

THRU THE GREEN

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Thru the Green

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Bylaws Change Recommended

by Rod Kilcoyne

It appears to be time for a change. I have taken the initiative to propose this change to the GCSANC bylaws based upon discussions and information I acquired attending board meetings for the last eight years.

I am asking you to consider the change, listen to the pros and cons, and be prepared to vote at the upcoming annual meeting. I hope you agree this change would be for the good of our organization and our industry.

It deals with **Article II - Membership**, which defines the application process and the various classifications. The revision of Section 5 would allow attainment of Class A status after six years without testing. **There is no change to the current wording -- only an addition to the first portion.**

Article II, Section 5.

Approval or Rejection of Application. Application for membership shall be reviewed by the Board of Directors at a scheduled meeting. Each

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What Have You Done For Me Lately?

Keep an idea file containing all the new cost-cutting, time-saving, profit-making ideas you've presented for the year. Note dates and track outcomes.

Discuss them during your evaluation.

PRESIDENT'S MESSAGE

It's only March, but here goes my attempt to actually do something ahead of schedule!

As everyone probably knows by now, next year's GCSAA International Conference and Show will be held in San Francisco. That makes GCSANC the host chapter, and, as host, we are responsible for putting nine members on the GCSAA Conference and Show Committee. This was easily done when I volunteered GCSANC's Board of Directors, as well as the president of the State Chapter, Bob Tillema, and one other local member who wanted one of those little yellow "host" ribbons to hang from his name badge at the show.

It will be up to these nine committee members to try

and coerce additional volunteers to assist with various duties, such as:

- People to welcome spouse attendees to the spouse activity center and provide local information on attractions in the area. In the past, spouses of local members have volunteered.

- "Ambassadors" who will gain knowledge of the convention center layout, hotel locations, and shuttle bus routes in order to welcome and guide conference attendees during the conference.

- People to assist the GCSAA in the coordination and promotion of the conference and show with the local media.

- People to promote the attendance of the conference and show to allied green industry individuals such as

Parks and Rec. Departments, the local PGA, CMAA, USGA officials, and green chairmen from the area.

If any of these activities sounds interesting to you or your spouse, please contact me or any of the board members and we will contact you as the time of the show approaches.

"You hear about constitutional rights, free speech, and the free press. Every time I hear these words, I say to myself, 'That man is a Red, that man is a communist!' You never hear a real American talk like that."

Mayor Frank Hague
Jersey City, NJ, 1938

Respectfully submitted
Brian Bagley
President

Choosing a Tree Service for your Golf Course

by Gil Mitchell
Able Tree Surgeons, Inc.

Trees represent a high aesthetic and monetary value for any property, especially golf courses. Trees often contribute to the "challenge" of making par, the "aura" of a course, and can add to the attraction of one golf course over another.

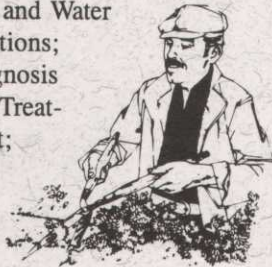
Choosing the proper resources to accomplish this task may seem overwhelming. Tree trimming should be done by people who have been trained in climbing and pruning trees, who do this type of work every day, and who are licensed and insured.

But where should you go to assure you hire the "right" company to trim your trees? Not many years ago, this was a tough questions to answer. Tree care was called the "invisible" profession. Not many people knew that companies specializing in tree care existed until they needed work done. Then, people usually chose the company with the largest ad in the yellow pages or who had an ad in the local "freebie"

newspaper.

Over the last few years, the tree care industry (also known as arboriculture), and the State of California, have made a concerted effort to upgrade the profession.

In 1984, the Western Chapter of the International Society of Arboriculture (ISA), which comprises California, Nevada, Arizona, and Hawaii, sponsored a certification program for arborists and tree workers. The purpose of the program was to provide a means for people in tree care to express their knowledge, and for the public to use as a benchmark for professionalism. The certification program is now handled by the main office of ISA which is located in Savoy, Illinois. To become a certified arborist a person has to pass a test consisting of 200 multiple choice questions in the following ten categories: Tree identification and Selection; Soil and Water Relations; Diagnosis and Treatment; Tree



Continued on page 5

UPCOMING SEMINARS

Mechanics Workshop

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March 29
Foothill College,
Los Altos Hills

April 14
Holiday Inn
Union City

for more information call
(408) 442-3536

Automatic Rain Turf Day '94

April 13, 1994
Alameda County Fairgrounds Pleasanton
for more information contact Pam Grady at (415) 323-5161

California Urban Forests Council
Annual Conference
March 18-19
UC, Berkeley
for more information call
(415) 553-5977

PAPA Pesticide Applicators Seminars

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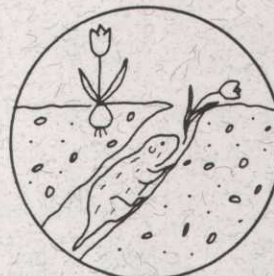
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FYI

by Barbara Mikel

Aren't Getting Your Mail?

We have received a fair number of returned mail items recently. I know filling out all those change of address cards for the post office is time consuming, but assuring you get the newsletter, meeting notices, job information, state magazine, etc. requires current addresses.

If you have moved, either your home or your job, send me a note and let me know, or call the office and leave a message on the machine. Remember to include new phone numbers, fax numbers, and zip codes. The 1994 Directory is prepared in May and it would be nice to have current information on everyone in it.

Address Correction requests are on the newsletter so that it is returned to our office instead of being forwarded to you. However, it takes a

very long time for the post office to return it to me, so I will generally not remail them. Don't count on

this as your sole means of getting the address changed on the database, however. There may be important information that goes out in the interim that you will miss. In addition, this doesn't update the phone information or club names/company names, etc.

Thanks for your help in keeping this information current.

We will be mailing election materials in March for the April Annual Meeting.



Our fearless leader hams it up at Mardi Gras after Dallas Conference.

CGCSA President Pledges to Support Local Chapter Publications

CGCSA President Bob Tillema pledged to the directors at the recent Board of Directors meeting that he would not allow any pressure to bear on local chapters to eliminate their local newsletters.

Adams Publishing, like its predecessor RK Communications, has expressed a concern that local chapter publications are adversely affecting their ability to acquire advertising revenues for the state magazine. DJ King, editor of *Thru the Green* and San Diego chapter's *INFOEMER*, expressed the opinion that the local chapter newsletters were necessary, not only for their

timeliness of information and local content, but as an advertising vehicle for local vendors who are not budgeted for nor do they have the desire to advertise on a statewide basis. Bob Tillema agreed that most local chapter publications are supported only by "local" advertisers, and that major advertisers are steered to *California Fairways* as a more cost effective way to reach the superintendents of the state.

The representatives from *California Fairways* were informed of the failure of the past effort to comply with RK Communications wishes to eliminate local newsletters as an advertising source. All the board members present agreed that the local chapter publications serve a vital role

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NAUMANN'S NORCAL NEWS

Pete Bibber, Superintendent at Old Del Monte Golf Course in Monterey, recently had a heart attack, but seems to be recovering fine. After eight weeks of recuperation, he is now back at work...**John Grant** from San Mateo Golf Course has retired after what he describes as "what seems to have been 100 years in the golf

industry." Keep an eye out for him and **John Lloyd** as I am sure they will be hitting everyone up for tee times! **Dulbag Dulbria** will be watching over the golf course until the city decides on a replacement. Dulbag is now the assistant at the course.



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LAKE MANAGEMENT AND RESTORATION

BYLAWS CHANGES*Continued from page 2*

applicant for Class A or B membership will be required to pass a written and/or oral examination which has been approved by the Board of Directors, except the Board may waive examinations for those Class A or B members of a GCSA chapter that requires testing for both classifications and have been active members of that association for a minimum of three years. *The Board may grant Class A-Life or Class A status to those members of the Association that have met all other qualifications except examination, after a period of six (6) years.*

These proposed changes have been submitted to the Secretary/Treasurer and will

appear on the ballot at the Annual Meeting. Please consider them carefully.

NEWSLETTERS*Continued from page 4*

to the members and that it is the responsibility of Adams Publishing to spearhead an advertising campaign that will increase advertising revenues on a more measurable basis.

It was also agreed that the local superintendents should do everything in their power to let their reps know they've seen ads in the magazine and if their purchasing has been influenced by these ads.

CHOOSING A TREE SERVICE*Continued from page 3*

Biology; Pruning; Installation and Establishment; Safety and Climbing; Nutrition and Fertilization; Trees, People, and Ecology; and Cabling and Bracing. A list of certified arborists and tree workers can be obtained from the ISA office or from your local University of California Cooperative Extension office.

In addition to certification with the ISA, membership in the National Arborists Association (NAA) is an indication of professionalism and a commitment to tree care. The NAA has an extensive library of training programs available to its members and many members use these programs on a regular basis.

As of January of 1992, the

State of California now requires a contractor's license for the performance of any tree work exceeding \$300.00. A contractor's license isn't necessarily an assurance of a company's performance, but it usually means that the company has adequate liability and worker's compensation insurance, pays payroll taxes for their employees, and runs their company in a business-like fashion.

Certification, contractor's license, membership in trade associations are all key criteria for selection of a tree service. The last piece of the puzzle is references. Ask for at least three references and follow up on these references. The trees on your property represent a lifetime investment and should be trimmed by qualified professionals.

**Tips from the USGA
Dreaded Diseases***by Pat Gross, USGA Agronomist*

Every year when I return from the GCSAA International Conference, I am grateful to be living and working in the Southwestern United States. During the conference, I hear superintendents from other parts of the country describe the tremendous disease and insect pressures they face on their courses throughout the year. It doesn't sound like much fun! We are fortunate to have lower disease pressures in the West, but that is not to say we don't get any diseases at all.

This month I wanted to share some ideas on disease management for those times when you do have to battle the mysterious creeping crud that is devouring your turf.

First, it is important to send a cup cutter sample of the damaged area to a diagnostic laboratory for an accurate identification. Sample the edge of the infected area and include a Polaroid photograph of the symptoms. Also, enclose a letter describing the symptoms, weather patterns, and cultural management programs.

Make a field diagnosis using your experience, diagnostic tools, and the most up-to-date references available.

Consider cultural factors such as mowing height, water application, shade and air circulation. The disease may only be a symptom of greater problems.

If a pesticide application is necessary, select the proper materials and apply according to manufacturers label directions and in accordance with any state and local regulations. If the pesticide you have applied does not control the disease, check your diagnosis - you may be treating for the wrong disease.

Try to treat individual greens as opposed to all eighteen or twenty greens. This is more economical and more consistent with proper IPM practices.

Don't spray if it is not necessary. Some diseases only cause cosmetic symptoms and will disappear with a change of weather. Try to determine how much damage you can tolerate before treatment is necessary, then, let common sense and good judgement be your guides.

It's also good to have reference books on hand to assist with field diagnosis. Here are a few I would recommend:

<i>Compendium of Turfgrass Diseases</i>	<i>A Guide to Integrated Control of Turfgrass Diseases</i>
Am. Phytopathological Soc	GCSAA Press
3340 Pilot Knob Rd.	1421 Research Park Dr.
St. Paul, MN 55121-2097	Lawrence, KS 66049-3859

CALIFORNIA CLIPS AND CUTS

Grass Carp Dead in the Water

Use of Grass Carp is currently legal in this state only on a selected, approved basis. Jim Husting, CGCS, of Woodbridge Golf & CC has been working with his local government officials to stress the need for the fish in golf course lakes and waterways.

At this time, Jim has been

told, the issue is dead until 1995. The committee has not changed since the issue was brought before Parks and Wildlife the last time, when it was defeated. It is felt that if we begin to pursue a strong lobbying and letter writing campaign at this time, we will be able to positively influence the next set of elected officials. Anyone interested in assisting Jim in this effort

should contact him at (209)368-9040.

Hospitality Suite at Conference a Hit

The California Hospitality Suite at the GCSAA Conference in Dallas was once again the "place to be." Members of local chapters and their

guests were treated to hors d'oeuvres and a hosted bar for three nights at the Loew's Anatole, the headquarters hotel. Although a large suite was reserved for the event, guests packed the room to overflowing. The suite on the 9th floor overlooked one of the hotel's atrium piano bars, allowing many to escape the hustle and bustle inside and

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NATIONAL NOTES

California Choices Make the Grade

The candidates for the GCSAA Board of Directors and officers met with the California GCSA Board of Directors prior to the vote at the conference in Dallas.

All those candidates chosen to receive the support of California chapter were elected. They are:

- President: Joseph G. Baidy, CGCS
- Vice President: Gary T. Grigg, CGCS
- Secretary/Treasurer: Bruce R. Williams, CGCS
- Director: Paul S. McGinnis, CGCS
- Director: R. Scott Woodhead, CGCS
- Director: Tommy Witt (appointed to fill Grigg's unexpired director term)

Continuing on the board and completing their terms are:

- Immediate Past President: Randy Nichols, CGCS
- Director: Dave Fearis, CGCS
- Director: George Renault III, CGCS

GCSAA voters say "yes" to 13 amendments

At the annual meeting in Dallas, GCSAA members were asked to consider 15 proposed amendments to the organization's bylaws and articles of incorporation. All but two of the 15 issues received the two-thirds majority required for adoption.

The first amendment approved revised the association's mission statement. Voters adopted the following wording for both the preamble of the bylaws and the Articles of Incorporation:

The purposes for which this Corporation is formed are:

- (a) to provide for and enhance the recognition of the golf course superintendent as a professional.
- (b) to advance the art of greenkeeping and the science of turfgrass management; to collect and disseminate information concerning efficient and economical management of golf courses and related environmental issues.

(c) in general, to have all the powers conferred upon a

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CALIFORNIA

Continued from page 6

find a more relaxing place to socialize.

The association would like to express it's sincere thanks to all those Northern California vendors who so generously donated money to make this event such a huge success again this year. Gracious thanks also go to Jim Davis for coordinating the event and to Don Naumann for his assistance in acquiring sponsorships.

NATIONAL NOTES

Continued from page 6

corporation by the laws of the State of Delaware which are consistent with the Certificate of Incorporation and the Bylaws of this corporation.

The bylaws amendments also redefined the golf course superintendent as "one who is entrusted with the management and operation of the tract of land defined as a golf course, including involvement in construction and maintenance of golf courses and

related equipment."

The two bylaws amendments that failed involved the establishment of separate, non-voting membership classifications for golf course maintenance staff, club officials, and golf association staff members.

Ballot 5 would have added six new classes for staff members such as equipment managers and irrigation specialists. Ballot 6 would have enacted a separate Class F for club officials and golf association staff members.

Voters did approve other changes to the bylaws dealing with membership classification:

- Authorizing the board of directors to establish qualifications and levels of privilege for all membership classes except AA, A, B and C (Changes to AA, A, B and C still require a bylaws amendment.)

- Simplifying the definitions of Class B and C. Now, superintendent with fewer than three years of experience are Class B members, and all assistants are Class C mem-

bers. Voting and other golf-card privileges are now extended to Class C.

- Creating a new Class E for educators and extension officers

- Opening retired membership to all classes and authorizing the board to set retired dues at or below one-half the dues of the individuals prior classification,

- Authorizing the board to set Standing Rules regarding the level of privileges for Affiliate membership

- Making honorary membership permanent unless revoked by the board.

Voters delegated some specific authority to the board of directors, but also demanded increased accountability from the board and the chapter voting delegates.

For example, voters granted the board authority to set dues structures for non-superintendent membership classes. However, dues for Classes AA, A, B and C will be set by voting members casting ballots individually, by proxy or through their chapter.

Beginning next year in San Francisco, official voting records for GCSAA elections will be published in a membership publication. Dallas voters approved the publication of a chapter-by-chapter report to help chapter members hold their voting delegates accountable as their representatives.

Voters also restricted board members power by requiring a two-thirds majority of the board to approve the execution of any mortgage or loan that would incur debts for future boards.

The new bylaws also make some changes in the officers and directors. Most significantly, the secretary/treasurer position will become an elected office instead of a presidential appointment. Voters also amended the duties of the secretary/treasurer, making them more like an officer than an operations administrator.

In addition, all officers and directors will be elected by plurality votes, eliminating the potential need for run-off elections.

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