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**POSITION ANNOUNCEMENT - SCOTT MILLER GOLF COURSE**

**POSITION TITLE:** Golf Course Superintendent

**SUPERVISED BY:** Director of Golf

**POSITION DESCRIPTION:** Responsible for the operation, management, and maintenance of a golf course(s) under the supervision of the Director of Golf.

**QUALIFICATIONS:**
- Must meet FM/N insurance standards.
- Bachelor Degree with five years successful experience as golf course superintendent in warm grass climate or high school diploma or GED with ten years successful experience as a golf course superintendent. Must meet FM/N insurance standards.

**DUTIES AND RESPONSIBILITIES:**
- Coordinates with engineering. Supervises the maintenance and repair of construction and maintenance equipment. Provides professional advice, opinions, assistance, and services to the facility board of directors as required. Participates in all long-range planning meetings. Coordinates all aspects of operation with the club manager and the golf professional. Responsible for maintaining golf course properties, which may include: The golf course(s); Maintenance equipment; Golf carts; Clubhouse grounds and landscaping; Tennis courts; Swimming pool and other recreational facilities; Open spaces, unused acreage, areas outside the perimeter fence; Other properties as specified in writing by the Director of Golf. Responsible for renovation and/or reconstruction of such properties, whether performed by maintenance staff or outside contractors. Prepares annual budgets for the maintenance and capital improvement of course properties so as to implement board policies established in accordance with long-range plans and defined maintenance standards. Interviews, hires, terminates, trains, directs, and supervises a staff of employees for the purpose of maintaining the properties. Plans all maintenance and project work, applying agronomic and administrative expertise to achieve agreed-upon maintenance standards and long-range goals. Oversees the scheduling and routing of personnel and equipment to accomplish the work. Inspects the golf course(s) and related areas to evaluate how well management standards are being achieved and to effect changes in management programs. Acquires equipment and supplies necessary to maintain the golf course(s) and other properties. Responsible for inventory control and oversees equipment maintenance programs. Approves all expenditures and exercises cost control measures to keep operating and capital expenses in line with approved budgets, as nearly as possible. Keep accurate and complete records on payroll, inventory, weather data, maintenance procedures, pesticide applications, etc. Communicates regularly with other members of the top management group to discuss activities, goals, plans, and member/customer input. Also plays golf regularly with these individuals. Participates in continuing education, opportunities such as seminars, workshops, correspondence courses, field days, and trade shows.

**KNOWLEDGE, SKILLS, AND ABILITIES:** Advanced knowledge of agronomy and turfgrass management practices. A working knowledge of golf facility construction principles, practices, and methods. A thorough understanding of the rules and strategies of the game of golf. High degree of administrative and executive ability, especially in terms of problem solving and decision making. Excellent oral and written communication skills. Knowledge of current federal, state, and local laws and regulations affecting the management of golf course operations (including, but not limited to, employment, safety, and environmental standards).

**BENEFITS:**
- 401k Pension Plan; Medical, dental, vision group insurance; Long-term disability; EAP Assistance;
- Two (2) weeks paid vacation; Paid holidays

**PAY RATE:** $65,000 - $85,000 Per Annum (DOE)

**POSITION STATUS:** Permanent, Full-Time

**OPEN UNTIL FILLED:**

**SUBMIT APPLICATION TO:** Fort McDowell Yavapai Nation, Human Resources Department
P.O. Box 17779, Fountain Hills, AZ 85269
Phone: 480-816-7105/Fax: 480-816-9524
Email: prussell@ftmcdowell.org

**INDIAN PREFERENCE:** Preference will be given to qualified applicants who are members of federally recognized Indian Tribes. To be considered for Indian Preference, you must submit your Certificate of Indian Blood (CIB) with your application.

**WILL BE REQUIRED TO PASS A PRE-EMPLOYMENT DRUG SCREEN**
GOLF COURSE CLASSIFIEDS

to reserve space in this section, call jean Andrews 207-925-1099.

EQUIPMENT

FOR SALE
- '96 Harley Model A/H Lift Rock Picker - $21,500
- '99 Harley Rock Rake 10' Model F10 single roller w/carbide tipped bits. 40 hr old - $7,000
- '99 Haybuster Rockeze Rock Picker Model A10B, picks 2" to 18" rocks/sticks - $9,000
- '96 Econoline Trailer 32' Tag trailer with 12 ton capacity, dove tail, used 3 times - $5,000
- '96 Harley Pro 8 Rock Rake Bi-Angular Motion - $5,500

Call for details at 810-632-6270

EQUIPMENT FOR SALE

GOLF COURSE FOR SALE
Public, 18 holes, par 70, in Brandon Mississippi golf market. Good revenue growth. Excellent potential with 7 million annual tourist draw. Motivated seller asking $1,200,000. Call 417-856-8806.

GOLF COURSE W/ DRIVING RANGE
West TN, 9 hole regulation, fully irrigated golf course w/driving range. Clubhouse, snackbar/w/beer, office, extra rooms, chal, lg, metal Maintenance bldg, cart shed & extra land. Owner retired & price reduced below appraisal. Call Rick Naron 615-361-3833.

HELP WANTED

PROJECTS IN MEXICO

For further info call (828) 349-4425.

HELP WANTED

EMPLOYMENT OPPORTUNITIES

Golf Course Construction Company is currently seeking an experienced irrigation estimator/purchaser to join the Midwest office in Plainfield, IL. Proficiency in Autocad necessary, field experience preferable. Long-term employment opportunities with above average compensation, benefits, and profit sharing based upon performance and experience. Fax resume to 815-436-8404 or e-mail: WGCMCW@aol.com. EOE

MECHANIC NEEDED

Golf course construction mechanic needed, must be willing to travel. CDL license and trucking experience will be helpful. Fax resume and date available to 231-547-7009.

GOLF COURSE CONSTRUCTION

Expanding company has immediate openings for projects in the Northeast. Seeking experienced construction superintendents, shapers, operators and foremen. Competitive wages and benefits. Travel is required. Mail resume to Golf Course Division, 8135 Snouffer School Road, 2nd Floor, Gaithersburg, MD 20879.

SHAPERS WANTED

Golf Course Construction Shaper Needed. Must be willing to travel. Fax resume and date available to 231-547-7009.

Golf course construction firm with projects nationwide seeks qualified SHAPERS, FOREMEN, SUPERVISORS, LEAD MEN, IRRIGATION SUPERINTENDENTS and INSTALLERS.

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