Seventy-five LM150 companies grew 10 percent or more, up from 58 on last year’s list. Here’s what factors are contributing to a few of these firms’ expansions.

The Grounds Guys
This landscape maintenance franchise system, founded in 2010, is the fastest-growing LM150 firm for the second year in a row. With its eye on refining financial awareness/accountability, strategic training and systems, the company plans to grow another 43 percent next year.

Heron Lawn & Pest Control
In addition to implementing a new customer management system, revamping its employee rewards program and adding a 401(k) program for 2014, Heron upped its offerings on the pest control side of its business with a wildlife solutions division and a termite initiative.
Hittle Landscaping

The company credits its 2013 growth to a new management structure, additional advertising and human resources initiatives, such as a new-hire orientation and an increased safety focus.

Munie Greencare Professionals

The company’s increase in 2013 over 2012 was primarily due to the addition of four large maintenance sites. It hopes future growth will come from strengthening management accountability through financial planning, equipment management and production processes.

Harvest Landscape Enterprises

It grew by enhancing its safety programs and establishing a company “bible,” detailing every position. Harvest also implemented an iPhone app and custom software to improve efficiency. Employee development is a focus this year.

Hittle Landscaping

The company credits its 2013 growth to a new management structure, additional advertising and human resources initiatives, such as a new-hire orientation and an increased safety focus.