



Proudly promoting the importance of ball mark repair and volunteering their time at the GCSA Booth during the Transamerica Senior PGA TOUR Event are: Chapter Members Sean Battistini of Vintner's Golf Club, Bob Lapic of Orinda Country Club, and Gary Carls, CGCS with the City of Sunnyvale Golf Division.

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THRU THE GREEN

Holiday Golf Results

Superintendent Gross Chris Dubas 77

2nd Ray Story 78 card off

Superintendent Net Albert Canedo 68

2nd Terry Grasso 71 card off

Affiliate/Guest Gross Mike Ligon

2nd Michael Leach Jr.

Affiliate/Guest Net Dave Budde 64

2nd Russ Mitchell 70 card off

Color TV Ray Story 21 inches

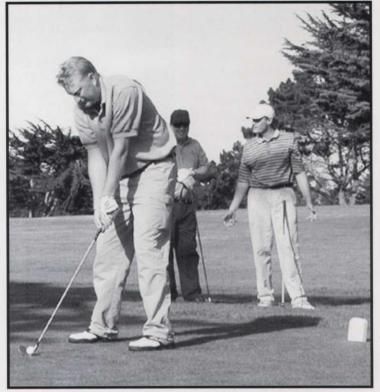
Skins Forrest Arthur #2

Jason Green # 10 Mitch Frasier # 11

Roger Robarge # 12

Ray Story # 13

Albert Canedo # 15



Will Ward sets up at Black Horse.

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but feelings and relationships can suffer if we don't communcate. We ask and receive continued support from our commerical members especially at this time of the year. The end of this year has been more confusing than most. We try to thank our sponosrs of the Casino Night during the event. We try to list those who make this fun event possiblebut sometime we just can't get them all on the "same page at the same time". So we would like to thank the following sponsors who didn't make the Casino Night Sponsor listing. They have contributed over the years and we really are sorry we didn't get this information until after the Casino Night event.

Again, thanks!
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Final Thoughts . . .

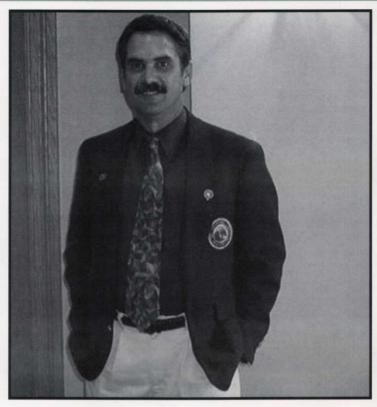
By Bob Costa, CGCS

oing, Going, Gone Still reeling from the news of Jason Giambi's departure to the Big Apple, I have somehow managed to gather myself in time to compose what are truly, my final, Final Thoughts. Unlike Giambi, who alleges his life long dream was to wear the Yankee pinstripes, mine was not to wear the Blue Blazer as GCSANC President. However, in retrospect, I'm glad I did. Personally it has been the most rewarding year in my association with the GCSANC, and I owe it to my fellow Board members whom have served you well.

When we gathered in the early spring, we collectively laid out a plan for the coming year. Our objectives were many and included; increasing member participation, providing value for all member classes, establishing new research alliances and recognizing contributing members. As the months past, we remained committed to these goals and now, in the final days of our season together, can take pride in our accomplishments.

This One's for the Team

Much like Giambi's fellow pinstripers, their success is predicated on the collective efforts of many. Jeff Shafer and Roger Robarge teamed to develop one of the finest and most organized program schedules I've witnessed, the result of which was rejuvenated meeting attendance. Roger, who has elected to step down after one-term as a Director, didn't go quietly, having already completed the entire 2002 lineup, which will be announced shortly. Roger's efforts will be missed.



Vince Keats, in his first year, made a significant contribution working with Gary Carls in the selection and scheduling of GCSAA regional seminars along with the development of our 75th year ad. Vince also played an important role in Ball Mark Repair Week.

Secretary treasurer Bob Lapic, came up big again this year during Ball Mark Repair Week. Bob coordinated the booth activity at the Transamerica and as he has on several occasions served as a spokesperson and radio personality for the GCSANC.

Pat Finlen made the most of his first year as well, handling the membership chair with ease, as well as spearheading our involvement with the Anguina nematode research project. Pat's currently exploring our ability to create a benevolence fund, which speaks directly to our goal of enhancing member value.

Although he also is concluding a one-year term, Joel Ahern's contributions have included chairing the scholarship program, which he completed recently by chairing a committee that selected the 2002 winners.

Our Affiliate members came up huge. Rex Gentry put up MVP like numbers as the chair of the scholarship tournament, assisted by Andy Slack. In addition, Rex was a behind the scenes contributor at most every golf event and, along with H.V. Carter, hosted many a Board meeting, as well as served as the co-sponsor of the Institute

Finally, I can't say enough about one of our most respected members Gary Carls. During his term as past president Gary drafted two bylaw changes, chaired the awards and election committee, served on the Workshop and Institute committee, as our state board representative, wrote several historical articles and remarkably did not miss a single Board meeting. Gary, deserves all of our thanks.

In Closing

As for me, I have enjoyed everything this position has brought; the opportunity to lead this association, the many friendships that have developed and the chance to share my thoughts with you each month. It has been one of my goals in my President's message to recognize the accomplishments of the many individuals who have, and will continue to make a difference in the future of this association. Thanks to all of you. I have also attempted to acknowledge the importance of family. To mine, I offer my gratitude for their patience, support and daily inspiration. And, as my final, final thought, I would simply say that as important as it is to dedicate yourself to your job and profession, your family should be the most important thing in your life. And if it is not, you should work harder to make it so.

Office Notes

By Barb Mikel

Happy New Year.

2001 is history! Just to finish "last of last year items", I would like to thank Laurie Gentry (Mrs. Rex Gentry, H.V. Carter Co) & Beth Davies (Mrs. Dave Davies, Palo Alto Golf Course) for purchasing Holiday gifts (In a weak moment both volunteered to take on that task next year!) Thanks are also due to Jodi Hayes, Monterey Beach Hotel(Mrs. David Hayes, Salinas Golf & Country Club). Each year the hotel offers a great venue & great accommo-

Continued on Page 5

Office Notes (Cont'd)

dations for our December events. I would like to thank all those wonderful members attending the December meeting! Hope you had as much fun as I did this year!

I think it was the first time all of us just "let down" after September 11. The commercial members came through again with great gifts for the evening activities. Please take a moment to review the list in the newsletter of those contributing to the association. These people support your events throughout the year and need to be acknowledged and supported.

The office is busy with membership renewals. We are still getting GREAT answers to the survey mailed this year. The incoming board of directors will tabulate and compile, getting your guidance on members future needs and wants. One thing I have notices is almost everyone reads the newsletter! Thanks to **Ken**Williams, CGCS for his continued devotion to the newsletter. Pictures are great too, Ken.

Some of you need to upgrade your membership. Class C members no longer working as assistants need to upgrade. Class B members with three years or more experience as a superintendent need to upgrade to Class A. The GCSAA PDI requirements will impact differently depending on your superintendent classification. We will include a membership application and a membership reclassification application in the February newsletter. Check membership classifications in the membership directory and send in a change of classification request.

Unfortunately, the beginning of the new year means saying goodbye to outgoing board of directors. I have enjoyed working with Roger Robarge, Rex Gentry & Joel K. Ahern. Rex did a great job with the Corde Valle Scholarship Tournament. Roger has committed lots of time to arranging club and meeting locations for 2001 and 2002. The Scholarship Committee was ably guided by Joel K. Ahern and awards will be announced later in the year.



Brian Bagley, Barb, Katie, Gerald and Sara Barber



(Left to Right) Paul Dias, CGCS, Director of Parks and Golf for the City of Palo Alto, and Dave Davies, CGCS, Golf Course Superintendent for Palo Alto Municipal Golf Course, recently joined Emmy Moore Minister on Voice of the Valley Television Show. The program focused on course improvements at Palo Alto Municipal Golf Course as well as the important role of today's golf course superintendents. The show will air on local cable access channels in Silicon Valley and along the San Francisco Peninsula throughout all of San Mateo County.



Brian Morris chats with Naumann

GCSANC 2002 Election Candidates

President - Jeffery Shafer - The Course at Wente Vineyards

Vice President - Robert A. Lapic - Orinda C.C.

Secretary/Treasurer - Patrick R. Finlen CGCS - Bayonet/Blackhorse GC

Directors - James Irvine - Emerald Hills GC Michael Hill - Moffett Field GC Chris Dubas - Santa Teresa GC P.J. Spellman II - Corral De Tierra CC

Jim Irvine

I have had the pleasure of serving on the Education Committee of our association for three years. This opportunity gave me insight and respect for those superintendents that take the responsibility to insure the continued success of our organization. I was very honored that the nominating committee selected me as a candidate for the Board of Directors.

I have been at Emerald Hills Golf Course and a member of the GCSANC for ten years. I attend meetings and educational events regularly. I have had the pleasure of meeting most of you while volunteering at the registration table for numerous events. Like all the candidates, I have gained knowledge and support from our association. I want to contribute what I can to insure that our association identifies and works to further the needs of our members.

I have grown professionally and personally through my membership in the GCSANC. I seek your support in my quest to further serve an organization that I truly care for.

Chris Dubas

I'm grateful for the opportunity to be considered as a candidate for the Director's position of the GCSANC Board. I attended school at Arizona State University and transferred to Cal Poly San Luis Obispo. I received my turf degree from Monterey Peninsula College.

I am relatively new to this profession as most of my experience started in research and development with a seed company in the Salinas Valley. I decided to try something different so I moved to Palm Springs and took a job on the maintenance staff at La Quinta Country Club. I then moved to the Monterey Peninsula and began working at Quail Lodge for two years and then became Assistant Superintendent at Bayonet and Black Horse, I moved to the Mathematics Institute and Golf Club in Morgan Hill before taking the Superintendent position at Santa Teresa Golf Club in San Jose.

I would like to work closely with the board to try and encourage greater participation amongst new superintendents and assistant superintendents. I feel they are the future of our association. Thanks for the opportunity to serve the membership.

PJ Spellman II

"To serve or not to serve, that is the question!"

This letter is to formally announce my candidacy for the Board of Director's position of the GCSANC. With 23 years of golf course turfgrass management experience, the past 6 years as a Superintendent, it is my desire to give back to the Association that has supported our industry for all these years.

Now that the renovation project of our Club, Corral de Tierra C.C., is completed; my schedule should allow me the time to serve this great organization of ours. After sitting on the sidelines and observing the actions of other fellow superintendents being involved, I'm compelled to leave the comfort zone of my home course to get challenged in a new way, by getting involved as a Director.

If elected, I will diligently serve the Association to the best of my abilities and encourage others to do the same.

In answer to the question above, I chose to "serve".

Mike Hill

Greetings everyone, my name is Mike Hill, Golf Course Superintendent at Moffett Field Golf Course in Sunnyvale employed by the United States Air Force, Golf Division. I've managed courses for the Air Force for the past eight years. I've been here in NorCal for four years, and before that in the High Desert of SoCal at Edwards AFB.

I have had the pleasure of membership and attending as many GCSANC meetings as possible since I joined the association in early 1998. I would appreciate and enjoy the opportunity to serve our Board in the capacity as one of its Directors.



Anita Ingram, Frank Barberio, Adrian Hydro Bertens

The Christmas Party at Monterey



Hosts Brian Nettz and Pat Finlen



Bish Slack, Beth Davies, Roger Robarge, Mike & Chris Garvale



Above: Albert Candeo, Dan Ramos, Mike Hill, Bob Lapic and Ross Brownlie

At Right: Georgianne Carls shows off her prizes. Far Right: Trish Hill high fives Dave Baldasare after a good hand.

Below: Jim and Barbara Ross with Myrtle and Cliff Wagoner.









The Ramos Family

Weeds In Our Midst - Some Management Strategies

By David Wienecke, Agronomist, USGA Green Section

eeds of all kinds are on our minds as we consider our year past and new year to come. Surprisingly many of the more challenging weeds are from the areas normally out of play on the golf course.

Nicotiana glauca also known as Wild, Indian, or Tree Tobacco is a plant found worldwide. University of California at Riverside botanist Andy Sanders says his colleagues find this plant all over the world. Tree Tobacco originally was an import from South America and is well adapted to most environments of the southwest. The plant reproduces only by seed and is found typically in disturbed sites as a classic opportunist. This is a plant that is drought tolerant but grows

best when provided supplemental water from irrigation overspray. Reduce or eliminate any supplemental water and you save on water and stress the weed. Tree Tobacco is not frost tolerant so pray for a good frost if you want to get rid of this plant. Since our last frost was five years ago, other management methods are needed for control. Avoid disturbing the soil since this will allow seeds left in the soil to produce new plants. Occasional pruning to prevent seed formation is another way to avoid new plants from being produced. While it may seem that it grows like a weed, the plant is not very competitive with most other plants. Any mowing, pruning, or herbicidal treatment done during the year will keep the plant stressed and make it even

less competitive. The deep green heart shaped leafed plant can grow over 6 feet tall under ideal growing conditions. Repeat RoundupTM treatments will knock it back but it will regrow so don't count on herbicidal treatments to eradicate it. It typically takes 2-3 years of management pressue but diligence will be reward you as the plant becomes progressively less of a problem. Planting native plants will enhance habitat and also provide additional competition for the weed.

Another weed from the fringes is *Arundo donax*. The Spanish brought this plant to us during the colonial period. Many of the mission walls in the southwest were built using *Arundo donax* as reinforcement. The plant

originally comes from the Mediterranean region and was imported to us without any natural enemies or animals that evolved with it. Water is needed for this plant to grow and it uses a lot of it. Arundo donax has been found to use three times the water of most other plants. Remove the water and the plant will not survive. When water is available, this plant will grow so thick that no animal can get through it or use it for shelter. The thick foliage is also very tough and no animals are known that feed on it. The plant spreads vegetatively and no seed is produced. Nelroy Jackson, retired weed scientist who has led the fight against Arundo donax in our region says RodeoTM or RoundupTM is the best ways to control this noxious riparian weed.

At Left: Trish Hill,

Ken and P.J.

Laurie Gentry, Mike,



Jason Green

Mike Souza, Mike Ligon, and



GCSAA Chapter Delegate Meeting Summary

By Gary K. Carls CGCS

n December 1st and 2nd I represented the GCSANC at the GCSANC at the GCSAA Chapter Delegates Meeting in Lawrence, Kansas. In this article I will try and briefly summarize the main points of discussion from that meeting. If you have any further questions regarding any of these topics please feel free to contact me or raise the item for discussion at an upcoming chapter meeting.

1. PDI Implementation - As we all are aware the PDI implementation date is July 1, 2003. The Code of Standards for Class "A" members should be available for members at the 2002 Conference and Show in Orlando. This code will provide the policy details of the Class "A" qualifications. All Class "A" members will be given a new 3, 4 or 5 year renewal cycle at the time of implementation. After this initial renewal everyone will be on a 5year renewal cycle. CGCS will remain on their current 5-year renewal cycle. The GCSAA Pesticide Exam should be ready by fall of 2002. This test is not meant to be a license. It is intended to demonstrate proficiency in the requirements necessary to properly apply or supervise pesticide applications at your facility. Each member will receive an individual scorecard next year that will show him or her what their status will be when implementation takes place in 2003. This scorecard will allow the individual member to assess how to plan their future educational needs required to meet the future requirements.

2. Education Update - Several new education programs have

become available in the past year including the Action Learning Guidebook and several new Online Self-Study Courses. There have also been changes in regional seminar programs including Chapter Administered Seminars and a new Chapter Education Toolkit to assist chapters in developing their own quality education programs. Beginning in July of 2002 meetings of 1 hour or longer will be eligible to receive continuing education points from GCSAA (currently they need to be 3 1/2 hours). This will be an important source of points when members need to attain points for their Class "A" renewal after PDI implementation.

3. Media / Public Relations - The GCSAA plan is to continue to create awareness of the profession and the important role the golf course superintendent plays in the overall vitality of the game of golf. There will also be more of a focus on the superintendent in media / public relations programs rather than in paid advertisements.

4. GCSAA's Internet Strategy

- There are three main goals of the GCSAA Internet Program. The first goal is to provide a one-stop internet location where superintendents can manage their jobs and careers. The second goal is to link superintendents, their peers, researchers and industry. The third goal is for GCSAA to deliver services to the golf industry and preserve the industry's trust. Areas of focus include online education, knowledge management and internet commerce.

5. GCSAA PAC - The GCSAA

has formed a Political Action Committee (PAC) as an aid to its government relations program. This PAC will identify persons within government who will be beneficial allies for legislative support. This PAC will be funded by individual member contributions.

6. Limited Budget Outreach Program - GCSAA is continuing to work on this program with the chapters. There is still a need for many more chapters to identify volunteers and courses that may fit into this program.

7. Environmental Stewardship Program - GCSAA remains committed to being the leaders in the environmental arena in golf and hopes to further develop and strengthen environmental programs for golf courses by working with groups such as Audubon International and the Center for Resource Management.

8. Research Programs - The GCSAA is currently involved in funding 27 projects nationwide. In the future it is hoped that GCSAA can work more closely with local chapters and superintendents to support research that is important to them.

9. Chapter Concerns - There were two main items discussed during the course of the meeting that also need to be mentioned. One was how the implementation of PDI will affect the individual chapters when it comes to tracking hours for members. GCSAA is working on a new database system that may help ease this burden. They are also making every effort to make the tracking of hours as simple as possible so a chapter

can send in those hours via fax or e-mail. As implementation gets closer we should have a much better idea of how this will all work. The second discussion focused on the current economic situation in golf related to both the actual economic downturn and the aftermath of the events of September 11th. Across the country different facilities have faced a range of various situations. In general it appears that the resort areas and upscale public facilities have seen the greatest decline in numbers. Municipal type facilities have seen very little impact and in some cases have actually seen increases in play. On the private side, the reaction has varied from declining play because of economic impacts to increasing play because people are staying home as a result of September 11th. It will take some time to sort out the final impact since there are two different factors affecting these numbers. GCSAA has a brochure available called "How to Help Your Course Weather an Economic Downturn" for those that are interested.

10. GCSAA Candidates 2002 -All the candidates for the GCSAA BOD made presentations to the delegates and were available for individual candidate breakout groups in the evening where delegates could ask them questions. Please contact the GCSANC BOD or myself if you have specific questions or thoughts about specific candidates. The GCSANC BOD will be discussing these candidates on January 7th 2002 at our next BOD Meeting. /

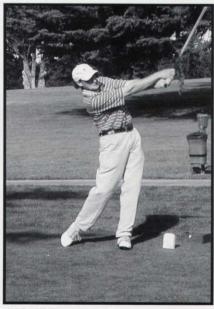
Dave Davies attempts to cash his ticket



Russ Mitchell, Jason Burkle, Forrest & Tess Arthur



TMT's Matt Moore unleashes one.



Mike Hill with a nice tee shot.

Naumann's NorCal News

Kevin Hutchins has left the Presidio Golf Course in San Francisco and is now the Superintendent at Mission Viejo CC in Southern California. Replacing Kevin is Josh Heersink. Josh was the Assistant Superintendent at Washington National GC in Auburn, Washington.....Sean Leahy is the new Superintendent at Dublin Ranch GC. Dublin Ranch is a new course that is presently under construction in the Dublin area. Sean was the Assistant under Mike Rothenberg at Sharon Heights G & CC in Menlo Park.



Somebody made a tribute to Naumann at Black Horse.



GCSAA Education

Brought to you by GCSA of Northern California

Employee Safety Training

Facilitated by Sarah Bundschuh

Tuesday, January 8, 2002 8:00 a.m. - 5:00 p.m. Crowne Plaza Pleasanton

Pleasanton, CA

Continuing Education Units: 0.7

Member Fee: \$120 Nonmember Fee: \$180 Code: 02RS129-01

Fundamentals of Turfgrass Management II

Facilitated by Nick Christians, Ph.D.

Wednesday, January 9, 2002 8:00 a.m. - 5:00 p.m.

Crowne Plaza Pleasanton

Pleasanton, CA

Continuing Education Units: 0.7 Member Fee: \$120 Nonmember Fee: \$180

Code: 02RS129-01

Textbook:

Fundamentals of Turfgrass Management 11450890; GSCAA Price: \$54.00

This seminar introduces the basics of cool-and warm-season grasses, evaluates the environmental effects of fertilizer application, the function of essential elements in the plant, designing a sound fertility program, and the biology, control and management of annual bluegrass (poa annua).

Register

Phone: (800) 472-7878 website: www.gcsaa.org