PRESIDENT'S MESSAGE by Robert E. Livesey, CGCS

EIR UPDATE To keep everyone posted on the latest EIR that I have mentioned the last couple of months. The state has passed and Governor Brown signed emergency legislation to continue the exemption for Environmental Impact Reports (EIR) prior to application of pesticides.

Without the legislation, anyone using pesticides would have been required to file and EIR prior to application of such chemicals. The previous moratorium was set to expire July 1.

The emergency legislation provides for continuance of the moratorium until January 1981, allowing the Department of Agriculture and resources agency time to work out a solution that will satisfy agriculture interests and requirements of the California Environmental Quality Act.

RECLAIMED WATER ON GOLF COURSES - Does AB 1784 (Papan regulation) apply to privately owned golf courses? The Office of Water Recycling of the California State Resources Control Board states that AB 1784 added Section 13550 to the California Water Code.

Section 13550 sets forth a finding by the legislature that the use of potable domestic water for irrigation of green belts, including golf courses, when reclaimed water is available, is an unreasonable use of water within the meaning of Section 2 Article X of the California Constitution. Section 2 of the constitution declares that the right to use water does not extend to waste or unreasonable use of water.

The prohibition of unreasonable use of water is applied to all users of water. Owners of private golf courses could, therefore, be required to use reclaimed water for irrigation, if the State Board made a finding that reclaied water was available in adequate quality and furnished at a reasonable cost.

TAL SMITH, PGA professional at Claremont Country Club, Oakland writes I don't know a better way to learn than by comparing our experiences with one another. You did this last September during your monthly meeting at Claremont.

This was the first time I had attended a GCSA of NC luncheon meeting -and this time whether you intended to or not you helped educate a golf pro. It's too bad you don't get this opportunity with more golf pros, green chairmen, green commitee men and club managers.

It was surprising to me to hear of the vast amount of knowledge on turf care expressed at this gathering, but I was also surprised that many other things were left unsaid. Maybe time prevented it.

Why not in the future add the following:

- A. Discussions on trees and shrubs, types, location, care. These are mighty important to the playing characteristics of any course--as important as sand traps.
- B. Location and clarrity of O.B. and hazard stakes. I think this is nearly as important as fairway turf conditions and much more neglected.
- C. Proper type and design of golf cart paths and locations.
- D. General Housekeeping or (course keeping). Limit "Ground Under Repair" conditions. No situation should occur where the Rules of Golf are in doubt.
- E. Maintenance and use of golf course equipment
- F. Employee work schedules and training.

So there can still be a greater exchange of ideas and as a result more learning. -- At least there would be for me.

EDITORIAL - Reservation Cards - by Stan

I wish that everyone in the Association would have the opportunity to host a meeting and see what it is like trying to get everything organized not knowing how many people are going to show up. I know that this happens at almost every meeting, but it does not hit home until you host a meeting. So please sympathize with your host superintendent and get your cards sent in. If you think it will be late a phone call will do.

In closing I would like to say that I enjoyed very much having the privilege of hosting the GCSANC meeting and hope in the future to be able to be your host again. Thank you.

OUR HOST FOR OCTOBER - Robert "Bob" Townsend's career in golf started in 1967 as a laborer constructing the Lake of the Pines Golf Course, Auburn, a Boise Cascade course. He moved to Lake Wildwood, Grass Valley, another Boise-Cascade, helping to construct it also. In 1971 he took the superintendent position at Lake of the Pines and moved to his present position in May 1976 as construction superintendent for Eagle Valley Golf Course, Carson City, Nevada. After the course opened on April 30, 1977 he stayed on as superintendent. Bob has been a member of Northern California since 1972 and became a Class B in September 1973 after passing his examination. He is also a member of Sierra-Nevada GCSA.

Eagle Valley Golf Course is a city owned, 18 hole golf course, elevation 4700 feet. The first year of operation 30,000 rounds of golf were played. It is a typical foothill course and closes primarily because of wind and cold, not snow. Snow has lasted only two days since Bob has been here. The wind and chill factor of 30° , and the course as hard as cement makes

playing seasonal. Already the lows of 23 and 24 degrees have arrived and then zooming to 60 degrees, makes persons playing the course aware of the fact that it is easier to take off a jacket than wishing you had one to put on.

The facility is irrigated by effluent water and Bob is willing to answer all questions pertaining to this type of irrigation.

REVIEW OF SEPTEMBER MEETING by Cliff Wagoner, CGCS, Del Rio CC, Modesto

Why would anyone invite golf course superintendents to his golf course knowing what the odds were of getting roasted?

Stan Burgess took on the odds because first he knew that the course was in good condition and second he figured a discussion of actual conditions might add to the education of those present. He was right. The Claremont Professional Tal Smith summed it up in an article he wrote for us.

Stan's maintenance practices include mowing greens with walk mowers and raking traps by hand, not too common any more, but both contribute to great golfing conditions. Even though bermuda encroaches into his greens, no control is necessary because the environment favors bent and pushes it back in the fall and winter. He plans to use Tupersan for preemergence crabgrass control in early spring because of a light infestation this year. Sand in his traps is on the coarse side with round particles which remain loose and very playable. His top dressing program consists of two applications of fine sand annually. The new shop area and a complete automatic sprinkling system tend to convince us that Stan has done a good selling job to the Green Committee on the need to have adequate facilities and equipment for maintenance of a first-class golf course.

Thanks Stan and Claremont for a great day.

It was suggested that we have a similar meeting on a municipal course so differences could be seen between these and the country club. If anyone on a muni would volunteer their course for a meeting we would appreciate it. Contact me at work Area Code 209 545-0723 or home 523-7141 Thank you.

THRU THE GREEN EDITOR Stanley Burgess 288 Whitmore Avenue Oakland, CA 94611 DEADLINE DATE FIFTEENTH OF EACH MONTH

WANTED

JOB OPPORTUNITIES - Assistant Superintendent and Golf Course maintenance personnel CONTACT Ed Watson 707 255-6430 after 6:00 p.m. 3990 Solomon Ave Napa, CA 94558

MEMBERSHIP

Rogelio Martinez, Salinas Fairways, Salinas passed Class B exam

New Members Richard Saxton, Almaden CC, San Jose Don Naumann, T & T Distributing, Los Altos Don Scott, Don Scott Associates, Pleasanton Class F

Steve Carlton is located at Los Coyotes CC, Buena Park.

Norm Stewart, Secretary, new address 791 Wolfe Road, Sunnyvale 94086 phone Area Code 408 738-1645. He is under a present six month temporary civil service status at MoffettField Golf Club, Naval Air Station, Moffett Field, California

Joe Andrade, 338 Plantation Court, Vacaville, CA 95688

John Engen, 11076 Harrison Dr, Sonora, CA 95370 AC 209 532-0391

John Steiner, 1323 Glenwood, San Jose 95125 AC408 286-0111

Northern California Turfgrass Council -Seminar Date - Wednesday, October 4, 1978 Goodman's Hall, #10 Jack London Square, Oakland, California

Exposition -- January 24-25, 1979 San Mateo County Fairground

Additional information contact N.C.T.C., F. O. Box 268, Lafayette, CA 94549

GOLF PLUS THE AMERICAN FAMILY - Jack Baker, H. V. Carter Co., Oakland

It has been stated recently that recreational activities take up almost 85% of the time of the families of America. This of course includes: Golf - Boating - Baseball - Basketball - Hockey - Soccer - Tennis -Swimming - Skiing - Fishing - Hunting - Bowling - Hiking - Track - plus a host of other sports, not necessarily in any order of importance. Of this group there are principally spectator sports but the ones most important are those in which the whole family can participate and at the top of the list we find GOLF - BOWLING - TENNIS - WINTER SPORTS -BOATING - again not necessarily in order of popularity.

GOLF as a family-participation activity is something that should be continuously promoted as it will provide not only competition but involvement of the entire family-group including both sexes and most important of all be the catalyst in uniting the American Family. Providing the "arena" for such unification is and should be the aim of every Golf Course Superintendent - make it convenient, attractive and challenging.

BUDGET YOUR TIME -- DELEGATE from GCSAA Fore Front

Most people are familiar with the concepts of budgeting their money and spending it in ways that give them maximum benefit. But too many "moneysmart" people are spendthrifts with their time.

One of the prime offenders is the manager who believes he must be personally involved in every aspect of his operation. This person has forgotten that a good manager is one who has trained his staff so well that he could walk out of his office at any time and be assured that routine decisions will be taken care of as well as if he were present. The superintendent who understands this and who has trained his staff to take care of the day-to-day mechanics of running a golf course is the one who has time and energy to devote to trouble shooting and long-range planning.

The key to effective delegation of routine decisions is to make it clear to your employees just how well informed you want to be about the actions they take on responsibilities you have given them.

How much independence you give a particular person should depend on the skill and experience he has. The ultimate in delegation is to allow him to make decisions and act on them without informing you.

Another form of delegation is to ask a staff member who has brought a problem to your attention to explore various ways of solving the problem, evaluate the alternatives, make a decision, and tell you what he has decided. You will then have a chance to discuss the situation in more detail if necessary. This is an excellent way to assess an employee's ability to make good decisions.

Effective delegation lets you win in two ways. You save your valuable time by not getting involved in minor decisions others can handle, and you also take an important step in training your staff. This on-the-job training increases an employee's value to your organization and contributes to good morale and teamwork. Continued back page

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