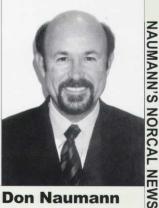
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Blessed with better than average weather, most local superintendents enjoyed an excellent disease year. Movement of superintendents among courses has been slow as well. There have been some projects going on some of the local courses. Ryegrass conversion seems to be the name of the game. At Sharon Heights, Kevin Iverson, Palo Alto Hills, Andrew Morgan, and at Boulder Ridge, Shane Ferrill have all embarked on converting their existing grasses to 100 % perennial ryegrass. All three had their courses closed for a period of time in order to get the work done in a timely manner..... Dean Gump, CGCS at Pasatiempo Golf Club in Santa Cruz has just completed a restoration project returning the course to its original design. Recently rebuilt are many of the green complexes on the back nine......

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GCSANC AND SAN JOAQUIN COUNTY OFFICE OF EDUCATION ANNOUNCES THE GREENSKEEPERS APPRENTICESHIP PROGRAM

The GCSANC Board of Directors is proud to announce the collaborative efforts of the GCSANC and the San Joaquin Office of Education in providing a state sponsored, 18 month apprenticeship program for golf course greenskeepers. The program is an exciting venture for the GCSANC to help better educate and develop strong golf course management teams from the ranks of employees currently employed on your golf course.

The program is a blend of classroom time, field trips and inthe-field training. It will consist of volunteers from the ranks of golf course staff who seek to better themselves, their facility, and an Affiliate/Superintendent/Assistant member who will teach. Teachers are paid per hour based on the number of students with positive hour attendance. We hope to focus our efforts in smaller geographic areas to facilitate students' transit time and to make the classroom education time immediately after workday completion. We are also hoping to utilize the generosity of local superintendents to host the once-weekly classroom meetings in their maintenance facility.

The program includes: basic first aid and CPR, fertilizer and chemical applications, basic English as a second language, safe equipment operation, golf course etiquette and irrigation. It is hoped that employees who attend and finish the program will be better prepared to handle more responsibility and consequently compensated accordingly.

We need students!!! Please talk to your staff and get some individuals who are serious about improving themselves and their chances for promotion and pay. If you are interested in helping or have students that are interested, please contact: Brian Nettz, CGCS, Superintendent, Presidio Golf Course at 415.561.4615 or bnettz@palmergolf.com.

Again, this is an exciting opportunity for GCSANC members. We hope to make this a fruitful future endeavor for our Association and the individuals that make the Association.