Frank Barberio has officially retired as Superintendent from Mira Vista G & CC. He is retiring after working at the only place he has ever worked since coming to the United States. He started out 44 years ago working in the clubhouse and eventually worked his way outside and became superintendent 26 years ago. The club gave him a retirement party that filled the entire clubhouse with members, family, friends and business acquaintances. By the size and the heartfelt greetings, Frank will be missed...

Replacing Frank is Steve Byrne. Steve has been the Assistant Superintendent for the last three years under Todd Lijyen in Diablo CC...

Ed Fierra has left San Ramon Royal Vista GC to be the Head Greens Supervisor at Las Positas GC in Livermore. He will be working with Jeff Shafer, who is the Director of Golf Operations.

Replacing Ed at San Ramon is Bruce Moog. Bruce has been the Assistant Superintendent under John Redmond at Almaden G & CC in San Jose...

Bob Yeo has accepted the Superintendent position at Spanish Bay Golf Links in Pebble Beach. Bob was the Superintendent at Del Monte Golf Course in Monterey.

Replacing him at Del Monte is Thor Larsen. Thor has been the Assistant under Chris Dalhammer at Spyglass Hill GC. All of those courses are owned and operated by the Pebble Beach Corp...

Ryan Zueslindof has left The GC at Roddy Ranch and Joel Brinkman has left Belmont CC in Fresno. Both are going to Blackhawk CC to fill the two vacant Superintendent positions under Director of Grounds, Mike Nunemacher.

### Resolution List

1. **Improve Corporate Identity**
2. **Produce Creative Advertisements And Marketing Collateral To Generate Sales**
3. **Improve Gross Earnings By 50%**
4. **Call Hill Design For A Free Consultation And Let Them Create An Impactful Marketing Campaign That Fits My Budget!**

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