CHRISTMAS 1974 - Again this year our annual party was a great success, our thanks go out to Jim Ross for a job well done. Also our thanks to Rancho Canada for the great hospitality, the service, meal and golf—it was greatly enjoyed by all who participated.

The following is the list of suppliers who helped make our meeting

Automatic Rain
Berger & Plate Co.
George Bell
Brady-Holmes Co.
H. V. Carter Co. Inc.
A. L. Castle of Stockton
Cushman-Kirby Equipment Co.
Ewing Irrigation
Ferry-Morse Seed Co
Hercules Inc.
James Grain Company
Robert Muir Graves

Mallinckrodt Inc.
Northern California Golf Association
Nunes Turfgrass Inc.
Occidental Chemical Co
Pen-Gro Sales Co
Plant Gro Corporation
Santa Cruz Aggregates Co
Scotts ProTurf
J. F. Sloan Company
Toro Pacific Distributing
Western Lawn Equipment Company

Elanco donated a gift for a door prize.

WE THANK YOU VERY MUCH

We missed Barbara and Larry Lloyd in December but hope they had a good time on their vacation to Mexico.

Nina and Walter Boysen are back from their trip to Hawaii.

Jackie and Jim Bantrup were visiting relatives in Montana.

Fred Layton is retiring after 45 years at Cypress Point Club, Pebble Beach. He was presented a plaque by the Golf Course Superintendents Association of Northern California in honor of his contribution to golf and his fellow superintendents.

Stan Pitcher from Salem, Oregon (formerly with San Mateo Golf Course) sends everyone Season's Greetings. He hasn't been in the area at the right time to attend a meeting.

Barbara and Jim Ross are the proud grandparents of a baby girl.

If you have paid 1975 membership dues, your card will be received by January 1; if not, you will receive a bill.

REMEMBER DIRECTORY WILL GO TO PRINT ON JANUARY 15 - SEND CORRECTIONS
Dues become delinquent January 1.
ARE THERE ANY REAL SHORTAGES?

Today we read and hear so much about "shortages" the first thing we know we're completely brainwashed into believing it. Sure, we think first of all the material things that are short but let's look at the many plusses there are such as:

Loyalty - between manufacturer, distributor, customer, management, employee, etc. You can assemble all these things into a BIG PLUS.

Confidence - Faith in the salesman who serves you and the employee who repays you in kind with dependability, honesty and a sincere effort to fill his responsibility.

Sharing - Opportunities to share successes, exchange ideas and put them to work for mutual benefit.

Caring - Offering a helping hand to our fellow-man regardless of his station, his color and/or his creed. This is the American tradition and no one is going to break it down.

Faith - Trust in the basic honesty of men and a restoration of belief in the American Ideals that have survived these many crises in our History. True, there may be forces from time to time that would attempt to shatter our morale but renewing our Faith in the Eternal God will carry us through.

As we approach the NEW YEAR let us not forget our responsibilities to each other and make better use of the spiritual gifts that the Lord has placed within our grasp.

Jack Baker, H. V. Carter Company Inc.

RESERVATION CARDS - As you all know we all receive reservation cards and on these cards are boxes to be marked for lunch, golf, guests, etc. Please fill them out properly.

1. For those of you not returning your reservation for
   a. lunch - will not be entitled to eat
   b. golf - if your name does not appear on a golf sign up sheet taken from the reservation card - no golf
   c. Guests - same rule applies
   d. Cancel reservations if unable to attend

So Gentlemen please return your cards promptly, and save the host superintendent much embarrassment. We are given the privilege of the use of their golf course. LET'S ALL COOPERATE
These positions have all been advertised since last newsletter and no word of any being filled

Golf Course Superintendent Wanted - Class A or B
San Jose Golf & Country Club, 15571 Alum Rock Road, San Jose
Send resume to Bernard Watson, Green Chairman
5 years experience required - Salary open

Golf Course Superintendent Wanted
Del Paso Country Club, 3333 Marconi Ave., Sacramento 95821
18 hole private club - salary negotiable
superintendent with valley experience preferred
Send resume only - NO CALLS to Mr. Paul Manuel, General Manager
Del Paso C.C., 3333 Marconi Ave., Sacramento 95821

Golf Course Superintendent Wanted
Rossmoor Golf Course, Walnut Creek
27 hole - salary open
Send resumes only - NO CALLS to Mr. Jack Sheets, Box 2070
Collar Ranch Station, Walnut Creek, CA 94595

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FOR SALE - FOR SALE
500 - 1" No. 44 Rainbird Quick Coupler valves
Contact Sohan Singh - Diablo Country Club
shop phone 415 837-9237 club phone 415 837-4221

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WANTED - WANTED
Used 5 gang rough mower, pull type complete

Used Toro dump box
Contact Joe Andrade, Green Valley Country Club
phone 707 425-0139

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Notes from O.S.H.A. - Let the employer beware
Bogus O.S.H.A. inspectors have been reported around the country
and the warning has been issued. The fraudulent inspectors use several
con games. Some demand on-the-spot payment of penalties, some point
out "violations" and specify a particular piece of equipment to correct
the deficiency - an accomplice shows up the next day with the item.
O.S.H.A. says employers should be sure to check the inspectors
credentials.
Also concerning O.S.H.A. two record keeping forms have been
revised Numbers 100 and 102. Number 100 is a log of occupational
injuries and illnesses.
Use of this form will be required as of January 1, 1975. Form Number 102 summary of occupational injuries and illnesses will be used in January 1976 to reflect 1975 entries in number 100.

Chuck Weatherton reports that Joe Guisto passed away on December 12, 1974. He was a member of GCSA of Northern California since 1946, president in 1949 and had received his Class-A Life membership card. He worked at Lake Chabot Municipal Golf Course in Oakland.

Rooms are available at Rickey's $24.00 double $18.00 to $19.00 single

REMEMBER THE RULE OF WEARING COAT AND TIE AT THE MEETING. It is not being done. This small rule will not kill anyone, besides it's only 1 time per month. Inform your guests also.

NEWS FROM THE FERTILIZER INSTITUTE: Washington, D.C., November 4, 1974

"Suggestions that farmers in the U.S. or underdeveloped countries could gain substantial fertilizer supplies for food production if U.S. lawn and garden use was diverted are both cruel and misleading" said Ed Wheeler President of the 300 member Fertilizer Institute, here today. "It is cruel that such suggestions have raised expectations far beyond our ability to provide, finance or deliver to the emerging nations" he said.

"Robert W. Steiner, fertilizer coordinator for the United Nations Food and Agriculture Organization, recently met the issue head-on when he said, 'It is unrealistic to talk about fertilizer being taken from golf
courses in America to supply farmers in developing nations. What is
needed is funds from the wealthier countries to secure fertilizer deliv-
eries and to help pay shipping charges to the users.' That this is
precisely the issue," Wheeler added.
"The amount of non-farm fertilizer use in the United States is very small
compared to the amounts produced or used on farms in this country or,
for that matter, needed by the developing nations," said Wheeler.
"Quite simply, the emerging nations are broke. Their treasuries are
bare, caused primarily by the unreasonable prices they are paying for
oil. High oil prices in turn have greatly contributed to high ferti-
lizer prices."

Quoting a recent report made by 36 state fertilizer regulatory officials
(American Association Plant Food Control Officials), Wheeler pointed
out that only 3.5% of total U. S. fertilizer was being used for all
non-farm purposes. These non-farm uses include everything from airport
runway de-icing, to vegetable gardens, public park, and playground
maintenance and highway shoulder stabilization.

"One should never forget that not only do our green lawns and land-
scaping make our cities more beautiful and pleasant to live in, but in
addition, growing lawns and plants remove harmful carbon dioxide and
pollutants from the air and release oxygen back in return. The small
amounts of fertilizer so employed contribute not just esthetic
enhancement to our environment, they make a necessary functional
addition to it, as well," Wheeler concluded.

Better slip with foot than with tongue.

It is better to repair the beginning than the end.

Festuca L. Fesue - Festuca elatior L. Meadow Fescue - culms 50 to 120
cm. tall, blades flat, 4 to 8 mm. wide, panicle erect, or nodding at
summit, 10 to 20 cm. long contracted after flowering much branched or
nearly simple, the branches spikelet - bearing nearly to base; spike-
lets usually 6 to 8 flowered; 8 to 12 mm. long; glumes 3 and 4 mm.
long lanceolate, apex acute. Found in meadows, roadsides and waste
places introduced throughout cooler parts of North America. Native to
Eurasia. Cultivated for meadow and pasture. Sometimes called English
bluegrass.
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<th>Company</th>
<th>Address</th>
<th>City, State, Zip</th>
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<tr>
<td>AUTOMATIC RAIN COMPANY</td>
<td>3945 Bohannon Dr, Menlo Park 94025</td>
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<td>BRADY HOLMES COMPANY</td>
<td>2344 Auburn Blvd, Sacramento 95821</td>
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<td>H. V. CARTER COMPANY, INC.</td>
<td>1700 East 14th Street, Oakland 94606</td>
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<td>A. L. CASTLE OF STOCKTON, INC.</td>
<td>5700 Cherokee Road, Stockton 95205</td>
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<tr>
<td>COLLOIDAL PRODUCTS CORPORATION</td>
<td>P. O. Box 621, Petaluma 94952</td>
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<td>EWING IRRIGATION PRODUCTS</td>
<td>P. O. Box 2098, San Leandro 94577</td>
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<td>GERMAINS INC.</td>
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<td>W. A. &quot;MAC&quot; MC GRAW</td>
<td>1301 Sansome Street, San Francisco 94111</td>
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<td>MALLINCKRODT CHEMICAL WKS</td>
<td>Second and Mallinckrodt</td>
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<td>NORTHERN CALIFORNIA GOLF ASSOCIATION</td>
<td>P. O. Box 1157, Pebble Beach 93953</td>
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<td>NORTHRUP, KING &amp; COMPANY</td>
<td>P. O. Box 12123, Fresno 93776</td>
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<tr>
<td>OCCIDENTAL CHEMICAL CO. INSTITUTIONAL DIVISION</td>
<td>322 Broadway, Oakland 94623</td>
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<tr>
<td>PEN-GRO SALES COMPANY</td>
<td>212 Ryan Way - Box 2326, So. San Francisco 94080</td>
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<tr>
<td>RAIN BIRD</td>
<td>7045 N. Grand Ave, Glendora 91740</td>
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<td>SCOTTS PROTURF</td>
<td>1338 Glen Haven Dr, San Jose 95129</td>
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<td>SIERRA CHEMICAL COMPANY</td>
<td>37650 Sycamore St, Newark 94560</td>
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<td>TORO PACIFIC DISTRIBUTING</td>
<td>1501 Adrian Road, Burlingame 94010</td>
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<td>WESTERN LAWN EQUIPMENT COMPANY</td>
<td>Bennies Inc. - Box 5467, San Mateo 94402</td>
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