| SCOTTS PROTURF                 | SHELTON TRANSFER SERVICE, INC.  |
|--------------------------------|---------------------------------|
| 3785 Vista Drive               | Sand Gravel & Top Dressing      |
| Soquel 95073                   | 1996 Oakland Rd, San Jose 95131 |
| C. M. VOLKMAN & COMPANY        | WARREN'S TURF NURSERY           |
| 1050 Twenty-second Avenue      | Cordelia & Chadbourne Roads     |
| Oakland 94606                  | Suisun City 94585               |
| WESTERN LAWN EQUIPMENT COMPANY | WESTORO DISTRIBUTING, INC.      |
| 50 Edwards Court               | 2438 Radley Ct                  |
| Burlingame 94010               | Hayward 94545                   |

## How to Turn Complaints To Your Advantage

How do you handle complaints from golfers? Nobody finds it easy to take criticism, especially when the gripes come from someone whose only turfgrass experience is his dandelion-free lawn. Unfortunately, golf courses were built and superintendents hired for the benefit of golfers, a situation which often necessitates a kid-glove approach to complaints.

Even if complaints are supposed to go to your green chairman, chances are you'll still have to field a few questions and comments from golfers who catch you on the course. Generally, they will be friendly, but there are always a few who aren't.

The first rule is keep your temper. Some people actually enjoy harassing and employee and others have to find someone to blame for a bad round. However, if you stay cool, he will soon realize he is out of line.

Hear him out. Many people who have honest complaints only reveal portions of their grievances because they are afraid you don't have time to listen to them. When you've heard the whole thing, try to give a thorough explanation. Above all, don't cut him off abruptly, even if you are in a hurry. Try to set up a time when you can go into the problem in detail if you think it is necessary.

Don't try to laugh it off. If he is serious about his complaint, he probably won't be very receptive to joke about it. After all, he may have a point.

Don't try to cover up. Even if it's your fault, he'll be more impressed with your forthrightness than with a slick, superficial explanation which blames everything from the weather to last month's ladies tournament.

There are some positive steps you can take to head off complaints. You can keep members informed of construction, maintenance operations