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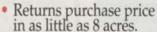
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MODEL	MOUNTING	TANK GAL	PUMP GPM PSI	POWER
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VM 160	VEHICLE	160	20 250	6HP KOHLER
VM 125 P/H	VEHICLE	125	20 250	PTO or HYDRAULIC
VM 160 P/H	VEHICLE	160	20 250	PTO or HYDRAULIC
VM 200 P/H	VEHICLE	200	20 250	PTO or HYDRAULIC
TM 100	TRAILER	100	20 250	6HP KOHLER
TM 200	TRAILER	200	20 250	6HP KOHLER
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Circle No. 110

ANDSCAPE management

Every month the Market Showcase offers the readers of Landscape Management a complete and up-to-date section of the products and services you're looking for. Check it out every month, or you might miss out.

For all ads under \$250, payment must be received by the classified closing date. VISA, MASTERCARD, & AMERI-CAN EXPRESS accepted. Send to: Advanstar Marketing Services, 7500 Old Oak Blvd., Cleveland, OH 44130

BOX NUMBER REPLIES: Landscape Management, LM Box #, 131 W. First St., Duluth, MN 55802

FOR ADVERTISING INFORMATION AND AD PLACEMENT, CONTACT: DAN HOKE, 216-891-2762, 1-800-225-4569, (ext. 762), Fax 216-826-2865

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Richard P. Bersnak, President

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Circle No. 301 on Reader Inquiry Card

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The next ad closing for

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November 6, 1996 for the December 1996 issue.

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"Principles of Turigrass Management" is a home study course to help you master up-to-date turigrass management practices and procedures. Covers all regions and seasons of the U.S. Certification by PLCAA and The University of Georgia.

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ANDSCAPE management

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BOX NUMBER REPLIES: Mail box number replies to: LANDSCAPE MANAGE-MENT, Classified Ad Department, LM Box #, 131 W. First St., Duluth, MN 55802. Please include box number in address.

HELP WANTED

Landscape Operations Manager

Immediate opening with Construction Division of a nationally recognized firm headquartered in Orlando, Florida. Candidates should possess five years commercial experience, familiarity with Florida plant pallet, and strong technical skills in all facets of landscape construction. Responsibilities include managing landscape field personnel through superintendents, routing truck drivers and coordinating with staff members on acquisition of material and other administrative matters. Candidates will need to demonstrate good communication and organizational skills. Excellent salary with generous benefits including vehicle and retirement program. Relocation expenses negotiable. DFW/EOE. Please send resume to Don Parsons 6921 Hanging Moss Road, Orlando, FLorida 32807 or FAX 407/678-8097.



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MID SIZE LANDSCAPE MANAGEMENT FIRM LOCATED IN THE MIDWEST NEEDS EXPERI-ENCED LANDSCAPE ARCHITECT WITH SKILLS IN ARRIGATION, LANDSCAPE DESIGNS, ESTIMATING AND CENTRAL SATELLITE SYSTEMS FOR LARGE COM-MERCIAL PROPERTIES. GOOD STARTING SALARY WITH FULL BENEFITS PACKAGE.

Send resume and salary history to LM Box 521.

HELP WANTED

Sales Associates

LESCO, Inc. has opportunities for candidates with sales or agronomic backgrounds for our Service Centers and Golf Course Routes. LESCO is a leading supplier of products and equipment for the green industry. Now accepting resumes for the following regions:
Northeast, Mid-Atlantic, Southeast,

Midwest, West and Southwest

Send resume to: LESCO, Inc., Attn: HRSLS, 20005 Lake Road, Cleveland, OH 44116.



HORTICULTURAL PERSONNEL

DuBrow's Nurseries, Inc., a full service Horticulatural corporation, with locations in Northern/Central NJ and Eastern PA, is looking for all levels of management; managers, foremen/women, assistant foremen/women for our growing Grounds Management, Design/Build and Nursery/Growing divisions. Must possess a related college degree, bilingual is a plus. Competitive salary and full company benefits. Please fax resumes to: DuBrow's, attn. Michael Branch, fax: 201-992-6050. EOE M/F.

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Great opportunities for energetic, self-motivated individual for full time sales in the Specialty Ag Market. Interesting and challenging work in No. California for 25 year old distributor. PCA License and B.S. degree

required. Excellent company benefits including 401K. EOE Non-Smoking

Send resume:

1155 Mabury Rd. San Jose, CA 95133-1029

AWard winning nursery in Westport, Connecticut is seeking an accom-plished and highly motivated

Architect to head-up its landscape division. The position requires at least 10 years experience, progressive design skills, on-target estimating ability and proven sales techniques. This is a job for a pro who can design and organize major landscape installations as well as sell them. Send detailed resume and salary requirements to:

Daybreak Nurseries, 500 Main Street, Westport, Connecticut 06880, Attn: Marilyn

► LANDSCAPE DESIGNER/SALESPERSON <

Large design/build firm in Louisville, KY, is seeking landscape designer/salesperson. Experience preferred but not required.

Please send resume to P.O. Box 43713, Louisville, KY 40253.

SALES & MARKETING REP

Successful candidates will be involved in new business development and promotion of landscape management and related site services. Directly responsible for estimating, bidding, and sales. Some travel required. Excellent growth potential and benefits are available for qualified applicants.

Qualified candidates should have a horticultural related degree, and/or strong sales record in the landscape industry. High level of communication, interpersonal, and organizational skills are required.

Please send or fax resume to: Personnel Dept., P.O. Box 110322, Stamford, CT 06911-0322 Fax: (203) 316-5434

Grounds Maintenance and Enhancement Supervisors & Managers

Become a part of one of Maryland and Virginia's fastest growing team of landscape professionals. Come and work for a company that recognizes quality as a daily occurrence and knows that customer satisfaction is a successful driving force.

Positions are full-time with exceptional compensation, benefits, and advancement opportunities. Mail or fax your résumé today to: Tom Davis, Bozzuto Lanscaping Company, 15127 Marlboro Pike, Upper Marlboro, MD 20774, Fax No.: 301-627-7011.

MAINTENANCE SUPERVISORS The Brickman Group, Ltd., one of the nation's largest and fastest growing full service landscape companies, has an immediate need in principal cities east of the Mississippi for maintenance supervisors with 2-5 years experience. Brickman seeks energetic, team oriented college graduates with proven leadership, communication and interpersonal skills. Brickman offers full-time positions, excellent advancement opportunities and exceptional compensation and benefits with an industry leader building on a 56-year tradition of uncompromising customer service. For immediate confidential consideration, please send or fax your resume with an indication of your geographic preferences and willingness to relocate to: The Brickman Group, Ltd., Corporate Office, 375 S. Flowers Mill Road, Langhorne, PA 19047, 215-757-9630, EOE.

KT Enterprises, Inc., one of the Metropolitan areas largest quality oriented landscape companies is seeking applicants for the following positions in Maryland and Northern Virginia: Area Managers to manage satellite offices. Supervisors to manage 3 to 6 landscape maintenance crews. Crew leaders to manage 6 to 24 personnel. KT offers excellent starting salaries, health insurance, dental insurance, 401K, paid holidays and paid vacations. Please call Will Cullen 703/222-0449 Ext. 306 or fax resume to 703/222-0578. EOE/AAP

Mail Blind Box Replies To:

Landscape Management LM# 131 W First St. Duluth, MN 55802-2065 (Please include box number in address.)

HELP WANTED

Chapel Valley Landscape Company, an award-winning and expanding landscape firm in Washington, DC area has openings in our Water Management Branch for: Operations Field Manager, Installation Foreman, Service Technician. Requires 3 years experience in the irrigation industry, 2-4 year degree in horticulture, supervision and sales experience. Good verbal and written communication skills, design and computer experience preferred. We offer exceptional compensation, training, benefits including 401K. Send/fax resume with cover letter and salary requirements: HR Dept., P.O. Box 159, Woodbine, MD 21797 FAX 301-854-6390

BRANCH SALES MANAGER National Lawn Equipment, Parts & Accessories Supplier expanding into the Northeast, Mid Atlantic and Southeast. Need articulate individual with retail management experience. Computer literate. Several markets available. Send resume with salary history & requirements to: Landscapers Supply, P.O. Box 459, Spring Valley, NY 10977-0459.

Landscape company seeks top notch manager to revitalize sales & production in Mid-Atlantic region. Searching for dynamic individual with personal fortitude, high career aspirations, plus the drive & desire to create & obtain goals. Excellent opportunity for the right person with proven track record. Salary & benefits commensurate with experience & ability, LM Box 520 10/96

OREGON'S LARGEST COMMERCIAL LAND-SCAPE COMPANY located in the Portland Metro area is looking for experienced Maintenance and Construction Supervisors, Forepersons and Irrigation Technicians. Must be self-motivated, team-oriented, industry professionals with good communication & organizational skills. Training and advancement for those who want to be part of the Northwest's Best, EOE, Send resume to: NORTH-WEST LANDSCAPE INDUSTRIES, 16075 SW Upper Boones Ferry Road, Tigard, OR 97224 - Or FAX to (503) 620-7592.

MANAGEMENT TRAINEES WANTED- Kapp's Green Lawn, an established, fast growing company, is seeking management & sales trainees for our Midwest locations (Indiana, Missouri, Ohio & Pennsylvania). Lawn care experience or college credits helpful. Must be able to relocate. Excellent benefits. Starting salary upper \$20's. Come work for a company that cares about it's employees! Send resume to Michael Markovich, Kapp's Green Lawn, Inc., PO Box 9038, Ft. Wayne, IN 46899 or fax resume to 219/432-7892.

LANDSCAPE MAINTENANCE SUPERVISORS
Scott Byron & Co, a premier provider of residential
maintenance services to Chicago-North Shore
suburbs has openings due to expansion for experienced supervisors. These are full time, year
round positions with excellent pay and benefits.
For immediate and confidential consideration,
fax or send your resume to: General Manager,
30088 N. Skokie Hwy, Lake Bluff, IL 60044,
Fax-847-689-0277, e.o.e.

Fastest Growing Company in Southern Florida seeks Management and Supervisory Personnel for Pest Control, Lawn, and Termite Control. Excellent growth potential. Full benefits package, All replies strictly confidential. Send resume to: P.O. Box 7011, West Palm Beach, FL 33405-7011.

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BUSINESS FOR SALE-SOUTH FLORIDA Landscape Design and Build Company. Award winning and profitable. Annual sales \$3MM. Established 33 years. Call Inter-American Corporation Acquisition Group Broker - Boca Raton 407-750-9570. 10/97

EDUCATIONAL OPPORTUNITIES

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EQUIPMENT FOR SALE

SPYDERS- New/Used/Rebuilt. Full line of replacement parts and update kits. Kubota, Ruggerini, and Kohler engines & parts. Nichols-Fairfield torque hubs. We repair and rebuild Spyder hydraulic pumps and motors. FAST SERVICE. Call or write: Mobile Lift Parts Inc., 5402 Edgewood, Crystal Lake, IL 60012. (800)397-7509, FAX (815)455-7366. 12/96

FOR SALE

BUCKET TRUCK: Hi Ranger 65', 57', 50'. Skyworkers with chip boxes. Asplundh bucket trucks with chip boxes. Asplundh brush chippers. Bean 55 gal. sprayers. Pete Mainka Enterprises, 633 Cecilia Drive, Pewaukee, WI 53072. 800-597-8283. 12/96

GROUND MAINTENANCE FIRM Upper Midwest based year around ground maintenance firm specializing in large contracted property maintenance, mowing, pruning, weed and feed, and snow removal. Revenues exceed \$2MM. Experienced staff in place. Outstanding reputation, offers turnkey opportunity with established client base. Reply to LM Box 519.

LEASE FINANCING

LEASE any type equipment for your business. Call AmeriNet Financial (216)543-3800. 12/96

WHOLESALE DISTRIBUTOR

Needed to market environmentally friendly, liquid, slow-release fertilizer products direct from manufacturer. Ken Franke, P.O. Box 123, Plato, MN 55370; 800-832-9635.

The next ad closing for
LANDSCAPE MANAGEMENT
November 11, 1996
for the December 1996 issue.
Call Dan Hoke at
216-891-2762

AD INDEX

101	Akzo Nobel Salt Inc 13L
102	American Cyanamid Cv2
103	American CyanamidWCv2
104	American Cyanamid W-2
105	American Cyanamid .W10-11
106	American Cyanamid WCv4
107	Badger 6
108	Bandit Ind 71
109	Bayer/Golf 4-5G
110	Brown Mfg 71
111	Ditch Witch
112	FMC Corp7L
113	FMC Corp7G
114	Finn Corp 71
115	Florantine11G
121	Green Industry Expo Cv3
116	Honda 15L
117	Kubota Tractor5
118	Melroe
119	New Holland
120	New York Turf13L
130	Nutramax9G
122	Sandoz 4-5L
	SMR Direct Reg Insert . 65a-d
123	Spraying Devices 71
124	Tee 2 Green Cv4
125	Turfco16L
126	Walker Mfg 9L
127	Zeneca
	Accord Found

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Grab Bag

The 10 most-used excuses:

- 1 I forgot.
- 9 No one told me to.
- ® I didn't think it was that important.
- That's the way we've always done it.
- ⑥ There's nothing I can do about it.
- ⑤ I was waiting for an approval.
- (4) It must be stuck in the mail.
- ③ That's not in my department.
- ② My computer was down.
- ① What memo?

-SOURCE: MID-CONTINENT AGENCIES

Profitable Principles

- Every problem is an opportunity. Problems present possibilities.
- Smile. Be polite. Don't argue. Don't burn bridges.
- ▶ Take problems seriously and yourself lightly.
- ▶ If you are ultimately going to do something, do it now, or as soon as possible.
- ► The only right way to do anything is the way that works.
- ➤ Effort is important, but don't confuse effort with results.
- ► Efficiency means doing things right. Effectiveness means doing right things right.
 - Don't try to do it, just do it.
- ➤ You get what you expect. Expect success.

Humble pie

Lebo the clown? Lebo Newman. owner of Redwood Landscaping, is serious about the quality of service his company delivers to Northern California customersbut he obviously doesn't mind having some fun, too. For instance, last year he and company vice president Dave Penry took 180 cream pies in their kissers-fulfilling a promise that they'd made—after employees worked a record 180 straight days without a lost-time accident. And Newman and Penry had handed out \$100 cash bonuses to the employees just prior to the barrage!



Tory Wisdom from British Trade Press:

"Other factors have also militated against the playing of traditional sports [among children], such as the decision taken by many councils of a radical left-wing disposition to discourage games they considered too competitive and divisive."

-ALAN GUTHRIE, EDITOR, PARKS & SPORTS GROUNDS MAGAZINE

Environmentalists on the course:

Percentage of all golfers who belong to "environmental" groups = 41%

...to the National Wildlife Federation = 35%

...to the Audubon Society = 23%

...to Green Peace = 21%

...to the Nature Conservancy = 16%

...to the Sierra Club = 13%

-- STATISTICS COURTESY OF DR. FRANK ROSSI, CORNELL UNIVERSITY

Grab Bag is a new LM department that features brief observations and prognostications throughout the green industry. If you have an unusual photo or comment you'd like to share with us, please send it in...

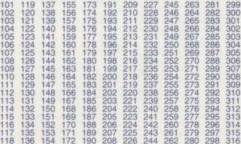
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after January 15, 1997	PHONE ()	FA	(-	-						
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C. SUPPLIERS: 25 □ 210 Sod Growers, Turf Seed Growers & Nur 26 □ 215 Dealers, Distributors, Formulators & Br 27 □ 220 Manufacturers	series	ther Contractor or Service		106 12	5 143 6 144	160 1 161 1 162 1	76 194 77 195 78 196 79 197 80 198 81 199	216 23	33 251 34 252 35 253	267 268 269 270	289	304 305 306 307
2. WHICH OF THE FOLLOWING BEST DESCRIBE	S YOUR TITLE? (check	ONE only)		110 12	B 146	164 1	82 200 83 201	218 23 219 23	36 254 37 255	272	290 291	308
28 10 EXECUTIVE/ADMINISTRATOR: President Purchasing Agent, Director of Physical Plant 29 20 MANAGER/SUPERINTENDENT: Arborist, 73 3 3 0 30 GOVERNMENT OFFICIAL: Government Co 31 4 0 9 SPECIALIST: Forester, Consultant, Agronom	Architect, Landscape/Grou mmissioner, Agent, Other	and Manager, Superintendent, Forema Government Official		112 13 113 13 114 13 115 13 116 13	0 148 1 149 2 150 3 151 4 152	166 1 167 1 168 1 169 1	84 202 85 203 86 204 87 205 88 206	220 23 221 23 222 24 223 24 224 24 225 24	38 256 39 257 40 258 41 259 42 260	274 275 276 277 278	292 293 294 295 296	310 311 312 313 314



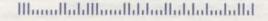


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ANDSCAPE

OCTOBER 1996

This card is void after January 15, 1997

NAME		
TITLE		
FIRM		
ADDRESS		
CITY	STATE	ZIP
PHONE ()	FAX ()
HAVE A SALES REP CALL I	ME 18 (A)	

would like to receive (continue receiving) ANDSCAPE MANAGEMENT each month: Yes	□ no
Signature:	Date:
. MY PRIMARY BUSINESS AT THIS LOCATION IS: (check only ONE	in either A, B or C)
A. LANDSCAPING/GROUND CARE AT ONE OF THE FOLLOWING TYPES OF	FACILITIES:

- 01 05 Golf Courses 40 Private/Public Estates & Museums
- 02 10 Sport Complexes 03 15 Parks 10

- 03 | 15 Parks 04 | 20 Rights-Of-Way, Maintenance for Highways Railroads & Utilities 05 | 25 Schools, Colleges & Universities 06 | 30 Industrial & Office Parks/Plants 35 Shopping Centers, Plazas & Malls
- 13 ☐ 65 Airports
 14 ☐ 70 Multiple Government/Municipal Facilities

☐ 60 Military Installations & Prisons

45 Condominiums/Apartments/Housing Developments/Hotels/Resorts
50 Cemeteries/Memorial Gardens
55 Hospital/Health Care Institutions

21 130 Land Reclamation & E 22 135 Extension Agents/Consi 23 140 Irrigation Contractors

24 Other Contractor or Service

20

125 Landscape Architects
11
130 Land Reclamation & Erosion Control
132
135 Extension Agents/Consultants for Horticulture

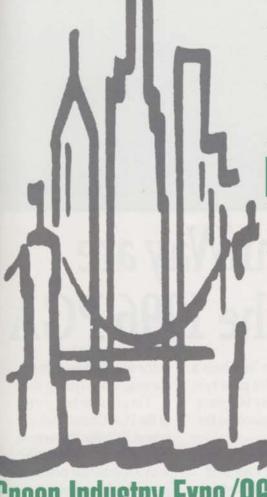
- 15 Other (please specify)_
- B. CONTRACTORS/SERVICE COMPANIES/CONSULTANTS: 105 Landscape Contractors (Installation & Maintenance) 110 Lawn Care Service Companies 112 Custom Chemical Applicators (Ground & Air)
- 19 120 Tree Service Companies/Arborists
- 25
 210 Sod Growers, Turf Seed Growers & Nurseries 26
 215 Dealers, Distributors, Formulators & Brokers
- 27 220 Manufacturers
- 2. WHICH OF THE FOLLOWING BEST DESCRIBES YOUR TITLE? (check ONE only)
- 28 10 EXECUTIVE/ADMINISTRATOR: President, Owner, Partner, Director, General Manager, Chairman of the Board, 28 | 10 EXECUTIVE/ADMINISTRATOR: President, Owner, Partner, Director, General Manager, Chairman of the Board, Purchasing Agent, Director of Physical Plant
 29 | 20 MANAGER/SUPERINTENDENT: Arborist, Architect, Landscape/Ground Manager, Superintendent, Foreman, Supervisor
 30 | 30 GOVERNMENT OFFICIAL: Government Commissioner, Agent, Other Government Official
 31 | 40 SPECIALIST: Forester, Consultant, Agronomist, Pilot, Instructor, Researcher, Horticulturist, Certified Specialist
- 32 50 OTHER TITLED AND NON-TITLED PERSONNEL: (please specify)

- 3. SERVICES PERFORMED: (check ALL that apply) 41 ☐ I Landscape/Golf Design
- 33 A Mowing
- 35
- □ A Mowing 41 □ I Landscape/Golf Design
 □ B Turf Insect Control 42 □ J Turf Weed Control
 □ C Tree Care 43 □ K Paving, Deck & Patio Installation
 □ E Irrigation Services 45 □ MLandscape Installation
 □ E Turf Fertilization 46 □ N Snow Removal
 □ G Turf Disease Control 47 □ O Other (please specify)

- 40 T H Ornamental Care
- 4. WHAT IS YOUR ANNUAL BUDGET FOR EQUIPMENT,
- CHEMICALS, SUPPLIES? (please check one)
- 48 1 Less than \$50,000 49 2 \$50,000-\$100,000 50 3 \$100,001-\$250,000
- 51 4 \$250,001-500,000 52 5 More than \$500,000
- 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 192 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 210 211 212 213 214 215 216 217 218 220 221 222 223 224 225 226 157 158 159 160 161 162 163 164 165 122 123 124 125 126 127 128 129 130 131 132 133 194 195 196 197 198 199 200 201 202 203 204 205 206 207 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 142 143 144 145 148 149 150 151 152 153 154 166 167 168 169 170 171 172

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- Three days of exclusive trade show hours—300 exhibits!
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- Equipment demonstrations to "try before you buy!"

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- A typical GIE attendee plans to spend \$23,000 with exhibitors
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GIE brings the largest combined national exposition of the lawn, landscape and grounds management industries to Cincinnati, Ohio for five days of business-building meetings, seminars, and trade show—November 17 - 21, 1996.

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Bill Shea, Ferris Industries, Inc., Vernon, New York

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Green Industry Expo/96

The National Expo for Lawn & Landscape Professionals

November 17-21, 1996~Cincinnati, Ohio



GIE is sponsored by:

PGMS - Professional Grounds Management Society
PLCAA - Professional Lawn Care Association of America
ALCA - Associated Landscape Contractors of America

YES! I want to know more about GIE/96

- ☐ Send me information on exhibiting!
- ☐ Send me information on educational programs!

Name: _____

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Clin and send to:

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