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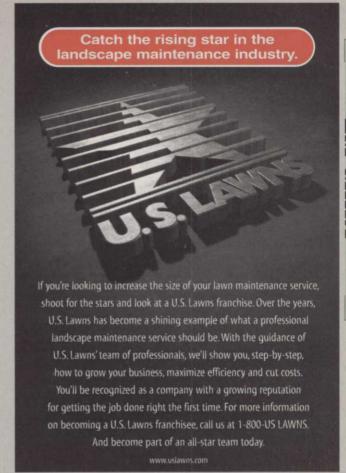






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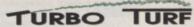
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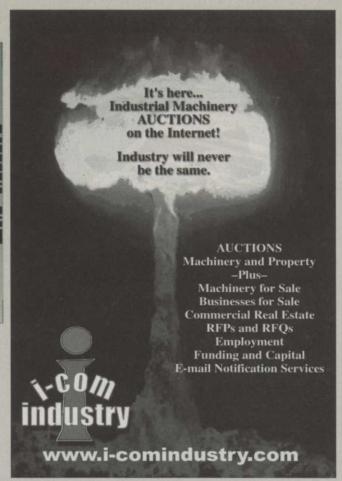


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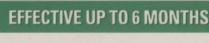


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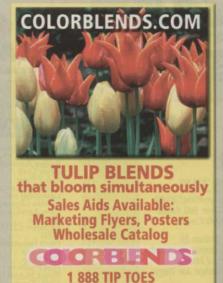
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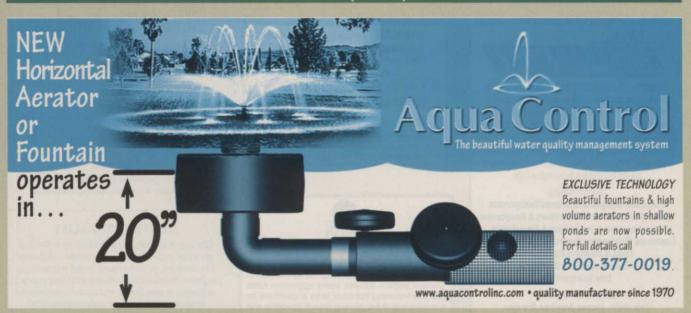


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LA and MS's #1 Landscape and Irrigation contractor seeks two commercial Project Managers with five (5) years experience in Commercial Landscape and Irrigation installation. Bi-lingual a plus. Exceptional compensation package, including salary, benefits, bonus potential and advancement opportunities. Mail resume to:

Kerry Rotolo 894 Robert Blvd. Slidell, LA 70458 Fax to: 504-643-2691 Or E-mail to: kerry@jackslandscape.com for confidential consideration.

MARYLAND EMPLOYMENT OPPORTUNITIES

Norco, Inc. and Black Creek Farm Nursery, a 28-year old commercial landscaping and wholesale nursery company now seeks individuals experienced in the green industry for the following positions:

Grounds Maintenance Foreman

Must be quality oriented with good leadership and communication skills. Must have good driving record and be able to operate a commercial rig, as well as standard grounds maintenance equipment on commercial jobs located in central and southern Maryland. Bilingual (Spanish), certifications and licenses a plus.

Nursery Production Foreman

Must be willing to work in all types of weather and familiar with farm production. Must have good communication skills and be able to operate farm machinery. Plant identification knowledge necessary. Sales experience, bilingual (Spanish), certifications and licenses a plus.

Positions include excellent compensation, full care medical, 401K, extended leave time, plus!

Quality minded individuals looking for a career with a team oriented, high integrity firm need only apply. Send resumes or fax to:

Norco, Inc. 18730 Croom Road Brandywine, Maryland 20613 Fax: 301-888-1833

LAKE CITY COMMUNITY COLLEGE

Human Resources Department Route 19, Box 1030 Lake City, FL 32025-8703

INSTRUCTOR TURF EQUIPMENT MANAGEMENT

Minimum qualifications – AA, AS or AAS Degree plus three years experience in mechanics.

Bachelor's Degree preferred.

Review of applications to begin May 30, 2000.

For information call: JOBLINE
904-752-1822 or Human Resources, Ext. 1314
Email: Beottcherg@mail.lakecity.cc.fl.us
Check us out on the web at www.lakecity.cc.fl.us
VP/ADA/EA/EO

College in Education & Employment

Need Workers Next Year? Seasonal H-2B workers from Mexico for up to 10 months who can only work for you. Process takes a minimum of 120 days. So start NOW for next season and solve your labor problems. Call: Bob Wingfield, 214-634-0500. www.amigos-inc.com.

The City of Savannah, GA is seeking a Park & Tree Director for management of its lush urban forest and extensive passive park program including 21 historic parks within a National Landmark District. This position has high community visibility and requires an individual with excellent public relations, training, and team building skills. This position requires a BS degree from an accredited college or university in horticulture, landscape architecture, arboriculture or related field +5 yrs. progressively responsible experience in landscape maintenance and installation or an equivalent combination of educ. & exp. International Society of Arboriculture Certification and GA Commercial Pesticide Applicator's License required or must obtain within 6 mos. of employment. Valid driv. lic., transcripts, and background investigation, including supervised drug screen & post-offer/pre-employment medical screen required. This position offers: \$50,808 ann. + an excellent benefits package which includes: Lifetime Retirement, Long Term Disability, Tuition Reimbursement, In House Training & Development Seminars and Employee Assistance Program to name a few. Apply before 2pm, Mon., 6/26/2000, to the City of Savannah, Human Resources Dept., 132 East Broughton Street, 5th Floor, Savannah, GA 31401. Applicants with a know disability as defined under the Americans With Disability Act & need an accomodation in the recruitment or selection process, must request this accomodation no later than 48 hours prior to the need. Equal Opportunity Employer.

READY FOR A CHANGE? Come join one of the Largest Vegetation Management Companies in the United States. DeANGELO BROTHERS, INC. is experiencing tremendous growth in all of our divisions and has immediate openings for the following positions: •FOREMEN: Qualified candidates must have proven leadership, communications and interpersonal skills. Industry related background preferred, but willing to train the right individuals. •TECHNICIANS: Candidates must be responsible reasonable persons willing to work on weed and brush control crews. Positions involve driving trucks and operating spray and/or trimming equipment. *TREE TRIMMERS/BUCKET OPERATORS: We are seeking tree trimmers with railroad and/or utility line clearance experience. Climbing and bucket operations experience is preferred. *HI-RAIL OPERATORS: Qualified candidates must have CDL & drivers license with Tank & Hazmat endorsement, be willing to travel away from home for extended periods of time and possess good mechanical abilities. We offer a good starting salary, benefits, training, advancement and a drug free work place. Must enjoy moderate travel and overnight stays. A valid drivers license is required. For a career opportunity and confidential considera-tion, contact our 24 hour, 7 day a week Employment Hotline at 800-355-8944 or send resume to: DeAngelo Brothers, Inc., Attn: H.R. Dept., 100 North Conahan Drive, Hazelton, PA 18201. Fax: 570-459-5500 EOE/APP/M-F 4/01

FLORAPERSONNEL, INC. In our second decade of performing confidential key employee searches for the landscape/horticulture industry and allied trades worldwide. Retained basis only. Candidate contact welcome, confidential, and always free. 1740 Lake Markham Road, Sanford, FL 32771. PHONE (407)320-8177. FAX (407)320-8083. Email: Hortsearch@aol.com. Website: http://www.florapersonnel.com

James Martin Associates, Inc. is a rapidly expanding 22 year-old landscape firm located in Northern Illinois. We specialize in commercial and residential landscape maintenance and are seeking several team-oriented people with experience ranging from 1-7 years in maintenance project management. The successful candidate must possess skills in project and client management, contract negotiations, client prospecting and estimating. Also must have solid understanding of the grounds management industry. We offer excellent salary, benefits, profit sharing and 401K. For immediate consideration please call or send resume with salary history to: James Martin Associates, Inc., Attn: Chris Keenan, 59 East U.S. Highway 45, Vernon Hills, IL 60061. Fax: 847-634-8298 Phone: 847-634-1660 E-mail: MARTINASSOC@ATT.NET

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cleanup crew

Ga-ga for Gogel

PGA Tour professional golfers hang around trees all day, right (well, at least the wild ones)? So wouldn't it make sense for a tree company to sponsor an up-and-coming tour pro? That's why the Davey Tree Company decided to sponsor PGA Tour rookie Matt Gogel. Part of the deal is that Gogel will wear the Davey Tree name, logo and Web site on his headwear and bag. Davey Tree is pretty pleased with Gogel's performance this year which, by



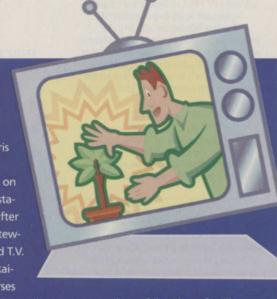
mid-April, amounted to two top ten finishes, including a tie for second at the AT&T National Pro-Am at Pebble Beach. Watching their man on national television, Davey Tree can't deny that increasing its presence in the golf course market was ever so much fun.

COMING NEXT MONTH:

- Get the seed money you need
- Fertigation update
- Landscape construction/ installation guide
- Impation components

Celebrity landscaper

As a CLP and president of Raimondi Horticultural Group, Chris Raimondi is used to watching things grow, mostly plants. But on March 28, he saw his celebrity status grow like Jack's beanstalk after rubbing elbows with Martha Stewart on her nationally syndicated T.V. show, Martha Stewart Living. Raimondi, who teaches plant courses



at the New York Botanical Garden and serves as a co-chair of the Plants for Clean Air Council, was sought after by the show's producers to talk about the history, use, care and popularity of four well-known species of ficus. Highlights from Raimondi's "15 minutes of fame" can be seen on Stewart's Web site, www.marthastewart.com, or Raimondi's site, www.raimondihg.com. There's no word yet as to whether Raimondi and his ficus will make the big screen.

A VERY GOOD YEAR

1999 was a good year for the handheld power equipment industry. The Portable Power Equipment Manufacturers Association (PPEMA) reported that industry shipments increased for all categories of handheld gasoline-powered equipment:

- ▶ 10% for chainsaws to 2.34 million units.
- ▶ 9% for trimmers and brushcutters to 4.37 million units.
- 2% for handheld blowers to 1.65 million units.
- ► 15% for backpack blowers to 290,230 units.
- ▶ 19% for cutoff saws to 122,230 units.
- ▶ 8% for hedge trimmers to 319,080 units.
- ▶ 15% for edgers to 66,630 units.

The PPEMA (www.ppema.org) forecasts slower growth, with the exception of handheld blowers, for 2000.

POWER & HAND TOOL DEMAND BY MARKET (BILLION DOLLARS) 12 10 8 6

Professional hand-held tools

