



Stipulated Act 312 Award

Between

City Of Farmington

And

Police Officers Association of Michigan

(MERC Case No. D16 D 0317)

Act 312 Chair: Benjamin Wolkinson

Employer Delegate: Gary P. King

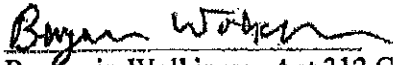
Union Delegate: Kevin Loftis

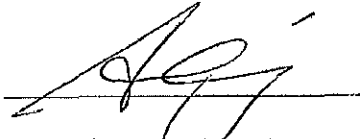
On March 27, 2016, the Act 312 Chairperson and the parties including their advocates, Gary P. King for the City and Kevin Loftis for the Union, met in Farmington, Michigan. At that time, the parties agreed to resolve the remaining issues in dispute on the basis of the following terms.

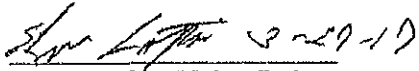
1. Wages: July 1, 2016 through June 30, 2017  
Increase wages set forth in Article LXV by 2.50%, retroactive to July 1, 2016.
2. Wages: July 1, 2017 through June 30, 2018  
Increase wages set forth in Article LXV by 2.75%
3. Wages: July 1, 2018 through June 30, 2019  
Effective July 1, 2018, the contract will be re-opened for the sole purpose of negotiating the wage rates set forth in Article LXV for the period July 1, 2018 through June 30, 2019.

Additionally, the parties have agreed to:

1. When patrol is called for overtime on a holiday, the employee will be compensated at double time. This will not apply to Memorial Day, call-backs, and Special Operations personnel (but will be credited back to leave bank).
2. Change Special Operations Division vacation "blocks" to two, two-day blocks per 24 week period. Otherwise, has to be 4 (10 hours) or 5 (8 hour) blocks. This paragraph shall sunset upon the expiration of the 2016-2019 collective bargaining agreement.
3. Fire Marshall language in COAM contract added to POAM contract.
4. Increase Court stand-by time from \$25.00 to \$50.00.
5. FTO compensation time shall be 1.5 hours on the 12 hour schedule and 1 hour on the 8 hour schedule.
6. Change Birthday Holiday to President's Day.
7. Retiree Health Care: Eligibility for health care savings program starts the first full month of employment. Contribution for the month to be made by the 20<sup>th</sup> day of the following month. Payment in lieu of medical to be paid on the first two pays of each month, \$125.00 per pay.

  
Benjamin Wolkinson, Act 312 Chairperson  
March 27, 2017

  
Gary King, Employer Delegate

  
Kevin Loftis, Union Delegate