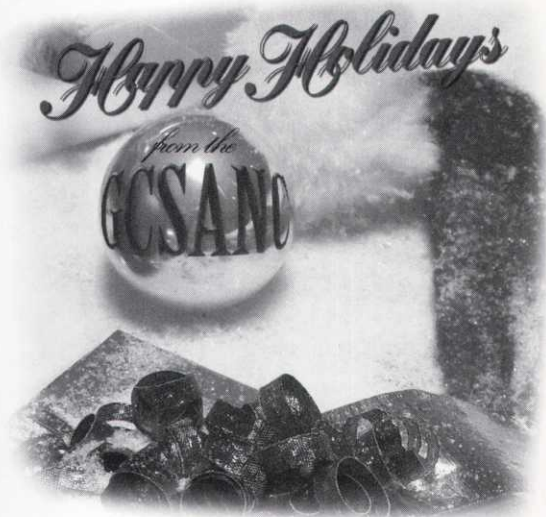


# ThruTheGreen

The Golf Course Superintendent's Association of Northern California



From everyone at the GCSANC and the staff of ThruTheGreen...

May the warmth and good cheer of family and friends be with each of you during this holiday season and all year long.

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Quail Lodge, Monterey

Feature Photos by Mullen Advertising

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*By Ali Harivandi, William Hagen and Roy Yokote*

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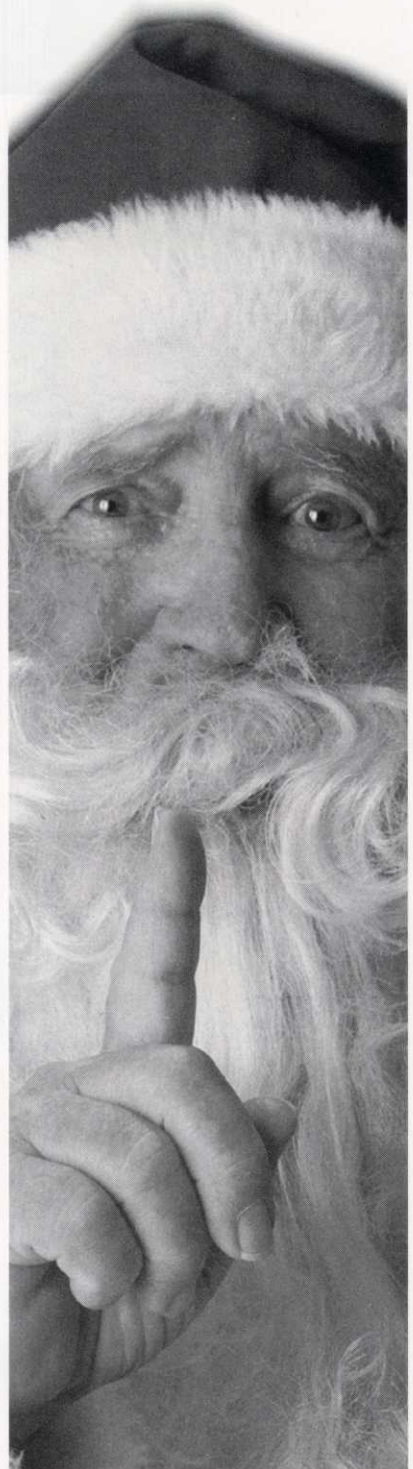
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### ThruTheGreen

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# Board Room Briefs

By Vince Keats

## Committees and Programs

- **Institute November 10 – 11 at Aptos Seascape.**
- **Annual Meeting** – Would like to use a format similar to the PGA annual meeting held in Reno for our annual meeting in January.
- **Holiday Party – December 5.** Golf will be at Quail Lodge. Dinner will be at the Monterey Beach Hotel with a “Mystery Dinner Theater” format.

## Education & Institute

- Discount for the assistant superintendent registration was discussed. Offering the discount in the past has not been successful because event costs were not covered and attendance has not shown a dramatic increase because of it. As a result the BOD has decided to discontinue the discount.
- DBD Structures will once again sponsor this event. There will be no long term sponsorship agreement with DBD.

## Research

- **Anguina nematode research** – Progress reports will be sent to contributors of this project in November, December and March.
- **Golf Course certification for irrigation** – Another step to promote golf courses as “better stewards of the water environment.” The NCGA wants to partner with the Center for Irrigation Technology to standardize efficiency testing for pumps. NCGA is applying for a \$12, 500 grant to do this. The NCGA has requested the association to pledge some matching funds for this grant. The BOD will decide at the October meeting.

## GCSAA

Chapter delegate's meeting took place on September 6 & 7 in Kansas City, MO. Among topics discussed were: the organizational audit, chapter GCSAA affiliation agreement, GCSAA committee selection process and the headquarters location process. Candidate speeches for Board of Directors and officers were also given. Gary Carls, CGCS, made his speech for director.



**Aptos Seascape CC** in Monterey, California



PRESIDENT'S MESSAGE

**Bob Lopic**, CGCS  
Orinda Country Club

I'm not sure about you, but my season is winding down and none too soon! It has been a season of strange weather, high disease pressure and I believe we all have felt the effect of the economy.

So if you are ready for some relief, please plan on attending our next couple of events. The Institute is scheduled for November 10<sup>th</sup> and 11<sup>th</sup> in Aptos at Seascape GC. We will have a full day of education (with CE points pending) and a great day of golf. If the pressure of the economy has beaten you up, the morning educational session should give you some ideas to help you on both a business and a personal level. The afternoon sessions will offer the insights of Dr. Bruce Clark and Dr. Dean Mosdell on disease and Poa management. The second day is a chance to relax and golf with friends. For those of us who have a hard time coming up for air, this is a great chance to recharge.

The annual Holiday Party follows our established format of golf in the morning at Quail Lodge in Monterey with a return to a traditional sit down dinner in the evening at the Monterey Beach Hotel. We will include some “dinner theater” for entertainment. Although you will be the “stars” of the night, there will plenty of time to sit and talk with friends and music as well. Start marking your calendar for this event on December 5<sup>th</sup>. This should be a wonderful evening. Bring your family.

I keep closing this column with the same sentiment. I'm either old, stuck in my ways, or it might really be important. Take time to remember your friends and family. Our jobs consume so much of our time that its easy to loose what is really dear to us. I have found that I must actually schedule this time as I would schedule work on the course to make it happen. Do whatever it takes. Just do it.

Take care, Bob





OFFICE NOTES

**Barb Mikel,**  
GCSANC Association Manager

### A Vacation in San Diego in February With Family

GCSAA Convention and Show is scheduled for San Diego this year. Why not make it a family affair? San Diego is beautiful that time of the year and there are lots of attractions for the family. We won't get another opportunity to have the GCSAA Convention in the California area until 2007. I am looking forward to this year's event! If you have never attended a GCSAA Convention, take advantage to view your professional association at its best. See you there!

We are ending our first year of publication of ThruTheGreen with Hill Design, Tricia Hill, publisher. This dramatic improvement of our newsletter has drawn compliments from all corners and has come without additional membership revenue.

If you want to be a part of the "next step," contact the office for ad space information for 2004. Thank you to the 2003 Newsletter Committee (*P.J. Spellman II, Andy Slack, Ken Williams, Bob Costa, Tricia Hill & Barb Mikel*) for a job well done!

It is time for you to renew your membership. The dues statements are being mailed this month. Your membership runs from January to December. The bylaws specifically require dues to be paid with any late assessments by January 2004. If you pay by December 31, 2003 you're ok. Anything after that date requires another \$20.00.

Once again this year, only the dues notice and one final notice will be mailed. We save considerable time and money (*postage and printing costs*) by only sending two notices.

Accompanying your dues statement is an Employment Update Questionnaire. This is the time to make changes to telephone numbers, emails, mailing addresses place of employment. Membership classification is included for your information. If you need to upgrade or reclassify, please contact the office. There is no charge to change classifications but we do need a signed application for our records.

Information provided by the questionnaire will be used update the Membership Directory. We want to include all the membership with current information. Your prompt response is greatly appreciated. Deadline for submission of membership information is January 31, 2003. If you don't provide changes to your membership information WE MUST assume what we currently have it correct. Any member who hasn't processed the membership renewal by January 31, 2004 will be excluded from the new directory. I must have your check for dues renewal and any outstanding balances owed to the Association by that date. If there is a question regarding balance due, you must contact the office prior to January 15, 2004.

*Thanks for your prompt help!*

For more info. E-mail Barb Mikel at: [gcsanc@e-easi.net](mailto:gcsanc@e-easi.net)

## Ten Tips To Remember During Your Next Job Interview

By Emmy Moore Minister

- 1 Do your homework prior to the interview.** Find out who will be present during the formal interview process. Will it be a one-on-one or a panel of individuals? If you have this information ahead of time, you can better visualize the setting, and it will create a more comfortable environment for you as a candidate.
- 2 As for your attire, step-it-up a notch.** Dress professional, clean and neat. A fresh shirt and pair of pants, with neatly polished shoes. Bring a pen, business cards, and a briefcase or notebook with you. Plan to take some brief notes during your interview.
- 3 Bring extra copies of your resume and reference sheet with you to the interview.** They may tell you it won't be necessary, but bring extra copies anyway. Sometimes unexpected folks end up being included on the interview panel at the last minute. Don't just look prepared, be prepared. It will pay off later.
- 4 Upon arrival make sure you catch the name and title of all who are present.** Take a moment to jot that information down for future reference. You will be well prepared in referring to them by their correct name and title later in the interview.
- 5 Come to your interview prepared** to describe yourself in three words or three basic themes. *Example: I am highly experienced, fiscally responsible, and a team builder or, I set high standards for myself and my crew, I am an innovator who is always open to new ideas, and have a great sense for detail.*
- 6 Be prepared in the interview to explain how you "overcame a challenge" in your career...** how you turned a negative situation in to a positive.

*This question, if answered correctly, displays creativity, flexibility and perseverance, all qualities that an employer would love to find in a new employee.*

- 7 During the interview listen closely to what is being said.** After the primary segment of the interview is over, take a moment to ask a question or two. This displays a genuine interest in those whom you are meeting with and it is a chance to clarify any questions you may have floating around in your mind.
- 8 During your interview do not speak negatively about your existing employer or any former employers, regardless of how bad things may have been.** "Bite your tongue until it bleeds" but do not, under any circumstance, speak negatively about anyone. It's a turn-off, and it can get in the way of you being hired.
- 9 Before you leave the interview make sure to ask when they hope to make their decision on filling the position...** or find out what is the next step. Often times there may be a second interview. Make sure you formally express that you really want the job. People like to hire candidates that are interested and who genuinely express their interest and enthusiasm for the job.
- 10 The minute you get home write a thank-you note to the entire interview panel and mail it immediately.** This shows timely follow through, a trait most employers are looking for when hiring someone new.

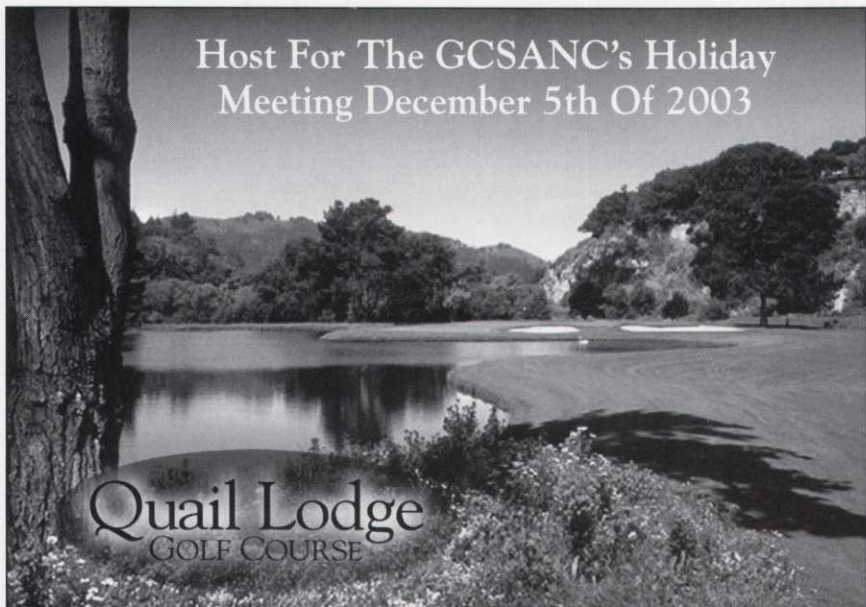


**LOOKING FOR A DREAM JOB?**  
**GCSANC JOB BOARD can help!**

Please e-mail your current email address to [gcsanc@e-easi.net](mailto:gcsanc@e-easi.net) indicating you wish to receive future job notices via email. Please fax your current fax number to **530-626-5132**, indicate that you wish to receive future job notices via fax.



Host For The GCSANC's Holiday Meeting December 5th Of 2003



*At Quail Lodge, nature was the inspiration in creating this haven of serenity. We invite you to the sunny side of Carmel to experience luxury in harmony with nature...and in accord with the highest levels of service.*

Quail Lodge offers a Robert Muir Graves-designed 18-hole championship golf course that is both challenging and fun; four hard-court tennis courts for day use; two outdoor swimming pools and a hot tub; a European-style spa with steam rooms, hydrotherapy tub, and Vichy shower; a fitness room with the latest equipment; and three restaurants, including the award-winning Covey.



**Quail Lodge**  
GOLF COURSE

8205 Valley Greens Drive,  
Carmel CA 93923  
www.quailodge.com



SUPERINTENDENT PROFILE

**Dennis Kerr**

Quail Lodge Golf Course  
Monterey, California

**Position:** Superintendent

**Years in the Golf Business:** 26

**Previous Employment:**  
Assistant Superintendent Monterey Peninsula CC

**Education:**  
Oregon State University

**Family:** Wife, Elizabeth

**Interests Outside of Golf:**  
Fishing, poker and backpacking

**Favorite Vacation:** Hot Weather, cool drinks, NO PHONES!

**Favorite Course to Play:**  
Cypress Point, Pasatiempo

**Course You'd Like to Visit:**  
The Old Course at St. Andrews

**Strangest Thing You've Witnessed On The Golf Course:**  
Hunters

**What You'd Be Doing If You Weren't Involved With Golf:**  
Sleeping in!



Asst. Sup. Adam Kreuter and GCS, Dennis Kerr





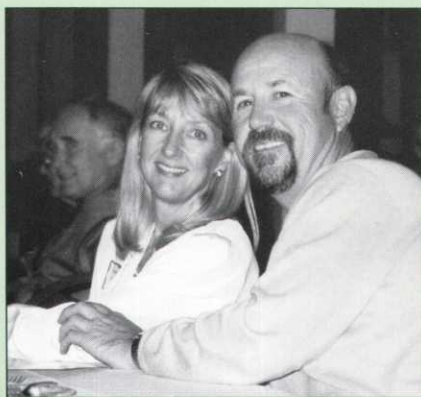
**Don Naumann**  
Sierra Pacific Turf Supply

NAUMANN'S NORCAL NEWS

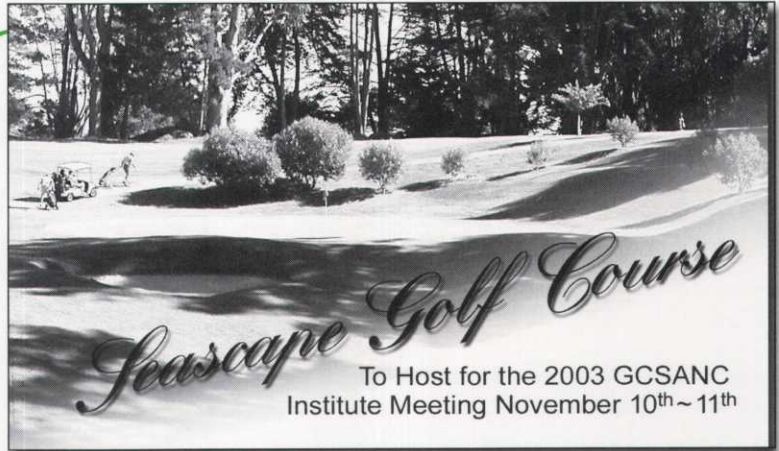
**Glen Matthews** has accepted the Superintendent position at The Course at Wente Vineyards. He was the assistant under **Jeff Shafer** and **Jim Husting, CGCS** prior to his promotion. He was also an assistant at San Luis Obispo CC and has a degree in Turf with a minor in Viticulture. He is taking over for Jim Husting who has returned to Woodbridge G & CC discovering, "There is no place like home."....

**Corey Isom** is the new Superintendent at CordeValle in Morgan Hill. Corey has been the assistant under **Jim McPhilomy** in Kona, Hawaii....

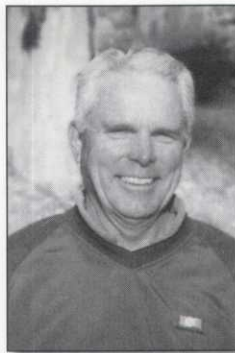
**Brian McCrae** has finally been named Superintendent at Eagle Ridge GC in Gilroy. He has been the Interim Superintendent since the departure of **Patrick O'Fee**....



**Peggy and Don Naumann at Jim Ross' Retirement Party**



Originally designed in 1926 (9 holes) by Luigi Daurta. William Locke designed 9 more holes in 1929. The original name was Rio Del Mar Country Club. The course closed during WW II and reopened in 1957 under the name Aptos Beach Golf Course and changed to Aptos in 1962. The course measures just over 6,000 yards with small, sloping, push-up greens.



**Mike McCraw**  
Superintendent

This 18-hole, 5,813-yard par 71 course is a emerald in the rough! Located in Aptos, California the course features a semi-private golf course, driving range, bar and banquet facility.

**Aptos Seascape Golf Course**  
610 Clubhouse Drive,  
Aptos, CA  
(831) 688-3213

## Superintendent Profile

**Name:** Mike McCraw

**Employer:** Seascape Golf Course  
Aptos, California

**Position:** Golf Course Superintendent

**Years in the Golf Business:** 28

**Previous Employment:**  
Superintendent @ Santa Maria CC

**Education:**

AS Ornamental Horticulture, Cal Poly SLO/Hancock College

**GCSANC Work or Interests:**

Served on GCSACC Board of Directors for eight years

**Family:** Wife Maureen, son Gavin, and daughter Sheanueva

**Interests Outside of Golf:**

Backpacking, fishing, Bonsai

**Favorite Vacation:** Baja, Mexico & Ireland

**Favorite Course to Play:**  
Pasatiempo

**Course You'd Like to Visit:** Pine Valley

**Strangest Thing You've Witnessed On The Golf Course:**

Saw Bob Dalton searching for a ball in the deep rough. He finds a toupee, puts it on his head, and proceeds to play the next three holes....

**What You'd Be Doing If You Weren't Involved With Golf:** Adventurer



# Rapid Blight Disease

by Pat Gross, Director

USGA Green Section, Southwest Region

Rapid blight affected an increasing number of golf courses in California last year, and October is an especially good month to be on the lookout for the disease. Rapid blight was first identified by Dr. Larry Stowell in 1995 on a *Poa annua* putting green. It appears to be more prevalent in the fall and winter but has been identified throughout the year on *Poa annua* greens. The disease also affects *Poa trivialis* and perennial ryegrass typically used to overseed bermudagrass greens, tees and fairways. Symptoms include yellowing and discoloration in an irregular pattern followed by further decline and turf death. Close examination of the turfgrass leaves will show dark, water soaked lesions.

Cooperative research efforts among the University of Arizona, Clemson University, and the Pace Research Institute have since identified the fungus as *Labirinthula*, which is a net slime mold that is able to live in high salinity environments. The disease affects *Poa annua* and *Poa trivialis* during the fall and winter months that are under intensive putting green management regimes. Common cultural practices associated with the development of this disease include frequent close mowing, intensive vertical mowing, sand topdressing, double cutting, and rolling *i.e.* practices normally associated with producing fast greens on a regular basis. The research group has made great strides in identifying the life cycle of the fungus and continues to work on identifying cultural and environmental factors that favor disease development. Dr. Paul Petersen at Clemson University is asking for help from courses that have suffered infestations of rapid blight in previous years. Dr. Petersen has developed a survey for superintendents to complete and asks that water samples and turf plugs with potential

symptoms of rapid blight be sent to his laboratory for further diagnosis and to gain a perspective on the distribution of the disease and environmental conditions that promote outbreaks. The survey and instructions on sending water and disease samples are attached to this website update or can be obtained by contacting Dr. Paul Petersen at (843) 622-3526 ext. 133 or by email: ppeters@clemson.edu

**In the meantime, the following suggestions will assist in preventing and managing rapid blight:**

Monitor the greens for disease symptoms during the fall and winter when cooler temperatures and higher humidity tend to occur.

Avoid core aeration and sand topdressing if symptoms of the disease are present or if the greens appear to be in a weakened condition. If core aeration is necessary to sustain healthy turf growth, you may wish to use smaller diameter hollow tines (*i.e.* 1/4" or 3/8" tines) followed by light sand topdressing and watering the sand into the surface.

Leach greens prior to fall aeration and topdressing to bring salinity levels below 2.7 dS/m. Continue to manage soil salinity by monitoring the greens on a regular basis and scheduling leaching to keep salts below 3.0 dS/m.

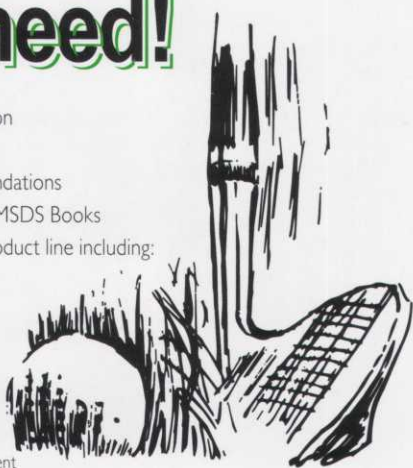
Apply preventive fungicides in the late fall and winter season to suppress disease activity. Fungicides with a supplemental label for the control of rapid blight include Compass, Fore, Protect, and Insignia.

Maintain moderate mowing heights in the range of 0.125" to 0.135" to sustain healthy turf growth throughout the fall and winter.

Additional information on the management and control of Rapid Blight can be obtained by visiting the Pace Turfgrass Research Institute website at [www.pace-ptri.com](http://www.pace-ptri.com).

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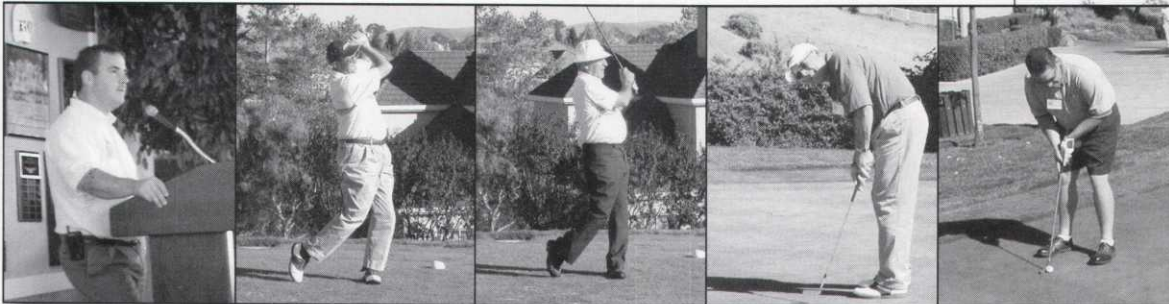




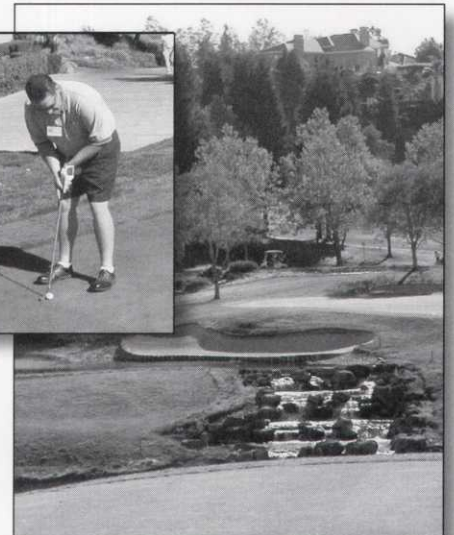
Gary Carls presents Jim Ross with a life-time achievement award at his retirement celebration

Lt. to Rt.: Matt Moore, Jim Ross, Ronnie Rogers, Don Naumann, Gary Carls, Jason Green, unknown person, Chris Dubas, Adrian Bertens and Al Schlothauer

Blackhawk CC Joint Meeting | Oct. 2003



Joint Meeting at Blackhawk CC - Lt. to Rt.: Host Superintendent, Mike Nunemacher, Gary Sayre, John Grant, Ken Schwark and Chris Mains - On Rt.: Blackhawk's 9th hole



A Dingo! Crowd gathers to marvel over the latest Toro Dingo... Lt. to Rt.: John Grant, Rex Gentry, Gary Sayer, Pete Freeden, Bob Lopic and Mike Hill



Tractor Equipment Company Sponsored The-Hole-In-One prize of a Toro Dingo. Rex Gentry couldn't stop goofing over it!



Oakland A's Staff Appreciation Day | Sept. 2003



The Cal Clubbers enjoying a frosty beverage at the game, GO A's!



Thanks to everyone who participated in Staff Appreciation Day Event Coordinators **John Holmquest, Jeff Shafer and Mike Hill.**



Tail-gate spread

Blake and Raj

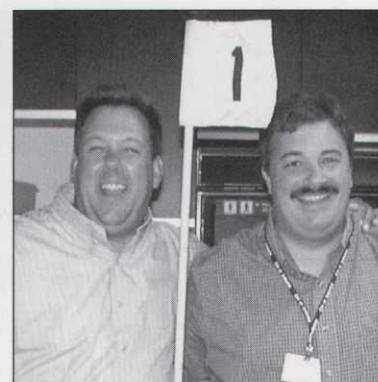
SPOTLIGHT On GCSANC Members



The turfcare team at Northwood Golf Course in Monte Rio, CA, proudly displays the trophy that goes to the winners in turfcare team competition between neighboring clubs. Lt. to Rt. **Robbin Hackett**, co-worker **Willie Melero** and bearing the Northwood flag **Ed Bale**, CGCS.



While working at Northwood Golf Course, GCSANC Member **Ed Bale**, CGCS, takes a moment to strike a pose for a photo.



**Jeff Shafer** and his Asst.Super. celebrate Jeff's 1st day at The City of Livermore.



**Steve Fackler**, CGCS, of the Ridge Golf Club, (Auburn, CA) takes time for a television interview during the Reno-Tahoe Open at Montreux G&CC in Reno, NV. Fackler shared his thoughts on a variety topics from golf and the environment to the importance of ballmark repair.



**Andy Slack** of Spot Water Management and his dog, Zoysia...yes...after the grass! Andy is principal of the irrigation design & water management company. And when he is not involved with the board, or team sports...he spends time with his now pregnant wife, **Bish**.



GCSANC Member **Chester Manni**, long time Golf Course Superintendent at Bodega Harbour Golf Links, in Bodega Bay, CA. Manni's ties to the Bodega Bay area go way back. Prior to working at the Robert Trent Jones, Jr., designed Bodega Harbour GL, Manni's worked on a dairy ranch that his family owned in the immediate area.



2003-2004  
calendar

**November 10 & 11**

Super. Institute Meeting  
and Golf Tournament  
Seascape GC - Aptos, CA

**December 5**

GCSANC Christmas Party  
Monterey Beach Hotel- Monterey, CA  
**Golf Tournament**  
Quail Lodge - Carmel, CA

**January 6-7**

GCSAA Seminars  
Crown Plaza - Pleasanton, CA

**January 19**

Annual Meeting  
Orinda Country Club

**February 9-14**

GCSAA 2004 Conference & Show  
San Diego Convention Center  
San Diego, CA



**GCSANC and Santa  
Invite Members To  
Attend The Holiday  
Golf Tournament and  
Christmas Party  
in Monterey.**

**Friday, Dec. 5th 2003**

**Golf Tournament  
at Quail Lodge**

**Christmas Party &  
Dinner Theater at the  
Monterey Beach Hotel**

*"There is murder on the menu!"*

**The Monterey Beach Hotel**

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