Tenure System	AN	100.0	With Tenure	11	\$118,884.96
Behe, Bridget K	Professor-Tenure System	AN	100.0	With Tenure	10	\$117,360.00
Biernbaum, John A	Professor-Tenure System	AN	100.0	With Tenure	15	\$114,920.04
Brainard, Daniel C	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$85,730.04
Cregg, Bert Michael	Associate Professor-Tenure System	AN	100.0	With Tenure	7	\$97,334.04
Fernandez, Rodney T	Associate Professor-Tenure System	AN	100.0	With Tenure	9	\$87,860.00
Flore, James A	Professor-Tenure System	AN	100.0	With Tenure	28	\$131,850.12
Getter, Kristin L	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$53,550.00
Hanson, Eric J	Professor-Tenure System	AN	100.0	With Tenure	15	\$122,349.96
Lang, Gregory Alan	Professor-Tenure System	AN	100.0	With Tenure	12	\$128,739.96
Ngouajio, Mathieu	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$120,789.96
Perry, Ronald L	Professor-Tenure System	AN	100.0	With Tenure	19	\$144,335.04
Runkle, Erik S	Associate Professor-Tenure System	AN	100.0	With Tenure	5	\$115,590.00
Sabbatini, Paolo	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	5	\$83,670.00
Schutzki, Robert E	Associate Professor-Tenure System	AN	100.0	With Tenure	18	\$109,490.04
Zandstra, Bernard H	Professor-Tenure System	AN	100.0	With Tenure	22	\$122,490.00
HUMAN DEVELOPMENT & FAMILY STD						
Stansbury, Kathy E	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	4	\$86,068.00
KELLOGG BIOLOGICAL STATION						
Utsumi, Santiago Alfredo	Assistant Professor-Tenure System	AN	100.0	Tenure Sys Prob	3	\$84,225.04
LAND POLICY INSTITUTE						
Calnin, Benjamin T	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,623.04
Graebert, Mary Beth	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	8	\$74,575.00
Warbach, John David	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$89,792.01

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Wyckoff, Mark Alan	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$137,741.96
LARGE ANML CLINICAL SCI						
Ehrhardt, Richard A	Specialist - Outreach-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$77,700.00
Erskine, Ronald J	Professor-Tenure System	AN	100.0	With Tenure	11	\$134,285.04
Gemus, Madonna Eva	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$120,000.00
Grooms, Daniel L	Professor-Tenure System	AN	100.0	With Tenure	1	\$158,226.00
Marteniuk, Judith	Associate Professor-Tenure System	AN	75.0	With Tenure	18	\$115,611.04
MSUE DIRECTOR'S OFFICE						
Birkey, Ned Morris	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$64,237.00
Bixler, Joseph W	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$72,049.92
Blase, Betty L	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$86,660.00
Brahee, Douglas R	Extension Specialist-Continuing	AN	90.0	With Continuing-Ext	2	\$120,185.07
Butcher, Kittie Lynn	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	7	\$41,448.00
Coon, Thomas G	Institute/Center Director-Management	AN	100.0	With Tenure	10	\$218,970.12
Cudney, Patrick I	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$115,417.12
Cummings, Kathryn E	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$83,214.96
East, Deanna Lynn	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	9	\$64,130.04
Erdman, Michael D	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$73,015.08
Fenech, David J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	14	\$83,241.00
Gutierrez, Elizabeth A	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$44,522.00
Haas, Bruce E	Program Leader-Continuing	AN	100.0	With Continuing-Ext	4	\$95,543.88
Harris, Angela Mae	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	10	\$42,810.00
Hiemstra, Kelley	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	0	\$79,500.00
Kalchik, Thomas Roy	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$101,169.00
Kelley, Lyndon Lee	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	7	\$60,290.04
Kidd, Russell Peter	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$65,643.12
Lehman, Bonnie Ann	Extension Educator-Fixed	AN	60.0	Not Tenure/Cont	4	\$38,809.00
Lehman, Donald B	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$102,268.92
Lovejoy, Stephen B	Professor-Tenure System	AN	100.0	With Tenure	6	\$184,193.04
Loveridge, Scott T	Professor-Tenure System	AN	100.0	With Tenure	12	\$180,701.92

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Lucas, James J	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$74,160.00
Meyers, Rachel Sanchez	Extension Educator-Fixed	AN	100.0	Not Tenure/Cont	11	\$42,512.00
Peters, Cheryl Lynn	Extension Specialist-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$80,005.08
Pizana, Dionardo E	Extension Specialist-Continuing	AN	100.0	With Continuing-Ext	9	\$75,918.96
Poindexter, Steven	Senior Ext Educator - Continuing	AN	100.0	With Continuing-Ext	4	\$84,758.04
Rosinski, Carol A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	18	\$43,345.08
Rudzinski, Marilyn	County Extension Director-Continuing	AN	100.0	With Continuing-Ext	18	\$92,624.04
Ruemenapp, Marie A	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$114,675.00
Shane, Matthew T	Extension Educator-Continuing	AN	100.0	With Continuing-Ext	2	\$83,030.00
Spelman, Sharon Jane	Extension Educator-Continuing	AN	100.0	Contin Sys Prob-Ext	2	\$74,025.96
Vandenberg, Lela L	Sr Extension Specialist - Continuing	AN	100.0	With Continuing-Ext	2	\$85,959.96
NATURAL FEATURES INVENTORY						
Badra, Peter J	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	5	\$55,403.88
Campbell, Suzan Lyn	Conservation Associate-Fixed	AN	100.0	Not Tenure/Cont	5	\$39,864.00
Cohen, Joshua G	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$57,580.08
Cuthrell, David L	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$62,696.88
Gehring, Joelle Lynn	Senior Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$69,798.96
Higman, Phyllis J	Senior Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$79,512.00
Hyde, Daria A	Conservation Scientist-Continuing	AN	80.0	With Continuing-Ext	6	\$56,697.00
Klatt, Brian J	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	3	\$104,656.92
Kost, Michael A	Senior Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$73,641.00
Latimore, Jo Anne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$58,179.00
Lee, Yu Man	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$66,258.96
Monfils, Michael J	Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$63,677.04
Paskus Jr, John Joseph	Senior Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$75,249.00
Penskar, Michael R	Senior Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$80,227.08
Schools, Edward H	Senior Conservation Scientist-Continuing	AN	100.0	With Continuing-Ext	6	\$80,932.08
Slaughter, Bradford Shaw	Conservation Scientist-Fixed	AN	100.0	Not Tenure/Cont	6	\$46,157.00
OFC OF DIVERSITY & PLURALISM						
Alston-Mills, Brenda	Associate Dean-Management	AN	100.0	With Tenure	4	\$162,005.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Wille, Celina G	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$81,480.00
PLANT PATHOLOGY						
Chilvers, Martin Ian	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	3	\$78,000.00
Hammerschmidt, R	Chairperson-Management	AY	100.0	With Tenure	21	\$151,966.98
Hausbeck, Mary K	Professor-Tenure System	AY	100.0	With Tenure	10	\$141,971.04
Kirk, William W	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$92,258.01
Rosenzweig, Noah	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$43,497.00
Russell, Howard Lee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$77,736.96
Schilder, Annemiek M	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$82,068.00
Sundin, George W	Professor-Tenure System	AY	100.0	With Tenure	4	\$122,550.03
Vargas, Joseph M	Professor-Tenure System	AN	100.0	With Tenure	30	\$111,630.00
Warner, Frederick W	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$77,202.00
SCHL OF PLANNING,DSGN&CNST						
Beyea, Wayne Robert	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	6	\$83,730.96
Kotval, Zenia Z	Professor-Tenure System	AY	100.0	With Tenure	2	\$93,915.00
Warbach, John David	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	6	\$89,792.01
SOCIAL WORK						
Seita, John Robert	Associate Professor-Tenure System	AY	100.0	With Tenure	5	\$80,081.05
SOCIOLOGY						
Taylor, Carl S	Professor-Tenure System	AY	100.0	With Tenure	18	\$136,386.99
Ten Eyck, Tobias A	Associate Professor-Tenure System	AN	100.0	With Tenure	6	\$95,151.96
SW MI RESEARCH & EXT CTR						
Shane, William W	Sr Extension Specialist - Continuing	AN	100.0	With Continuing-Ext	0	\$79,212.96
Zabadal, Thomas J	Professor-Tenure System	AN	100.0	With Tenure	6	\$104,720.04
WATER RESEARCH INSTITUTE						
Bartholic, Jon	Institute/Center Director-Management	AN	100.0	With Tenure	33	\$163,709.04

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VICE PRES RESEARCH AND GRADUATE STUDIES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ANIMAL CARE PROGRAM						
Ames, N Kent	Professor-Tenure System	AN	100.0	With Tenure	17	\$154,599.96
ASSOCIATE VICE PRESIDENT FOR RESEARCH						
Freckman, William G	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$159,181.20
Hudson, Loraine J	Senior Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	16	\$123,887.16
Hunt, Paul M	Senior Associate Vice President-Exec Mgt	AN	100.0	With Tenure	23	\$229,413.00
Li, Xiaoping	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$79,847.64
Malviya, Prabhat K	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$95,508.72
Mandal, Anirban	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$38,760.00
Ramanand, Sobha	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	7	\$85,707.60
Ullrich, Donna Louise	Specialist - Research-Continuing	AN	100.0	With Continuing-Spec	3	\$85,707.60
BIO/COMPUTATIONAL EVOLUTION IN ACTION						
Bartlett III, Francis Norman	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,000.00
Cheng, Betty H C	Professor-Tenure System	AY	100.0	With Tenure	10	\$176,372.01
Clarke, Judith Brown	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$74,160.00
Connelly, Brian Dale	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,500.00
Cooper, Idelle A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,000.00
Goodman, Erik	Professor-Tenure System	AY	100.0	With Tenure	28	\$157,604.04
Keagy, Jason Christopher	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$40,500.00
Kim, Andrew	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	13	\$100,000.08
Lettieri, Liliana	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,000.00
Mead, Louise	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$77,250.00
Ofria, Charles Art	Associate Professor-Tenure System	AY	100.0	With Tenure	4	\$139,774.95
Theis, Kevin R	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$42,435.96
Unachak, Prakarn	Research Associate-Fixed Term	AN	50.0	Not Tenure/Cont	1	\$40,500.00
Wagner, Aaron P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,000.00
Whittaker, Danielle J	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$79,551.00
CTR FOR STATISTICAL TRAINING CONSULTING						
Hession, Sarah Lynne	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$87,000.00
Maurer, Brian A	Institute/Center Director-Management	AY	100.0	With Tenure	4	\$85,416.12

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VICE PRES RESEARCH AND GRADUATE STUDIES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pierce, Steven J	Specialist - Research-Continuing	AN	100.0	Contin Sys Prob-Spec	3	\$95,000.04
Silver, Brian D	Professor-Tenure System	AY	100.0	With Tenure	30	\$156,332.34
You, Zhiying	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$93,000.00
ENVIRONMENTAL HEALTH & SAFETY						
Eisenbeis, Kevin R	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$163,200.00
FOOD SAFETY/TOXICOLOGY CTR						
Al Safadi, Rim	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,200.00
Singh, Pallavi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,200.00
GREAT LAKES BIOENERGY RESEARCH CTR						
Balan, Venkatesh	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$92,902.00
Bennett, Ashley B	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$40,000.00
Cavalier, David Mark	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$56,650.00
Chen, Xuwen	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$46,350.00
Childs, Kevin L	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$90,750.00
Chundawat, Shishir Pratap Singh	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$70,000.00
Cole, James R	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$82,092.00
Dickson, Timothy L	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$45,000.00
Gelfand, Ilia	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$48,190.00
Hegg, Eric Linke	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$102,915.99
Hirsch, Candice Nicole	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$53,303.00
Hong, Sung Yong	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$39,999.96
Jabbour, Dina	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$38,000.00
Jensen, Jacob Kruger	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$42,491.00
Keegstra, Kenneth G	Univ Distinguished Prof-Tenure System	AN	100.0	With Tenure	14	\$220,214.30
Kim, Joo Yeol	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$35,000.00
Kim, Sang-Jin	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$36,050.00
Kim, Seungdo	Associate Professor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$94,563.00
Kim, Won Chan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$40,314.00
Kong, Que	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$35,535.00
Liu, Tongjun	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$35,000.00

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Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Ma, Wei	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$39,000.00
Mathrubootham, Vaidyanathan	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$43,000.00
Millar, Neville	Senior Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$44,023.23
Parker, Joyce M	Assistant Professor-Fixed Term	AY	100.0	Not Tenure/Cont	16	\$56,845.25
Pollard, Michael R	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	16	\$77,000.00
Reca, Ida Barbara	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$38,872.00
Sanjaya, S	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$39,011.25
Tavora Rachid, Caio	Scholar-Fixed Term	AN	20.0	Not Tenure/Cont	0	\$21,000.00
Walton, Jonathan D	Institute/Center Director-Management	AN	100.0	With Tenure	15	\$188,175.00
Wang, Yan	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$41,121.00
Werling, Benjamin P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$44,558.00
Yang, Yang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$35,000.00
Ye, Zhuoliang	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$41,000.04
HOLLAND INITIATIVE						
Guarr, Thomas F	Professor-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$168,300.00
INSTITUTE FOR CYBER-ENABLED RESEARCH						
Colbry, Dirk Joel-Luchini	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$66,837.00
Gomez, Facundo Ariel	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$47,250.00
Gupta, Aditi	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
Ong, Benjamin	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$63,000.00
Wagner, Aaron P	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$45,000.00
MSU INNOVATION CENTER						
Davis, Lorelei D	Executive Mgmt Assoc Director- Exec Mgt	AN	100.0	With Continuing-Othr	2	\$147,727.20
MSU PRESS						
Dotto, Gabriel M	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	5	\$145,741.68
Loehr, Julie L	Editor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$81,090.00
MSU TECHNOLOGIES						
Chylla, Richard	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$234,999.96
Davis, Lorelei D	Executive Mgmt Assoc Director- Exec Mgt	AN	100.0	With Continuing-Othr	2	\$147,727.20
Hasemann, Charles A	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	2	\$240,210.00

Faculty and Academic Staff Salary List 2012-13

VICE PRES RESEARCH AND GRADUATE STUDIES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Nelson, Brice C	Executive Mgmt Assoc Director- Exec Mgt	AN	100.0	With Continuing-Othr	2	\$146,084.76
OFFICE OF SPONSORED PROJECTS						
Reighley, Twila	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$185,000.00
Woodward, Doreen K	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$115,575.96
REGULATORY AFFAIRS, OFFICE OF						
Bailie, Marc Bennett	Associate Professor-Fixed Term	AN	62.0	Not Tenure/Cont	4	\$180,050.90
Greene, Mary Ellen	Consultant-Fixed Term	AN	25.0	Not Tenure/Cont	6	\$146,370.24
Haywood II, Joseph R	Assistant Vice President-Exec Mgt	AN	100.0	With Tenure	9	\$251,451.00
Krieger-Burke, Teresa Rosa	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$127,308.00
Kumar, Ashir	Professor-Fixed Term	AN	50.0	With Tenure Emeritus	20	\$134,134.08
Marsh, Sarah Renee	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$65,405.04
McGee, Harry B	Chair Committee/Brd/Oth-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	2	\$71,400.00
Nolan, Emily R	Assistant Professor-Fixed Term	AN	50.0	Not Tenure/Cont	4	\$80,000.00
Parks, Christine Marie	Univ Attending Vet-Managers	AN	100.0	Not Tenure/Cont	2	\$0.00
RESEARCH & GRADUATE STUDIES VICE PRES						
Anderson, Donald Carroll	Consultant-Fixed Term	AN	50.0	Not Tenure/Cont	6	\$168,473.04
Asquith, Peter	Consultant-Fixed Term	AN	70.0	With Tenure Emeritus	1	\$155,295.09
Bauer, Wolfgang W	Chairperson-Management	AY	100.0	With Tenure	5	\$180,225.00
Fink, Gregory	Assistant Vice President-Exec Mgt	AN	100.0	With Tenure	25	\$206,573.64
Gage, Douglas Alan	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	2	\$180,000.00
Gray, James Ian	Special Advisor to the President	AN	100.0	With Tenure	28	\$261,999.96
Hsu, Stephen D H	Vice President-Exec Mgt	AN	100.0	With Tenure	0	\$270,000.00
Mason, Jeffery F	Division Director-Management	AN	100.0	Not Tenure/Cont	3	\$156,060.00
May, Terry A	Consultant-Fixed Term	AN	80.0	Not Tenure/Cont	10	\$129,558.60
McGroarty, Estelle	Associate Vice President-Exec Mgt	AN	100.0	With Tenure	25	\$216,189.96
Pivarnik, James M	Univ Intell Integrity Officer	AY	100.0	With Tenure	15	\$140,000.04
Trentin, Athena	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$69,360.00
Wojcik, Anthony S	Consultant-Fixed Term	AN	30.0	With Tenure Emeritus	4	\$202,428.00
RESEARCH TECHNOL SUPPORT FACILITY - MAES						
Dewitt, David	Senior Asoc Dean-Managers	AN	100.0	With Tenure	5	\$169,197.12

Faculty and Academic Staff Salary List 2012-13

VICE PRES RESEARCH AND GRADUATE STUDIES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
O'Reilly, Sandra Ann	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$66,530.16
Smith, Scott A	Research Associate-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$42,630.00
Wilkerson, Curtis G	Associate Professor-Tenure System	AY	100.0	Tenure Sys Prob	5	\$99,096.93

Faculty and Academic Staff Salary List 2012-13

VICE PRES FOR GOVERNMENTAL AFFAIRS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
VICE PRES FOR GOVERNMENTAL AFFAIRS						
Bertram, David W	Assistant Vice President-Exec Mgt	AN	100.0	Not Tenure/Cont	0	\$163,200.00
Burnham, Mark A	Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	6	\$222,000.00
Field, Monique C	Assistant Vice President-Exec Mgt	AN	100.0	Not Tenure/Cont	0	\$163,200.00
Walter, Sarah	Associate Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	1	\$173,400.00

Faculty and Academic Staff Salary List
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GENERAL COUNSEL

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
GENERAL COUNSEL						
Armentrout, Ellen Scherer	Assistant General Counsel-Exec Mgt	AN	50.0	With Continuing-Othr	0	\$90,000.00
Bollinger, Lee C	Assistant General Counsel-Exec Mgt	AN	100.0	With Continuing-Othr	2	\$99,395.04
Gremel, Larry A	Assistant General Counsel-Exec Mgt	AN	100.0	With Continuing-Othr	4	\$111,240.00
Kelley, Theresa Ann	Associate Genl Counsel-Exec Mgt	AN	90.0	With Continuing-Othr	12	\$139,050.00
Kiley, Michael J	Associate Genl Counsel-Exec Mgt	AN	100.0	With Continuing-Othr	17	\$168,920.04
Kriser, Lynn Ann	Assistant General Counsel-Exec Mgt	AN	100.0	With Continuing-Othr	11	\$113,300.04
Noto, Robert A	Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	17	\$334,230.00
Pasricha, Radhika	Assistant General Counsel-Exec Mgt	AN	100.0	With Continuing-Othr	4	\$95,790.00
Zayko, Kristine Marie	Deputy General Counsel-Exec Mgt	AN	100.0	With Continuing-Othr	4	\$187,460.04

Faculty and Academic Staff Salary List 2012-13

VP COMMUNICATIONS AND BRAND STRATEGY

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
COMMUNICATIONS AND BRAND STRATEGY						
Cassella, Kent Paul	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$160,000.00
Swain, Heather Cresap	Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	5	\$222,000.00

Faculty and Academic Staff Salary List 2012-13

VICE PRES FOR STUDENT AFFAIRS & SERVICES

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
CAREER SERVICES AND PLACEMENT						
Motschenbacher, Garth Delyle	Specialist - Outreach-Continuing	AN	100.0	With Continuing-Spec	6	\$105,000.00
COUNSELING CENTER						
Bilyeu, Abraham	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$24,000.00
Bryan, Amanda	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$24,000.00
Collins-Eaglin, Jan T	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	5	\$115,591.56
Miller, Eric	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$24,000.00
Novicki, David	Professor-Tenure System	AY	100.0	With Tenure	17	\$83,623.77
Rath-Targowski, Sophia Kes	Intern-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$24,000.00
INTRAMURAL SPORTS & RECREATIVE SERVICES						
Hendrickson, Kevin A	Lecturer-Fixed Term	AY	8.3	Not Tenure/Cont	4	\$29,608.19
McNeil, Richard N	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	2	\$117,300.00
Smith, Daniel Leroy	Lecturer-Fixed Term	AY	16.3	Not Tenure/Cont	9	\$29,824.97
Wolf, Samantha Kelly	Lecturer-Fixed Term	AY	8.3	Not Tenure/Cont	5	\$29,607.95
SERVICE LEARNING CENTER						
Casey, Karen McKnight	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$97,728.24
STUDENT AFFAIRS & SERVICES VICE PRES						
Bishop, Kelley D	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	11	\$142,871.40
Gazel, Jeanne Elaine	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	17	\$66,744.72
Maybank, Denise Burnett	Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	1	\$210,000.00
Washington, Ira J	Specialist - Advisor-Continuing	AN	91.6	With Continuing-Spec	26	\$74,241.75
STUDENT LIFE						
Reid, Gary	Senior Specialist - Teacher-Continuing	AN	100.0	With Continuing-Spec	19	\$150,000.00

Faculty and Academic Staff Salary List 2012-13

GRADUATE SCHOOL DEAN

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
GRADUATE SCHOOL DEAN						
Altinsel, Zeynep	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	20	\$48,194.76
Brockman, Julie Lynn	Assistant Professor-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$76,303.95
Campa, Henry	Associate Dean-Management	AN	100.0	With Tenure	10	\$113,031.48
Jackson, Julius H	Associate Dean-Management	AN	100.0	With Tenure	18	\$144,923.76
Klomprens, Karen L	Associate Provost-Exec Mgt	AN	100.0	With Tenure	20	\$235,086.24
Manderscheid, Lester V	Professor-Fixed Term	AN	10.0	With Tenure Emeritus	56	\$115,299.60
May, Terry A	Consultant-Fixed Term	AN	80.0	Not Tenure/Cont	10	\$129,558.60
Nunez, Antonio A	Associate Dean-Management	AN	100.0	With Tenure	23	\$151,117.92
Ryan, Ann Marie	Professor-Tenure System	AY	100.0	With Tenure	12	\$204,999.93
Schneller, Anne	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	25	\$79,779.96
Stoddart, Judith Ann	Associate Dean-Management	AN	100.0	With Tenure	15	\$123,050.76
Thomas, Steven Deshawn	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$60,900.00
TEACHING ASSISTANT PROGRAMS						
Altinsel, Zeynep	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	20	\$48,194.76
Rojewski, Julie Marie Wilson	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$60,000.00

Faculty and Academic Staff Salary List
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UNIVERSITY ADVANCEMENT

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
ADVANCEMENT INFO SYS & DONOR STRATEGY						
Dozier, Monique Michelle	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	1	\$128,750.04
ADVANCEMENT MKTG AND COMM						
Thomas, Robert M	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	1	\$152,234.04
ASC VICE PRES ALUMNI ASSOCIATION						
Westerman III, W Scott	Associate Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	2	\$174,194.64
ASC VICE PRES FOR UNIVERSITY DEVELOPMENT						
Lasher, Peter John	Associate Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$210,000.00
Terman, Steven M	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	7	\$156,560.04
AVP FOR ADVANCEMENT ADMINISTRATION						
Thomas, Robert M	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	1	\$152,234.04
VICE PRESIDENT UNIVERSITY ADVANCEMENT						
Groves, Robert W	Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	3	\$311,000.04

Faculty and Academic Staff Salary List
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V.P. FINANCE & OPERATIONS & TREASURER

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
CAMPUS PLANNING & ADMINISTRATION						
Carrington, Peter H	Assistant Instructor-Fixed Term	AN	75.0	Not Tenure/Cont	7	\$45,549.00
Kacos, Jeffrey R	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	16	\$143,739.60
Telewski, Frank W	Professor-Tenure System	AN	100.0	With Tenure	8	\$92,288.04
DEPARTMENT OF POLICE AND PUBLIC SAFETY						
Dunlap, James H	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	10	\$175,077.24
Maleck, Thomas L	Associate Professor-Tenure System	AY	100.0	With Tenure	27	\$111,634.58
FINANCE & OPERATIONS VP & TREASURER						
Blom, Sarah Kay	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$150,000.00
Bradley, Kristin G	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$173,296.56
Fallon, Lucille D	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	21	\$159,889.92
Haas, Mark Peter	Associate Vice President-Exec Mgt	AN	100.0	With Continuing-Othr		\$220,000.00
Latta, William J	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$180,862.92
Lindahl, Kathryn E	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	14	\$202,996.44
Poston, Freddie Lee	Vice President-Exec Mgt	AN	100.0	With Tenure	21	\$330,999.96
HUMAN RESOURCES ASST VICE PRESIDENT						
Butler, Sharon Elizabeth	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$190,000.00
Hanna, Thomas Chris	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	5	\$147,128.28
Nash, James	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	3	\$150,761.16
Rivard, Renee	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	8	\$154,072.56
INTERCOLLEGIATE ATHLETICS						
Allen, Timothy Lee	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	4	\$120,000.00
Anastos, Thomas Andrew	Head Coach-Hockey	AN	100.0	Not Tenure/Cont	1	\$241,100.00
Appelbaum, Rochelle E	Associate Director-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$143,520.00
Atkinson, Rick D	Assistant Director-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	4	\$82,220.00
Bader, Richard J	Assistant Director-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	23	\$100,000.00
Baker, Jami S	Asst to Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$36,770.00
Barnett, Harlon T	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$203,000.00
Baumgartner, Holly D	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	8	\$56,015.00
Best, Eric E	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	10	\$37,295.00

Faculty and Academic Staff Salary List
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V.P. FINANCE & OPERATIONS & TREASURER

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Bitz, Kathryn Marie	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$37,800.00
Bograkos, Jessica Rose Beech	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$38,210.00
Boss IV, Jacob	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$145,000.00
Brown, Tempie P	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$106,600.00
Burghardt, William Pastors	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$45,000.00
Carney, Russell Kim	Associate Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$70,000.00
Carter, Kasey Leigh	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont		\$40,000.00
Chandler, Roger L	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$44,865.00
Copeland, Meta NcKell	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$95,325.00
Covassin, Tracey	Associate Professor-Tenure System	AY	100.0	With Tenure	1	\$86,914.98
Curler, Nicole Lynn	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$28,410.00
Dantonio, Mark J	Head Coach-Football	AN	100.0	Not Tenure/Cont	6	\$666,250.00
Dombroski, Julia Pagel	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	5	\$50,595.00
Don, Lorne A M	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$46,125.00
Drenth, Walter	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	6	\$100,770.00
Farnum, Tammy Lynn	Associate Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$45,000.00
Faulkner, Wesley T	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$25,000.00
Fife, Dane J	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$187,425.00
Folino, Anthony	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	2	\$80,370.00
Garland, Michael Q	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$195,625.00
Gawlik, Michael Andrew	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$50,000.00
George, Cathy Christine	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$140,000.00
Ganiodis, Matthew D	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$78,345.00
Gill, Theodore P	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$182,000.00
Gillon, Randy Arthur	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$60,000.00
Guess, Lorenzo J	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$75,000.00
Gunter, Edward Wilkes	Asst to Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$36,010.00
Haller, Alan G	Associate Director-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$96,555.00
Heller, Stacy Renee	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$31,000.00
Hindy, Shawn Robert	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$41,550.00

Faculty and Academic Staff Salary List
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V.P. FINANCE & OPERATIONS & TREASURER

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Hinsberg, Sarah Jean	Assistant Director-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	1	\$33,825.00
Hoke, Thomas P	Associate Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$69,000.00
Hollis, Mark J	Executive Mgmt Director-Exec Mgt	AN	100.0	Not Tenure/Cont	17	\$600,000.00
Ianni, Gregory P	Associate Director-Fixed Term	AN	100.0	Not Tenure/Cont	19	\$150,800.00
Izzo, Thomas	Head Coach-Men's Basketball	AN	100.0	Not Tenure/Cont	17	\$390,870.00
Jardim, Simone Paiva	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$58,650.00
Joseph, Jacqueline M	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	19	\$93,365.00
Kesler, Seth M	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont		\$57,175.00
Klages, Kathie A	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	22	\$68,640.00
Knoll, Helen W	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$65,140.00
Lewandowski, John G	Associate Director-Fixed Term	AN	100.0	Not Tenure/Cont	16	\$100,000.00
Loeffler, Timothy M	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$32,570.00
Lubahn, Casey D	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$77,900.00
Maloney, Molly A	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$30,750.00
Mannie, Kenneth H	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	16	\$175,000.00
Mason, Jill Marie	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	2	\$48,010.00
Miller, Kelly D	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$97,375.00
Milloy, Kathleen Agnes	Associate Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$49,450.00
Minkel, Thomas Austin	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$74,330.00
Mitchell, Hajile Mukiala	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$50,225.00
Monroe, Jeffrey S	Instructor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$93,600.00
Munz, Mollie Marie	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$50,000.00
Narduzzi, Patrick R	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$500,000.00
Newell, John C	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$60,000.00
Newton, Thomas R	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	22	\$89,000.00
Nightingale, Adam J	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	2	\$47,280.00
Orlando, Gene C	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$61,500.00
Ott, Jordan R	Asst to Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$48,650.00
Pauga, Kevin P	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	3	\$78,890.00
Pencil, Sherraine	Coordinator-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$39,000.00

Faculty and Academic Staff Salary List 2012-13

V.P. FINANCE & OPERATIONS & TREASURER

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
Pirmann, Benjamin Scott	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$27,675.00
Powell, John W	Associate Professor-Tenure System	AY	100.0	With Tenure	7	\$76,994.91
Rakan, Susan Marie	Head Coach-Women's Basketball	AN	100.0	Not Tenure/Cont	5	\$330,240.00
Rensing, Damon	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$78,000.00
Rood, Joseph Ryan	Assistant Director-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	6	\$43,570.00
Roushar, Daniel John	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$305,000.04
Salem, Brad L	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$200,000.00
Samuel, Terrence Duane	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$182,000.00
Saxton, Thomas M	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$80,000.00
Schager, Paul L	Associate Director-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$126,000.00
Schlesinger, Scot M	Assistant Director-Fixed Acad Staff	AN	100.0	Not Tenure/Cont	11	\$82,000.00
Senakiewich, Lisa Marie	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	1	\$40,000.00
Sikes, Graham B	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$55,000.00
Simons, Mark A	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$124,000.00
Slobodnik, Stacy L	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$102,500.00
Smith, Jennifer L	Associate Director-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$102,500.00
Stannard, Kylie Andrew	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$44,000.00
Staten, Mark W	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$200,000.00
Stephens, Dwayne Jerome	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	9	\$202,700.00
Tressel, Michael P	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$203,000.00
Tymoszewicz, Christiina	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$42,025.00
Vanameyde, Mark	Associate Coach-Fixed Term	AN	100.0	Not Tenure/Cont	4	\$64,000.00
Vorkapich, Michael	Associate Coach-Fixed Term	AN	100.0	Not Tenure/Cont	14	\$80,000.00
Wakeham, Timothy S	Director II-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	5	\$80,000.00
Warner, David R	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$205,000.00
Weise, Matthew J	Head Coach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$77,745.00
Williams, Christopher A	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$34,965.00
Winger, Garry	Assistant Coach-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$42,000.00
INTERNAL AUDIT						
Luccock, Thomas Nelson	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$158,199.96

Faculty and Academic Staff Salary List 2012-13

V.P. FINANCE & OPERATIONS & TREASURER

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
LAND MANAGEMENT OFFICE						
Reid, Charles J	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$143,266.92
M S U FOUNDATION						
Reid, Charles J	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$143,266.92

Faculty and Academic Staff Salary List 2012-13

V.P. FOR BUS. AND FINANCE PHYSICAL PLANT

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
CUSTODIAL SERVICES						
Gosselin, Gaston Gerard	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	9	\$136,498.68
MAINTENANCE SCHEDULING AND SUPERVISION						
Gosselin, Gaston Gerard	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	9	\$136,498.68
PHYSICAL PLANT ADMINISTRATION						
Abdelhamid, Tariq Sami	Associate Professor-Tenure System	AY	100.0	With Tenure	6	\$100,499.00
Flinn, Ronald T	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr		\$195,241.44
Nestle, Robert W	Univ Engineer-Exec Mgt	AN	100.0	With Continuing-Othr	26	\$150,693.12
POWER AND WATER						
Ellerhorst, Robert L	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	22	\$141,873.24
TELECOMMUNICATION SYSTEMS						
Simon, Roy J	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$137,461.80
TRANSPORTATION SERVICES MOTOR POOL						
Simon, Roy J	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	12	\$137,461.80

Faculty and Academic Staff Salary List

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UNIVERSITY SERVICES & RECYCLING

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
UNIVERSITY SERVICES Kokenakes, Kimberly Carter	Executive Mgmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$144,200.04

Faculty and Academic Staff Salary List 2012-13

BUSINESS OPERATIONS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
CONTRACT AND GRANT ADMINISTRATION						
Evon, Daniel T	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	15	\$158,754.00
Reighley, Twila	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$185,000.00
CONTROLLER						
Deppong, Gregory J	Controller-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$175,100.00
ENTERPRISE BUSINESS SYSTEMS PROJECTS						
Donovan, Donna M	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr		\$184,370.04
INVESTMENT & FINANCIAL MANAGEMENT						
Klein, Glen J	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	7	\$159,297.72
Poston, Freddie Lee	Vice President-Exec Mgt	AN	100.0	With Tenure	21	\$330,999.96
RISK MANAGEMENT						
McCabe, Matthew G	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	5	\$135,038.88

Faculty and Academic Staff Salary List 2012-13

RESIDENTIAL & HOSPITALITY SERVICES, DIV

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
CULINARY SERVICES						
Procopio, Guy Dominic	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	4	\$147,108.00
MSU UNION						
Brown, Angela W	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	15	\$134,128.80
RESIDENCE EDUCATION AND HOUSING SER ADMN						
Collins, Kathleen M	Executive Mgtmt Director-Exec Mgt	AN	100.0	With Continuing-Othr	0	\$150,800.00
RESIDENTIAL & HOSPITALITY SERVICES, DIV						
Gore, Venceslaus Gregory	Assistant Vice President-Exec Mgt	AN	100.0	With Continuing-Othr		\$198,843.84

Faculty and Academic Staff Salary List 2012-13

PRESIDENT

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
PRESIDENTS OFFICE OPERATIONS						
Beekman, William R	Secretary of Board-Exec Mgt	AN	100.0	With Continuing-Othr	4	\$233,199.96
Conn, Sandra	Consultant-Fixed Term	AN	100.0	Not Tenure/Cont	0	\$160,000.00
Simon, Lou Anna K	President-Exec Mgt	AN	100.0	With Tenure	28	\$520,000.00
SECRETARY OF BOARD OF TRUSTEES						
Beekman, William R	Secretary of Board-Exec Mgt	AN	100.0	With Continuing-Othr	4	\$233,199.96

Faculty and Academic Staff Salary List
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MSU GLOBAL

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
MSU GLOBAL						
Epps, Joni M	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	6	\$44,048.95
Geith, Christine	Assistant Provost-Exec Mgt	AN	100.0	With Continuing-Othr	11	\$165,678.48
Rhead, Gerald S	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	13	\$96,580.20
Shelle, Gwyn Ann	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	5	\$71,502.96
Shunneson, Todd W	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$60,290.04
Vignare, Karen Lynn	Director I-Fixed-Acad Staff	AN	100.0	Not Tenure/Cont	7	\$109,350.24
Zavala, Elizabeth Lauren	Specialist - Curriculum Dev-Fixed Term	AN	100.0	Not Tenure/Cont	2	\$40,346.25

Faculty and Academic Staff Salary List
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GENERAL UNIVERSITY ITEMS

Employee Name Last, First	Job Title	AN/AY	CUL%	Tenure/Cont Status	YIL	FTE Salary
K-C-P COLLEGE DAY PROGRAMS						
Bellamy, Pamela	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	7	\$92,550.12
Luna-Simmons, Samantha	Specialist - Outreach-Fixed Term	AN	100.0	Not Tenure/Cont	8	\$33,226.20
Macfadden, Joanne E	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	15	\$43,825.80
Peteu, Mihaela Cornelia	Specialist - Research-Fixed Term	AN	100.0	Not Tenure/Cont	3	\$67,504.80
Reed, Kurt D	Specialist - Advisor-Fixed Term	AN	100.0	Not Tenure/Cont	21	\$56,901.60
OCCUPATIONAL HLTH - UNIVERSITY PHYSICIAN						
Rosenman, Kenneth D	Professor-Fixed Term	AY	100.0	Not Tenure/Cont	19	\$157,366.26
UNIVERSITY PHYSICIAN						
Alexander, Elizabeth Ann	Univ Physician-Managers	AN	100.0	With Tenure	19	\$210,094.32