JOB OPENINGS IN THE LANDSCAPE INDUSTRY - Seeking highly organized and motivated individuals for a fast growing, award winning landscape design company. Qualified candidates will be self-motivated professionals with a positive attitude, and the willingness to learn our business. Sales positions are full-time year round, all other positions are full-time seasonal. We offer company training, a competitive salary, commission structure (sales only), and great benefits. The following positions are available: MAINTENANCE ACCOUNT SALESPERSON, CONSTRUCTION ESTIMATOR (SALES), CONSTRUCTION DESIGN SALESPERSON, LANDSCAPE FOREPERSON/PROFESSIONAL INSTALLER, CONSTRUCTION LABORERS, ROUTE SUPERVISORS, GROUNDS MAINTENANCE LABORERS, IRRIGATION TECHNICIAN. Apply within, fax, email, or send cover letter & resume to: Growing Image Inc., P.O. Box 34231, 508-977-9100 Fax: 508-977-2488 01/00

LANDSCAPE MAINTENANCE DIVISION MANAGER position available. Candidate would possess related degree, broad experience in commercial landscape maintenance with emphasis on turf and ornamental pest. Interested candidates should submit resume and cover letter with salary expectations to: Growing Image Inc., P.O. Box 34231, Indianapolis, IN 46234. Fax: 317-299-6846 Email: growing_image@compuserve.com 2/00

LANDSCAPEJOBS.COM - National Search for Landscape Professionals. See what we can do for you. Check out our website: www.landscapingjob.com This month's hot job: FIELD OPERATIONS MANAGER. Call: 1-888-729-LAND. 4/00

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IMMEDIATE POSITIONS AVAILABLE - Fast paced firm servicing North Florida and its surrounding areas has openings for maintenance foreman, irrigation foreman, landscape foreman and pesticide applicators. Year round employment, excellent salary and benefits package. We provide an innovative and comprehensive benefit package that promotes TREMENDOUS GROWTH POTENTIAL. For immediate consideration call 850-877-7056. 5/00

EXCITING CAREER OPPORTUNITY - Munie Outdoor Services, Inc, a well-established (20 - years), full service commercial landscape maintenance and construction company located in the St. Louis area is searching for a skilled, highly motivated individual to fill the key position of VP OF OPERATIONS. This position is a direct report of the President and oversees all operations and is responsible for the profitability of three business units in landscape maintenance and construction ($10 million in total revenue). The ideal candidate will have a minimum of 10 years in the industry with at least 5 years in a management role. Requirements include a demonstrated ability in organization management, a minimum of 5 years accountability to profit/loss results and excellent communication and people skills. A Bachelor's degree is preferred, as well as previous commercial landscape maintenance and construction experience. We offer a competitive salary with bonus plan and full benefits. Please forward resume with salary history to: Munie Outdoor Services, Inc., Attn: HR Manager. 1000 Milburn School Road, Caseville, IL 62232 or Fax: 618-632-5475. EOE/AA

OPERATIONS MANAGER for upscale design/build/maintain firm located in Naples Florida. Duties to include supervision of 6 maintenance crews and 1 pesticide/fertilizer crew. Working knowledge of irrigation. South Florida Turf Grass and plant material, English/Spanish required. Please fax or mail resume to: Attention Ray: Ray's Lawn and Garden Inc., 465 Nursery Lane, Naples, FL 34119. Phone: 941-455-6266. Fax: 941-455-8472 1/00

OPERATIONS/SALES REPRESENTATIVE Well established full service company in Dallas, Texas, seeks energetic, highly motivated, and well-organized person to join our company. We are seeking an individual with a horticulture degree or equivalent experience in landscape (and/or horticulture), with a strong emphasis on sales and customer service. Excellent compensation and benefits, reasonable hours, professional environment. Please mail or fax resume to: Turtlecreek Landscape Services, 2607 Manor Way, Dallas, Texas 75235, fax (214) 351-2530. 12/99

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