A GREAT WEEK - Michael R. Clark, C.G.C.S., Oakmont Golf Club, Santa Rosa

Attending Asilomar this year was again a great pleasure. The opportunities available there come very seldom for golf course superintendents. Being with educators, fellow superintendents, and just plain friends for 6 days on a one to one basis is invaluable.

The educators provided a lot of new information and insight into our role as personnel managers. I will use some of the information immediately and much of it as it comes to be needed.

An equal amount of useful information was received from fellow superintendents attending. Being able to sit at the meal table with superintendents with years of varied experience was a great learning process. Also the two or three hour sessions in the evening sitting around the fireplace discussing poa-annua, frequency of top dressing, efficient use of our crews' working hours by rescheduling, fertilization aerification, and the hundred other topics that came up.

It was a great experience participating in all this and still having time for a few beers with the guys - which brings me to the most re-warding part of the week, establishing some new friendships and renewing some old ones.

You fellows, that missed it, it's gone. But next year there is another one, so give it some thought. The more of us that are there, the more enriching it will be for everyone.

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Those attending the week at Asilomar included: Joe Andrade, Aubrey Babson, John Buckley, Patric Cannon, Steve Carlton, Michael Clark, Paul J. Dias, John Engen, Jerome Faller, Steve Flatt, John T. Fleming, Robert Ford, Charles W. Fountain, David Griffiths, Jim Jackson, John G. Kalostos, Rodney P Kilcoyne, Stephen Kilmer, Scott W. Lawrence, Thomas Lewis, Robert Livesey, Clarence S. Malone, Jr., James Mays, William H. Nigh, Alfred S. Norman, Frank Olivera, Robert Pierson, Richard Quadri, Mulkh Raj, James D. Ross, Kay Sakakihara, Arthur T. Saldana, Gurmit Sandhu, Sebastian Sandoval, Frank Silva, William J. Smith, Norman Stewart, Griff B. Taylor, William Tiemann, Robert Townsend Robert Uhland, Tom Unruh, Richard L. Viergever, Clifford A. Wagoner, John L. Williams, Ron Wrest, John A. Zoller

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FOR SALE - FOR SALE - FOR SALE - 200 #1284 Buckner Sprinkler Heads might have to change cams - approximately \$4.00 a piece.

Contact Ram Bali, El Dorado Hills - phone Area Code 916 933-6815

Jack Baker, Vice President of H. V. Carter Co., Inc. writes on

BUSINESS ETHICS - The dictionary gives the following definition of ethics: "a principle of right or good conduct - the study of the general nature of morals and of the specific moral choices to be made by the individual in his relationship with others - the moral quality of a course of action, fitness, conforming to established standards of conduct."

That's a mouthful to absorb in one sitting, but it does make it crystal clear what we all have to strive for in upgrading our status in today's world. Recently a national magazine that concerns itself with extensive surveys of the nation's business and internationally-oriented industries made a shocking analysis which showed: "50% of all employees, including executives are thieves."

We've been struggling through a period in our history that has shaken our confidence in our elected officials, corruption, graft, polictical patronage, national chaos, lies, deceit, and now increasing shortages, energy crisis, inflation - you name it. Unemployment, business recession and threatened general depression and the news and other media constantly broadcasting gloom and doom, adds to the general feeling of despair.

The time is now to put these things behind us, clean sweep-down fore and aft and learn well from the mistakes of the past - get back on a true course for recovery with a return to honesty and ethical conduct in whatever may be our station in life. On the positive side we must remember that our country has met many kinds of serious problems in its relatively short life of two hundred years and we've solved them working together toward a common goal. This takes the total effort of every individual so let's judge not that we ourselves be judged. With the cooperation of government, management and labor, the general public and other segments of our society we will begin to balance the country's needs successfully and hopefully in the months ahead.

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ANN LANDERS' DEFINITION OF SUCCESS - Success is that place in the road where preparation and opportunity meet. But too few people recognize it, because too often it comes disguised as hard work.

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<u>congratulations</u> Mr. & Mrs. Bob Tipton have a baby girl, Jessica Dawn. He works with Aubrey Babson at La Rinconada Country Club, Los Gatos. Chairman of the Nominating Committee Aubrey Babson presented the following slate of officers

President

Michael Clark

Vice President John Engen Bill Nigh

Secretary-Treasurer Lou Pohlson Jim Ross

One elected for each office

Board of Directors

Jim Andrews
Robert Ford
Dave Griffiths
Robert Livesey
Allan Mooser

Two to be elected

NOMINATIONS WILL BE TAKEN FROM THE FLOOR

35 members represent a quorum

ALL YOU VOTING MEMBERS MAKE A SPECIAL EFFORT TO COME AND VOTE

SPECIAL AWARDS AT ANNUAL MEETING - The Board of Directors has created an ANNUAL AWARDS presentation to go along with our annual business meeting. The awards will be presented during lunch so all members may be present.

The awards are three in number, two for superintendents and one for a Class F member.

The following descriptions should explain the awards Award #1 - Superintendent of the Year

Awarded to individual who has contributed to the profession and Superintendents Association above and beyond the call of duty. He would be an active member. He would also be committed to outside activities for the betterment of the Association, such as education, teaching, civic groups, etc.

Award #2 - Excellence in Golf Turf Management
Awards to individual who has done a superior job of grooming his
course, keeping in mind all turf grass management practices and
unusual involvement, such as eliminating some severe problem -drainage - weeds - Poa Annua - etc.

Award # 3 - Class F Merit Award

Awarded to Class F member who is deserving because of attendance at

meetings, dedication, contributing to the betterment of the Associ
ation. Involved in helping individual superintendents on the job, etc.

The Board appointed Mike Clark as Awards Committee Chairman. His

committee includes Jim Bantrup, Bob Livesey, Grady Simril and Bob Uhland Many deserving candidates were considered in determing a recipient for each award. Let's have a large turnout in April to honor our fellow members that will receive the awards.

Meeting at Edgewood Tahoe Golf Club, Stateline, Nevada on June 13 requires limiting of people.

ONE MEMBER and one guest (includes wife, green chairman, etc.)
TWO PEOPLE TOTAL - More details in next newsletter.

GRADY LEE SIMRIL, president of Northern California Turfgrass Council sends in the following information about NCTC

You should be a member of NCTC which concentrates its efforts entirely to

- 1. Gathering and idsseminating educational material and information
- 2. Providing industry scholarships
- 3. Promotion of industry research
- 4. Staging of special events of interest to total landscape community You would receive publications
- California Turfgrass Culture A quarterly publication edited by Dr. Victory Youngner and Dr. Victor A. Bigeault
- 2. NCTC Newsletter including a complete landscape industry calendar
- 3. Annual Membership Directory
- 4. Special Notices and Mailings
- all this for \$5.00 per year. Get your application at NCTC Office, Box 268, Lafayette, CA 94549 Telephone (415) 283-6162

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1975 California Federation of Golf Course Superintendent Associations Annual Meeting - May 4-5-, 1975 - Holiday Inn - South San Francisco

Speakers - William Knoop, Director of Education GCSAA

Panel Discussion "Automatic Irrigation Today" Moderator Cliff Wagoner George Bell, Irrigation Consultant - Design

A. V. Humphrys, District Sales Manager, Johns-Manville, Fresno Equipment

Keith Braman, Los Gatos - Maintenance

Robert Muir Graves, Golf Course Architect

Golf Tournament - May 5, The Olympic Club "Lake Course" San Francisco Participants must be registered and attend educational program to participate in tournament

Complete Information in next Newsletter - Reservation card is on back page of this newsletter.

Festuca rubra L. Red Fescue

Culms usually loosely tufted, bent or decumbent at the reddish purplish base, occasionally closely tufted, erect to ascending, 40 to 100 cm. tall, lower sheaths brown, thin; blades smooth, soft, usually folded or involate panicle 3 to 20 cm. long; branches mostly erect or ascending; spikelets 4 to 6 flowered, pale green; often purple tinged.

Found in meadows, hills, bogs and marshes in the cooler parts of the northern regions, extending south in the coast ranges to the San Bernardino Mountains, in the Rocky Mountains to Colorado and New Mexico, San Francisco Mountains of Arizona; in the Allegheny Mountains and in the Atlantic Coastal marshes to Georgia; Mexico, Eurasia, North Africa, used in grass mixtures.

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The following books can be ordered through Thomson Publications, P_{\circ} O. Box 50160, Indianapolis, Indiana 56250. Send check

AGRICULTURAL CHEMICAL BOOK SERIES by W. T. Thomson

This is a series of four books which are listed below. Each major category of pesticides is listed. The different chemicals are listed separately by trade names, chemical structure, chemical formula, toxicity formulations available, registered usuage, application directions, pests controlled, precautions and other pertinent information. Many new experimental materials are listed to prolong the effectiveness of these books.

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AGRICULTURAL CHEMICALS BOOK III (1974 Revision) Approximately 200 pages Fumigants, Growth Regulators, Repellents, Rodenticides \$12.0

AGRICULTURAL CHEMICALS BOOK IV (1973 Revision)
Fungicides by W. T. Thomson Approximately 200 pages

\$12.00

THE MODERN GOLF COURSE SUPERINTENDENT

by Richard Viergever

Written by Mr. Viergever, who has had many years experience as a golf course superintendent, this book contains many knowledgable ideas gained from experience. Approximately 100 pages; numerous illustrations. Spiral Bound Price \$8.50 Newly Revised

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