Creation of student loan agency urged

State News Staff Writer

Somebody out there cares about your udent loan besides the bank's collection

Financial aid directors from colleges roughout the state told a special gislative committee Wednesday that the ifficulty in obtaining and repaying udent loans should be alleviated brough legislative action.

The financial aid directors - including we MSU employes and students - were mong 16 individuals who testified at a whic hearing sponsored by the House Special Committee on Deferred Tuition. Testimony at the hearing was addressed to problems caused by student loans. Three remedies to those problems were suggested in the interim report of

the committee released Wednesday morning. The three major proposals in the report are:

The establishment of a state lending agency to provide state loans to students turned down by commercial lending institutions.

Development of income contingency repayment plans, so that students may repay loans on their ability to pay, rather than equal annual lump sums, and

Dextension of repayment periods, now set at 10 years, to 20 or 25 years.

Testimony almost unanimously supported the establishment of a state lending agency. It was agreed students are finding it increasingly difficult to obtain state-guaranteed loans from banks, credit unions and savings and loan institutions because of soaring interest rates and an increasing student default rate.

Edward Harkenrider, the director of financial aid at Western Michigan University, expressed his support of all three proposals.

"Default is a great concern to us, so anything we can do to counteract the

delinquency rate is encouraged," Harkenrider said. "Primarily, default is not the fault of an irresponsible student."

Support for the package of proposals, commonly called the income contingency plan, was also voiced by Lansing Community College Financial Aids Director Neil Shriner. "Access to bank loans is tight in the

Lansing area," Shriner said. "Banks just aren't making guaranteed loans, which are the only financial aid programs available to many students above the low-income finance level."

Income contingency repayment plans and the proposed extension of repayment schedules met with opposition from some individuals though.

The sole representative of commercial lending institutions at the hearing, East Lansing State Bank Vice President Donald Waldren, said extension of repayment schedules could cause higher default rate.

"In our own experiences with student loans, we've found that the only obligation a person will most definitely pay is a mortgage - out of fear of having his home or possessions repossessed," Waldren said.

"Banks are tied in to interest rates on student loans less than the going rate,"

Waldren said.

But concerns that longer repayment periods could make students 'indentured" for life were also expressed.

An assistant director from the MSU Office of Financial Aids, Tom Scarlett, said he feared the entire burden of financing higher education could be shifted to the student.

"I've seen students pass through my office leaving school with debts of \$20,000 after a graduate program, combining state and federal loans," Scarlett said. "We've got to be careful because loans aren't always the answer."



ASMSU votes to back boycott of SIRS forms

By BRUCE RAY WALKER State News Staff Writer

Like a snowball gathering force as it olls down a hill, support for a ampuswide boycott of the green and thite Student Instructional Rating System SIRS) forms is growing daily. At a meeting of the ASMSU board londay night, support of the boycott was oted and \$90 was provided to advertise he boycott.

The College of Social Science student dvisory committee, headed by Brian avmond, the leader of the boycott, ted their full support of the boycott and aid for posters advertising it. These osters starting showing up in classrooms nd hallways across campus Wednesday. Then Tuesday night a group of student epresentatives of the Academic Council ept the momentum going. After a long iscussion the proboycotters got a ajority of the 10 members present to we their support to a "complete, one em boycott of the University green and hite SIRS forms." Five of the present members voted for boycott, while four signified disapproval. nother four persons not attending spressed their support of the boycott nor to the meeting.

off student government like they did at the Academic Senate meeting last week when they voted down the SIRS proposal," Raymond said.

The decision to boycott the SIRS forms first came about after last week's Senate decision to send the SIRS proposal back to the Academic Council for further discussion. This effectively killed the chance for student access to SIRS forms in the near future, Raymond said. If the SIRS proposal had passed the Senate, then students would have been allowed limited access to the instructional rating forms to enable students to make better class

"I consider the chance of SIRS passing the Senate now as pretty remote and the issue of student access is pretty much dead," Raymond said.

After a long discussion, though, it was decided that the SIRS proposal would not be dropped, but rather a policy of sitting back and waiting to see what happens would be adopted. Raymond and other council members estimated that the SIRS proposal will now go to the Educational Policies Committee and not get to the council floor till until possibly March.



In a resolution adopted by the council presentatives at the meeting, the method boycotting was set out by saying "we ge each student presented with a SIRS rm to refuse to fill it out." Raymond suggested that students

ther refuse to fill out the SIRS forms at eend of the term or not turn them in at

"The reason behind the boycott is to ow the Academic Senate and the ministration that they can't just shove

selections. Members at the meeting of the student representatives were divided throughout

on whether to boycott or not.

Raymond told the group that the boycott would enable them to show their disgust over the action of the Senate in voting down the proposal and give the University an idea of the extent of student support for access to instructional ratings. Possibly we're way off base with this and the degree of student support for the boycott will show us just how much the students are behind us," Raymond said.

Some members present expressed skepticism on the effects the boycott would have on the situation. One member thought that a boycott would harm no one but the students, as it robbed them of their only input into the system.

Raymond answered that he thought the possible gains of a boycott would outweigh any negative effects.

Raymond at first announced his intentions to drop the whole SIRS issue when it came up at the next council meeting.

While waiting for the SIRS proposal to get back to the Senate, possibly this spring, the members are investigating an alternative in providing students information to aid them in selecting classes.

Raymond and the College of Social Science student advisory committee have put together a first draft of a system used by some other universities to provide students with information on instructors and classes. This system is called Course Guide and provides general information about the class, its readings and the professor. Each instructor is given a rating, as are the lectures, readings and workload. In time, the Course Guide could become self - supporting from advertising and sales.

Raymond's Course Guide is still being worked on. He said he is not yet ready to formally present it. It will probably be discussed at the Elected Student Council meeting Monday.

"I want this Course Guide idea to go (continued on page 17)

Posters urging students to boycott the Student Instructional Rating System forms went up in classrooms and SN photo/R. D. Campbell halls Wednesday after the Academic Senate voted Tuesday evening to back the boycott. This chalkboard sign was found in Berkey Hall.

Crash of German 747 takes 59 lives in Kenya

NAIROBI, Kenya (AP) - The fiery crash of a German jumbo jet took 59 lives here Wednesday, but the other 98 persons aboard lived. Survivors and officials praised the jet's crew for fast action. The disaster was the first fatal crash of a Boeing 747.

Seventy - three of the survivors were virtually unharmed and were resting at a hotel before resuming their trip, officials said.

"Looking at the scene, one would not jumbo jet take off and the airfield also expect too many survivors," an East African civil aviation official said. "I think the crew reacted very fast at the first sign of trouble and that accounts for the very large number of survivors."

The Lufthansa jetliner plunged into a muddy field and burst into flames moments after lifting off from Nairobi on a flight from Frankfurt to Johannesburg, South Africa, the airline said.

Witnesses said the jumbo jet lost power shortly after take off and fell 200 feet near the construction site for a new airport terminal.

"Up to now we don't know what happened," a Lufthansa spokesman said. "The plane was below its allowable weight limit. The landing strip of the Nairobi airport was long and wide enough for a

conforms completely to international standards."

A Lufthansa official said 98 of the 139 passengers and an undetermined number of crewmen aboard survived. Twenty three were admitted to hospitals, three in critical condition.

Most of the passengers were German, but a Lufthansa official said there were 12 Americans aboard.

The survivors included Susan Mary Seaholm of San Pedro, Calif., and Thomas Scott.

Scott's home town was not immediately known, the airline said.

John Bing, 56, an English - born travel agent from Johannesburg who survived unhurt, said Christian Krack, the German (continued on page 17)

Student trustee bill may face vote today

By G. F. KORRECK **State News Staff Writer**

The right of students to serve on their own university governing boards could be granted today, following a Wednesday state Senate vote that was one vote shy of passing the House - originated bill.

Sen. Basil Brown, D - Highland Park, moved to reconsider the vote after the bill won support by a 19 - 11 margin, one short of the two - thirds majority. His motion was postponed until today.

The bill, sponsored by Rep. Perry Bullard, D - Ann Arbor, originally called for the mandatory election of three students to each of the three major state university governing boards. This portion of the bill was deleted in committee and the end result, the one the Senate voted on Wednesday, would only remove a conflict of interest clause from a Michigan statute. Tte law says that students attending a state university could be considered as interfering with the educational process were they allowed to serve as voting members of that university's governing board.

Bullard said the final bill, passed 82 -14 by the House in June, "is innocuous at this point, since the guts of what should be done are removed."

Still, Bullard believes the bill's passage

is important and said he would work to reintroduce it if it failed.

Rick TenEyck, of the Michigan Higher Education Student Assn. (MHESA) lobby, said he is optimistic for the bill's eventual passage should it fail today.

"We're not real hopeful for today," he admitted. "We will have to get some people to change their minds. At most we could probably count on 22 or 23 votes."

If the full 38 - member Senate body is present, 24 votes would be needed for passage.

TenEyck said the lobby has gained, at least on paper, the support of the Governor's Commission on Higher Education, and he and Bullard added that the conflict of interest clause would have to go to court if the bill did not pass.

Bullard said the law would have to be tested if a student dropped out of school to run for office, then enrolled following his or her election. He said one such case may come up this year.

Many students ran for the governing boards of their universities in the recent statewide election despite the conflict of

(continued on page 17)

REPORTS CLIMAX HANGUPS Sex not all ecstasy, grad's study finds

By JIM BUSH **State News Staff Writer**

Ah, sex. Instant bliss. The natural cure for whatever ails you - right? Well ... research by an MSU doctoral student indicates that mankind's oldest diversion just is not always what it has been cracked up to be.

For instance, one - third of a sample of MSU women say they have never - or only rarely - tasted the orgasmic icing on their coital cake.

But even that is a lot lower than the no - orgasm rate for female first - timers at MSU. According to Allison Stern, a psychology Ph.D. candidate and counseling center intern, 82 per cent of the MSU women she surveyed did not experience climax during their first attempt at intercourse.

And more than half of them have tried it at least once, her research shows. Of the 899 introductory psychology students surveyed during the 1973-74 school year, 1.8 per cent had tried it with 16 or more partners.

Ten per cent of them said they were doing it 20 or more times a month.

"I can't say how typical my sample of MSU and I'm not trying to generalize the results," Stern, who gathered the figures in an attempt to see if the fulfillment of women's interpersonal needs affects their orgasm rate, said. "But other studies in other places showed similar findings."

Though she made no attempt at reaching a random sample of MSU women, she added that research has shown that psychology students are not much different from the rest of the population on sexual matters, so their answers are probably

Among the other, findings from analysis of the students' written responses to questions about their sexual history:

• Just about every woman has been kissed (99.5 per cent) and 3½ per cent have even reached climax simply from that rather basic behavior.

• A startling 21.2 per cent of sexually active women use no contraceptives, not even rhythym, during intercourse. More than half, however, employ birth control

• Few women students who have tried intercourse fail to keep trying it. Of that half of the 18 to 21 year old women surveyed who had experienced coitus at least Once, nearly two - thirds kept on doing it at least five times a month.

Not surprisingly, intercourse was more common among women involved in some sort of relationship with their partners. But one - night stands yielded orgasms at

he same rate as intercourse with a woman's steady boyfriend did.



SN photo/Craig Porter Allison Stern, MSU doctoral candidate, says over 50 per cent of the women she surveyed in introductory psychology classes have experienced sexual intercourse. Her research also suggests that hypnosis can be used to treat sexual hang - ups. See related story on on page three.



Antitrust suit names AT&T

The government accused the American Telephone & Telegraph Co. (AT&T) Wednesday of monopolizing telecommunications service and equipment in the United States and asked a federal court to order the firm to sell major subsidiaries.

The Justice Dept. made the charge in a civil antitrust suit filed in U.S. District Court in Washington.

AT&T, the world's largest privately owned corporation, was accused of violating the Sherman Act through a variety of actions to squelch competition.

The announcement came shortly after the Securities and Exchange Commission announced suspension of all trading of AT&T stock.

Council rejects coal contract

The United Mine Workers' (UMW) bargaining council failed Wednesday to approve a tentative contract agreement with the coal industry and recommended that union officers return to the bargaining table.

As the possibility of a long coal strike mounted, the UMW council urged that "some minor adjustments" be made before the contract offer is submitted for ratification.

The nationwide walkout, now nine days old, was already certain to last at least three weeks.

Nixon to get medical exam

A court - appointed medical team will examine former President Richard M. Nixon at his home in San Clemente, Calif., on Monday to determine whether he is well enough to testify in the Watergate coverup trial, it was announced Wednesday.

The former president, hospitalized twice in recent months with a phlebitis - caused blood clot in a leg, has been subpenaed by John D. Ehrlichman, his former domestic counsel and one of the five defendants in the coverup conspiracy trial.

Survey finds reform favored

A survey of the newly elected House shows that a big majority are in favor of key reforms, including a move to strip Ways and Means Committee Chairman Wilbur Mills, D - Ark., of control over committee assignments.

The survey, conducted by the citizens group Common Cause, contacted every congressional candidate in the country during the recent election campaigns and got responses from 344 of the 435 members elected for the 94th Congress. Among the Democrats surveyed, 146 said they favored transferring the responsibility for committee assignments from Mills' ways and means group to the Democratic Steering and Policy Committee.

SENATE ACTION EXPECTED BY THURSDAY House votes to reject Ford vetoes

WASHINGTON (AP) - The House voted overwhelmingly Wednesday to override **President Ford's vetoes of bills** to strengthen the Freedom of Information Act and to help handicapped people find jobs.

Both measures were sent to the Senate where Democratic Majority Leader Mike Mansfield said they would be brought up for a vote Thursday. A two - thirds majority of both houses is

BEIT SHEAN, Israel (AP) -

mistakenly burned the body of

an Israeli killed by terrorists

along with the bodies of Arab

guerillas gunned down

Tuesday, the deputy mayor of

"There was a mistake,"

Deputy Mayor Menahem Gilad

said. He said that when the

Beit Shean said Wednesday.

Enraged

townspeople

needed to override vetoes. By a 398 - 7 vote, the House rejected Ford's veto of the \$851 million, three - year vocational and rehabilitation bill

The seven White House supporters were either retiring at the end of the session or had been defeated in recent elections.

The House voted 371 - 31 to override Ford's veto of amendments to close loopholes

angry crowd threw the bodies

in the Freedom of Information Act (FOI).

Ford has vetoed 13 bills since taking office in August. Only one had been overridden previously - the railroad retirement bill.

A court battle may result if, as expected, the Senate goes along with the House to override the vocational and rehabilitation bill because Ford contends he "pocket vetoed" the bill during the .

Israeli body burned by mistake

this account of Tuesday's

congressional recess, depriving Congress of authority to try to overturn his action.

Sen. Edward M. Kennedy, D Mass., won two decisions at the district and appeals court levels, restricting a President's pocket veto power. He has said he will take the vocational and rehabilitation bill to court if Ford refuses to recognize Congress' overriding votes and consider the bill as law.

House Republican Leader

John Rhodes of Arizona said he considered Ford's veto of the vocational and affect intelligence secrets rehabilitation bill to be a normal one, not a pocket veto, and that Congress was authorized to try and override. Rhodes did not advise GOP

members how to vote on the disputed bill but recommended sustaining the Ford veto of the Freedom of Information Act amendments, which had been vetoed before Congress'

diplomatic relations by power to federal cour privately go behind a see stamp to see if documents were pr classified.

This would permit cou make "the initial classific decision in sensitive complex areas where they

Se no expertise," Ford said i veto message. Rep. William Moorhead Pa., disputed the President said "This is not an between Democrats Republicans but between people and the une

Thursday, November 21

election recess.

Ford had said the

amendments could adv

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bureaucrats who advised President to veto the bill." Still, c had inter reached c "Hasn't the administ learned secrecy is the ener democracy?" Rep. W Stern large non linked w Alexander, D - Ark., asked One of the speakers w House members to own experien Ford's veto of the vocat nterperso filiation, rehabilitation bill ubmissive Education and L

voman. Committee Chairman But sl Perkins, D - Ky., who sai federal government woul supplying \$720 million of interpret t will conti And, she s explanation might be a program funds to the stat be matched by their funds, but said the legisla

must know by Jan. 1 wh

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The Marines have landed!

of three Arab raiders from a terror: Three Arab guerillas. window, they also seized the mutilated body of Yehuda disguised as laborers, joined a Bibas, a textile factory worker group of factory workers at a shot by the Arabs. bus stop in the early morning, then walked away and slipped The raging crowd poured gasoline on the corpses and into a nearby apartment Gilad said all four were set building.

Inside they encountered a Police and survivors gave housewife and knifed her to

Two students fight fire Cook Hall classroom In

ablaze.

By STEVE ORR State News Staff Writer

A fire in a Cook Hall classroom Wednesday night was brought under control by two MSU graduate students. When East Lansing fire fighters arrived at about 6:55 p.m. they found the fire in 102 Cook Hall nearly extinguished

by the students. No one was injured, but the room was badly damaged by smoke and fire. No official damage estimate was made.

Thomas Bloomer, a graduate student in agricultural economics, said he was studying in the basement of

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the building when someone knocked on an outside window and warned him of the fire upstairs. Bloomer said he went upstairs, saw the fire in the first-floor classroom and ran out of the building.

He then went next door to Agriculture Hall and called the campus police. He and another

Lansing, MI 48824

unidentified graduate student then found fire extinguishers and returned to Cook Hall.

There they broke outside windows to douse the flames that filled the room, and entered the room through a back door to continue the

attempt. When the fire dept. arrived, the fire was receding. Campus police said they would step up their investigation of the two fires.

355-8252 355-8255

353-6400 355-3447

355-8311

jumped. The gunmen sprayed every

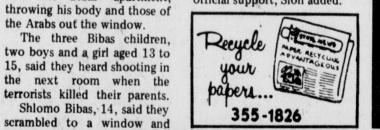
"We weren't scared at the apartment doorway with time," he said. bullets and burst into the third "I was washing my face and - floor apartment of Yehuda my hands were still soapy and Zahara Bibas, riddling the

when I jumped," his sister Gila, couple with gunfire. Bibas was 13, said. killed, his face shot away. His · Later they learned their wife staggered out the mother and father were dead. doorway, dying moments later. Security forces said they The guerillas then fired found 12 pounds of explosives from an apartment window, and 14 hand grenades in the

killing their fourth victim, a bullet - scarred room after the terrorists were killed. Twenty of the building's 75 Military spokesman Gen. residents leaped from windows.

Dov Sion said the guerillas had infiltrated from the direction of Jordan and carried Jordanian identity papers. Previous terrorists have crossed from Lebanon.

and killed the three terrorists. But there was no evidence A raging mob then swarmed Jordan was giving the guerillas into the Bibas' apartment, official support, Sion added.







The three Bibas children, two boys and a girl aged 13 to 15, said they heard shooting in the next room when the

death.

man on the street below.

other injuries.

Many suffered broken bones or

Three hours later, a

specially trained Israeli army

unit raced into the building

the Arabs out the window.

Strip mining bill still snagged

Congressional attempts to reach agreement on a bill to regulate strip mining hit a snag Wednesday despite earlier predictions by sponsors that a compromise was near.

The net setback occurred as Sen. Henry M. Jackson, D - Wash., and other Democratic Senate conferees refused to support a compromise informally agreed to on Tuesday.

The bill represents a three - year effort by environmentalists to curb the ravages of coal strip mining.

46 indicted in drug smuggling

Federal officials announced Wednesday that a two year, joint U. S. - Canadian drug investigation has led to charges against 44 men and two women in a multimillion - dollar smuggling ring.

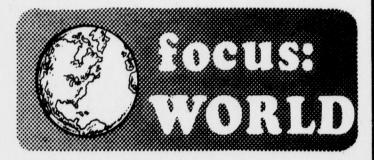
Officials indicated that the street value of the heroin allegedly smuggled into the United States and Canada might run to more than \$24 million. There was no estimate of the total value of opium, which authorities said the group also handled.

U. S. Atty. Paul J. Curran said a widespread roundup was under way in New York, San Francisco, Vancouver and other cities, and that a number of persons were already in custody. One reason for keeping the indictments secret was the extradition of defendants from Thailand, it was said.

1974 sugar profits up 2,000%

Michigan Sugar Co. said Tuesday that its profits during the past 12 months were up 2,000 per cent above the 1973 fiscal year with sales just about doubled.

The profits would have been a 4,000 per cent boost except for a change in accounting procedures, the company said.



Tension mounts in S. Korea An explosion in the demilitarized zone and turther antigovernment protests increased tension in South Korea on Wednesday, just two days before President Ford's scheduled visit.

A South Korean officer died, five American military men and a Korean were seriously injured, and one American was missing as a result of the explosion in a tunnel they were inspecting.

The government charged that North Koreans built the tunnel as an infiltration route, but North Korea claimed it must have been built by the South. It rejected a proposal by the UN Command for a joint investigation.

Campus police believe the fire was deliberately set. Capt. Ferman Badgely of the MSU Public Safety Dept. said Wednesday that there had been an unsuccessful arson attempt in the basement of Cook Hall last week. He said neither suspects nor motives have been discovered in either case. Badgley said he thought the fire Wednesday night had been started with gasoline.

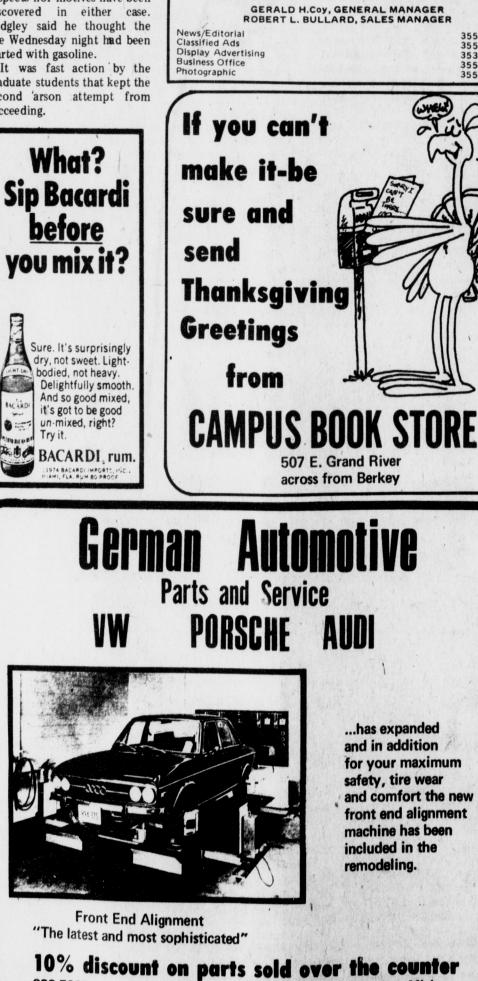
It was fast action by the graduate students that kept the second 'arson attempt from succeeding.

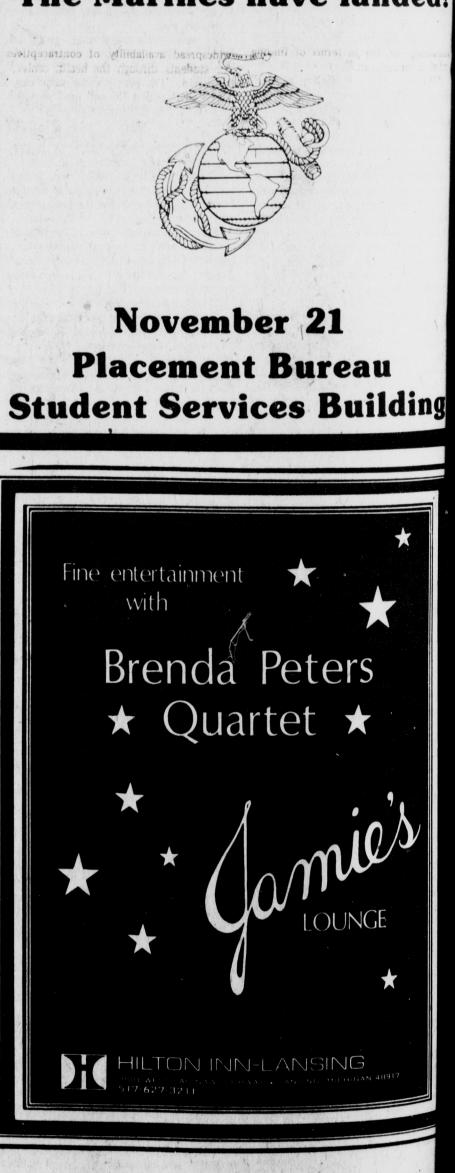
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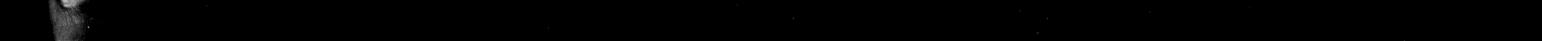
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235 S. Homer, Lansing, Mich.

South of Frandor

Hypnosis used to cure sexual hangups

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November 21.1

Sex has been around as long as anyone remember, but it still can raise vebrows. had said the ents could adver Even in today's open society, sex

Even in today's open society, sex emains somewhat of a taboo. And a rowing number of people — perhaps imply because sexual troubles are more eadily acknowledged these days — still have problems with it. But now an MSU psychologist is trying put an equally ancient and even more emeterious mesmerizing process as a cure

State News Staff Writer

nysterious, mesmerizing process as a cure or sexual inadequacy in females.

Hypnosis, says Ph.D. candidate and counseling center intern Allison Stern, may just work as a cheap, relatively quick treatment for women's sexual bugaboos.

Begun about a year ago, her research is still underway and the results are not yet in. But early indications show that it apparently works. "Some people said the hypnosis helped them get rid of their inhibitions, some reported that their orgasms increased amazingly and others said they were now trying new and creative approaches to intercourse," Stern, who has also done research on the sexual behavior of MSU women and hopes to

in sensitive areas where they tise," Ford said a rege. Villiam Moorhead thed the President Democrats ans but between and so the sensitive grad's study shows grad's study shows

(continued from page 1)

Still, only 55 per cent of women who had intercourse as their last experience

had intercourse as their last experience reached climax during it. Stern hypothesizes that the seemingly large nonorgasm rate among women is linked with the failure of a sexual experience to satisfy a woman's interpersonal needs — such things as affiliation, achievement, dominance and ubmissiveness which vary from woman to woman.

woman. But she is unwilling to publicly nterpret the findings further because she will continue her research this winter. \$720 million of unds to the state hed by their t said the legisla

A starling 21.2 per cent of sexually active women use no contraceptives, not even rhythym. during intercourse. More than half, however, employ birth control pills.

But she does offer this bit of "advice" though she refuses to call it that because he considers general, public sex nseling futile and unethical.

"A man who read a sex manual and ries to apply it to all women is not going to be successful," she said. "People are very diverse and so are their needs. So a who wants to please his partner has

and - a - half per cent said that merely kissing had been enough, at least once.

"It's possible for some women to have orgasms simply from mental stimulation alone," Stern said. "And some will fall asleep or become unconscious during orgasm."

"It's not necessarily good or bad and it's quite rare," she added. "It depends on the individual psychology."

On the more conventional approaches, about 55 per cent had attained orgasm through masturbation, cunnilingus and manual stimulation of the genitals. Seventy - eight per cent had had an orgasm through coitus.

Roughly half of Stern's sample had tried intercourse with one partner; about 30 per cent with two or three; another 13 per cent with four to six men; six and a half per cent with 7 - 15 partners; and 1.8 per cent with 16 or more.

'Those women who have sex with many men are known as serial monogamous," Stern explained. "The experience is serious for them at the moment they're having it."

Serious or not, more than one - third of the coital - experienced women had intercourse one to four times a month, over half do it five to 19 times monthly and 10 per cent try it 20 or more times a month.

After the birth control pill as the most commonly - employed contraceptive comes, believe it or not, nothing at all, which is the practice of fully 21.2 per cent of the women surveyed who have engaged write a book about it, said.

She added that others among the 37 Lansing area women who participated in her experiment in the last year indicated their sexual behavior had become more spontaneous, their sexual desires had perked up, their physical sensations had increased and they were more assertive sexually with men.

Still others said they were helped through the realization that their inadequacies were not unique and they no longer felt guilty about their desires. Some women, Stern said, discovered that their sexual problems were based in their relationships, not in themselves.

Stern's somewhat unconventional research, which she hopes to resume if she can get more volunteers, is reportedly the first time anyone has systematically applied hypnosis as a treatment for sexual inadequacy.

And it has not been accepted without incident.

Though she says her faith in society has been heightened by the way things have turned out, Stern was at first plagued with obscene phone calls, complaints to the University administration from irate parents and even phone calls from an MSU trustee or two.

It seems some people caught in the twin mystery of sex and hypnosis, got the idea she was using surrogate partners for her subjects to practice sex with, hypnotizing people into performing perverse behavior and/or soliciting for prostitution.

"I'd already put a lot of work into the project, and I was at first afraid the University might force me to stop my experiment before it had begun," Stern, whose comments last fall on a television news program and posters in residence halls asking for volunteers apparently upset some people, said.

But that was nearly a year ago. Stern says she does not even know who or how many University trustees passed on complaints to administrators. Inquiries about the research went down from the provost's office, to the dean of social science, to the chairman of the Dept. of Psychology and - finally - to Stern's faculty advisor, Joseph Reyher.

Everyone's fears were apparently allayed, since the experiment only involves the experimentor and the voluntary female subject and no touching.

"It's to the credit of the University that they are monitoring research to make sure that nothing potentially damaging to the subjects or unethical is being done and there isn't in this experiment," Stern said.

various walks of life throughout the Lansing area, had specific problems while others just were not satisfied they were reaching enough sexual fulfillment, Stern

said.

"Some people said the hypnosis helped them get rid of their inhibitions, some reported that their orgasms increased amazingly and others said they were now trying new and creative approaches to intercourse." - Allison Stern, MSU sex researcher

"I haven't come across any subject who's been adversely affected." she explained, adding that the subject is aware of everything that is done, even during hypnosis. A standard form of hypnosis is used,

one developed at Stanford University in California in which the subject stares at some object and closes her eyes. Though Stern's experiment is

apparently the first systematic study of hypnosis' beneficial effect on sexual inadequacy, there was earlier research in Louisiana in 1963.

Conducted by a medical doctor, hypnosis in that project increased the rate of orgasm in women by three to six times.

Why is Stern working just with women?

In her work, she answers, she has simply

seen more problems with sex and orgasm

attainment in women than men, though

she concedes there is no definite research

According to her advisor, Reyher, there

has been a tremendous upsurge in sexual

problems in the last five or six years.

Sexual inadequacy is generally

attributable, he said, to the cultural taboo

of sex, bad home environments and

to back her up.

manifests itself in sex and society exacerbates the problem," he said. "It's the openness of society that I believe is now rustling out a lot of people into admitting, at least to themselves, that

personal rejection.

they have sexual problems," he added. And, Stern explains, "Now more women are interested in sexual success.

negative experiences with sex like rape or

"Personal inadequacy generally

Before it was not supposed to be fulfilling for women.' It is to help women get that fulfillment that she began her research and now she is looking for more volunteers for a second round of hypnosis experiments.

To participate, a woman must be 18, have had intercourse at least once a week with at least six months experience at it, and be willing to be hypnotized and remain in town for the three months the treatment takes.

Potential subjects can contact her by writing to Reyher in care of the psychology dept.



Bullwhip art survives

By CONNIE MASTEN

Mule skinners no longer crack their cowhide whips over 20 mule teams in Death Valley, but the "art" of bullwhipping lives on. A modern - day practitioner of this

pastime executes his delicately dangerous skill several hours a week in the courtyard of Case Hall. "Bullwhips were used to steer mule

trains," Tim Gottleber, senior, 676 S. Case



ot to talk to her, not in terms of ulating her, but in terms of finding ut what her needs are."

"The same goes for pleasing a man." e said.

Also in her study, Stern found that more of her subjects had given oral sex the old college try (53.3 per cent) than those the had tried intercourse (52.4 per cent). Just over 85 per cent had let someone et their breasts, while nearly as many 77.5 per cent) had gone one step further and let their genitals be "manually timulated."

But even with all that experience, only 4 per cent said they had ever tried nasturbation.

"It seems that either they're mbarassed to report it or they're mbarassed to do it," Stern said.

The figures on types of sexual xperience are roughly the same, though enerally a little lower, than the findings om previous sexual research conducted

Stern's findings also show the raditional ways to reach climax are not he only ways. More than 10 per cent said hey had gotten an orgasm from the timulation of their naked breasts. Three -

in intercourse.

"I can't understand that, given the widespread availability of contraceptives for students through the health center," Stern said. "I'm sure it's the same easy access that makes the pill used so much more here than it is generally."

More than half of Stern's subjects reported using the pill, compared to only about 20 per cent in a 1972 survey of 15 to 19 - year - olds elsewhere.

Other methods, including rhythm, were each used by 5 per cent or less of those surveyed.

Stern, who conducted the study for her masters thesis, hopes to write a book on her findings as part of her anticipated career in researching individual sexual behavior.

She plans to include in the book the written statements of those subjects who indicated they would not mind if their comments were published. Stern was amazed at the large number who gave their assent, just as she was at the openness of nearly all of her subjects to reveal so much about themselves, though anonymously. "These women were remarkable in

terms of letting me into their lives," she said

Reyher, who besides being a professor of psychology is also a respected scientific student of hypnotism, pointed out why. "The research is emphatic that hypnosis can't make anybody do anything in conflict with their values," Reyher said. Stern's experiment, which developed after earlier study showed that one - third of a sample of MSU women experienced orgasm during intercourse less than one third of the time, employs a relatively simple procedure.

"Basically, the women are never touched or coached," Stern explained. 'They're only placed in a relaxed state due to hypnosis and given a post hypnotic suggestion that will enhance their sexual arousal."

Generally in a counseling situation, the treatment - experiment involves participating in three or four sessions over a period of three months. The sessions are individual on request. Stern's approach, which is primarily

aimed at contributing to theory about sexual inadequacy, is intended to provide treatment for people who do not have two to three thousand dollars and a year or two to undergo psychoanalysis or a Masters and Johnson type cure.

Some of her original subjects from

made in the most recent article. His

attorney, Robert W. Wilmoth, refuted the

have again disproved each allegation

made," Demman said. "I have no doubt

that the people of Michgian will agree."

"I'm completely confident that we

allegations on a print - by - point basis.

Kelly will make report on Damman allegation

By PAUL VARIAN

United Press International Atty. Gen. Frank J. Kelley said ednesday he will make a full public port once his office completes its restigation of conflict of interest legations against Lt. Gov. - elect James J.

But Kelley gave no indication of how ong the probe would take and Damman aself insisted that the allegations

Gov. Milliken, vacationing in Hawaii, as told of the latest developments by ess secretary George Weeks in a lengthy hone conversation.

Weeks said Milliken directed his cutive secretary, William Hettiger, and two attorneys looking into the case on behalf to prepare an analysis of umented materials compiled thus far. The attorneys, Lawrence Lindemer and vid Dykehouse, provided Kelley with a mmary of their findings Tuesday that duded 71 exhibits. Milliken instructed attorneys to also provide Kelley with ir analysis, Weeks said.

The allegations against Damman have Peared in a series of Detroit Free Press ides, the most recent of which was hed Wednesday. Earlier stories had ed a serious threat to Milliken's sful bid for re - election.

The charges concern Damman's luct as a Troy city official in the late primarily his voting record as a

city councilman on land use plans allegedly affecting property he had a direct financial interest in.

At a news conference Wednesday, Damman flatly denied that he had ever voted on any land use plans involving the holdings of a land investment firm in which he was a partner. Such an action would have constituted a violation of the conflict of interest provision of the Troy city charter.

If the investigation does turn up a conflict of interest, the attorney general would have the authority to prosecute criminal violations, Deputy Atty. Gen. Stanley Steinborn said.

"But only the governor, under the Constitution, has the power to remove the lieutenant governor," Steinborn said.

At his news conference, Damman accused the Free Press of harrassment and said its stories have been based on incomplete investigations that have put his family "through most unpleasant experiences."

"Twice now we have been forced to complete those investigations in order to prove that I was involved in no wrongdoing," Damman said.

Despite the Free Press' earlier stories, just prior to the election the newspaper retracted an editorial that had urged Damman's removal from the ticket.

Damman provided reporters Wednesday with a general denial of the allegations a fading art. "Someday we may only be able to read about it in books. I want to help preserve this art," he said. Gottleber began cracking a whip three

noise."

years ago after read about it in a book. He bought his whip (called a bullwhip, because it is made of cowhide) in a local tack shop.

"I taught myself how to crack it," he said. But it took him a month of trial and error before he made it crack. Since then, he has developed several ways to crack it. Gottleber said the whip snaps when cracked correctly. The sounds comes from the leather on the end snapping together. That is where skill is involved.

"There's a very strong reinforcement to do it correctly," Gottleber, who sports a three - inch scar on his right shoulderblade as proof, said. "You can't be afraid of it. If you try to pull away from it, it'll nail you."

Gottleber said bullwhipping involves every muscle in the body and is good for developing coordination.

"You almost dance with it," he said. "It's also a good way to release frustrations."

As might be expected, rumors have developed regarding Gottleber and his

whip. "It's been rumored that I'm a sado masochist, that I'm a Nazi and use my whip to beat Jews, that I use it to hunt people down, and that I chase people with

"But I'm not a violent person," he said. "I've never hit a human being or an animal with it."

As an example, Gottleber cited the night a strange woman came to his room.

"After she sat down on my couch, she turned to me and said, 'This may sound like a weird request but will you whip me?' I didn't," he said.



SN photo/Daniel Shutt

In an effort to keep alive a dying art, Tim Gottleber, senior, 676 Case Hall, cracks a bullwhip several hours a week in the courtyard of Case Hall.

What Gottleber wants to impress people most with is the fact that bullwhips are not dangerous. "They're no more dangerous than a

hammer," he said.

The general reaction to Gottleber's whip is fear. He says he faces a lot of social pressure against wielding it.

"People misunderstand me," Gottleber said. "I'm just trying to preserve an art."

Snowball toss costs student \$10

By JOE KIRBY State News Staff Writer Throwing snowballs can be

a pretty expensive pastime in the city of East Lansing. If you don't believe it just ask Kate Scannell.

Scannell, an MSU senior. 1137 Beech St., made a friendly toss on Nov. 13 after

the first snowfall of the season, and the throw cost her \$10. A city ordinance prohibits

anyone from wrongfully propelling a snowball at a person or vehicle. Scannell can consider herself lucky since the maximum penalty for the standing, peering over the roof, when she thought she spotted a friend standing on the

Grabbing a handful of snow from the roof, Scannell made her misguided throw which missed her target but caught the eye of one of East Lansing's men in blue.

use for it.

"I guess it keeps the police off the streets," Scannell said. Tschirhart said this was the first time an offense of this type had ever come before him.

Tschirhart said he supposed this law could be used by police for harassment purposes, though he doubted it ever would.

"It hasn't happened in the past and I don't think it will happen in the future." Tschirhart said.

Deputy Police Chief Robert Foster said the ordinance is

only occasionally used and only in cases when police think someone could be hurt.

"If a fraternity and a sorority were having a friendly snowball fight, we wouldn't arrest them all," Foster said.

Foster said that since the snowball was thrown from a moving vehicle it could have hurt somebody.

The ordinance is enforced so rarely that one police officer said the arresting officer "must have been reading the book 20 minutes beforehand to catch that one."

crime is 90 days in jail or \$100 been drinking, the officer took Scannell was riding in a car with a sunroof and was

sidewalk.

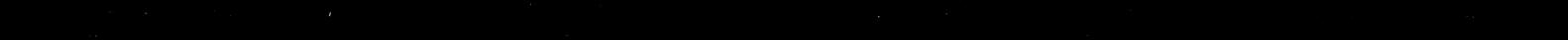
The officer pulled the car over. After asking Scannell and her male companion if they were married and if they had

them to the station, showed her the statute and booked her. At her trial Wednesday Scannell pled guilty and was fined \$10 by Judge Daniel

Tschirhart. "I was stunned. I might have expected a \$2 fine, but this," Scannell said afterwards. 'It's so crazy."

Scannell said she did not have a criminal history and that this was her "first snowball offense."

She said it surprised her that there was a law of this type and that she did not see much





THURSDAY, NOVEMBER 21, 1974 Editorials are the opinion of the State News. Columns, viewpoints and letters are personal opinions.

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EDITORIALS Students need job info

With the price of paper rising, an MSU diploma is worth more than ever before - as scrap paper.

When it comes to getting a job, however, many graduates, especially in the social sciences and liberal arts, are finding their degrees almost worthless.

There is nothing the University can do to improve the job market. But improved career guidance might help undergraduates to evaluate job prospects and programs for study more realistically.

At summer orientation or during their first term here, new students should be given the most complete and accurate available appraisal of the job market's outlook.

Admittedly, such information cannot perfectly predict the future. But placement counselors could provide and interpret such data concerning the present job market; the number of students in various programs of study and trends in the job market.

The data can be labeled a guess, so as not to mislead students by an appearance of certainty. But some information, however limited, is preferable to the hit - or - miss decision making of today.

Also, an icy splash of realism thrown in face of graduate school hopefuls would not only be helpful but humane. It is almost cruel for a

society and an educational system to nurture the dreams of multitudes of undergraduates that they will be able to enter medical or law school, and do not also need to learn any marketable skill.

The University should be hard and cold enough to be kind - to tell the multitudes that they will probably not make it into graduate school, but that they do need to learn something saleable if they want a job.

Finally, some tempering of the recruitment process would help to infuse reality into the decision of students. Residential colleges in particular lure students with high powered pitches which tend more to deceive than to assist.

The function of recruiting should be taken away from individual colleges, to mitigate the one - sided points of view college recruiters instill.

All in all, the University must come to realize that it has an obligation to provide realistic guidance to students instead of encouraging the facile optimism that students can go to college, get a broad background and then have no trouble getting a job.

A lot of candlemakers, gas pumpers and unemployed college graduates can tell you it just ain't SO.

JAMES RESTON

Ford must say he will run le

There's a story behind President Ford's announcement that he will definitely seek election to the presidency in 1976. The announcement went against his original decision to retire from the House of Representatives in 1977, and it went beyond the statement he made after he got into the White House that he would "probably" run again. He switched for various reasons.

After the illness of his wife, rumors circulated in Washington that he would now keep a promise to her, made several years ago, to get out of politics for good at the end of his present term. There was no factual basis for these rumors, but Washington lives on gossip and speculation and politicians act on their hunches.

After the mid - term elections, when Ford campaigned so strenuously and his party lost so heavily in the congressional and particularly the gubernatorial races, his popularity dropped and the speculation about his retirement increased.

At this point, the retiring Governor of California, Ronald Reagan, seemed to be expanding his speaking engagements to Republican rallies all over the country, and talking vaguely about being available in '76. There were more rumors, again without much factual support, of a Reagan - Wallace arrangement to run on an Independent - Conservative ticket if they could not get the nominations of their respective parties.

In fact, one of the President's own cabinet members not only took this gossip about a Reagan - Wallace ticket seriously, but remarked privately the other day: "the way things are going in this country, I'd vote for it.'

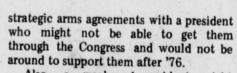
Donald Rumsfeld, the President's chief of staff, and several of Ford's other close friends on Capitol Hill, accordingly urged him to remove all doubt about seeking election. Otherwise, they argued, with a



weak Republican minority in both houses, his authority would be weakened, his legislative program would be in serious jeopardy and he might even lose control over his own party.

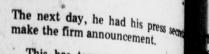
It is also understood that Secretary of State Kissinger made the point to the President that his ability to negotiate effectively with foreign governments would be seriously and increasingly hampered if he seemed to be a lame - duck president.

The Soviets in particular, Kissinger is said to have emphasized, would not be inclined to enter into any long - term



Also, a weakened president might encourage the Soviets to take risks in the MiddleEast, or to "test" Ford as they tested President Kennedy in Cuba, believing that he was not wholly in command of presidential power.

Accordingly, President Ford went west to the Sigma Delta Chi meeting the other day prepared to announce, if he was asked, that he would definitely seek election, but nobody asked the question.



This has temporarily strengthened position, but he is not assured of nomination. In normal circumstances difficult, almost unthinkable, for a to refuse the nomination to its Presider

he wants it. To do so gives up advantage of running with all the pre of the White House and amounts repudiation of the party's leader. But P is not a "normal" president.

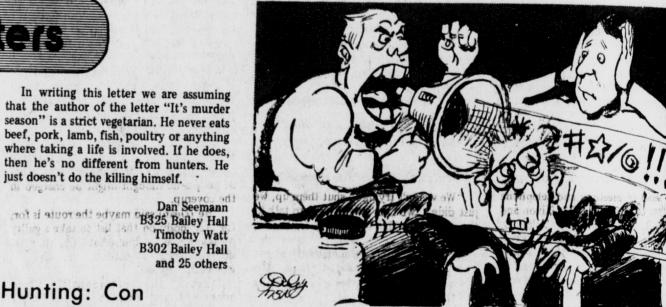
He was not chosen by his party elected by the people. In fact, he has n been considered seriously by his part any nominating convention, despite long service as Republican leader in house. Under the circumstances, it is for other Republican leaders to challe him and the party is not under the s obligation to nominate him.

His chances of nomination, therefe are likely to rest, not so much on the that he would run as president, but on record in dealing with the economy foreign policy in the next 20 months,

He will have great psycholog essing. H advantages in the nominating conven for he will be presiding over bicentennial celebrations on July 4, 19 ervatives,

just before the Republicans meet choose their leaders for the next f years. Even so, his handling of economy and the awesome w monetary and political crises will prob be decisive.

For this reason alone, he undoubtedly wise to announce intention to run, for as a lame . president, his capacity to deal with b domestic and foreign policy would h been gravely weakened.



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Women in government

If all America took Michigan as a model, Wilbur Mills' Argentine Firecracker would be about the only woman in politics.

Across the nation women made impressive gains in the recent general election, but in Michigan women are still poorly represented in government.

Nationwide, women caught state legislatures by storm. In Michigan, however, women only increased their number from seven to 11 in the 110 - member house. The state Senate still remains womanless.

Also, the gap left in Michigan's congressional delegation by the retirement of Democratic Congresswoman Martha W. Griffiths was not filled by a woman this year. Not one Michigan woman even made a major party ticket in 19 state congressional races.

On the national scene, the Democratic landslide will certainly bolster the ranks of congressional support for ratification of the equal rights amendment and pro abortion legislation.

For instance, Robert Carr squeaked past Cliff Taylor in the 6th District Congressional race, possibly on the votes of women who were disgruntled with Taylor's stone age views on women's rights.

Taylor, in his platform, came out against the equal rights amendment and for congressional legislation to nullify recent Supreme Court abortion decisions. Support for feminist movement demands do not break down along party or sex lines. A Democratic male, like Carr, might be a

champion of women's rights, whereas a Democratic woman might fall short on feminist issues. Such is the case with Ella

Grasso, governor - elect of Conneticut. Grasso won her election on a campaign platform which was both insensitive to feminist issues and anti - abortion. Grasso's victory, the first by a woman in a governor's race (except for three women who succeeded their husbands,) is not the victory for women it might have been since Grasso did not support major feminist stands.

According to the chairwoman of the National Women's Political Caucus, Frances T. (Sissy) Farenthold, "This was the year of the breakthrough for women." Yet women have a long fight before they are proportionally represented in the political world and not relegated to the concession stands of electoral politics.

The only point in his letter that has any fact behind it is that killing the overpopulation through controlled hunting DOES make more food available for the rest of the animals for the winter. But he words this in such a way that it becomes a sarcastic cut instead of a factual argument.

In reference to a letter that appeared in

the State News on Nov. 14 entitled "It's

murder season," we would like to know

where the author found his information.

Hunting: Pro

For deer in particular, is it more humane to be killed instantly, or nearly so, by a hunter's bullet or to die over a period of weeks or months from starvation and disease? Don't kid yourself, deer do die of starvation in their winter yards. During the 1950 - 51 winter 50,000 deer, mostly fawns and does, died of starvation in Michigan. More recently, biologists estimated that in excess of 15,000 deer starved in the U.P. during the winter of 1970 - 71.

In 1973 623,000 deer permits were sold. In that same year 63,000 deer were taken by hunters. This means that only one in 10 hunters in the field got their deer. We feel this indicates that many hunters are hunting for recreational reasons and don't really care if they make a kill or not. They're in the field to enjoy nature and to get away from the daily grind.

The rest of the antihunting letter is purely speculation prompted by misplaced emotion. The letter assumes that each and every hunter owns a "semiautomatic multishot" rifle or shotgun. In our own experience we have only known a small minority of hunters who own such weapons. The particular weapon shown in the cartoon above the letter happens to be a fully automatic machine gun. Its ownership by a private citizen is a felony under federal law.

The letter also assumes that all or most hunters deliberately shoot a greater number of animals than their limit allows. We personally have little or no respect for such a person and we feel the majority of true sport hunters feel the same way.

just doesn't do the killing himself.

Dan Seemann maybe the route is for. B325 Bailey Hall ing a stai of tai dan **Timothy Watt B302 Bailey Hall** and 25 others

Hunting: Con

etters

As a vegetarian and an antihunter I would like to comment on the article written by Mike Downs who defended the hunter. It is true that the humaneness of raising an animal in captivity for the sole purpose of slaughter is questionable. Ideally, I would like to see all humanitarians as vegetarians. But even if they are not, there are several legitimate arguments to be made against hunting.

I think few humanitarians would argue that hunting, if done for the sake of survival, is valid. However, more often than not, hunting is regarded as a form of recreation; a back - to - nature adventure. The morals of one who regards the life of a living, sensing creature as a life to be used in a sporting game, to satisfy man's whims, need to be reflected upon.

Very often hunting is done in the name of conservation, or for the benefit of the animal and the balance of nature. But I question the motives of conservationists as I read articles such as one put out by our Michigan Dept. of Natural Resources. It states that there are 400,000 deer now let's make it one million by 1980. If conservationists were really worried about the starving deer wouldn't this type of goal be hypocritical?

As author - naturalist Joseph Wood Krutch said, "When man wantonly destroys the works of man he is labeled VANDAL, but when he destroys the works of God he is called SPORTSMAN."

> Deborah Lowe, co - organizer MSU Students for Animal Rights

Cool it by ice

Being avid hockey fans, we attend all home games. We should not like to miss the Spartan icers performance at Munn Ice Arena, both of which we are quite proud.

But there is much to be desired regarding the behavior of the alleged fans. We are forced to refer to them as "alleged" as their conduct does not prove their loyalty to their school team. Hockey may be described as a violent sport, but we do believe the audience should observe themselves. Their lack of respect for their fellow fans is appalling, as well as their expressed attitudes towards the players. The belligerent comments directed to our team are such that they are unprintable.

We are certainly not opposed to school spirit, but see no necessity in loudly voicing one's opinions, whatever they may be, every three minutes throughout the game. Even upon kind request by their neighbors to control themselves, these "fans" rudely reply and proceed to outdo their previous obnoxious behavior. So, "sport fans" unless you can

demonstrate the correct technique of ice hockey, we suggest you do not profess to. We do not mean to kill school spirit, but a more civilized means of expression would be preferable.

> Mitzi Crossland 627 N. Harrison Road Sarah M. Skamser 214 Ridge Road

Don't blame 'U'

The contention, in recent letters from Joe Lewandoski and J. D. Klier, that the University is responsible for the recent death of Miss Handelsman is absurd. Miss Handelsman's death was the direct result of the free choice it was her right to exercise. A safe path to F lot is provided. Though the Hagadorn route may be considered inconvenient, the failure to use it shifts the responsibility to the individual from the institution.

If we were dealing with children I am sure that the tragedy would be considered the result of the existence of an "attractive nuisance" and the University and the railroad would bear responsibility. But the students that use F lot are not children. They are capable of assessing a choice, and in making a choice bear the responsibility for that choice.

to a great number of State News readers. But I felt I had to write it since I have witnessed first hand the emotions aroused by the senseless death of a young person. My older brother died as the result of an industrial accident. He was employed by one of the largest corporations in this country. My hate and therefore my fixing

er had also exp W. Dean el, might liating with of get against this corporation. I eventually

forced to change my position as I accept the fact that my brother violated cardinal safety rule. The soul searching that occurred du

my personal tragedy has shaped attitude toward institutional v individual responsibility. To concur a the viewpoints of the above mention letter writers would require me acknowledge the right of the instituti of this country to make my m mundane decisions let alone those that fundamental to my philosophy lifestyle.

Robert E. Rasci 1634L Spartan Vill

SN 'porn' hit

This is in regard to Steve Orr's colu in Tuesday's paper. We find his theory why guys "pimp" women's dorm floor be very interesting, and believe that h probably right. They are merely tryin get attention by playing childish gan However, we do have a question. Mr. what kind of childish attention . get games are you playing by writing publication the kind of crude, tack columns like that article?

We realize that you are a sophistica intelligent, liberated - from - puritanica standards adult. So just what, exactly, you trying to prove? Did you feel t that was the only way that you co communicate your idea? If so, then y are either insulting the intelligence of y readers, showing your own ignorance both.

There are plenty of adult book store downtown Lansing. We do not see t this city is in need of a soft . c pornography newspaper. Mr. Orr, clean up your act!

> Steven A. Tokan Rick Bry 513 Hillcrest, Apt.

Chinese SIRS?

In the Nov. 15 issue of the State Net reporter Pete Daly quoted Go Blackman as saying: "I think students social science know it will be hard to jobs in that field, but should I tell th they must go into engineering or busine In China we could do that, but i democracy you can't subjugate individual like that."

China is a far away land and to n Americans it is inscrutable. Now Gloria had told us something about Ch we would like to hear more from her. instance, what is the Chinese way handling SIRS?

Everywhere I travel in this great land I am asked the same question about the economy: "Why doesn't the government do something?" The answer, as everyone in Washington knows, is that the government doesn't know what to do.

I was talking to my friend Baradash, a high government official, the other day.

"The price of meat should go down next month," he said.

"That's good."

"No, that's bad. If meat goes down, the cattlemen are going to get sore and shoot their calves. You see, they're paying more for everything and getting less for what they sell."

'That's bad," I said.

"It could be good if we could hold the line on meat so wages in other industries would not go up. The real problem is

because there is a shortage of oil. Of course, Saudi Arabia and the United Arab Emirates cut the price of their oil last week."

"That's good."

ART BUCHWALD

"Not really. At the same time they cut the price of oil they raised taxes on the oil companies, and it may cost us more for oil now than it did before." "That's bad."

"And then we can't forget the coal strike in this country, can we?"

"You're really a joy to talk to, Baradash."

"Things aren't all that bad," he said. "Interest rates are going down." "That's good." I brightened up.

"It won't solve our inflation problem,

"It could be good if we taxed gasoline though. If money is easier to get, prices because that would be the best way to cut

"The important thing is that this country has been consuming too much.

We've got to get people to conserve and not spend as if there were no tomorrow." "It would be a good thing if they did," I agreed.

"It also could be a bad thing. If Americans don't spend as if there were no tomorrow, people will lose thier jobs, and then they won't be able to buy new automobiles. If we don't sell any automobiles in this country, we're going to have a real recession, and then we'll have to raise taxes to take care of all the people who are out of work." "That's bad."

trade." "That would be good," I said. "It would be, but no one has any money to buy our exports, except

possibly food. If we export our food, prices in the supermarket will go soaring and we'll have a revolution at home."

"Baradash, you represent the government. Isn't there anything you people can do to stave off disaster?" "Well, I'm wearing my WIN button,

aren't I?" he said.

"That's good," I said.

"No," he replied. "That's bad. The damn thing cost me a buck, and it keeps making holes in my suits." Copyright 1974

down on our oil imports. If we could cut

down on oil imports, we could have a better chance for a favorable balance of

This letter will appear unsympathetic

of responsibility was originally directed

All news is worse news

will probably go up again." "That's bad.'

fertilizer. There's a shortage of fertilizer



Thursday, November 21, 1974 5

lealth food sales up despite hard times run

State News Staff Writer

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ad his press secret he health food industry seems to be meeting the test of hard

arily strengthened s. espite expectations that relatively high - priced health foods d be among the first items cut out of family food budgets in not assured of al circumstances, d be allong health food stores report higher sales than last hinkable, for a pation to its Presiden

growing awareness of health foods among consumers is one health food store managers say.

people are becoming more conscious of what they are taking their bodies," Leona Holly, manager of Randall Health ds, 1381 E. Grand River Ave., said. nd while many natural food items are much more expensive

their conventional counterparts, Sam Spiegel, manager of iv of Man health food store said that a growing number of le are buying more grains as the price of meat goes higher. A pound of rice feeds more people and costs less than a

vention, despite blican leader in leaders to challe ome health food stores, such as the General Nutrition Center Meridian Mall, sell mostly vitamins and other food not under the s lements.

thers, like Family of Man, 541 E. Grand River Ave., alize in natural and organically grown foods.

mination, therefore so much on the f atural foods are those without chemical preservatives and additives, and organic foods are those grown without president, but on h the economy nical fertilizers and insecticides. ext 20 months.

he main villain to both segments of the industry is food essing. Health food proponents believe that food processors ove most of the nutrition from food when they add evalues, artificial flavors and colors and other chemicals.

Tom Hartman, manager of General Nutrition Center, points to prepared foods, most grain products and all processed sugar as

especially devoid of nutrition. Vitamins, minerals and other food supplements attempt to fill

the nutritional void left by a conventional diet, he said. Natural food advocates, however, say there are dangers from

processed food in addition to those posed by poor nutritional

They point to medical evidence of harmful effects of preservatives, artificial flavorings and colorings, and other additives found in virtually all processed foods.

They cite similar hazards in the use of the chemical fertilizers and insecticides sprayed on all nonorganic crops. Spiegel said that Dieldrin and Aldrin, chemical pesticides

which were recently banned because of possible cancer - related effects, are still present on almost all of this year's crops.

Holly, whose store offers natural foods and food supplements, said both are necessary for a healthy diet because it is difficult to get many types of natural foods.

Dale Dadd, 637 N. Hayford Ave., a Lansing Community College student, uses both natural and food supplements, but believes that natural food is definitely preferable to diet

She said her family is healthier, more energetic and "less crabby" as a result of eating health foods. She said she "feels 10 years younger."

"I've recommended it to people and it's changed the course of

A pound of steak," he said. he success of the local health food industry has led to alization and development of two distinct types of stores.

Though natural food is better for you, he said, it is "not too palatable - you have to develop a taste for it."

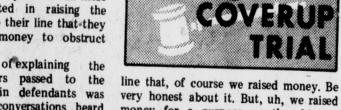
East Lansing resident Edith MacClure, 1607 Snyder Rd., said she and her family have eaten health foods for several years with

their lives," she said.

overup tapes reveal lixon, aides cash talks

ASHINGTON (AP) - In mid - April then - President Richard M. Nixon his top aides to try to let "all these who participated in raising the to stick to their line that they not raise this money to obstruct

e problem ands of dollars passed to the rgate break - in defendants was seed in taped conversations heard esday at the Watergate coverup trial.



very honest about it. But, uh, we raised money for a purpose we thought was perfectly proper. . .

Watergate

"We weren't trying to shut them up, we just didn't, we didn't ant them to talk to the press . . . That's perfectly legitimate, isn't ?" - former President Nixon

and discussed the possibility that some of the break - in defendants would say they received money in exchange for their silence.

"Like (James W.) McCord has said, it was the purpose," Nixon said and then added later, "We shall see. You know it's the word of the, of the felons against the word of the men that raised the money, huh?"

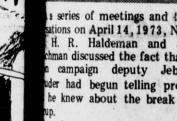
"That's right," Haldeman responded. Once again, in the tapes heard Wednesday, there were references to Nixon using his power to pardon or grant clemency to Watergate figures.

During an afternoon meeting with Haldemand and Ehrlichman, Haldeman



Though inflation causes people to tighten their belts rather than dig into their pockets, sales at area health food stores - such as this one at 225 Ann St. - have increased. Even though organically - grown foods are higher priced, more consumers say they have become conscious of nutrition and are replacing meat in their diets with grain, a move they say will help them save money in the long run.





el, might say. Dean had begun iating with the prosecutors in the of cution in exchange for his testimony. ring a late - night telephone rsation on April 14, Nixon told thman all the people involved in money for the original Watergate

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series of meetings and telephone ons on April 14, 1973, Nixon and H. R. Haldeman and John D. man discussed the fact that former campaign deputy Jeb Stuart ler had begun telling prosecutors he knew about the break - in and

also expressed concern over what W. Dean III, then White House getting immunity from

'We weren't trying to shut them up, we just didn't, we didn't want them to talk to the press. . . That's perfectly legitimate, isn't it?"

That part of the Ehrlichman telephone conversation was deleted from the Watergate transcripts released April 30 of this year by Nixon.

Haldeman, Ehrlichman, former Atty. Gen. John N. Mitchell, former Asst. Atty. Gén. Robert C. Mardian and Kenneth W. Parkinson, one - time lawyer for the Nixon re - election committee, are charged with conspiring to obstruct the investigation of the Watergate break - in. They are defendants in the coverup trial.

Minutes before his late - night conversation with Ehrlichman, Nixon had talked on the telephone with Haldeman noted that Dean had come up with a list of people he thought might be charged in the coverup.

"He (Dean) said maybe the route is for, for everybody on that list to take a guilty plea, and and get immediate, uh, uh, what do you call it pardon, or, uh. . . clemency," he said.

"From the President," Nixon interjected and then he added,"It's a shame. There could be clemency in this case and at the proper time. . .

Ehrlichman also briefed Nixon on what he had learned Magruder was telling the prosecutors.

At one point, Ehrlichman reported that Magruder had claimed "there's a million and - a - half dollars in cash that was distributed."

In a loud voice, Nixon interjected, "Jesus Christ!"

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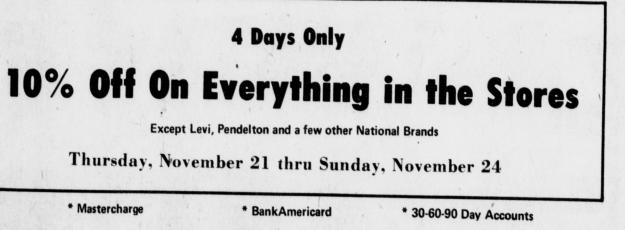
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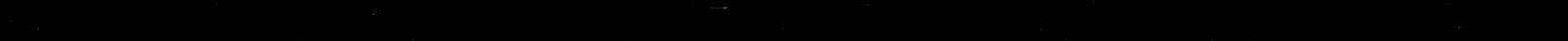
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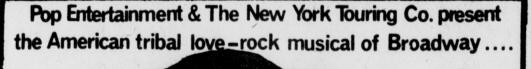
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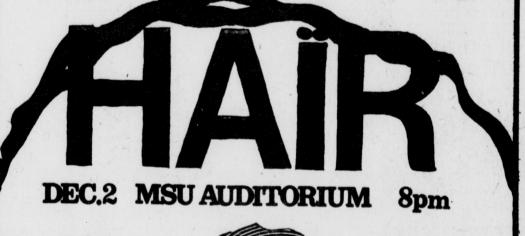
Downtown

Kangaroo clouts cops; splits scene



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CHICAGO (AP) - In the last five weeks, more than a dozen people claimed to have seen Kinky the kangaroo, the marsupial marauder who allegedly clobbered a couple Chicago cops. But a disbelieving zoo official says he will eat the animal if anyone ever finds it.

"I'm just waiting for someone to report a kangaroo being seen riding a flying saucer," Saul Kitchener, asst. director of Lincoln Park Zoo, laughed after another sighting was reported in Carmel, Ind., 150 miles southeast of

"I don't believe there is such a thing as a fugitive kangaroo and if one is captured and brought to me I'll eat it, even if it weighs 300 pounds," Kitchener jested.

"There isn't enough around for a kangaroo to eat this time of the year - they eat grass but they also need bushes with leaves on them. It would be possible, however, for one to survive in the relatively mild autumn weather we've been having," he said.

Over the weekend, Kinky - as the elusive kangaroo has been dubbed - was reported

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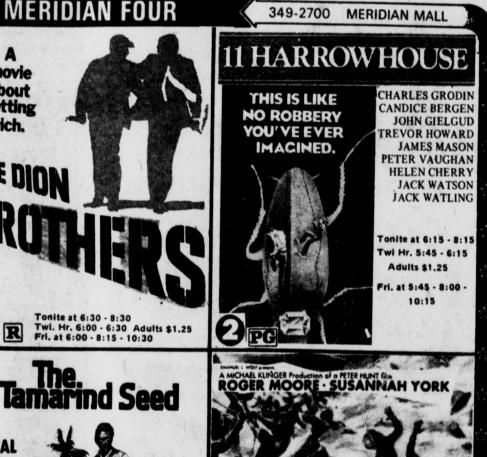
spotted along Indiana 234 near Carmel, an Indianapolis suburb. One man telephoned police that the animal was a big one and was sitting on its haunches. A woman later said she saw a kangaroo hop into some woods. A helicopter hunt was futile.

A kangaroo was reported a week ago around Rensselaer, Ind., where the Chicago Bears football team trains in the summer. This brought chuckles that it belonged to the Bears who were going to use it as a secret weapon.

But it was no laughing matter for a couple of Chicago policemen who were the first to report a kangaroo at large on Oct. 13. They displayed bruises and said they were attacked trying to catch the animal.

Since then Kinky has been reported seen around Chicago forest preserves hopping over fences and ducking into thickets, on residential streets where he disappears in the dusk and rattling garbage can lids in alleys.

In the Plano area near the Fox River, 45 miles southwest of Chicago, Kinky reportedly was seen making friends with three deer.



Thursday, November 21, BUTTERFIELD DRIVE-IN THEATRES LANSING First At 7:00 **ALKIN** TALI JIM BROWN RED WILLIAM The powerful and true story of two men__teamed up to tear em up. JIM KELLY THE HARD WAY PLUS Where WILLARD" ended. We have in car heaters Pop Entertainment& proudlyannounce the return of Another bert Ceel musician Ensemble previous tten in th lo Gesual SONNYTERRY BROWNIE MCGHE 1stact the RedCedar Toad Stompers Jug Band shows.8&10:30 nov.21.22.23 mcdonelkiva tickets at elderly instruments & the msunion \$1.50 in advance till 2p.m.

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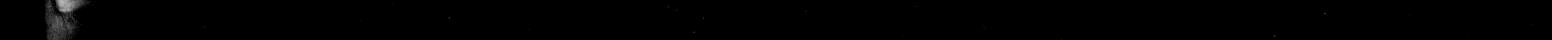
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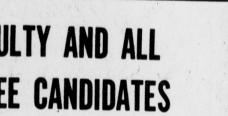
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ADVENTURE FILM RINGS OF EARLY '50s STYLE .

ite or fool's gold.

Thursday, November 21, 1974





'Dreams' — jazz as it should be

By JUNE DELANO

State News Reviewer It is sometimes hard to tell if records are put out to. promote concert tours or if the concerts are designed to help record sales.

Either way, Stanley Turrentine will do all right in East Lansing this week.

Turrentine's great new album, "Pieces of Dreams," is his first on Fantasy Records. After years with the CTI stables of jazz artists Turrentine has changed labels - a promising sign, since the collective CTI performaners show signs of needing outside stimulus.

"Pieces of Dreams" is an admirable promotional device for The Stables this week. Turrentine and his three - piece backup group, appearing tonight through Saturday, perform cuts off the new album as well as the standard Turrentine hits.

The veteran saxophonist demonstration of how smooth

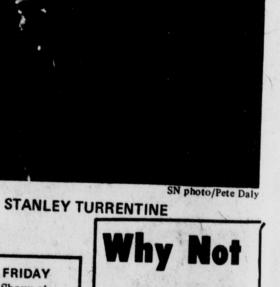
Miller's piano work is

structure. His performance alone is worth the cover charge, and will delight fans of easygoing, relaxed piano jazz.

Moore is a facile drummer with a pleasing touch on his cymbals. He offered the audience Monday a refreshing drum solo that flowed rhythmically from the music and back into it, unlike so many trite drum solos.

The bass work by Nakamura is unusual, both on acoustic and electric bass. The acoustic work, including several solos, seems almost ethereal. It is a strange but decidedly creative sound

Finally, there is Turrentine on tenor saxophone. His bluesy, natural style is unmistakable and totally commanding when he is out in front of the band. There are few saxophonists who are as lyrical and melodic as Turrentine, who has roots in



TV-SHOW PLOT INSULTING Special lacks originality

By KATHY ESSELMAN State News Reviewer

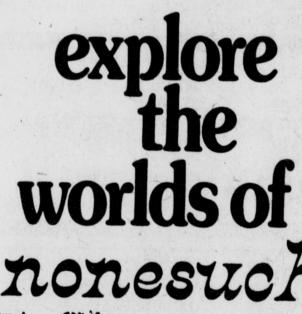
"Happy Anniversary and Goodbye" insulted the viewer's taste and the creator's talents.

Lucille Ball's first special, under her new contract with CBS, wasted her talent and the considerable gifts of Art Carney.

The script concerned a middle - aged couple who part a month before their 25th wedding anniversary. They have "stayed together because of their daughter." With her married, they decide to terminate hostilities. Their bedroom has been an armed camp and their bed a no man's land.

Good things have been done with such material. GE Theater's "Tell Me Where it Hurts," written by Fay Kanin, starred Maureen Stapleton in a sensitive study of a woman's adjustment when her children leave home.

Edward Albee's "Who's



OR

Afraid of Virginia Woolf" etched a coruscating print of self - destructive people acting out their rage and frustration while locked in eternal combat. Tennesee Williams Big Daddy and Big Mama in "Cat on a Hot The hour plays like a two -bit vaudeville turn. The Tin Roof" demonstrated the aridity and pain inherent in a

philosophy would be familiar to anyone who played the "Happy Anniversary and Goodbye" established a cold, Orpheum or Sun circuits in the heyday of vaudeville - when things get tight, drop your pants. When you drop them, wit - wracked relationship in the first scene. Art Carney, as dentist Malcolm Michaels, show off garish shorts. That drives home from his always gets a laugh. daughter's wedding reception. Happily innoculated by booze,

That was Lucille Ball's approach on "I Love Lucy," "The Lucy Show" and "Here's Lucy." It detracted from this

Described as a comedy drama, the work fails on both counts. This opening scene

degenerates into a bedroom work. In a good comedy, scene straight out of "They humor derives from Honeymooners." Carney distractingly strips to garish red polka - dot shorts, confusing situations have inh possibilities for comedy. the intent of the scene.

Dentist Malcolm storms of the bedroom without pants and returns mor later, not for his trousen, for his electric tooth That was funny, a assertion of his values. "Happy Anniversary Goodbye" could have be witty, tender look at a co adjusting to middle

Reviewers, contrary to p opinion, like happy end too. It was not witty or ten It was a silly, self . exercise in bad taste CACTUS

Thursday, November 21.1

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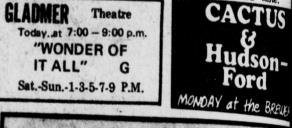
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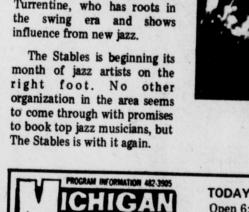
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Norma (Lucille Ball) who

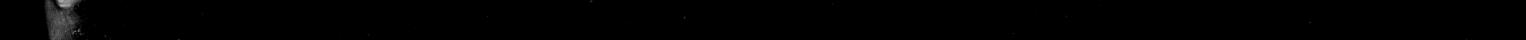
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November 21.1

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Michigan State News, East Lansing, Michigan



The Company's current production of "A Man for All Seasons" will be SN Photo/John Harrington performed at 8:15 p.m. tonight, Friday and Saturday in Wonders Hall kiva. Directed by Alan Shratter, the classic play deals with the downfall of Sir Thomas More during the reign of English King Kenry VIII.

'Seasons' production intrigues

that is impressive.

The part of the Common

Man is humorously and

role.

role.

By DARRYL GRANT State News Reviewer

The Company's current production of "A Man For All Seasons" is an intriguing, professional treatment of Robert Bolt's insightful drama. Director Alan Shratter has tastefully and sublimely presented a dramatic look at one man's personal cross.

Sir Thomas More, lawyer, scholar and statesman, held an influential position at the court of Henry VIII. Intelligent, witty and urbane, he was a personal friend of Henry and a respected man in court circles. The play narrates More's

downfall when he refused to accept Henry's divorce from Catherine, which Henry obtained by establishing the Church of England.

Shratter's direction is cool and taut. It gives majestic reign to what could easily have been an overdone emotional debacle. Instead, his talented direction leads us into the inside emotions of a man of conscience.

Sir Thomas More is brilliantly and convincingly dramatic. He handles More's

wit and charm with grace and moments of brightness. his intelligence and morality

King Henry is given a brief with ease. Bauer handles but bright portrayal by Paul R. More's transition from Deyo. Deyo's royal animation statesman to prisoner with is the picture of the young definess and subtlety. Bauer's Henry at the time of the play. talented flexibility gives the production a sense of balance His performance is also well balanced and electrifying. It has the rare theatrical quality Alice, More's wife, is played of being historically accurate. by Patt Cullinan. Though she is

Rick Burelle and John Cavis often overly demonstrative in portray the Duke of Norfolk her portrayal, she still manages and Richard Rich respectively. to give a convincing portrait of Burelle is comfortable and the outspoken Alice. Cullinan's convincing as Norfolk, though weaknesses are outweighed by he is not especially gifted. Davis as the lucky Rich is initially weak, but progressively strengthens her obvious sensitivity to the during the show, leaving a memorable impression.

commendably played by Paul A: Prappas. Prappas adds clear flashes of intelligence to his Lee Kowalski, Tom Kessel, Barbara Thorne and Clark Van narrative role. This quality is Hekken fill the remaining roles. the key to his success in the Respectively they are Cardinal Wolsey, Signor Chapuys, Martin Richard plays Thomas Cromwell, More's Margaret and Will Roeper. Unfortunately, Kowalski is persecutor. Richard's uneven, Kessel is languid, performance is shaky and Thorne tepid and Van Hekken unsure, but throughout the irritating. Fortunately, these play he gains assurance and performers, unsatisfying as stability. Indeed his they are, do not detract from progression is swift and the play since their roles are so talented. It is touched with small.

Praise also goes to Shratter Through cool understatement for his highly imaginative and starkly beautiful set, and to Hilton Moore and Bill Smith for their dramatic lighting. The Company's production

of "A Man For All Seasons" is

a dramatically arresting tour de

force not to be missed.

director Shratter achieves sublime supremacy.

"A Man for All Seasons" is showing tonight, Friday and Saturday at Wonders Hall kiva. Tickets are \$1.25 at the door. Curtain time is 8:15 p.m.

MSU Opera Workshop cancels 2 performances

Two MSU Opera Workshop performances, originally scheduled for Saturday and Sunday, have been cancelled.

Instead, the Opera Workshop has tentatively scheduled scene recitals for February, including an excerpt from Act II of "Rigoletto," in Italian, and the inn scene from the opera "Boris Gudunov," in English.

The performances will be informal, with a narrator presenting a synopsis before each scene. Piano accompaniment will be used instead of a full orchestra.

The workshops will be held in the Music Building auditorium. The public is invited.

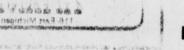




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Thursday, November 21, 1974 9





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THE WAY

THINGS WERE' 228 S. Washington Ave. Downtown, Lansing

SIGN OF THE TIMES in Ann Arbor Presbyterian Church usually announces sermon titles, but the **Rev.** Robert E. Sanders made a special exception this week. Though he is a native of Ohio, Sanders will be heartily rooting for the Wolverines in their encounter with Ohio State on Saturday. AP wirephoto

in the second st Presbuterian Church IS JUST A ONLY SPIRITUAL THINGS A NEVERTHELESS BEAT OHIO!

Berrigan plans to teach prison literature at U.D

dean of the university's college

several universities since his

release from prison, where he

was sent in 1970 after

Berrigan has lectured at

of arts and sciences.

DETROIT (UPI) - The studies Rev. Daniel Berrigan, who gained national attention and went to prison for his opposition to the Vietnam war, will teach next term at the University of Detroit.

Berrigan just completed a four - day stay in the East Lansing area. One course Berrigan will

teach, university officials said, is prison literature. The University of Detroit is

operated by the Society of Jesus Jesuits, the order to which Berrigan belongs.

Berrigan will also teach a graduate course in religious

conviction on charge "Father Berrigan brings his destroying Selective own assessment of this trying records in Catonsville, Md. period in American political and social history to his teaching duties at the University of Detroit," said Thomas E. Porter, the acting

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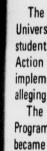
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Crops ruined; rainmaker sued

CARO (UPI) - The rainmaker was so succesful. farmer Michael Reinbold said. that he sent five inches of rain and hail crashing down on a clear day.

The storm, Reinbold said, ruined his corn, bean and beet crops and cost him \$37,500.

And that is why Reinbold said he is suing Dr. Irving P. Krick of Palm Springs, Calif., a professional rainmaker who once served as chief of the U. S. Army Air Force's weather forecasting office.

"We're saying you shouldn't mess around with the environment unless you know what consequences your messing around can cause," said Reinbold, a 30 - year - old farmer who owns 800 acres of farmland in this rich area north of Detroit.

The case is currently underway in Tuscola County Circuit Court.

Volkswagen hit

by drop in world

At one time 21 other Tuscola County joined Reinbold in seeking about \$250,000 from Krick; contending they also suffered damage in the rain and hail storm July 11, 1972.

But the other farmers dropped out when Judge James P. Churchill ruled they had filed an improper class action suit.

On the day of the storm, Reinbold said, Krick was employed by a group of farmers 150 miles away at Holland, who reportedly had paid \$60,000 for rain.

Krick reportedly seeded clouds with silver iodide. "Neither me, nor my 64 -

year - old father or his father had ever seen anything like that storm before," Reinbold said.

"It was just this little black cloud that came straight at us, with sun shining all around."

When it passed two hours later, Reinbold said, his crops were destroyed by five inches of rain and hail the size of golf balls.

The story spread quickly

Richard G. Smith of Bay City, crystals contained a hail said that even if his client's suppressant." "It goes without saying, this cloud seeding did cause the is a very unusual case," Maki rain it did not cause the hail "because his silver iodide said.



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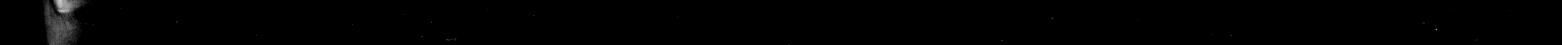






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Thursday, November 21, 1974]]

Michigan State University Anti-Discrimination and Affirmative Action Policies

Foreword

Michigan State University is firmly committed to the principle and practice of affirmative action to promote equal employment opportunities. It recognizes that successful affirmative action requires diligence, innovation, good faith and aggressiveness to secure meaningful progress.

Since 1970, when its first Affirmative Action Plan for women and minorities was written, the University consistently has sought to improve and strengthen recruitment opportunities and personnel practices in both academic and non academic employment. It has made every effort to comply with the various federal and state laws and executive orders which bear on affirmative action and non discrimination.

In the academic area, efforts have been made to make the instructional process more responsive to the growing number of women and minority students, and to see that no artificial or discriminatory barriers bar any such qualified students from any of the curricula and programs offered.

It was in 1970, as well, that the Board of Trustees approved the pioneering Anti-Discrimination Policy and Procedures which provide for the redress of grievances resulting from alleged discrimination. The Committee Against Discrimination and the Anti - Discrimination Judicial Board established by this policy are made up of faculty, staff and student representatives to provide fair and impartial hearing boards for complaints.

Progress in many areas has not been as fast and as dramatic as some would wish. Inflation - induced fiscal constraints, a tenure - hiring freeze, and other forces over which we have little control can slow movement despite the strongest will and cooperation. Yet, to the objective viewer, the record of these years will show consistent gains and a determination to insure that, at Michigan State University, "equality" is a word of substance rather than rhetoric.

> Clifton R. Wharton, Jr. President

Department of Human Relations

The Department of Human Relations is the focal point on the Michigan State University campus for concerns related to the status of women and minorities as students, faculty and staff. The Department prepares the University's Affirmative Action Plan and oversees its administration by those units with responsibility for implementation. It also administers grievance procedures for those with complaints alleging discrimination.

The Department evolved from the former Office of Equal Opportunity Programs, which was begun in 1968. As affirmative action and non - discrimination became of increasing importance and complexity, the EOP gained greater responsibilities. In September 1972, the office was reorganized by the Board of Trustees into the Department of Human Relations, and its director appointed as an assistant vice president. The reorganization included, as integral parts of the Department, an Office of Women's Programs and an Office of Minority Programs, to give specialized focus to these areas. Each of these offices also has an Advisory Council, made up of representatives of various campus constituencies. The Department also provides staff support for the Anti - Discrimination Judicial Board and the Committee Against Discrimination, and administers the Equal Opportunity Graduate Fellowship Program. Individuals or organizations within the campus community who have suggestions or concerns regarding women or minorities and their relationships with the University are urged to discuss them with the Department or its constituent offices. Similarly, complaints of discrimination also should be brought to the Department for investigation, mediation or adjudication.

Article III. Committee Against Discrimination

A. The Committee Against Discrimination shall be established.

B. Composition and selection of the Committee Against Discrimination and its staff:

1. This committee shall be composed of an executive - secretary with voice but no vote and nine representatives of the faculty, administrative and professional personnel, clerical and technical staff, labor employees and students. The nine members shall be distributed as follows: three faculty, one administrative professional, one clerical - technical, one labor, one graduate student, and two undergraduate students.

2. The members of the Committee Against Discrimination shall be chosen by the several participating units of the University as follows: The Faculty Committee on Committees will select the three faculty members, at least one of whom shall be female, for three - year terms except that the initial terms shall be one, two, and three years. The Associated Students of MSU shall select the undergraduate members, one of whom shall be non - white and one female, for two - year terms except that the initial term of one shall be for one year. The Council of Graduate Students shall select the graduate student member for a two - year term. AFSCME Union Local 1585 shall select the labor member for a three - year term. The Administrative and Professional Association shall select the member from the Administrative and Professional staff for a three - year term except the first term shall be two years. And the MSU Employees Association shall select its member for three years except that the initial term shall be for one year.

aggrieved. Such complainants shall have the same right as an aggrieved person to appeal to the Anti - Discrimination Judicial Board in the same manner as provided in Article IV.C.1. of this document.

4. All complaints which should more appropriately be investigated by an exclusive bargaining agent, the East Lansing Human Relations Commission, or other agencies shall be referred to these bodies. The Committee shall maintain a public record of such referrals and the actions taken by the agencies to which referred.

5. Any complaint by a member of any of the constituent agencies of the Committee Against Discrimination (AFSCME, the Administrative and Professional Association and MSU Employees Association) that he/she is not being properly represented by his/her organization because of race, creed or ethnic origin or sex shall be referred to the member of the Committee representing that constituent agency. The Committee shall also have authority to offer the good offices of its staff to resolve such complaints between the member and his/her organization, provided, however, that such good offices shall not include participation in collective bargaining or grievance negotiation with representatives of the employer.

6. If policies, practices or patterns of behavior, or individual acts which the Committee finds discriminatory are not corrected without delay this Committee shall initiate action for a hearing before the Anti - Discrimination Judicial Board.

C. Jurisdiction of the Anti -**Discrimination Judicial Board.**

1. The Board shall have jurisdiction over cases involving alleged violations of the University policy against discrimination, filed by individuals (University faculty, University students, or University employees) who claim that they were the victims of such discrimination by any other employee or student or University organization. Such claims, to be entitled to consideration, shall specify the time. the place, and the exact nature of the alleged discrimination; shall identify in specific terms the individual, group, organization, or office believed by the complainant to be responsible for the alleged discrimination and shall specify the remedy being sought by the complainant.

2. The Board shall have jurisdiction over cases involving alleged patterns of violation of the University policy against discrimination filed by the Committee Against Discrimination as authorized by the Section establishing that Committee.

3. The Board shall not have jurisdiction to consider any claim for which another procedure for final and binding adjudication is provided by contract, unless both the complaining party and the party against whom the complaint is directed agree to submit the case to this Board.

D. Procedures of the Anti -**Discrimination Judicial Board.**

1. Upon receipt of a claim by an individual, as described in C.1 above, the chairman of the Anti - Discrimination Judicial Board shall appoint three (one

of the University policy against discrimination. It should be understood that the purpose of the Decision and Order is not to punish the violator but to remove the effects of the discrimination or prevent its continuation or repetition. The Judicial Board in reaching a conclusion shall bear in mind the principles of presumption of innocence and the proof of guilt by preponderance of the evidence. All policies of the Board of Trustees affecting job security and academic freedom remain in full force and effect.*

5. The Committee through its secretary shall make regular monthly reports to the President of the University who shall in turn share these with the Board of Trustees from time to time.

*Provided, however, that any recommendation for the payment of money shall be referred to the Board of Trustees of Michigan State University for its consideration as an item of appropriation. (4/21/72)

Article V. Appeals

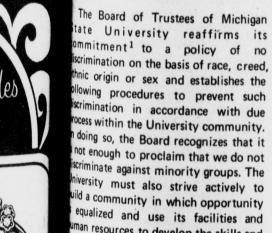
A. A refusal of the Anti - Discrimination Judicial Board to conduct a formal hearing may be appealed to the Anti -Discrimination Appeal Board herein authorized, if at least two members of the Judicial Board dissented from the decision. The Anti - Discrimination Appeal Board may direct the Anti -Discrimination Judicial Board to conduct such a hearing, or it may affirm the Judicial Board's decision that such a hearing is not justified.

B. A Decision and Order issued by the Anti - Discrimination Judicial Board after a formal hearing may be appealed to the Anti - Discrimination Appeal Board by

The Department's main office is 312 Administration Bldg., phone 3-3922. The offices of Women's and Minority Programs are located in 312 Linton Hall, phone 3-8911.

Anti-Discrimination Policy and Procedures

Article I. Purpose



uild a community in which opportunity equalized and use its facilities and uman resources to develop the skills and portunities of the members of all oups so they may play responsible and oductive roles in society. This policy is levant to all aspects of the University cluding the choice of contractors and ppliers of goods and services.

The Board directs the establishment of Committee Against Discrimination d the Anti - Discrimination Judicial oard to carry out this policy in the anner outlined below. The Board also rects all units of the University to take ppropriate action immediately to plement this policy and procedures.

Article VIII, Bylaws of the Board of

"It shall be the policy of the Board to provide Hal educational opportunity to all qualified Ments from the State of Michigan and, for a s facilities, facuity, and mother states and other countries. There and other states and other countries. no discrimination based on race, color, creed. No discrimination shall be Dued in University housing or in the inversity supervised off - campus housing, tratemity, supervised off - campus housing, b may exist on any campus of Michigan the University if it operates under a motion that discriminates against potential fin or ancestry."

Article II. Discrimination

A. Kinds of discrimination prohibited:

1. Disparity of treatment in employment, job placement, promotion or other economic benefits on the basis of race, creed, or ethnic origin.

2. Limitation of access to residence, or to participation in educational, athletic, social, cultural or other activities of the University because of race, creed, or ethnic origin.

3. Discrimination of the foregoing types on the basis of sex, unless based on bonafide job requirements or generally accepted and socially approved distinctions in housing, sanitary facilities, athletics and similar facilities or activities.

4. Harassment based on race, creed, ethnic origin, or sex.

B. These policies and procedures shall apply to:

1. All educational, cultural, and social activities occurring on the Michigan State University campus.

2. University - sponsored programs occurring off - campus, including cooperative extension, adult education and any regularly scheduled classes.

3. Housing supplied or regulated by the University for students and staff, including fraternities and sororities.

4. Employment relations between the University and its employees.

3. At the first meeting of the academic year the Committee Against Discrimination shall select a chairman from among its members to serve for one year. Five voting members will constitute a voting quorum for action.

4. The Director of the Department of Human Relations or a person designated by him/her and approved by the Committee shall serve as executive secretary of the Committee Against Discrimination and shall make staff and legal counsel reporting to the University attorney available as requested by the Committee.

C. The duties and procedures of the Committee are as follows:

1. The Committee may conduct or direct its staff to conduct periodic reviews of the operation of the several units of the University, to identify policies or practices which may reflect discrimination after appropriate notification of the President. Upon formal request by majority vote of the Committee Against Discrimination any unit of the University shall provide access to any and all records necessary for carrying out such reviews. Any such review in the name of the Committee and under authority granted in this statement of policy shall be undertaken only after specific authorization of the Committee and shall be under the continuing supervision of the Committee. To the maximum extent consistent with the purposes of this procedure the confidentiality of personal records and the principle of privileged communication shall be respected by the Committee and its staff. Any alleged abuse of the investigative powers of this Committee may be appealed at any time directly to the President of the University who shall have authority to take appropriate action.

2. The Committee shall identify policies, practices, or patterns of behavior which may reflect discrimination as defined in this document and report same to the responsible officials of the unit. The Committee shall also recommend to such responsible officials such corrective action as it deems appropriate.

3. Any person or persons having knowledge of prohibited discrimination, but without a personal grievance, shall have the right to file a complaint with the Committee Against Discrimination reciting the facts of such alleged discrimination and requesting corrective action in the same manner as a person

7. Complaints involving interpersonal relations not connected with the official functions of the University or not involving discrimination as defined above shall be referred to appropriate agencies.

8. The Committee through its executive secretary shall make regular monthly reports to the President of the University, who shall in turn share these with the Board of Trustees from time to time.

Article IV. The Anti **Discrimination Judicial Board**

A. An Anti - Discrimination Judicial Board shall be established.

B. Composition and selection of Anti -**Discrimination Judicial Board.**

1. Three students appointed by the Student Board of ASMSU, from nominees submitted by the All -University Student Judiciary. Initially two juniors shall be appointed for two years and one senior for one year. Thereafter, all those appointed shall be juniors and shall serve for two years (unless appointed to fill an unexpired term). At least one member shall be non white and one female.

One graduate student shall be selected by the Council of Graduate Students for a two - year term.

Three faculty members shall be selected by the Faculty Committee on Committees for three - year terms. Initial appointments shall be for one, two and three years. At least one shall be non white and one female.

One member of the Board shall be selected by the Aministrative and Professional Association to serve for three years. One member shall be selected by the MSU Employees Association for a term of three years, except the initial appointment shall be for one year.

The AFSCME Union Local 1585 shall select one member of the Board to serve for three years except that the initial appointment shall be for two years.

Members of the Committee Against Discrimination shall not serve concurrently on the Anti - Discrimination Judicial Board.

2. The President of the University shall appoint a secretary to the Board who shall serve ex officio with no vote.

3. At the first meeting of the academic year, the voting members of the Anti -Discrimination Board shall elect from anong their number a chairman, who shall serve in that capacity for one year.

faculty, one student, one other employee) voting members of the Board to investigate the claim. These members shall without undue delay report to the chairman of the Anti - Discrimination Judicial Board whether or not in their judgment there is sufficient basis for holding a formal hearing. After the filing of such report, the three members who investigate the claim shall not participate further in any hearing or in the preparation of any Decision and Order that may be rendered by the Anti-Discrimination Board.

2. In the case of an individual claim, the Anti - Discrimination Judicial Board shall decide, after receipt of the report described in D. 1 above, whether or not a formal hearing shall be conducted. In the case of a claim of a pattern of discrimination filed by the Committee Against Discrimination as provided in C. 2 above, the Anti - Discrimination Board shall promptly decide whether or not to hold a formal hearing on the basis of the claim filed. If the Board decides not to hold a formal hearing, the secretary of the Board shall so notify the individual who filed the claim or the Committee Against Discrimination; such notification shall include a brief statement of the reasons for the Board's decision.

3. In any formal hearing conducted by the Anti - Discrimination Judicial Board, the party charged with violation of the University policy against discrimination shall have the same rights of due process that are guaranteed to students by Article 4 (Sections 4.2.1.03 through 4.2.1.10) of the Academic Freedom for Students document; provided, however, that such a party shall have unrestricted choice of counsel. Both parties shall have the right of counsel paid by the University and selected from a panel established by the University attorney. If either party chooses counsel outside the panel the University assumes no responsibility for payment.

Formal hearings would normally be closed, but may be opened by the Judicial Board after consultation with both parties. The formal rules of evidence shall not necessarily be binding in a hearing before the Anti - Discrimination Judicial Board.

4. Following a formal hearing, the Anti -Discrimination Judicial Board shall render a Decision and Order. The Board may conclude that a claim lacks merit, in which case its Order shall dismiss the claim. The Board may conclude that there is merit to the claim, in which case its Decision shall state the findings that support the conclusion, and its Order shall specify the action or actions that must be taken by the charged individual or organization to remedy the violation

any participant in the hearing before the Board. The Appeal Board shall have the authority to review the Decision and Order of the Board, and to affirm it, rescind it, modify it, or return it to the Anti - Discrimination Judicial Board for reconsideration, amplification, or such further proceeding as the Appeal Board may deem appropriate.

C. When an appeal is taken from a Decision and Order of the Anti -Discrimination Judicial Board, or from a refusal by this Board to conduct a formal hearing, an Anti - Discrimination Appeal Board shall be established in the following manner to consider the appeal:

1. The organization or person charged with violation of the University policy against discrimination, and the organization or person making the charge, shall each designate one member of the Anti - Discrimination Appeal Board. Such members shall be chosen from the University community (University faculty, University students, or University employees).

2. The two members thus designated shall attempt to agree upon a third member to serve as chairman of the Appeal Board. This third member need not be chosen from the University community.

3. If the two members thus designated are unable to agree upon the third member within five days, they shall so notify the President of the University. The President shall then request the American Arbitration Assocation to appoint a qualified person to serve as the third member and chairman of the Appeal Board. The fees and expenses, if any, of the third member and chairman shall be paid by the University.

4. All hearings conducted by the Appeal Board shall observe the principles of due process that are set forth in the Academic Freedom for Students document (Sections 4.2.1.03 through 4.2.1.10). Both parties shall have choice of counsel as provided in Article IV, D.3. of this document.

D. All actions taken by the Appeal Board shall be reported to the President of the University who shall in turn share these with the Board of Trustees.

Approved by the Board of Trustees February 26, 1970 Amended February 19, 1971 and April 21, 1972

With a state with the

Thursday, November 21, 1974

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Michigan State University Anti-Discrimination and Affirmative Action Policies **Affirmative Action Plan**

I. Purpose

Nepotism (1971)

To reaffirm and extend the University's commitment to the principles of equal employment and educational opportunities.

To provide for the dissemination of information regarding these principles both internally and externally.

To clearly delineate the lines of responsibility for the implementation of affirmative action programs.

To establish specific goals for the hiring of minority and female personnel in all University departments and activities.

To provide a systematic plan for monitoring and evaluating progress toward achieving the goals and implementing the principles and policies.

To comply with the requirements of appropriate Federal and State laws regarding non - discrimination and affirmative action.

II. Bylaws and General Policies

The Michigan State University Board of Trustees, through its Bylaws, Articles VII and VIII, has established the following general policy:

Article VII. Employee Relations. The Board of Trustees shall deal with all employees uniformly without reference to their race, color, sex, national origin, or their religious belief.

Article VIII. Board and Student Relations. It shall be the policy of the Board to provide equal educational opportunity to all qualified students from the State of Michigan and, insofar as facilities, faculty, and accommodations permit, a reasonable number from other states and other countries. There shall be no discrimination based on race, color, sex or creed. No discrimination shall be allowed in University housing or in the University - supervised off - campus housing. No fraternity, sorority, student organization or club may exist on any campus of Michigan State University if it operates under a constitution that discriminates against potential members on the basis of race, creed, color, national origin or ancestry.

The following excerpts represent specific actions by the governing body of Michigan State University to insure equal opportunity:

"Standards for employment and promotion at Michigan State University shall consist of ability, qualifications for the position and performance. Relationship to another individual employed by the University shall not constitute a bar to hiring or promotion; provided however, that no employee shall be assigned to a unit or department under the direct supervision or control of a relative. Employment of relatives in the same unit or department or under the same supervisor is authorized only with the prior written approval of the head of the unit or department and the Office of the Provost or the Office of the Executive Vice President as appropriate."

> **Board of Trustees** May 21, 1971

III. Dissemination of Policy and Program

A. Internal Dissemination

1. Article I of the Board's anti discrimination policy statement is published annually in the MSU Faculty Handbook and in the Student Handbook.

2. The entire text of the University Anti - Discrimination Policy and Procedures is published as a separate document and distributed on campus.

3. Information about the University's policy and its Affirmative Action Program is communicated periodically to: the Board of Trustees; administrators; and the University community through reports and news articles in a variety of publications.

4. The University's equal opportunity and anti - discrimination policies are communicated during student orientation, new faculty meetings, and any other formalized sessions to acquaint newcomers to the campus.

5. The University's nepotism policy has been published in the policy handbook for Faculty and other campus periodicals

that the University is meeting its good faith obligations under the Plan. Basic responsibility for acting on commitments made thereunder lies with line management:

A. The Department of Human Relations, directed by an Assistant Vice President, is responsible for the overall development and coordination of efforts to implement the Plan. This department shall also be responsible for the collection, organization, and reporting of data pertaining to progress under the Plan in order to assess the effectiveness of implementation efforts.

B. Department Chairmen and Deans who are responsible for initiating faculty employment recommendations, shall cooperate with and report to the Provost with respect to all aspects of academic employee relations, including affirmative action objectives.

C. The Personnel Office shall be responsible for and report to the Executive Vice President regarding non academic employee relations. In addition, the Personnel Office is charged with the responsibility of making known the University's desire to employ members of minority groups and women.

D. The Vice President for Business and Finance is responsible for ensuring compliance by contractors, sub contractors, suppliers, and vendors with the University's Equal Opportunity Policy and with Section 60 - 1.40 of the Regulations of the Office of Federal Contract Compliance, U.S. Department of Labor. This officer is also responsible for administration of the Apprenticeship Affirmative Action Plan.

E. The Director of the Cooperative Extension Service is responsible for carrying out Affirmative Action Plan requirements of the Department of Agriculture.

V. Procedures for Implementing the Plan

A. Specific steps to insure equal employment opportunity include the gathering of employment data according

7. Employee status - full or part time, permanent, or temporary 8. Employment history within the

University including date of original hire 9. Educational level 10. Department and major administrative unit where employed

11. Current salary C. The data is regularly inventoried and organized by:

1. Major administrative units and departments

2. University employment type classifications 3. EEO federal category titles 4. Level within employment type for

non - academic and academic employees

D. Utilization Analysis of the Data

1. The current workforce of non academic employees periodically is compared with the available workforce in the Lansing SMSA.

2. The numbers and percent of women and minorities employed in the tenure system are compared with their availability according to the most recent national data on earned doctoral degrees.

3. The numbers and percent of women and minorities in non - academic employment types and levels within type are analyzed and compared with their availability when it is known or can be estimated.

4. Upon conclusion of the foregoing analyses goals tables are prepared for each major administrative unit, as necessary. 5. The goals tables, when prepared, are

reviewed and revised annually to insure that progress in overcoming any deficiencies in the utilization of minorities and women shall be maintained.

E. Salary Analysis

Studies of job titles, job descriptions and duties in one non - academic employment type are conducted from time to time. Recommendations from such studies are reviewed to determine whether differences in salaries or duties can be attributed to the sex or minority status of

Two other reports published by the University providing information related to affirmative action include:

1) Minority Programs Report; 2) Women's Programs Report: 3) A Compilation of Data on Faculty Women Enrolled at Michigan State University.

VI. Other Affirmative Action Programs and Services

A. Department of Human Relations

The Department of Human Relations is charged with the responsiblity of coordinating efforts to implement the University's equal opportunity and anti discrimination policies. Within the department there is: a Director of Women's Programs, a Director of Minority Programs, and Women's and Minority Advisory Councils. The Director and Associate Director of the Department of Human Relations serve as staff to the Committee Against Discrimination and the Anti - Discrimination Judicial Board respectively. The department is responsible to the Vice President for University Relations, and the Director is an Assistant Vice President.

B. Supportive Programs

1. Assistant Provost for Special Programs

This office provides supportive services and assistance for students who are economically or educationally disadvantaged, and handicapped students.

2. Equal Opportunity Fellowships

The Department of Human Relations administers financial grants from a fund provided by the University for graduate study to selected financially disadvantaged minority students.

3. Administrative Internships for Women

A program, administered by an Assistant Provost, is designed to provide professional women with practical experience in higher education

and maternity leave are covered as

1. Sickness and Disability

a. Sick Leave With Pay

Eligibility. Any classified or Board appointed employee who is regularly scheduled to work half - time or more will be entitled to sick leave benefit proportionate to the time actually employed.

Usage. Sick leave will be available for the following purposes: Illness or incapacity associated with pregnancy when a physician indicates the employee is unable to perform all the duties of her position.

2. Personal Leave Without Pay

Eligibility. Any classified or Board appointed employee who is regularly scheduled to work at least half - time may be entitled to personal leave without pay for up to one month.

Usage. Personal leaves may be granted for such reasons as child care.

3. Fringe Benefits

By action of the Board of Trustees, regular part - time (fifty percent or more) employees are entitled to participate on a proportionate basis in all plans commonly referred to as fringe benefits.

4. Job Posting

All open positions both faculty and nonacademic which may not necessarily be filled by promotion are regularly publicized and advertised in the weekly MSU News Bulletin, in trade and professional bulletins and magazines as appropriate, and with the Michigan Employment Security Commission.

5. Grievance Procedures

Grievance procedures covering employees uad coast in all categories of employment 1 victo include: eldhouse

ose provided for in union contra ste of c us far this b. an Interim Faculty Grievance Procedure (as amended by the Academic preparatio Council May 9, 1972). pener a

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Anti-Discrimination (1935)

"The Board wishes hereby to make it clear that it has at no time sanctioned or advocated that there should be any discrimination in any department of the College, and declares its policy, both past and present, to be such as to provide equal opportunity to all students, regardless of race or color."

> State Board of Agriculture June 10, 1935

Housing (1960)

It was voted to reaffirm the Board's policy that there be no discrimination for race, creed or national origin condoned in University housing or approved off campus housing.

> **Board of Trustees** March 17, 1960

Contractors (1969)

It was voted to adopt a policy of requiring proof of equal employment practices from all University contractors, effective July 1, 1969.

> **Board of Trustees** April 18, 1969

Anti-Discrimination Policy (1970)

The following is Article I, Purpose, from the Michigan State University Anti -**Discrimination Policy and Procedures:**

> "The Board of Trustees of Michigan State University reaffirms its commitment (Article VIII of the Bylaws) to a policy of no discrimination on the basis of race, creed, ethnic origin or sex and establishes the following procedures to prevent such discrimination in accordance with due process within the University community. In doing so, the Board recognizes that it is not enough to proclaim that we do not discriminate against minority groups. The University must also strive actively to build a community in which opportunity is equalized and use its facilities and human resources to develop the skills and opportunities of the members of all groups so they may play responsible and productive roles in society. This policy is relevant to all aspects of the University including the choice of contractors and suppliers of goods and services.

> The Board directs the establishment of the Committee Against Discrimination and the Anti - Discrimination Judicial Board to carry out this policy in the manner outlined below. The Board also directs all units of the University to take appropriate action immediately to implement this policy and procedures."

> > **Board of Trustees** February 28, 1970

6. Meetings and consultations are held from time to time with College Deans and Department Chairmen to discuss employment practices. Similar meetings

7. Close liaison between the Personnel Office, the Provost's Office and the Department of Human Relations is established. The Department of Human Relations will assist in researching and providing information about resources from which minorities and women may be recruited.

are held with union officials.

8. Posters publicizing the existence and functions of the Committee Against Discrimination and the Anti -Discrimination Judicial Board are posted in appropriate University offices and buildings such as, but not limited to: the Personnel Employment Office, married housing, residence halls, major classrooms, and recreation buildings. All posters of the Michigan Civil Rights Commission will be posted according to law.

9. The equal opportunity clause, as set forth in Executive Order 11246 as amended, is an explicit part of all union contracts.

10. All University employment announcements include the phrase "Michigan State University is an Equal Opportunity Employer."

11. The Affirmative Action Plan is published annually in the State News.

B. External Dissemination

1. Regular contact is made with recruiting sources to inform them of the University's policy and affirmative action program.

2. Minority group organizations, community agencies, community leaders, secondary schools, and colleges are notified in writing about the University's non - discrimination policy.

3. All employment notices include the University equal employment opportunity policy.

4. The equal opportunity clause is incorporated in all purchase orders, leases, contracts, etc. Written notice of the University's policy is sent to all vendors, suppliers, and contractors.

5. The University's equality of opportunity policy is stated in the Catalog of Academic Programs.

IV. Responsibility for Administration and Implementation

The ultimate responsibility for adminstration and implementation of the Affirmative Action Plan rests with the President. He has delegated to the Vice President for University Relations authority to represent him in assuring to guidelines published by U.S.

165 In ATOTAL

position incumbents.

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Hiring Goals for Women and Minority Faculty In The Tenure System

1974-1977

College	1974 Faculty 1			Hiring Goals		1977 Faculty		
	Total	Women	Minority	Women	Minority	Tota/2	Women	Minority
Agriculture	298	4	3	7	6	308	11	•
Arts & Letters	267	36	15	10	6	263	46	21
Business	110	4	2	3	2	111	7	4
Comm. Arts	49	7	1	5	5	63	12	6
Education	180	26	7	6	4	179	32	11
Engineering	90	0	7	1	2	90	1	9
Human Ecology	58	44	0	14	6	68	58	6
Human Medicine	117	19	13	9	10	153	28	23
Madison	15	2	0	1	1	16	3	1
Morrill	23	6	1	0	0	23	6	· · · ·
Briggs	12	2	0	0	0	12	2	Ó
Nat. Sci.	328	36	19	4	1	332	40	20
Osteo. Medicine	70	13	4	5	4	110	18	8
Soc. Sci.	198	19	7	4	5	214	23	12
Univ. College	211	39	12	6	3	205	45	15
Urban Dev.	17	2	10	1	2	29	3	12
Vet. Med.	86	5	2	2	3	92	7	5
Provost	42	. 4	2	3	2	46	7	4
V.P. Student Affairs	34	11	2	4	3	34	.15 .	5
All other units	77	2	• 5	3	2	77	5	7
Totals ¹ April 1974 ² Broinsted by individual	2282	281	112	88	67	2425	369	179
² Projected by individua	colleges							

Department of Health, Education and Welfare; analysis of the data according to those same guidelines and annual revision of the employment goals as dictated by the evaluation of the data. The data used in the evaluation includes but is not limited to:

1. An analysis of hiring during the period of the report.

2. An analysis of employment procedures to uncover any built - in inequities.

3. An analysis of the promotional records of professionals and non professionals.

4. An analysis of minority group and female employee turnover as compared to total turnover.

5. An assessment of the reasons for minority group and female under utilization in those areas where it exists and specific recommendations for corrective action.

B. A basic data file is regularly maintained for each employee. This file includes the following information:

1. Name and social security number

- 2. Sex
- 3. Racial identification
- 4. Date of birth 5. Employment type
- 6. Job title, employment classification type, and level

F. Promotion Analysis

promotion and opportunities for upward mobility of women and minorities in all levels and types of employment shall be conducted as appropriate to determine whether affirmative action intent is being

G. Monitoring and Reporting System

administration.

c. an Employee Grievance Procedure for Hourly and Salaried Employees (approved by the Board of Trustees September 15, 1972).

d. a Grievance Procedure for Administrative - Professional employees (approved by the Board of Trustees February 15, 1974).

e. the Anti - Discrimination Judicial Board.

Copies of these procedures are available and have been distributed to all affected employees.

VIII. Goals and Timetables

Goals for the employment of women and minorities in the tenure system faculty are set and published periodically. Available national indices reflecting the potential "pool" of qualified person with Ph.D. degrees; the anticipated vacancies due to resignations and retirements, and the growth of retrenchment prospects fo the particular colleges and department are used to establish goals. These data initially are analyzed by the employin units, and their projections for the hirin of women and minority personnel into faculty positions are reviewed by the Office of the Provost and the Departmen of Human Relations prior to the establishment of goals. Goals usually an set for a three - year period.

Throughout the period for which the goals are established, the progress of the employing units is monitored by the Provost and DHR through use of reporting system. This system requiresth employing unit to report its recruitment process for a particular vacancy, and the sex and racial breakdown of applicant for the position. This information i reviewed by the monitors and is measured against the unit's hiring goals to determine good faith efforts prior to th Provost's approval of a personne

appointment recommendation. Michigan State University'

employment of women and minorities i non - academic positions is measure against the availability of such persons a shown in labor market statistics for th Lansing Standard Metropolitan Statistic Area. Since data indicate that the University regularly employs women an minorities at a percentage rate exceeding this availability index, goals and timetab for non - academic employment are no established. Rather, the Universit dedicates its efforts in this area to hirin promotion and upgrading which w place more such qualified employees higher employment classifications.

IX. Annual Report

Each year a report is prepare showing, through tables and narrative, th current employment situation in the tot University and detailing progress und this Affirmative Action Plan.

Similar reviews of faculty salaries also may be made from time to time.

Examination and analysis of the rates of

accomplished.

Responsibility for collecting and preparing data and maintaining records relating to affirmative action under this plan is assigned to the Department of Human Relations.

A semi - annual audit is made of all employees. A periodic audit is made of the applicant flow for academic and non academic positions.

An Equal Opportunities Manual has been prepared and is used as a data collection guide.

At least annually a report is prepared by the Department of Human Relations for submission to the Board of Trustees and the Office of Civil Rights of the Department of Health, Education and Welfare. This report describes the progress of the University's affirmative action compliance program during the period covered.

C. Day Care Services

University child - care or nursery school facilities are primarily designed for teaching purposes, although one is also a cooperative adventure intended to assist and benefit married students living in campus housing.

VII. Other Affirmative Action **Policies and Procedures**

A. Construction and Purchasing

The Supplementary General Conditions in Proposal Forms for contracts exceeding \$10,000 require the bidder to affirm that he has both a non discriminatory policy and an affirmative action plan. Prior to the award of contracts, the low bidder's name is also submitted to the Michigan Civil Rights Commission for certification of compliance and awardability.

The Michigan Civil Rights Commission, Contract Compliance Division, also cooperates with the University by reviewing vendors and suppliers of g is and services to the University and advising of their awardability or of their non - compliance status. In the latter event, business with such vendors is discontinued until they are in compliance.

B. Leave Policies and Fringe Benefits

Present policies relating to child - care



Thursday, November 21, 1974 3



Spartan forward Terry Furlow drives in for a basket against a team made up of MSU old - timers Tuesday night at Jenison Fieldhouse. Furlow scored 18 points in the game, won by the current varsity team 83 - 71. The MSU Varsity Club sponsored the affair. The Spartans open their regular season at home Dec. 2 against Central Michigan.

partan cagers coast 83-71 over MSU old-timer squad

MSU's 1974 - 75 basketball am was unveiled Tuesday ght and, as expected, the gers looked impressive. Playing against a team

mprised of former Spartan sketballers, Gus Ganakas' uad coasted to an easy 83 -1 victory in Jenison eldhouse before about 600

The game was MSU's first ste of competitive action respectively. us far this season, and served preparation for its upcoming pener against Central

Michigan Dec. 2 at Jenison. The Spartans were led against the old - timers by Lindsay Hairston's 22 points, followed by Bill Glover and Terry Furlow with 18 apiece.

Former MSU great Lee Lafayette led the old - timers available Monday team with 22 points. Cliff Foster had 14 and Charles

on Eastern Michigan Dec. 7 and Western Michigan Dec. 14 at home. Five-game tickets

Student purchasers of Tucker and Joe Johnson season tickets to MSU home

lowa a much improved team

By CHARLES JOHNSON State News Sports Writer

A year ago, MSU helped preserve a perfect season for Iowa as coach Denny Stolz's charges came up with a 15-6 win over the Hawkeyes in Iowa City.

The loss gave Iowa a winless 0-11 season and established it firmly as the laughing stock of the Big Ten.

Well, first year coach Bob Commings made a vow that lowa would not suffer through any more perfect seasons like that, and the result has been three wins and a marked improvement in the team this season.

The Hawkeyes are currently in a four - way tie for sixth with a 2-6 conference record. A win Saturday over the Spartans at Spartan Stadium

would make this season a Commings said.

The Iowa stalwarts include All of the Hawkeyes' wins halfback Jim Jensen, who could be classified as upsets, could become only the fourth including a 21-10 win over player in Hawkeye history to UCLA, a 35-10 beating of surpass 700 yards in a season. Northwestern and a 14-12 Jensen has accumulated 655 yards going into the final MSU fell victim to UCLA game.

by a 56-14 margin, and of Quarterback Rob Fick gives course Illinois helped dispel the Iowa an added dimension with Spartans' Rose Bowl hopes an accurate passing arm. He has been successful in connecting on 73 of 150 passes this Iowa lost last week to Ohio State 35-10, but moved the season.

ball well against the Buckeye Commings is fearful of MSU defense. Commings sees that as and knows that winning is one of the keys to victory over definitely a big order.

"MSU is a very good "If we get a strong football team, and if the season performance from our defense were starting over, they would and we match the offensive be one of the favorites for the output we had last week, we Big Ten title," he said. can win over there Saturday,"

The Hawkeyes ball - control

.279 with 30 homers and 85

RBI for the Rangers in 1973.

player can get," Burroughs

said. "And it makes it even

"It's the greatest honor a

Burroughs wins MVP

relative success.

edging of Illinois.

with a 21-21 tie.

MSU.

ARLINGTON, Tex. (UPI) - - that hitting isn't just walking Three years ago Ted Williams banished Jeff Burroughs to the minors, telling the blond slugger to heat his bat and cool his head.

Burroughs, then 20, had a temper that exceeded his batting average. During his and helmets and kicked water coolers.

When Williams sent Burroughs to Denver of the American Assn., the youngster was batting .185 with just one home run and a mess of strikeouts. He finished the season in the minors batting .303 and hitting 24 homers. And it was no secret he did

of Famer who then managed the Texas Rangers.

season while slamming 25 up there and taking three homers and leading the league with 118 runs batted in. He The 23 - year - old native of played parts of seasons with Long Beach, Calif., the third Washington and Texas in 1970, 1971 and 1972 before hitting

MVP award, won Wednesday over three members of the World Champion Oakland A's and Texas teammate Ferguson Jenkins, who finished fifth in the balloting of a 24 - man

committee of the Baseball Writers Assn. of America. Burroughs hit .301 last

greater being only 23 years old and in my second year of major league ball." Ron LeFlore captures

Tigers' rookie award DETROIT (UPI) - Ron LeFlore, who went from prison to the

major leagues in slightly more than a year, has been named the Detroit Tigers' 1974 Rookie of the Year by the Detroit Sports Broadcasters Assn. LeFlore began his career with the Detroit organization in June

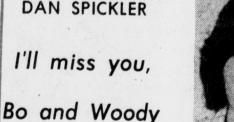
1973, after being paroled from Southern Michigan State prison. After tearing up the Class A Florida State League last season -

battling .339 and stealing 42 bases - he was promoted to the

effectiveness against OSU was indicative of the kind of play they have demonstrated all year long. Iowa has controlled the ball for 702 plays, in

comparison to its opponents 636 plays.

Iowa is sixth in the league in total defense as compared to MSU's second ranking.





I'm not surprised to see how easy it is to pick up a few extra Iowa - MSU tickets this week. A lot of MSU students are planning to glue their eyes on ABC - TV's annual Ohio State -University of Michigan show Saturday in Ohio Stadium.

I really don't blame all the MSU people from the Wolverine state for switching their loyalty for one afternoon.

Bo even had me well - trained.

If only you could have seen me on a Saturday like this one upcoming two years ago, as a high school senior.

I had on my only pair of yellow socks, blue jeans, and a U - M sweatshirt that was too small and I sat in the Wolverine's "good luck" spot in our family room in front of the TV when I watched the game.

I have lived and almost died Michigan football on the last Saturday of each year. I have hated Woody Hayes with a passion and I have prayed for Bo Schembechler like a 40 - year - old U -M alumnus would.

It was hard up here in East Lansing last year.

I still find it difficult to believe that I was able to decide that any other school besides Bo's could offer me a better undergraduate education.

Last year I didn't know the name of more than two MSU football players before the start of the season.

It had never occured to me that MSU football was in the midst of a great rebuilding program. I still schizophrenically declared my compassion for the maize and blue.

"Oh, I got to MSU, but my football team is still Michigan's..."

You can hear a lot of freshman and others from this state handing friends that same line this year.

This Saturday, however, I'm going to be in Spartan Stadium to watch MSU play Iowa. I don't know why, but after you've been here a year it gets easier to root for what the newspapers always had you believe was the "other" Michigan school.

I knew the change in loyalty had fully taken place when I sat down this year at the U - M - MSU game in Ann Arbor during "The Victors" and stood up in the middle of the U - M student section when the MSU band retaliated with the MSU fight song. A large piece of fruit just missed my head.

The Spartan football team has made it a lot easier this year to pull for MSU.

I believe this is the last year that U - M football scores will receive equal attention with Spartan scores from MSU stud Next year the Rose Bowl will hopefully have a lot of green and white in it.

swipes." youngest player ever to win an

tantrums he often tossed bats

not care for Williams, the Hall

But Burroughs learned, and now he praises Williams for helping him become the American League's Most Valuable Player for 1974. "We had our differences,"

Burroughs said of his former

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chipped in 12 and 10 hockey games can redeem coupons for the next five games starting Monday at the After the opener against athletic ticket office in Jenison Central, the Spartans will take Fieldhouse.

manager, who convinced Bob Short to sign the youngster as the team's No. 1 draft choice in 1969. "But I have to say that Ted Williams taught me to think at the plate a little more seasons.

Tigers' top affiliate, Evansville, for nine games. He jumped to the parent team on July 31 when regular center fielder Mickey Stanley broke his hand.

LeFlore hit .260 in 59 games and stole 23 bases, injecting speed and flair into the Detroit lineup for the first time in several Let's put an end to this dual loyalty.

I'm starting this Saturday. For the first time in five years ABC's Roone Arledge is going to miss my business. Pooh on the "Big Two.

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Council tentatively OKs free Saturday bus plan

By JOE KIRBY

State News Staff Writer East Lansing residents may get free Saturday bus service in time to help out with their Christmas shopping.

The East Lansing City Council gave tentative approval Tuesday night to a six - week trial program supported by the city and area merchants.

Two buses will travel between Meridian Mall and Frandor shopping center, costing \$400 a day if the plan is actualized.

The plan, developed by the city's Mass Transit Committee, received only tentative approval from council because they wanted the route changed and only wanted to pay \$150 a day instead of the \$165 originally asked of them.

The Central East Lansing Business Association (CELBA) had also been asked to participate in the program, but refused due to lack of funds.

Councilwoman Mary Sharp offered the amendment changing the city's



SHARP "The time comes when "I'd hate to see this fail the soft touch says no because of the lack of and this is it." \$15."

contribution to the program "We're the soft touch in the because she thought the city area, we'll subsidize anything," was paying too big a slice for a Sharp said. "The time comes when the soft touch says no program which would mainly benefit the merchants of and this is it." Meridian and Frandor malls, Councilman George but not of downtown East

Griffiths opposed the amendment because he thought it might doom the whole project. "I'd hate to see this fail

because of the lack of \$15." Griffiths said. Council told the city's Mass

Transit Committee, which helped develop the plan, to redesign the bus routes and to negotiate with the merchants about the money.

Council thought the original design of the route bypassed the East Lansing downtown business area. The planned westbound route would travel far north of Grand River Avenue, at one point as far north as Lake Lansing Road.

If the Mass Transit Committee is able to work out the differences between the city and the merchants, the program will begin on Nov. 30. In other action, council got into an argument over how many skating rinks should be built in the city this winter and where they should be located.

The Recreation Commission had recommended that the rinks be built at MacDonald School, Henry Fine Park, Valley Court Park and Spartan Village.

"town - gown division."

said.

commission.

"It is time this area be

The idea that more rinks be

recognized as part of the East

Lansing community," Griffiths

built was opposed by Sharp.

She thought that if the council

agreed to one or two more

rinks, then every group in the

city would show up the next

day with a request for a rink.

four sites recommended by the

Council finally approved the

Council votes in holiday trim in spite of members' protest

Lansing.

Yes Virginia, there are still people who believe in Christmas decorations ... er, make that holiday festival decorations.

East Lansing City Council agreed to spend the \$400 necessary to put up seasonal trim in the city after arguing over the difference between "Christmas" and "holiday" decorations.

Last year council voted against putting up the decorations on the grounds that since Christmas was a religious holiday, it would be improper to spend taxpayer money on such a project.

The same argument was brought up this time around but the majority of the council thought the decorations could be considered "holiday festival decorations."

Councilman George Griffiths, who led the opposition to the planned decorating last year, took that role again.

"I would like to see the city decorated, but I can't see the city paying for a religious holiday," Griffiths said.

Councilwoman Thelma Evans also opposed the idea because of the wording "Christmas decorations." But she and Griffiths were in the minority as council members Mary Sharp, John Polomsky and Mayor Wilbur Brookover voted for the plan.

"I'm the only one who voted for it last year and I guess I'll vote for it again," Brookover said.



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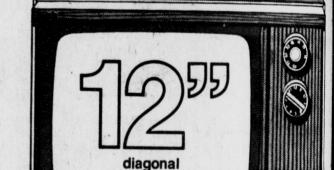
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MSU WILL PARTICIPATE DECEMBER 5 Thousands will fast world wide

By SUE McMILLIN

An estimated 200,000 people throughout the world will participate in a 24 - hour fast today.

Participants will limit themselves to coffee, tea, fruit juice or broth and donate the money they would normally have spent to an Oxfam fund for the hungry, a spokesman for Oxfam -America, the U.S. branch of the British - based Oxford Famine Relief Committee, said.

The UN Food and Agriculture Organization has estimated that more than 500 million persons currently face starvation in over 30 countries.

Universities supporting the Oxfam fast include: the University of Montana, Tufts University in Boston, the Massachusetts Institute of Technology and the University of Massachusetts.

MSU students will be participating in a fast Dec. 5, sponsored by the Africa Famine Relief Committee of East Lansing.

The University will pay 70 cents to the Africa Relief Fund for every student that signed up to forego the evening meal.

Though the total number of participants has not yet been determined, many of the residence halls have approximate figures. Brody Complex had 868 signatures as of 9 p.m. Monday; Gilchrist, Yakeley and Williams halls have a total of about 311; Holden Hall showed 719, McDonel Hall has approximately 361; Shaw Hall has about 500; Snyder - Phillips Hall has 450; Landon, Campbell and Mayo halls have about 533; Wilson Hall has approximately 410, and Wonders Hall has about 500. The total so far is 4,652

Hubbard, Holmes, Mason - Abbot, Akers and Case Halls did not have the number of signatures counted.

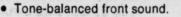
Most of the residence halls' personnel said they would still take signatures if students came to the managers' offices. A spokesman from Brody Complex said a few people had come in and cancelled their participation.

Last May 5,259 MSU students took part in a fast. Since that time, \$6,000 has been donated to the committee from residence halls

Money collected from the local committee will go to combat starvation in the Sahel region of Africa and Ethiopia. The Sahel consists of seven nations south of the Sahara Desert. They are Senegal, Mauritania, Mali, Upper Volta, Niger, Chad and Gambia.

Many church groups are sponsoring similar programs. Roman Catholic officials in New York have urged people to have one meatless day per week. A bishop in a United Methodist Church in eastern Ohio has asked church members to skip one meal a week and give the money they save to a fund for Bangladesh and India. The Church of Jesus Christ of Latter - day Saints has a regular program where all members are asked to fast the first Sunday of the month.

Mitch Snyder, 31 and Mary Ellen Hombs, 23, two members of the Washington, D. C., Community for Nonviolent Action, began fasting on Nov. 16, the last day of the World Food Conference in Rome. They said that they "will continue to follow this path until the developed nations of the world begin to respond in a serious way to the plight of so many who have so little."



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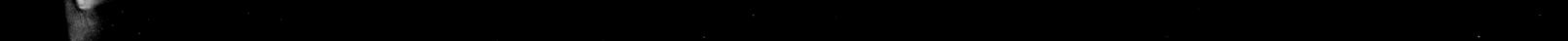
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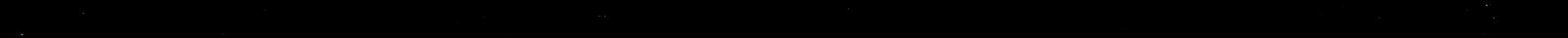
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Female owner. \$375 utilities paid, near bus line, Apartments 484-4707. 4-11-22 extras. \$139-\$169. 882-6318. 5-11-27 firm. Call Kitty, after 4 pm, \$75/month. 485-5222. 3-11-121 10-11-22 Houses 394-2019. 5-11-26 Mercury MARQUIS Brougham FOR ONE month only. December FEMALE NEEDED for 4 person. Rooms 1971. 54,000 miles, needs body ATTRACTIVE 2 bedroom Lansing 5 - January 7. Lapeer Street, DUCATI 1974 - 750 cc. Like new, Winter spring. \$61/month. FOR SALE work. \$1100. 393-3457. 5-11-21 Lansing. \$125. 489-4931. apartment, furnished, utilities make offer. 694-1733, before 3 332-3747, after 6:15 pm. paid. \$150/month. 487-5574. 5-11-27 Animals MERCURY 1966. Local 5-11-25 pm. 5-11-26 5-11-22 Mobile Homes transportation. Good condition. ONE FEMALE needed to sublease YAMAHA, TRIUMPH, BMW FEMALE FOR 2 person, furnished, LOST & FOUND \$100. Call 332-2563. 4-11-25 ONE NEEDED for 4 - man. winter term only. Beechwood motorcycles. Parts, accessories, close/campus, December \$65/month. Close to campus. PERSONAL Apartments. \$61/month. 15/September 1975. Sublease, service. SHEP'S MOTOR MGB - 1968. New engine, excellent I'M NOT SURE WHO WAS MORE EXCITED ABOUT 351-4654, 3-11-22 332-5657. 5-11-27 PEANUTS PERSONAL SPORTS, INC. 694-6621. \$82.50. 351-9415. 4-11-22 heater, no rust. Must sell! MY SIGNING OF THE MILLION DOLLAR CON-C-5-11-22 REAL ESTATE Taking best offer. 676-2876, GIRL NEEDED to sublease River's EAST LANSING- one person to 484-8959. 5-11-27 RECREATION Edge. Winter, spring. \$77.50. TRACT ... CUDDLES OR ME! SUZUKI 1974 GT 750, windshield, sublease furnished 2 bedroom. NEED FEMALE for two-person. Winter and spring terms. \$100. 332-0270. 5-11-26 luggage rack, low miles, SERVICE Near campus, nice. Call MG MIDGET, 1972. Excellent COLLEGE MEDIA SERVICES-BOX 9411-BERKELEY CA 94709 warranty. Call after 4 pm. Quiet, comfortable. 337-7438, 351-9214. 3-11-21 Instruction WANTED, 2-4 people to lease an condition! \$1,975. Call 353-7733. Or Keith, 353-4686. 645-2350, 3-11-21 339-2911 evenings. 3-11-25 apartment close to campus, until **Typing Service** 5-11-27 CEDAR VILLAGE, one male for 4 June. Call 351-6441. 5-11-25 TRANSPORTATION 1973 SUZUKI 400. Street bike, MUSTANG 1971. Fastback, Sharp. man. Winter only. 332-1031. İİ Employment U MSU NEAR - Attractive, one For Rent 2,000 miles. \$850 - negotiable. 4-11-22 WANTED \$1550 or best offer. 332-3746. GROESBECK GOLF course area bedroom. Unfurnished. 646-6236. 7-11-29 5-11-21 Available December. \$167. OWN ROOM for woman in CAR POOL near, 2 bedrooms. Immediately. UNLIMITED SALES Call 351-5964. 7-11-27 351-9349. 2-11-22 townhouse, East Lansing area. TV and STEREO Rentals. OLDSMOBILE 1972 Delta Royale, **RATES** OPPORTUNITY Auto Service December - June. 337-2060. \$25/term. \$10.95/month. Free NEED FOURTH female winter 2 BEDROOM FURNISHED 4-door, Holiday, Power, cruise If you're a better man then the job 5-11-27 10 word minimum Same Day Delivery and Service. control, other extras. 332-1097 apartment, 5 blocks from term only, Cedar Village. Call . you're now in, we'd like to talk Call NEJAC, 337-1300. C-11-27 campus. Sublease winter, spring. after 6 pm. 7-11-27 after 5pm, 351-7434. 5-11-27 VOLKSWAGEN - COMPLETE to you. Commissions. Call GIRL NEEDED winter/spring. NO. DAYS 351-3188. 10-12-3 Josephine Starkweather at repair and body. 20% Capitol Villa. \$46.25. 332-2906. ORDS PEUGEOT 504 Wagon, 1972. Air, 694-3935. Investors Diversified NEED 2 men, 4 man, winter -DISCOUNT to students, faculty 3-11-25 24,000 miles, mint. Asking 3 ROOM APARTMENT with on all cash'n' carry VW service **\$NOTICE\$** spring. Free bus service, heating. 3 5 10 Services. 10-11-22 utilities. Furnished. \$130 plus \$2750. 353-8730, 351-6757. \$68.75 / month. 349-1856, after parts. IMPORT AUTO PARTS, PINE - LAKE APARTMENTS, 0 1.50 4.00 6.50 13.00 S deposit. 372-8615. 5-11-22 BL-5-11-22 500 East Kalamazoo and Cedar SALES POSITIONS 5:30. 5-11-27 6076 Marsh Road, Haslett. 1 2 1.80 4.80 7.80 15.66 ALL STUDENT 485-2047, 485-9229. BE HOME EVERY NIGHT bedroom apartments just 10 10 MINUTES to MSU. Luxury PINTO, 1972. Automatic. FREE HEAT. East Lansing, luxury 5 2.25 6.00 9.75 19.50 Arrange financial programs for Mastercharge and Bank Advertising minutes from MSU. \$150 / per Excellent condition. Must sell. apartments from \$170. 1 bedroom. Unfurnished, no Americard. C-11-27 individuals and business 8 2.70 7.20 11.70 23.40 month. Beautiful grounds, quiet must be 487-9085, 393-0720. 5-11-22 Make offer. 351-8058. 3-11-22 pets. Lease until September. One organizations. Will train for location. Call Manager 339-8192 0 3.00 8.00 13.00 26.00 MASON BODY SHOP, 812 East month free rent. \$160. 129 "PRE - PAID" or EAST LANSING REALTY, highly lucrative, annualized PORSCHE 912, 1967. New engine, GIRL NOW. Furnished, 5 3.75 10.00 16.25 32.50 Kalamazoo Street since 1940. Highland. 332-0976. 19-12-6 commission sales. Prior sales 332-4128, 10-12-6 starting Monday, Nov. 25 California car, 5 speed, \$3,000. Complete auto painting and Twyckingham, 4 person, \$70. experience desirable. Call RIVERS EDGE apartment, female Share now with good people. 485-5607. 4-11-22 Josephine Starkweather, collision service. American and through the end CLEAN RESPONSIBLE male to DEADLINE Call and find out yourself. 694-3935. Investors Diversified for winter, spring. First month Foreign cars. 485-0256. C-11-27 share 2 bedroom apartment. of the term. 482-5179, 351-1565. 5-11-22 PORSCHE 914, 1971. Low \$105. 487-1967 after 7 pm. Services. 10-11-22 free. 337-9283. 2-11-21 P.M. one class day mileage, new paint job, rebuilt INSURANCE - LOWEST rates on 4-11-26 before publication. State News WAVERLY AREA - \$175 includes engine, cam, and weber carbs. A NEED 1 girl to sublease Cedar MARRIED COUPLE needed to cycles and auto. Call us first or Classified Dept. heat and water, 2 bedroom real performer. \$3500. Village, winter, spring. NEAR SPARROW, Furnished, 1 supervise group of mentally last, but call. Easy Payment 347 Student Services 332-5025, between 8-6 pm. luxury apartments, drapes, 332-3996. 5-11-26 bedroom, \$130 monthly, retarded adults. Rewarding Peanuts Personal ads Plan. UNION UNDERWRITERS dishwasher, carport, laundry. No 3-11-21 work. Room and board provided utilities paid. 627-9183. 5-11-27 485-4317. 0-11-27 must be pre-paid. undergrads, children or pets. CEDAR VILLAGE, one male for plus salary. Irma Zucherberg, Apartments RAMBLER 1967 - 2 door 372-9279, 5-11-22 * * * * * winter/spring. 351-9488, after 6 1250 OAKRIDGE, Large 1 BODY REPAIR. Quality, reduced 487-6500. 3-11-22 ellations/Correction bedroom apartment in a quiet, atic transmission, radio. pm. 4-11-25







NEED THIRD girl, 2 bedroom

apartment. Okemos, \$55/month 337-9431, 5-11-22 NEED ONE man to sublease winter and spring terms. Cedar Village Apartment. 351-3834. 5-11-22 GIRL NEEDED. Winter/spring. Furnished, \$61/month. Close. 489-9124, 353-9027, 5-11-22 ROOMMATE NEEDED for furnished 2 man, own room. \$80. 485-1002. 3-11-21 MAN TO share Campus Hill. \$68.50/month. Winter/spring. 5-11-27 349-2856. 5-11-25 OCCUPANCY. ROOMMATES needed immediately. Rivers

Edge apartments. Rent negotiable, 351-6265, 3-11-21 NEAT RESPONSIBLE female to

share two bedroom, East Lansing area. 353-9489 days. 332-8966 evenings. Ask for Tia. 5-11-25

1525 NORTH HIGH, New, partially furnished. Utilities paid. 393-7839, 485-1302. 3-11-21

ONE BEDROOM, unfurnished, utilities paid. 1308 Haslett Road, or phone 332-8036. 7-11-27

NEEDED ONE man to sublease Cedar Village. Winter / spring. \$75/month. 355-7062. 5-11-25

GIRL NEEDED to sublease apartment winter term. Twyckingham, \$66/month. Call 332-8172.5 11-25



BEAL STREET - four man house for rent, starting December. 332-1695. 5-11-22

ROOM IN large three bedroom house. With vegetarians. \$66.30. 484-0459. 5-11-22

1 MAN FOR 3 man house, \$65/month. 484-6350. 5-11-22

LARGE HOUSE for 4 persons. \$250 plus utilities. Available November 30. 393-0445. 5-11-27

OKEMOS AREA, 4 bedroom older home. Ideal for students. \$200 per month plus utilities. No lease. Call 332-4128, EAST LANSING REALTY COMPANY. 5-11-22



CLOSE, MSU. 3-6 bedroom house, utilities paid. \$290 - \$520. 337-7809. 3-11-25 TWO FEMALES. Own rooms. Co-ed house. \$65. Country ooblah. 655-2060. 5-11-27

TWO GIRLS to share country estate. 2 bedrooms available \$100 each, plus full use of house. Clean, close - campus. 394-2167. 3-11-25

OWN ROOM 4 in good house. Sublease, winter, spring. Good people. Close. 351-8571.

FIVE BEDROOM furnished house. One - year lease desired, security deposit required. \$325 / month. 409 South Francis. 351-8614.

5-11-27

669-3386. 5-11-25

DEWITT, 2 bedroom luxury duplex, 10 minutes from East Lansing, garage, walk-out basement to private park. \$260.

EAST LANSING, 2 furnished bedrooms in house. \$85/month plus utilities. Lease. Available December 15. Negotiable. 332-8348. 4-11-22

AVAILABLE WINTER term. Excellent location. \$75 including utilities. Jerry, 351-7972. 3-11-22

OWN ROOM for male in large liberal house. \$65. 351-5603. 5-11-26

FRANDOR - 3 bedrooms, partially furnished, fireplace, garage students welcome. 339-9114. 5-11-26

FOR MARRIED Couple. Our attractive five room furnished home. Near campus. December May, \$165 monthly plus small responsibility. Utilities included. No pets. References. 332-1746.

3-11-22 ONE QR 2 people needed for 4 person house, close to campus.

351-5974. 3-11-25 COUPLE TO share large house with couple, \$85 month, Call 484-7319 after 5, 4-11-22

MOBILE HOME Manor, 2 bedroom furnished. \$180. Close. Douglas, 882-0484. 3-11-21

PENNSYLVANIA AVENUE south near Michigan Avenue. Quiet for student, near bus line. \$65/month plus deposit. 7-12-3



2 BEDROOM HOUSE, between Mason and Holt, newly redecorated and carpted, \$150/month plus deposit, utilities. Phone 694-9033. 3-11-25 ONE BEDROOM house, fully furnished, near campus. \$150. Phone 339-8981, 5-11-27 LARGE 5 bedroom house, near LCC. Furnished, Call 351-4140 or 655-2603. 10-12-2

630 VIRGINIA, for 4 or 5, semi-furnished, lease required Phone Craig, 339-9380. 5-11-21

COZY DUPLEX needs girl winter / spring. \$75, includes utilities. 351-0304. 3-11-22

SMALL TWO bedroom house. Six blocks from MSU. \$180/month. Call 351-7037. 3-11-22

ROOMMATES WANTED. Male/female. Quiet studious, serious, law, poli-sci oriented atmosphere. Large 5 bedroom farmhouse. Also, part time office work for 1 person. Phone 694-3623. x-5-11-25

WAVERLY AND Saginaw area, 4 bedroom house. Suitable for several men or women. 393-7839, 485-1302. 3-11-21

TWO BEDROOM house, 5 minutes from campus, \$200/month. 1-524-6615. 5-11-25

TWO GIRLS seeking own rooms in house. Must be walking distance to MSU. 332-5720. 3-11-21

LANSING - convenient to campus. . 3 bedroom duplex. Family room. Fireplace. Double garage Basement. \$290. 489-0633. 5-11-25

NEED ONE person immediately. \$80/month plus utilities. \$120 deposit. Close. 351-5979.

5-11-21 LARGE 3 and 4 bedroom homes. Students welcome. \$190 and up. EQUITY VEST INC. 351-8150

or 645-7338. No fee. 0-10-11-27 THERE'S A roomer in town looking for your rental. Advertise vacancies with Want Ads. Dial 355-8255.

MOVE AROUND a lot? The "Service" columns of the Want Ads help you get things done. Check there now

Rooms

351-4490. 3-11-21

each. 351-1744. 5-11-25

TM CO-OP, own room, close to

HUGE, FURNISHED basement

home. Private entrance. Walking

distance to campus. \$125 plus

utilities. 337-0091, after 6 pm.

ROOM. GIRL'S split level.

ALL FACILITIES. Private. In

PENNSYLVANIA AVENUE south

393-0603. 5-11-26

627-5454. 7-12-3

332-2859. 1-11-21

dinnertime. 5-11-27

house. New. \$75. East side.

near Michigan Avenue. Quiet for

student, near bus line.

\$65/month plus deposit.

ROOM MALE, walking distance

WOMEN ULREY Co-op. Eight

4th WOMAN FOR duplex. \$75

SINGLE ROOM: kitchen privileges.

CARPETED, PANELED room,

ROOM IN liberal house near

HOLMES ROAD Second - Hand

APPLES and CIDER, BLOSSOM

ORCHARDS, 7 miles south of

Mason on Hull Road, Hours, 9-5.

Closed Mondays. Gift packages

shipped by United Parcel.

NEW JACKET, purchased in New

\$27.50, 332-1854, 1-11-21

York, wrong size - must sell,

Store, 2323 West Holmes Road.

Frandor. \$65, including utilities.

0

close Duplex, \$105 plus utilities,

close. 351-8754. 4-11-22

David. 337-0294. 10-12-4

351-7898. 3-11-22

For Sale

882-3022. 30-12-3

1-589-8251. 0-11-27

\$80+ utilities. 155 Gunson,

month. Call 351-3620 around

openings winter term. Room and

Board, \$250. 332-5095. 3-11-25

from campus. 509 Division

Street. Available November 29.

Available now. Call Margie,

351-1820 dinnertime. x-2-11-21

3-11-22

room with fireplace. Private

campus. \$62. 351-7587. 3-11-21

CO-OP NEEDS one woman RUMMAGE SALE: Friday,

immediately to share suite. Call November 22, 6-9 pm. Saturday November 23, 9-12 am. I.O.O.F. Hall, 1100 North Washington TWO ROOMS, close, available Avenue. Sponsored by Bretton immediately, no utilities, \$80 Woods Lions Club, 3-11-21

For Sale

VALLY COMMERCIAL pool table, near new. Cost \$975, sell for \$650. Also tables, chairs, \$2-\$10 each 349-3841 3-11-22

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BEAUTIFUL CROCHETED afgans Make lovely Christmas gifts. Phone 372-4079. 3-11-22

B-FLAT BUFFET - CRAMPON clarinet - new pads, solid nickel keys. Excellent condition, \$75. Call 337-9885. 3-11-22

GUITAR GIBSON, acoustic. Excellent condition. Model B-25 deluxe. \$330 new, with case asking \$250 or best offer. 393-8335. 3-11-22

FREE PHOTOGRAPHY catalogue economy photo systems and equipment in all price ranges. No bull - just the best cameras and accessories for your money CAL WEST PHOTOGRAPHY WAREHOUSE, 1327 Archer, San Luis Obispo, California.

93401. 3-11-22 WATERBED KING, mattress, frame, headboard, liner, faucet adaptor, 351-2055 between 6-7 pm. 2-11-21

SKIS. ROSSIGNOL Strato 207's with marker bindings. Must sell. 355-9080. 3-11-22 CLOSEOUT BRICK 5c each, patio slab 17c, 6" cinder, 15c.

MARTIN BLOCK CORPORATION, 489-7551. 3-11-22

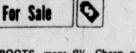
HOME GRAIN grinders and bread mixers, electrical, world's best; for great whole wheat bread, 355-8132. 5-11-26

HART KNIGHT skiis, 180cm, intermediate, used 3 times, 699-3411 days. 2-11-21

HANGING FISH bowl, GE styler dryer, tachometer, Bell and Howell 35 mm projector, radiant 40x40 screen. Call 339-8197. 3-11-21

BRING YOUR Optical prescription to OPTICAL DISCOUNT, 2615 East Michigan, Lansing. C-5-11-22

CHESS SETS, onyx and marble. Unique gifts, several colors. Reasonable. 882-0046. 16-12-6



SKI BOOTS, mens 8½. Cheap or trade, ladies 61/2. 355-9484. 3-11-21

LANGE - FLO ski boots, size ladies six. Two years old, excellent condition. \$50. 355-9361. 7-11-27

Cash for STAMPS & COINS Buy - Sell - Trade full line of supplies MID - MICHIGAN STAMP & COIN 1880 HASLETT Rd. 332-4300

PILOT 254 Receiver, 130 watts rms. List \$430. Like new, \$275. 332-3812. 3-11-25

SKI EQUIPMENT - slightly used. includes skis, boots, poles. \$75. 676-4884. 5-11-27

CONN - FRENCH horn, excellent condition, For more information call 651-5030, 5-11-27

HOWARD SOLID state portable combo organ, \$150. Silvertone 2 out put amp \$25. Triesco electric guitar with case, \$20. Copy of Antonius Stradivarius Cremona 1713 full size violin with case, \$65. 339-8197.

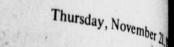
3-11-25 WHIRLPOOL WHITE, automatic dishwasher, like new. 6 months.

\$125. 349-9225. 5-11-27 FENDER DUAL Showman amplifier - 100 watts, twin cabinets, \$400. 393-4967.

- 3-11-25 KODAK 35mm Retina Reflex camera with 35mm lens, accessories. Evenings try 6pm/after 11 pm. 484-4141.
- 2-11-22 SKIIS . KNEISSLE Super Stars. Look Grand Prix bindings. Lange 10½ Comp boots. \$75.
 - 353-1329. Ed. 3-11-25 RAILROAD TIES, \$5.50 - \$7.00.
 - Like new, pick your own. Call PETERSON WOOD CHIPS, 882-2555. Delivery Extra. 0-5-11-22

FACTORY SALVAGE for sale. Workbenches, steel barrels and many other items. 882-2555. 5-11-221

KENWOOD 6004 amplifier, Pioneer PL-12 turntable, brand new Shure cartridge. Excellent condition, \$300 firm. 489-9664. 5-11-22



* For Sale

SKI EQUIPMENT

bindings from \$2. Couches,

tables, chairs, lamps - all at

reasonable prices. Complete

stereos under \$100. 120w

Sylvania stereo receiver. 120 W

Dynaco power amplifiers, 90W

Harmon/Kardon, 80W.

Kenwood, 4 channel Sansui

reciever, Marantz 2010 receiver,

Fisher 170 Receiver, Zero 100

Garrard and Miracord turntables.

Large assortment of speakers,

tapes and albums, \$1.50 and \$1.

Assortment of 35mm camera

equipment Manual and electric

typewriters, 7' tobaggon with

pad, \$15. Leather coats from

\$15. Come on down to DICKER

& DEAL SECONDHAND

STORE, 1701 South Cedar.

487-3886. Monday and Friday

til 9 pm. Tuesday, Wednesday,

Thursday and Saturday 9-6.

10% DISCOUNT

to all MSU

students

on purchases of \$2

and breads excluded

RANDALL HEALTH FOOD

Brookfield Plaza

1381 E. Grand River

332-6892

Wednesday and Thursday. 3640

East Arbutus, Okemos. 3-11-21

Sale, just a few left. Single and

multi stage. 5 hp, in crate.

TWO FAMILY garage sale.

TRUCKLOAD SNOWBLOWER

\$169.95. 339-9522. 5-11-22

DYNACO 120 RMS basic amp,

DRUM SET, 5 drums, 5 symbols

349-1304, 349-1049. 5-11-22

TWO SNOW tires, H-70, 15. Almost

new. Call 349-0334. 3-11-21

FISHER RECEIVER, 36 RMS.

excellent, lotsa guts, bought

McIntosh, \$125. 355-2866.

MIRACORD 50HII with Shure

M91ED cartridge, 3 months old.

3-11-21

including high hat, Zildjian and

Ludwig 602, like new,

Chris, 353-1332. 3-11-21

Sony full logic SQ. Negotiable,

or more, yogurts

C-5-11-22

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8-9 pm, 489-4407. 3-11-25 SKISI DYNAMIC VB Dynamic 70's. Exce condition. Price 355-2515. 3-11-25

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8-track

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MUSICIANS - GIGANTIC and roll equipment sale 4 off! First come, fi 394-2167. 2-11-22

Robyn BARBARA STREISAND talkies coupon in Wednesdays leathers SECO News, while they last a List \$6.98. MARSH 485-43 MUSIC, East Lansing. C1.1 except

IBM SELECTRIC Pica. Exe KON accesso thesis \ typewriter. 332-468 condition. \$375. 8824 5-11-27 RNTAE

MODERN MATCHING wut 351-323 chair. Washable cushion \$30. 353-0939. 3-11-25

WATERBED, BICYCLE, fum used, \$3 household items, SE 901 miscellaneous. 371-5 nplete 373-8246. 3-11-25 351-5196

CHRISTMAS GIFTSI Quilt pu and custom sewing. Call D adding 393-3199. 5-11-27 Frigidaire 100 USED VACUUM C

nm 4-11 Tanks, cannisters, and upri Guaranteed one full year. WING and up. DENN Sale! E DISTRIBUTING COMPA \$49.95.

316 North Cedar. Opposite selection Market. C-1-11-21 nachine Vecchis, others.

INSURED ler m BICYCLE DISTRIE 15 No STORAGE 489-6448

> Anima \$4.95

> O DOBER \$7.95 one red m No childre offer. 371

CROSSEDADS CYCLE AND SPORT 210 ABBOTT ED. 332.408 EE KITT 349-4676. EARTH SHOES. \$15. Call . DEN R 349-2819. 2-11-21

AKC cham FABRIC, SEW those Chris mily Chr 3.11.22 gifts. Wide assortment. A pm, 351-8781. 3-11-22

ISH SETT BANJO 4 string harmony. champion 349-9355 been used. New. \$90 or 5-11-22 offer. CAll Kitty 394-2019,

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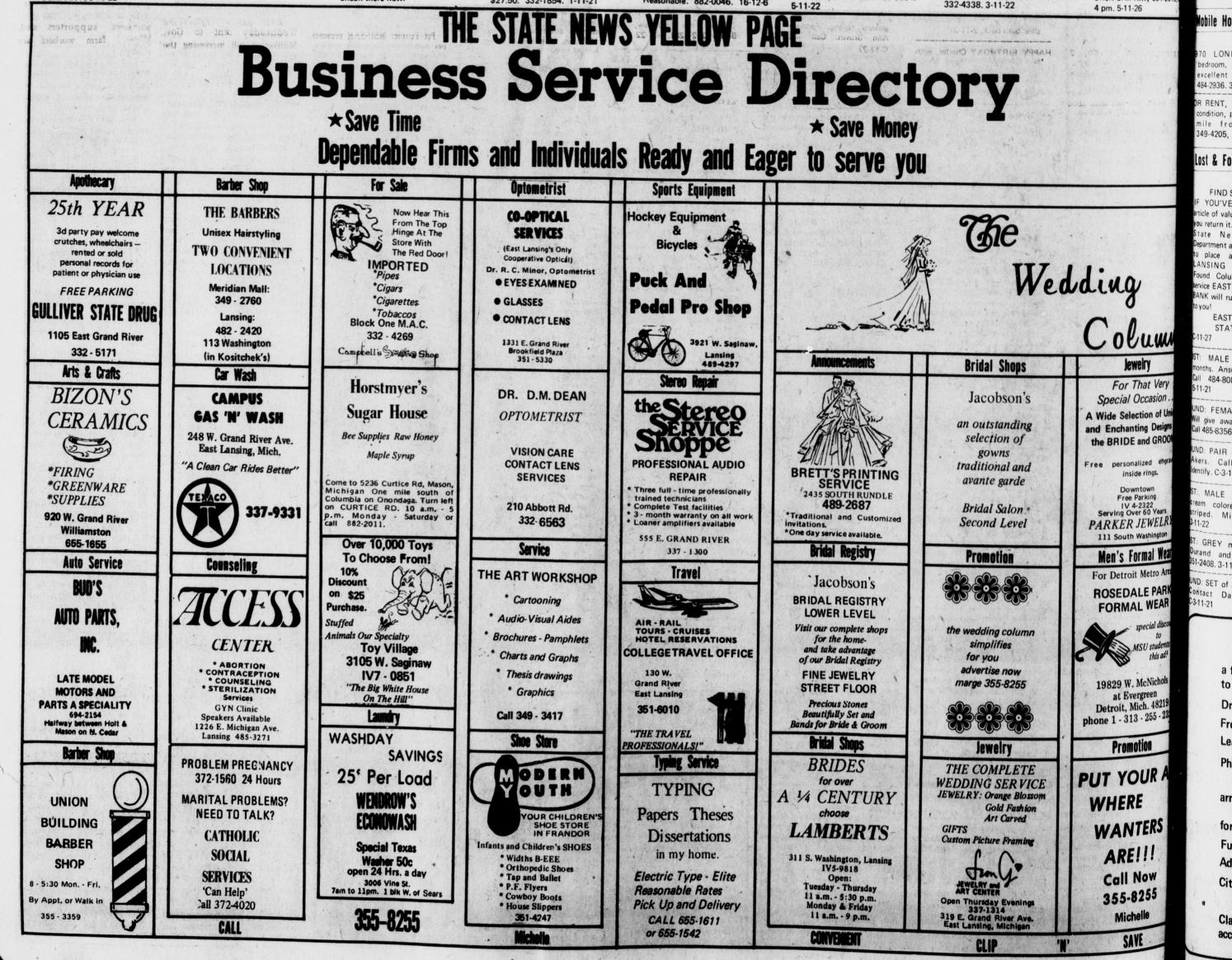
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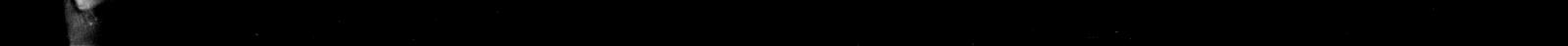
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Sale Q

Michigan State News, East Lansing, Michigan



178 cm. 355-6998. 3-11-22

G-78-14 white ium belted, en tion, \$90. Phone be n, 489-4407. 3-11-25

DYNAMIC VR. NSUI 3300 AM-FM Stereo mic 70's. Exce receiver. Sansui QS-500 rear tion. Price negoti channel amp. Sony TC8W 515. 3-11-25 8-track tape recorder. Dual 1215 S changer. Mid-Michigan's finest NS - GIGANTIC selection of used stereo Il equipment salel 40 equipment. Car tape systems new and used, \$10 - up. New

First come, first 67. 2-11-22 A STREISAND n in Wednesday's s

MATCHING couch

while they last \$ \$6.98. MARSH except Sunday. C-8-11-29 , East Lansing. C.1.1

KON Ftn 35mm, 50mm F2, ECTRIC Pica. Exce typewriter. Exce accessories. Best offer. Tom, 332-4686. 5-11-26 tion. \$375. 882.

IRNTABLE BSR McDonald 510 with Shure M93 cartridge, \$40. 351-3235. 3-11-22

talkies. 50 used winter coats.

Washable cushion of 3-0939. 3-11-25 UNTER TOP dishwasher, never used, \$30. 641-4405. 3-11-22 ED, BICYCLE, furni

nold items, boo Haneous. 371-58 46. 3-11-25 351-5196. 3-11-21

AS GIFTS! Quilt pu sewing. Call De 9. 5-11-27 D VACUUM C pm, 4-11-22 cannisters, and upri

eed one full year. up. DENN IBUTING COMPA th Cedar. Opposite C-1-11-21

JRED **CLE** RAGE \$4.95 \$7.95 ADS CYCLE D SPORT

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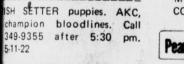
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IS, HART Cutlass, 190 cm with Marker bindings. New Head HRP 353-2672. C-3-11-25

FOUND: STRAY Cat. Capitol collar. 351-3436. C-3-11-25

FOUND: STRAY Cats. Orange tiger, short hair. Grey / black white tiger. 351-3436. C-3-11-25

Reward. Call 487-1577. 3-11-21

FOUND: MALE orange tiger cat,

332-6315. C-3-11-21

near women's IM. Call

Robyn CB sets and walkie dog. North East Lansing. 25+ leathers and topcoats. WILCOX pounds. 351-1848. C-3-11-25

> Albert Street. If seen, Call 337-1861. 2-11-22

C-3-11-22

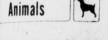
outside Bessey. 11-18. Call 355-0447, between 4-5 pm. C-3-11-22

FOUND: WATCH in Bessey Hall. SE 901's with warranty. 2 mplete aquariums. Best offer

and 48" desks, Remington adding machine, electric

WING MACHINE Clearance machines. Singers, Whites, Necchis, New Homes and many

> Terms. EDWARDS DISTRIBUTING COMPANY, 15 North Washington. 489-6448. C-3-11-21



VO DOBERMAN Pinschers. AKC, ne red male, one black female. No children, Must sacrifice, Best offer. 371-3722. 5-11-27

EE KITTEN to good home. 349-4676. 3-11-22

DEN RETRIEVER puppies, AKC champion bloodline, great family Christmas gift, 339-9907.



FOUND: MAN'S wristwatch at MSU/OHIO State Game. Call

Villa, longhaired grey tiger. flea

FOUND: TAN part poodle male

SECONDHAND STORE, 485-4391. Hours: 9-5:30, daily LOST: WHITE Samoyed - Huskie.

> FOUND: YOUNG cat Saturday night, Grog shop. Grey - brown green eyes. 355-7733, 349-2146.

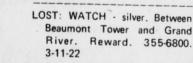
FOUND: GIRL'S class ring "74"

Call Bill at 351-4285. C-3-11-22 LOST: MALE German short hair, 4 months, answers to "Max".

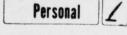
Frigidaire stove, couch and an fant's dresser. 351-4680, 10-7

FOUND: YOUNG black lab Sale! Brand new portables \$49.95. \$5 per month. Large Thursday, McDonnel. selection of reconditioned used Identifiable marks, collar.

353-1348 after 3 pm. C-3-11-21 others. \$19.95 to \$39.95. FOUND: MSU ring. Bessey parking ramp. Call Humanities department. 355-9570. C-3-11-21



LOST: 1 minature Schnauzer, small male, light gray, no collar. Answers to "Charlie." Reward. 349-1895. 5-11-27



FREE . . . A lesson in complexion care. Call 484-4519 East Michigan or 485-7197 Lansing Mall. MERLE NORMAN

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~

(continued from page 1)

interest questions. The Human

Rights party (HRP) ran

students at all three universities

- MSU, University of Michigan

At MSU there were four

and Wayne State - but all lost.

student candidates - HRP, two

Socialist Workers party and a

United Socialist Labor party

candidate - seeking the board

of trustee seats taken by

Democrats John Bruff and

Larry Bartrem, made a bid for

a trustee seat through the

Republican party but did not

Announcements for It's What's

Happening must be received in the

State News office, 341 Student

Services Bldg., by 1 p.m. at least

two class days before publication.

No announcements will be accepted

Housing problems got you

down?' Get on top with the East

Lansing Tenant Resource Center. A

staff of trained people will provide

free information on any housing

hang - up at 855 Grove St.

(upstairs) from 1 p.m. to 5 p.m.

Monday through Friday or call in.

Our number's in the phone book.

Angeles later this week.

RIDE NEEDED to Maryland,

Washington D.C. area, November

27th. Share expenses, driving.

COSTA RICA - driving January 24.

GOING SOUTH over Christmas

break? Need passenger, share Library

Need riders. Share costs.

Transportation

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353-4308. 2-11-21

372-0127, 5-11-26

by phone.

Another MSU student,

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PHOTOGRAPHY - ALL varieties, finest quality, reasonably priced. BOYNTON PHOTOGRAPHY. 482-5712. C-11-27

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Instruction

7-11-29

VOCATIONAL COUNSELLOR Career opportunity center, farm workers, migrant program, permanent full time. Spanish speaking by bi-cultural. Contact Mr. Ferguson, 489-3715.

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4

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MSU winetasters will booze it up with wines from Argentina, Greece, OUR SUCCESSFUL STUDENTS REPRESENT France, Germany and elsewhere, at 9:15 tonight at 348 Oakhill Ave. 1/4 of USA Curmudgeions welcome.

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TYPING, EXPERIENCED, Fast and reasonable. 371-4635. C-11-27

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Trustee bill may face vote today

receive their nomination. for its passage during The conflict of interest rule Wednesday's session. is already tied up in the courts,

Arbor, said today's vote should

be similar to Wednesday's.

Bursley, a strong supporter of

the bill, spoke unsuccessfully

it's what's happening

Amateur Radio Club will hold

its regular weekly meeting at 8

tonight in 399 Engineering Bldg. A

demonstration of antigravity

Does the Bible seem like a huge

book, impossible to digest from

Genesis through Revelations? It can

be very easy to understand and to

recognize unifying themes

throughout. Learn how absolutely

free with the YAHSHVANS, at

8:30 tonight and 3 p.m. Sunday in

got it. Call the GLM office

afternoons to coordinate food

bringing and for directions to

Thanksgiving Day potluck. The

Learn to dance the pavane,

gallian and allemand. The

Renaissance dance class of the

Society for Creative Anachronism

will meet from 7 to 10 tonight in

Students interested in MSU

information Center help you find

them. Give us a call today and we

will try to find riders for you. The

center is open Monday through

Friday, 10 a.m. to 10 p.m. and we're

in room 9, third floor, Main

operator has our number.

the Williams Hall cafeteria.

today in A119 Berkey Hall.

TURKEY - Gay Liberation's

34 Union.

technology will be featured.

"Among the absentees, I'd with MHESA challenging Atty. say the vote will be pretty well Gen. Frank Kelly's 1969 split," Smith said. "But when interpretation of the law. the lame - duck senators are Kelly, who served as a voting replaced in January, passage of member of the University of a reintroduced bill should be Detroit governing board while favorable." a student there, claims that he

Sen. William Ballenger, R agrees with MHESA but that Lansing, said a defeat of the he is only upholding the law. bill today would result in Doug Smith, an aide to Sen. unnecessary delay. Gilbert Bursley, R - Ann

"It would probably not take effect until April of 1976 if it had to be reintroduced," he said.

Sen. Charles Zollar, R -

are still the best.

"We're going by the attorney general's ruling," he said. "And when you consider the question about tuition I'd interest than a taxpaying have to say there is a self interest decision at stake."

Brown, who is not sure when his motion to reconsider will come up, said nothing new has come up in discussion of the bill and he said there are enough votes to pass it.

"Today's (Wednesday's) vote was not a true vote," he all."

Airline crash kills 59

(continued from page 1) pilot, "made the most remarkable landing by any pilot ever. His skill saved lives.'

momentum. The port wing caught fire, then the plane ditched.

from 3 to 5 p.m. every Monday and Tuesday in 331 Student Services

Lubavitcher weekend at Hillel begins at 5:30 p.m. Friday and continues through Saturday night. Call Hillel for information. Informal deli at 6 p.m. this Sunday.

Chug luri meets from 7:30 to 8:30 p.m. each Thursday in C100 Holmes Hall. Newcomers welcome.

Consider the words of Peter for transformin e at 10:15 Benton Harbor, claims the said. "It was late and a lot of previous negative arguments guys were running around."

He reiterated his belief that a student serving on his or her university's governing board was no more a conflict of citizen serving on a city council.

Thursday, November 21, 1974

"Even I'm in conflict of interest when I vote on appropriations," he said. "We're just facing a bunch of old fuddy - duddies who for some reason think young people can't be trusted. I don't see any problems with it at

when it came to a stop. But it

any panic at all. It happened so

quickly everyone seemed to be

in shock. I did not notice any

Alfred Araujo, who arrived at

the scene minutes after the

crash, said human limbs,

handbags, dolls and money

were scattered over a 2,000 -

yard - wide area a half mile

from the end of the Embakasi

flesh hung heavily over the

crash site as gazelles and

giraffes continued to browse

nearby in Nairobi's game park.

He said the smell of burned

Associated Press reporter

"There did not seem to be

immediately caught fire.

panic at all."

Airport runway.

old Terry Partridge of Sheffield, England, said: "The tail of the plane hit first and the plane seemed to break in Krack, 54, survived. half. I was in the front end of "The plane taxied and took the plane, which was intact

off," Bing said. "There was an awful shuddering. Bric - a brac in the passenger section flew in all directions with great

"I helped a stewardess open a door after the crash. She inflated the escape chute and people slid down it," he said. Wister Seibert, a Frankfurt postal employe said there was a crash and explosion and suddenly there appeared before us a big hole - the nose of the plane had come apart just in front of us. We went through

the hole and tunneled through the wreckage to safety." Another survivor, 34 - year -

Governor gets wage measure

Education is sponsoring a Sunday evening worship service at 5 p.m. Sunday at 1118 S. Harrison Road. Followed by dinner - join us for fellowship. The Star Trek Club meets for the last time before Thanksgiving at 8:30 p.m. Monday in the Yakeley Hall cafeteria. Important information will be told and slides

United Ministries in Higher

will be shown. Rodeo Club will hold a board of directors meeting at 7 tonight and a general club meeting at 8 in the Judging Pavilion. Bring all advertisements for rodeo program.

WKAR - AM (870) presents three hours of folk music every Sunday: "Folk Festival USA" at 1 p.m., "A British Tradition" at 3 p.m. and

"The American Tradition" at 3:30 p.m. The All - University Student Judiciary will hold office hours

Jewish Studies Program are invited Bldg. to a meeting with faculty, at 4 Driving somewhere for Thanksgiving or Christmas breaks? Looking for riders? Let Hubbard

Nobile Homes expenses. Leaving Decmeber a.m. Friday in 33 Union with the By WILLIAM J. HOLSTEIN benefit employes of DIRTY POOL! The Betas want IRENE ORR - Theses, term papers, 2nd, enroute I-75, Atlanta This area's Human Rights party American Baptist Student restaurants, hotels, service **United Press International** their balls back, 2-11-21 general typing. Formerly with Foundation. Georgia. For interview, Call people are meeting to explore post . Bonny 3321281 3-11-22 election directions at 8 tonight in Pet People: MSU-SAR presents stations and full - time farm Ann Brown. Call 482-7487 The state legislature workers, supporters said. 70 LONDON. 12×60, 2 HAPPY BIRTHDAY Charles, with Wednesday sent to Gov. C-11-27 . pet population discussion speaker, Dr. Schirmer, director of the MSU bedroom, new shag carpet, lots of love and kisses, Marie. invited to participate. Migrant farm workers are Milliken a bill increasing the CAN'T FIND a ride? excellent condition. \$3495. 1-11-21 TYPING TERM papers and theses. excluded. hourly minimum wage to \$2 RENT-A-BEETLE! Ask about Small Animal Clinic at 7:15 tonight Jewish feminist rap group meets 484-2936. 3-11-21 McCollough said the wage Experienced, fast service, IBM. from 7:30 to 8:30 Thursdays at on March 28, 1975. in 105 S. Kedzie Hall. The film our weekend special, 2501 E. Real Estate hike would be of particular "The Animals Are Crying" will be Call 349-1904. 16-11-22 But the wage hike will come R RENT, two bedroom, good Michigan, Lansing. 487-2260. Shaolom Center, 5071/2 E. Grand shown. It is open to the public. River Ave. (above Campus benefit to young people who 2-11-21 five months after it was condition, partially furnished, 1 COUNTRY LIVING. 5 minutes Bookstore). hold part - time or summer originally scheduled and about nile from MSU. \$150. IF YOU'RE one of the best, tell the The campus American Youth from MSU, Remodeled farm 349-4205, evenings. 5-11-22 public about your service or 3 Hostel Club will be showing ski five years after the minimum WTVR, Union Radio, welcomes Wanted house with optional rental unit movies and planning club activities The bill also requires that your comments and suggestion. wage was last increased, to business with an ad on the on two acreas. 351-0237 or Drop them in the WTVR suggestion employers give workers Lost & Found Yellow Page each Thursday, Call at 8 tonight in 117 Berkey Hall. \$1.60 an hour. 353-4772. 6-11-26 box, fourth floor Union. Thanks Michelle, 355-8255. STAMP COLLECTIONS, Milliken is expected to sign overtime pay for hours they and keep listening! Dog obedience graduation STOCK MARKET got you down? put in exceeding 48 per week the measure, which provides accumulations, old letters, etc. commencement will be held at 7:15 THESES TYPIST, both pica and Call or write to arrange for When you are in the Union, perk p.m. Monday in the Judging Pavilion. Sponsored by auxiliary of Real estate is an excellent for an ultimate increase in the effective March 28. Employes FIND SOMETHING elite, call Nita, 489-3569. appraisal and cash offer. Jim up your ears! That is WTVR you investment. I can show you land would be entitled to time - and YOU'VE found a pet or minimum wage to \$2 an hour 3-11-21 are hearing. We are on from 9 a.m. vet med students. It is open to all at Hartwright, Box 2284, Lansing. ticle of value, we want to help or income properties that are by 1977. - a - half pay for more than 40 to 11 p.m. daily. Give us a try no charge. good places for money during 48911. 351-8189. 5-11-22 ou return it. Just come into the hours of work in a week as of FORMER COLLEGE The Senate gave the bill WTVR. this inflation tax - biting final legislative approval on a tate News Classified A communication workshop will administrative secretary, desires May 1, 1977. economy. Call me so we can epartment and tell us you want WANTED: 3-4 BEDROOM Spartan Village residents. Is your be held at 9 a.m. Saturday in 105 31 - 5 vote but blocked a move typing term papers, thesis, etc. discuss it! Bob Homan. place an ad in EAST. HOUSE; East Lansing, for four boy 11 years old or in the fifth Berkey Hall. Learn how to speak in to put the new wage into effect My home near University, 349-2529 H.D.I. REALTORS, ANSING STATE BANK'S graduate students. Call 351-0745 grade? Let him try scouting with front of a group and see yourself on reasonable rates. Phone as soon as it is signed into law. SIRS boycott 349-3310. 4-11-6 video tape. Sponsored by PRR ound Column. As a public after 4 pm. 5-11-27 troop 212, 7 p.m. Thursday, 332-2616. 3-11-25 Interpretative Workshops. All As approved by the House University Lutheran Church. ervice EAST LANSING STATE earlier this year, the minimum interested students welcome. LOTS FOR sale! Buy now, build COMIC, BOOKS, science fiction, ANK will run the ad at no cost EXPERIENCED IBM typing. Cross country ski clinic. wage would have been later. I have a beautiful hilltop baseball cards wanted. The South Campus Christian certified instructor, sessions: Dissertations (pica elite) CURIOUS USED BOOK SHOP, increased to \$1.90 an hour site with lake view and another Science Organization warmly EAST LANSING (continued from page 1) FAYANN, 489-0358. C-11-27 equipment, technique, hypothermia with almost 2 acres in Okemos 307 East Grand River. effective Nov. 1 and \$2 an STATE BANK across positively. It's not a and first - aid. Friday evening invites you to its meetings at 6:30 school district. Bob Homan, 332-0112, (11:30 - 6 pm.) through Sunday, Foote Hostel, p.m. each Thursday in 331 Case hour this Jan. 1. COMPLETE THESES, Service threat and we are pursuing this 349-2529. H.D.I. REALTORS. 12-11-27 Milford, Michigan (1845 Dawson But Senate supporters of idea to get even," Raymond Discount Printing. IBM typing Road). Sponsored by Capitol Area MALE Irish Setter, 5 349-3310. 4-11-26 the bill could not muster the and binding of dissertations and The College of Natural Science said. American Youth Hostels. 2 **BEDROOM HOUSE**, East hs. Answers to "Keegan' publication. Across from necessary two - thirds vote to has openings for student It was the opinion of most 484-8086. \$50 reward. Lansing, \$180. Available Recreation 48 representatives to the Student campus, corner M.A.C. and MENSA Dinner SIG Monthly give it immediate effect. of the members attending the January. 332-5720. 3-11-21 Grand River. Below Jones Advisory Council. Drop off a Gathering is at 6 tonight at the Sen. Patrick McCollough, D meeting though, that the personal statement (short Eagle Restaurant, 300 S. Capital Stationery Shop. 9-5 Monday UND: FEMALE Shepard pup. Dearborn, who will take over Course Guide is not meant to BEATLE CARDS, magazines items Ave. (2 blocks south of the Capitol autobiography and reasons for SKI UTAH - \$285. Other Western Friday. Call COPYGRAPH wanting to serve on the council) in give away if not claimed. building) Reservations must be the chairmanship of the labor take the place of the SIRS wanted. CURIOUS USED areas available. Call TRAVEL SERVICES, 337-1666. C-11-27 Call 485-8356. C-3-11-22 made through Roy Saper. 103 Natural Science Bldg. Positions committee in January, bitterly proposal. Members at the BOOK SHOP, 307 East Grand **BY HARRINGOTN - your East** from math, physics, science - math assailed his colleagues for River. 332-0112. (11:30 - 6 pm) meeting stressed that SIRS THESES, RESUMES, typing and Lansing Ski Center, 351-8800. center, botany and plant pathology JND: PAIR of wire rims near All DeMolay members - past, 8-11-27 could not be abandoned and C-5-11-22 delaying the effective date. printing. Reasonable prices. present and from all jurisdications, and entomology are not filled. Akers. Call 353-1280 to COMMERCIAL PRINTING. "We're going to be so small are invited to a meeting of the MSU they convinced Raymond of ARTS/CRAFTS. Are you skilled in dentify. C-3-11-22 FOUR SEASONS CLUB beats the DeMolay Club at 8 p.m. Tuesday in The Organization of Arab about it that you're going to that point. 351-4116. C-11-27 Students will present the movie the Union sunporch. arts / crafts, guitar, theatre etc.? cost of skiing! Discounts on lift "If we win the SIRS fight to wait from January to March to MALE kitten, orange tickets, Michigan weekend You're needed for new cultural "Battle of Algeries." It will be held ANN BROWN typing and multility get student access then that's a get it," McCollough said. at 7 and 9 p.m. Friday in B102 rehabilitation center. Volunteers A discussion meeting concerning m colored, chipmunk packages, Western and European beginning," Phil Lang, Lyman offset printing. Complete service the English - History departments' Wells Hall. Voting against the bill were iped. Missed. 332-5931. wanted to teach their skills a few trips. 10% discount on all for dissertations, theses, spring 1975 classes in London will Briggs College representative, Republican Senators Donald hours per week. Vicki, Weathervane items excluding The MSU Bahai Club is manuscripts, general typing be held at 7 tonight in C3 Wilson Bishop of Rochester, Gary said. "Then possibly in the 353-2164. 3-11-25 sale items. Membership rates \$15 IBM. 25 years experience. Hall. sponsoring a fireside to introduce GREY male cat, vicinity Byker of Hudsonville, John future we can also add the people to the Bahai faith. It will be single, \$20 couple, \$25 family. 349-0850. C-11-27 Durand and Short Streets. DAY CARE. Seeking 1 or 2 Located at Okemos held at 8 p.m. Saturday in Mason Toepp of Cadillac, John Course Guide. But we have to Sigma Theta Tau, National 851-2408. 3-11-22 Nursing Honorary, presents Paul Weathervane, 349-1020. 5-11-26 playmates for my children. Hall library. Welborn of Kalamazoo and start with the SIRS proposal." WILLING TO stand out in the Ginsburg, asst. professor of Infants through kindergarden. Charles Zollar of Benton With the somewhat split ND: SET of 3 keys by Sparty. economics at MSU. Topic: "Health crowd? Then check the Learn to fight with sword and Specialized care. Weekdays. IF YOU have the know-how, Want support of the college shield! Come to the medieval Harbor. intact Dale, 355-2578. Economics." At 7:30 tonight in outstanding autos in today's 349-3348. 5-11-26 Ads have the job. Check there All votes on the effective representatives, Raymond now fighting practice of the Society for A107 Life Sciences Bldg. All Classified Ads. Creative Anachronism at 1:30 p.m. now. Welcome. date of the wage hike were plans to push the boycott in COUPLE NEED flat, winter Saturday in the Men's Intramural the individual student, college voice votes. spring. Maximum rent \$130, The physics - astronomy Turf Arena. How to form your own car pool The increase will primarily and departmental advisory near campus. Call collect colloquium presents Dr. Thomas The Middle Ages was an interesting time in which to live. committees and at the Elected Donohue, University of Michigan, mornings and weekends, As a public service at no charge, the State News will provide speaking on "Planetary Student Council meeting 1-313-332-3825. 5-11-26 Republican The Society for Creative Atmospheres; Origin, Evolution, a free classified advertisement for those people who would like Monday. Anachronism will meet at 8:30 Perturbation" at 4:10 p.m. today in to set up or join a car pool. p.m. Saturday in the Tower Room WANTED URGENTLY:2 120 Physics - Astronomy Bldg. of the Union. Anyone interested in bedroom place for 4 over winte any aspect of the medieval times is Driving? or Riding? bit by dog break. Call 355-1661. 3-11-22 Students interested in one to urged to attend. 1 one volunteer work with children at From to ARTS CRAFTS. Are you skilled in the VFW National Home are invited a.m. arts, crafts, guitar, theater, etc? Episcopalians: gather at 5 p.m. to an informational meeting at 4 Leaving a.m. Returning Sunday in Alumni Chapel (just east HUNTINGTON WOODS You are needed for new cultural today in 6 Student Services Bldg. p.m. p.m. of the Kresge Art Center) to pray, Transportation is provided for this (UPI) - James Lanni lost more rehabilitation center. Volunteers Phone Time? share and celebrate the Holy volunteer work. wanted to teach their skills a few than the election earlier this cars projected Communion. Plan on dinner as well hours per week. Vicki, The State News will not accept responsibility for rides from the Chapel at 6. All month. 353-2164. 5-11-26 welcome! In his \$2,263 campaign The Student Media arrangements or conduct of participants. Appropriations Board (SMAB) is expense account filed Friday, The information requested below must be supplied in order Listen to MSN Radio, 640 AM, accepting fund requests for student Car Pool the 29 - year - old Republican for exclusive live hockey coverage publications and other student for ad to appear. of the MSU - Wisconsin series from said he also lost his pants - to media projects. Registered student Madison, at 8:20 p.m. Friday and organizations that are interested a dog when he was door - to -FullName Riding Saturday. should turn in applications by 4 door campaigning. p.m. Monday at 334 Student Address "That dog really chewed me "Satguru has Come," a Services Bldg. FROM: Maryland Street to MSU. documentary on the life of Guru up," Lanni said. "I guess that's City Phone office, said. Maharaj Ji will be shown at 8:30 Leaving 7-8 am, returning 5-6 one of the pitfalls of running p.m. Saturday in 35 Union. pm. 485-5034, after 5. 3-11-21 for office." *This coupon may be brought in or mailed to: Car Pool Swing your partner! Join us for square dancing and refreshments

FROM Lansing to Southfield.

3-11-21

Leaving 6:30 am, returning 5:30

pm. 485-6840, after 4 pm.

His expenses, he said, The People's Bicentennial included \$18.50 for a new pair Commission will hold a preliminary of pants and \$2.48 for organizational meeting at 8:30 tonight in 39 Union. Everyone is bandages and antiseptics to care for the dog bites.

Tighter policy on unregistered

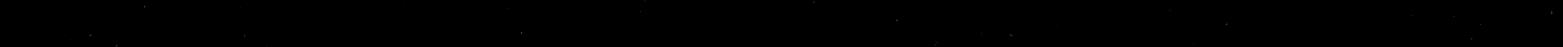
The MSU Dept. of Public Safety is planning to crack down on car owners who have failed to register their cars and are parking in the Spartan and University villages, Robert

Bissell, manager of the vehicle Bissell said there had been some complaints from students who registered their cars over unregistered cars in the lots. There is a \$10 fine for failure to register or failure to display

a valid permit.

NO CHARGE

Classifieds, 347 Student Services Building. No phone calls



from 9 p.m. to 1 a.m. Friday in

Shaw Hall lower lounge. Sponsored

by Spirit of Christ Fellowship. All

invited to attend.

velcome.

Humor, jokes riddle winter term class

By DENISE CRITTENDON **State News Staff Writer**

Ever wonder what makes a person keel over with laughter? Paul Somers does.

Somers, an MSU asst. professor of American Thought and Language, will be teaching a course on humor winter term to examine the question of what makes paople laugh. The course, offered as an elective, will survey a variety of past and present forms of common humor from cartoons to the standup comedian, and will



PAUL SOMERS

attempt to tie humor's relation to American history.

"This class is a slightly different way of getting at the American experience," Somers said.

The course will pay particular attention to the trends of American humor, which is chockfull of stereotypes, veiled hostility years. and satire intended to poke fun

at one another, he said. "If you trace the development of ethnic jokes for example, you will notice a definite pattern in making fun

of immigrant people," he said. To Somers, once an avid reader of Mad Magazine and the satirical periodical, National Lampoon, there is much more to a simple laugh than the chuckling. He asserts that there are definite messages about life, human nature, behavior and attitudes hidden in what makes people giggle.

"When a person slips on a banana peel we laugh because we are glad we did not fall ourselves," he said.

"The Three Stooges line up and slap each other on the face and that is supposed to be

MSU pension plan set for discussion

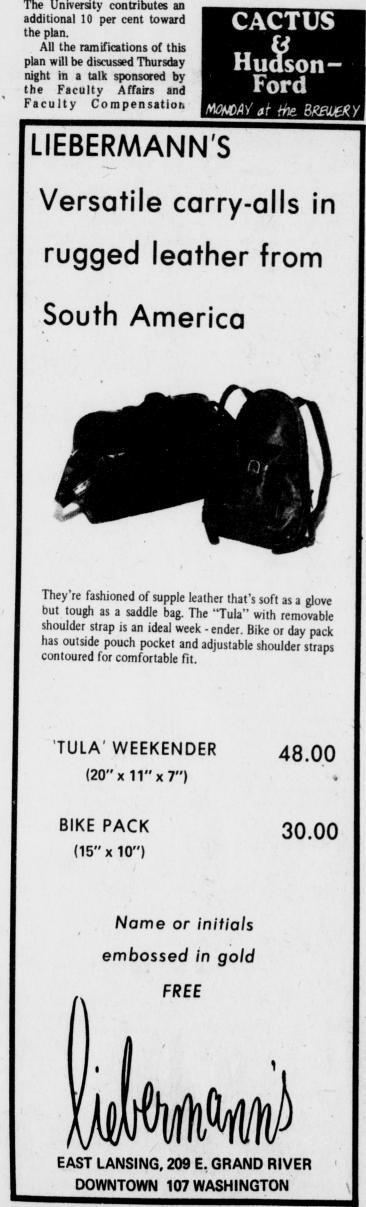
Committee.

Students might worry about their grades falling, but the MSU faculty is worrying about something else falling - the stock market.

The reason for the interest in the ups and downs of the stock market is that their pensions are directly affected by the values of stocks and bonds. Each month employes at MSU put 3 to 5 per cent of their salaries into a pension plan which buys stocks and bonds in an employe's name. The University contributes an

Speakers at the meeting for all faculty include David Carter, vice president of the College Retirement Equities Fund, Roland Robinson, professor of accounting, John Henderson, professor of economics, and Gary Posner, director of employe compensation and benefits.

The meeting will start at 7:30 p.m. in 109 Anthony Hall.



funny," he said. It is hard to avoid the conclusion that there is a definite cruel streak in humor and a lot of laughter is at someone else's expense." There is a striking contrast

between jokes of today and yesterday, Somers said. He has been selling jokes to

Playboy magazine for three For instance, the comical heroes of the past were depicted as gallant characters like Paul Bunyan and Davy Crockett. They have since been

replaced by "humorous figures who belittle themselves,"

1988

Reg. \$229.95

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AC/DC Cassette

Somers said. This new era of humor which Somers refers to as "the

"This type of humor comes diminishing stature of the

"The Three Stooges line up and slap each other on the face and that is supposed to be funny. It is hard to avoid the conclusion that there is a definite cruel streak in humor and a lot of laughter is at someone else's expense." - Paul Somers, professor of humor.

individual" is displayed by said.

comics Joan Rivers, Rodney Dangerfield and Totie Fields,

who joke about their inadequacies.

from personal tension," he

laugh them off.

On the whole, Somers said, interest in humor appears to be

rising, and it is more popular now than in the late '60s. Satirical magazines such as National Lampoon are experiencing an upsurge in sales, he added. This type of literature, which is filled with jokes about the system and the political situation, is an implication that perhaps things are so bad people prefer to

"I am not ready to offer humor as a solution to the world's problems, but it does help," Somers said.

Though interested in the mysteries of laughter, the

article "Ungrease" a pr instructor and joke writer said he rarely makes conscious attempts to be hilarious or draw laughter.

comedy published in the 1974 edition of Harpen article is a humor reminiscence of the '504 Asked about the "I do not set out to be funny when I teach but many Asked about the nati of my students have been his jokes sold to he Somers hastily replied, clean ones," and then an saying there is something funny about me for a long the question off. time," he said.

"I am better at writing them (jokes) than telling them. I do not have a good delivery," he smiled. "If I had a better delivery, I would have been an obstetrician."

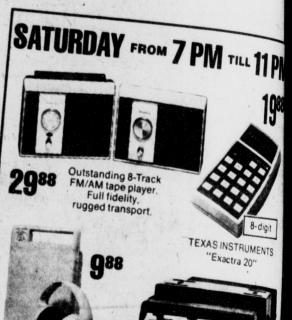
One perspective of Somers' comedy is presented in his

33: \$55 L PLAYBACK'S HAVING ANOTHER GREAT LATE NITE PARTY-WITH 3 DAYS OF EXTENDED. HOUR VALUES ... THURSDAY. FRIDAY, AND SATURDAY NITES FROM 7 PM till 11 PM. DON'T MISS IT !! YOUR **CHANCES FOR BIG AUDIO** SAVINGS HAVE NEVER BEEN SO GOOD!!









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of an

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Thursday, November 21,

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MARTIN REPORT CAN

CLASSIFIED NEWS HAS

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