

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

BUREAU OF EMPLOYMENT RELATIONS

PETITIONING PARTY:

**COMMAND OFFICERS ASSOCIATION OF MICHIGAN,
REPRESENTING CLINTON TOWNSHIP POLICE
SERGEANTS & LIEUTENANTS**

and

RESPONDING PARTY:

CHARTER TOWNSHIP OF CLINTON

RECEIVED
STATE OF MICHIGAN
March 24, 2025
Employment Relations
Commission
Detroit Office

MERC CASE NO. 24-F-1160-CB

COMPULSORY ARBITRATION

Pursuant to Public Act 312 of 1969, as amended
[MCL 423.231, *et seq*]

Arbitration Panel:

Chair: Elaine Frost

Employer Delegate: Brandon Fournier

Union Delegate: Kevin Loftis

Advocates:

Employer Advocate: Brandon Fournier

Union Advocate: Kevin Loftis

PETITION(S) FILED: August 30, 2024

PANEL CHAIR APPOINTED: October 1, 2024

SCHEDULING CONFERENCE HELD: October 14, 2024

HEARING DATE(S) HELD: January 13, 2025

AWARD ISSUED: January 13, 2025

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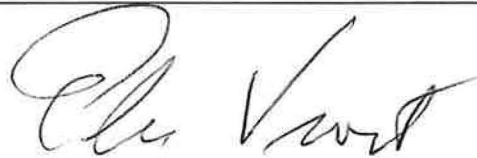
1. INTRODUCTION AND BACKGROUND

Having been apprised by the parties through the submission of comprehensive Position Statements and more fully briefed through the Last Offers of Settlement of the Parties the below Award has been in issued. This Award is in consideration of the issues before the Arbitrator the parties hereby acknowledge the below as the result of the Act 312 proceedings, which shall serve as the Award.

The parties agree that the successor contract will be identical to the expired collective bargaining agreement between the parties except as modified by the Act 312 Award. The Township proposals reflect only the express modifications of the expired contract or added sections to the existing language in the contract.

2. SUMMARY OF AWARD

ISSUE	AWARD
Wages	<p>Retroactive to April 1, 2024 there will be a 5% increase of wages across the board</p> <p>Effective April 1, 2025 there will be a 4% increase of wages across the board.</p> <p>Effective April 1, 2026 there will be a 2% increase of wages across the board.</p> <p>Effective April 1, 2027 there will be a 2% increase of wages across the board.</p>
Education	<p>A payment of \$1,000 for each bargaining unit member who has or does complete Staff and Command, Northwestern Staff & Command or FBI National Academy, Payment is not pensionable.</p>
Duration	<p>(4 years) April 1, 2024-March 31, 2028.</p>



Elaine Frost, Chair, Concurring



Kevin Loftis, Union Delegate, Concurring



Brandon Fournier, Employer Delegate, Concurring