From everyone at the GCSANC and the staff of ThruTheGreen...

May the warmth and good cheer of family and friends be with each of you during this holiday season and all year long.

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Feature Photos by Mullen Advertising

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**Committees and Programs**

- Institute November 10 – 11 at Aptos Seascape.
- Annual Meeting – Would like to use a format similar to the PGA annual meeting held in Reno for our annual meeting in January.
- Holiday Party – December 5. Golf will be at Quail Lodge. Dinner will be at the Monterey Beach Hotel with a “Mystery Dinner Theater” format.

**Education & Institute**

- Discount for the assistant superintendent registration was discussed. Offering the discount in the past has not been successful because event costs were not covered and attendance has not shown a dramatic increase because of it. As a result the BOD has decided to discontinue the discount.
- DBD Structures will once again sponsor this event. There will be no long term sponsorship agreement with DBD.

**Research**

- Anguina nematode research – Progress reports will be sent to contributors of this project in November, December and March.
- Golf Course certification for irrigation – Another step to promote golf courses as “better stewards of the water environment.” The NCGA wants to partner with the Center for Irrigation Technology to standardize efficiency testing for pumps. NCGA is applying for a $12,500 grant to do this. The NCGA has requested the association to pledge some matching funds for this grant. The BOD will decide at the October meeting.

**GCSAA**

Chapter delegate’s meeting took place on September 6 & 7 in Kansas City, MO. Among topics discussed were: the organizational audit, chapter GCSAA affiliation agreement, GCSAA committee selection process and the headquarters location process. Candidate speeches for Board of Directors and officers were also given. Gary Carls, CGCS, made his speech for director.

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Aptos Seascape CC in Monterey, California
Five Ten Tips To Remember During Your Next Job Interview

By Emmy Moore Minister

1 Do your homework prior to the interview. Find out who will be present during the formal interview process. Will it be a one-on-one or a panel of individuals? If you have this information ahead of time, you can better visualize the setting, and it will create a more comfortable environment for you as a candidate.

2 As for your attire, step-it-up a notch. Dress professional, clean and neat. A fresh shirt and pair of pants, with newly polished shoes. Bring a pen, business cards, and a briefcase or notebook with you. Plan to take some brief notes during your interview.

3 Bring extra copies of your resume and reference sheet with you to the interview. They may tell you it won't be necessary, but bring extra copies anyway. Sometimes unexpected folks end up being included on the interview panel at the last minute. Don't just look prepared, be prepared. It will pay off later.

4 Upon arrival make sure you catch the name and title of all who are present. Take a moment to jot that information down for future reference. You will be well prepared in referring to them by their correct name and title later in the interview.

5 Come to your interview prepared to describe yourself in three words or three basic themes. Example: I am highly experienced, fiscally responsible, and a team builder or, I set high standards for myself and my crew. I am an innovator who is always open to new ideas, and have a great sense for detail.

6 Be prepared in the interview to explain how you "overcame a challenge" in your career... how you turned a negative situation into a positive.

This question, if answered correctly, displays creativity, flexibility and perseverance, all qualities that an employer would love to find in a new employee.

7 During the interview listen closely to what is being said. After the primary segment of the interview is over, take a moment to ask a question or two. This displays a genuine interest in those whom you are meeting with and it is a chance to clarify any questions you may have floating around in your mind.

8 During your interview do not speak negatively about your existing employer or any former employers, regardless of how bad things may have been. "Bite your tongue until it bleeds" but do not, under any circumstance, speak negatively about anyone. It's a turnoff, and it can get in the way of you being hired.

9 Before you leave the interview make sure to ask when they hope to make their decision on filling the position...or find out what is the next step. Often times there may be a second interview. Make sure you formally express that you really want the job. People like to hire candidates that are interested and who genuinely express their interest and enthusiasm for the job.

10 The minute you get home write a thank-you note to the entire interview panel and mail it immediately. This shows timely follow through, a trait most employers are looking for when hiring someone new.

LOOKING FOR A DREAM JOB? GCSANC JOB BOARD can help!

Please e-mail your current email address to gcsanc@e-easi.net indicating you wish to receive future job notices via email. Please fax your current fax number to 530-626-5132, indicate that you wish to receive future job notices via fax.
At Quail Lodge, nature was the inspiration in creating this haven of serenity. We invite you to the sunny side of Carmel to experience luxury in harmony with nature...and in accord with the highest levels of service.

Quail Lodge offers a Robert Muir Graves-designed 18-hole championship golf course that is both challenging and fun; four hard-court tennis courts for day use; two outdoor swimming pools and a hot tub; a European-style spa with steam rooms, hydrotherapy tub, and Vichy shower; a fitness room with the latest equipment; and three restaurants, including the award-winning Covey.

Superintendent Profile

Dennis Kerr
Quail Lodge Golf Course
Monterey, California

Position: Superintendent

Years in the Golf Business: 26

Previous Employment:
Assistant Superintendent Monterey Peninsula CC

Education:
Oregon State University

Family: Wife, Elizabeth

Interests Outside of Golf:
Fishing, poker and backpacking

Favorite Vacation: Hot Weather, cool drinks, NO PHONES!

Favorite Course to Play:
Cypress Point, Pasatiempo

Course You’d Like to Visit:
The Old Course at St. Andrews

Strangest Thing You’ve Witnessed On The Golf Course:
Hunters

What You’d Be Doing If You Weren’t Involved With Golf:
Sleeping in!

Asst. Sup. Adam Kreuter and GCS, Dennis Kerr

Quail Lodge Golf Course
8205 Valley Greens Drive,
Carmel CA 93923
www.quaillodge.com
Originally designed in 1926 (9 holes) by Luigi Daurta. William Locke designed 9 more holes in 1929. The original name was Rio Del Mar Country Club. The course closed during WW II and reopened in 1957 under the name Aptos Beach Golf Course and changed to Aptos in 1962. The course measures just over 6,000 yards with small, sloping, push-up greens.

**Superintendent Profile**

**Name:** Mike McCraw  
**Employer:** Seascape Golf Course  
**Aptos, California**  
**Position:** Golf Course Superintendent  
**Years in the Golf Business:** 28  
**Previous Employment:**  
Superintendent @ Santa Maria CC  
**Education:**  
AS Ornamental Horticulture, Cal Poly SLO/Hancock College  
**GCSANC Work or Interests:**  
Served on GCSACC Board of Directors for eight years  
**Family:** Wife Maureen, son Gavin, and daughter Sheanueva  
**Interests Outside of Golf:**  
Backpacking, fishing, Bonsai  
**Favorite Vacation:** Baja, Mexico & Ireland  
**Favorite Course to Play:** Pasatiempo  
**Course You’d Like to Visit:** Pine Valley  
**Strangest Thing You’ve Witnessed On The Golf Course:** Saw Bob Dalton searching for a ball in the deep rough. He finds a toupee, puts it on his head, and proceeds to play the next three holes.....  
**What You’d Be Doing If You Weren’t Involved With Golf:** Adventurer

This 18-hole, 5,813-yard par 71 course is a emerald in the rough! Located in Aptos, California the course features a semi-private golf course, driving range, bar and banquet facility.

Aptos Seascape  
**Golf Course**  
610 Clubhouse Drive,  
Aptos, CA  
(831) 688-3213

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**Glen Matthews** has accepted the Superintendent position at The Course at Wente Vineyards. He was the assistant under **Jeff Shafer** and **Jim Husting, CGCS** prior to his promotion. He was also an assistant at San Luis Obispo CC and has a degree in Turf with a minor in Viticulture. He is taking over for Jim Husting who has returned to Woodbridge G & CC discovering, “There is no place like home.”....

**Corey Isom** is the new Superintendent at CordeValle in Morgan Hill. Corey has been the assistant under **Jim McPhilomy** in Kona, Hawaii....

**Brian McCrae** has finally been named Superintendent at Eagle Ridge GC in Gilroy. He has been the Interim Superintendent since the departure of **Patrick O’Fee**.....

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**Don Naumann**  
Sierra Pacific Turf Supply

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**Peggy and Don Naumann at Jim Ross’ Retirement Party**
Rapid Blight Disease

by Pat Gross, Director
USGA Green Section, Southwest Region

Rapid blight affected an increasing number of golf courses in California last year, and October is an especially good month to be on the lookout for the disease. Rapid blight was first identified by Dr. Larry Stowell in 1995 on a Poa annua putting green. It appears to be more prevalent in the fall and winter but has been identified throughout the year on Poa annua greens. The disease also affects Poa trivialis and perennial ryegrass typically used to overseed bermudagrass greens, tees and fairways. Symptoms include yellowing and discoloration in an irregular pattern followed by further decline and turf death. Close examination of the turfgrass leaves will show dark, water soaked lesions.

Cooperative research efforts among the University of Arizona, Clemson University, and the Pace Research Institute have since identified the fungus as Labirinthula, which is a net slime mold that is able to live in high salinity environments. The disease affects Poa annua and Poa trivialis during the fall and winter months that are under intensive putting green management regimes. Common cultural practices associated with the development of this disease include frequent close mowing, intensive vertical mowing, sand topdressing, double cutting, and rolling i.e. practices normally associated with producing fast greens on a regular basis. The research group has made great strides in identifying the life cycle of the fungus and continues to work on identifying cultural and environmental factors that favor disease development. Dr. Paul Petersen at Clemson University is asking for help from courses that have suffered infestations of rapid blight in previous years. Dr. Petersen has developed a survey for superintendents to complete and asks that water samples and turf plugs with potential symptoms of rapid blight be sent to his laboratory for further diagnosis and to gain a perspective on the distribution of the disease and environmental conditions that promote outbreaks. The survey and instructions on sending water and disease samples are attached to this website update or can be obtained by contacting Dr. Paul Petersen at (843) 622-3526 ext. 133 or by email: ppeters@clemson.edu

In the meantime, the following suggestions will assist in preventing and managing rapid blight:

Monitor the greens for disease symptoms during the fall and winter when cooler temperatures and higher humidity tend to occur.

Avoid core aeration and sand topdressing if symptoms of the disease are present or if the greens appear to be in a weakened condition. If core aeration is necessary to sustain healthy turf growth, you may wish to use smaller diameter hollow tines (i.e. 1/4" or 3/8" tines) followed by light sand topdressing and watering the sand into the surface.

Leach greens prior to fall aeration and topdressing to bring salinity levels below 2.7 dS/m. Continue to manage soil salinity by monitoring the greens on a regular basis and scheduling leaching to keep salts below 3.0 dS/m.

Apply preventive fungicides in the late fall and winter season to suppress disease activity. Fungicides with a supplemental label for the control of rapid blight include Compass, Fore, Protect, and Insignia. Maintain moderate mowing heights in the range of 0.125" to 0.135" to sustain healthy turf growth throughout the fall and winter.

Additional information on the management and control of Rapid Blight can be obtained by visiting the Pace Turfgrass Research Institute website at www.pace-ptri.com.
Gary Carls presents Jim Ross with a lifetime achievement award at his retirement celebration.

Jim Ross Retirement Celebration | Oct. 2003

Lt. to Rt.: Matt Moore, Jim Ross, Ronnie Rogers, Don Naumann, Gary Carls, Jason Green, unknown person, Chris Dubas, Adrian Bertens and Al Schlothauer.

Blackhawk CC Joint Meeting | Oct. 2003

A Dingot Crowd gathers to marvel over the latest Toro Dingo... Lt. to Rt.: John Grant, Rex Gentry, Gary Sayre, Pete Freedon, Bob Lapic and Mike Hill.

A Dingot Tractor Equipment Company Sponsored The-Hole-In-One prize of a Toro Dingo. Rex Gentry couldn't stop goofing over it!
Thanks to everyone who participated in Staff Appreciation Day
Event Coordinators John Holmquest, Jeff Shafer and Mike Hill.

Oakland A's Staff Appreciation Day | Sept. 2003

The Cal Clubbers enjoying a frosty beverage at the game, GO A's!

SPOTLIGHT On GCSANC Members

The turf care team at Northwood Golf Course in Monte Rio, CA, proudly displays the trophy that goes to the winners in turf care team competition between neighboring clubs. Lt. to Rt. Robbin Hackett, co-worker Willie Melero and bearing the Northwood flag Ed Bale, CGCS.

While working at Northwood Golf Course, GCSANC Member Ed Bale, CGCS, takes a moment to strike a pose for a photo.

Tail-gate spread

Blake and Raj

The turf care team at Northwood Golf Course in Monte Rio, CA, proudly displays the trophy that goes to the winners in turf care team competition between neighboring clubs. Lt. to Rt. Robbin Hackett, co-worker Willie Melero and bearing the Northwood flag Ed Bale, CGCS.

While working at Northwood Golf Course, GCSANC Member Ed Bale, CGCS, takes a moment to strike a pose for a photo.

Steve Fackler, CGCS, of the Ridge Golf Club, (Auburn, CA) takes time for a television interview during the Reno-Tahoe Open at Montreux G&CC in Reno, NV. Fackler shared his thoughts on a variety topics from golf and the environment to the importance of ball mark repair.

Andy Slack of Spot Water Management and his dog, Zoysia...yes...after the grass! Andy is principal of the irrigation design & water management company. And when he is not involved with the board, or team sports...he spends time with his now pregnant wife, Bish.

GCSANC Member Chester Manni, long time Golf Course Superintendent at Bodega Harbour Golf Links, in Bodega Bay, CA. Manni’s ties to the Bodega Bay area go way back. Prior to working at the Robert Trent Jones, Jr., designed Bodega Harbour GL, Manni’s worked on a dairy ranch that his family owned in the immediate area.

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EVENTS

November 10 & 11
Super. Institute Meeting and Golf Tournament
Seascape GC - Aptos, CA

December 5
GCSANC Christmas Party
Monterey Beach Hotel - Monterey, CA
Golf Tournament
Quail Lodge - Carmel, CA

January 6-7
GCSAA Seminars
Crown Plaza - Pleasanton, CA

January 19
Annual Meeting
Orinda Country Club

February 9-14
GCSAA 2004 Conference & Show
San Diego Convention Center
San Diego, CA

GCSANC and Santa Invite Members To Attend The Holiday Golf Tournament and Christmas Party in Monterey.

Friday, Dec. 5th 2003
Golf Tournament at Quail Lodge
Christmas Party & Dinner Theater at the Monterey Beach Hotel
“There is murder on the menu!”

The Monterey Beach Hotel
Garden View
Ocean View
$85.00 plus tax
$115.00 plus tax
[Single/Double Occupancy Only. Reservation Code is GCS]

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