## YOUR HOST SUPERINTENDENT

Rudy Guzman of California Golf Club, South San Francisco. Rudy has been Superintendent at the California Golf Club for 3 years and prior he was assistant superintendent for approximately 4 years. Rudy also helped build Silverado Country Club and Santa Rosa Country Club. Rudy and his wife have 4 children, 3 boys and 1 girl.

About California Golf Club

California Golf Club was formed in 1918; moved to South San Francisco in 1922.

The course plays the same way as it did in the 20's with the exception of the first four holes which have been changed for a street right of way. The first four holes were designed by Robert Trent Jones.

The course plays 6,440 yards long, greens average 5,000 square feet, and are trapped moderately. Only 1 lake on the course, but Rudy says watch the third hole as this lake comes into play on this interesting par 3.

It is irrigated by an automatic water system which was installed approximately 7 years ago.

See you at California Golf Club on March 20, 1974

Norm Stewart, Palo Alto Hills

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WANTED Mechanic 18 hole golf course - private club - Salary \$4.89 hour Contact Sohan Singh, Diablo Country Club, Phone Area Code 415 837-4221 Home phone Area Code 415 828-3456 Shop Phone Area Code 415 837-9237

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Remember April 10, 1974 is the election meeting at The Villages - open to voting members but ALL ARE invited for lunch and golf.

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LET'S GET MORE ARTICLES IN AND MAKE OUR NEWSLETTER BIGGER AND MORE INFORMATIVE. thanks your Editor (cub reporter) Norm Stewart

----Gurmit Sandhu was awarded the Northern California Turfgrass Councils "Excellence in the Use of Turf" award. He was selected as the recipient in recognition of his unusal accomplishments as superintendent of Sequoyah Country Club in Oakland.

----The American Society of Golf Course Architects recently elected Robert Muir Graves, Walnut Creek, as President for 1974.

----Leonard Walsh is replacing David Griffiths on the nominating committee--because of a cast???

----Some of the fellows are at the California Golf Course Superintendents' Institute at Asilomar Conference Grounds. Hope you are one!!!

CLIMB YOUR MT. EVEREST or Achievement vs Mount Everest Extracted from the opening address by Dr. Maynard Miller, GCSAA Conference, Anaheim by Norm Stewart, Palo Alto Hills Golf & C.C.

Dr. Miller was one of 18 people chosen out of 1100 applicants to be a team to climb Mt. Everest. You may think Courage was the main ingredient to be chosen as a member of the team, but the main factor for being chosen was a proven ability to keep ones cool in times of stress, and had demonstrated previously an ability to keep ones mouth shut when the going got rough. For one dissenting person in a group can lower the moral of everyone within listening ability.....That is not to say that they did not want constructive criticism or remarks, but only when they were well thought out and added to the total group project...not just shooting off their mouth.

Right now, you are at a point in your life which you can never come back to. If you have made a mistake within the past hour it cannot be retracted, but you can see what you can do to overcome the same mistake. Each of us have our own Mount Everests. Each of us must climb slowly up the mountain as Dr. Miller did. They did not reach 29,028 feet by being let out of an airplane at 20,000 feet and walk the other 9,000 ft. They had to go slowly to become acclimatized all the way. We have to become patient and go up the levels of our professional jobs level by level.

In any expedition there has to be someone in charge. There has to be organization. When you were working for someone else, they organized their golf course the way they wanted it run. Now that you are superintendents you have the opportunity to organize and run your own golf course. It may not be acceptable to others, but you have to be the person in charge, and the one responsible for all mistakes. And the one, when all things are going well who is given the acclaimed glory.

While you are going up the road of your profession, the same as the people climbing MT. Everest, you must keep yourself physically fit and mentally alert at all times. Do not overload anything along the way. Take time to organize and plan ahead. But there are accidents which can happen along the way. They put too many people on a link chain bridge and eight people fell and were seriously injured. But this was a lesson early taught in the climbing of the mountain that they did not repeat again and a lesson well learned as not to overload anything along the way.

When climbing they could often only see one camp at a time until reaching the top. As difficulties came up they took one thing at a time. The higher you go you become more selfish and think of yourself first before anything or anyone else. But they had to make a group team effort to get along. Just as when one of your fellows are sick on your crew, then you are short that person and have to devise a way that